

Cagayan de Oro City Water District  
Corrales Avenue Cagayan de Oro City

# 2021 ANNUAL REPORT



Water Accessibility – Our Priority!

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# FOREWORD

This **Annual Report** covers all aspects of the operations of the **Cagayan de Oro City Water District (COWD)** for the period from **January 01 to December 31, 2021**.

Its presentation is in accordance with all requirements set by **Local Water Utilities Administration (LWUA)**, like grouping of the data first under the general aspects of our operations, such as: *Administrative, Financial, Commercial, Technical and Operational*. The report proceeds with the COWD Profile and its annexes.

The District decided to include also the following water-related data to our additional list of Annexes: *Summary of Water Production and Consumption, COWD Water Sources, Service Connection Growth, Summary of Pipelines, Summary of Bacteriological Analysis, Monthly Data Sheet, Aging of Accounts Receivable, Complaints Summary Report, among others*. While these data do not constitute mandatory parts of our report, we feel that non-inclusion of them would not give a total picture of all the events that transpired in 2021.

We acknowledge the concerted efforts of the **Board of Directors**, the **Management**, and the **Employees** for the efficient operation of the District.

Here, we also wish to thank **LWUA** for all the assistance it rendered to make COWD what it is today.

Above all these accomplishments, we reserve our greatest gratitude to the **Almighty GOD**.



Water Accessibility – Our Priority!

# VISION

To be an outstanding water district  
in the country.

# MISSION

We provide excellent water service  
to the community we serve.

# CORE VALUES

We demand **ACCOUNTABILITY** in all our decisions.

We are **RESULT-DRIVEN**.

We work as a **TEAM** at all times.

We have **FAITH** in the **ALMIGHTY**.

# QUALITY POLICY STATEMENT

The Quality Policy of the Cagayan de Oro City Water District is to provide our concessionaires with an excellent and efficient service at all times while providing safe, clean, adequate and reliable water for a healthy life and sustainable environment and economy. To do this, we adhere to the following principles.



Water Accessibility – Our Priority!

## **CUSTOMER SATISFACTION**

We are Committed in meeting and exceeding customer requirements and continually find ways to improve and enhance customer satisfaction.

## **COMPLIANCE TO PHILIPPINE NATIONAL STANDARDS FOR DRINKING WATER**

We ensure our Operations and water quality processes are in compliance to any applicable statutory and legal requirements.

## **ENVIRONMENT PROTECTION**

As a major extractor of a limited resource, that is Water, for the consumption of the public, we provide environmental stewardship through integrated watershed management and efficient septage management program.

## **CAPACITY BUILDING**

We engage competent personnel and provide continuous personnel training and Development as a means of consistently improving our QMS and Operations.

## **NRW REDUCTION**

Our commitment is to ensure efficiency in our operations and keep the Non-Revenue Water (NRW), at least, at acceptable level according to recognized industry standards.



**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**ANNUAL REPORT**

For the Period from JANUARY 1 to DECEMBER 31, 2021

**I. GENERAL**

**A. ADMINISTRATIVE**

|   |                |
|---|----------------|
| 1. Attach approved organizational charts in effect as of report year's end.   |                |
| a. <b>Functional Chart</b> – showing unit board functions (Annex A).  | Annex A        |
| b. <b>Position/Organizational Chart</b> (key employees only) – showing permanent positions and incumbents (Annex B)   | Annex B        |
| 2. Attach list of existing employed personnel with pertinent information.<br>(Annex C– <b>List of Plantilla of Personnel for the Fiscal Year 2021</b> )   | Annex C        |
| The following summarizes the District's staffing:   |                |
| a. Total number of employees/laborers   | 675            |
| b. Number of regular/permanent employees  | 295            |
| c. Number of casual/temporary employees/laborers/Job Orders   | 380            |
| d. Number of employees meeting minimum qualifications per job description adopted by the District (COWD).   | 295            |
| e. Number of employees not classified as casual/temporary who do not meet the minimum qualifications established by the District  | None           |
| 3. Has the District adopted a <i>policy prohibiting hiring</i> of personnel related up to the <i>fourth degree</i> by affinity or consanguinity? (Yes or No)<br>If not, how many of the <i>employees are related to other employees or officials</i> within the <i>fourth degree by affinity or consanguinity</i> ? | Yes, CSC Rules |
| 4. Has the District adopted rules and regulations regarding the following: (Yes or No)  |                |
| a. Personnel matters  | Yes            |
| b. Utility customers relations  | Yes            |
| c. General utility operations   | Yes            |
| During the year, how many instances (or how many times) have exemption to these rules and regulations has been in special cases?  | None           |
| 5. Attach list of policy – setting resolutions adopted, repealed or amended by the District Board including those adopting LWUA guidelines.<br>(Annex D– <b>Summary of Policy-Setting Resolutions</b> )   | Annex D        |
| 6. Has the District written and properly updated, reliable records of the following?<br>A field check may be undertaken, if necessary. (Yes or No)  |                |
| a. Customer complaints  | Yes            |
| b. Billing and collection   | Yes            |
| c. Delinquencies in payment of water bills  | Yes            |
| d. Meter histories  | Yes            |
| e. Service connections  | Yes            |
| f. Equipment histories  | Yes            |
| g. Equipment downtime   | Yes            |
| h. Microbiological Test Results   | Yes            |
| i. Phy-Chem Lab Results   | Yes            |
| j. Chlorine Residual Monitoring   | Yes            |
| k. System pressure  | Yes            |
| l. Leak reports   | Yes            |
| m. Unaccounted for water  | Yes            |
| n. Pump efficiencies  | Yes            |
| o. Water production   | Yes            |
| p. Water Permits  | Yes            |
| q. Land Titles and Certificates   | Yes            |
| r. Real Properties  | Yes            |
| s. Valve and pipeline location  | Yes            |
| t. General accounting   | Yes            |

|   |                     |
|---|---------------------|
| u. Stock inventory  | Yes                 |
| v. Stores usage   | Yes                 |
| w. Employees record   | Yes, 201 Files      |
| x. Minutes of Board meetings and resolutions passed   | Yes                 |
| 7. For this year, Auditing has been done by the Commission on Audit.<br>(If audit was already conducted for the year, any action/s taken on the Audit Observation Memo?)  | Yes                 |
| 8. Attach list of reports being prepared regularly by the District on a monthly basis as required in the Commercial Practice Manual. (Omit this item if the District has not yet installed the commercial practices system in which case, indicate that the said system has not been installed yet. (Annex E– <b>List of Reports Prepared Regularly</b> ) | Annex E             |
| 9. Has the District implemented CoVid-19 response measures? (Yes or No)<br>Cite such measures.  | Yes<br>Annex S      |
| 10. Is the WD under JVA/s with a private corporation/entity? (Yes or No)  | No                  |
| a. Type of joint venture agreement (JVA)  | N/A                 |
| b. Date of Effectivity  | N/A                 |
| c. Name of Partner  | N/A                 |
| d. Any on-going negotiation? (Yes or No)  | No                  |
| <b>B. FINANCIAL/COMMERCIAL</b>  |                     |
| 1. Attach the District’s financial statements for the report year including a comparison with the immediate past year. (See Annexes F1 to F8- <b>Financial Reports</b> )  | Annexes<br>F1 to F8 |
| 2. For the year under report, the District’s total <i>budgetary outlay</i> was broken down into: (Source: <b>COWD Approved Budget</b> )   |                     |
| a. Operating outlay (original budget)   | P 1,565,780,732.00  |
| b. Capital Outlay (original budget) - Capital Improvement   | P 1,125,980,196.00  |
| c. Special budgets, if any ( <i>additional budgets</i> ) – Contingency  | P 290,883,336.00    |
| d. Debt Service   | P 10,000,000.00     |
| e. Reserves (JSA + General Reserve)   | P 128,917,200.00    |
| e. Reserves (JSA + General Reserve)   | P 10,000,000.00     |
| 3. For this same <i>one-year</i> period, the District’s <i>gross revenue</i> was broken down into: (Source: <b>COWD Financial Report</b> -Income Statement)   |                     |
| a. Revenue from water sales   | P 1,087,316,939.76  |
| b. Other water revenues   | P 1,026,040,624.51  |
| c. Other non-operating income   | P 58,091,115.02     |
| d. Loan Proceeds from <i>LWUA</i> to finance New Service Connections  | P 3,185,200.23      |
| e. Loan Proceeds from other creditors, if any.  | None                |
| 4. For this same <i>one-year</i> period, the District’s <i>expenditure</i> was broken down into: (Source: <b>COWD Financial Report</b> -Income Statement)   |                     |
| a. Operational (operation & maintenance expenses, including Depreciation amounting to P107,701,589.38)  | P 1,311,060,407.11  |
| b. Capital Outlay (CAPEX-amount spent)  | P 1,088,321,797.37  |
| c. Annual debt servicing (LWUA)   | P 100,532,007.53    |
| d. Annual debt servicing (DBP)  | P 8,602,896.88      |
| (for c and d see Annex G- <b>Summary of Loan Payments-LWUA &amp; DBP</b> )  | P 113,603,705.33    |
| 5. For this same <i>one-year</i> period, the <i>total salaries, wages &amp; other emoluments</i> paid for the District’s employees were broken down into:   |                     |
| a. For regular/permanent employees  | P 246,984,465.45    |
| b. For casual/temporary/Job Orders  | P 109,517,267.40    |
| c. Allowance, Benefit & emoluments  | P 39,974,380.43     |
| 6. Expenses for <i>power/fuel for pumping</i> during the year (Acct. #792, if Commercial Practices Accts. are in effect):   | P 97,492,817.62     |
| 7. Total amount <i>billed</i> during the year is broken down into: (Source: MOR/FOH)  |                     |
| a. Current (metered and unmetered)  | P 157,759,053.62    |
| b. Penalty Charges  | P 1,068,365,097.31  |
| c. Less: Senior Citizen Discount  | P 1,021,240,909.71  |
|   | P 47,230,736.70     |
|   | 106,549.10          |

|  |   |                |
|--|---|----------------|
| 8. Total amount <i>collected</i> ( <i>water sales</i> only during the year) was broken down into:<br>(Source: <b>COWD Financial Report</b> -Notes to Financial Statements) | P | 995,043,816.01 |
| a. Current billings  | P | 632,148,769.20 |
| b. Arrears - current year  | P | 362,895,046.81 |
| c. Arrears - previous years  | P |                |
| 9. Total amount <i>uncollected</i> (delinquent) at year's end <i>excluding</i> Bad Debts.<br>(Source: <b>Detailed Report on Water Sales Operations</b> )                   | P | 250,196,101.39 |
| 10. Total reserves at year's end.  | P | 61,630,500.75  |
| a. Existing JSA Reserve with LWUA  |   | 24,870,635.34  |
| b. General Reserve (Expansion & Oper. Reserve-DBP Current & Time Deposit)  |   | 36,759,865.41  |
| 11. Complaints filed, processed and settled during the year:<br>(Annex R- <b>Complaints Summary Report</b> )   |   | Annex R        |
| a. Total number filed, processed and settled during the year   |   | 31,650         |
| b. Number dismissed for lack of merit/withdrawn  |   | -              |
| c. Number investigated   |   | 31,650         |
| d. Number settled to the satisfaction of complaints  |   | 28,436         |
| e. Number elevated to the District Board of directors  |   | None           |
| f. Number settled by the Board   |   | None           |
| g. Number elevated to the higher authorities   |   | None           |
| 12. Schedule of existing water rates being implemented:<br>(Annex H- <b>COWD Water Rates</b> )   |   | Annex H        |
| Date of Effectivity  |   | May 01, 2014   |
| Had these rates been LWUA - approved? (Yes or No)  |   | Yes            |

**C. TECHNICAL**

|  |  |  |
|--|--|--|
| 1. Has the district adopted by Board Resolutions, a set of design and construction standard?<br>(Yes or No)<br>If so, who prepared it?<br>Is it being adhered to strictly?   |  | Yes<br>LWUA & COWD<br>Yes                    |
| 2. Does the district undertake microbiological test of its water? Yes or No<br>How often are these tests made per year?<br>Is LWUA being furnished copies of these test reports? (Yes or No)<br>For the report year, how many such reports were submitted to LWUA?                                 |  | Yes<br>Monthly<br>Yes<br>12                  |
| 3. State the method of water treatment employed by the district, if any  |  | Chlorination (Chlorine Gas/Chlorine Dioxide) |
| 4. Does the district undertake regular pump efficiency tests? (Yes or No)<br>How many of these pumps does the district have in its system?<br>How many of these pumps are operational?<br>Attach list of pumps now in operation.<br>(Annex I- <b>Efficiency Test Results: Pumps in Operation</b> ) |  | Yes<br>29<br>26<br>Annex I                   |

**D. OPERATIONAL**

|   |  |  |
|---|--|--|
| 1. Total water production during the year in cubic meters.<br>(Annex J- <b>Summary of Water Production and Consumption-in Cubic Meter</b> )<br>Total <i>water billed</i> in cubic meters<br>Average <i>per capita consumption</i> in lpd                          |  | Annex J<br>73,572,977<br>30,263,219<br>153 lpd         |
| 2. Attach list of COWD Water Sources and its rated capacity (Annex K- <b>COWD Water Sources</b> )   |  | Annex K  |
| 3. Is the District provided with measuring devices to measure the water production?<br>(Yes or No)<br><br>If yes, what type? <u>Orifice plate, meter propeller type and Venturi type &amp; flow meters</u><br><br>If <i>not</i> , how do you measure productions? |  | Yes<br>Orifice plate & electromagnetic flow meter<br>- |
| 4. As of year's end, the district has the following existing service connection and related information. (Annex L- <b>Service Connection Growth</b> )   |  | Annex L  |
| a. Total number of <i>existing</i> connections (Active & Inactive Conn.)  |  | 146,630  |
| b. Number of active connections   |  | 108,449  |
| c. Number of metered connections  |  | 108,449  |
| 1. With functioning meters  |  | 108,449  |
| 2. With non-functioning meters  |  | -  |

|   |                    |
|---|--------------------|
| d. Numbers of <i>flat</i> rate connections  | None               |
| e. Number of connections regularly billed (customers)   | 108,449            |
| f. Number of delinquent customers (Annex Q-Aging of Accounts Receivable-<br><b>Active Connections as of December 31, 2021</b> )   | 53,706             |
| g. Average number of customers per connection (HH)  | 5                  |
| 5. Estimated population of the whole <i>water district service area covergae</i> ( <u>95</u> brgys.)  | 817,709            |
| a. Estimated population actually served by the WD, whether fully or partially ( <u>72</u> brgys.)   | 542,245            |
| 6. Because of inadequate facilities, the <i>district</i> had to provide partial service in accordance with the following average length of time each 24-hours day, albeit reaching the target of about 18 hours for 2021: | No. of Connections |
| a. Less than 6 hours service  | -                  |
| b. 7-12 hours service   | -                  |
| c. 13-18 hours service  | -                  |
| d. 19-24 hours service  | 108,449            |
| (Note: You may vary the number of hours as may be necessary to suit actual conditions)  |                    |
| 7. Attach list of all major equipment and machinery with an initial cost of at least P15,000.00 (Annex M) including pertinent information.  | Annex M            |
| 8. Does the District keep written record of requests for service? (Yes or No)   | Yes                |
| a. Does the record show the date when such requests were made and the nature of the service requested? (Yes or No)  | Yes                |
| b. On the <b>average</b> , how long (in days) does it take the District to <i>respond</i> and <i>attend</i> to such requests?   | 1 to 4 days        |
| c. How many such <i>reports</i> were received during the year?  | 31,650             |
| d. How many these <i>reports</i> were attended to during the year?  | 28,436             |
| 9. Does the District maintains a website? (Yes or No)   | Yes                |

=====

Submitted by:

  
**BIENVENIDO V. BATAR, JR.**  
 General Manager

**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**II. PROFILE**

**1.) THE WATER DISTRICT & ITS PHYSICAL SYSTEM'S FACILITIES**

**A. ORGANIZATION**

|   |                                      |                      |
|---|--------------------------------------|----------------------|
| 1. Date Formed: August 1, 1973                            | Age (months) as of December 31, 2021 | 581                  |
| 2. Date CCC Issued: January 4, 1974                       | CCC No. 001                          | 001                  |
| 3. Date Advisory Service Started:                         |                                      | 1975                 |
| 4. Personnel: (include 315 casual/65 Job Order employees) |                                      | 675                  |
| Comments: (Adequacy, qualification, performance & others) |                                      | Adequate & qualified |

**B. EXISTING SYSTEM'S FACILITIES**

**1. Service Area:**

|                                      |              |
|--------------------------------------|--------------|
| 1.1 Service Area: (Barangays Served) | 72 barangays |
| 1.2 Population of service area       | 542,245      |
| 1.3 No. of Households (1.2/1.4)      | 108,449      |
| 1.4 No. of Persons/Households        | 5            |
| 1.5 Service Time (hrs./day)          | 24 hours/day |

**2. Structure and Equipment:**

**2.1 Administration Building**

Office Area: 2,052 sq.m.

Office Equipment: (Annex M-List of Major Equipments) Annex M

2.2 Administration building owned by the District? (Yes or No)  
If rented, how much per month? Yes

2.3 Water Source/s Annex K

| Unit | Type / Description                   | Rated Capacity<br>(in cu.m./mo.) |
|------|--------------------------------------|----------------------------------|
| 26   | Deepwell / Groundwater               | 3,908,880                        |
| 1    | Surface Water / Purchased Bulk Water | 2,400,000                        |
| 1    | Spring                               | 2,650                            |

**2.4 Storage Facility/Reservoir**

| Unit    | TYPE / DESCRIPTION / LOCATION                         | CAPACITY (cu.m.) |       |
|---------|---|------------------|-------|
| 2 units | Each concrete reservoir @Carmen & Camaman-an          | 5,300            | cu.m. |
| 1 unit  | Steel tank reservoir @ Aluba Subdivision              | 95               | cu.m. |
| 1 unit  | Concrete reservoir @ Youngsville                      | 95               | cu.m. |
| 1 unit  | Concrete reservoir @ Bulua                            | 2,900            | cu.m. |
| 1 unit  | Concrete reservoir @ Soldiers Hill, Bulua             | 38               | cu.m. |
| 1 unit  | Concrete reservoir @ Tablon (non-operational)         | 2,100            | cu.m. |
| 1 unit  | Concrete reservoir @ Puerto Heights (non-operational) | 4,000            | cu.m. |
| 1 unit  | Steel tank reservoir @ Paglaum, Camaman-an            | 51               | cu.m. |
| 1 unit  | Steel tank reservoir @ Richmond, Camaman-an           | 117              | cu.m. |
| 1 unit  | Steel tank reservoir @ Macapaya, Camaman-an           | 113              | cu.m. |
| 1 unit  | Steel tank reservoir @ Malanang, Opol                 | 410              | cu.m. |
| 1 unit  | Concrete reservoir @ Villaflora, Cugman               | 45               | cu.m. |
| 1 unit  | Steel tank reservoir @ Berjaya, Bugo                  | 11               | cu.m. |
| 1 unit  | Steel tank reservoir @ Pagatpat                       | 27               | cu.m. |

**2.5 Service Connections. (Annex L-Service Connection Growth)**

| Type / Classification    | Metered        | Flat rate | Total          |
|--------------------------|----------------|-----------|----------------|
| Residential / Government | 100,995        |           | 100,995        |
| Commercial (Full)        | 7,454          |           | 7,454          |
| Semi-commercial A        |                |           |                |
| Semi-commercial B        |                |           |                |
| Semi-commercial C        |                |           |                |
| Bulk / Wholesale         |                |           |                |
| <b>Total</b>             | <b>108,449</b> |           | <b>108,449</b> |

**2.6 Production. (Annex K-COWD Water Sources)**

|   |           |
|---|-----------|
| Average Monthly Production (cu.m./mo.)  | 6,131,081 |
| a. Booster / Pumping (cu.m./mo.)  | 3,689,827 |
| b. Gravity-fed (cu.m./mo.)  | 4,977     |
| c. Bulk Water (cu.m./mo.)   | 2,436,277 |
| <br>Non-Revenue Water % (NRW) - YTD   |           |
| <br>NRW = $\frac{\text{Production} - \text{Billing}}{\text{Production}} \times 100\%$ | 55.39%    |

**2.) CURRENT OPERATION/FINANCIAL HIGHLIGHTS:**

|  |                 |
|--|-----------------|
| <b>A. Existing Water Rates:</b> (Annex H-COWD Water Rates)                 | Annex H         |
| Is the existing water rates approved by LWUA? (Yes or No)                  | Yes             |
| <b>B. Board Per Diem is LWUA-approved?</b> (Yes or No)                     | Yes             |
| <b>C. Operating Income/Expense:</b>  |                 |
| Average <b>Water Sales</b> (average/mo.)                                   | P 85,503,385.38 |
| Average <b>Collection</b> (average/mo.)                                    | P 82,920,318.00 |
| Average Expenses- <b>O &amp; M</b> for the year (average/mo.)              | P 81,718,350.67 |
| <b>D. Financial Highlights</b> (rate & status)                             |                 |
| Current Ratio = $\frac{\text{Current Assets}}{\text{Current Liabilities}}$ | 4.27 : 1.00     |
| Long Term Debt/Equity Ratio  | 0.19 : 0.74     |
| Monthly Billing (average/mo.)  | P 85,094,530.05 |
| Collection Efficiency-% of On-Time Payment (YTD)                           | 75.50%          |

**3.) COMMUNITY ECONOMIC PROFILE:**

|  |         |
|--|---------|
| <b>A. Total Population of the whole Water District area coverage</b> ( 95 barangays)       | 817,709 |
| <b>B. Average Monthly Family Income in the area:</b> (based on Reg. 10-PSA data FIES 2018) |         |

| Northern Mindanao | No. of Families (thousand) | Income          |                    |
|-------------------|----------------------------|-----------------|--------------------|
|                   |                            | Total (million) | Average (thousand) |
| All Income Class  | 1,120                      | 280,508         | 250                |
| Under 40,000      | 6                          | 221             | 35                 |
| 40,000- 59,999    | 24                         | 1,237           | 52                 |
| 60,000- 99,999    | 127                        | 10,530          | 83                 |
| 100,000-249,999   | 636                        | 102,212         | 161                |
| 250,000-499,999   | 222                        | 76,124          | 344                |
| 500,000 and Over  | 105                        | 90,185          | 858                |

C. Major Source of Income

Salary & Wages

D. Average Monthly Family Expenditure in the area: (based on Reg. 10-PSA data FIES 2018)

| Northern Mindanao | No. of Families (thousand) | Expenditure     |                    |
|-------------------|----------------------------|-----------------|--------------------|
|                   |                            | Total (million) | Average (thousand) |
| All Income Class  | 1,120                      | 195,666         | 175                |
| Under 40,000      | 6                          | 182             | 29                 |
| 40,000– 59,999    | 24                         | 1,008           | 42                 |
| 60,000– 99,999    | 127                        | 8,582           | 67                 |
| 100,000–249,999   | 636                        | 78,013          | 123                |
| 250,000-499,999   | 222                        | 52,853          | 239                |
| 500,000 and Over  | 105                        | 55,027          | 523                |

E. City Annual Revenue (P4,420,147,794 in 2021) over total population-per person

P 5,405.53

F. Average rate of Mortality per 100,000 population due to waterborne diseases based from 2021 data in Cagayan de Oro City. (e.g. diarrhea)

- |               |      |
|---------------|------|
| 1. Diarrhea   | 0.13 |
| 2. Amoebiasis | -    |
| 3. Dysentery  | -    |

G. Major Agricultural, Industrial and Commercial activities :

(Palay/corn/squash production, Carabao/Cattle/Swine/Goat /Chicken Production, concrete aggregates, etc..)

H. Average Monthly Bills: (per customer)

- |   |                 |
|---|-----------------|
| 1. Water bill:                            | P 793.91        |
| 2. Electric bill: (per customer in pesos) |                 |
| a. Residential                            | P 2,187.00      |
| b. Commercial                             | P 11,627.00     |
| c. Industrial                             | P 474,992.00    |
| d. Bulk Power                             | P 14,004,436.00 |
| e. Streetlights                           | P 35,559.00     |

4.) OTHER REPORTORIAL REQUIREMENTS:

Has the District submitted to LWUA the following reportorial requirements: (Yes or No)

- |                                     |     |
|-------------------------------------|-----|
| a. Business Plan                    | Yes |
| b. Water Safety Plan                | Yes |
| c. Performance Targets              | Yes |
| d. Quarterly Performance Monitoring | Yes |
| e. Corporate Annual Budget          | Yes |
| f. GAD Plans and Budget             | No  |
| g. Other reports (specify)          |     |

5.) OTHER INFORMATION:

- The COWD has been purchasing treated bulk water supplied by **Cagayan de Oro Bulk Water Inc. (COBI)** based on the Purchase Order in accordance with the contract of **80,000** cubic meters per day distributing 60,000 cubic meters to the west service area and 20,000 cubic meters to the east service area at a constant flow rate of **2,500** cubic meters per hour in the west and **800** cubic meters per hour in the east; and a minimum pressure of **70 psi** at the designated take-off point along the intersection of the Airport Road and South Diversion Road, Cagayan de Oro City. In 2021, the District has paid a total amount of **P482,804,724.16** for **29,235,328** cubic meters of bulk water.
- The COWD has *continued* in implementing the **Meter Clustering System** to help alleviate *water pilferage*.
- The COWD has *completed* well drilling of an **Additional Water Source** at **Pahiron, Lumbia, Cagayan de Oro City** (PW No. 35) dated March 17, 2021.

4. The COWD has *initiated* exploratory well drilling of an **Additional Water Source** at **Lutheran, Brgy. Canitoan, Cagayan de Oro City** (PW No. 36) dated December 21, 2021.
5. The COWD has regularly monitored the **Residual Chlorine** in various strategic points of its water supply system. (Annex O–**Summary of Bacteriological Analysis**, page 97)
6. The COWD has always maintained its established **safety programs** and **standard operating procedure**.
7. The COWD has *resolved* for management to ensure that the **Vision, Mission and Goal (VMG)** for the next **five (5) years** will include the **30% Non-Revenue Water (NRW) reduction** and to ensure that it is included in the corporate score card. (B.R. No. 130, s-2021 dated December 22, 2021).
8. The COWD Management to come up with a **Management Program** basically on the direction of a **Citizen - Based participation, engagement, monitoring on the water of Cagayan de Oro**, in general, and the service areas of the Cagayan de Oro City Water District. (B.R. No. 112, s-2021 dated November 09, 2021).
9. The COWD has *continued* implementing the **50% discount** for water bill of **Accredited Senior Citizens Center** and **Accredited Residential/Group Homes** and the **5% discount** for water bill of **Senior Citizens**.
10. The COWD has *saught* for the convenience of paying concessionaires, thus established **ECPAY Outlets, GCASH and Bayad Centers**.
11. The COWD has *approved* the request of the management to extend the **Alternative Work Arrangement** with the following schedule and guidelines: (B.R. No. 97, s-2021 dated September 10, 2021)

Schedule:

|                      |   |   |
|----------------------|---|---|
| Mondays              | : | All Managers will physically report   |
| Tuesdays & Thursdays | : | AGM, Engineering, Administrative, & Management Services Department (MSD), (others-Work from Home) |
| Wednesdays & Fridays | : | GM, Finance, Maintenance, Commercial & Production (others-Work from Home)                         |

Guidelines:

1. The managers will still make the important decision even when they are on **Work From Home (WFH)** schedule.
  2. Documents that will need signatures immediately may be brought to their respective residences.
12. The COWD has *resolved* for the Management, particularly the **Human Resource Division (HRD)**, to come up with a **campaign** to push the employees for **COVID-19 vaccination** and for the department heads to be the lead in terms of authority by way of an example and require employee who do not want to be vaccinated to submit to a **RT-PCR Test**. (B.R. No. 99, s-2021 dated September 10, 2021)
  13. The COWD has *submitted* a resolution to the **Department of Health (DOH) and Inter-Agency Task Force (IATF)** stating that the Cagayan de Oro City Water District, as water service provider be considered as **frontliners** and be given **priority** in its **vaccination program** and its accompanying benefits. (B.R. No. 98, s-2021 dated September 10, 2021)
  14. The COWD has religiously paid the principal and interest of its various loans to LWUA. (Annex G–**Summary of Loan Payments to LWUA & DBP**, page 89)
  15. The COWD has *served* a total of **604,163 linear meters** of pipelines ranging from **50mmØ to 800mmØ**; including turnover by developers and/or owners of some subdivisions. (Annex N–**Summary of Pipelines**, page 96)
  16. The COWD has *resolved* for the **COWD Performance Management Team (PMT)** to report to the board, semestrally, on the status of the scorecard using color codes, the summative points and to include in the process relevant stakeholders for their inputs relative to the review of the measures and targets in the scorecard. (B.R. No. 91, s-2021 dated August 6, 2021)
  17. The COWD has *required* the management to *submit a report of the actions taken on the approved resolutions in the previous meetings, including pending resolutions*. (B.R. No. 14, s-2021 dated February 05, 2021)

18. The COWD has *requested* the **Personnel Selection Board (PSB)** and the **Program on Awards and Incentives for Service Excellence (PRAISE) Committee** to notify the Board, especially the Chairman of the Human Resource Committee of all their meetings and/or proceedings. (B.R. No. 62, s-2021 dated May 18, 2021)
19. Conduct **Annual Performance Review of COWD** on January 2022 and every January of each thereafter. (B.R. No. 13, s-2021 dated January 19, 2021)
20. The COWD has *approved* the **Business Continuity and Recovery Plan (BCRP)**. (B.R. No. 79, s-2021 dated June 18, 2021)
21. The COWD has *resolved* for the Cagayan de Oro City Water District (COWD) to *institutionalize* the **Public Service Continuity Plan (PSCP)**. (B.R. No. 104, s-2021 dated September 10, 2021)
22. The COWD has *approved* the request of the General Manager, Bienvenido V. Batar, Jr. to sign the letter of commitment addressed to the **United Nations Development Program (UNDP)**. (B.R. No. 78, s-2021 dated June 18, 2021)
23. The COWD has *approved* for the **Non - Revenue Water (NRW)** as the first strategic priority in the Cagayan de Oro City Water District (COWD). (B.R. No. 81, s-2021 dated June 18, 2021)
24. The COWD has *integrated* all the required plans from the **Civil Service Commission (CSC) and National Economic Development Authority (NEDA)** and all other and to come up with a comprehensive documentation in COWD's response to the COVID-19 pandemic. (B.R. No. 83, s-2021 dated July 02, 2021)
25. The COWD has approved the recommendation of the Management to *donate* the amount of **two hundred thousand (Php 200,000.00)** to water districts affected by Typhoon Odette through the following associations: (B.R. No. 137, s-2021 dated December 22, 2021)

| Name of Association  | Amount (Php)      |
|--|-------------------|
| Philippine Association of water Districts, Inc. (PAWD)                     | 100,000.00        |
| Northern Mindanao Natural Resources Management Council, Inc. (NORMIN-NRMC) | 100,000.00        |
| <b>TOTAL</b>   | <b>200,000.00</b> |

26. The COWD has *approved* the recommendation of the management to donate in kind to **Northern Mindanao Medical Center (NMMC)** worth One Hundred Thousand Pesos (**Php100,000.00**) in order to provide assistance in the midst of COVID-19 Pandemic, to be taken from the donations and contribution budget 2021 and to authorize the General Manager to sign pertinent documents for and in behalf of COWD. (B.R. No. 95, s-2021 dated August 6, 2021)
27. The COWD has *authorized* the General Manager Bienvenido V. Batar, Jr. to sign for and in behalf of COWD, the **Collective Negotiations Agreement (CNA)** with the **First Labor Organization of the Cagayan de Oro City Water District (FLOW)** for calendar year 2021 - 2023.
28. The COWD has *confirmed* the approval of the COWD Advisory on the **waiver of penalties of water bill payments with due dates falling within June 1 - 15, 2021** in line with the **Declaration of Inter-Agency Task Force (IATF) Resolution No. 118-A** placing Cagayan de Oro City under **Modified Enhanced Community Quarantine (MECQ)**. (B.R. No. 69, s-2021 dated June 03, 2021)
29. The COWD has *authorized* the Management to **write-off the amount of Php 1,107,655.10** representing **121 long-time inactive accounts (cut-off)**, subject to approval by **Commission on Audit (COA)**. (B.R. No. 11, s-2021 dated January 19, 2021).
30. The COWD has *approved* the recommendation of the Management for the implementation of the **'Second Tranche of the Modified Salary Standardization Law V or SSL V'** and to authorize the General Manager, Bienvenido V. Batar, Jr. to sign all pertinent documents relative thereto. (B.R. No. 17, s-2021 dated February 05, 2021)
31. The COWD has *appealed* to the **Department of Budget and Management (DBM) and the Local Water Utilities Administration (LWUA)** to reconsider the grant of the **Performance Based Bonus (PBB)** to COWD employees who are individually performing **Outstanding Annual Performance**. (B.R. No. 108, s-2021 dated October 12, 2021).

32. The COWD has *amended Resolution No. 108, s-2021* and to make an appeal to the **Department of Budget and Management (DBM) and the Local Water Utilities Administration (LWUA)** to reconsider the grant of the **Performance Based Bonus (PBB)** to COWD. The grant of PBB *excludes* those employees holding *supervisory and management positions with salary grade 18 and above*. (B.R. No. 113, s-2021 dated November 09, 2021).
33. The COWD has *resolved* for the **head of the Performance Management Team (PMT)**, under the leadership of **Ms. Ladele A. Sagrado**, to present in *January 2022* the **Corporate Balance Score Card**, including the OPCR's and to ensure that the recommendations of the board are incorporated, including the NRW, and ensure that the timeline, the synchronization, and harmonization of the departments are addressed. (B.R. No. 121, s-2021 dated December 06, 2021).
34. The COWD has *ensured* the **Performance Management Team (PMT)** to include the consultant of the **Non-Revenue Water (NRW) and Mr. Adriaan Rujimschoot** to ensure that NRW Performance will be incorporated and align. (B.R. No. 82, s-2021 dated June 18, 2021).
35. The COWD has *authorized* the General Manager to hire a contractual employee to head the **Non-Revenue Water (NRW) Task Force** with a compensation equivalent to at least with salary grade 18. (B.R. No. 64, s-2021 dated May 18, 2021).
36. The COWD has *amended* resolution no. 064, s-2021 and to authorize the General Manager to hire a contractual employee to head the **Non-Revenue Water (NRW) Task Force** with a compensation equivalent to at least with salary grade 24 instead of salary grade 18. (B.R. No. 75, s-2021 dated June 03, 2021).
37. The COWD has *requested* the **Infrastructure and Utilities Committee (InfraCom)** to bring the matter to the **Regional Development Council (RDC)** for DPWH to allow COWD to *anchor pipelines* along the *Opol Bridge* and to all the other preceding bridge crossing projects. (B.R. No. 105, s-2021 dated September 21, 2021).
38. The COWD has *requested* to **Purchase of a one (1) unit boom truck and ten (10) units multi-purpose vehicles** which is included in the 2021 Approved Budget-Capital Improvement Fund, and authorized the General Manager, Bienvenido V. Batar, Jr. and sign pertinent documents for and in behalf of COWD. (B.R. No. 005, s-2021 dated January 6, 2021)
39. The COWD has *approved* the recommendation of the Management for the purchase of the **eleven (11) units motor vehicles (1 unit Light Cargo Truck (PhP1,900,000.00), 1 unit Pick-up (PhP1,700,000.00), 8 units Multi-Purpose Vehicle (MPV) (PhP6,500,000.00) and 1 unit Asian Utility Vehicle (AUV) (PhP2,000,000.00** with an estimated total amount of Twelve Million One Hundred Thousand Pesos (**PhP12,100,000.00**), to be taken from the Approved Budget-Capital Improvement Fund under the CY 2021 Corporate Operating Budget, and authorize the General Manager, Bienvenido V. Batar, Jr. to sign pertinent documents for and in behalf of COWD. (B.R. No. 96, s-2021 dated August 19, 2021).
40. The COWD has *confirmed* the *emergency procurement* of **additional bulk water supply of 400 cubic meters per hour** from **April 8-11, 2021** to supply the east area, with the cost amounting to **PhP 487,080.00**, and authorize the General Manager to disburse and appropriate the amount for this purpose, to be taken from the **COWD Operation and Maintenance Reserve Fund**. (B.R. No. 45, s-2021 dated April 06, 2021).
41. The COWD has *released* the amount of **PhP 8,790,023.40** in payment to **Cagayan de Oro Bulk Water, Inc. (COBI)** representing the **PhP 0.60 per cubic meter** increase from **July 1, 2020 to December 2020** to authorize the General Manager, Bienvenido V. Batar, Jr. to disburse such and appropriate the amount intended for this purpose, to be taken from the COWD Retained Earnings. (B.R. No. 52, s-2021 dated April 20, 2021).
42. The COWD has *authorized* the Management to purchase through emergency purchase of **1,000 cubic meters** of water per day for **three (3) months** from **Hydrovast Pro Phils., Inc.** for **Pag-ibig Citihomes Subdivision** with an approved budget of contract of **PhP 1,196,000.00** and authorize the General Manager Bienvenido V. Batar, Jr. to sign the *Purchase Order* and other pertinent documents for and in behalf of COWD. (B.R. No. 46, s-2021 dated April 20, 2021).
43. The COWD has *extended* the *emergency purchase* from **Hydrovast Pro Phils., Inc.** of **1,000 cubic meters (cu.m.)** per day of bulk water, at **PhP 17.92 cu.m.** or a total volume of **190,000 cubic meters**, inclusive of all taxes, with an approved budget of contract (ABC) of **PhP 3,404,800.00** for **seven (7) months**, starting from **November 23, 2021 to May 31, 2022**, to serve **Pag-ibig Citihomes Subdivision** and to authorize the General Manager, Bienvenido V. Batar, Jr. to sign the purchase order and other pertinent documents for and in behalf of COWD. (B.R. No. 114, s-2021 dated November 09, 2021).

44. The COWD has *requested* **Cagayan de Oro Bulk Water Inc. (COBI)** to defer the water rates increase because of the existence of *force majeure* . (B.R. No. 44, s-2021 dated April 06, 2021).
45. The COWD has *approved* the request for purchase of one (1) lot supply and delivery of bulk water for calendar year 2021 with a daily volume of **60,000** cubic meters for the **West Area** and **20,000** cubic meters (January to October) and **40,000** cubic meters (November to December) for the **East Area** at **Php 16.60** per cubic meter, or a total of yearly volume of **Thirty Million Four Hundred Twenty Thousand** cubic meters (**30,420,000**) amounting to amounting to **Five Hundred Four Million Nine Hundred Seventy Two Thousand Pesos** in accordance with the **Signed Bulk Water Supply Agreement**, to be taken from the COWD Approved 2020 Expense Budget; and to authorize the General Manager, Bienvenido V. Batar, Jr. to issue and sign for and in behalf of Cagayan de Oro City Water District (COWD) in favor of the **Joint Venture Company (JVC) , Cagayan de Oro Bulk Water Inc. (COBI)** the purchase order for the supply and delivery of bulk water. (B.R. No. 28, s-2021 dated March 02, 2021).
46. The COWD has *approved* to transfer the amount of **Fifty Four Million Seven Hundred Ninety Two Thousand Five Hundred Eighty Six Pesos and Twenty Three Centavos (Php54,792,586.23)** from the General Fund to the following funds: (B.R. No. 43, s-2021 dated April 06, 2021).
- |  |                               |
|--|-------------------------------|
| A. Operating Reserve Fund-DBP Acct. No. 0810-020010-030                | P 4,386,166.32                |
| B. Capital Improvement Fund-DBP Acct. No. 0810-027324-030              | P 25,558,229.89               |
| C. Contingency Fund-DBP Acct. No. 0810-020017-031                      | P 8,310,668.36                |
| D. COWD Pensions & Benefits Reserve Fund-DBP Acct. No. 00-001467-810-6 | P 16,537,521.68               |
| <b>TOTAL</b>   | <b><u>P 54,792,586.23</u></b> |
47. The COWD has *authorized* the General Manager, Bienvenido V. Batar, Jr. to place in temporary investment the amount of **Fifty Million Nine Hundred Forty Two Thousand Five Hundred Twenty Eight Pesos and One Centavos (Php 50,942,528.01)** with an option for renewal, broken down as follows: (B.R. No. 106, s-2021 dated September 21, 2021).
1. COWD RTC Fund at DBP Corrales of Php 1,000,000.00 for 60 days @ 1.375%;
  2. COWD Contingency Fund 1 at DBP Corrales at Php 5,000,000.00 for 30 days @ 1.250%
  3. COWD Pensions & Benefits Fund at DBP Corrales at Php 10,000,000.00 for 30 days @ 1.250%
  4. COWD WSS Project-Sendong #2 at DBP Corrales at Php 5,000,000.00 for 30 days @ 1.250%
  5. COWD General Fund (COBI Letter of Credit) at DBP Corrales at Php 29,942,528.01 @ 1.250%
48. The COWD has *opened* an **eGov account** with **Land Bank of the Philippines (LBP)** at Velez-Branch for COWD mandatory remittances and to authorize the General Manager to sign for and in behalf of COWD the pertinent banking documents. (B.R. No. 51, s-2021 dated April 20, 2021).
49. The COWD has *authorized* the General Manager, Bienvenido V. Batar, Jr. to reactivate the **COWD-WSS Calaanan Project Account No. 0152-102-151** with **Landbank-Capistrano Branch**, which has been dormant due to no transactions and to authorize the General Manager to sign pertinent banking documents for and in behalf of COWD. Resolved further to certify that this resolution remains effective and has not been amended, revoked, or superseded. (B.R. No. 88, s-2021 dated July 23, 2021).
50. The COWD has *approved* the recommendation of the Management for **LBC Express** as COWD official courier to submit documents to **BIR Large Taxpayer Division (LTD-Davao)** for and in behalf of COWD. (B.R. No. 009, s-2021 dated January 19, 2021).
51. The COWD has *urged* **Cagayan de Oro City Bulk Water Inc. (COBI)** to complete the *installation of the generator set* and to have it operational as per commitment last October 2020 since the delay caused problems on the part of COWD and its concessionaires. (B.R. No. 001, s-2021 dated January 06, 2021).
52. The COWD has *requested* for the **Sangguniang Panglungsod , the barangays and the Regional Development Council (RDC)** to come up with an ordinance or a resolution that any projects will be mandated to be implemented only when there is a coordination with COWD to ensure that water service not disrupted unnecessarily due to damage to the COWD facilities. (B.R. No. 115, s-2021 dated November 18, 2021).
53. The COWD has *requested* the **Association of Barangay Captains (ABC)** to invite COWD to attend their monthly meeting to provide updates and receive feedback concerning water service. (B.R. No. 27, s-2021 dated March 02, 2021).
54. The COWD has to hold a **Preliminary Consultation with the City Government and the Barangays** prior to *target-setting for COWD connections in 2022* and every year thereafter. (B.R. No. 24, s-2021 dated February 15, 2021).

55. COWD to *coordinate* at the barangay level concerning water rationing and to regularly give updates to the barangay so that the latter can assist COWD in disseminating information to the households. (B.R. No. 40, s-2021 dated March 16, 2021).
56. For COWD to strengthen the partnership with the **Local Government Units (LGU)** particularly at the barangays concerned regarding the writing-off of long time inactive accounts. (B.R. No. 10, s-2021 dated January 19, 2021).
57. The COWD has *written* a letter to the City Mayor requesting for an update on the LGU's commitment on the **Septage Treatment Project** and the three (3) other projects included in the **Five Hundred Million Pesos (500,000,000.00)** budget. (B.R. No. 29, s-2021 dated March 02, 2021).
58. The COWD has *requested* the *COWD legal counsel* to file an opposition of **JE Hydro and Bio-energy Corporation** for a *certificate of public convenience to operate and maintain* the **Barangay Indahag waterworks system**; and to assign the *COWD Public Relations Division* staff to appear before the *Indahag Council* in order to provide updates of COWD's intent to serve the said barangay and at the same time inform them on the application of **JE Hydro and Bio-energy Corporation**. (B.R. No. 30, s-2021 dated March 02, 2021).
59. The COWD has *requested* the *COWD legal counsel* to review and to file an opposition to the application for *certificate of public convenience* of **Pueblo De Oro Development Corporation**. (B.R. No. 38, s-2021 dated March 16, 2021).
60. The COWD has *Approved* the management's request to have the *COWD legal counsel, Atty. Vincent Cromwell Serifa* to handle the matter relating to **COWD's encroachment on the lots** situated at **Camaman-an and Aluba Macasandig, Cagayan de Oro City**. (B.R. No. 38, s-2021 dated March 16, 2021).
61. The COWD has *authorized* the General Manager, **Bienvenido V. Batar, Jr.** to enter into the **third (3<sup>rd</sup>) Supplemental Memorandum of Agreement (MOA) with Government Service Insurance System (GSIS)** concerning the remaining penalties to be paid due to the transfer of COWD from a private entity that pays *Social Security System (SSS)* contributions to a *Government - Owned and Controlled Corporation (GOCC)* that pays GSIS contributions. (B.R. No. 32, s-2021 dated March 02, 2021).
62. The COWD has *managed* well its **Provident Fund (PF)** and has benefited many qualified personnel through its various types of loans as shown in the table below with an *interest charge* of **8%** and *service charge* of **1%** only. (Reference: PF Board Resolution No. 85, s-2012).

| Type of PROVIDENT FUND LOANS | Year       |            |              |            |            |            |
|------------------------------|------------|------------|--------------|------------|------------|------------|
|                              | 2021       | 2020       | 2019         | 2018       | 2017       | 2016       |
| All-Purpose Loan             | 30         | 99         | 305          | 199        | 242        | 197        |
| Dividend Loan                | 97         | 94         | 128          | 138        | 144        | 157        |
| Educational Loan             | -          | -          | -            | -          | -          | -          |
| Emergency Loan               | 3          | 5          | 12           | 13         | 8          | 8          |
| Employee's Cont. Loan        | 2          | 57         | 14           | 69         | 8          | -          |
| Salary Loan                  | 15         | 20         | 34           | 29         | 13         | 29         |
| Small Loan                   | 43         | 61         | 149          | 97         | 76         | 118        |
| Special Aid                  | 47         | 48         | 248          | 320        | 187        | 197        |
| Water Bill Loan              | 21         | 73         | 112          | 121        | 111        | 138        |
| Memorial                     | -          | -          | -            | -          | -          | -          |
| Special Legal Aid            | -          | -          | -            | -          | -          | -          |
| Calamity Loan                | -          | -          | -            | 1          | -          | -          |
| C.N.A Loan                   | 208        |            |              |            |            |            |
| Salary Loan - Staff          | 2          | 3          | 3            | 4          | 4          | 6          |
| <b>TOTAL</b>                 | <b>468</b> | <b>460</b> | <b>1,005</b> | <b>991</b> | <b>793</b> | <b>850</b> |

Note: The **total assets** of the COWD Provident Fund as of 2021 – **P 158,624,270.95**

63. The COWD has *approved* the release of the **COWD Year-end Bonus/13th month pay and Cash Gift for 2021**, pursuant to the Department of Budget and Management (DBM) Circular No. 2016-4, dated April 28, 2016, in the total amount of Php16,917,959.14, to be taken from the General Fund of the approved 2021 Budget. (B.R. No. 117, s-2021 dated November 18, 2021)
64. The COWD has *authorized* the Management to release the **Productivity Enhancement Incentive** for FY 2021 to all employees of the District who have rendered actual service while occupying a regular, contractual or casual position, pursuant to *DBM Budget Circular No. 2017-4* dated December 4, 2017 in the amount of **Three Million Fifty Thousand Pesos only (Php3,050,000.00)**. (B.R. No. 131, s-2021 dated December 22, 2021)

65. The COWD has *authorized* the release of the **Mid-Year Bonus 2021** to all employees of the District who have rendered actual service while occupying a regular and casual position per Budget Circular No. 2017-2 dated May 8, 2017 and 20% Premium for Job Order Employees per Civil Service Commission (CSC), Commission on Audit (COA) and Department of Budget and Management (DBM) Joint Circular No. 1, s.2018, dated November 9, 2018, amounting to Fourteen Million Three Hundred Twenty Four Thousand Four Hundred Sixty Seven Pesos and Seventy Seven Centavos (**Php14,324,467.77**); to be released not earlier than May 15, 2021. (B.R. No. 55, s-2021 dated May 7, 2021)
66. The COWD has *approved* the recommendation of Management for the grant and release of the **2020 Collective Negotiation Agreement (CNA) Incentive** in the total amount of Ten Million Six Hundred Twenty-Four Thousand Pesos (**Php10,624,000.00**) of which each employee shall receive an amount not exceeding Sixteen Thousand Pesos (**Php16,000.00**) per DBM Guidelines; to be taken from the Maintenance and Other Operating Expenses (MOOE) Savings for CY 2020 and to authorize the General Manager to sign for and in behalf of COWD. (B.R. No. 107, s-2021 dated September 21, 2021)
67. The COWD has *confirmed authority* of the Management to release the **Gratuity Pay** for FY 2020 to all *Job Order employees* of the District, pursuant to Administrative Order No. 38, dated December 28, 2020, in the amount of **One Hundred Sixty Eight Thousand Pesos (Php168,000.00)** only. (B.R. No. 003, s-2021 dated January 6, 2021)
68. The COWD has *confirmed authority* of the Management to release the **Service Recognition Incentive (SRI) for FY 2020** to all employees of the District, who have rendered actual service while occupying a regular, contractual or casual position, pursuant to DBM Circular No. 2020-6 dated December 22, 2020, in the amount of **Six Million five Hundred Twenty Thousand Pesos (Php6,520,000.00)** only. (B.R. No. 002, s-2021 dated January 6, 2021)
69. The COWD has *approved* the recommendation of Management to release the **Hazard Pay** for every day of physical reporting for duty per Administrative Order No. 43 issued by the Office of the President. The amount is to be taken from savings from Personal Services. These are the following releases made:

| Resolution No.                           | Amount per Person per day<br>(in pesos) | Total Amount<br>(in pesos) | Period Covered                  |
|--|---|----------------------------|---------------------------------|
| B.R. No. 077, s-2021 dated June 18, 2021 | 300.00                                  | 2,280,900.00               | June 1 to 30, 2021              |
| B.R. No. 085, s-2021 dated July 02, 2021 | 200.00                                  | 1,200,000.00               | July 1 to 15, 2021              |
| B.R. No. 093, s-2021 dated Aug. 06, 2021 | 200.00                                  |                            | July 16 to August 15, 2021      |
| B.R. No. 132, s-2021 dated Dec. 22, 2021 | 200.00                                  |                            | August 16 to September 30, 2021 |

70. The COWD has *renewed* the **Retainership Contract** of Atty. Vincent Cromwell V. Serifa for a period of one (1) year effective August 2021 with a monthly retainer's fee of Ten Thousand Pesos (**Php10,000.00**), subject to the written approval from the **Office of the Government Corporate Counsel (OGCC)** with the concurrence of the **Commission on Audit (COA)**; and authorize the General Manager, Bienvenido V. Batar, Jr., to sign the Retainership Contract, for and in behalf of the COWD. (B.R. No. 35, s-2021 dated March 02, 2021)
71. The COWD has *approved* the recommendation of the Management to transfer the amount of **Thirty Four Million Four Hundred Twenty Two Thousand Six Hundred Two Pesos and Forty Nine Centavos (Php 34,422,602.49)** from the COWD Expansion & Operating Reserve to the General Fund in order to pay outstanding obligations with COBI and to authorize the General Manager to sign pertinent banking documents for and in behalf of COWD. (B.R. No. 72, s-2021 dated June 03, 2021)
72. The COWD has *approved* to transfer the amount of **Five Million Pesos (Php 5,000,000.00)** from the COWD Expansion & Operating Reserve to the General Fund DBP Corrales and the **Five Million Pesos (Php 5,000,000.00)** from the COWD Contingency Fund to the General Fund - DBP Corrales for payment of various payables of COWD in November 2021, primarily for COBI. (B.R. No. 127, s-2021 dated December 06, 2021)
73. The COWD has *approved* the request of the management for authority to transfer the amount of **Ten Million Seven Hundred Two Thousand Six Hundred Sixty Pesos and One Centavos (10,702,660.01)** from the COWD Contingency Fund to the COWD General Fund - DBP Corrales Branch and **Five Million Four Thousand Three Hundred Five Pesos and Fifty Five Centavos (Php 5,004,305.55)** from the COWD Contingency Fund to the COWD General Fund-DBP Corrales Branch for recurring disbursement for the month of December 2021. (B.R. No. 128, s-2021 dated December 06, 2021)

74. The COWD has *resolved* that the target percentage reduction of NRW as of December 2021 of **51%** will be reduced to **30%** in a period of 5 years which will start in January 2022 and that by December 2026, there will be a 21% reduction of the non-revenue water (NRW). (B.R. No. 122, s-2021 dated December 06, 2021)

75. The COWD has *resolved* that by 2026, the Non-Revenue Water (NRW) of COWD will be **30%**. (B.R. No. 123, s-2021 dated December 06, 2021)

**RESOLVE FURTHER** that the management and the task force are mandated to formulate the 5-year strategic plan to address the target of 30% with an average of 4% every year.

76. The COWD has *authorized* the General Manager, Bienvenido V. Batar, Jr. to sign the Certificate of Undertaking for and in behalf of COWD for the **Young Expert Program (YEP)** of **Vitens Evides International (VEI)** and requiring the recipient of the program to submit a policy recommendation to the Board upon completion of the training. (B.R. No. 004, s-2021 dated January 06, 2021)

77. The COWD has *designated* **Director Dale Bryan D. Mordeno as Acting Chairman** of the Cagayan de Oro City Water District Board of Directors until there will be a new member of the board of director. (B.R. No. 139, s-2021 dated December 22, 2021).

78. The COWD has *designated* Director Dale Bryan D. Mordeno and GM Bienvenido V. Batar, Jr. as official representatives of the Cagayan de Oro City Water District to the Cagayan de Oro Bulk Water Inc. (COBI) Board; (B.R. No. 140, s-2021 dated December 22, 2021).

**RESOLVE FURTHER** to designate Director Concepcion R. Quiblat, Director Nelia B. Lee and Director Dixon Q. Yasay as alternate to Director Dale Bryan D. Mordeno.

79. The COWD has *approved* the creation of COBI Committee to handle issues on COBI and provide recommendation to the Board. (B.R. No. 116, s-2021 dated November 18, 2021)

|          |   |                                    |
|----------|---|------------------------------------|
| Chairman | : | <b>DIR. DALE BRYAN D. MORDENO</b>  |
| Members  | : | <b>DIR. NELIA B. LEE</b>           |
|          | : | <b>AVP SHIRLEY B. SERATE</b>       |
|          | : | <b>GM BIENVENIDO V. BATAR, JR.</b> |
|          | : | <b>AGM ANTONIO B. YOUNG</b>        |

80. The COWD has *approved* the Proposed Reorganization of the COWD Management Team effective June 1, 2021. (B.R. No. 53, s-2021 dated May 07, 2021)

|                               |   |   |
|-------------------------------|---|---|
| AGM, Technical Services (OIC) | : | <b>ENGR. ANTONIO B. YOUNG</b> (from OIC, Admin, Dept.)      |
| Engineering Department (OIC)  | : | <b>ENGR. EDNA S. NAJEAL</b> (Construction Division Manager) |
| Production Department (OIC)   | : | <b>ENGR. ALEX ABANGAN</b> (current OIC of this Dept.)       |
| Maintenance Department (OIC)  | : | <b>ENGR. NIEVA A. LADERA</b> (currently Division Manager)   |

|                                 |   |   |
|---------------------------------|---|---|
| AGM, AFC Services               | : | <b>Vacant</b>   |
| Commercial Department           | : | <b>MS. GWENDOLYN P. BATAR</b> (current Dept. Manager) |
| Finance Department (OIC)        | : | <b>MS. RHEDIA S. SALCEDO</b> (current OIC)            |
| Administrative Department (OIC) | : | <b>MS. LADELE A. SAGRADO</b> (PR Division Manager)    |

|                                |   |  |
|--------------------------------|---|--|
| Management Services Department | : | <b>MS. SULDIE D. LARANJO</b> (current Dept. Manager) |
|--------------------------------|---|--|

81. The COWD has approved the recommendation of Management for the composition of the Two (2) Bids and Awards Committee (BAC), effective June 3, 2021 as follows: (B.R. No. 70, s-2021 dated June 03, 2021)

1. SERVICES, CONSTRUCTION, SERVICE CONNECTION AND WATER SUPPLY MATERIALS (BAC-A)

|               |   |                                  |
|---------------|---|----------------------------------|
| Chairman      | : | <b>ENGR. ANTONIO B. YOUNG</b>    |
| Vice Chairman | : | <b>ENGR. EDNA S. NAJEAL</b>      |
| Members       | : | <b>MR. JOSE JISELO P. ARAGAN</b> |
|               | : | <b>ENGR. LYNDON D. BUTRON</b>    |

2. OFFICE, VEHICLE, EQUIPMENT AND GENERAL SUPPLIES & MATERIALS (BAC-B)

|               |   |                                     |
|---------------|---|-------------------------------------|
| Chairman      | : | <b>MS. SULDIE D. LARANJO</b>        |
| Vice Chairman | : | <b>ENGR. NIEVA A. LADERA</b>        |
| Members       | : | <b>MS. LADELE A. SAGRADO</b>        |
|               | : | <b>ENGR. ALEX S. ABANGAN</b>        |
|               | : | <b>MR. JOHN D EMEER E. TAGLUCOP</b> |

82. The COWD has a **new set of officers** of the **Board of Directors** for 2022 per B.R. No. 021, S-22 dated March 09, 2022, as follows:

|               |   |                                   |                       |
|---------------|---|-----------------------------------|-----------------------|
| Chairman      | : | <b>DIR. DALE BRYAN D. MORDENO</b> | - Civic Sector        |
| Vice-Chairman | : | <b>DIR. CONCEPCION R. QUIBLAT</b> | - Women Sector        |
| Secretary     | : | <b>DIR. NELIA B. LEE</b>          | - Business Sector     |
| Member        | : | <b>DIR. DIXON Q. YASAY</b>        | - Professional Sector |
| Member        | : | <b>DIR. ROLANDO M. PACURIBOT</b>  | - Education Sector    |

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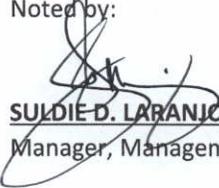
Prepared by:

  
**ANNALYN F. MACALOLOT**  
Senior Research Analyst A

Checked by:

  
**JOSE JISELO P. ABRAGAN**  
Manager, Corporate Planning Div.

Noted by:

  
**SULDIE D. LARANJO**  
Manager, Management Services Dept.

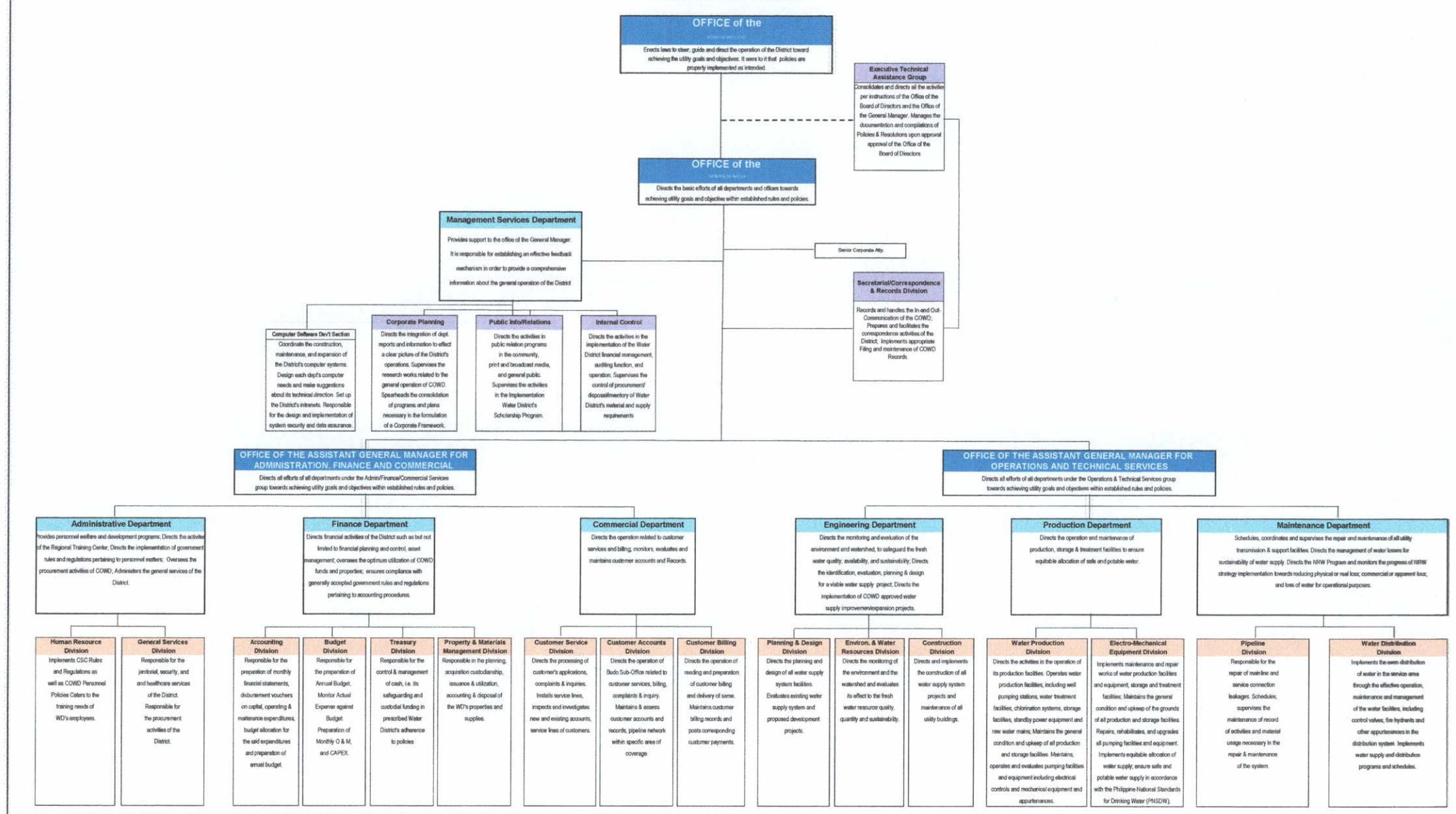
Approved by:

  
**BIENVENIDO V. BATA, JR.**  
General Manager



ORGANIZATIONAL CHART OF COWD

### FUNCTIONAL CHART

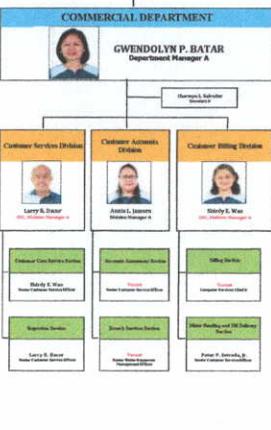
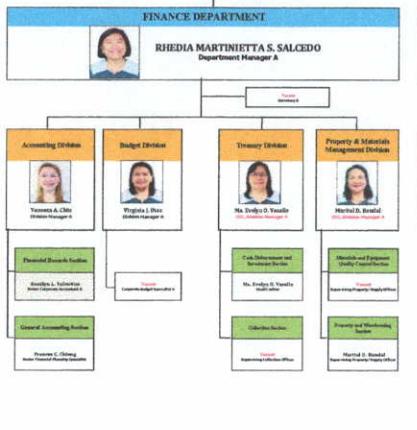
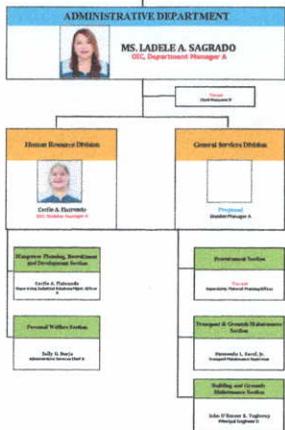


# CAGAYAN DE ORO CITY WATER DISTRICT



Water Accessibility - Our Priority!

LEGAL COUNSEL



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Republic of the Philippines  
Cagayan de Oro City Water District  
Plantilla of Personnel

For the Fiscal Year 2021

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT  |          |                                      |     |                  |   |            | Bureau/Agency/Subsidiary |                  |                       |                    |                  |      |                     |                                    |                              |                            |
|--|----------|--------------------------------------|-----|------------------|---|------------|--------------------------|------------------|-----------------------|--------------------|------------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item   | Item No. | Position Title                       | SG  | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |            | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |                  |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|  |          |                                      |     |                  | Authorized  | Actual     |                          |                  |                       | Last Name          | First Name       | M.I. |                     |                                    |                              |                            |
| 2018   | 2019     |                                      |     |                  | (6)   | (7)        | (8)                      | (9)              | (10)                  | (11)               |                  |      | (12)                | (13)                               | (14)                         |                            |
| (1)  | (2)      | (3)                                  | (4) | (5)              | (6)   | (7)        | (8)                      | (9)              | (10)                  | (11)               |                  |      | (12)                | (13)                               | (14)                         |                            |
| <b>OFFICE OF THE BOARD OF DIRECTORS</b>  |          |                                      |     |                  |   |            |                          |                  |                       |                    |                  |      |                     |                                    |                              |                            |
| <b>A. EXECUTIVE TECHNICAL ASSISTANCE GROUP</b>   |          |                                      |     |                  |   |            |                          |                  |                       |                    |                  |      |                     |                                    |                              |                            |
| 1  | 1        | Technical Assistant A                | 22  | 2                | 66,867.00   | 67,933.00  | 10                       | D                | K                     | MACMANG            | Marluna          | M    | 3/23/1967           | 1/1/2000                           | 9/16/2016                    | P                          |
| 2  | 2        | Technical Assistant B                | 20  | 1                | 52,703.00   | 52,703.00  | 10                       | D                | A                     | ABRAGAN            | Armie            | B    | 2/4/1975            | 3/20/2001                          | 1/16/2019                    | P                          |
| 3  | 3        | Minutes & Agenda Officer B           | 11  | 1                | 22,316.00   | 22,316.00  | 10                       | D                | A                     | CUARESMA           | Vincy Jane       | P    | 3/8/1986            | 1/16/2019                          | none                         | P                          |
| <b>OFFICE OF THE GENERAL MANAGER</b>   |          |                                      |     |                  |   |            |                          |                  |                       |                    |                  |      |                     |                                    |                              |                            |
| 4  | 4        | General Manager A                    | 28  | 1                | 139,939.00  | 139,939.00 | 10                       | D                | K                     | BATAR              | Bienvenido Jr    | V    | 7/21/1961           | 12/16/1982                         | 1/4/2019                     | C                          |
| 5  | 5        | Senior Corporate Attorney            | 21  | 1                | 59,353.00   | 0          | 10                       | D                | K                     | VACANT             |                  |      |                     |                                    |                              |                            |
| 6  | 6        | Private Secretary B                  | 15  | 1                | 32,053.00   |            | 10                       | D                | A                     | PROPOSED           |                  |      |                     |                                    |                              |                            |
| <b>SECRETARIAL/CORRESPONDENCE AND RECORDS DIVISION</b>   |          |                                      |     |                  |   |            |                          |                  |                       |                    |                  |      |                     |                                    |                              |                            |
| 38   | 7        | Division Manager A                   | 24  | 3                | 85,074.00   | 87,874.00  | 10                       | D                | K                     | TUVILLA            | Amelita Victoria | V    | 1/5/1958            | 1/16/1985                          | 1/1/2015                     | P                          |
| 39   | 8        | Supervising Records Officer          | 18  | 2                | 42,159.00   | 42,662.00  | 10                       | D                | A                     | NERI               | Sharon           | C    | 7/15/1976           | 3/20/2001                          | 9/1/2017                     | P                          |
| 40   | 9        | Records Officer A                    | 16  | 2                | 35,106.00   | 35,522.00  | 10                       | D                | A                     | SUSMIRAN           | Katherine        | C    | 3/23/1987           | 9/1/2017                           | none                         | P                          |
| 41   | 10       | Records Assistant                    | 8   | 1                | 17,505.00   | 17,505.00  | 10                       | D                | A                     | BELEN              | Justine Nicole   | C    | 4/30/1994           | 1/16/2019                          | none                         | P                          |
| 42   | 11       | Water/Sewerage Maintenance Man A     | 8   | 1                | 17,505.00   | 0          | 10                       | D                | A                     | VACANT             |                  |      |                     |                                    |                              |                            |
| 43   | 12       | Clerk Processor C                    | 4   | 1                | 13,807.00   | 0          | 10                       | D                | A                     | VACANT             |                  |      |                     |                                    |                              |                            |
| <b>MANAGEMENT SERVICES DEPARTMENT</b>  |          |                                      |     |                  |   |            |                          |                  |                       |                    |                  |      |                     |                                    |                              |                            |
| 7  | 13       | Department Manager A                 | 26  | 1                | 109,593.00  | 109,593.00 | 10                       | D                | K                     | LARANJO            | Suldie           | D    | 8/3/1964            | 2/16/1990                          | 10/1/2018                    | P                          |
| 36   | 14       | Secretary B                          | 7   | 1                | 16,458.00   | 16,458.00  | 10                       | D                | A                     | DELOSO             | Sweetsell        | T    | 10/1/1995           | 1/16/2019                          | none                         | P                          |
| <b>CORPORATE PLANNING DIVISION</b>   |          |                                      |     |                  |   |            |                          |                  |                       |                    |                  |      |                     |                                    |                              |                            |
| 8  | 15       | Division Manager A                   | 24  | 1                | 85,074.00   | 0          | 10                       | D                | K                     | VACANT             |                  |      |                     |                                    |                              |                            |
| 9  | 16       | Corporate Planning Specialist        | 18  | 4                | 42,159.00   | 43,687.00  | 10                       | D                | A                     | ABRAGAN            | Jose Jiselo      | P    | 5/24/1973           | 3/20/2001                          | 1/1/2012                     | P                          |
|  |          |                                      |     |                  | <b>PLANNING AND MONITORING UNIT (NEW)</b>               |            |                          |                  |                       |                    |                  |      |                     |                                    |                              |                            |
|  |          | 17 Senior Corporate Planning Analyst | 16  | 1                | 35,106.00   |            |                          |                  |                       | PROPOSED           |                  |      |                     |                                    |                              |                            |
| 292  | 18       | Research Assistant B                 | 8   | 1                | 17,505.00   | 0          | 10                       | D                | S                     | VACANT             |                  |      |                     |                                    |                              |                            |
| 13   | 19       | Liaison Aide                         | 4   | 4                | 13,807.00   | 14,128.00  | 10                       | D                | A                     | NAVARRO            | Anale            | C    | 4/29/1975           | 4/1/2009                           | none                         | P                          |
|  |          |                                      |     |                  | <b>MANAGEMENT INFORMATION SERVICES UNIT (NEW)</b>       |            |                          |                  |                       |                    |                  |      |                     |                                    |                              |                            |
| 10   | 20       | Senior Research Analyst A            | 16  | 2                | 35,106.00   | 35,522.00  | 10                       | D                | A                     | MACALOT            | Annalyn          | F    | 7/8/1983            | 3/1/2014                           | 9/1/2017                     | P                          |
| 11   | 21       | Research Assistant B                 | 8   | 1                | 17,505.00   | 17,505.00  | 10                       | D                | A                     | RODA               | Geemarie Grace   | A    | 9/27/1994           | 1/16/2019                          | none                         | P                          |
| <b>INFORMATION AND COMMUNICATIONS TECHNOLOGY DIVISION (New Division from previously COMPUTER SOFTWARE AND DEVELOPMENT SECTION)</b> |          |                                      |     |                  |   |            |                          |                  |                       |                    |                  |      |                     |                                    |                              |                            |
|  | 22       | Division Manager A                   | 24  | 1                | 85,074.00   |            | 10                       | D                | K                     | PROPOSED           |                  |      |                     |                                    |                              |                            |

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| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT  |          |  |     |      |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |                |      |                     |                                    |                              |                            |
|--|----------|--|-----|------|---|-----------|--------------------------|------------------|-----------------------|--------------------|----------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item   | Item No. | Position Title                                     | SG  | STEP | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |                |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|  |          |  |     |      | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name     | M.I. |                     |                                    |                              |                            |
| 2018   | 2019     | (3)  | (4) | (5)  | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |                |      | (12)                | (13)                               | (14)                         |                            |
| 14   | 23       | Management Information/Systems Design Specialist B | 18  | 2    | 42,159.00   | 42,662.00 | 10                       | D                | A                     | YEBRON             | Paul Gjhon     | N    | 1/1/1981            | 4/1/2009                           | none                         | P                          |
| <b>SYSTEMS DEVELOPMENT AND APPLICATION UNIT (NEW)</b>  |          |  |     |      |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 15   | 24       | Senior Computer Services Programmer                | 16  | 8    | 35,106.00   | 38,128.00 | 10                       | D                | A                     | CHAN               | Gary Nicholo   | G    | 5/15/1967           | 1/16/1991                          | 9/23/1996                    | P                          |
|  | 25       | Senior Computer Services Programmer                | 16  | 1    | 35,106.00   |           | 10                       | D                | A                     | PROPOSED           |                |      |                     |                                    |                              |                            |
| 16   | 26       | Senior Computer Services Programmer                | 16  | 1    | 35,106.00   | 0         | 10                       | D                | A                     | VACANT             |                |      |                     |                                    |                              |                            |
| 19   | 27       | Senior Office Equipment Technician A               | 12  | 7    | 24,495.00   | 26,254.00 | 10                       | D                | A                     | MASANGCAY          | Felix Joey     | M    | 3/6/1961            | 3/20/2001                          | none                         | P                          |
| <b>GEOGRAPHICAL INFORMATION SYSTEM (GIS) UNIT (NEW)</b>  |          |  |     |      |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 17   | 28       | Senior Computer Services Programmer                | 16  | 3    | 35,106.00   | 35,943.00 | 10                       | D                | A                     | LONoy              | Grace Angeli   | G    | 4/13/1982           | 3/1/2014                           | none                         | P                          |
|  | 29       | Senior Computer Services Programmer                | 16  | 1    | 35,106.00   |           | 10                       | D                | A                     | PROPOSED           |                |      |                     |                                    |                              |                            |
| 18   | 30       | Senior Office Equipment Technician A               | 12  | 2    | 24,495.00   | 24,779.00 | 10                       | D                | A                     | TEOPIZ             | Earl John      | Q    | 10/7/1995           | 9/1/2017                           | none                         | T                          |
| <b>COMMUNITY AND EXTERNAL AFFAIRS DIVISION (renamed: previously PUBLIC INFORMATION/RELATIONS DIVISION)</b> |          |  |     |      |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 20   | 31       | Division Manager A                                 | 24  | 3    | 85,074.00   | 87,874.00 | 10                       | D                | K                     | SAGRADO            | Ladele         | A    | 6/5/1963            | 2/21/1995                          | 1/1/2015                     | P                          |
| 21   | 32       | Senior Public Relations Officer                    | 18  | 1    | 42,159.00   | 0         | 10                       | D                | A                     | VACANT             |                |      |                     |                                    |                              |                            |
| <b>PUBLIC INFORMATION UNIT (NEW)</b>   |          |  |     |      |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 22   | 33       | Public Relations Officer A                         | 15  | 2    | 32,053.00   | 32,431.00 | 10                       | D                | A                     | JUDITH             | Maria Naneth   | F.   | 2/28/1975           | 3/1/2014                           | 9/1/2017                     | P                          |
| 23   | 34       | Public Relations Assistant A                       | 10  | 1    | 20,219.00   | 0         | 10                       | D                | A                     | VACANT             |                |      |                     |                                    |                              |                            |
| 12   | 35       | Liaison Aide                                       | 4   | 5    | 13,807.00   | 14,236.00 | 10                       | D                | A                     | DELIMA             | Judee          | P    | 4/15/1974           | 4/1/2009                           | none                         | P                          |
| <b>COMMUNITY RELATIONS UNIT (NEW)</b>  |          |  |     |      |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
|  | 36       | Senior Community Relations Officer                 | 16  | 1    | 35,106.00   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 24   | 37       | Public Relations Assistant B                       | 8   | 2    | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |                |      |                     |                                    |                              |                            |
| <b>INTERNAL AUDIT DIVISION (from INTERNAL CONTROL DIVISION)</b>  |          |  |     |      |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 25   | 38       | Division Manager A                                 | 24  | 1    | 85,074.00   | 85,074.00 | 10                       | D                | K                     | VACANT             |                |      |                     |                                    |                              |                            |
| 26   | 39       | Supervising Internal Control Officer               | 20  | 1    | 52,703.00   | 0         | 10                       | D                | A                     | VACANT             |                |      |                     |                                    |                              |                            |
| <b>MANAGEMENT AUDIT UNIT (NEW)</b>   |          |  |     |      |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 27   | 40       | Senior Internal Control Officer A                  | 18  | 8    | 42,159.00   | 45,816.00 | 10                       | D                | A                     | QUIBLAT            | Marissa        | C    | 11/20/1963          | 1/16/1989                          | 10/1/1993                    | P                          |
| 30   | 41       | Internal Control Officer A                         | 13  | 3    | 26,754.00   | 27,383.00 | 10                       | D                | A                     | SANDOVAL           | Arnold         | A    | 7/29/1977           | 12/16/2002                         | 3/1/2014                     | P                          |
| 32   | 42       | Internal Control Assistant A                       | 10  | 1    | 20,219.00   | 20,219.00 | 10                       | D                | A                     | CERIALES           | Charlyn        | B    | 5/5/1979            | 1/16/2019                          | none                         | P                          |
| 33   | 43       | Internal Control Assistant B                       | 8   | 1    | 17,505.00   | 17,505.00 | 10                       | D                | A                     | AMPER              | Mark Augustine | C    | 8/27/1994           | 1/16/2019                          | none                         | P                          |
| <b>OPERATIONS AUDIT UNIT (NEW)</b>   |          |  |     |      |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 28   | 44       | Senior Internal Control Officer A                  | 18  | 1    | 42,159.00   | 42,159.00 | 10                       | D                | A                     | GALARRITA          | Reyvic         | P    | 6/27/1972           | 5/16/2001                          | 1/16/2019                    | P                          |
| 29   | 45       | Internal Control Officer A                         | 13  | 1    | 26,754.00   | 26,754.00 | 10                       | D                | A                     | VACANT             |                |      |                     |                                    |                              |                            |
| 31   | 46       | Internal Control Assistant A                       | 10  | 1    | 20,219.00   | 20,219.00 | 10                       | D                | A                     | LABITAD            | Marian         | C    | 4/19/1975           | 1/16/2019                          | none                         | P                          |
| 34   | 47       | Internal Control Assistant B                       | 8   | 1    | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |                |      |                     |                                    |                              |                            |

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| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT  |                    |   |           |                         |   |               | Bureau/Agency/Subsidiary        |                         |                               |                            |                    |      |                             |  |                                      |                            |
|--|--------------------|---|-----------|-------------------------|---|---------------|---------------------------------|-------------------------|-------------------------------|----------------------------|--------------------|------|-----------------------------|--|--------------------------------------|----------------------------|
| Item<br>2018<br>(1)  | Item<br>No.<br>(2) | Position Title<br>(3)                                 | SG<br>(4) | S<br>T<br>E<br>P<br>(5) | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |               | Area<br>C<br>O<br>D<br>E<br>(8) | T<br>Y<br>P<br>E<br>(9) | L<br>E<br>V<br>E<br>L<br>(10) | Name of Incumbents<br>(11) |                    |      | Date<br>of<br>Birth<br>(12) | Date of<br>Original<br>Appointment<br>(13) | Date of<br>Last<br>Promotion<br>(14) | S<br>T<br>A<br>T<br>U<br>S |
|  |                    |   |           |                         | Authorized<br>(6)                                       | Actual<br>(7) |                                 |                         |                               | Last Name                  | First Name         | M.I. |                             |  |                                      |                            |
| <b>OFFICE OF THE ASSISTANT GENERAL MANAGER FOR ADMINISTRATION AND FINANCE SERVICES (OFFICE OF THE ASSISTANT GENERAL MANAGER ADMINISTRATIVE, FINANCE AND COMMERCIAL SERVICES)</b> |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 35   | 48                 | Assistant General Manager                             | 27        | 1                       | 123,839.00  | 123,839.00    | 10                              | D                       | K                             | RECTO                      | Omelfa             | C    | 1/31/1958                   | 1/1/1980                                   | 8/16/2019                            | P                          |
| 6  | 49                 | Secretary A   | 9         | 1                       | 18,784.00   | 18,784.00     | 10                              | D                       | A                             | SALTIGA                    | Rae Anne           | M    | 3/27/1992                   | 1/16/2019                                  | none                                 | P                          |
| <b>ADMINISTRATIVE SERVICES DEPARTMENT</b>  |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 37   | 50                 | Department Manager A                                  | 26        | 1                       | 109,593.00  | 0             | 10                              | D                       | K                             | VACANT                     |                    |      |                             |  |                                      |                            |
| 93   | 51                 | Clerk Processor B                                     | 6         | 1                       | 15,524.00   | 0             | 10                              | D                       | A                             | VACANT                     |                    |      |                             |  |                                      |                            |
| <b>HUMAN RESOURCE DIVISION</b>   |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 44   | 52                 | Division Manager A                                    | 24        | 3                       | 85,074.00   | 87,874.00     | 10                              | D                       | K                             | SALCEDO                    | Rhedia Martinietta | S    | 11/11/1964                  | 2/16/1986                                  | 1/1/2015                             | P                          |
| <b>PERSONNEL WELFARE SECTION (NEW)</b>   |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 54   | 53                 | Administrative Services Chief B                       | 19        | 1                       | 46,791.00   | 46,791.00     | 10                              | D                       | A                             | BORJA                      | Sally              | G    | 8/31/1968                   | 2/1/2000                                   | 1/16/2019                            | P                          |
| <b>COMPENSATION AND BENEFITS UNIT (NEW)</b>  |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 46   | 54                 | Industrial Relations Management Officer A             | 15        | 1                       | 32,053.00   | 0             | 10                              | D                       | A                             | VACANT                     |                    |      |                             |  |                                      |                            |
| 51   | 55                 | Clerk Processor B                                     | 6         | 1                       | 15,524.00   | 15,524.00     | 10                              | D                       | A                             | VACANT                     |                    |      |                             |  |                                      |                            |
| 52   | 56                 | Clerk Processor B                                     | 6         | 8                       | 15,524.00   | 16,378.00     | 10                              | D                       | A                             | DADULAS                    | Marites            | U    | 9/5/1964                    | 2/16/1990                                  | 10/16/1990                           | P                          |
| 53   | 57                 | Clerk Processor B                                     | 6         | 1                       | 15,524.00   | 0             | 10                              | D                       | A                             | VACANT                     |                    |      |                             |  |                                      |                            |
| <b>MEDICAL SERVICES UNIT ( from MEDICAL,HOUSEKEEPING AND SECURITY SERVICES (NEW)</b>   |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 55   | 58                 | Senior Industrial Nurse                               | 14        | 1                       | 29,277.00   | 29,277.00     | 10                              | D                       | A                             | VACANT                     |                    |      |                             |  |                                      |                            |
| 56   | 59                 | Industrial Nurse                                      | 10        | 1                       | 20,219.00   | 0             | 10                              | D                       | A                             | VACANT                     |                    |      |                             |  |                                      |                            |
| 57   | 60                 | Industrial Nurse                                      | 10        | 1                       | 20,219.00   | 0             | 10                              | D                       | A                             | VACANT                     |                    |      |                             |  |                                      |                            |
| <b>GENDER AND DEVELOPMENT UNIT (NEW)</b>   |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 60   | 61                 | Medical Services Assistant                            | 6         | 1                       | 15,524.00   | 0             | 10                              | D                       | A                             | VACANT                     |                    |      |                             |  |                                      |                            |
| 111  | 62                 | Accounting Processor B                                | 6         | 1                       | 15,524.00   | 0             | 10                              | D                       | A                             | VACANT                     |                    |      |                             |  |                                      |                            |
| <b>MANPOWER PLANNING, RECRUITMENT AND DEVELOPMENT SECTION (NEW)</b>  |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 45   | 63                 | Supervising Industrial Relations Management Officer A | 19        | 1                       | 46,791.00   | 46,791.00     | 10                              | D                       | A                             | FLOIRENDO                  | Cecile             | A    | 7/28/1972                   | 3/20/2001                                  | 1/16/19                              | P                          |
| <b>RECRUITMENT AND SELECTION UNIT (NEW)</b>  |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 48   | 64                 | Senior Data Encoder Controller                        | 11        | 4                       | 22,316.00   | 23,181.00     | 10                              | D                       | A                             | CHAN                       | Jeannie            | E    | 8/14/1969                   | 2/16/1993                                  | 9/1/2010                             | P                          |
| 49   | 65                 | Data Encoder Controller                               | 10        | 4                       | 20,219.00   | 20,731.00     | 10                              | D                       | A                             | VALENZUELA                 | Merle Corazon      | R    | 11/16/1965                  | 10/16/1991                                 | 9/1/2010                             | P                          |
| <b>TRAINING AND DEVELOPMENT UNIT (NEW)</b>   |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 50   | 66                 | Industrial Relations Development Assistant A          | 10        | 1                       | 20,219.00   | 20,219.00     | 10                              | D                       | A                             | YANCHA                     | Bernardo Jr        | B    | 9/18/1982                   | 3/1/2014                                   | 1/16/2019                            | P                          |
| <b>GENERAL SERVICES DIVISION</b>   |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
|  | 67                 | Division Manager A                                    | 24        | 1                       | 85,074.00   |               | 10                              | D                       | K                             | PROPOSED                   |                    |      |                             |  |                                      |                            |
| <b>BUILDING AND GROUND MAINTENANCE SECTION</b>   |                    |   |           |                         |   |               |                                 |                         |                               |                            |                    |      |                             |  |                                      |                            |
| 67   | 68                 | Principal Engineer D                                  | 19        | 2                       | 46,791.00   | 47,530.00     | 10                              | D                       | A                             | TAGLUCOP                   | John D Emeer       | E    | 6/25/1971                   | 12/16/1996                                 | 9/16/2016                            | P                          |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT                              |                    |                                     |           |                         |   |               | Bureau/Agency/Subsidiary        |                         |                               |                            |              |      |                             |  |                                      |                                    |
|--|--------------------|-------------------------------------|-----------|-------------------------|---|---------------|---------------------------------|-------------------------|-------------------------------|----------------------------|--------------|------|-----------------------------|--|--------------------------------------|------------------------------------|
| Item<br>2018<br>(1)  | Item<br>No.<br>(2) | Position Title<br>(3)               | SG<br>(4) | S<br>T<br>E<br>P<br>(5) | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |               | Area<br>C<br>O<br>D<br>E<br>(8) | T<br>Y<br>P<br>E<br>(9) | L<br>E<br>V<br>E<br>L<br>(10) | Name of Incumbents<br>(11) |              |      | Date<br>of<br>Birth<br>(12) | Date of<br>Original<br>Appointment<br>(13) | Date of<br>Last<br>Promotion<br>(14) | S<br>T<br>A<br>T<br>U<br>S<br>(15) |
|  |                    |                                     |           |                         | Authorized<br>(6)                                       | Actual<br>(7) |                                 |                         |                               | Last Name                  | First Name   | M.I. |                             |  |                                      |                                    |
| <b>BUILDING AND GROUNDS SERVICES UNIT (NEW)</b>                                    |                    |                                     |           |                         |   |               |                                 |                         |                               |                            |              |      |                             |  |                                      |                                    |
| 58   | 69                 | Administration Services Assistant C | 8         | 1                       | 17,505.00   | 17,505.00     | 10                              | D                       | A                             | JUDITH                     | Jefferson    | K    | 5/28/1974                   | 1/16/2019                                  | none                                 | P                                  |
| 61   | 70                 | Housekeeping Services Assistant     | 6         | 4                       | 15,524.00   | 15,884.00     | 10                              | D                       | A                             | NAPONE                     | Teodoro      | D    | 4/28/1958                   | 2/16/1989                                  | 4/1/2009                             | P                                  |
| 62   | 71                 | Housekeeping Services Assistant     | 6         | 3                       | 15,524.00   | 15,763.00     | 10                              | D                       | A                             | FERNANDO                   | Roel         | A    | 10/11/1969                  | 3/1/2014                                   | none                                 | P                                  |
| 68   | 72                 | Building Electrician B              | 6         | 1                       | 15,524.00   | 15,524.00     | 10                              | D                       | A                             | COMING                     | Niño         | J    | 1/18/1987                   | 1/16/2019                                  | none                                 | T                                  |
| 66   | 73                 | Utility Worker A                    | 3         | 1                       | 13,019.00   | 13,019.00     | 10                              | D                       | A                             | SOLIS                      | Rolando      | V    | 12/8/1966                   | 1/16/2019                                  | none                                 | P                                  |
| <b>OFFICE EQUIPMENT AND SECURITY SERVICES UNIT (NEW)</b>                           |                    |                                     |           |                         |   |               |                                 |                         |                               |                            |              |      |                             |  |                                      |                                    |
| 59   | 74                 | Reproduction Machine Operator A     | 7         | 1                       | 16,458.00   | 16,458.00     | 10                              | D                       | A                             | BERNADEZ                   | Antonio      | M    | 6/12/1958                   | 3/1/2014                                   | 1/16/2019                            | P                                  |
| 63   | 75                 | Utility Worker A                    | 3         | 6                       | 13,019.00   | 13,527.00     | 10                              | D                       | A                             | MELLIJOR                   | Pablo        | M    | 6/20/1961                   | 2/1/2003                                   | none                                 | P                                  |
| <b>64</b>  | <b>76</b>          | <b>Utility Worker A</b>             | <b>3</b>  | <b>1</b>                | <b>13,019.00</b>  | <b>0</b>      | <b>10</b>                       | <b>D</b>                | <b>A</b>                      | <b>VACANT</b>              |              |      |                             |  |                                      |                                    |
| 65   | 77                 | Utility Worker A                    | 3         | 1                       | 13,019.00   | 13,019.00     | 10                              | D                       | A                             | CENA                       | Joseph       | S    | 4/24/1971                   | 1/16/2019                                  | none                                 | P                                  |
| 69   | 78                 | Utility Worker A                    | 3         | 1                       | 13,019.00   | 13,019.00     | 10                              | D                       | A                             | LABIS                      | Alejandro    | O    | 7/6/1965                    | 1/16/2019                                  | none                                 | P                                  |
| <b>TRANSPORT AND GROUNDS MAINTENANCE SECTION ( from VEHICLE/EQUIPMENT SECTION)</b> |                    |                                     |           |                         |   |               |                                 |                         |                               |                            |              |      |                             |  |                                      |                                    |
| 442  | 79                 | Transport Maintenance Supervisor    | 18        | 8                       | 42,159.00   | 45,816.00     | 10                              | D                       | S                             | SAROL                      | Fernando Jr. | L    | 8/22/1964                   | 3/16/1993                                  | 10/30/1996                           | P                                  |
| <b>TRANSPORT AND EQUIPMENT UNIT (from MECHANICS UNIT)</b>                          |                    |                                     |           |                         |   |               |                                 |                         |                               |                            |              |      |                             |  |                                      |                                    |
| 467  | 80                 | Auto Repair Foreman                 | 14        | 8                       | 29,277.00   | 31,775.00     | 10                              | D                       | S                             | LAREDE                     | Romeo        | R    | 10/1/1961                   | 2/16/1987                                  | 1/1/1995                             | P                                  |
| 445  | 81                 | Senior Auto Mechanic                | 10        | 1                       | 20,219.00   | 20,219.00     | 10                              | D                       | S                             | GOYLAN                     | Edgardo      | P    | 3/6/1965                    | 12/16/1996                                 | 1/16/2019                            | T                                  |
| <b>468</b>   | <b>82</b>          | <b>Auto Mechanic A</b>              | <b>9</b>  | <b>1</b>                | <b>18,784.00</b>  | <b>0</b>      | <b>10</b>                       | <b>D</b>                | <b>S</b>                      | <b>VACANT</b>              |              |      |                             |  |                                      |                                    |
| <b>469</b>   | <b>83</b>          | <b>Welder A</b>                     | <b>8</b>  | <b>1</b>                | <b>17,505.00</b>  | <b>0</b>      | <b>10</b>                       | <b>D</b>                | <b>S</b>                      | <b>VACANT</b>              |              |      |                             |  |                                      |                                    |
| 470  | 84                 | Welder A                            | 8         | 5                       | 17,505.00   | 18,146.00     | 10                              | D                       | S                             | SALCEDO                    | Jordan       | G    | 9/1/1958                    | 1/1/2000                                   | 3/16/2006                            | P                                  |
| <b>471</b>   | <b>85</b>          | <b>Auto Mechanic C</b>              | <b>4</b>  | <b>1</b>                | <b>13,807.00</b>  | <b>0</b>      | <b>10</b>                       | <b>D</b>                | <b>S</b>                      | <b>VACANT</b>              |              |      |                             |  |                                      |                                    |
| 472  | 86                 | Auto Mechanic C                     | 4         | 7                       | 13,807.00   | 14,456.00     | 10                              | D                       | S                             | REQUINO                    | Jose Jr      | P    | 10/19/1952                  | 12/16/2002                                 | none                                 | P                                  |
| 473  | 87                 | Auto Mechanic C                     | 4         | 6                       | 13,807.00   | 14,345.00     | 10                              | D                       | S                             | AMPER                      | Pomposo Jr   | M    | 11/24/1961                  | 2/18/2000                                  | none                                 | P                                  |
| <b>474</b>   | 88                 | Auto Mechanic C                     | 4         | 1                       | 13,807.00   | 13,807.00     | 10                              | D                       | S                             | SALIRING                   | Nico Delfin  | S    | 10/12/1989                  | 1/16/2019                                  | none                                 | T                                  |
| 475  | 89                 | Auto Mechanic C                     | 4         | 1                       | 13,807.00   | 13,807.00     | 10                              | D                       | S                             | SABURAO                    | Arvin        | N    | 2/24/1974                   | 1/16/2019                                  | none                                 | T                                  |
| 476  | 90                 | Auto Mechanic C                     | 4         | 1                       | 13,807.00   | 13,807.00     | 10                              | D                       | S                             | GARCIA                     | Christian    | D    | 1/31/1994                   | 1/16/2019                                  | none                                 | T                                  |
| <b>477</b>   | <b>91</b>          | <b>Plant Helper C</b>               | <b>4</b>  | <b>1</b>                | <b>13,807.00</b>  | <b>0</b>      | <b>10</b>                       | <b>D</b>                | <b>S</b>                      | <b>VACANT</b>              |              |      |                             |  |                                      |                                    |
| <b>TRANSPORT OPERATION UNIT (from OPERATOR'S UNIT)</b>                             |                    |                                     |           |                         |   |               |                                 |                         |                               |                            |              |      |                             |  |                                      |                                    |
| 443  | 92                 | Transport Officer A                 | 15        | 3                       | 32,053.00   | 32,814.00     | 10                              | D                       | S                             | OREDINA                    | Joseph Lou   | C    | 5/21/1983                   | 3/1/2014                                   | none                                 | P                                  |
| 446  | 93                 | Heavy Equipment Operator            | 9         | 1                       | 18,784.00   | 18,784.00     | 10                              | D                       | S                             | GABUTAN                    | Jason        | A    | 11/28/1978                  | 1/16/2019                                  | none                                 | T                                  |
| 447  | 94                 | Light Equipment Operator            | 6         | 8                       | 15,524.00   | 16,378.00     | 10                              | D                       | S                             | LEGASPI                    | Oliver Mario | M    | 11/21/1965                  | 2/16/1991                                  | 9/26/1996                            | P                                  |
| 448  | <b>95</b>          | <b>Light Equipment Operator</b>     | <b>6</b>  | <b>1</b>                | <b>15,524.00</b>  | <b>0</b>      | <b>10</b>                       | <b>D</b>                | <b>S</b>                      | <b>VACANT</b>              |              |      |                             |  |                                      |                                    |
| 449  | 96                 | Driver                              | 4         | 8                       | 13,807.00   | 14,567.00     | 10                              | D                       | A                             | SALCEDO                    | Frederick    | E    | 5/5/1962                    | 12/16/1987                                 | none                                 | P                                  |
| <b>450</b>   | <b>97</b>          | <b>Driver</b>                       | <b>4</b>  | <b>1</b>                | <b>13,807.00</b>  | <b>0</b>      | <b>10</b>                       | <b>D</b>                | <b>S</b>                      | <b>VACANT</b>              |              |      |                             |  |                                      |                                    |
| <b>451</b>   | <b>98</b>          | <b>Driver</b>                       | <b>4</b>  | <b>1</b>                | <b>13,807.00</b>  | <b>0</b>      | <b>10</b>                       | <b>D</b>                | <b>S</b>                      | <b>VACANT</b>              |              |      |                             |  |                                      |                                    |
| 452  | 99                 | Driver                              | 4         | 1                       | 13,807.00   | 13,807.00     | 10                              | D                       | S                             | GUINITARAN                 | Erwin        | J    | 4/19/1962                   | 1/16/2019                                  | none                                 | P                                  |
| 453  | 100                | Driver                              | 4         | 8                       | 13,807.00   | 14,567.00     | 10                              | D                       | S                             | REALISTA                   | Zaldy        | G    | 12/30/1966                  | 10/28/1996                                 | none                                 | P                                  |
| 454  | 101                | Driver                              | 4         | 7                       | 13,807.00   | 14,456.00     | 10                              | D                       | S                             | AVENIDO                    | Danilo       | T    | 8/7/1964                    | 10/28/1996                                 | 3/20/2001                            | P                                  |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT   |                     |  |     |                  |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |              |      |                     |                                    |                              |                            |
|---|---------------------|--|-----|------------------|---|-----------|--------------------------|------------------|-----------------------|--------------------|--------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item<br>2018  | Item<br>No.<br>2019 | Position Title                           | SG  | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |              |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |                     |  |     |                  | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name   | M.I. |                     |                                    |                              |                            |
| (1)   | (2)                 | (3)                                      | (4) | (5)              | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |              |      | (12)                | (13)                               | (14)                         |                            |
| 455   | 102                 | Driver                                   | 4   | 7                | 13,807.00   | 14,456.00 | 10                       | D                | S                     | BACTONG            | Christian    | M    | 2/5/1970            | 3/20/2001                          | none                         | P                          |
| 456   | 103                 | Driver                                   | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | S                     | FELICILDA          | Charlito     | M    | 9/2/1968            | 12/16/2002                         | 1/16/2019                    | P                          |
| 457   | 104                 | Driver                                   | 4   | 7                | 13,807.00   | 14,456.00 | 10                       | D                | S                     | RUITA              | Leo          | N    | 6/29/1966           | 3/20/2001                          | none                         | P                          |
| 458   | 105                 | Driver                                   | 4   | 7                | 13,807.00   | 14,456.00 | 10                       | D                | S                     | TORILLO            | Rudy         | U    | 10/13/1965          | 3/20/2001                          | none                         | P                          |
| 459   | 106                 | Driver                                   | 4   | 7                | 13,807.00   | 14,456.00 | 10                       | D                | S                     | VILLAREAL          | Noel         | N    | 6/3/1962            | 3/20/2001                          | none                         | P                          |
| 460   | 107                 | Driver                                   | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | S                     | RODRIGUEZ          | Rolly        | E    | 3/14/1973           | 1/16/2019                          | none                         | P                          |
| 461   | 108                 | Driver                                   | 4   | 4                | 13,807.00   | 14,128.00 | 10                       | D                | S                     | SIMBA              | Roland       | N    | 9/7/1970            | 12/16/2002                         | 4/1/2009                     | P                          |
| 462   | 109                 | Driver                                   | 4   | 5                | 13,807.00   | 14,236.00 | 10                       | D                | S                     | ABALLE             | Jessie       | C    | 3/21/1995           | 3/31/2006                          |                              | P                          |
| 463   | 110                 | Utility Worker A                         | 3   | 1                | 13,019.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 464   | 111                 | Utility Worker A                         | 3   | 7                | 13,019.00   | 13,631.00 | 10                       | D                | S                     | GABATO             | Ronald       | T    | 3/14/1976           | 12/16/2002                         | none                         | P                          |
| 465   | 112                 | Utility Worker A                         | 3   | 1                | 13,019.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 466   | 113                 | Utility Worker B                         | 1   | 1                | 11,551.00   | 0         | 10                       | D                | S                     | LAGO               | Ricky        | P    | 12/16/1972          | 1/16/2019                          | none                         | P                          |
| <b>PROCUREMENT SECTION ( from PROCUREMENT DIVISION)</b> |                     |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 70  | 114                 | Supervising Materials Planning Officer   | 19  | 2                | 46,791.00   | 47,530.00 | 10                       | D                | A                     | DIAZ               | Virginia     | J    | 2/3/1964            | 2/16/1990                          | 3/1/2012                     | P                          |
| 71  | 115                 | Material Planning/ Procurement Officer A | 16  | 1                | 35,106.00   | 35,106.00 | 10                       | D                | A                     | LLENAS             | Maribeth     | M    | 9/17/1963           | 3/1/2014                           | 1/16/2019                    | P                          |
| 72  | 116                 | Procurement Officer B                    | 15  | 2                | 32,053.00   | 32,431.00 | 10                       | D                | A                     | CASENAS            | Joseph       | D    | 4/24/1971           | 3/1/2014                           | none                         | P                          |
| 147   | 117                 | Property/ Supply Officer B               | 12  | 1                | 24,495.00   | 24,495.00 | 10                       | D                | A                     | RUFINO             | Krista Aizel | M    | 12/20/1989          | 1/16/2019                          | none                         | P                          |
| 73  | 118                 | Procurement Assistant A                  | 9   | 1                | 18,784.00   | 18,784.00 | 10                       | D                | A                     | UBAY-UBAY          | Ed           | A    | 11/2/1986           | 1/16/2019                          | none                         | P                          |
| 74  | 119                 | Clerk Processor C                        | 4   | 2                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| <b>FINANCE DEPARTMENT</b>                               |                     |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 75  | 120                 | Department Manager A                     | 26  | 1                | 109,593.00  | 0         | 10                       | D                | K                     | VACANT             |              |      |                     |                                    |                              |                            |
| 76  | 121                 | Secretary B                              | 7   | 1                | 16,458.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| <b>ACCOUNTING DIVISION</b>                              |                     |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 77  | 122                 | Division Manager A                       | 24  | 2                | 85,074.00   | 86,462.00 | 10                       | D                | K                     | AMPER              | Meriam       | C    | 5/20/1960           | 1/1/1982                           | 1/1/2015                     | P                          |
| <b>GENERAL ACCOUNTING SECTION</b>                       |                     |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 88  | 123                 | Senior Financial Planning Specialist     | 20  | 1                | 52,703.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| <b>DISBURSEMENT PROCESSING UNIT</b>                     |                     |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 89  | 124                 | Financial Planning Specialist B          | 18  | 4                | 42,159.00   | 43,687.00 | 10                       | D                | A                     | BONGABONG          | Aniceta      | P    | 8/14/1957           | 2/16/1984                          | 8/10/2009                    | P                          |
| 90  | 125                 | Senior Corporate Accountant C            | 16  | 2                | 35,106.00   | 35,522.00 | 10                       | D                | A                     | DIAZ               | Quenny Earl  | J    | 4/10/1993           | 9/1/2017                           | none                         | P                          |
| 91  | 126                 | Senior Accounting Processor B            | 10  | 1                | 20,219.00   | 20,219.00 | 10                       | D                | A                     | ARCILLAS           | Helen        | C    | 1/13/1973           | 3/1/2014                           | 1/16/2019                    | P                          |
| <b>PAYROLL AND REMITTANCE PROCESSING UNIT (NEW)</b>     |                     |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 94  | 127                 | Senior Corporate Accountant A            | 18  | 1                | 42,159.00   | 42,159.00 | 10                       | D                | A                     | CAPARIDA           | Cheriel      | C    | 2/13/1985           | 9/1/2017                           | 1/16/2019                    | P                          |
| 81  | 128                 | Senior Corporate Accountant C            | 16  | 1                | 35,106.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| 96  | 129                 | Senior Accounting Processor A            | 12  | 2                | 24,495.00   | 24,779.00 | 10                       | D                | A                     | ALEGRADO           | April Mae    | B    | 12/10/1980          | 8/10/2009                          | 9/5/2015                     | P                          |
| 86  | 130                 | Accounting Processor A                   | 8   | 1                | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| 98  | 131                 | Accounting Processor A                   | 8   | 1                | -   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT                                 |          |                                   |     |      |   |           | Bureau/Agency/Subsidiary |     |      |           |                    |            |            |               |                              |                        |        |
|---|----------|-----------------------------------|-----|------|---|-----------|--------------------------|-----|------|-----------|--------------------|------------|------------|---------------|------------------------------|------------------------|--------|
| Item  | Item No. | Position Title                    | SG  | STEP | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area                     | C   | T    | L         | Name of Incumbents |            |            | Date of Birth | Date of Original Appointment | Date of Last Promotion | STATUS |
|   |          |                                   |     |      | Authorized  | Actual    |                          |     |      |           | Last Name          | First Name | M.I.       |               |                              |                        |        |
| 2018  | 2019     |                                   |     |      | (6)   | (7)       | (8)                      | (9) | (10) | (11)      |                    |            | (12)       | (13)          | (14)                         |                        |        |
| (1)   | (2)      | (3)                               | (4) | (5)  | (6)   | (7)       | (8)                      | (9) | (10) | (11)      |                    |            | (12)       | (13)          | (14)                         |                        |        |
| <b>FINANCIAL RECORDS SECTION</b>  |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
|   | 132      | Finance Officer C                 | 19  | 1    | 46,791.00   |           | 10                       | D   | K    | PROPOSED  |                    |            |            |               |                              |                        |        |
| <b>CORPORATE ACCOUNTS UNIT (NEW)</b>  |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
| 79  | 133      | Senior Corporate Accountant A     | 18  | 2    | 42,159.00   | 42,662.00 | 10                       | D   | A    | TOLENTINO | Roselyn            | L          | 1/12/1990  | 9/16/2016     | none                         | P                      |        |
| 95  | 134      | Corporate Account Analyst         | 13  | 1    | 26,754.00   | 0         | 10                       | D   | A    | VACANT    |                    |            |            |               |                              |                        |        |
| 85  | 135      | Senior Accounting Processor B     | 10  | 1    | 20,219.00   | 0         | 10                       | D   | A    | VACANT    |                    |            |            |               |                              |                        |        |
| 106   | 136      | Accounting Processor A            | 8   | 1    | 17,505.00   | 0         | 10                       | D   | A    | VACANT    |                    |            |            |               |                              |                        |        |
| <b>INVENTORY PROCESSING UNIT (NEW)</b>  |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
| 80  | 137      | Financial Planning Specialist B   | 18  | 2    | 42,159.00   | 42,662.00 | 10                       | D   | A    | UMARAN    | Lilian             | A          | 4/14/1966  | 12/16/2002    | 9/16/2016                    | P                      |        |
| 82  | 138      | Senior Financial Planning Analyst | 15  | 1    | 32,053.00   | 32,053.00 | 10                       | D   | A    | BELLO     | Libertine          | R          | 6/12/1964  | 10/1/1993     | 1/16/2019                    | P                      |        |
| 84  | 139      | Senior Accounting Processor A     | 12  | 3    | 24,495.00   | 25,067.00 | 10                       | D   | A    | OLEGARIO  | Elisa              | N          | 10/26/1968 | 12/16/2002    | 8/10/2009                    | P                      |        |
| 97  | 140      | Accounting Processor A            | 8   | 1    | 17,505.00   | 0         | 10                       | D   | A    | VACANT    |                    |            |            |               |                              |                        |        |
| <b>BUDGET DIVISION</b>  |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
| 100   | 141      | Division Manager A                | 24  | 1    | 85,074.00   | 85,074.00 | 10                       | D   | K    | VACANT    |                    |            |            |               |                              |                        |        |
|   | 142      | Finance Officer C                 | 19  | 1    | 46,791.00   |           | 10                       | D   | K    | PROPOSED  |                    |            |            |               |                              |                        |        |
| <b>OPERATING AND MAINTENANCE EXPENSE ALLOCATION UNIT</b>                              |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
| 102   | 143      | Corporate Budget Specialist A     | 18  | 4    | 42,159.00   | 43,687.00 | 10                       | D   | K    | CHIONG    | Frances            | C          | 9/20/1962  | 6/16/1988     | 8/10/2009                    | P                      |        |
| 103   | 144      | Corporate Budget Officer C        | 13  | 2    | 26,754.00   | 27,067.00 | 10                       | D   | K    | NERI      | Carlito            | B          | 3/23/1971  | 3/1/2014      | 9/1/2017                     | P                      |        |
| 108   | 145      | Corporate Budget Analyst B        | 12  | 2    | 24,495.00   | 24,779.00 | 10                       | D   | A    | BAHIAN    | Jovelyn            | S          | 9/12/1987  | 3/1/2014      | 9/1/2017                     | P                      |        |
| 104   | 146      | Corporate Budget Analyst B        | 12  | 1    | 24,495.00   | 24,495.00 | 10                       | D   | A    | ALLADO    | Joching            | L          | 10/27/1984 | 1/16/2019     | none                         | P                      |        |
| <b>CAPEX ALLOCATION UNIT</b>  |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
| 107   | 148      | Corporate Budget Officer C        | 13  | 2    | 26,754.00   | 27,067.00 | 10                       | D   | K    | BAGAY     | Jay-ar             | B          | 7/29/1986  | 10/20/2017    | none                         | P                      |        |
| 109   | 147      | Corporate Budget Assistant        | 8   | 1    | 17,505.00   | 0         | 10                       | D   | A    | VACANT    |                    |            |            |               |                              |                        |        |
| <b>TREASURY DIVISION ( from CASH MANAGEMENT DIVISION)</b>                             |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
| 112   | 149      | Division Manager A                | 24  | 1    | 85,074.00   | 0         | 10                       | D   | K    | VACANT    |                    |            |            |               |                              |                        |        |
| <b>CASH, DISBURSEMENT AND INVESTMENT SECTION (from CASH AND DISBURSEMENT SECTION)</b> |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
| 113   | 150      | Head Cashier                      | 19  | 2    | 46,791.00   | 47,530.00 | 10                       | D   | A    | VASALLO   | Ma. Evelyn         | O          | 7/27/1963  | 4/16/1990     | 9/16/2016                    | P                      |        |
| <b>DISBURSEMENT UNIT (NEW)</b>  |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
| 114   | 151      | Cashier A                         | 16  | 2    | 35,106.00   | 35,522.00 | 10                       | D   | A    | RAMIRO    | Marisa May         | L          | 5/19/1966  | 10/1/1992     | 9/1/2017                     | P                      |        |
| 117   | 152      | Cashier C                         | 12  | 1    | 24,495.00   | 0         | 10                       | D   | A    | VACANT    |                    |            |            |               |                              |                        |        |
| 119   | 153      | Cashiering Assistant              | 8   | 1    | 17,505.00   | 0         | 10                       | D   | A    | VACANT    |                    |            |            |               |                              |                        |        |
| 120   | 154      | Cashiering Assistant              | 8   | 1    | 17,505.00   | 0         | 10                       | D   | A    | VACANT    |                    |            |            |               |                              |                        |        |
| <b>CASH AND INVESTMENT UNIT (NEW)</b>   |          |                                   |     |      |   |           |                          |     |      |           |                    |            |            |               |                              |                        |        |
|   | 155      | Cashier A                         | 16  | 1    | 35,106.00   |           | 10                       | D   | K    | PROPOSED  |                    |            |            |               |                              |                        |        |
| 115   | 156      | Cashier B                         | 14  | 2    | 29,277.00   | 29,621.00 | 10                       | D   | A    | ORTEGA    | Ma. Fe             | M          | 7/31/1963  | 12/16/2002    | 9/1/2017                     | P                      |        |
| 116   | 157      | Cashier C                         | 12  | 1    | 24,495.00   | 24,495.00 | 10                       | D   | A    | BAGUIO    | Ken                | B          | 10/9/1986  | 1/16/2019     | none                         | P                      |        |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT  |          |                                     |     |                  |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |              |      |                     |                                    |                              |                            |
|--|----------|-------------------------------------|-----|------------------|---|-----------|--------------------------|------------------|-----------------------|--------------------|--------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item   | Item No. | Position Title                      | SG  | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |              |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|  |          |                                     |     |                  | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name   | M.I. |                     |                                    |                              |                            |
| 2018   | 2019     |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| (1)  | (2)      | (3)                                 | (4) | (5)              | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |              |      | (12)                | (13)                               | (14)                         |                            |
| <b>COLLECTION SECTION</b>  |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 121  | 158      | Supervising Collection Officer      | 19  | 2                | 46,791.00   | 47,530.00 | 10                       | D                | A                     | CHIU               | Vanessa      | A    | 4/1/1983            | 5/8/2006                           | 9/1/2017                     | P                          |
| <b>CENTRAL OFFICE UNIT (NEW)</b>   |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 122  | 159      | Senior Cashier                      | 18  | 4                | 42,159.00   | 43,687.00 | 10                       | D                | A                     | IBAYA              | Vidiamor     | A    | 6/3/1963            | 1/16/1988                          | 8/10/2009                    | P                          |
| 123  | 160      | Cashier A                           | 16  | 2                | 35,106.00   | 35,522.00 | 10                       | D                | A                     | NAMOCOT            | Norian       | C    | 1/28/1965           | 11/1/1996                          | 9/1/2017                     | P                          |
| 125  | 161      | Cashier B                           | 14  | 4                | 29,277.00   | 30,322.00 | 10                       | D                | A                     | TERRADO            | Angela       | S    | 6/29/1966           | 6/16/1990                          | 8/10/2009                    | P                          |
| 83   | 162      | Corporate Account Analyst           | 13  | 1                | 26,754.00   | 26,754.00 | 10                       | D                | A                     | BASALAN            | Fatima       | A    | 2/7/1960            | 9/16/2004                          | 1/16/2019                    | P                          |
| 118  | 163      | Cashier D                           | 10  | 1                | 20,219.00   | 20,219.00 | 10                       | D                | A                     | RAMOSO             | Charlyn      | J    | 12/27/1994          | 1/16/2019                          | none                         | P                          |
| 129  | 164      | Cashiering Assistant                | 8   | 1                | 17,505.00   | 17,505.00 | 10                       | D                | A                     | WE                 | Giselle      | G    | 9/5/1981            | 1/16/2019                          | none                         | P                          |
| 130  | 165      | Cashiering Assistant                | 8   | 1                | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| <b>KAUSWAGAN SUB-OFFICE UNIT (NEW)</b>   |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|  | 166      | Cashier A                           | 16  | 1                | 35,106.00   |           | 10                       | D                | K                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| 128  | 167      | Cashier D                           | 10  | 1                | 20,219.00   | 20,219.00 | 10                       | D                | A                     | PABILLARAN         | Kenny Jean   | A    | 5/11/1991           | 1/16/2019                          | none                         | P                          |
| <b>MACASANDIG SUB-OFFICE UNIT (NEW)</b>  |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|  | 168      | Cashier A                           | 16  | 1                | 35,106.00   |           | 10                       | D                | K                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| 127  | 169      | Cashier D                           | 10  | 1                | 20,219.00   | 20,219.00 |                          | D                | A                     | GALOLO             | Janel Dionne | Y    | 10/23/1987          | 1/16/2019                          | none                         | P                          |
| <b>TIN-AO SUB-OFFICE UNIT (NEW)</b>  |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 124  | 170      | Collection Officer                  | 15  | 8                | 32,053.00   | 34,801.00 | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| 126  | 171      | Cashier C                           | 12  | 2                | 24,495.00   | 24,779.00 | 10                       | D                | A                     | ROMERO             | Rogelyn      | B    | 1/2/1987            | 3/1/2014                           | 9/1/2017                     | P                          |
| <b>FIELD COLLECTION UNIT (NEW)</b>   |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|  | 172      | Cashier A                           | 16  | 1                | 35,106.00   |           | 10                       | D                | K                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| 131  | 173      | Collection Representative B         | 8   | 1                | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| 132  | 174      | Collection Assistant                | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| 133  | 175      | Collection Assistant                | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| 134  | 176      | Collection Assistant                | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| 135  | 177      | Collection Assistant                | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| <b>PROPERTY AND MATERIALS MANAGEMENT DIVISION (from PROPERTY &amp; SUPPLIES MANAGEMENT DIVISION)</b> |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 136  | 178      | Division Manager A                  | 24  | 2                | 85,074.00   | 86,462.00 | 10                       | D                | K                     | ESTANO             | Annabelle    | D    | 7/8/1960            | 1/1/1982                           | 1/1/2015                     | P                          |
| <b>MATERIALS AND EQUIPMENT QUALITY CONTROL SECTION (from RECEIVING/RELEASING SECTION)</b>            |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 137  | 179      | Supervising Property/Supply Officer | 18  | 2                | 42,159.00   | 42,662.00 | 10                       | D                | A                     | RUITA              | Lyrralyn     | A    | 3/25/1971           | 2/16/1994                          | 9/16/2016                    | P                          |
| <b>QUALITY CONTROL UNIT (NEW)</b>  |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 139  | 180      | Senior Property /Supply Officer A   | 16  | 3                | 35,106.00   | 35,943.00 | 10                       | D                | A                     | VILLEGAS           | Gloria       | H    | 11/25/1969          | 2/16/1994                          | 3/1/2012                     | P                          |
| 146  | 181      | Property /Supply Officer B          | 12  | 1                | 24,495.00   | 0         | 10                       | D                | A                     | VACANT             |              |      |                     |                                    |                              |                            |
| 148  | 182      | Property Supply Assistant B         | 8   | 1                | 17,505.00   | 17,505.00 | 10                       | D                | A                     | FINNEMORE          | Eujelyn      | L    | 9/6/1986            | 1/16/2019                          | none                         | P                          |
| 149  | 183      | Clerk Processor C                   | 4   | 8                | 13,807.00   | 14,567.00 | 10                       | D                | A                     | SABANAL            | Joyce        | S    | 4/4/1961            | 1/16/1988                          | none                         | P                          |
| <b>RECORDS AND LICENSING UNIT (NEW)</b>  |          |                                     |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT                                   |            |  |           |                  |   |                  | Bureau/Agency/Subsidiary |                  |                       |                    |                |      |                     |                                    |                              |                            |
|---|------------|--|-----------|------------------|---|------------------|--------------------------|------------------|-----------------------|--------------------|----------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item  | Item No.   | Position Title                             | SG        | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |                  | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |                |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |            |  |           |                  | Authorized  | Actual           |                          |                  |                       | Last Name          | First Name     | M.I. |                     |                                    |                              |                            |
| 2018  | 2019       | (3)  | (4)       | (5)              | (6)   | (7)              | (8)                      | (9)              | (10)                  | (11)               |                |      | (12)                | (13)                               | (14)                         |                            |
| 150   | 184        | Clerk Processor C                          | 4         | 8                | 13,807.00   | 14,567.00        | 10                       | D                | A                     | DEDICATORIA        | Florence       | T    | 5/11/1960           | 2/16/1989                          | 1/1/1990                     | P                          |
| <b>PROPERTY AND WAREHOUSING SECTION ( from PROPERTY PROCESSING AND CONTROL SECTION)</b> |            |  |           |                  |   |                  |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 145   | 185        | Supervising Property /Supply Officer       | 18        | 2                | 42,159.00   | 42,662.00        | 10                       | D                | A                     | BONDAL             | Maritel        | D    | 8/21/1961           | 2/16/1986                          | 9/1/2017                     | P                          |
| 138   | 186        | Senior Material Planning Officer           | 17        | 4                | 38,464.00   | 39,854.00        | 10                       | D                | A                     | RODRIGUEZ          | Jasmin         | A    | 4/5/1960            | 1/16/1985                          | 8/10/2009                    | P                          |
| 140   | 187        | Property/Supply Officer B                  | 12        | 1                | 24,495.00   | 24,495.00        | 10                       | D                | A                     | KIUNISALA          | Mary Rose      | A    | 10/3/1975           | 3/1/2014                           | 1/16/2019                    | P                          |
| 141   | 188        | Storekeeper A                              | 11        | 1                | 22,316.00   | 22,316.00        | 10                       | D                | A                     | CAPISTRANO         | Karen          | O    | 8/10/1982           | 1/16/2019                          | none                         | P                          |
| <b>142</b>  | <b>189</b> | <b>Storekeeper B</b>                       | <b>9</b>  | <b>1</b>         | <b>18,784.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| 143   | 190        | Property/Supply Assistant B                | 8         | 1                | 17,505.00   | 17,505.00        | 10                       | D                | A                     | MAGHANOY           | Shiela Mae     | I    | 10/20/1996          | 1/16/2019                          | none                         | P                          |
| <b>144</b>  | <b>191</b> | <b>Storekeeper C</b>                       | <b>6</b>  | <b>1</b>         | <b>15,524.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| 151   | 192        | Utility Worker A                           | 3         | 7                | 13,019.00   | 13,631.00        | 10                       | D                | A                     | BAHIAN             | Paul Wisman    | T    | 12/23/1962          | 12/12/2002                         | none                         | P                          |
| <b>OFFICE OF THE ASSISTANT GENERAL MANAGER FOR TECHNICAL SERVICES</b>                   |            |  |           |                  |   |                  |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 268   | 193        | Assistant General Manager B                | 27        | 1                | 123,839.00  | 123,839.00       | 10                       | D                | K                     | LINAAC             | Elezar         | J    | 5/31/1958           | 1/1/1982                           | 8/16/19                      | P                          |
| 269   | 194        | Secretary A                                | 9         | 1                | 18,784.00   | 18,784.00        | 10                       | D                | A                     | AMPIT              | Raizza Janessa | G    | 5/22/1991           | 1/16/2019                          | none                         | P                          |
| <b>COMMERCIAL DEPARTMENT</b>  |            |  |           |                  |   |                  |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 152   | 195        | Department Manager A                       | 26        | 2                | 109,593.00  | 111,381.00       | 10                       | D                | K                     | BATAR              | Gwendolyn      | P    | 6/14/1959           | 1/1/1980                           | 1/25/2016                    | P                          |
| <b>153</b>  | <b>196</b> | <b>Secretary B</b>                         | <b>7</b>  | <b>1</b>         | <b>16,458.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>CUSTOMER BILLING DIVISION</b>  |            |  |           |                  |   |                  |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 231   | 197        | Division Manager A                         | 24        | 3                | 85,074.00   | 87,874.00        | 10                       | D                | A                     | BONOTAN            | Susan          | M    | 5/8/1960            | 2/16/1984                          | 1/1/2015                     | P                          |
| <b>BILLING SECTION</b>  |            |  |           |                  |   |                  |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 232   | 198        | Computer Services Chief B                  | 18        | 8                | 42,159.00   | 45,816.00        | 10                       | D                | A                     | DABA               | Geraldine      | Y    | 7/15/1961           | 8/16/1982                          | 5/15/2008                    | P                          |
| <b>BILLING UNIT</b>   |            |  |           |                  |   |                  |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| <b>233</b>  | <b>199</b> | <b>Supervising Data Analyst Controller</b> | <b>17</b> | <b>1</b>         | <b>38,464.00</b>  | <b>38,464.00</b> | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>92</b>   | <b>200</b> | <b>Accounting Processor A</b>              | <b>8</b>  | <b>1</b>         | <b>17,505.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| 234   | 201        | Data Encoder Controller                    | 10        | 1                | 20,219.00   | 20,219.00        | 10                       | D                | A                     | NOBLE              | Sandra         | D    | 5/13/1963           | 2/16/1993                          | 1/1/2000                     | P                          |
| 235   | 202        | Data Encoder Controller                    | 10        | 1                | 20,219.00   | 20,219.00        | 10                       | D                | A                     | HALIBAS            | Rocel          | L    | 5/22/1964           | 1/16/1992                          | none                         | P                          |
| <b>236</b>  | <b>203</b> | <b>Data Encoder</b>                        | <b>7</b>  | <b>1</b>         | <b>16,458.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>POSTING UNIT</b>   |            |  |           |                  |   |                  |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| <b>238</b>  | <b>204</b> | <b>Supervising Data Analyst Controller</b> | <b>17</b> | <b>1</b>         | <b>38,464.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| 47  | 205        | Data Analyst Controller                    | 13        | 2                | 26,754.00   | 27,067.00        | 10                       | D                | A                     | OLVIDA             | Judy           | L    | 6/2/1984            | 3/1/2014                           | 9/1/2017                     | P                          |
| 239   | 206        | Data Encoder Controller                    | 10        | 8                | 20,219.00   | 21,432.00        | 10                       | D                | A                     | SEMAÑA.            | Josephine      | C    | 3/20/1965           | 1/16/1988                          | 1/1/1995                     | P                          |
| 240   | 207        | Customer Service Assistant E               | 4         | 1                | 13,807.00   | 13,807.00        | 10                       | D                | A                     | TAPONGOT           | Jenalyn        | N    | 12/23/1982          | 1/16/2019                          | none                         | P                          |
| <b>237</b>  | <b>208</b> | <b>Data Encoder</b>                        | <b>7</b>  | <b>1</b>         | <b>16,458.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>METER READING AND BILL DELIVERY SECTION-EAST</b>                                     |            |  |           |                  |   |                  |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 241   | 209        | Senior Customer Service Officer            | 18        | 4                | 42,159.00   | 43,687.00        | 10                       | D                | A                     | ESTRADA            | Peter Jr       | P    | 12/30/1966          | 12/16/1996                         | 1/1/2012                     | P                          |
| 242   | 210        | Customer Service Officer A                 | 16        | 2                | 35,106.00   | 35,522.00        | 10                       | D                | A                     | SIMENE             | John Ariel     | Y    | 6/2/1972            | 3/20/2001                          | 9/1/2017                     | P                          |
| <b>252</b>  | <b>211</b> | <b>Customer Service Assistant A</b>        | <b>12</b> | <b>1</b>         | <b>24,495.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>249</b>  | <b>212</b> | <b>Customer Service Assistant A</b>        | <b>12</b> | <b>1</b>         | <b>24,495.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT |                     |                                  |     |                  |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |               |      |                     |                                    |                              |                            |
|---|---------------------|----------------------------------|-----|------------------|---|-----------|--------------------------|------------------|-----------------------|--------------------|---------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item<br>2018  | Item<br>No.<br>2019 | Position Title                   | SG  | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |               |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |                     |                                  |     |                  | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name    | M.I. |                     |                                    |                              |                            |
| (1)   | (2)                 | (3)                              | (4) | (5)              | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |               |      | (12)                | (13)                               | (14)                         | (15)                       |
| 247   | 213                 | Customer Service Assistant A     | 12  | 1                | 24,495.00   | 24,495.00 | 10                       | D                | A                     | PEPITO             | Atancio       | G    | 5/2/1973            | 9/16/2004                          | 1/16/2019                    | P                          |
| 255   | 214                 | Customer Service Assistant D     | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 256   | 215                 | Customer Service Assistant E     | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | A                     | LOMOLJO            | Diovir Adrian | C    | 7/3/1989            | 1/16/2019                          | none                         | P                          |
| 257   | 216                 | Customer Service Assistant E     | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 262   | 217                 | Customer Service Assistant E     | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 263   | 218                 | Customer Service Assistant E     | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 264   | 219                 | Customer Service Assistant E     | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 259   | 220                 | Water/Sewerage Maintenance Man C | 4   | 8                | 13,807.00   | 14,567.00 | 10                       | D                | A                     | STA. RITA          | Juanito       | A    | 10/8/1965           | 10/28/1996                         | none                         | P                          |
| <b>METER READING AND BILL DELIVERY SECTION-WEST</b>   |                     |                                  |     |                  |   |           |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
|   | 221                 | Administrative Services Chief B  | 19  | 1                | 46,791.00   |           | 10                       | D                | K                     | PROPOSED           |               |      |                     |                                    |                              |                            |
| 243   | 222                 | Customer Service Officer A       | 16  | 2                | 35,106.00   | 35,522.00 | 10                       | D                | A                     | DUMALE             | Raul          | B    | 3/25/1973           | 3/20/2001                          | 9/1/2017                     | P                          |
| 250   | 223                 | Customer Service Assistant A     | 12  | 1                | 24,495.00   | 24,495.00 | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 251   | 224                 | Customer Service Assistant A     | 12  | 2                | 24,495.00   | 24,779.00 | 10                       | D                | A                     | BRUCE              | Rommel Jim    | O    | 1/9/1977            | 9/16/2004                          | 9/1/2017                     | P                          |
| 248   | 225                 | Customer Service Assistant C     | 8   | 1                | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 244   | 226                 | Customer Service Assistant E     | 4   | 8                | 13,807.00   | 14,567.00 | 10                       | D                | A                     | GALLEGO            | Ferdinand     | S    | 8/20/1969           | 10/16/1991                         | none                         | P                          |
| 265   | 227                 | Customer Service Assistant E     | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 260   | 228                 | Water/Sewerage Maintenance Man C | 4   | 8                | 13,807.00   | 14,567.00 | 10                       | D                | A                     | LAGO               | Steve         | T    | 12/26/1968          | 10/28/1996                         | none                         | P                          |
| 258   | 229                 | Water/Sewerage Maintenance Man C | 4   | 4                | 13,807.00   | 14,128.00 | 10                       | D                | A                     | AYUBAN             | Bayani        | B    | 9/30/1966           | 4/1/2009                           | none                         | P                          |
| 261   | 230                 | Customer Service Assistant E     | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 266   | 231                 | Customer Service Assistant E     | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 267   | 232                 | Customer Service Assistant E     | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| <b>CUSTOMER ACCOUNTS DIVISION</b>                     |                     |                                  |     |                  |   |           |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 195   | 233                 | Division Manager A               | 24  | 3                | 85,074.00   | 87,874.00 | 10                       | D                | K                     | DEVELO             | Agaluna       | C    | 8/23/1958           | 1/16/1985                          | 11/1/2013                    | P                          |
| <b>ACCOUNT ASSESSMENT SECTION- EAST</b>               |                     |                                  |     |                  |   |           |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 196   | 234                 | Senior Customer Service Officer  | 18  | 5                | 42,159.00   | 44,210.00 | 10                       | D                | A                     | JAMERO             | Annie         | L    | 10/18/1967          | 1/16/1992                          | 9/16/2016                    | P                          |
| <b>ACCOUNTS ASSESSMENT-EAST UNIT (NEW)</b>            |                     |                                  |     |                  |   |           |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 214   | 235                 | Customer Service Officer A       | 16  | 3                | 35,106.00   | 35,943.00 | 10                       | D                | A                     | MUTIA              | Lilibeth      | A    | 4/26/1968           | 12/16/1996                         | 3/1/2012                     | P                          |
| 197   | 236                 | Corporate Account Analyst        | 13  | 1                | 26,754.00   | 26,754.00 | 10                       | D                | A                     | SERIÑA             | John Michael  | P    | 8/5/1983            | 9/1/2017                           | 1/6/2019                     | P                          |
| 166   | 237                 | Clerk Processor A                | 8   | 1                | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 99  | 238                 | Accounting Processor A           | 8   | 1                | -   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 110   | 239                 | Accounting Processor A           | 8   | 1                | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| <b>RECONNECTION-EAST UNIT</b>                         |                     |                                  |     |                  |   |           |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 176   | 240                 | Water/Sewerage Maintenance Man C | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | A                     | UBAY-UBAY          | Ian           | J    | 10/10/1973          | 1/16/2019                          | none                         | P                          |
| 216   | 241                 | Water/Sewerage Maintenance Man C | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | A                     | BARON              | Ernesto       | D    | 5/30/1981           | 1/16/2019                          | none                         | P                          |
| 210   | 242                 | Water/Sewerage Maintenance Man C | 4   | 7                | 13,807.00   | 14,456.00 | 10                       | D                | A                     | HITUTUANE          | Eduardo       | T    | 4/1/1962            | 12/16/2002                         | none                         | P                          |
| <b>DISCONNECTION-EAST UNIT</b>                        |                     |                                  |     |                  |   |           |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 205   | 243                 | Water/Sewerage Maintenance Man A | 8   | 1                | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |

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ANNEX C

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT                                     |          |                                  |     |      |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |                 |      |                     |                                    |                              |                            |
|---|----------|----------------------------------|-----|------|---|-----------|--------------------------|------------------|-----------------------|--------------------|-----------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item  | Item No. | Position Title                   | SG  | STEP | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |                 |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |          |                                  |     |      | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name      | M.I. |                     |                                    |                              |                            |
| (1)   | (2)      | (3)                              | (4) | (5)  | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |                 |      | (12)                | (13)                               | (14)                         |                            |
| 201   | 244      | Water/Sewerage Maintenance Man C | 4   | 8    | 13,807.00   | 14,567.00 | 10                       | D                | A                     | GALLEGO            | Angelita        | S    | 12/19/1968          | 12/16/1996                         | none                         | P                          |
| <b>DISCONNECTION NOTICE AND DEMAND LETTERS DELIVERY-EAST UNIT</b>                         |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 202   | 245      | Water/Sewerage Maintenance Man A | 8   | 1    | 17,505.00   | 17,505.00 | 10                       | D                | A                     | ALMOJUELA          | Danilo          | Y    | 9/4/1962            | 1/1/2000                           | 1/16/2019                    | P                          |
| 203   | 246      | Water/Sewerage Maintenance Man C | 4   | 1    | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| <b>ACCOUNT ASSESSMENT SECTION- WEST</b>   |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
|   | 247      | Administrative Services Chief B  | 19  | 1    | 46,791.00   |           | 10                       | D                | K                     | PROPOSED           |                 |      |                     |                                    |                              |                            |
| <b>ACCOUNTS ASSESSMENT-WEST UNIT (NEW)</b>  |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 211   | 248      | Customer Service Officer A       | 16  | 2    | 35,106.00   | 35,522.00 | 10                       | D                | A                     | EBARAT             | Ma. Rowena      | V    | 12/28/1967          | 12/7/1996                          | 9/1/2017                     | P                          |
| 199   | 249      | Customer Service Officer B       | 14  | 1    | 29,277.00   | 29,277.00 | 10                       | D                | A                     | CABUNOC            | Liovir          | J    | 9/16/1989           | 1/16/2019                          | none                         | P                          |
| 157   | 250      | Customer Service Assistant C     | 8   | 1    | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 200   | 251      | Customer Service Assistant C     | 8   | 1    | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 105   | 252      | Accounting Processor A           | 8   | 1    | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| <b>RECONNECTION-WEST UNIT</b>   |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 212   | 253      | Water/Sewerage Maintenance Man A | 8   | 1    | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 213   | 254      | Water/Sewerage Maintenance Man B | 6   | 1    | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 194   | 255      | Water/Sewerage Maintenance Man C | 4   | 1    | 13,807.00   | 13,807.00 | 10                       | D                | A                     | CASEÑAS            | Reuben          | E    | 11/30/1985          | 1/16/2019                          | none                         | P                          |
| <b>DISCONNECTION-WEST UNIT</b>  |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 206   | 256      | Water/Sewerage Maintenance Man A | 8   | 1    | 17,505.00   | 17,505.00 | 10                       | D                | A                     | SILMA              | Jovito          | M    | 12/11/1971          | 3/16/2006                          | 1/16/2019                    | P                          |
| 209   | 257      | Water/Sewerage Maintenance Man C | 4   | 1    | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| <b>DISCONNECTION NOTICE AND DEMAND LETTERS DELIVERY-WEST UNIT</b>                         |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 217   | 258      | Water/Sewerage Maintenance Man C | 4   | 1    | 13,807.00   | 13,807.00 | 10                       | D                | A                     | TOLENTINO          | Johnel          | D    | 9/15/1989           | 1/16/2019                          | none                         | P                          |
| 208   | 259      | Water/Sewerage Maintenance Man C | 4   | 1    | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| <b>CUSTOMER SERVICES DIVISION</b>   |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 154   | 260      | Division Manager A               | 24  | 1    | 85,074.00   | 0         | 10                       | D                | K                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 158   | 261      | Senior Customer Service Officer  | 18  | 2    | 42,159.00   | 42,662.00 | 10                       | D                | A                     | WAO                | Shirdy          | E    | 1/6/1971            | 5/16/2001                          | 9/16/2016                    | P                          |
| <b>COMPLAINTS/REQUEST RESPONSE UNIT (from CUSTOMER COMPLAINTS/REQUEST RECEIVING UNIT)</b> |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 159   | 262      | Customer Service Officer A       | 16  | 4    | 35,106.00   | 36,369.00 | 10                       | D                | A                     | CABACTULAN         | Linda           | D    | 3/14/1957           | 2/16/1990                          | 8/20/2009                    | P                          |
| 162   | 263      | Customer Service Assistant A     | 12  | 8    | 24,495.00   | 26,560.00 | 10                       | D                | A                     | ABADAY             | Lorimer         | C    | 10/1/1961           | 3/16/1986                          | 1/1/1992                     | P                          |
| 165   | 264      | Customer Service Assistant C     | 8   | 1    | 17,505.00   | 17,505.00 | 10                       | D                | A                     | ONDAP              | Michelle Anne   | G    | 5/5/1994            | 1/16/2019                          | none                         | P                          |
| <b>NEW INSTALLATION APPLICATION PROCESSING UNIT</b>                                       |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 155   | 265      | Customer Service Officer A       | 16  | 2    | 35,106.00   | 35,522.00 | 10                       | D                | A                     | EGARGO             | Amalia          | M.   | 1/7/1960            | 1/1/1986                           | 9/1/2017                     | P                          |
| 160   | 266      | Customer Service Officer B       | 14  | 1    | 29,277.00   | 29,277.00 | 10                       | D                | A                     | MAGRIÑA            | Joseph          | A    | 5/7/1984            | 1/16/2019                          | none                         | P                          |
| 156   | 267      | Customer Service Assistant A     | 12  | 2    | 24,495.00   | 24,779.00 | 10                       | D                | A                     | GENTILES           | Doris           | B    | 10/28/1963          | 9/16/1993                          | 9/1/2017                     | P                          |
| <b>RECONNECTION AND PARTIAL PAYMENT PROCESSING UNIT</b>                                   |          |                                  |     |      |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 198   | 268      | Customer Service Officer A       | 16  | 2    | 35,106.00   | 35,522.00 | 10                       | D                | A                     | CABAHUG            | Jojie May       | B    | 5/5/1992            | 9/1/2017                           | none                         | P                          |
| 163   | 269      | Customer Service Assistant B     | 10  | 1    | 20,219.00   | 20,219.00 | 10                       | D                | A                     | MIS                | Anthony Ezekiel | E    | 9/10/1991           | 1/16/2019                          | none                         | P                          |

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| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT                           |                     |   |     |                  |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |                 |      |                     |                                    |                              |                            |
|---|---------------------|---|-----|------------------|---|-----------|--------------------------|------------------|-----------------------|--------------------|-----------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item<br>2018  | Item<br>No.<br>2019 | Position Title                            | SG  | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |                 |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |                     |   |     |                  | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name      | M.I. |                     |                                    |                              |                            |
| (1)   | (2)                 | (3)                                       | (4) | (5)              | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |                 |      | (12)                | (13)                               | (14)                         |                            |
| 164   | 270                 | Customer Service Assistant C              | 8   | 1                | 17,505.00   | 17,505.00 | 10                       | D                | A                     | BARLISAN           | Tahita Renza    | L    | 2/19/1996           | 1/16/2019                          | none                         | P                          |
| <b>CUSTOMER CARE SERVICE SECTION</b>  |                     |   |     |                  |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 167   | 271                 | Senior Customer Service Officer           | 18  | 2                | 42,159.00   | 42,662.00 | 10                       | D                | A                     | DACER              | Larry           | R    | 2/2/1972            | 12/16/1996                         | Grace Joy C                  | P                          |
| 168   | 272                 | Senior Engineer A                         | 16  | 2                | 35,106.00   | 35,522.00 | 10                       | D                | A                     | YAÑEZ              | Grace Joy       | C    | 10/24/1977          | 9/1/2017                           | none                         |                            |
| <b>PRE-INSPECTION UNIT</b>  |                     |   |     |                  |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 169   | 273                 | Customer Service Officer A                | 16  | 2                | 35,106.00   | 35,522.00 | 10                       | D                | A                     | SAJONIA            | Edibert         | Q    | 9/22/1977           | 9/16/2004                          | 9/1/2017                     | P                          |
| 170   | 274                 | Customer Service Officer B                | 14  | 2                | 29,277.00   | 29,621.00 | 10                       | D                | A                     | ORTEGA             | Heathcliff      | B    | 4/11/1983           | 10/20/2017                         | none                         | P                          |
| 171   | 275                 | Customer Service Officer B                | 14  | 2                | 29,277.00   | 29,621.00 | 10                       | D                | A                     | LIM                | Gibson          | M    | 9/7/1959            | 9/1/2017                           | none                         | P                          |
| 175   | 276                 | Water/Sewerage Maintenance Man C          | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | A                     | DEDICATORIA        | Bernardo Jr     | T    | 3/25/1986           | 1/16/2019                          | none                         | P                          |
| <b>POST INSPECTION UNIT</b>   |                     |   |     |                  |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 173   | 277                 | Customer Service Officer A                | 16  | 2                | 35,106.00   | 35,522.00 | 10                       | D                | A                     | DOROMAL            | Jofran          | P    | 4/2/1972            | 3/20/2001                          | 9/1/2017                     | P                          |
| 172   | 278                 | Customer Service Officer B                | 14  | 2                | 29,277.00   | 29,621.00 | 10                       | D                | A                     | RAPIRAP            | Ruel            | A    | 2/15/1981           | 3/1/2014                           | 9/1/2017                     | P                          |
| 161   | 279                 | Customer Service Assistant A              | 12  | 1                | 24,495.00   | 24,495.00 | 10                       | D                | A                     | TOLENTINO          | Noreen Laurence | N    | 11/24/1968          | 2/16/1993                          | 1/16/2019                    | P                          |
| 174   | 280                 | Customer Service Assistant D              | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| <b>INSPECTION- HIGH CONSUMPTION UNIT (NEW)</b>                                  |                     |   |     |                  |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 245   | 281                 | Customer Service Officer A                | 16  | 1                | 35,106.00   | 35,106.00 | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 246   | 282                 | Customer Service Assistant A              | 12  | 1                | 24,495.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 253   | 283                 | Customer Service Assistant A              | 12  | 3                | 24,495.00   | 25,067.00 | 10                       | D                | A                     | YAMUT              | Steve Jeric     | N    | 5/10/1965           | 6/16/1993                          | 3/1/2014                     | P                          |
| 254   | 284                 | Customer Service Assistant C              | 8   | 1                | 17,505.00   | 17,505.00 | 10                       | D                | A                     | MADRIGAL           | Bryan Ian       | C    | 10/4/1986           | 1/16/2019                          | none                         | P                          |
| <b>CUSTOMER CARE DIVISION- BRANCH OPERATION (from Branch Services Division)</b> |                     |   |     |                  |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
|   | 285                 | Division Manager A                        | 24  | 1                | 85,074.00   |           | 10                       | D                | K                     | PROPOSED           |                 |      |                     |                                    |                              |                            |
| 218   | 286                 | Senior Water Resources Management Officer | 18  | 1                | 42,159.00   | 42,159.00 | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| <b>CUSTOMER ACCOUNTS PROCESSING UNIT</b>  |                     |   |     |                  |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 87  | 287                 | Accounting Processor B                    | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 101   | 288                 | Accounting Processor B                    | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 219   | 289                 | Customer Service Assistant C              | 8   | 1                | 17,505.00   | 17,505.00 | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| <b>INSPECTION AND RECONNECTION UNIT</b>   |                     |   |     |                  |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 220   | 290                 | Water/Sewerage Maintenance Head           | 16  | 1                | 35,106.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 221   | 291                 | Water/Sewerage Maintenance Man A          | 8   | 1                | 17,505.00   | 17,505.00 | 10                       | D                | A                     | YAÑEZ              | Roldan          | R    | 10/7/1973           | 4/1/2009                           | 1/16/2019                    | P                          |
| 222   | 292                 | Water/Sewerage Maintenance Man C          | 4   | 8                | 13,807.00   | 14,567.00 | 10                       | D                | A                     | CALALIN            | Ramon           | A    | 8/23/1966           | 1/1/1995                           | none                         | P                          |
| <b>METER READING AND BILL DELIVERY UNIT</b>                                     |                     |   |     |                  |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 223   | 293                 | Customer Service Assistant C              | 8   | 8                | 17,505.00   | 18,643.00 | 10                       | D                | A                     | PAIGALAN           | Erlito          | B    | 12/22/1962          | 10/16/1988                         | 1/1/1993                     | P                          |
| 224   | 294                 | Customer Service Assistant C              | 8   | 1                | 17,505.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| 225   | 295                 | Customer Service Assistant D              | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |
| <b>NOTICE DELIVERY UNIT (NEW)</b>   |                     |   |     |                  |   |           |                          |                  |                       |                    |                 |      |                     |                                    |                              |                            |
| 226   | 296                 | Water/Sewerage Maintenance Man C          | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |                 |      |                     |                                    |                              |                            |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT   |          |                                  |     |      |   |            | Bureau/Agency/Subsidiary |                  |                       |                    |               |      |                     |                                    |                              |                            |
|---|----------|----------------------------------|-----|------|---|------------|--------------------------|------------------|-----------------------|--------------------|---------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item  | Item No. | Position Title                   | SG  | STEP | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |            | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |               |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |          |                                  |     |      | Authorized  | Actual     |                          |                  |                       | Last Name          | First Name    | M.I. |                     |                                    |                              |                            |
| (1)   | (2)      | (3)                              | (4) | (5)  | (6)   | (7)        | (8)                      | (9)              | (10)                  | (11)               |               |      | (12)                | (13)                               | (14)                         |                            |
| 227   | 297      | Water/Sewerage Maintenance Man C | 4   | 1    | 13,807.00   | 13,807.00  | 10                       | D                | A                     | SALAZAR            | Thomas        | S    | 12/29/1966          | 1/16/2019                          | none                         | P                          |
| <b>DISCONNECTION UNIT</b>   |          |                                  |     |      |   |            |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 228   | 298      | Water/Sewerage Maintenance Man C | 4   | 1    | 13,807.00   | 0          | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| 229   | 299      | Water/Sewerage Maintenance Man C | 4   | 1    | 13,807.00   | 13,807.00  | 10                       | D                | A                     | PAYLA              | Erwin         | O    | 7/14/1972           | 1/16/2019                          | none                         | P                          |
| 230   | 300      | Water/Sewerage Maintenance Man C | 4   | 1    | 13,807.00   | 13,807.00  | 10                       | D                | A                     | EBDALIN            | Alfredo       | C    | 12/19/1979          | 1/16/2019                          | none                         | P                          |
| <b>ENGINEERING DEPARTMENT</b>   |          |                                  |     |      |   |            |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 270   | 301      | Department Manager A             | 26  | 3    | 109,593.00  | 113,200.00 | 10                       | D                | K                     | LAO                | Carolina      | B    | 11/25/1963          | 1/16/1988                          | 1/1/2015                     | P                          |
| 271   | 302      | Secretary B                      | 7   | 1    | 16,458.00   | 0          | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| <b>PLANNING &amp; DESIGN DIVISION</b>   |          |                                  |     |      |   |            |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 272   | 303      | Division Manager A               | 24  | 3    | 85,074.00   | 87,874.00  | 10                       | D                | S                     | LADERA             | Nieva         | A    | 1/16/1965           | 9/16/1993                          | 1/15/2015                    | P                          |
| 78  | 304      | Clerk Processor C                | 4   | 1    | 13,807.00   | 0          | 10                       | D                | A                     | VACANT             |               |      |                     |                                    |                              |                            |
| <b>CIVIL WORKS SECTION</b>  |          |                                  |     |      |   |            |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 273   | 305      | Principal Engineer D             | 19  | 4    | 46,791.00   | 49,044.00  | 10                       | D                | S                     | BAGARES            | Farah         | C    | 9/10/1967           | 7/7/1995                           | 1/1/2012                     | P                          |
| 274   | 306      | Senior Engineer A                | 16  | 2    | 35,106.00   | 35,522.00  | 10                       | D                | S                     | SURALTA            | Raphael       | F    | 10/6/1982           | 9/1/2017                           | none                         | P                          |
| 275   | 307      | Senior Engineer A                | 16  | 2    | 35,106.00   | 35,522.00  | 10                       | D                | S                     | ESTAÑO             | Lendon        | D    | 2/10/1990           | 9/1/2017                           | none                         | P                          |
| 278   | 308      | Senior Draftsman                 | 11  | 8    | 22,316.00   | 24,391.00  | 10                       | D                | S                     | MULAWAN            | Emmanuel      | C    | 4/24/1965           | 1/16/1991                          | none                         | P                          |
| 276   | 309      | Engineering Assistant B          | 8   | 1    | 17,505.00   | 0          | 10                       | D                | S                     | VACANT             |               |      |                     |                                    |                              |                            |
| <b>PIPELINE SYSTEM SECTION</b>  |          |                                  |     |      |   |            |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 280   | 310      | Principal Engineer D             | 19  | 2    | 46,791.00   | 47,530.00  | 10                       | D                | S                     | FERIDO             | Rhona Kim     | U    | 3/21/1977           | 9/1/2017                           | none                         | P                          |
| 281   | 311      | Senior Engineer A                | 16  | 2    | 35,106.00   | 35,522.00  | 10                       | D                | S                     | DESEO              | Maria Vianney | U    | 8/4/1986            | 9/1/2017                           | none                         | P                          |
| 282   | 312      | Senior Engineer A                | 16  | 2    | 35,106.00   | 35,522.00  | 10                       | D                | S                     | ARABEJO            | Jimmalyn      | P    | 9/18/1986           | 9/1/2017                           | none                         | P                          |
| 283   | 313      | Engineer A                       | 14  | 2    | 29,277.00   | 29,621.00  | 10                       | D                | S                     | CABATUAN           | Jan Carlo     | P    | 1/3/1988            | 9/1/2017                           | none                         | P                          |
| 285   | 314      | Senior Engineer A                | 16  | 1    | 35,106.00   | 35,106.00  | 10                       | D                | S                     | EVANGELISTA        | Allan         | S    | 1/19/1989           | 1/16/2019                          | none                         | P                          |
| 286   | 315      | Engineering Assistant B          | 8   | 1    | 17,505.00   | 0          | 10                       | D                | S                     | VACANT             |               |      |                     |                                    |                              |                            |
| 279   | 316      | Draftsman A                      | 8   | 3    | 17,505.00   | 17,823.00  | 10                       | D                | S                     | JOAQUIN            | Cris Rey      | C    | 3/16/1987           | 3/1/2014                           | none                         | P                          |
| <b>ENVIRONMENT AND WATER RESOURCES DIVISION (from ENVIRONMENTAL &amp; WATERSHED DIVISION)</b> |          |                                  |     |      |   |            |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 287   | 317      | Division Manager A               | 24  | 2    | 85,074.00   | 86,462.00  | 10                       | D                | K                     | BUTRON             | Lyndon        | D    | 7/23/1965           | 9/1/1992                           | 9/16/2016                    | P                          |
| <b>SEWERAGE AND SANITATION SECTION ( from ENVIRONMENTAL AND WATERSHED SECTION)</b>            |          |                                  |     |      |   |            |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 277   | 318      | Supervising Architect            | 18  | 1    | 42,159.00   | 0          | 10                       | D                | S                     | VACANT             |               |      |                     |                                    |                              |                            |
| 288   | 319      | Watershed Forester               | 15  | 1    | 32,053.00   | 0          | 10                       | D                | S                     | VACANT             |               |      |                     |                                    |                              |                            |
| 289   | 320      | Environmental Analyst            | 12  | 1    | 24,495.00   | 24,495.00  | 10                       | D                | S                     | CAUMBAN            | Lenaresa      | P    | 12/16/1993          | 1/16/2019                          | none                         | P                          |
| 290   | 321      | Forestry Assistant B             | 8   | 1    | 17,505.00   | 0          | 10                       | D                | S                     | VACANT             |               |      |                     |                                    |                              |                            |
| <b>WATER RESOURCES MANAGEMENT SECTION</b>   |          |                                  |     |      |   |            |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 310   | 322      | Principal Engineer D             | 19  | 2    | 46,791.00   | 47,530.00  | 10                       | D                | S                     | JAMERO             | Joel          | B    | 12/21/1972          | 1/1/2000                           | 9/16/2016                    | P                          |
| 365   | 323      | Senior Engineer A                | 16  | 2    | 35,106.00   | 35,522.00  | 10                       | D                | S                     | SALARDA            | Euljun        | B    | 1/17/1992           | 9/1/2017                           | none                         | P                          |
| 293   | 324      | Engineering Assistant B          | 8   | 1    | 17,505.00   | 17,505.00  | 10                       | D                | S                     | TUVILLA            | Yosef Edgar   | V    | 10/1/1993           | 1/16/2019                          | none                         | P                          |
| <b>CONSTRUCTION DIVISION</b>  |          |                                  |     |      |   |            |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT   |            |   |           |                  |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |                    |      |                     |                                    |                              |                            |
|---|------------|---|-----------|------------------|---|-----------|--------------------------|------------------|-----------------------|--------------------|--------------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item  | Item No.   | Position Title                          | SG        | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |                    |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |            |   |           |                  | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name         | M.I. |                     |                                    |                              |                            |
| (1)   | (2)        | (3)                                     | (4)       | (5)              | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |                    |      | (12)                | (13)                               | (14)                         | (15)                       |
| 294   | 325        | Division Manager A                      | 24        | 3                | 85,074.00   | 87,874.00 | 10                       | D                | K                     | NAJEAL             | Edna               | S    | 2/11/1963           | 7/3/1995                           | 1/15/2015                    | P                          |
| <b>MAINLINES EXPANSION AND REHABILITATION SECTION ( from PIPELINE AND CONSTRUCTION SECTION )</b>            |            |   |           |                  |   |           |                          |                  |                       |                    |                    |      |                     |                                    |                              |                            |
| 295   | 326        | Principal Engineer D                    | 19        | 2                | 46,791.00   | 47,530.00 | 10                       | D                | S                     | BAGUHIN            | Azeneth            | C    | 8/3/1980            | 9/16/2016                          | none                         | P                          |
| <b>291</b>  | <b>327</b> | <b>Supervising Engineer A</b>           | <b>18</b> | <b>1</b>         | <b>42,159.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                    |      |                     |                                    |                              |                            |
| 296   | 328        | Senior Engineer A                       | 16        | 2                | 35,106.00   | 35,522.00 | 10                       | D                | S                     | NG                 | Wilfredo Jr.       | G    | 11/16/1991          | 9/1/2017                           | none                         | P                          |
| 297   | 329        | Senior Engineer A                       | 16        | 2                | 35,106.00   | 35,522.00 | 10                       | D                | S                     | REYES              | Khyryll Mae        | A    | 5/30/1982           | 9/1/2017                           | none                         | P                          |
| 306   | 330        | Senior Engineer A                       | 16        | 2                | 35,106.00   | 35,522.00 | 10                       | D                | S                     | CAINGLES           | Arnold Christopher | G    | 12/25/1991          | 9/1/2017                           | none                         | P                          |
| 307   | 331        | Engineering Assistant B                 | 8         | 1                | 17,505.00   | 17,505.00 | 10                       | D                | S                     | SABIT              | Agnes Marie        | U    | 11/24/1990          | 1/16/2029                          | none                         | P                          |
| <b>299</b>  | <b>332</b> | <b>Water/Sewerage Maintenance Man B</b> | <b>6</b>  | <b>1</b>         | <b>15,524.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                    |      |                     |                                    |                              |                            |
| 300   | 333        | Water/Sewerage Maintenance Man B        | 6         | 8                | 15,524.00   | 16,378.00 | 10                       | D                | S                     | UMARAN             | Ronie              | V    | 5/21/1961           | 2/16/1989                          | 1/1/1992                     | P                          |
| 301   | 334        | Water/Sewerage Maintenance Man C        | 4         | 8                | 13,807.00   | 14,567.00 | 10                       | D                | S                     | ESTONILO           | Daniilo            | G    | 4/30/1960           | 10/28/1996                         | none                         | P                          |
| <b>302</b>  | <b>335</b> | <b>Carpenter B</b>                      | <b>3</b>  | <b>1</b>         | <b>13,019.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                    |      |                     |                                    |                              |                            |
| 303   | 336        | Utility Worker A                        | 3         | 7                | 13,019.00   | 13,631.00 | 10                       | D                | S                     | YANEZ              | Daniilo            | A    | 2/24/1960           | 12/16/2002                         | none                         | P                          |
| <b>309</b>  | <b>337</b> | <b>Carpenter B</b>                      | <b>3</b>  | <b>1</b>         | <b>13,019.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                    |      |                     |                                    |                              |                            |
| 304   | 338        | Utility Worker A                        | 3         | 1                | 13,019.00   | 13,019.00 | 10                       | D                | S                     | TAGOCON            | Dante              | T    | 11/1/1960           | 1/16/2019                          | none                         | P                          |
| <b>GENERAL IMPROVEMENT AND CIVIL WORKS SECTION ( from METER STUB-OUT AND GENERAL CONSTRUCTION SECTION )</b> |            |   |           |                  |   |           |                          |                  |                       |                    |                    |      |                     |                                    |                              |                            |
| 305   | 339        | Principal Engineer D                    | 19        | 4                | 46,791.00   | 49,044.00 | 10                       | D                | S                     | ECHANO             | Moses              | M    | 1/7/1966            | 10/28/1996                         | 1/2/2012                     | P                          |
| 311   | 340        | Senior Engineer A                       | 16        | 2                | 35,106.00   | 35,522.00 | 10                       | D                | S                     | SECOR              | Reynaldo Jr.       | A    | 1/1/1991            | 9/1/2017                           | none                         | P                          |
| 485   | 341        | Water/Sewerage Maintenance Head         | 16        | 2                | 35,106.00   | 35,522.00 | 10                       | D                | S                     | MINDAJAO           | Vincent            | M    | 4/5/1965            | 1/16/1999                          | 9/1/2017                     | P                          |
| <b>486</b>  | <b>342</b> | <b>Senior Welder</b>                    | <b>10</b> | <b>1</b>         | <b>20,219.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                    |      |                     |                                    |                              |                            |
| <b>487</b>  | <b>343</b> | <b>Senior Welder</b>                    | <b>10</b> | <b>1</b>         | <b>20,219.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                    |      |                     |                                    |                              |                            |
| 312   | 344        | Supervising Carpenter                   | 9         | 1                | 18,784.00   | 18,784.00 | 10                       | D                | S                     | CABILOGAN          | Jerome             | L    | 7/9/1971            | 1/16/2019                          | none                         | T                          |
| 313   | 345        | Senior Carpenter                        | 8         | 1                | 17,505.00   | 17,505.00 | 10                       | D                | S                     | WAO                | Laryvelle          | D    | 11/30/1975          | 1/16/2019                          | none                         | T                          |
| 314   | 346        | Office Equipment Technician A           | 8         | 1                | 17,505.00   | 17,505.00 | 10                       | D                | S                     | BAGARES            | Nic Zenon          | V    | 12/22/1985          | 1/16/2019                          | none                         | P                          |
| 489   | 347        | Welder A                                | 8         | 1                | 17,505.00   | 17,505.00 | 10                       | D                | S                     | OGATES             | Daniilo            | A    | 2/10/1989           | 1/16/2019                          | none                         | T                          |
| 298   | 348        | Welder A                                | 8         | 1                | 17,505.00   | 17,505.00 | 10                       | D                | S                     | ABAO               | Allan              | B    | 1/7/1973            | 1/16/2019                          | none                         | T                          |
| 488   | 349        | Welder A                                | 8         | 1                | 17,505.00   | 17,505.00 | 10                       | D                | S                     | BARANGOT           | Christopher        | L    | 5/13/1987           | 1/16/2019                          | none                         | T                          |
| 315   | 350        | Water/Sewerage Maintenance Man B        | 6         | 1                | 15,524.00   | 15,524.00 | 10                       | D                | S                     | COLANCE            | Alex               | B    | 10/14/1961          | 1/16/2019                          | none                         | P                          |
| 316   | 351        | Building Electrician B                  | 6         | 1                | 15,524.00   | 15,524.00 | 10                       | D                | S                     | ORCAJO             | Ronald Rey         | B    | 11/9/1986           | 1/16/2019                          | none                         | T                          |
| <b>490</b>  | <b>352</b> | <b>Welder B</b>                         | <b>6</b>  | <b>8</b>         | <b>15,524.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                    |      |                     |                                    |                              |                            |
| 491   | 353        | Welder B                                | 6         | 3                | 15,524.00   | 15,763.00 | 10                       | D                | S                     | TEJADA             | Julito             | B    | 7/30/1966           | 3/1/2014                           | none                         | T                          |
| 492   | 354        | Welder B                                | 6         | 5                | 15,524.00   | 16,007.00 | 10                       | D                | S                     | ESPERAS            | Elmer              | A    | 9/2/1967            | 5/1/2008                           | none                         | P                          |
| 319   | 355        | Painter B                               | 3         | 7                | 13,019.00   | 13,631.00 | 10                       | D                | S                     | PACTOLERIN         | Loreto             | J    | 3/4/1969            | 5/16/2001                          | none                         | P                          |
| 317   | 356        | Carpenter B                             | 3         | 1                | 13,019.00   | 13,019.00 | 10                       | D                | S                     | UA-O               | Wilkarh            | D    | 4/21/1974           | 1/16/2019                          | none                         | T                          |
| <b>NEW SERVICE CONNECTION DIVISION (NEW)</b>  |            |   |           |                  |   |           |                          |                  |                       |                    |                    |      |                     |                                    |                              |                            |
|   | <b>357</b> | <b>Division Manager A</b>               | <b>24</b> | <b>1</b>         | <b>85,074.00</b>  |           | <b>10</b>                | <b>D</b>         | <b>K</b>              | <b>PROPOSED</b>    |                    |      |                     |                                    |                              |                            |
| <b>NEW SERVICE CONNECTION - EAST ( from NEW SERVICE INSTALLATION SECTION )</b>                              |            |   |           |                  |   |           |                          |                  |                       |                    |                    |      |                     |                                    |                              |                            |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT   |                            |  |           |                         |   |               | Bureau/Agency/Subsidiary        |                         |                               |                    |            |      |                             |  |                                      |                            |
|---|----------------------------|--|-----------|-------------------------|---|---------------|---------------------------------|-------------------------|-------------------------------|--------------------|------------|------|-----------------------------|--|--------------------------------------|----------------------------|
| Item<br>2018<br>(1)   | Item<br>No.<br>2019<br>(2) | Position Title<br>(3)                        | SG<br>(4) | S<br>T<br>E<br>P<br>(5) | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |               | Area<br>C<br>O<br>D<br>E<br>(8) | T<br>Y<br>P<br>E<br>(9) | L<br>E<br>V<br>E<br>L<br>(10) | Name of Incumbents |            |      | Date<br>of<br>Birth<br>(12) | Date of<br>Original<br>Appointment<br>(13) | Date of<br>Last<br>Promotion<br>(14) | S<br>T<br>A<br>T<br>U<br>S |
|   |                            |  |           |                         | Authorized<br>(6)                                       | Actual<br>(7) |                                 |                         |                               | Last Name<br>(11)  | First Name | M.I. |                             |  |                                      |                            |
| 177   | 358                        | Water/Sewerage Maintenance General Foreman   | 18        | 1                       | 42,159.00   | 42,159.00     | 10                              | D                       | A                             | CHIONG             | Alan       | D    | 7/15/1973                   | 9/23/1997                                  | 1/16/2019                            | P                          |
| 180   | 359                        | Water/Sewerage Maintenance Head              | 16        | 1                       | 35,106.00   | 35,106.00     | 10                              | D                       | A                             | DAYA               | Ricky      | F    | 3/6/1969                    | 3/1/2014                                   | 1/16/2019                            | P                          |
| 181   | 360                        | Water/Sewerage Maintenance Head              | 16        | 2                       | 35,106.00   | 35,522.00     | 10                              | D                       | A                             | ORLANDA            | Emmanuel   | M    | 9/21/1966                   | 4/1/2009                                   | 9/1/2017                             | P                          |
| 178   | 361                        | Water/Sewerage Maintenance Man A             | 8         | 1                       | 17,505.00   | 0             | 10                              | D                       | A                             | VACANT             |            |      |                             |  |                                      |                            |
| 308   | 362                        | Water/Sewerage Maintenance Man B             | 6         | 1                       | 15,524.00   | 15,524.00     | 10                              | D                       | S                             | TABIAN             | Roger      | B    | 8/8/1971                    | 9/16/2004                                  | 1/16/2019                            | P                          |
| 179   | 363                        | Water/Sewerage Maintenance Man B             | 6         | 3                       | 15,524.00   | 15,763.00     | 10                              | D                       | A                             | BACTONG            | Blando     | C    | 1/8/1964                    | 3/1/2014                                   | none                                 | P                          |
| 185   | 364                        | Water/Sewerage Maintenance Man B             | 6         | 1                       | 15,524.00   | 0             | 10                              | D                       | A                             | VACANT             |            |      |                             |  |                                      |                            |
| 190   | 365                        | Water/Sewerage Maintenance Man C             | 4         | 5                       | 13,807.00   | 14,236.00     | 10                              | D                       | A                             | CAJELLA            | Alexander  | S    | 1/13/1974                   | 3/16/2006                                  | none                                 | P                          |
| 189   | 366                        | Water/Sewerage Maintenance Man C             | 4         | 1                       | 13,807.00   | 13,807.00     | 10                              | D                       | A                             | CUERQUIS           | Edzel      | D    | 3/3/1976                    | 1/16/2019                                  | none                                 | P                          |
| <b>NEW SERVICE CONNECTION - WEST ( from NEW SERVICE INSTALLATION SECTION )</b>  |                            |  |           |                         |   |               |                                 |                         |                               |                    |            |      |                             |  |                                      |                            |
| 284   | 367                        | Principal Engineer D                         | 19        | 2                       | 46,791.00   | 47,530.00     | 10                              | D                       | S                             | EMPLEO             | Jennie     | L    | 4/28/1980                   | 5/1/2008                                   | 9/16/2016                            | P                          |
| 182   | 368                        | Water/Sewerage Maintenance Head              | 16        | 3                       | 35,106.00   | 35,943.00     | 10                              | D                       | A                             | PABILLARAN         | Antonio    | P    | 6/13/1959                   | 7/16/1993                                  | 3/1/2012                             | P                          |
| 183   | 369                        | Water/Sewerage Maintenance Man A             | 8         | 1                       | 17,505.00   | 17,505.00     | 10                              | D                       | A                             | RIVERA             | Rodrigo    | P    | 3/13/1960                   | 1/16/1992                                  | 1/16/2019                            | P                          |
| 184   | 370                        | Water/Sewerage Maintenance Man A             | 8         | 1                       | 17,505.00   | 17,505.00     | 10                              | D                       | A                             | DELFINO            | Artemio    | R    | 3/16/1969                   | 3/1/2014                                   | 1/16/2019                            | P                          |
| 186   | 371                        | Water/Sewerage Maintenance Man B             | 6         | 8                       | 15,524.00   | 16,378.00     | 10                              | D                       | A                             | CARILLO            | Agustin    | B    | 8/26/1965                   | 1/16/1988                                  | 1/1/1993                             | P                          |
| 187   | 372                        | Water/Sewerage Maintenance Man B             | 6         | 1                       | 15,524.00   | 0             | 10                              | D                       | A                             | VACANT             |            |      |                             |  |                                      |                            |
| 188   | 373                        | Customer Service Assistant D                 | 6         | 1                       | 15,524.00   | 0             | 10                              | D                       | A                             | VACANT             |            |      |                             |  |                                      |                            |
| 191   | 374                        | Water/Sewerage Maintenance Man C             | 4         | 7                       | 13,807.00   | 14,456.00     | 10                              | D                       | A                             | DAGASDAS           | Romeo      | A    | 9/12/1963                   | 10/28/1996                                 | none                                 | P                          |
| 204   | 375                        | Water/Sewerage Maintenance Man C             | 4         | 1                       | 13,807.00   | 13,807.00     | 10                              | D                       | A                             | PACUBAS            | Michael    | M    | 9/29/1965                   | 1/16/2019                                  | none                                 | P                          |
| 318   | 376                        | Utility Worker A                             | 3         | 1                       | 13,019.00   | 0             | 10                              | D                       | S                             | VACANT             |            |      |                             |  |                                      |                            |
| <b>OFFICE OF THE ASSISTANT GENERAL MANAGER FOR OPERATIONS (PROPOSED)</b>  |                            |  |           |                         |   |               |                                 |                         |                               |                    |            |      |                             |  |                                      |                            |
|   | 377                        | Assistant General Manager B                  | 27        | 1                       | 123,839.00  | 0             | 10                              | D                       | K                             | PROPOSED           |            |      |                             |  |                                      |                            |
| 393   | 378                        | Clerk Processor B                            | 6         | 1                       | 15,524.00   | 0             | 10                              | D                       | S                             | VACANT             |            |      |                             |  |                                      |                            |
| <b>PRODUCTION DEPARTMENT</b>  |                            |  |           |                         |   |               |                                 |                         |                               |                    |            |      |                             |  |                                      |                            |
| 320   | 379                        | Department Manager A                         | 26        | 2                       | 109,593.00  | 111,381.00    | 10                              | D                       | K                             | TESORO             | Edward     | P    | 3/31/1960                   | 1/1/1982                                   | 1/25/2016                            | P                          |
| 321   | 380                        | Secretary B                                  | 7         | 1                       | 16,458.00   | 0             | 10                              | D                       | A                             | VACANT             |            |      |                             |  |                                      |                            |
| <b>WATER PRODUCTION DIVISION ( from PRODUCTION OPERATIONS DIVISION)</b>   |                            |  |           |                         |   |               |                                 |                         |                               |                    |            |      |                             |  |                                      |                            |
| 322   | 381                        | Division Manager A                           | 24        | 3                       | 85,074.00   | 87,874.00     | 10                              | D                       | K                             | YOUNG              | Antonio    | B    | 4/30/1967                   | 3/16/1997                                  | 1/15/2015                            | P                          |
| <b>FACILITIES OPERATION SECTION - EAST I (MACASANDIG ) ( from CENTRAL STATION WATER RESOURCES FACILITIES OPERATION SECTION)</b> |                            |  |           |                         |   |               |                                 |                         |                               |                    |            |      |                             |  |                                      |                            |
| 323   | 382                        | Senior Water Utilities Management Officer    | 18        | 4                       | 42,159.00   | 43,687.00     | 10                              | D                       | S                             | SUNIEL             | Richo      | A    | 12/18/1961                  | 2/16/1993                                  | 4/1/2009                             | P                          |
| <b>BOOSTER STATION OPERATION EAST 1 UNIT</b>  |                            |  |           |                         |   |               |                                 |                         |                               |                    |            |      |                             |  |                                      |                            |
| 324   | 383                        | Water Utilities Management Officer A         | 16        | 1                       | 35,106.00   | 0             | 10                              | D                       | S                             | VACANT             |            |      |                             |  |                                      |                            |
| 325   | 384                        | Senior Water Resources Facilities Operator A | 10        | 1                       | 20,219.00   | 0             | 10                              | D                       | S                             | VACANT             |            |      |                             |  |                                      |                            |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT  |            |  |          |          |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |                |      |                     |                                    |                              |                            |
|--|------------|--|----------|----------|---|-----------|--------------------------|------------------|-----------------------|--------------------|----------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item   | Item No.   | Position Title                               | SG       | STEP     | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |                |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|  |            |  |          |          | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name     | M.I. |                     |                                    |                              |                            |
| (1)  | (2)        | (3)  | (4)      | (5)      | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |                |      | (12)                | (13)                               | (14)                         |                            |
| 327  | 385        | Water Resources Facilities Operator A        | 8        | 1        | 17,505.00   | 17,505.00 | 10                       | D                | S                     | MAGNA              | German         | C    | 10/24/1969          | 3/1/2014                           | 1/16/2019                    | P                          |
| <b>328</b>   | <b>386</b> | <b>Water Resources Facilities Operator B</b> | <b>6</b> | <b>1</b> | <b>15,524.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>PRODUCTION WELLS OPERATION EAST 1 UNIT</b>  |            |  |          |          |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 331  | 387        | Water Utilities Management Officer A         | 16       | 2        | 35,106.00   | 35,522.00 | 10                       | D                | S                     | CASTRO             | Anthony        | V    | 7/31/1984           | 9/1/2017                           | none                         | P                          |
| 332  | 388        | Senior Water Resources Facilities Operator A | 10       | 1        | 20,219.00   | 20,219.00 | 10                       | D                | S                     | ABESAMIS           | Romarico Jr    | T    | 1/5/1978            | 3/31/2006                          | 1/16/2019                    | P                          |
| 333  | 389        | Senior Water Resources Facilities Operator A | 10       | 3        | 20,219.00   | 20,558.00 | 10                       | D                | S                     | PARREL             | Michael        | C    | 9/1/1961            | 2/16/1993                          | 3/1/2014                     | P                          |
| 334  | 390        | Water Resources Facilities Operator A        | 8        | 1        | 17,505.00   | 17,505.00 | 10                       | D                | S                     | BONAYOG            | Dony           | P    | 8/7/1969            | 5/1/2008                           | 1/16/2019                    | P                          |
| <b>335</b>   | <b>391</b> | <b>Water Resources Facilities Operator B</b> | <b>6</b> | <b>1</b> | <b>15,524.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| 349  | 392        | Water Resources Facilities Operator A        | 8        | 1        | 17,505.00   | 17,505.00 | 10                       | D                | S                     | GAMOLO             | Vicente        | D    | 6/17/1973           | 1/16/2019                          | none                         | T                          |
| 351  | 393        | Water Resources Facilities Operator B        | 6        | 1        | 15,524.00   | 15,524.00 | 10                       | D                | S                     | TENIO              | Mario          | D    | 2/26/1980           | 1/16/2019                          | none                         | T                          |
| <b>329</b>   | <b>394</b> | <b>Clerk Processor C</b>                     | <b>4</b> | <b>1</b> | <b>13,807.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>A</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>FACILITIES OPERATION SECTION - EAST 2 (BUGO) ( from EAST SUB-STATIONCENTRAL STATION WATER RESOURCES FACILITIES OPERATION SECTION)</b> |            |  |          |          |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 352  | 395        | Senior Water Utilities Management Officer A  | 18       | 4        | 42,159.00   | 43,687.00 | 10                       | D                | S                     | IBARRA             | Aladin         | B    | 12/16/1964          | 2/16/1993                          | 4/1/2009                     | P                          |
| <b>BOOSTER STATION OPERATION EAST 2 UNIT</b>   |            |  |          |          |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 353  | 396        | Water Utilities Management Officer A         | 16       | 2        | 35,106.00   | 35,522.00 | 10                       | D                | S                     | DY                 | Eliezer        | L    | 3/27/1983           | 9/1/2017                           | none                         | P                          |
| 354  | 397        | Senior Water Resources Facilities Operator A | 10       | 6        | 20,219.00   | 21,079.00 | 10                       | D                | S                     | OCCEÑA             | Enrique        | D    | 3/21/1962           | 1/16/1992                          | 9/16/2004                    | P                          |
| <b>356</b>   | <b>398</b> | <b>Water Resources Facilities Operator A</b> | <b>8</b> | <b>1</b> | <b>17,505.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>357</b>   | <b>399</b> | <b>Water Resources Facilities Operator B</b> | <b>6</b> | <b>1</b> | <b>15,524.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>PRODUCTION WELLS OPERATION EAST 2 UNIT (BUGO)</b>   |            |  |          |          |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 358  | 400        | Water Utilities Management Officer A         | 16       | 1        | 35,106.00   | 35,106.00 | 10                       | D                | S                     | OCCENA             | Darryl Francis | J    | 12/3/1993           | 1/16/2019                          | none                         | P                          |
| 355  | 401        | Senior Water Resources Facilities Operator A | 10       | 1        | 20,219.00   | 20,219.00 | 10                       | D                | S                     | UY                 | Noel           | R    | 11/3/1969           | 5/16/2001                          | 1/16/2019                    | P                          |
| <b>359</b>   | <b>402</b> | <b>Water Resources Facilities Operator A</b> | <b>8</b> | <b>1</b> | <b>17,505.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>361</b>   | <b>403</b> | <b>Water Resources Facilities Operator B</b> | <b>6</b> | <b>1</b> | <b>15,524.00</b>  | <b>0</b>  | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |                |      |                     |                                    |                              |                            |
| <b>PRODUCTION WELLS OPERATION EAST 3 UNIT (TABLON)</b>   |            |  |          |          |   |           |                          |                  |                       |                    |                |      |                     |                                    |                              |                            |
| 339  | 404        | Senior Water Resources Facilities Operator A | 10       | 6        | 20,219.00   | 21,079.00 | 10                       | D                | S                     | BONGCAYAO          | Charles        | B    | 12/4/1961           | 1/16/1992                          | 2/1/2003                     | P                          |
| 326  | 405        | Senior Water Resources Facilities Operator A | 10       | 1        | 20,219.00   | 20,219.00 | 10                       | D                | S                     | HANGINAN           | Webster Gerald | B    | 11/26/1969          | 12/16/2002                         | 1/16/2019                    | P                          |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT   |          |  |     |                  |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |              |      |                     |                                    |                              |                            |
|---|----------|--|-----|------------------|---|-----------|--------------------------|------------------|-----------------------|--------------------|--------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item  | Item No. | Position Title                               | SG  | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |              |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |          |  |     |                  | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name   | M.I. |                     |                                    |                              |                            |
| (1)   | (2)      | (3)  | (4) | (5)              | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |              |      | (12)                | (13)                               | (14)                         | (15)                       |
| 360   | 406      | Water Resources Facilities Operator A        | 8   | 3                | 17,505.00   | 17,823.00 | 10                       | D                | S                     | BERNARDO           | Manuel       | R    | 8/19/1968           | 4/1/2009                           | 3/1/2014                     | P                          |
| 362   | 407      | Water Resources Facilities Operator B        | 6   | 1                | 15,524.00   | 15,524.00 | 10                       | D                | S                     | RAMONAL            | Bernie       | C    | 8/7/1981            | 1/16/2019                          | none                         | T                          |
| <b>FACILITIES OPERATION SECTION - WEST ( from WEST SUB-STATION WATER RESOURCES FACILITIES OPERATION SECTION )</b> |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 336   | 408      | Senior Water Utilities Management Officer    | 18  | 8                | 42,159.00   | 45,816.00 | 10                       | D                | S                     | ROA                | Raymond      | R    | 5/21/1964           | 2/12/1987                          | 1/1/1995                     | P                          |
| <b>BOOSTER STATION OPERATION WEST UNIT (BALULANG)</b>   |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 337   | 409      | Water Utilities Management Officer A         | 16  | 1                | 35,106.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 338   | 410      | Senior Water Resources Facilities Operator A | 10  | 8                | 20,219.00   | 21,432.00 | 10                       | D                | S                     | ESTAÑO             | Julieto      | P    | 5/18/1963           | 1/16/1988                          | 1/1/1991                     | P                          |
| 340   | 411      | Water Resources Facilities Operator A        | 8   | 1                | 17,505.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 341   | 412      | Water Resources Facilities Operator B        | 6   | 1                | 15,524.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| <b>PRODUCTION WELLS OPERATION WEST 1 UNIT (CALAANAN)</b>  |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 342   | 413      | Water Utilities Management Officer A         | 16  | 1                | 35,106.00   | 35,106.00 | 10                       | D                | A                     | CABARABAN          | Sigmund      | H    | 8/22/1989           | 1/16/2019                          | none                         | P                          |
| 343   | 414      | Senior Water Resources Facilities Operator A | 10  | 3                | 20,219.00   | 20,558.00 | 10                       | D                | S                     | ABUT               | Rizalito     | E    | 6/3/1960            | 2/16/1993                          | 3/1/2014                     | P                          |
| 345   | 415      | Water Resources Facilities Operator A        | 8   | 1                | 17,505.00   | 17,505.00 | 10                       | D                | S                     | DAGUIMOL           | George       | D    | 4/23/1967           | 3/1/2014                           | 1/19/2019                    | P                          |
| 346   | 416      | Water Resources Facilities Operator B        | 6   | 1                | 15,524.00   | 15,524.00 | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| <b>PRODUCTION WELLS OPERATION WEST 2 UNIT</b>   |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 347   | 417      | Water Utilities Management Officer A         | 16  | 2                | 35,106.00   | 35,522.00 | 10                       | D                | S                     | GIMENA             | Julius       | B    | 7/27/1972           | 9/1/2017                           | none                         | P                          |
| 344   | 418      | Senior Water Resources Facilities Operator A | 10  | 3                | 20,219.00   | 20,558.00 | 10                       | D                | S                     | TAÑA               | Ronnie       | O    | 9/7/1970            | 1/16/1999                          | 3/1/2014                     | P                          |
| 348   | 419      | Water Resources Facilities Operator A        | 8   | 1                | 17,505.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 350   | 420      | Water Resources Facilities Operator B        | 6   | 1                | 15,524.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| <b>ELECTRO MECHANICAL EQUIPMENT DIVISION</b>  |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 441   | 421      | Division Manager A                           | 24  | 2                | 85,074.00   | 86,462.00 | 10                       | D                | K                     | ABANGAN            | Alex Agustus | S    | 8/29/1963           | 3/16/1993                          | 9/1/2017                     | P                          |
| <b>PRODUCTION FACILITIES REPAIR SECTION ( from PRODUCTION FACILITIES AND FABRICATION SECTION)</b>                 |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
| 478   | 422      | Principal Engineer D                         | 19  | 1                | 46,791.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 479   | 423      | Water/Sewerage Maintenance Head              | 16  | 1                | 35,106.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 480   | 424      | Plant Mechanic A                             | 12  | 1                | 24,495.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 481   | 425      | Plant Electrician A                          | 12  | 1                | 24,495.00   | 24,495.00 | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 482   | 426      | Senior Water/Sewerage Maintenance Man A      | 12  | 1                | 24,495.00   | 24,495.00 | 10                       | D                | S                     | RATUNIL            | Mark         | J    | 3/4/1974            | 1/1/2000                           | 3/1/2014                     | P                          |
| 483   | 427      | Plant Helper C                               | 4   | 1                | 13,807.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT                      |            |   |           |                  |   |                  | Bureau/Agency/Subsidiary |                  |                       |                    |               |      |                     |                                    |                              |                            |
|--|------------|---|-----------|------------------|---|------------------|--------------------------|------------------|-----------------------|--------------------|---------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item   | Item No.   | Position Title                            | SG        | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |                  | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |               |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|  |            |   |           |                  | Authorized  | Actual           |                          |                  |                       | Last Name          | First Name    | M.I. |                     |                                    |                              |                            |
| (1)  | (2)        | (3)                                       | (4)       | (5)              | (6)   | (7)              | (8)                      | (9)              | (10)                  | (11)               |               |      | (12)                | (13)                               | (14)                         | (15)                       |
| 484  | 428        | Plant Helper C                            | 4         | 7                | 13,807.00   | 14,456.00        | 10                       | D                | D                     | PLATITAS           | Tito          | E    | 12/15/1969          | 3/20/2001                          | 3/20/2001                    | P                          |
| <b>PREVENTIVE MAINTENANCE SECTION</b>                                      |            |   |           |                  |   |                  |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 364  | 429        | Senior Water Utilities Management Officer | 18        | 1                | 42,159.00   | 42,159.00        | 10                       | D                | S                     | CABANAZ            | Camilo        | V    | 7/18/1970           | 7/7/1995                           | 1/16/2019                    | P                          |
| 366  | 430        | Plant Electrician A                       | 12        | 2                | 24,495.00   | 24,779.00        | 10                       | D                | S                     | TOCLE              | Nikko         | M    | 2/8/1989            | 9/1/2017                           | none                         | P                          |
| <b>367</b>   | <b>431</b> | <b>Plant Mechanic A</b>                   | <b>12</b> | <b>1</b>         | <b>24,495.00</b>  | <b>24,495.00</b> | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |               |      |                     |                                    |                              |                            |
| 368  | 432        | Plant Electrician B                       | 10        | 1                | 20,219.00   | 20,219.00        | 10                       | D                | S                     | GAZO               | Jovito        | A    | 6/15/1970           | 3/1/2014                           | 1/16/2019                    | T                          |
| 369  | 433        | Instrument Technician A                   | 8         | 1                | 17,505.00   | 17,505.00        | 10                       | D                | S                     | LACAYA             | Vevencio Jr   | C    | 11/29/1965          | 2/16/1993                          | 1/16/2019                    | T                          |
| 370  | 434        | Senior Engineer A                         | 16        | 5                | 35,106.00   | 36,801.00        | 10                       | D                | S                     | ZAFRA              | Sergio        | G    | 9/9/1959            | 1/16/1999                          | 5/1/2008                     | P                          |
| 371  | 435        | Senior Plant Electrician                  | 14        | 3                | 29,277.00   | 29,969.00        | 10                       | D                | S                     | BONSILAO           | Rodolfo Jr    | B    | 9/9/1970            | 3/20/2001                          | 4/1/2009                     | P                          |
| 372  | 436        | Plant Electrician B                       | 10        | 3                | 20,219.00   | 20,558.00        | 10                       | D                | S                     | BONSILAO           | Ruben         | B    | 11/9/1973           | 4/1/2009                           | 3/1/2014                     | P                          |
| 373  | 437        | Plant Mechanic B                          | 10        | 1                | 20,219.00   | 20,219.00        | 10                       | D                | S                     | GEMOTO             | Jigger        | E    | 2/26/1975           | 1/16/2019                          | none                         | T                          |
| 374  | 438        | Instrument Technician A                   | 8         | 1                | 17,505.00   | 17,505.00        | 10                       | D                | S                     | RANA               | Vincent Alfie | B    | 4/5/1981            | 1/16/2019                          | none                         | T                          |
| <b>WATER QUALITY DIVISION (NEW)</b>  |            |   |           |                  |   |                  |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
|  | 439        | Division Manager A                        | 24        | 1                | 85,074.00   |                  | 10                       | D                | K                     | PROPOSED           |               |      |                     |                                    |                              |                            |
| <b>385</b>   | <b>440</b> | <b>Quality Control Officer</b>            | <b>18</b> | <b>1</b>         | <b>42,159.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |               |      |                     |                                    |                              |                            |
| <b>386</b>   | <b>441</b> | <b>Senior Quality Control Inspector</b>   | <b>16</b> | <b>1</b>         | <b>35,106.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |               |      |                     |                                    |                              |                            |
|  | 442        | Medical Technologist II                   | 15        | 1                | 32,053.00   |                  | 10                       | D                | K                     | PROPOSED           |               |      |                     |                                    |                              |                            |
|  | 443        | Senior Chemist                            | 15        | 1                | 32,053.00   |                  | 10                       | D                | K                     | PROPOSED           |               |      |                     |                                    |                              |                            |
| 387  | 444        | Senior Laboratory Technician              | 12        | 2                | 24,495.00   | 24,779.00        | 10                       | D                | S                     | HAOS               | Aileen        | B    | 1/20/1985           | 9/1/2017                           | none                         | T                          |
| 388  | 445        | Laboratory Technician A                   | 10        | 3                | 20,219.00   | 20,558.00        | 10                       | D                | S                     | TAAL               | Warren Jay    | L    | 9/10/1966           | 2/16/1994                          | 3/1/2014                     | P                          |
| <b>389</b>   | <b>446</b> | <b>Laboratory Technician A</b>            | <b>10</b> | <b>1</b>         | <b>20,219.00</b>  | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>S</b>              | <b>VACANT</b>      |               |      |                     |                                    |                              |                            |
| <b>MAINTENANCE DEPARTMENT</b>  |            |   |           |                  |   |                  |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| <b>390</b>   | <b>447</b> | <b>Department Manager A</b>               | <b>26</b> | <b>1</b>         | <b>109,593.00</b>                                       | <b>0</b>         | <b>10</b>                | <b>D</b>         | <b>K</b>              | <b>VACANT</b>      |               |      |                     |                                    |                              |                            |
| 391  | 448        | Clerk Processor B                         | 6         | 1                | 15,524.00   | 15,524.00        | 10                       | D                | A                     | MIRAMONTE          | Russell       | O    | 2/8/1987            | 1/16/2019                          | none                         | P                          |
| <b>WATER DISTRIBUTION DIVISION ( from PRODUCTION MAINTENANCE DIVISION)</b> |            |   |           |                  |   |                  |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 363  | 449        | Division Manager A                        | 24        | 2                | 85,074.00   | 86,462.00        | 10                       | K                | S                     | MAAGAD             | Gerry         | B    | 9/9/1960            | 7/16/1987                          | 9/1/2017                     | P                          |
| <b>PIPELINE AND APPURTENANCES SECTION (NEW)</b>                            |            |   |           |                  |   |                  |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
|  | 450        | Principal Engineer D                      | 19        | 1                | 46,791.00   |                  | 10                       | D                | S                     | PROPOSED           |               |      |                     |                                    |                              |                            |
|  | 451        | Senior Engineer A                         | 16        | 1                | 35,106.00   |                  | 10                       | D                | S                     | PROPOSED           |               |      |                     |                                    |                              |                            |
| <b>PIPELINE AND APPURTENANCES MAINTENANCE EAST UNIT (NEW)</b>              |            |   |           |                  |   |                  |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
|  | 452        | Water/Sewerage Maintenance Head           | 16        | 1                | 35,106.00   | 0                | 10                       | D                | S                     | PROPOSED           |               |      |                     |                                    |                              |                            |
| 414  | 453        | Water/Sewerage Maintenance Man C          | 4         | 4                | 13,807.00   | 14,128.00        | 10                       | D                | S                     | BAYRON             | Cirile        | T    | 10/12/1973          | 4/1/2009                           | none                         | P                          |
| 423  | 454        | Water/Sewerage Maintenance Man C          | 4         | 7                | 13,807.00   | 14,456.00        | 10                       | D                | S                     | BALABA             | Juanito       | R    | 6/24/1956           | 12/16/2002                         | none                         | P                          |
| <b>PIPELINE AND APPURTENANCES MAINTENANCE WEST UNIT (NEW)</b>              |            |   |           |                  |   |                  |                          |                  |                       |                    |               |      |                     |                                    |                              |                            |
| 420  | 455        | Water/Sewerage Maintenance Head           | 16        | 1                | 35,106.00   | 35,106.00        | 10                       | D                | S                     | MADRIGAL           | Isidro Jr     | Y    | 5/14/1964           | 9/23/1996                          | 1/16/2019                    | P                          |
| 422  | 456        | Water/Sewerage Maintenance Man C          | 4         | 4                | 13,807.00   | 14,128.00        | 10                       | D                | S                     | GALLARDO           | Desiderio     | I    | 5/23/1974           | 4/1/2009                           | none                         | P                          |

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| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT   |          |  |     |      | Bureau/Agency/Subsidiary                             |           |           |      |       |                    |            |      |               |                              |                        |        |
|---|----------|--|-----|------|--|-----------|-----------|------|-------|--------------------|------------|------|---------------|------------------------------|------------------------|--------|
| Item  | Item No. | Position Title                               | SG  | STEP | MONTHLY SALARY<br>(pursuant to NBC 572 dated 1/3/18) |           | Area Code | Type | Level | Name of Incumbents |            |      | Date of Birth | Date of Original Appointment | Date of Last Promotion | STATUS |
|   |          |  |     |      | Authorized   | Actual    |           |      |       | Last Name          | First Name | M.I. |               |                              |                        |        |
| 2018  | 2019     |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
| (1)   | (2)      | (3)  | (4) | (5)  | (6)  | (7)       | (8)       | (9)  | (10)  | (11)               |            |      | (12)          | (13)                         | (14)                   |        |
| <b>PRESSURE AND FLOW MANAGEMENT SECTION ( from TRANSMISSION DISTRIBUTION OPERATION SECTION)</b> |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
| 375   | 457      | Senior Water Utilities Management Officer    | 18  | 8    | 42,159.00  | 45,816.00 | 10        | D    | S     | VALDEHUEZA         | Alnel      | O    | 6/7/1962      | 2/16/1993                    | 1/1/2000               | P      |
| 376   | 458      | Senior Engineer A                            | 16  | 7    | 35,106.00  | 37,681.00 | 10        | D    | S     | RAMOSO             | Lyndon     | L    | 11/14/1963    | 10/8/1996                    | 3/20/2001              | P      |
| <b>VALVE OPERATION DAY TIME -EAST &amp; WEST UNIT (NEW)</b>                                     |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
| 377   | 459      | Engineering Assistant A                      | 10  | 1    | 20,219.00  | 20,219.00 | 10        | D    | S     | CASTIGON           | Annilyn    | G    | 8/25/1994     | 1/16/2019                    | none                   | P      |
| 378   | 460      | Water Resources Facilities Operator A        | 8   | 1    | 17,505.00  | 17,505.00 | 10        | D    | S     | VACANT             |            |      |               |                              |                        |        |
| 383   | 461      | Water Resources Facilities Operator A        | 8   | 3    | 17,505.00  | 17,823.00 | 10        | D    | S     | DAGONDON           | Gil Ivan   | O    | 7/27/1968     | 2/16/1991                    | 3/1/2014               | P      |
| 379   | 462      | Water Resources Facilities Operator B        | 6   | 1    | 15,524.00  | 15,524.00 | 10        | D    | S     | ALIGATO            | Nilo       | F    | 2/20/1967     | 1/16/2019                    | none                   | T      |
| <b>VALVE OPERATION NIGHT TIME -EAST &amp; WEST UNIT (NEW)</b>                                   |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
| 382   | 463      | Senior Water Resources Facilities Operator A | 10  | 1    | 20,219.00  | 20,219.00 | 10        | D    | S     | LOBIDO             | Erwin      | L    | 10/17/1965    | 9/16/2004                    | 1/16/2019              | P      |
| 380   | 464      | Water Resources Facilities Operator B        | 6   | 1    | 15,524.00  | 15,524.00 | 10        | D    | S     | TENESTRANTE        | Danilo Jr  | L    | 8/10/1982     | 1/16/2019                    | none                   | T      |
| 384   | 465      | Water Resources Facilities Operator B        | 6   | 3    | 15,524.00  | 15,763.00 | 10        | D    | S     | ROA                | Jerome     | E    | 7/29/1967     | 3/1/2014                     | none                   | P      |
| <b>PRESSURE &amp; FLOW MANAGEMENT (NEW)</b>   |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
| 381   | 466      | Water Utilities Management Officer A         | 16  | 3    | 35,106.00  | 35,943.00 | 10        | D    | S     | TORRES             | Floro Sr   | C    | 6/11/1964     | 12/16/2002                   | 3/1/2012               | P      |
| 330   | 467      | Utility Worker A                             | 3   | 1    | 13,019.00  | 13,019.00 | 10        | D    | S     | DELSOCORA          | Jonly      | P    | 7/4/1984      | 1/16/2019                    | none                   | P      |
| <b>PIPELINES &amp; LEAKAGE CONTROL DIVISION (NEW)</b>   |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
| 392   | 468      | Division Manager A                           | 24  | 1    | 85,074.00  | 0         | 10        | D    | K     | VACANT             |            |      |               |                              |                        |        |
| 396   | 469      | Water/Sewerage Maintenance Man C             | 4   | 7    | 13,807.00  | 14,456.00 | 10        | D    | S     | UY                 | Sandy      | T    | 12/8/1968     | 3/20/2001                    | None                   | P      |
| <b>LEAKAGE REPAIR SECTION EAST ( from PIPELINE REPAIR SECTION)</b>                              |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
|   | 470      | Principal Engineer D                         | 19  | 1    | 46,791.00  |           | 10        | D    | S     | PROPOSED           |            |      |               |                              |                        |        |
|   | 471      | Senior Engineer A                            | 16  | 1    | 35,106.00  |           | 10        | D    | S     | PROPOSED           |            |      |               |                              |                        |        |
| <b>LEAK REPAIR TEAM 1 -EAST UNIT</b>  |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
| 402   | 472      | Water/Sewerage Maintenance Head              | 16  | 3    | 35,106.00  | 35,943.00 | 10        | D    | S     | SENARA             | Rodolfo    | B    | 12/26/1969    | 3/16/1993                    | 3/1/2012               | P      |
| 401   | 473      | Water/Sewerage Maintenance Man C             | 4   | 1    | 13,807.00  | 13,807.00 | 10        | D    | S     | GO                 | Pablo Jr.  | R    | 12/17/1988    | 1/16/2019                    | none                   | P      |
| <b>LEAK REPAIR TEAM 2 -EAST UNIT</b>  |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
| 397   | 474      | Water/Sewerage Maintenance Head              | 16  | 1    | 35,106.00  | 35,106.00 | 10        | D    | S     | PABORALINAN        | Reneboy    | B    | 4/20/1971     | 4/1/2009                     | 1/16/2019              | P      |
| 413   | 475      | Water/Sewerage Maintenance Man B             | 6   | 3    | 15,524.00  | 15,763.00 | 10        | D    | S     | SIO                | Epifanio   | C    | 10/6/1967     | 10/16/1992                   | 3/1/2014               | P      |
| 400   | 476      | Water/Sewerage Maintenance Man C             | 4   | 4    | 13,807.00  | 14,128.00 | 10        | D    | S     | SARDA              | Danilo     | B    | 2/17/1960     | 4/1/2009                     | none                   | P      |
| <b>LEAKAGE REPAIR SECTION WEST ( from PIPELINE REPAIR SECTION)</b>                              |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
| 394   | 477      | Principal Engineer D                         | 19  | 1    | 46,791.00  | 0         | 10        | D    | S     | VACANT             |            |      |               |                              |                        |        |
|   | 478      | Senior Engineer A                            | 16  | 1    | 35,106.00  |           | 10        | D    | S     | PROPOSED           |            |      |               |                              |                        |        |
| <b>LEAK REPAIR TEAM 1 -WEST UNIT</b>  |          |  |     |      |  |           |           |      |       |                    |            |      |               |                              |                        |        |
|   | 479      | Water/Sewerage Maintenance Head              | 16  | 1    | 35,106.00  |           | 10        | D    | S     | PROPOSED           |            |      |               |                              |                        |        |
| 417   | 480      | Water/ Sewerage Maintenance Man A            | 8   | 3    | 17,505.00  | 17,823.00 | 10        | D    | S     | GALARIO            | Nilo       | O    | 2/15/1964     | 3/20/2001                    | 3/1/2014               | P      |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT   |          |  |     |                  |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |              |      |                     |                                    |                              |                            |
|---|----------|--|-----|------------------|---|-----------|--------------------------|------------------|-----------------------|--------------------|--------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item  | Item No. | Position Title                           | SG  | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |              |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |          |  |     |                  | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name   | M.I. |                     |                                    |                              |                            |
| (1)   | (2)      | (3)                                      | (4) | (5)              | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |              |      | (12)                | (13)                               | (14)                         | (15)                       |
| 410   | 481      | Water/Sewerage Maintenance Man C         | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | S                     | ENGBINO            | Nolan        | R    | 1/9/1975            | 1/16/2019                          | none                         | P                          |
| <b>LEAK REPAIR TEAM 2 -WEST UNIT</b>  |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|   | 482      | Water/Sewerage Maintenance Head          | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| 406   | 483      | Water/Sewerage Maintenance Man C         | 4   | 1                | 13,807.00   | 0         | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| <b>LEAKAGE DETECTION SECTION ( from LEAK DETECTION UNIT )</b>                                   |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|   | 484      | Principal Engineer D                     | 19  | 1                | 46,791.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| <b>LEAK DETECTION UNIT -EAST</b>  |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|   | 485      | Senior Engineer A                        | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| 398   | 486      | Water/Sewerage Maintenance Man B         | 6   | 7                | 15,524.00   | 16,253.00 | 10                       | D                | S                     | BARATAS            | Eduardo      | D    | 10/28/1972          | 10/28/1996                         | 3/20/2001                    | P                          |
| 399   | 487      | Water/Sewerage Maintenance Man C         | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | S                     | NAVARRO            | Jesus        | C    | 5/14/1978           | 1/16/2019                          | none                         | P                          |
| <b>LEAK DETECTION UNIT-WEST</b>   |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|   | 488      | Senior Engineer A                        | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| 405   | 489      | Water/Sewerage Maintenance Man C         | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | S                     | VACANT             |              |      |                     |                                    |                              |                            |
| 407   | 490      | Water/Sewerage Maintenance Man C         | 4   | 4                | 13,807.00   | 14,128.00 | 10                       | D                | S                     | PETERE             | Pedro        | T    | 3/8/1960            | 4/1/2009                           | none                         | P                          |
| <b>RESTORATION DIVISION (NEW)</b>   |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|   | 491      | Division Manager A                       | 24  | 1                | 85,074.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| <b>SERVICE CONNECTION REHABILITATION SECTION - EAST ( from PIPELINE REHABILITATION SECTION)</b> |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|   | 492      | Principal Engineer D                     | 19  | 1                | 46,791.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
|   | 493      | Water/Sewerage Maintenance Head          | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| 419   | 494      | Water/Sewerage Maintenance Man C         | 4   | 5                | 13,807.00   | 14,236.00 | 10                       | D                | S                     | ALVAREZ            | Arthur       | P    | 11/21/1963          | 5/15/2008                          | none                         | P                          |
| 421   | 495      | Water/Sewerage Maintenance Man C         | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | S                     | JAMES              | Alcris       | P    | 2/3/1989            | 1/16/2019                          | none                         | P                          |
| 436   | 496      | Water/Sewerage Maintenance Man A         | 8   | 3                | 17,505.00   | 17,823.00 | 10                       | D                | S                     | ABELLA             | Rosalito     | N    | 1/21/1965           | 12/16/2002                         | 3/1/2014                     | P                          |
| 403   | 497      | Water/Sewerage Maintenance Man C         | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | S                     | APOLE              | Alfredo Jr   | E    | 8/3/1971            | 1/16/2019                          | none                         | P                          |
| <b>SERVICE CONNECTION REHABILITATION SECTION - WEST ( from PIPELINE REHABILITATION SECTION)</b> |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|   | 498      | Principal Engineer D                     | 19  | 1                | 46,791.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
|   | 499      | Water/Sewerage Maintenance Head          | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| 418   | 500      | Water/Sewerage Maintenance Man B         | 6   | 1                | 15,524.00   | 15,524.00 | 10                       | D                | S                     | SAYSON             | Alejandro Sr | R    | 5/3/1963            | 1/16/2019                          | none                         | P                          |
| 412   | 501      | Water/Sewerage Maintenance Man C         | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | S                     | GODORNES           | Dixton       | G    | 12/1/1982           | 1/16/2019                          | none                         | P                          |
| 409   | 502      | Water/Sewerage Maintenance Man A         | 8   | 1                | 17,505.00   | 17,505.00 | 10                       | D                | S                     | DAISOG             | Alberto      | C    | 4/3/1958            | 2/16/1984                          | 1/16/2019                    | P                          |
| 411   | 503      | Water/Sewerage Maintenance Man C         | 4   | 1                | 13,807.00   | 13,807.00 | 10                       | D                | S                     | NAGAC              | Welgary      | A    | 12/10/1990          | 1/16/2019                          | none                         | P                          |
| <b>SURFACE RESTORATION SECTION (NEW)</b>  |          |  |     |                  |   |           |                          |                  |                       |                    |              |      |                     |                                    |                              |                            |
|   | 504      | Principal Engineer D                     | 19  | 1                | 46,791.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
|   | 505      | Senior Engineer A                        | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |              |      |                     |                                    |                              |                            |
| 404   | 506      | Senior Water/ Sewerage Maintenance Man A | 12  | 3                | 24,495.00   | 25,067.00 | 10                       | D                | S                     | SALCEDO            | Nelsie       | M    | 11/24/1960          | 2/16/1986                          | 3/1/2014                     | P                          |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT |          |  |     |                  |   |           | Bureau/Agency/Subsidiary |                  |                       |                    |             |      |                     |                                    |                              |                            |
|---|----------|--|-----|------------------|---|-----------|--------------------------|------------------|-----------------------|--------------------|-------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item  | Item No. | Position Title   | SG  | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |           | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |             |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |          |  |     |                  | Authorized  | Actual    |                          |                  |                       | Last Name          | First Name  | M.I. |                     |                                    |                              |                            |
| 2018  | 2019     | (3)  | (4) | (5)              | (6)   | (7)       | (8)                      | (9)              | (10)                  | (11)               |             |      | (12)                | (13)                               | (14)                         |                            |
| 408   | 507      | Senior Water/Sewerage Maintenance Man B                  | 10  | 1                | 20,219.00   | 0         | 10                       | D                | S                     | VACANT             |             |      |                     |                                    |                              |                            |
| 415   | 508      | Water/Sewerage Maintenance Man C                         | 4   | 7                | 13,807.00   | 14,456.00 | 10                       | D                | S                     | ARBOIS             | Peter       | M    | 2/9/1966            | 12/16/2002                         | none                         | P                          |
| <b>NON-REVENUE WATER MANAGEMENT DIVISION (NEW)</b>    |          |  |     |                  |   |           |                          |                  |                       |                    |             |      |                     |                                    |                              |                            |
|   | 509      | Division Manager A                                       | 24  | 1                | 85,074.00   |           | 10                       | D                | S                     | PROPOSED           |             |      |                     |                                    |                              |                            |
| <b>DMA MANAGEMENT SECTION -EAST (NEW)</b>             |          |  |     |                  |   |           |                          |                  |                       |                    |             |      |                     |                                    |                              |                            |
| 416   | 510      | Principal Engineer D                                     | 19  | 2                | 46,791.00   | 47,530.00 | 10                       | D                | S                     | FRIAS              | Jildreth    | P    | 7/20/1985           | 10/20/2017                         | none                         | P                          |
|   | 511      | Senior Engineer A  | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |             |      |                     |                                    |                              |                            |
|   | 512      | Precision Instrument Repair & Maintenance Services Chief | 15  | 1                | 32,053.00   |           | 10                       | D                | S                     | PROPOSED           |             |      |                     |                                    |                              |                            |
| 435   | 513      | Precision Instrument Repair & Maintenance Services Chief | 15  | 2                | 32,053.00   | 32,431.00 | 10                       | D                | S                     | ROSETE             | Gromico     | S    | 8/1/1962            | 2/16/1991                          | 9/1/2017                     | T                          |
|   | 437      | Instrument Technician B                                  | 6   | 1                | 15,524.00   | 0         | 10                       | D                | S                     | VACANT             |             |      |                     |                                    |                              |                            |
|   | 434      | Instrument Technician B                                  | 6   | 1                | 15,524.00   | 0         | 10                       | D                | S                     | VACANT             |             |      |                     |                                    |                              |                            |
|   | 439      | Water/Sewerage Maintenance Man C                         | 4   | 1                | 13,807.00   | 0         | 10                       | D                | S                     | VACANT             |             |      |                     |                                    |                              |                            |
| <b>DMA MANAGEMENT SECTION -WEST (NEW)</b>             |          |  |     |                  |   |           |                          |                  |                       |                    |             |      |                     |                                    |                              |                            |
|   | 517      | Senior Engineer A  | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |             |      |                     |                                    |                              |                            |
| 395   | 518      | Instrument Technician B                                  | 6   | 7                | 15,524.00   | 16,253.00 | 10                       | D                | S                     | TONGCO             | Alex        | T    | 2/14/1968           | 2/16/1993                          | 12/16/2002                   | P                          |
|   | 438      | Instrument Technician B                                  | 6   | 1                | 15,524.00   | 0         | 10                       | D                | S                     | VACANT             |             |      |                     |                                    |                              |                            |
| 440   | 520      | Utility Worker A   | 3   | 5                | 13,019.00   | 13,424.00 | 10                       | D                | S                     | YAMBING            | Joseph      | S    | 3/19/1969           | 4/23/2006                          |                              | P                          |
| <b>COMMERCIAL LOSS CONTROL SECTION -EAST (NEW)</b>    |          |  |     |                  |   |           |                          |                  |                       |                    |             |      |                     |                                    |                              |                            |
| 424   | 521      | Water/Sewerage Maintenance General Foreman               | 18  | 1                | 42,159.00   | 0         | 10                       | D                | S                     | VACANT             |             |      |                     |                                    |                              |                            |
|   | 522      | Senior Engineer A  | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |             |      |                     |                                    |                              |                            |
| <b>METER TEST UNIT EAST 1</b>                         |          |  |     |                  |   |           |                          |                  |                       |                    |             |      |                     |                                    |                              |                            |
| 432   | 523      | Senior Instrument Technician                             | 11  | 1                | 22,316.00   | 22,316.00 | 10                       | D                | S                     | DAIGDIGAN          | Alan        | B    | 1/17/1968           | 12/16/2002                         | 1/16/2019                    | T                          |
| 433   | 524      | Water/Sewerage Maintenance Man A                         | 8   | 1                | 17,505.00   | 17,505.00 | 10                       | D                | S                     | MIRASOL            | Neptalie    | R    | 8/15/1974           | 1/16/2019                          | none                         | P                          |
| <b>METER TEST UNIT EAST 2</b>                         |          |  |     |                  |   |           |                          |                  |                       |                    |             |      |                     |                                    |                              |                            |
| 425   | 525      | Senior Instrument Technician                             | 11  | 8                | 22,316.00   | 24,391.00 | 10                       | D                | S                     | VILLAREAL          | Joseph      | C    | 6/17/1963           | 2/16/1990                          | 1/1/1992                     | P                          |
| 427   | 526      | Senior Instrument Technician                             | 11  | 3                | 22,316.00   | 22,889.00 | 10                       | D                | S                     | EBARAT             | Domingo Jr. | C    | 6/6/1970            | 9/16/2004                          | 3/1/2014                     | P                          |
| 430   | 527      | Utility Worker A   | 3   | 1                | 13,019.00   | 13,019.00 | 10                       | D                | S                     | DULDOCO            | Berden      | D    | 10/22/1966          | 1/16/2019                          | none                         | P                          |
| <b>PILFERAGE CONTROL UNIT -EAST</b>                   |          |  |     |                  |   |           |                          |                  |                       |                    |             |      |                     |                                    |                              |                            |
| 215   | 528      | Water/Sewerage Maintenance Man B                         | 6   | 1                | 15,524.00   | 0         | 10                       | D                | A                     | VACANT             |             |      |                     |                                    |                              |                            |
| 192   | 529      | Water/Sewerage Maintenance Man C                         | 4   | 1                | 13,807.00   | 0         | 10                       | D                | A                     | VACANT             |             |      |                     |                                    |                              |                            |
| <b>COMMERCIAL LOSS CONTROL SECTION -WEST (NEW)</b>    |          |  |     |                  |   |           |                          |                  |                       |                    |             |      |                     |                                    |                              |                            |
|   | 530      | Senior Engineer A  | 16  | 1                | 35,106.00   |           | 10                       | D                | S                     | PROPOSED           |             |      |                     |                                    |                              |                            |

| Department/GOCC<br>CAGAYAN DE ORO CITY WATER DISTRICT |          |  |     |                  |   | Bureau/Agency/Subsidiary |                          |                  |                       |                    |            |      |                     |                                    |                              |                            |
|---|----------|--|-----|------------------|---|--------------------------|--------------------------|------------------|-----------------------|--------------------|------------|------|---------------------|------------------------------------|------------------------------|----------------------------|
| Item  | Item No. | Position Title   | SG  | S<br>T<br>E<br>P | MONTHLY SALARY<br>(pursuant to NBC 572 dated<br>1/3/18) |                          | Area<br>C<br>O<br>D<br>E | T<br>Y<br>P<br>E | L<br>E<br>V<br>E<br>L | Name of Incumbents |            |      | Date<br>of<br>Birth | Date of<br>Original<br>Appointment | Date of<br>Last<br>Promotion | S<br>T<br>A<br>T<br>U<br>S |
|   |          |  |     |                  | Authorized  | Actual                   |                          |                  |                       | Last Name          | First Name | M.I. |                     |                                    |                              |                            |
| 2018  | 2019     |  |     |                  | (6)   | (7)                      | (8)                      | (9)              | (10)                  | (11)               |            |      | (12)                | (13)                               | (14)                         |                            |
| (1)   | (2)      | (3)  | (4) | (5)              | (6)   | (7)                      | (8)                      | (9)              | (10)                  | (11)               |            |      | (12)                | (13)                               | (14)                         |                            |
| 431   | 531      | Precision Instrument Repair & Maintenance Services Chief | 15  | 2                | 32,053.00   | 32,431.00                | 10                       | D                | S                     | ESPINOSA           | Abner      | P    | 6/8/1966            | 3/20/2001                          | 9/1/2017                     | T                          |
| <b>METER TEST UNIT -WEST 1</b>                        |          |  |     |                  |   |                          |                          |                  |                       |                    |            |      |                     |                                    |                              |                            |
| 444   | 532      | Senior Instrument Technician                             | 11  | 1                | 22,316.00   | 22,316.00                | 10                       | D                | S                     | GULIGADO           | Ferdinand  | G    | 12/20/1966          | 2/16/1993                          | 1/16/2019                    | T                          |
| <b>METER TEST UNIT - WEST 2</b>                       |          |  |     |                  |   |                          |                          |                  |                       |                    |            |      |                     |                                    |                              |                            |
| 426   | 533      | Senior Instrument Technician                             | 11  | 1                | 22,316.00   | 22,316.00                | 10                       | D                | S                     | ABROGAR            | Rey        | T    | 2/17/1966           | 1/1/1997                           | 1/16/2019                    | T                          |
| 428   | 534      | Water/Sewerage Maintenance Man A                         | 8   | 1                | 17,505.00   | 17,505.00                | 10                       | D                | S                     | GAID               | Ruel       | B    | 6/11/1967           | 1/16/2019                          | none                         | P                          |
| 429   | 535      | Water/Sewerage Maintenance Man C                         | 4   | 1                | 13,807.00   | 13,807.00                | 10                       | D                | S                     | RANA               | Feb Clep   | B    | 2/3/1980            | 1/16/2019                          | none                         | P                          |
| <b>PILFERAGE CONTROL UNIT- WEST</b>                   |          |  |     |                  |   |                          |                          |                  |                       |                    |            |      |                     |                                    |                              |                            |
|   | 536      | Water/Sewerage Maintenance Head                          | 16  | 1                | 35,106.00   |                          | 10                       | D                | S                     | PROPOSED           |            |      |                     |                                    |                              |                            |
| 207   | 537      | Water/Sewerage Maintenance Man B                         | 6   | 1                | 15,524.00   | 0                        | 10                       | D                | A                     | VACANT             |            |      |                     |                                    |                              |                            |
| 193   | 538      | Water/Sewerage Maintenance Man C                         | 4   | 1                | 13,807.00   | 0                        | 10                       | D                | A                     | VACANT             |            |      |                     |                                    |                              |                            |



*Republic of the Philippines*  
**CAGAYAN DE ORO CITY WATER DISTRICT**  
 Corrales Avenue, Cagayan de Oro City

**SUMMARY OF POLICY-SETTING RESOLUTIONS ADOPTED, REPEALED AND/OR AMENDED BY THE  
 CAGAYAN DE ORO CITY WATER DISTRICT BOARD OF DIRECTORS FOR 2021**

| RES. NO.    | DATE ENACTED | SUMMARY CONTENT  |
|-------------|--------------|--|
| 001-S,2021  | 6-Jan-21     | Urge COBI to complete the installation of the generator set and to have it operational as per commitment last October 2020 since the delay caused problems on the part of COWD and its concessionaires.  |
| 002-S,2021  | 6-Jan-21     | Confirm authority of the Management to release the Service Recognition Incentive (SRI) for FY 2020 to all employees of the District who have rendered actual service while occupying a regular, contractual or casual position, pursuant to DBM Circular No. 2020-6 dated 22 December 2020 in the amount of Six Million Five Hundred Twenty Thousand Pesos (Php6,520,000.00) only.   |
| 003-S,-2021 | 6-Jan-21     | Confirm authority of the Management to release the Gratuity Pay for FY 2020 to all job order employees of the District, pursuant to Administrative Order No. 38 dated 28 December 2020 in the amount of One Hundred Sixty Eight Thousand Pesos (PhP 168,000.00) only.  |
| 004-S,2021  | 6-Jan-21     | Authorize the General Manager Bienvenido V. Batar, Jr. to sign the Certificate of Undertaking for and in behalf of COWD for the Young Expert Program (YEP) of Vitens Evides International and requiring the recipient of the program to submit a policy recommendation to the Board upon completion of the training;   |
| 005-S-2021  | 6-Jan-21     | Request to purchase of a 1 unit boom truck and ten (10) units multi-purpose vehicles which is included in the 2021 Approved Budget-Capital Improvement Fund, and authorize the <i>General Manager</i> , Bienvenido V. Batar, Jr. and sign pertinent documents for and in behalf of COWD.   |
| 006-S,2021  | 6-Jan-21     | Declare first failure of bidding for the one (1) lot supply, delivery, installation and commissioning of 600mmØ pressure sustaining/regulating valve assembly at take-off point, Lumbia, Cagayan de Oro City, per specifications under PR No.20-10-07-0271 on the grounds that no supplier has participated in the bidding documents, thus no bids are received;<br><br>Resolved further to authorize Management to conduct Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR) of RA 9184. |

**“WATER IS LIFE...DON'T WASTE IT”**

**TEL. NOS.72-62-48•72-96-57; 856-4546• 8564373; TEL. /FAX 72-27-05**



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| 016-S,2021 | 05-Feb-21 | Appoint Chairman Mateo G. Delegencia and the General Manager Bievenido V. Batar, Jr. as official representatives of COWD to the COBI Board and to assign an alternate to attend the COBI Board in case the COWD Board Chairman cannot attend the COBI Board meetings.   |
| 017-S,2021 | 05-Feb-21 | Approve the recommendation of the management for the implementation of the 'second tranche of the Modified Salary Standardization Law V or SSL V and to authorize the General Manager, Bievenido V. Batar, Jr. to sign all pertinent documents relative thereto.  |
| 018-S,2021 | 05-Feb-21 | Approve the recommendation of Management for the composition of the Two (2) Bids and Awards Committees (BAC) for C.Y.2021, effective February 5, 2021 unless earlier revoked, as follows:<br><br><b>1.BAC-A (SERVICES, CONSTRUCTION, SERVICE CONNECTION AND WATER SUPPLY MATERIALS)</b><br>Chairman : Engr. Elezar J. Linaac<br>Vice Chairman : Ms. Suldie D. Laranjo<br>Members : Ms. Susan M. Bonotan<br>: Engr. Lyndon D. Butron<br>: Mr. Jose Jiselo P. Abragan<br><br><b>2. BAC-B (OFFICE, VEHICLE, EQUIPMENT, AND GENERAL SUPPLIES &amp; MATERIALS)</b><br>Chairman : Ms. Omelfa C. Recto<br>Vice Chairman : Engr. Carolina B. Lao<br>Members : Engr. Nieva A. Ladera<br>: Engr. Alex S. Abangan<br>: Ms. Ladele A. Sagrado |
| 019,S-2021 | 05-Feb-21 | Award to Apalla Construction & Services as the supplier with the Single Calculated and Responsive Bid for the 'one (1) Lot Replacement of Big Mechanical Meters Installed in Government Establishments with Electromagnetic Flow Meters in Cagayan de Oro City", per specifications under PR No.20-10-07-0269 in the amount of Php 1,439,235.45 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.   |
| 020-S,2021 | 05-Feb-21 | Declare First Failure of Bidding for the 'one (1) lot installation of fire protection system at COWD Sub-office Bldg., Tin-ao, Agusan, Cagayan de Oro City', per specifications under PR No.20-10-07-0276 on the grounds that the bidder similar project submitted is construction of three (3)-storey school building. However , the fire protection system is only a component of the entire project which amounted only to P5,996.25 which is less than 50% of the ABC.<br><br><b>RESOLVE FURTHER</b> to authorize Management to conduct Second Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR) of RA 9184.   |
| 021-S,2021 | 05-Feb-21 | Declare First Failure of Bidding for the 'one (1) lot supply and delivery of electro-magnetic flow meter', per specifications under PR No.20-11-09-0054 on the grounds that the bidder did not submit the requirements. The same is considered incomplete submission and declared non-complying and ineligible using non-discretionary pass or fail criteria;<br><br><b>RESOLVE FURTHER</b> to authorize Management to conduct Second Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR) of RA 9184.  |

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| 022-S,2021 | 05-Feb-21 | Authorize the General Manager, Bienvenido V. Batar, Jr. to sign for and in behalf of COWD, the Collective Negotiations Agreement (CNA) with the First Labor Organization of the Cagayan de Oro City Water District (FLOW) for calendar year 2021-2023.  |
| 023-S,2021 | 05-Feb-21 | Authorize the General Manager, Bienvenido V. Batar, Jr. to continue employing the services of Atty. Georgina S. Huerbana as COWD Board of Directors' counsel for the petition filed by former GM Rachel M. Beja before the Court of Appeals.  |
| 024-S,2021 | 15-Feb-21 | To hold a preliminary consultation with the City Government and the Barangays prior to target-setting for COWD connections in 2022 and every year thereafter.   |
| 025-S,2021 | 02-Mar-21 | To appoint Chairman Mateo G. Delegencia as COWD's Official representative to the PAWD Board of Governors for the Region X and appoint Director Hilly Ann R. Quiaoit and/or Director Dixon Q. Yasay as the Chairman's alternate representative in case of the Chairman's absence.  |
| 026-S,2021 | 02-Mar-21 | Request the COWD legal counsel to write a letter to COBI imposing the contract agreement and to look into the penalty clause/s on the said contract.  |
| 027-S,2021 | 02-Mar-21 | Request the Association of Barangay Captains (ABC) to invite COWD to attend their monthly meeting to provide updates and receive feedback concerning water service.   |
| 028-S,2021 | 02-Mar-21 | Approve the request for purchase of one (1) lot supply and delivery of bulk water for calendar Year 2021 with a daily volume of 60,000 cubic meters for the west area and 20,000 cubic meters (January to October) and 40,000 cubic meters (November to December) for the east area at PhP 16.60 per cubic meter, or a total of yearly volume of 30,420,000 cubic meters amounting to PhP 504,972,000.00 in accordance with the signed bulk water supply agreement, to be taken from the COWD approved 2021 expense budget; and to authorize the General Manager Bienvenido V. Batar, Jr. to issue and sign for and in behalf of Cagayan de Oro City Water District (COWD) in favor of the Joint Venture Company (JVC), Cagayan de Oro Bulk Water Inc. (COBI) the purchase order for the supply and delivery of bulk water. |
| 029-S,2021 | 02-Mar-21 | Write a letter to the city mayor requesting for an update on the LGU's commitment on the septage treatment project and the three (3) other projects included in the PhP 500 million budget.   |
| 030-S,2021 | 02-Mar-21 | Request the COWD legal counsel to file an opposition of JE Hydro and Bio-energy Corporation for a certificate of public convenience to operate and maintain the Barangay Indahag waterworks system; and to assign the COWD Public Relations Division staff to appear before the Indahag council in order to provide updates of COWD's intent to serve the said barangay and at the same time inform them on the application of JE Hydro and Bio-energy Corporation.   |
| 031-S,2021 | 02-Mar-21 | <p>Declare first failure of bidding for the one (1) lot supply, delivery, installation and commissioning of brand-new factory-made generating set for the proposed electro-mechanical facility at Production Well No.33, Barangay Lumbia, CDOC, per specifications under PR No.20-03-07-0034 on the grounds that the participating bidder did not submit the necessary requirements, thus non-complying an ineligible bidder;</p> <p>Resolved further to authorize Management to conduct Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR) of RA 9184 and to conduct an investigation on the Bids and Awards Committee (BAC) due to the large volume of request for re-bidding observed by the Board, and to render a report on the matter during the next</p>                   |

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|            |             | Board meeting.  |
| 032-S,2021 | 02-Mar-21   | Authorize the General Manager, Bienvenido V. Batar, Jr. to enter into the third (3 <sup>rd</sup> ) Supplemental Memorandum Agreement (MOA) with GSIS concerning the remaining penalties to be paid due to the transfer of COWD from a private entity that pays SSS contributions to a GOCC that pays GSIS contributions.  |
| 033-S,2021 | 02-Mar-21   | Conduct an investigation and to question the concerned departments regarding the workspace design and possible repairs to be done at the Tin-ao sub-office.   |
| 034-S,2021 | 02-Mar-21   | Authorize the General Manager Bienvenido V. Batar, Jr. to release the payment for the legal fees of Atty. Georgina P. Sumicad-Huerbana relative to the case filed before the Court of Appeals, Manila by Engr. Rachel M. Beja versus the Board of Directors of the Cagayan de Oro Water District, et., al., CA-G.R.SP No.1654570.   |
| 035-S,2021 | 02-Mar-21   | Renew the Retainership Contract of Atty. Vincent Cromwell V. Serina for a period of One(1) Year effective August 2021 with a monthly retainer's fee of Ten Thousand Pesos (Php10,000.00), subject to the written approval from the Office of the Government Corporate Counsel (OGCC) with the concurrence of the Commission on Audit (COA); and authorize the General Manager, Bienvenido V. Batar, Jr. , to sign the Retainership Contract , for and in behalf of the COWD.  |
| 036-S,2021 | 16-Mar-21   | Award to Barkadahan Young Builders, Inc. as the supplier with the Single Calculated and Responsive Bid for the 'one (1) lot installation of fire protection system at COWD Sub-office Building, Tin-ao, Agusan, Cagayan de Oro City', per specifications under PR No.20-10-07-0276-rebidding in the amount of Php 1,044,419.08 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.  |
| 037-S,2021 | 16-Mar-21   | Declare First Failure of Bidding for the '1 lot supply, delivery, installation, and commission of 3 units brand new automatic transfer switch (ATS) breaker type complete with ATS intelligence circuit electric/manually operated interlock nema 1 power coated panel cables', per specifications under PR No.20-10-08-0107 on the grounds that no bids are received and to return the purchase request (PR) to end-user for further review of the technical specifications and possible reconstruction prior to the conduct of rebidding. |
| 038-S,2021 | 16-Mar-21   | Request the COWD legal counsel to review and to file an opposition to the application for certificate of public convenience of Pueblo De Oro Development Corporation.   |
| 039-S,2021 | 16-Mar-21   | Request for support from Congressman Rolando Uy and Rufus Rodriguez and Congresswoman Juliette Uy in lobbying to COWD's development plans to LWUA.  |
| 040-S,2021 | 16-Mar-21   | COWD to coordinate at the barangay level concerning water rationing and to regularly give updates to the barangay so that the latter can assist COWD in disseminating information to the households.  |
| 041-S,2021 | 06-April-21 | Declare First Failure of Bidding for the '1 lot supply and delivery of various submersible pumps', per specifications under PR No.20-10-08-0097 on the grounds that bidder did not complied with the technical requirement set by COWD, hence, non-responsive bidder and to conduct re-bidding.   |

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| 042-S,2021 | 06-April-21 | Award to MGV Properties, Inc. as the supplier with the Single Calculated and Responsive Bid for the 'one (1) lot twelve (12) months rental of vacant lot' for COWD vehicles parking area, per specifications under PR 21-01-04-0010 in the amount of Php 1,680,000.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.  |
| 043-S,2021 | 06-April-21 | <p>Approve to transfer the amount of Fifty Four Million Seven Hundred Ninety Two Thousand Five Hundred Eighty Six and Twenty Three Centavos (P 54,792,586.23) from the General Fund to the following funds:</p> <p>A. Operating Reserve Fund-DBP Acct. No.0810-020010-030 - P 4,386,166.32<br/> B. Capital Improvement Fund - DBP Acct. No.0810-027324-030- P 25,558,229.89<br/> C. Contingency Fund- DBP Acct.No.0810-020017-031 - P 8,310,668.36<br/> D. COWD Pensions &amp; Benefits Reserve Fund<br/> -DBP Account No.00-001467-810-6 <u>-P16,537,521.68</u></p> <p style="text-align: right;">Total <u>P 54,792,586.23</u></p> <p><b>RESOLVE FURTHER</b> to authorize General Manager Bienvenido V. Batar, Jr. to sign pertinent banking documents for and in behalf of COWD.</p> |
| 044-S,2021 | 06-April-21 | Request COBI to defer the water rates increase because of the existence of force majeure.  |
| 045-S,2021 | 06-April-21 | Confirm the emergency procurement of additional bulk water supply of 400 cubic meters per hour from April 8-11, 2021 to supply the east area, with the cost amounting to PhP 487,080.00, and authorize the General Manager to disburse and appropriate the amount for this purpose, to be taken from the COWD Operation and Maintenance Reserve Fund.  |
| 046-S,2021 | 20-April-21 | Authorize the Management to purchase through emergency purchase of 1,000 cubic meters of water per day for three (3) months from Hydrovast Pro Phils, Inc. for Pag-ibig Citihomes Subdivision with an approved budget of contract of PhP 1,196,000.00 and authorize the General Manager Bienvenido V. Batar, Jr. to sign the purchase order and other pertinent documents for and in behalf of COWD.   |
| 047-S,2021 | 20-April-21 | Approve the management's request to have the COWD legal counsel, Atty. Vincent Cromwell Serina to handle the matter relating to COWD's encroachment on the lots situated at Camaman-an and Aluba, Macasandig, Cagayan de Oro City.   |
| 048-S,2021 | 20-April-21 | Award to Hinex Janitorial and Allied Services as the supplier with the Single Calculated and Responsive Bid for the 'one (1) lot contract for COWD Janitorial Services for one (1) year' for COWD Janitorial Services, per specifications under PR No. 21-01-04-0008 in the amount of Php 1,060,464.36 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.   |
| 049-S,2021 | 20-April-21 | <p>Declare first failure of bidding for the one (1) lot rehabilitation of the water supply system of Camaman-an Elementary School, Camaman-an Cagayan de Oro City &amp; Lumbia Central School, Lumbia for the request of the City Gov't. of CDO for improvement of water supply for Camaman-an Elementary School &amp; Lumbia Central School, per specifications under PR No.21-02-07-0004 &amp; PR No.21-02-07-0005 on the grounds that the participating bidder exceeded the ABC, thus non-complying an ineligible bidder;</p> <p><b>Resolved further</b> to authorize Management to conduct Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR)</p>  |

|                                      |  | of RA 9184.   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
|--------------------------------------|--|---|-------------------------------|----------------|-------------------------------|---|--------------------------------------|--|------------------------|--|-------------------------|---|-------------------|------------------|---------------------------|--|--------------------|---------------------------------------|----------------------------|---|---------------------------|---|-----|---------------------------|----|------------------|-----|-------------------------------|----|-----------------|------------------------------|--|--|--|-----|--------------------------------------|----|-----------------|------------------------------|--|--|--|----|---------------------------------------|----|------------------------|-------------------------------|--|--|--|-----|--|----|------------------|
| 050-S,2021                           | 20-April-21  | <p>Declare first failure of bidding for the one (1) lot supply and delivery of various sizes steel pipes, per specifications under PR No.21-01-07-0020 on the grounds that no bids are received as per Section 35.1 (a);</p> <p><b>Resolved further</b> to authorize Management to return the said Purchase Request to the End-user for review of the ABC and possible reconstruction of PR.</p>  |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 051-S,2021                           | 20-April-21  | Open an eGov account with Land Bank of the Philippines at Velez-Branch for COWD mandatory remittances and to authorize the General Manager to sign for and in behalf of COWD the pertinent banking documents.   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 052-S,2021                           | 20-April-21  | Release the amount of PhP 8,790,023.40 in payment to Cagayan de Oro Bulk Water, Inc. (COBI) representing the PhP 0.60 per cubic meter increase from July 1, 2020 to December 2020 to authorize the General Manager, Bienvido V. Batar, Jr. to disburse such and appropriate the amount intended for this purpose, to be taken from the COWD Retained Earnings.  |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 053-S,2021                           | 07-May-21  | <p>Approve the Proposed Reorganization of the COWD Management Team effective June 1, 2021.</p> <table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" style="text-align: center;">Proposed Reorganization</th> </tr> </thead> <tbody> <tr> <td>AGM, Technical Services (OIC)</td> <td>: Engr. Antonio B. Young (from OIC, Admin. Dept.)</td> </tr> <tr> <td>Engineering Dept. (OIC)</td> <td>: Engr. Edna S. Najeal (Construction Division Manager)</td> </tr> <tr> <td>Production Dept. (OIC)</td> <td>: Engr. Alex Abangan (current OIC of this Dept.)</td> </tr> <tr> <td>Maintenance Dept. (OIC)</td> <td>: Engr. Nieva Ladera (currently Division Manager)</td> </tr> <tr> <td>AGM, AFC Services</td> <td>: Vacant</td> </tr> <tr> <td>Commercial Dept</td> <td>: Ms. Gwendolyn P. Batar (current Dept. Manager)</td> </tr> <tr> <td>Finance Dept.(OIC)</td> <td>: Ms. Rhedia S. Salcedo (current OIC)</td> </tr> <tr> <td>Administrative Dept. (OIC)</td> <td>: Ms. Ladele A. Sagrado (PR Division Manager)</td> </tr> <tr> <td>Management Services Dept.</td> <td>: Ms. Suldie D. Laranjo (current Dept. Manager)</td> </tr> </tbody> </table>   | Proposed Reorganization       |                | AGM, Technical Services (OIC) | : Engr. Antonio B. Young (from OIC, Admin. Dept.) | Engineering Dept. (OIC)              | : Engr. Edna S. Najeal (Construction Division Manager) | Production Dept. (OIC) | : Engr. Alex Abangan (current OIC of this Dept.) | Maintenance Dept. (OIC) | : Engr. Nieva Ladera (currently Division Manager) | AGM, AFC Services | : Vacant         | Commercial Dept           | : Ms. Gwendolyn P. Batar (current Dept. Manager) | Finance Dept.(OIC) | : Ms. Rhedia S. Salcedo (current OIC) | Administrative Dept. (OIC) | : Ms. Ladele A. Sagrado (PR Division Manager) | Management Services Dept. | : Ms. Suldie D. Laranjo (current Dept. Manager) |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| Proposed Reorganization              |  |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| AGM, Technical Services (OIC)        | : Engr. Antonio B. Young (from OIC, Admin. Dept.)      |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| Engineering Dept. (OIC)              | : Engr. Edna S. Najeal (Construction Division Manager) |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| Production Dept. (OIC)               | : Engr. Alex Abangan (current OIC of this Dept.)       |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| Maintenance Dept. (OIC)              | : Engr. Nieva Ladera (currently Division Manager)      |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| AGM, AFC Services                    | : Vacant   |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| Commercial Dept                      | : Ms. Gwendolyn P. Batar (current Dept. Manager)       |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| Finance Dept.(OIC)                   | : Ms. Rhedia S. Salcedo (current OIC)                  |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| Administrative Dept. (OIC)           | : Ms. Ladele A. Sagrado (PR Division Manager)          |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| Management Services Dept.            | : Ms. Suldie D. Laranjo (current Dept. Manager)        |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 054-S,2021                           | 07-May-21  | <p>Approve the following appointees to managerial positions with salary Grade 24 and above, to wit:</p> <p style="text-align: center;">APPOINTEES TO THE MANAGERIAL POSITIONS</p> <table border="1" style="width: 100%;"> <thead> <tr> <th>Item No.</th> <th>Position Title</th> <th>SG</th> <th>Appointee</th> </tr> </thead> <tbody> <tr> <td colspan="4" style="text-align: center;"><b>ADMINISTRATIVE SERVICES DEPT.</b></td> </tr> <tr> <td>50</td> <td>Department Manager A</td> <td>26</td> <td>Antonio B. Young</td> </tr> <tr> <td colspan="4" style="text-align: center;"><b>FINANCE DEPARTMENT</b></td> </tr> <tr> <td>120</td> <td>Department Manager A</td> <td>26</td> <td>Rhedia Martinietta S. Salcedo</td> </tr> <tr> <td>141</td> <td>Budget Division Manager A</td> <td>24</td> <td>Virginia J. Diaz</td> </tr> <tr> <td>122</td> <td>Accounting Division Manager A</td> <td>24</td> <td>Vanessa A. Chiu</td> </tr> <tr> <td colspan="4" style="text-align: center;"><b>COMMERCIAL DEPARTMENT</b></td> </tr> <tr> <td>233</td> <td>Customer Accounts Division Manager A</td> <td>24</td> <td>Annie L. Jamero</td> </tr> <tr> <td colspan="4" style="text-align: center;"><b>MANAGEMENT DEPARTMENT</b></td> </tr> <tr> <td>15</td> <td>Corporate Planning Division Manager A</td> <td>24</td> <td>Jose Jiselo P. Abragan</td> </tr> <tr> <td colspan="4" style="text-align: center;"><b>MAINTENANCE DEPARTMENT</b></td> </tr> <tr> <td>468</td> <td>Pipelines and Leakage Control Division Manager A</td> <td>24</td> <td>Farah C. Bagares</td> </tr> </tbody> </table> | Item No.                      | Position Title | SG                            | Appointee   | <b>ADMINISTRATIVE SERVICES DEPT.</b> |  |                        |  | 50                      | Department Manager A                              | 26                | Antonio B. Young | <b>FINANCE DEPARTMENT</b> |  |                    |                                       | 120                        | Department Manager A                          | 26                        | Rhedia Martinietta S. Salcedo                   | 141 | Budget Division Manager A | 24 | Virginia J. Diaz | 122 | Accounting Division Manager A | 24 | Vanessa A. Chiu | <b>COMMERCIAL DEPARTMENT</b> |  |  |  | 233 | Customer Accounts Division Manager A | 24 | Annie L. Jamero | <b>MANAGEMENT DEPARTMENT</b> |  |  |  | 15 | Corporate Planning Division Manager A | 24 | Jose Jiselo P. Abragan | <b>MAINTENANCE DEPARTMENT</b> |  |  |  | 468 | Pipelines and Leakage Control Division Manager A | 24 | Farah C. Bagares |
| Item No.                             | Position Title   | SG  | Appointee                     |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| <b>ADMINISTRATIVE SERVICES DEPT.</b> |  |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 50                                   | Department Manager A                                   | 26  | Antonio B. Young              |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| <b>FINANCE DEPARTMENT</b>            |  |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 120                                  | Department Manager A                                   | 26  | Rhedia Martinietta S. Salcedo |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 141                                  | Budget Division Manager A                              | 24  | Virginia J. Diaz              |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 122                                  | Accounting Division Manager A                          | 24  | Vanessa A. Chiu               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| <b>COMMERCIAL DEPARTMENT</b>         |  |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 233                                  | Customer Accounts Division Manager A                   | 24  | Annie L. Jamero               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| <b>MANAGEMENT DEPARTMENT</b>         |  |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 15                                   | Corporate Planning Division Manager A                  | 24  | Jose Jiselo P. Abragan        |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| <b>MAINTENANCE DEPARTMENT</b>        |  |   |                               |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |
| 468                                  | Pipelines and Leakage Control Division Manager A       | 24  | Farah C. Bagares              |                |                               |   |                                      |  |                        |  |                         |   |                   |                  |                           |  |                    |                                       |                            |   |                           |   |     |                           |    |                  |     |                               |    |                 |                              |  |  |  |     |                                      |    |                 |                              |  |  |  |    |                                       |    |                        |                               |  |  |  |     |  |    |                  |

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| 055-S,2021 | 07-May-21 | Authorize the release of the Mid-Year Bonus 2021 to all employees of the District who have rendered actual service while occupying a regular and casual position per Budget Circular No.2017-2 dated 8 May 2017 and 20% Premium for Job Order Employees per Civil Service Commission (CSC), Commission on Audit (COA) and Department of Budget and Management (DBM) Joint Circular No.1,s.2018, dated 9 November 2018, amounting to Fourteen Million Three Hundred Twenty Four Thousand Four Hundred Sixty Seven Pesos and Seventy Seven Centavos (PhP14,324,467.77); to be released not earlier than 15 May 2021.   |
| 056-S,2021 | 07-May-21 | Award to Wefix Construction Services as the supplier with the Single Calculated and Responsive Bid for the 'various civil works for support facilities of Production Well No.34 at Phase 3 CDORSHP-1 Talongan Relocation Site, Calaanan, Canitoran, CDOC: 1 lot perimeter fence and site development for Production Well, 1 lot pump pedestal and test line collector box, 1 lot steel tripod with deck control panel, 1 lot 200mmØ discharge/testline and interconnection, 1 lot generator set shedhouse and foundation and 1 lot electrical lay-out for Production Well", per specifications under PR No.20-09-07-0040 in the amount of Php 3,890,632.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD. |
| 057-S,2021 | 07-May-21 | Declare First Failure of Bidding for the '1 lot supply and delivery of printing services to COWD for two-year contract', per specifications under PR No.21-02-04-0018 on the grounds that bidder's bid offer has exceeded the Approved Budget Contract (ABC), hence, non-responsive bidder and to conduct re-bidding.  |
| 058-S,2021 | 07-May-21 | Declare First Failure of Bidding for the '1 lot supply, delivery, installation & commissioning of pumping facility' for electro-mechanical facility at PW no.33, Barangay Lumbia, CDOC, per specifications under PR No.20-03-07-0032 on the grounds that the bidder's attached certification for controller was issued by distributor and not by a manufacturer as required, certificate as authorize Grundfos Pump Dealer issued by, Validity not indicated and attached certification for submersible motor was issued by a distributor and not by a manufacturer as required, hence, non-responsive bidder and to conduct re-bidding.   |
| 059-S,2021 | 07-May-21 | Declare Second Failure of Bidding for the one (1) lot supply and delivery of electro-magnetic flow meter per specifications under PR No.20-11-09-0054 on the grounds that the bidder did not comply or meet the technical specifications set by COWD, thus, a non-responsive bidder per RA 9184, Rule X, Section 35.1c;<br><br><b>RESOLVE FURTHER</b> to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184.  |
| 060-S,2021 | 07-May-21 | Amend Resolution No. 051, s-2021 and to open an eGov account with Land Bank of the Philippines at Capistrano Branch for COWD mandatory remittances and to authorize the General Manager to sign the pertinent banking documents for and in behalf of COWD.<br><br><b>RESOLVED FURTHER</b> , that this resolution remains effective and has not been amended, revoked, or superseded.   |
| 061-S,2021 | 07-May-21 | Amend resolution no. 32, s-2021 relative to the third (3 <sup>rd</sup> ) Supplement Memorandum of Agreement (MOA) with Government Service insurance System (GSIS) involving COWD Retirees, with revisions on the bill period from March 31, 2021 to be changed to May 31, 2021 and the total payable amount of PhP 3,916.27 has increase for the retirees net obligation.  |

| 062-S,2021                                 | 18-May-21  | Request the Personnel Selection Board (PSB) and the Program on Awards and Incentives for Service Excellence (PRAISE) Committee to notify the Board, especially the Chairman of the Human Resource Committee of all their meetings and/or proceedings.  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
|--|------------|--|----------------|----|-----------|---------------------------------------|--|--|---------------------------------|----|-------------------------|--------------------------------------|----|-------------------|---------------------------|--|--|--------------------------------------|----|-------------------|------------------------------|--|--|-------------------------------------|----|----------------|-------------------------------------|----|---------------------|------------------------------|--|--|----------------------|----|-----------------|-------------------------------|--|--|----------------------|----|----------------------|--|----|-------------------|
| 063-S,2021                                 | 18-May-21  | <p>Approve the following appointees to supervisory positions with salary Grade 20 and below, to wit:</p> <p style="text-align: center;">APPOINTEES TO THE SUPERVISORY POSITIONS</p> <table border="1" data-bbox="625 594 1437 1346"> <thead> <tr> <th>Position Title</th> <th>SG</th> <th>Appointee</th> </tr> </thead> <tbody> <tr> <td colspan="3" style="text-align: center;"><b>MANAGEMENT SERVICES DEPARTMENT</b></td> </tr> <tr> <td>Senior Public Relations Officer</td> <td>18</td> <td>Bernardo B. Yancha, Jr.</td> </tr> <tr> <td>Supervising Internal Control Officer</td> <td>20</td> <td>Lyrallyn A. Ruita</td> </tr> <tr> <td colspan="3" style="text-align: center;"><b>FINANCE DEPARTMENT</b></td> </tr> <tr> <td>Senior Financial Planning Specialist</td> <td>20</td> <td>Frances C. Chiong</td> </tr> <tr> <td colspan="3" style="text-align: center;"><b>COMMERCIAL DEPARTMENT</b></td> </tr> <tr> <td>Supervising Data Analyst Controller</td> <td>17</td> <td>Raul B. Dumale</td> </tr> <tr> <td>Supervising Data Analyst Controller</td> <td>17</td> <td>Rommel Jim O. Bruce</td> </tr> <tr> <td colspan="3" style="text-align: center;"><b>PRODUCTION DEPARTMENT</b></td> </tr> <tr> <td>Principal Engineer D</td> <td>19</td> <td>Richo A. Suniel</td> </tr> <tr> <td colspan="3" style="text-align: center;"><b>MAINTENANCE DEPARTMENT</b></td> </tr> <tr> <td>Principal Engineer D</td> <td>19</td> <td>Manuel J. Villocillo</td> </tr> <tr> <td>Water/Sewerage Maintenance General Foreman</td> <td>18</td> <td>Nelsie M. Salcedo</td> </tr> </tbody> </table> | Position Title | SG | Appointee | <b>MANAGEMENT SERVICES DEPARTMENT</b> |  |  | Senior Public Relations Officer | 18 | Bernardo B. Yancha, Jr. | Supervising Internal Control Officer | 20 | Lyrallyn A. Ruita | <b>FINANCE DEPARTMENT</b> |  |  | Senior Financial Planning Specialist | 20 | Frances C. Chiong | <b>COMMERCIAL DEPARTMENT</b> |  |  | Supervising Data Analyst Controller | 17 | Raul B. Dumale | Supervising Data Analyst Controller | 17 | Rommel Jim O. Bruce | <b>PRODUCTION DEPARTMENT</b> |  |  | Principal Engineer D | 19 | Richo A. Suniel | <b>MAINTENANCE DEPARTMENT</b> |  |  | Principal Engineer D | 19 | Manuel J. Villocillo | Water/Sewerage Maintenance General Foreman | 18 | Nelsie M. Salcedo |
| Position Title                             | SG         | Appointee  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| <b>MANAGEMENT SERVICES DEPARTMENT</b>      |            |  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| Senior Public Relations Officer            | 18         | Bernardo B. Yancha, Jr.  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| Supervising Internal Control Officer       | 20         | Lyrallyn A. Ruita  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| <b>FINANCE DEPARTMENT</b>                  |            |  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| Senior Financial Planning Specialist       | 20         | Frances C. Chiong  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| <b>COMMERCIAL DEPARTMENT</b>               |            |  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| Supervising Data Analyst Controller        | 17         | Raul B. Dumale   |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| Supervising Data Analyst Controller        | 17         | Rommel Jim O. Bruce  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| <b>PRODUCTION DEPARTMENT</b>               |            |  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| Principal Engineer D                       | 19         | Richo A. Suniel  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| <b>MAINTENANCE DEPARTMENT</b>              |            |  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| Principal Engineer D                       | 19         | Manuel J. Villocillo   |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| Water/Sewerage Maintenance General Foreman | 18         | Nelsie M. Salcedo  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| 064-S,2021                                 | 18-May-21  | Authorize the general manager to hire a contractual employee to head the Non-Revenue Water Task Force with a compensation equivalent to at least with salary grade 18.   |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| 065-S,2021                                 | 18-May-21  | Award to Commander Security Services as the supplier with the <i>Second Lowest Calculated and Responsive Bid</i> for the '1 lot contract for COWD security services', per specifications under PR No.21-01-04-0006 in the amount of Thirteen Million Two Hundred Seventy One Thousand Six Hundred Twenty Pesos and Seventy Seven Centavos (Php 13,271,620.77) only for contract for COWD security services; and authorize the General Manager, Bienvenido V. Batar, Jr., to sign the <i>Purchase Order</i> and other pertinent documents for and in behalf of COWD.  |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |
| 066-S,2021                                 | 03-June-21 | Give recognition in gratitude for the service and leadership function to be given to the retirees.   |                |    |           |                                       |  |  |                                 |    |                         |                                      |    |                   |                           |  |  |                                      |    |                   |                              |  |  |                                     |    |                |                                     |    |                     |                              |  |  |                      |    |                 |                               |  |  |                      |    |                      |  |    |                   |

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| 067-S,2021 | 03-June-21 | <p>Declare failure of negotiated mode of procurement under emergency cases for the one (1) lot emergency purchase of 92,000 cu.m. of treated bulk water supply to restore vital services at Malanang, Opol, per specifications under PR No.21-05-08-0039 on the grounds that the bidder's bid offer exceeded the ABC and to endorse all pertinent documents to the Committee of Bulk Water Supply for further review.</p> <p><b>Resolved further</b>, to approved the recommendation of the Management pursuant to NPM 003-2020 (Negotiated Procurement Under Emergency Cases) as follows:</p> <ol style="list-style-type: none"> <li>1. Confirm the existence of an emergency in this case and approve the conduct of Negotiated Procurement</li> <li>2. Approve the revision of the budget from PhP 1,196,000.00 to PhP 1,648,640.00 inclusive of VAT of 12%</li> <li>3. Approve that the above amount be taken from savings from the existing budget for Purchased Water or if this is not enough from Contingency Fund</li> <li>4. Approve the conduct of a Second Negotiation with a qualified supplier pursuant to Section 53(b) of RA 9184</li> <li>5. Delegate the awarding of the contract after a successful negotiation to the General Manager</li> </ol> |
| 068-S,2021 | 03-June-21 | <p>Declare First Failure of Bidding for the 1 lot supply, delivery, installation &amp; commissioning of 3 units brand new automatic transfer switch (ATS) breaker type complete with ATS intelligence circuit electric and manually operated interlock nema 1 power coated panel cables for installation of automatic transfer switch at PW No.23 and 25 at Balulang, and 32 at Macapaya, per specifications under PR No.21-03-08-0016 on the grounds that no bids are received as per Updated 2016 R-IRR of R.A. Section 35.1 (a) and to conduct re-bidding.</p>  |
| 069-S,2021 | 03-June-21 | <p>Confirm the approval of the COWD Advisory on the waiver of penalties of water bill payments with due dates falling within June 1-15, 2021 in line with the Declaration of Inter-Agency Task Force (IATF) Resolution No.118-A placing Cagayan de Oro City under Modified Enhanced Community Quarantine (MECQ).</p>   |
| 070-S,2021 | 03-June-21 | <p>Approve the recommendation of Management for the composition of the Two (2) <i>Bids and Awards Committee</i> (BAC) effective June 3, 2021, as follows:</p> <p><b>1. BAC-A (SERVICES, CONSTRUCTION, SERVICE CONNECTION AND WATER SUPPLY MATERIALS)</b></p> <p style="margin-left: 40px;">Chairman : Antonio B. Young<br/> Vice Chairman : Edna S. Najéal<br/> Members : Jose Jiselo P. Abragan<br/> : Lyndon D. Butron<br/> : Amelita Victoria V. Tuvilla</p> <p><b>2. BAC-B (OFFICE, VEHICLE, EQUIPMENT, AND GENERAL SUPPLIES &amp; MATERIALS)</b></p> <p style="margin-left: 40px;">Chairman : Suldie D. Laranjo<br/> Vice Chairman : Nieva A. Ladera<br/> Members : Ladele A. Sagrado<br/> : Alex S. Abangan<br/> : John D Emeer E. Taglucop</p>  |

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| 071-S,2021 | 03-June-21 | Approve the recommendation of the Management to authorize the following signatories for COWD signatories:<br><br><u>Principal Signatories</u><br>Bienvenido V. Batar, Jr. - General Manager<br>Ma. Evelyn O. Vasalo - OIC/Cash Division<br><br><u>Alternate Signatory</u><br>Antonio B. Young as alternate signatory of the General Manager           |
| 072-S,2021 | 03-June-21 | Approve the recommendation of the Management to transfer the PhP 34,422,602.49 from the expansion and operating reserve to the General Fund in order to pay outstanding obligations with COBI and to authorize the General Manager to sign pertinent banking documents for and in behalf of COWD  |
| 073-S,2021 | 03-June-21 | Declare the vacancy of the seat of the Board of Director representing the Civic Sector.   |
| 074-S,2021 | 03-June-21 | Give a posthumous award to Atty. Mateo G. Delegencia on the 40 <sup>th</sup> day occasion.  |
| 075-S,2021 | 03-June-21 | Amend resolution no. 064,s-2021 and to authorize the general manager to hire a contractual employee to head the Non-Revenue Water Task Force with a compensation equivalent to at least with salary grade 24 instead of salary grade 18.  |
| 076-S,2021 | 03-June-21 | Approve for the Vice Chairman Dr. Hilly Ann R. Quiaoit to assume as Acting Chairman of the Cagayan de Oro City Water District Board of Directors.   |
| 077-S,2021 | 18-June-21 | Approve the recommendation of management to release the Hazard Pay in the amount of PhP 300.00 per person per day for every day of physical reporting for duty effective June 01-30, 2021 per Administrative Order No.43 issued by the Office of the President. The total amount is PhP 2,280,900.00 to be taken from savings from Personal Services. |
| 078-S,2021 | 18-June-21 | Approve the request of the General Manager Bienvenido V. Batar, Jr. to sign the letter of commitment addressed to the United Nations Development Program (UNDP)   |
| 079-S,2021 | 18-June-21 | Approve the Business Continuity and Recovery Plan (BCRP).   |
| 080-S,2021 | 18-June-21 | Approve the budget item for procurement for the Anniversary t-shirt amounting to PhP 262,500.00 and service awards amounting to PhP 407,400.00 to be charged to the Anniversary Budget and the Cultural and Athletic Expenses Budget  |
| 081-S,2021 | 18-June-21 | Approve for the Non-Revenue Water (NRW) as the first strategic priority in the Cagayan de Oro City Water District (COWD)  |
| 082-S,2021 | 18-June-21 | Ensure the Performance Management Team (PMT) to include the consultant of the NRW and Mr. Adriaan Ruijschoot to ensure that NRW performance will be incorporated and align.   |
| 083-S,2021 | 02-July-21 | Integrate all the required plans form the CSC and NEDA and all other and to come up with a comprehensive documentation in COWD's response to the COVID-19 pandemic.   |

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| 084-S,2021 | 02-July-21 | <p>Declare Second Failure of Bidding for the one (1) lot supply, delivery, installation and commissioning of brand-new factory-made generating set per specifications under PR No.20-03-07-0034-rebidding on the grounds that the bidder did not comply or meet the technical specifications set by COWD, thus, a non-responsive bidder per RA 9184, Rule X, Section 35.1c;</p> <p><b>RESOLVE FURTHER</b> to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184.</p> |
| 085-S,2021 | 02-July-21 | <p>Approve the recommendation of management to release the Hazard Pay in the amount of Php 300.00 per person per day for every day of physical reporting for duty effective July 1-15, 2021 per Administrative Order No.43 issued by the Office of the President. The total amount is Php 1,200,000.00 to be taken from savings from Personal Services.</p>   |
| 086-S,2021 | 02-July-21 | <p>Approve the proposed budget and program of activities for the 48th COWD Anniversary in the amount of Php 1,200,000.00 to cover the expenses for Blood Letting, Virtual Eucharistic Celebration, Sharing Customers in this Pandemic, Prizes: E-Sportsfest and Face Mask Design), Anniversary T-shirt, Service Awards, Meals during Service Awards Night and Meal Coupon. The amount of Php 1, 200,000.00 to be charged to the Anniversary Budget and the Cultural and Athletic Expenses Budget.</p>   |
| 087-S,2021 | 02-July-21 | <p>Appoint Atty. Dale Brayn D. Mordeno as the member of the two (2) board committees, namely, the Committee on Corporate Planning and Finance and the Committee on Human Relations and Policy Making.</p>   |
| 088-S,2021 | 23-July-21 | <p>Authorize the General Manger, Bienvenido V. Batar, Jr. to reactivate the COWD-WSS Calaanan Project Account No.0152-102-151 with Landbank-Capistrano Branch which has been dormant due to no transactions and to authorize him to sign pertinent banking documents for and in behalf of COWD.</p> <p>Resolved further to certify that this resolution remains effective and has not been amended, revoked, or superseded.</p>   |
| 089-S,2021 | 23-July-21 | <p>Award to Hydrovast Pro Phils., Inc. as the supplier with Single Calculated and Responsive Quotation for the one (1) lot emergency purchase of 92,000 cu.m. of treated bulk water supply, per specifications under PR No.21-06-08-0069- negotiation mode of procurement under emergency cases in the amount of Php 1,648,640.00 to restore COWD vital services at Malanang, Opol; and authorize the General Manager, Bienvenido V. Batar, Jr., to sign the <i>Purchase Order</i> and other pertinent documents for and in behalf of COWD.</p>                         |
| 090-S,2021 | 23-July-21 | <p>Declare Second Failure of Bidding for the one (1) lot supply and delivery of various submersible pumps' per specifications under PR No.220-10-08-0097-rebidding on the grounds that the bidders were all found to be non-responsive;</p> <p><b>RESOLVE FURTHER</b> to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184.</p>   |
| 091-S,2021 | 06-Aug-21  | <p>Resolves for the COWD Performance Management Team (PMT) to report to the board, semestrally, on the status of the scorecard using color codes, the summative points and to include in the process relevant stakeholders for their inputs relative to the review of the measures and targets in the score card.</p>   |

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| 092-S,2021 | 06-Aug-21  | Award to Apalla Construction and Surveying Services as the supplier with the Single Calculated and Responsive Bid for 'one (1) lot rehabilitation of the water supply system of Camaman-an Elementary School, Camaman-an, Cagayan de Oro City and Lumbia Central School, Lumbia, Cagayan de Oro City", per specifications under PR No.21-02-07-0004 and PR No.21-02-07-0005-Rebidding in the amount of Php 1,109,952.99 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.   |
| 093,S-2021 | 06-Aug-21  | Approve the recommendation of management to release the Hazard Pay in the amount of PhP 200.00 per person per day for every day of physical reporting for duty effective July 16 to August 15, 2021 per Administrative Order No.43 issued by the Office of the President.   |
| 094,S-2021 | 06-Aug-21  | Designate Acting Chairman Hilly Ann R. Quiaoit as official representatives of COWD to the COBI Board to replace Atty. Mateo G. Delegencia.  |
| 095,S-2021 | 06-Aug-21  | Approve the recommendation of the management to donate in kind to Northern Mindanao Medical Center worth PhP 100,000.00 in order to provide assistance in the midst of COVID-19 Pandemic, to be taken from the donations and contribution budget 2021 and to authorize the General Manager to sign pertinent documents for and in behalf of COWD.   |
| 096,S-2021 | 19-Aug-21  | Approve the recommendation of the management for the purchase of the eleven (11) units motor vehicles (1 unit Light Cargo Truck (PhP 1,900,000.00), 1 unit Pick-up (PhP 1,700,000.00), 8 units Multi-Purpose Vehicle (MPV) (PhP6,500,000.00) and 1 unit Asian Utility Vehicle (AUV) (PhP2,000,000.00) for the with an estimated total amount of Twelve Million One Hundred Thousand Pesos ( PhP 12,100,000.00) to be taken from the Approved Budget-Capital Improvement Fund under the C.Y. 2021 Corporate Operating Budget, and authorize the General Manager, Bienvenido V. Batar, Jr. to sign pertinent documents for and in behalf of COWD.   |
| 097,S-2021 | 10-Sept-21 | <p>Approve the request of the management to extend to the management team the Alternative Work Arrangement with the following schedule and guidelines:</p> <p><u>Schedule:</u></p> <p>Mondays : All Managers will physically report</p> <p>Tuesdays &amp; Thursdays : AGM, Engineering, Administrative, &amp; Management Service Department (MSD) (others-Work from Home),</p> <p>Wednesdays &amp; Fridays : GM, Finance, Maintenance, Commercial &amp; Production (others- Work from Home)</p> <p><u>Guidelines</u></p> <ol style="list-style-type: none"> <li>1. The managers will still make the important decision even when they are on Work From Home (WFH) schedule.</li> <li>2. Documents that will need signatures immediately may be brought to their respective residences.</li> </ol> |
| 098,S-2021 | 10-Sept-21 | Submit a resolution to the Department of Health (DOH) and Inter-Agency Task Force (IATF) stating that the Cagayan de Oro City Water District, as water service provider be considered as front liners and be given priority in its vaccination program and its accompanying benefits.   |

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| 099,S-2021  | 10-Sept-21 | Resolves for the Management, particularly the Human Resource Division (HRD), to come up with a campaign to push the employees for COVID-19 vaccination and for the department heads to be the lead in terms of authority by way of an example and require employee who do not want to be vaccinated to submit to a RT-PCR Test.  |
| 100, S-2021 | 10-Sept-21 | Require all department heads to come up with a commitment based on the recommendations raised by the board to be submitted to the General Manager two (2) weeks after their presentation to the board. This will serve as baseline for their next reporting.   |
| 101,S-2021  | 10-Sept-21 | Award to Envirokonsult Equipment & Services, Inc. as the supplier with the Single Calculated and Responsive Bid for the one (1) lot supply & delivery of electro-magnetic flow meter, per specifications under PR No.20-11-09-0054- Negotiated in the amount of Php 1,753,217.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.   |
| 102,S-2021  | 10-Sept-21 | Declare Second Failure of Bidding for the one (1) lot supply and delivery of printing services to COWD for two-year contract per specifications under PR No.21-02-04-0018 on the grounds that the bidder's Single Largest Completed Contract (SLCC) did not meet the similar contract, which is "Supply and Delivery of Printing Services or Printer Repair Services", thus, a non-responsive bidder per RA 9184, Rule X, Section 35.1c;<br><br><b>RESOLVE FURTHER</b> to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184. |
| 103,S-2021  | 10-Sept-21 | Declare First Failure of Bidding for the '1 lot re-routing of secondary electrical line at COWD Admin. Bldg., Corrales Ave., CDOC', per specifications under PR No.21-03-04-0025 on the grounds that bidder did not submit the following documents: Sufficient documents to support the SLCC, Product Quality Certification and Certification for provision of Signage, hence, non-complying and ineligible, non-responsive bidder and to conduct re-bidding.  |
| 104,S-2021  | 10-Sept-21 | Resolves for the Cagayan de Oro City Water District to institutionalize the Public Service Continuity Plan (PSCP).   |
| 105,S-2021  | 21-Sept-21 | Request the Infrastructure and Utilities Committee (InfraCom) to bring the matter to the Regional Development Council (RDC) for DPWH to allow COWD to anchor pipelines along the Opol Bridge and to all the other preceding bridge crossing projects.  |

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| 106,S-2021 | 21-Sept-21 | <p>Authorize the <i>General Manager</i>, Bienvenido V. Batar, to place in temporary investment the amount of Fifty Million Nine Hundred Forty Two Thousand Five Hundred Twenty Eight Pesos and One Centavos (PhP 50,942,528.01) with an option for renewal, broken down as follows:</p> <ol style="list-style-type: none"> <li>1. COWD RTC Fund at DBP Corrales of PhP 1,000,000.00 for 60 days @ 1.375%;</li> <li>2. COWD Contingency Fund 1 at DBP Corrales at PhP 5,000,000.00 for 30 days @ 1.250%;</li> <li>3. COWD Pensions &amp; Benefits Fund at DBP Corrales at PhP 10,000,000.00 for 30 days @ 1.250%</li> <li>4. COWD WSS Project-Sendong #2 at DBP Corrales at PhP 5,000,000.00 for 30 days @ 1.250%</li> <li>5. COWD General Fund (COBI Letter of Credit) at DBP Corrales at PhP 29,942,528.01 @ 1,250%<br/>with the Development Bank of the Philippines (DBP) and to sign pertinent banking documents for and in behalf of COWD.</li> </ol> <p><b>RESOLVED FURTHER</b> to authorize the following signatories for COWD:</p> <p>Principal Signatories: Bienvenido V. Batar, Jr.- General Manager<br/>Ma. Evelyn O. Vasallo - OIC / Cash Division</p> <p>Alternate Signatory: Antonio B. Young as alternate signatory of the General Manager</p> <p>This is to certify that this resolution remains effective and has not been amended, revoked, or superseded.</p> |
| 107,S-2021 | 21-Sept-21 | <p>Approve the recommendation of Management for the grant and release of 2020 Collective Negotiation Agreement (CNA) Incentive in the total amount of Php 10,624,000.00 of which each employee shall receive an amount of Php 16,000.00 per DBM Guidelines; to be taken from the Maintenance and Other Operating Expenses (MOOE) Savings for CY 2020 and authorize the General Manager to sign for and in behalf of COWD.</p>   |
| 108,S-2021 | 12-Oct-21  | <p>Appeal to the Department of Budget and Management (DBM) and the Local Water Utilities Administration (LWUA) to reconsider the grant of the Performance Based Bonus (PBB) to COWD employees who are individually performing outstanding annual performance.</p>   |
| 109,S-2021 | 12-Oct-21  | <p>Declare First Failure of Bidding for the 1 lot supply and delivery of 650 tanks of Gas Chlorine, per specifications under PR No.21-04-08-0036 on the grounds that no bids are received as per Updated 2016 R-IRR of R.A. Section 35.1 (a) and to conduct re-bidding.</p>   |
| 110,S-2021 | 12-Oct-21  | <p>Approve the request of Engr. Bienvenido V. Batar, Jr. to practice his profession as a civil engineer pursuant to Section 136, Rule XII of the Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA).</p> <p><b>Resolved further</b> that the scope and the limitations of practice are as follows:</p> <p>Scope of Practice:</p> <ul style="list-style-type: none"> <li>• Planning and design of buildings</li> <li>• Structural analysis and design of buildings</li> <li>• Limited supervision and construction of buildings</li> </ul> <p>Limitations:</p> <ul style="list-style-type: none"> <li>• All practice shall be done outside of official working hours and shall not exceed two (2) hours per day</li> <li>• In no case shall this conflict with duties and responsibilities</li> <li>• Shall not include water supply and sanitation</li> <li>• Permission from the Board of Directors must be secured and</li> </ul>   |

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|             |           | renewed annually<br>• Authority may be revoked at any time by the Board   |
| 111,S-2021  | 23-Oct-21 | Award to Keylargo Industrial Sales as the supplier with the Single Calculated and Responsive Bid for the one (1) lot supply & delivery of various submersible pumps, per specifications under PR No.20-10-08-0097-Negotiated in the amount of Php 2,448,000.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.  |
| 112,S-2021  | 09-Nov-21 | Management to come up with a management program basically on the direction of a citizen –based participation, engagement, monitoring on the water of Cagayan de Oro, in general, and the service areas of the Cagayan de Oro City Water District  |
| 113,S-2021  | 09-Nov-21 | Amend Resolution No. 108, S-2021 and to make an appeal to the Department of Budget and Management (DBM) and the Local Water Utilities Administration (LWUA) to reconsider the grant of the Performance base Bonus (PBB) to COWD The grant of PBB excludes those employees holding supervisory and management positions with salary grade 18 and above.  |
| 114, S-2021 | 09-Nov-21 | Extend the emergency purchase from Hydrovast Pro Phils., Inc. 1,000 cubic meters (cu.m.) per day of bulk water, at PhP 17.92 cu.m. or a total volume of 190,000 cubic meters, inclusive of all taxes, with an approved budget contract (ABC) of PhP 3,404,800.00 for seven (7) months, starting from November 23, 2021 to May 31, 2022, to serve Pag-ibig CitiHomes Subdivision and to authorize the General Manager Bienvenido V. Batar, Jr. to sign the purchase order and other pertinent documents for and in behalf of COWD. |
| 115,S-2021  | 18-Nov-21 | Request for the Sangguniang Panglungsod, the barangays and the Regional Development Council (RDC) to come up with an ordinance or a resolution that any projects will be mandated to be implemented only when there is a coordination with COWD to ensure that water service not disrupted unnecessarily due to damage to the COWD facilities.  |
| 116,S-2021  | 18-Nov-21 | Approve the creation of a COBI Committee to handle issues on COBI and provide recommendations to the Board.<br><br>Director Dale Bryan D. Mordeno - Chairman<br>Director Nelia B. Lee - Member<br>AVP Shirley B. Serate - Member<br>GM Bienvenido V. Batar, Jr. - Member<br>AGM Antonio B. Young - Member   |
| 117,S-2021  | 18-Nov-21 | Approve the release of the COWD Year-end Bonus/13th month pay and Cash Gift for 2021, pursuant to the Department of Budget and Management (DBM) Circular No.2016-4, dated April 28, 2021, in the total amount of PhP 16,917,959.14, to be taken from the General Fund of the approved 2021.   |
| 118,S-2021  | 18-Nov-21 | Award to Keylargo Industrial Sales as the supplier with the Single Calculated and Responsive Bid for the one (1) lot supply, delivery, installation and commissioning of pumping facility, per specifications under PR No.20-03-07-0032-Rebidding in the amount of Php 1,778,000.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.   |

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| 119,S-2021 | 18-Nov-21 | <p>Declare Second Failure of Bidding for the one (1) lot supply and delivery of 650 tanks of gas chlorine per specifications under PR No.21-04-08-0036-rebidding on the grounds that no bids are received pursuant to Section 35.1 (a) of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184;</p> <p><b>RESOLVE FURTHER</b>, to return to the end-user and to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the original copy of the Purchase Request and all its pertinent attachment for review of technical specifications and Approved Budget of Contract (ABC);</p> |
| 120,S-2021 | 06-Dec-21 | <p>Give a resolution of thanks to the department managers in appreciation of their performance during the period from January to June 2021 and for the effort in making the revisions based on the comments and suggestions of the board of directors.</p>  |
| 121,S-2021 | 06-Dec-21 | <p>Resolves for the head of the Performance Management Team (PMT), under the leadership of Ms. Ladele A. Sagrado, to present in January 2022 the Corporate Balance Score Card, including the OPCR's and to ensure that the recommendations of the board are incorporated, including the NRW, and ensure that the timeline, the synchronization, and harmonization of the departments are addressed.</p>   |
| 122,S-2021 | 06-Dec-21 | <p>Resolves that the target percentage reduction of NRW as of December 2021 of 51% will be reduced to 30% in a period of 5 years which will start in January 2022 and that by December 2026, there will be a 21% reduction of the non-revenue water (NRW).</p>  |
| 123,S-2021 | 06-Dec-21 | <p>Resolves that by 2026, the Non-Revenue Water (NRW) of COWD will be 30%.</p> <p><b>Resolved further</b>, that the management and the Task Force are mandated to formulate the 5-year strategic plan to address the target of 30% with an average of 4% every year.</p>  |
| 124,S-2021 | 06-Dec-21 | <p>Award to Nonabon Enterprises as the supplier with the Single Calculated and Responsive Bid for the one (1) lot enclosure of elevated electrical motor control, per specifications under PR No.21-02-08-0003 in the amount of Php 1,023,027.21 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.</p>  |
| 125,S-2021 | 06-Dec-21 | <p>Award to Keylargo Industrial Sales as the supplier with the Single Calculated and Responsive Bid for the one (1) lot supply and delivery of various submersible motors, per specifications under PR No.21-04-08-0035 in the amount of Php 1,772,800.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.</p>   |
| 126,S-2021 | 06-Dec-21 | <p>Approve the budget and schedule of activities for the COWD 2021 Virtual Christmas Celebration in the amount of P300,000.00 to be taken from the 2021 COWD Anniversary Budget.</p>  |

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| 127,S-2021 | 06-Dec-21 | Approve to transfer the amount of Five Million Pesos (PhP 5,000,000.00) from the COWD Expansion & Operating Reserve to the General Fund DBP Corrales and the Five Million Pesos (PhP 5,000,000.00) from the COWD Contingency Fund to the General Fund –DBP Corrales for payment of various payables of COWD in November 2021, primarily for COBI.<br><br><b>RESOLVE FURTHER</b> to authorize General Manager Bienvenido V. Batar, Jr. to sign pertinent banking documents for and in behalf of COWD.  |
| 128,S-2021 | 06-Dec-21 | Approve the request of the management for authority to transfer the amount of Ten Million Seven Hundred Two Thousand Six Hundred Sixty Pesos and One Centavos (PhP 10,702,660.01) from the COWD Contingency Fund (1) to the COWD General Fund- DBP Corrales Branch and Five Million Four Thousand Three Hundred Five Pesos and Fifty Five Centavos (PhP 5,004,305.55) from the COWD Contingency Fund (3) to the COWD General Fund-DBP Corrales Branch for recurring disbursement for the month of December 2021.<br><br><b>RESOLVE FURTHER</b> to authorize General Manager Bienvenido V. Batar, Jr. to sign pertinent banking documents for and in behalf of COWD. |
| 129,S-2021 | 06-Dec-21 | Amend Resolution No. 095, S-2021, dated August 6, 2021 and to include authority for management to include the donation to JR Borja General Hospital, the amount of PhP 30,000.00 on August 28, 2021.  |
| 130,S-2021 | 22-Dec-21 | Resolves for management to ensure that the Vision, Mission and Goal (VMG) for the next 5 years will include the 30% Non-Revenue Water (NRW) reduction and to ensure that it is included in the corporate score card.  |
| 131,S-2021 | 22-Dec-21 | Authorize Management to release the Productivity Enhancement Incentive for FY 2021 to all employees of the District who have rendered actual service while occupying a regular, contractual or casual position, pursuant to DBM Budget Circular No. 2017-4 dated 4 December 2017 in the amount of Three Million Fifty Thousand Pesos Only (PhP 3,050,000.00).   |
| 132,S-2021 | 22-Dec-21 | Approve the recommendation of management to release the Hazard Pay in the amount of Two Hundred Pesos (PhP 200.00) per person per day for every day of physical reporting for duty effective August 16, 2021 to September 30, 2021 per Administrative Order No.43 issued by the Office of the President.  |
| 133,S-2021 | 22-Dec-21 | Award to Apalla Construction & Development Corporation as the supplier with the Single Calculated and Responsive Bid for the 'One (1) lot distribution line with 75mm diameter electromagnetic flowmeter and 200mm diameter pressure reducing valve at Sitio Taguanano, Indahag, Cagayan de Oro City", per specifications under PR No.21-07-07-0112 in the amount of PhP 6,192,281.39 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.   |
| 134,S-2021 | 22-Dec-21 | Award to Hydrovast Pro Phils., Inc as the supplier for the emergency purchase of Total of 92,000 cu.m. of treated bulk water for Malanang, Opol, per specifications under PR No.21-11-08-0136-Negotiated Procurement Under Emergency Cases, in the amount of PhP 1,648,640.00 and to authorize the General Manager, Bienvenido V. Batar, Jr. to sign the purchase order and other pertinent documents for and in behalf of COWD.  |
| 135,S-2021 | 22-Dec-21 | Declare First Failure of Bidding for the '1 lot supply and delivery of various sizes steel pipes, per specifications under PR No.21-10-07-0194 on the grounds that no bids are received as per Section 35.1 (a) of the R-IRR of   |

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| 136,S-2021 | 22-Dec-21 | <p>R.A. 9184 and return the purchase request to the end user for the review of ABC and possible reconstruction.<br/>Amend Board Resolution No.111,s-2021, dated 23 October 2021, to correct the amount awarded to Keylargo Industrial Sales form PhP 2,448,000.00 to PhP 2,488,000.00, per BAC Resolution No.009 (G), s-2021, dated 09 December 2021, as the single calculated bid for the 1 lot supply and delivery of various submersible pumps per specifications under PR No. 20-10-08-0097-Negotiated Procurement.</p> |
| 137,S-2021 | 22-Dec-21 | <p>Approve the recommendation of the management to donate the amount of PhP 200,000.00 to water districts affected by Typhoon Odette through the following associations:</p> <ul style="list-style-type: none"> <li>• Philippine Association of Water Districts, Inc. (PAWD) PhP 100,000.00</li> <li>• Northern Mindanao Natural Resources Management Council, Inc. (NORMIN-NRMC) <u>100,000.00</u></li> </ul> <p style="text-align: right;">TOTAL PhP 200,000.00</p>   |
| 138,S-2021 | 22-Dec-21 | <p>Approve the resignation of Dr. Hilly R. Quiaoit, as member and concurrent Chairman of the Cagayan de Oro City Water District (COWD) and declare the position vacant.</p>   |
| 139,S-2021 | 22-Dec-21 | <p>Designate Director Dale Bryan D. Mordeno as Acting Chairman of the Cagayan de Oro City Water District Board of Directors until there will be a new member of the board of director.</p>  |
| 140,S-2021 | 22-Dec-21 | <p>Designate Director Dale Bryan D. Mordeno and GM Bienvenido V. Batar, Jr. as official representatives of the Cagayan de Oro City Water District to the Cagayan de Oro Bulk Water Inc. (COBI) Board;</p> <p><b>Resolved further</b> to designate Director Concepcion R. Quiblat , Director Nelia B. Lee and Director Dixon Q. Yasay as alternate to Director Dale Bryan D. Mordeno.</p>  |

**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**LIST OF  
COWD MAJOR REPORTS PREPARED REGULARLY  
(CY-2021)**

1. Financial Reports
  - a. Balance Sheet Statement
  - b. Statement of Changes in Equity
  - c. Income Statement
  - d. Cash Flow Statement
  - e. Notes to Financial Statement
2. Monthly Data Sheet
3. Monthly Production Report
4. Monthly Operation Report
5. Bacteriological Test
6. Flushing Report
7. Production Wells Monitoring Data Report
8. Summary of Water Production and Consumption
9. Water Sales and Operation Report
10. Water Supply Information Report
11. Service Connection Growth
12. Summary of Accounts Receivable-Customers (Active & Inactive with Aging Schedule)
13. Summary of Complaints
14. Selected Performance Ratio
15. Key Performance Indicator (KPI) Monitoring

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CAGAYAN DE ORO CITY WATER DISTRICT

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FINANCIAL REPORT

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December 31, 2021

Date

PHILIPPINE CURRENCY



REPUBLIC OF THE PHILIPPINES  
**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**FINANCIAL STATEMENTS**  
December 31, 2021

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REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Corrales Avenue, Cagayan de Oro City

ANNEX F

Trial Balance  
As of December 31, 2021

| Account Name   | Account Code | Debit            | Credit           |
|--|--------------|------------------|------------------|
| Cash -Collecting Officers                                    | 10101010     | 1,081,584.03     |                  |
| Petty Cash   | 10101020     | -                |                  |
| Local Currency On Hand                                       | 10101030     | -                |                  |
| Cash In Bank- Local Currency, Current Account                | 10102020     | 71,971,876.48    |                  |
| Time Deposits-Local Currency                                 | 10105020     | 43,417,712.97    |                  |
| Investment In Time Deposits-Local Currency                   | 10211010     | 365,223,861.18   |                  |
| Accounts Receivable  | 10301010     | 525,950,990.35   |                  |
| Allowance For Impairment-Accounts Receivable                 | 10301011     |                  | 44,934,669.52    |
| Receivable- Disallowances/Charges                            | 10305010     | 88,563,294.89    |                  |
| Due From Officers And Employees                              | 10305020     | 50,499.55        |                  |
| Other Reccivables  | 10305990     | 1,162,672.93     |                  |
| Allowance For Impairment-Other Receivables                   | 10305991     |                  | 993,633.55       |
| Work-in-Process Inventory                                    | 10403020     | 188,749.94       |                  |
| Finished Goods Inventory                                     | 10403030     | 2,076,888.69     |                  |
| Office Supplies Inventory                                    | 10404010     | 6,239,498.99     |                  |
| Accountable Forms, Plates And Stickers                       | 10404020     | 962,011.00       |                  |
| Non-Accountable Forms Inventory                              | 10404030     | 378,245.21       |                  |
| Drugs And Medicines Inventory                                | 10404060     | 8,010.00         |                  |
| Fuel, Oil And Lubricant Inventory                            | 10404080     | 560,842.58       |                  |
| Chemicals And Filtering Supplies Inventory                   | 10404120     | 2,045,313.62     |                  |
| Construction, Materials Inventory                            | 10404130     | 155,299,777.28   |                  |
| Other Supplies And Materials Inventory                       | 10404990     | 9,413,495.50     |                  |
| Semi-Expendable Furniture and Fixtures Inventory             | 10406010     | 173,198.57       |                  |
| Semi-Expendable Machinery & Equipment Inventory              | 10405020     | 128,947.69       |                  |
| Land   | 10601010     | 40,830,774.18    |                  |
| Plant-Utility Plant In Service (UPIS)                        | 10603110     | 1,726,462,796.44 |                  |
| Accumulated Depreciation-Plant (UPIS)                        | 10603111     |                  | 1,046,979,793.74 |
| Building   | 10604010     | 51,802,045.08    |                  |
| Accumulated Depreciation-Building                            | 10604011     |                  | 20,089,901.32    |
| Water Plant, Structure And Improvements                      | 10604070     | 118,213,530.99   |                  |
| Accumulated Depreciation-Water Plant                         | 10604071     |                  | 58,037,622.15    |
| Machinery  | 10605010     | 309,531,252.80   |                  |
| Accumulated Depreciation-Machinery                           | 10605011     |                  | 253,374,958.79   |
| Office Equipments  | 10605020     | 62,204,091.45    |                  |
| Accumulated Depreciation-Office Equipments                   | 10605021     |                  | 37,920,038.05    |
| Information And Communication Technology Equipment           | 10605030     | 18,490,941.57    |                  |
| Accumulated Depreciation-Information And Communica           | 10605031     |                  | 2,679,632.75     |
| Communication Equipment                                      | 10605070     | 11,229,051.13    |                  |
| Accumulated Depreciation-Communication Equipment             | 10605071     |                  | 22,272.84        |
| Construction And Heavy Equipment                             | 10605080     | 7,379,914.50     |                  |
| Accumulated Depreciation-Construction And Heavy Equipment    | 10605081     |                  | 1,078,763.67     |
| Disaster Response And Rescue Equipment                       | 10605090     | 1,049,950.00     |                  |
| Accumulated Depreciation-Disaster Response And Rescue Equip. | 10605091     |                  | 308,653.50       |
| Sports Equipment   | 10605130     | 16,800.00        |                  |
| Technical & Scientific Equipment                             | 10605140     | 41,207.82        |                  |
| Other Equipment  | 10605990     | 78,221,239.40    |                  |
| Accumulated Depreciation-Other Equipment                     | 10605991     |                  | 12,314,844.81    |
| Motor Vehicles   | 10606010     | 91,079,496.48    |                  |
| Accumulated Depreciation-Motor Vehicles                      | 10606011     |                  | 53,937,823.56    |
| Furniture, Fixtures And Books                                | 10607010     | 7,169,438.70     |                  |
| Accumulated Depreciation-Furniture, Fixtures And Books       | 10607011     |                  | 5,154,465.73     |
| Construction In Progress-Infrastructure Assets               | 10699020     | 39,381,092.16    |                  |
| Construction In Progress-Buildings And Other Structures      | 10699030     | 150,928,725.19   |                  |
| Computer Software  | 10801020     | 6,519,684.09     |                  |
| Accumulated Depreciation-Computer Software                   | 10801021     |                  | 129,102.12       |
| Other Intangible Assets                                      | 10801980     | 4,056,086.48     |                  |
| Accumulated Depreciation-Other Intangible Assets             | 10801981     |                  | 5,551,119.36     |
| Advances for Operating Expenses                              | 19901010     | -                |                  |
| Advances for Payroll   | 19901020     | -                |                  |
| Advances to Officers And Employees                           | 19901040     | -                |                  |
| Advances to Contractor                                       | 19902010     | 2,862,415.32     |                  |
| Prepaid Registration   | 19902030     | 94,274.37        |                  |
| Prepaid Insurance  | 19902050     | 607,576.37       |                  |
| Withholding Tax At Source                                    | 19902080     | -                |                  |
| Other Prepayments  | 19902990     | 117,411.53       |                  |
| Guaranty Deposit   | 19903020     | 9,838,345.12     |                  |
| Restricted Funds   | 19904010     | 103,727,959.67   |                  |
| Other Asset  | 19999990     | 3,376,862.43     |                  |
| Accounts Payable   | 20101010     |                  | 119,942,629.42   |
| Due to Officers And Employees                                | 20101020     |                  | 17,225.85        |
| Loans Payable-Domestic                                       | 20101030     |                  | 402,070,077.92   |



REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Corrales Avenue, Cagayan de Oro City

ANNEX F

Trial Balance  
As of December 31, 2021

| Account Name   | Account Code | Debit          | Credit           |
|--|--------------|----------------|------------------|
| Due to BIR   | 20201010     |                | 8,221,149.59     |
| Due to GSIS  | 20201020     |                | 3,412,179.49     |
| Due to Pag-ibig  | 20201030     |                | 2,042,311.47     |
| Due to Philhealth                                      | 20201040     |                | 35,576.68        |
| Due to SSS   | 20201110     |                | 599.40           |
| Guaranty/Security Deposit Payable                      | 20401040     |                | 35,913,934.13    |
| Customers' Deposits Payable                            | 20401050     |                | 9,055,066.05     |
| Other Deferred Credits                                 | 20501990     |                | 52,210,096.65    |
| Leave Benefits Payable                                 | 20601020     |                | 15,530,207.73    |
| Other Payables   | 29999990     |                | 11,211,352.71    |
| Government Equity                                      | 30101020     |                | 866,925.40       |
| Revaluation Surplus                                    | 30201010     |                | 28,265,234.04    |
| Retained Earnings/ (Deficit)                           | 30701010     |                | 1,919,536,774.94 |
| Waterworks System Fees                                 | 40202090     |                | 1,026,040,624.51 |
| Interest Income  | 40202210     |                | 6,594,343.15     |
| Fines And Penalties-Business Income                    | 40202230     |                | 47,365,236.70    |
| Other Business And Business Income                     | 40202990     |                | 4,131,535.17     |
| Income From Grants And Donations In Cash               | 40402010     |                | 2,428,157.33     |
| Miscellaneous Income                                   | 40603990     |                | 757,042.90       |
| Salaries And Wages-Regular                             | 50101010     | 109,517,267.40 |                  |
| Salaries And Wages-Casual/Contractual                  | 50101020     | 39,974,883.43  |                  |
| Personnel Economic Relief Allowance (PERA)             | 50102010     | 14,835,504.50  |                  |
| Representation Allowance (RA)                          | 50102020     | 1,947,250.00   |                  |
| Transportation Allowance (TA)                          | 50102030     | 1,947,250.00   |                  |
| Clothing/ Uniform Allowance                            | 50102040     | 3,702,000.00   |                  |
| Honoraria  | 50102100     | 151,050.00     |                  |
| Overtime And Night Pay                                 | 50102130     | 6,132,647.75   |                  |
| Year End Bonus   | 50102140     | 14,506,007.01  |                  |
| Cash Gift  | 50102150     | 3,381,250.00   |                  |
| Other Bonuses And Allowances                           | 50102990     | 27,844,858.60  |                  |
| Retirement And Life Insurance Premiums                 | 50103010     | 17,778,815.33  |                  |
| Pag-ibig Contributions                                 | 50103020     | 696,573.12     |                  |
| Philhealth Contributions                               | 50103030     | 2,127,629.03   |                  |
| Employees Compensation Insurance Premiums              | 50103040     | 730,709.41     |                  |
| Provident/Welfare Fund Contributions                   | 50103050     | 944,277.87     |                  |
| Other Personnel Benefits                               | 50104990     | 766,995.00     |                  |
| Travel Expenses-Local                                  | 50201010     | 19,065.27      |                  |
| Travel Expenses-Foreign                                | 50201020     | -              |                  |
| Training Expenses                                      | 50202010     | 601,314.25     |                  |
| Office Supplies Expense                                | 50203010     | 2,009,474.89   |                  |
| Accountable Forms Expenses                             | 50203020     | 501,213.80     |                  |
| Non-Accountable Forms Expenses                         | 50203030     | 240,868.60     |                  |
| Medical, Dental And Laboratory Supplies Expenses       | 50203080     | 13,695.00      |                  |
| Drugs And Medicines Expenses                           | 50203070     | 7,713.75       |                  |
| Fuel, Oil And Lubricants Expenses                      | 50203090     | 5,885,359.44   |                  |
| Chemicals And Filtering Supplies Expenses              | 50203130     | 7,552,623.91   |                  |
| Semi-Expendable Machinery And Equipment Expenses       | 50203210     | 277,348.08     |                  |
| Semi-Expendable Furniture, Fixtures And Books Expenses | 50203220     | 223,117.00     |                  |
| Other Supplies And Materials Expenses Expenses         | 50203990     | 1,479,171.47   |                  |
| Electricity  | 50204020     | 5,028,949.92   |                  |
| Postage And Courier Services                           | 50205010     | 25,817.00      |                  |
| Telephone Expenses                                     | 50205020     | 1,242,317.98   |                  |
| Internet Subscription Expenses                         | 50205030     | 449,829.07     |                  |
| Cable, Satellite, Telegraph And Radio Expenses         | 50205040     | 24,819.50      |                  |
| Indemnities  | 50206030     | 94,702.70      |                  |
| Survey Expenses  | 50207010     | 24,000.00      |                  |
| Generation, Transmission And Distribution Expenses     | 50209010     | 641,822,039.42 |                  |
| Extraordinary And Miscellaneous Expenses               | 50210030     | 135,600.00     |                  |
| Legal Services   | 50211010     | 85,000.00      |                  |
| Auditing Services                                      | 50211020     | 500,693.20     |                  |
| Consultancy Services                                   | 50211030     | 91,250.00      |                  |
| Other Professional Services                            | 50211990     | 24,429.00      |                  |
| Janitorial Services                                    | 50212020     | 920,684.70     |                  |
| Security Services                                      | 50212030     | 12,647,567.06  |                  |
| Other General Services                                 | 50212990     | -              |                  |
| Repairs And Maintenance-Infrastructure Assets          | 50213030     | 8,400,063.86   |                  |
| Repairs And Maintenance-Buildings And Other Structures | 50213040     | 420,136.84     |                  |
| Repairs And Maintenance-Machinery & Equipment          | 50213050     | 1,340,758.80   |                  |
| Repairs And Maintenance- Transportation Equipment      | 50213060     | 2,836,949.05   |                  |
| Repairs And Maintenance- Furniture And Fixtures        | 50213070     | -              |                  |
| Taxes, Duties And Licenses                             | 50215010     | 20,294,865.03  |                  |



REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Corrales Avenue, Cagayan de Oro City

ANNEX F

Trial Balance  
As of December 31, 2021

| Account Name                                       | Account Code | Debit                   | Credit                  |
|--|--------------|-------------------------|-------------------------|
| Fidelity Bond Premiums                             | 50215020     | 155,265.63              |                         |
| Insurance Expenses                                 | 50215030     | 2,018,057.31            |                         |
| Labor And Wages                                    | 50216010     | 6,178,247.57            |                         |
| Advertising, Promotional And Marketing Expenses    | 50299010     | 705,486.75              |                         |
| Printing And Publication Expenses                  | 50299020     | 815,644.69              |                         |
| Representation Expenses                            | 50299030     | -                       |                         |
| Transportation And Delivery Expenses               | 50299040     | 617,338.00              |                         |
| Rent/ Lease Expenses                               | 50299050     | 2,352,000.00            |                         |
| Membership Dues And Contributions To Organizations | 50299060     | 221,899.00              |                         |
| Donations  | 50299080     | 288,684.00              |                         |
| Directors And Committee Member'S Fee               | 50299120     | 2,324,439.93            |                         |
| Major Events And Conventions Expenses              | 50299180     | 750,757.94              |                         |
| Other Maintenance And Operating Expenses           | 50299990     | 1,977,280.13            |                         |
| Interest Expenses                                  | 50301020     | 26,639,018.79           |                         |
| Bank Charges                                       | 50301040     | 8,700.00                |                         |
| Depreciation-Infrastructure Assets                 | 50501030     | 53,212,438.40           |                         |
| Depreciation-Buildings And Other Structures        | 50501040     | 7,912,465.46            |                         |
| Depreciation-Machinery And Equipment               | 50501050     | 36,184,957.34           |                         |
| Depreciation-Transportation Equipment              | 50501060     | 7,591,383.62            |                         |
| Depreciation-Furniture, Fixtures And Books         | 50501070     | 1,718,604.35            |                         |
| Amortization-Intangible Assets                     | 50502010     | 1,081,740.21            |                         |
| Impairment Loss-Loans And Receivable               | 50503020     | 4,064,325.82            |                         |
|  |              | <u>5,239,155,576.69</u> | <u>5,239,155,576.69</u> |



REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Carrales Avenue, Cagayan de Oro City

ANNEX F-1

Statement of Financial Position  
As of December 31, 2021  
(With comparative figures for C.Y. 2020)

| ASSETS   | 2021                    |              | 2020                    |              | Increase (Decrease) Over Last Year |               |
|--|-------------------------|--------------|-------------------------|--------------|------------------------------------|---------------|
|  | Amount                  | % to Total   | Amount                  | % to Total   | Amount                             | % to Total    |
| <b>Current Assets</b>  |                         |              |                         |              |                                    |               |
| Cash and Cash Equivalent                                     |                         |              |                         |              |                                    |               |
| Cash on Hand   |                         |              |                         |              |                                    |               |
| Cash -Collecting Officers                                    | 1,081,584.03            | 0.04         | 4,699,052.50            | 0.17         | (3,617,468.47)                     | (76.98)       |
| Petty Cash   | -                       | -            | -                       | -            | -                                  | -             |
| Local Currency on Hand                                       | -                       | -            | -                       | -            | -                                  | -             |
| Cash in Bank-Local Currency                                  |                         |              |                         |              |                                    |               |
| Cash In Bank- Local Currency, Current Account                | 71,971,876.48           | 2.79         | 158,673,592.73          | 5.88         | (86,701,716.25)                    | (54.64)       |
| Cash Equivalent  |                         |              |                         |              |                                    |               |
| Time Deposits-Local Currency                                 | 43,417,712.97           | 1.69         | 84,055,348.15           | 3.11         | (40,567,237.64)                    | (48.26)       |
| Total  | 116,471,173.48          | 4.52         | 247,427,993.38          | 9.16         | (130,886,422.36)                   | (52.90)       |
| Investments  |                         |              |                         |              |                                    |               |
| Investments in Time Deposits                                 |                         |              |                         |              |                                    |               |
| Investment in Time Deposits-Local Currency                   | 365,223,861.18          | 14.17        | 419,355,915.54          | 15.53        | (54,132,054.36)                    | (12.91)       |
| Receivables  |                         |              |                         |              |                                    |               |
| Accounts Receivables   |                         |              |                         |              |                                    |               |
| Accounts Receivable  | 525,950,990.35          | 20.41        | 452,629,709.05          | 16.76        | 73,321,281.30                      | 16.20         |
| Allowance For Impairment-Accounts Receivable                 | (44,934,669.52)         | (1.74)       | (40,870,386.50)         | (1.51)       | (4,064,283.02)                     | 9.94          |
| Other Receivables  |                         |              |                         |              |                                    |               |
| Receivable- Disallowances/Charges                            | 88,563,294.89           | 3.44         | 67,749,716.93           | 2.51         | 20,813,577.96                      | 30.72         |
| Due From Officers And Employees                              | 50,499.55               | -            | 60,499.55               | -            | (10,000.00)                        | (16.53)       |
| Other Receivables  | 1,162,672.93            | 0.05         | 1,162,672.93            | 0.04         | -                                  | -             |
| Allowance For Impairment-Other Receivables                   | (993,633.55)            | (0.04)       | (993,590.75)            | (0.04)       | (42.80)                            | -             |
| Total  | 569,799,154.65          | 22.11        | 479,738,621.21          | 17.77        | 90,060,533.44                      | 18.77         |
| Inventories  |                         |              |                         |              |                                    |               |
| Inventory Held for Manufacturing                             |                         |              |                         |              |                                    |               |
| Work-in-Process Inventory                                    | 188,749.94              | 0.01         | 176,324.18              | 0.01         | 12,425.76                          | 7.05          |
| Finished Goods Inventory                                     | 2,076,888.69            | 0.08         | 1,967,591.41            | 0.07         | 109,297.28                         | 5.53          |
| Inventory Held for Consumption                               |                         |              |                         |              |                                    |               |
| Office Supplies Inventory                                    | 6,239,498.99            | 0.24         | 6,173,198.31            | 0.23         | 66,300.68                          | 1.07          |
| Accountable Forms, Plates And Stickers                       | 962,011.00              | 0.04         | 1,458,397.20            | -            | (496,386.20)                       | (34.04)       |
| Non-Accountable Forms Inventory                              | 378,245.21              | 0.01         | 472,243.01              | -            | (93,997.80)                        | (19.90)       |
| Drugs And Medicines Inventory                                | 8,010.00                | -            | -                       | -            | 8,010.00                           | 100.00        |
| Fuel, Oil and Lubricant Inventory                            | 560,842.58              | 0.02         | 302,085.68              | 0.01         | 258,756.90                         | 85.66         |
| Chemicals And Filtering Supplies Inventory                   | 2,045,313.62            | 0.08         | 2,093,806.79            | 0.08         | (48,493.18)                        | (2.32)        |
| Construction, Materials Inventory                            | 155,299,777.28          | 6.03         | 166,067,412.98          | 6.15         | (10,767,635.70)                    | (6.48)        |
| Other Supplies and Materials Inventory                       | 9,413,495.50            | 0.37         | 9,245,027.97            | 0.34         | 168,467.53                         | 1.82          |
| Semi-Expendable Machinery & Equipment Inventory              | 128,947.69              | 0.01         | 22,026.64               | -            | 106,921.05                         | 485.42        |
| Semi-Expendable Furniture and Fixtures Inventory             | 173,198.57              | 0.01         | 48,683.82               | -            | 124,514.75                         | 255.76        |
| Total  | 177,474,979.06          | 6.89         | 188,026,797.99          | 6.96         | (10,551,818.92)                    | (5.61)        |
| Other Current Assets   |                         |              |                         |              |                                    |               |
| Prepayments  |                         |              |                         |              |                                    |               |
| Prepaid Registration   | 94,274.37               | -            | 63,154.96               | -            | 31,119.41                          | 49.27         |
| Prepaid Insurance  | 607,576.37              | 0.02         | 1,040,911.15            | 0.04         | (433,334.78)                       | (41.63)       |
| Withholding Tax at Source                                    | -                       | -            | -                       | -            | -                                  | -             |
| Other Prepayments  | 117,411.53              | -            | 100,918.24              | -            | 16,493.29                          | 16.34         |
| Advances   |                         |              |                         |              |                                    |               |
| Advances for Operating Expenses                              | -                       | -            | -                       | -            | -                                  | 100.00        |
| Advances for Payroll   | -                       | -            | -                       | -            | -                                  | 100.00        |
| Advances to Officers and Employees                           | -                       | -            | 3,503.76                | -            | (3,503.76)                         | (100.00)      |
| Total  | 819,262.27              | 0.03         | 1,208,488.11            | 0.04         | (385,722.08)                       | (31.92)       |
| <b>Total Current Assets</b>                                  | <b>1,229,788,430.64</b> | <b>47.73</b> | <b>1,335,757,816.22</b> | <b>49.47</b> | <b>(105,898,988.04)</b>            | <b>(7.93)</b> |
| <b>Non-Current Assets</b>                                    |                         |              |                         |              |                                    |               |
| Property, Plant and Equipment, net                           |                         |              |                         |              |                                    |               |
| Lands  | 40,830,774.18           | 1.58         | 40,830,774.18           | 1.51         | -                                  | -             |
| Infrastructure Assets  |                         |              |                         |              |                                    |               |
| Plant-Utility Plant in Service (UPIS)                        | 1,726,462,796.44        | 67.00        | 1,662,138,322.40        | 61.56        | 64,324,474.04                      | 3.87          |
| Accumulated Depreciation-Plant (UPIS)                        | (1,046,979,793.74)      | (40.63)      | (991,232,410.42)        | (36.71)      | (55,747,383.32)                    | 5.62          |
| Total Infrastructure Assets                                  | 679,483,002.70          | 26.37        | 670,905,911.98          | 24.85        | 8,577,090.72                       | 1.28          |
| Buildings and Other Structures                               |                         |              |                         |              |                                    |               |
| Buildings  | 51,802,045.08           | 2.01         | 37,475,015.38           | 1.39         | 14,327,029.70                      | 38.23         |
| Water Plant, Structure and Improvements                      | 118,213,530.99          | 4.59         | 109,810,993.45          | 4.07         | 8,402,537.54                       | 7.65          |
| Total Buildings and Other Structures                         | 170,015,576.07          | 6.60         | 147,286,008.83          | 5.45         | 22,729,567.24                      | 15.43         |
| Accumulated Depreciation-Buildings                           | (20,089,901.32)         | (0.78)       | (14,341,785.98)         | (0.53)       | (5,748,115.34)                     | -             |
| Accumulated Depreciation-Water Plant                         | (58,037,622.15)         | (2.25)       | (58,035,117.15)         | (2.15)       | (2,505.00)                         | -             |
| Total Accumulated Depreciation                               | (78,127,523.47)         | (3.03)       | (72,376,903.13)         | (2.68)       | (5,750,620.34)                     | (7.46)        |
| Total Buildings and Other Structures, net                    | 91,888,052.60           | 3.57         | 74,909,105.70           | 2.77         | 16,978,946.90                      | 22.74         |
| Machinery and Equipment                                      |                         |              |                         |              |                                    |               |
| Machinery  | 309,531,252.80          | 12.01        | 307,712,099.97          | 11.40        | 1,819,152.83                       | 0.59          |
| Accumulated Depreciation-Machinery                           | (253,374,958.79)        | (9.83)       | (228,392,819.04)        | (8.46)       | (24,982,139.75)                    | 10.94         |
| Office Equipments  | 62,204,091.45           | 2.41         | 61,068,866.40           | 2.26         | 1,135,225.05                       | 1.86          |
| Accumulated Depreciation-Office Equipments                   | (37,920,038.05)         | (1.47)       | (31,915,543.64)         | (1.18)       | (6,004,494.41)                     | 18.81         |
| Information And Communication Technology Equipment           | 18,490,941.57           | 0.72         | 14,365,328.57           | 0.53         | 4,125,613.00                       | 28.72         |
| Accumulated Depreciation-Information And Communication       | (2,679,632.75)          | (0.10)       | (1,183,893.98)          | (0.04)       | (1,495,738.77)                     | 126.34        |
| Communication Equipment                                      | 11,229,051.13           | 0.44         | 11,229,051.13           | 0.42         | -                                  | -             |
| Accumulated Depreciation-Communication Equipment             | (22,272.84)             | -            | (12,373.80)             | -            | (9,899.04)                         | 80.00         |
| Construction And Heavy Equipment                             | 7,379,914.50            | 0.29         | 7,280,000.00            | 0.27         | 99,914.50                          | 1.37          |
| Accumulated Depreciation-Construction And Heavy Equipment    | (1,078,763.67)          | (0.04)       | (401,062.50)            | (0.01)       | (677,701.17)                       | 168.98        |
| Disaster Response And Rescue Equipment                       | 1,049,950.00            | 0.04         | 1,049,950.00            | 0.04         | -                                  | -             |
| Accumulated Depreciation-Disaster Response And Rescue Equip. | (308,653.50)            | (0.01)       | (157,489.50)            | (0.01)       | (151,164.00)                       | 95.98         |
| Sports Equipment   | 16,800.00               | -            | 16,800.00               | -            | -                                  | -             |
| Technical & Scientific Equipment                             | 41,207.82               | -            | 41,207.82               | -            | -                                  | -             |
| Other Equipment  | 78,221,239.40           | 3.04         | 76,326,298.89           | 2.83         | 1,894,940.51                       | 2.48          |
| Accumulated Depreciation-Other Equipment                     | (12,314,844.81)         | (0.48)       | (10,156,891.71)         | (0.38)       | (2,157,953.10)                     | 21.25         |
| Total Machinery and Equipment                                | 180,465,284.26          | 7.00         | 206,869,528.61          | 7.66         | (26,404,244.35)                    | (12.76)       |
| Transportation Equipment                                     |                         |              |                         |              |                                    |               |
| Motor Vehicles   | 91,079,496.48           | 3.53         | 91,273,630.48           | 3.38         | (194,134.00)                       | (0.21)        |
| Accumulated Depreciation-Motor Vehicles                      | (53,937,823.56)         | (2.09)       | (46,715,889.94)         | (1.73)       | (7,221,933.62)                     | 15.46         |
| Total Transportation Equipment                               | 37,141,672.92           | 1.44         | 44,557,740.54           | 1.65         | (7,416,067.62)                     | (16.64)       |



REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Corrales Avenue, Cagayan de Oro City

ANNEX F-1

Statement of Financial Position  
As of December 31, 2021  
(With comparative figures for C.Y. 2020)

| ASSETS  | 2021                    |               | 2020                    |               | Increase (Decrease) Over Last Year |                |
|---|-------------------------|---------------|-------------------------|---------------|------------------------------------|----------------|
|   | Amount                  | % to Total    | Amount                  | % to Total    | Amount                             | % to Total     |
| <b>Furniture, Fixtures and Books</b>                    |                         |               |                         |               |                                    |                |
| Furniture, Fixtures And Books                           | 7,169,438.70            | 0.28          | 6,833,738.70            | 0.25          | 335,700.00                         | 4.91           |
| Accumulated Depreciation-Furniture, Fixtures And Books  | (5,154,465.73)          | (0.20)        | (3,435,861.38)          | (0.13)        | (1,718,604.35)                     | 50.02          |
| <b>Total Furniture, Fixtures and Books</b>              | <b>2,014,972.97</b>     | <b>0.08</b>   | <b>3,397,877.32</b>     | <b>0.13</b>   | <b>(1,382,904.35)</b>              | <b>(40.70)</b> |
| <b>Construction in Progress</b>                         |                         |               |                         |               |                                    |                |
| Construction in Progress-Infrastructure Assets          | 39,381,092.16           | 1.53          | 27,376,077.51           | 1.01          | 12,005,014.65                      | 43.85          |
| Construction In Progress-Buildings And Other Structures | 150,928,725.19          | 5.86          | 172,189,532.28          | 6.38          | (21,260,807.09)                    | (12.35)        |
| <b>Total</b>  | <b>190,309,817.35</b>   | <b>7.39</b>   | <b>199,565,609.79</b>   | <b>7.39</b>   | <b>(9,255,792.44)</b>              | <b>(4.64)</b>  |
| <b>Total Accumulated Depreciation</b>                   |                         |               |                         |               |                                    |                |
| Property, Plant and Equipment, net                      | 1,222,133,576.98        | 47.43         | 1,241,036,548.12        | 45.96         | 3,826,596.10                       | 0.31           |
| <b>Intangible Assets</b>                                |                         |               |                         |               |                                    |                |
| Computer Software                                       | 6,519,684.09            | 0.25          | 6,270,984.09            | 0.23          | 248,700.00                         | 3.97           |
| Other Intangible Assets                                 | 4,056,086.48            | 0.16          | 4,056,086.48            | 0.15          | -                                  | -              |
| Accumulated Depreciation-Computer Software              | (129,102.12)            | (0.01)        | (73,502.64)             | -             | (55,599.48)                        | 75.64          |
| Accumulated Depreciation-Other Intangible Assets        | (5,551,119.36)          | (0.22)        | (4,524,978.63)          | (0.17)        | (1,026,140.73)                     | 22.68          |
| <b>Total Accumulated Depreciation</b>                   |                         |               |                         |               |                                    |                |
| <b>Total</b>  | <b>4,895,549.09</b>     | <b>0.19</b>   | <b>5,728,589.30</b>     | <b>0.21</b>   | <b>(833,040.21)</b>                | <b>(14.54)</b> |
| <b>Other Assets</b>                                     |                         |               |                         |               |                                    |                |
| Prepayments   |                         |               |                         |               |                                    |                |
| Advances To Contractor                                  | 2,862,415.32            | 0.11          | 1,600,315.64            | 0.06          | 1,262,099.68                       | 78.87          |
| Deposits  |                         |               |                         |               |                                    |                |
| Guaranty Deposit  | 9,838,345.12            | 0.38          | 9,552,147.88            | 0.35          | 286,197.24                         | 3.00           |
| Restricted Funds  |                         |               |                         |               |                                    |                |
| Restricted Funds  | 103,727,959.67          | 4.03          | 103,001,318.07          | 3.81          | 726,641.60                         | 0.71           |
| Other Assets  |                         |               |                         |               |                                    |                |
| Other Asset   | 3,376,862.43            | 0.13          | 3,370,923.08            | 0.12          | 5,939.35                           | 0.18           |
| <b>Total</b>  | <b>119,805,582.54</b>   | <b>4.65</b>   | <b>117,524,704.67</b>   | <b>4.35</b>   | <b>2,280,877.87</b>                | <b>1.94</b>    |
| <b>Total Non-Current Assets</b>                         | <b>1,346,834,708.61</b> | <b>52.27</b>  | <b>1,364,289,842.09</b> | <b>50.53</b>  | <b>5,274,433.76</b>                | <b>0.39</b>    |
| <b>Total Assets</b>                                     | <b>2,576,623,139.25</b> | <b>100.00</b> | <b>2,700,047,658.31</b> | <b>100.00</b> | <b>(123,424,519.07)</b>            | <b>(4.57)</b>  |
| <b>LIABILITIES</b>                                      |                         |               |                         |               |                                    |                |
| <b>Current Liabilities</b>                              |                         |               |                         |               |                                    |                |
| <b>Financial Liabilities</b>                            |                         |               |                         |               |                                    |                |
| Payables  |                         |               |                         |               |                                    |                |
| Accounts Payable  | 119,942,629.42          | 4.66          | 119,036,849.76          | 4.41          | 905,779.65                         | 0.76           |
| Due To Officers And Employees                           | 17,225.85               | -             | 17,225.85               | -             | -                                  | -              |
| Loans Payable-Domestic                                  | 91,736,322.45           | 3.56          | 95,020,505.67           | 3.52          | (3,284,183.22)                     | (3.46)         |
| <b>Total</b>  | <b>211,696,177.72</b>   | <b>8.22</b>   | <b>214,074,581.28</b>   | <b>7.93</b>   | <b>(2,378,403.57)</b>              | <b>(1.11)</b>  |
| Inter-Agency Payables                                   |                         |               |                         |               |                                    |                |
| Due to BIR  | 8,221,149.59            | 0.32          | 6,774,460.42            | 0.25          | 1,446,689.17                       | 21.36          |
| Due to GSIS   | 3,412,179.49            | 0.13          | 3,558,597.84            | 0.13          | (146,418.35)                       | (4.11)         |
| Due to Pag-ibig   | 2,042,311.47            | 0.08          | 120,616.45              | -             | 1,921,695.02                       | 1,593.23       |
| Due to Philhealth                                       | 35,576.68               | -             | 417,924.45              | 0.02          | (382,347.77)                       | (91.49)        |
| Due to SSS  | 599.40                  | -             | 599.40                  | -             | -                                  | -              |
| <b>Total</b>  | <b>13,711,816.63</b>    | <b>0.53</b>   | <b>10,872,198.56</b>    | <b>0.40</b>   | <b>2,839,618.07</b>                | <b>26.12</b>   |
| Trust Liabilities                                       |                         |               |                         |               |                                    |                |
| Guaranty/Security Deposit Payable                       | 35,913,934.13           | 1.39          | 34,466,291.55           | 1.28          | 1,447,642.58                       | 4.20           |
| <b>Total</b>  | <b>35,913,934.13</b>    | <b>1.39</b>   | <b>34,466,291.55</b>    | <b>1.28</b>   | <b>1,447,642.58</b>                | <b>4.20</b>    |
| Other Payables  |                         |               |                         |               |                                    |                |
| Other Payables  | 11,211,352.71           | 0.44          | 9,487,625.73            | 0.35          | 1,723,726.98                       | 18.17          |
| <b>Total</b>  | <b>11,211,352.71</b>    | <b>0.44</b>   | <b>9,487,625.73</b>     | <b>0.35</b>   | <b>1,723,726.98</b>                | <b>18.17</b>   |
| Provisions  |                         |               |                         |               |                                    |                |
| Leave Benefits Payable                                  | 15,530,207.73           | 0.60          | 15,704,833.79           | 0.58          | (174,626.06)                       | (1.11)         |
| <b>Total</b>  | <b>15,530,207.73</b>    | <b>0.60</b>   | <b>15,704,833.79</b>    | <b>0.58</b>   | <b>(174,626.06)</b>                | <b>(1.11)</b>  |
| <b>Total Current Liabilities</b>                        | <b>288,063,488.92</b>   | <b>11.18</b>  | <b>284,605,530.91</b>   | <b>10.54</b>  | <b>3,457,958.00</b>                | <b>1.22</b>    |
| <b>Non-Current Liabilities</b>                          |                         |               |                         |               |                                    |                |
| Loans Payable   |                         |               |                         |               |                                    |                |
| Loans Payable-Domestic                                  | 310,333,755.47          | 12.04         | 402,071,258.59          | 14.89         | (91,737,503.12)                    | (22.82)        |
| Trust Liabilities                                       |                         |               |                         |               |                                    |                |
| Customers' Deposits Payable                             | 9,055,066.05            | 0.35          | 9,055,066.05            | 0.34          | -                                  | -              |
| Deferred Credits  |                         |               |                         |               |                                    |                |
| Other Deferred Credits                                  | 52,210,096.65           | 2.03          | 49,989,255.11           | 1.85          | 2,220,841.54                       | 4.44           |
| <b>Total Non-Current Liabilities</b>                    | <b>371,598,918.17</b>   | <b>14.42</b>  | <b>461,115,579.75</b>   | <b>17.08</b>  | <b>(89,516,661.58)</b>             | <b>(19.41)</b> |
| <b>Total Liabilities</b>                                | <b>659,662,407.09</b>   | <b>25.60</b>  | <b>745,721,110.66</b>   | <b>27.62</b>  | <b>(86,058,703.58)</b>             | <b>(11.54)</b> |
| <b>EQUITY</b>   |                         |               |                         |               |                                    |                |
| Government Equity                                       | 866,925.40              | 0.03          | 866,925.40              | 0.03          | -                                  | -              |
| Revaluation Surplus                                     | 28,265,234.04           | 1.10          | 28,265,234.04           | 1.05          | -                                  | -              |
| Retained Earnings/ (Deficit)                            | 1,887,828,572.72        | 73.27         | 1,925,194,388.21        | 71.30         | (37,365,815.49)                    | (1.94)         |
| <b>Total Equity</b>                                     | <b>1,916,960,732.16</b> | <b>74.40</b>  | <b>1,954,326,547.65</b> | <b>72.38</b>  | <b>(37,365,815.49)</b>             | <b>(1.91)</b>  |
| <b>Total Liabilities and Equity</b>                     | <b>2,576,623,139.25</b> | <b>100.00</b> | <b>2,700,047,658.31</b> | <b>100.00</b> | <b>(123,424,519.07)</b>            | <b>(4.57)</b>  |



REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Corrales Avenue, Cagayan de Oro City

ANNEX F-2

Statement of Changes in Government Equity  
For the Period Ended December 31, 2021

|                                  | Government Equity | Revaluation<br>Surplus | Retained Earnings/<br>(Deficit) | Total            |
|----------------------------------|-------------------|------------------------|---------------------------------|------------------|
| Balance at January 01, 2020      | 866,925.40        | 28,265,234.04          | 1,895,257,520.91                | 1,924,389,680.35 |
| Changes in Equity for CY 2020    |                   |                        |                                 |                  |
| Add/(Deduct):                    |                   |                        |                                 |                  |
| Additions (deductions)           |                   |                        |                                 |                  |
| Prior period adjustments         |                   |                        | 18,281,586.86                   | 18,281,586.86    |
| Net income (loss) for the period |                   |                        | 11,655,280.44                   | 11,655,280.44    |
| Balance at December 31, 2020     | 866,925.40        | 28,265,234.04          | 1,925,194,388.21                | 1,954,326,547.65 |
| Changes in Equity for CY 2021    |                   |                        |                                 |                  |
| Add/(Deduct):                    |                   |                        |                                 |                  |
| Additions (deductions)           |                   |                        |                                 |                  |
| Prior period adjustments         |                   |                        | (5,657,613.27)                  | (5,657,613.27)   |
| Net income (loss) for the period |                   |                        | (31,708,202.22)                 | (31,708,202.22)  |
| Balance at December 31, 2021     | 866,925.40        | 28,265,234.04          | 1,887,828,572.72                | 1,916,960,732.16 |



REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Corrales Avenue, Cagayan de Oro City

ANNEX F-3

Statement of Profit or Loss and Other Comprehensive Income  
For the Period Ended December 31, 2021

|   | Current Month |            |                |            |                 |            | Year-to-Date     |            |                  |            |                  |            |
|---|---------------|------------|----------------|------------|-----------------|------------|------------------|------------|------------------|------------|------------------|------------|
|   | Actual        | % to Total | Budget         | % to Total | Variance        | % to Total | Actual           | % to Total | Budget           | % to Total | Variance         | % to Total |
| <b>Income</b>   |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| <b>Business Income</b>  |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Waterworks System Fees  | 84,251,053.42 | 92.63      | 100,233,276.00 | 91.62      | (15,982,222.58) | (15.95)    | 1,026,040,624.51 | 94.36      | 1,202,799,312.00 | 91.62      | (176,758,687.49) | (14.70)    |
| Interest Income   | 986,906.42    | 1.09       | 634,306.00     | 0.58       | 352,600.42      | 55.59      | 6,594,343.15     | 0.61       | 7,611,650.00     | 0.58       | (1,017,306.85)   | (13.37)    |
| Fines and Penalties-Business Income                           | 4,019,196.52  | 4.42       | 4,957,121.00   | 4.53       | (937,924.48)    | (18.92)    | 47,363,236.70    | 4.36       | 59,483,408.00    | 4.33       | (12,120,171.30)  | (20.38)    |
| <b>Other Business Income</b>                                  | 271,755.76    | 0.30       | 3,166,524.00   | 2.89       | (2,894,768.24)  | (91.42)    | 4,131,535.17     | 0.38       | 37,998,299.00    | 2.89       | (33,866,763.83)  | (89.13)    |
| <b>Total</b>  | 89,528,912.12 | 98.43      | 108,991,227.00 | 99.63      | (19,462,314.88) | (17.86)    | 1,084,131,739.53 | 99.71      | 1,307,894,669.00 | 99.63      | (223,762,929.47) | (17.11)    |
| <b>Assistance and Subsidy</b>                                 |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Income From Grants And Donations In Cash                      | 1,364,659.71  | 1.50       | -              | -          | 1,364,659.71    | -          | 2,428,157.33     | 0.22       | -                | 100.00     | 2,428,157.33     | 100.00     |
| <b>Other Non-Operating Income</b>                             |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Miscellaneous Income  | 59,912.72     | 0.07       | 407,529.00     | 0.37       | (347,616.28)    | (85.30)    | 757,042.90       | 0.07       | 4,890,326.00     | 0.37       | (4,133,283.10)   | (84.52)    |
| <b>Total Income</b>   | 90,953,484.55 | 100.00     | 109,398,756.00 | 100.00     | (22,277,964.17) | (20.36)    | 1,087,316,939.76 | 100.00     | 1,312,784,995.00 | 100.00     | (225,468,055.24) | (17.17)    |
| <b>Expenses</b>   |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| <b>Less: Operating Expenses:</b>                              |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| <b>Personal Services</b>                                      |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| <b>Salaries and Wages</b>                                     |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Salaries and Wages-Regular                                    | 10,432,398.35 | 11.47      | 10,961,940.00  | 10.02      | 529,541.65      | 4.83       | 109,517,267.40   | 10.07      | 131,543,280.00   | 10.02      | 22,026,012.60    | 16.74      |
| Salaries and Wages-Contractual                                | 3,861,242.00  | 4.25       | 4,112,468.00   | 3.76       | 251,226.00      | 6.11       | 39,974,380.43    | 3.68       | 49,349,638.00    | 3.76       | 9,375,257.57     | 19.00      |
| <b>Other Compensation</b>                                     |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Personal Economic Relief Allowance (PERA)                     | 1,648,054.89  | 1.81       | 1,283,167.00   | 1.17       | (364,887.89)    | (28.44)    | 14,835,504.50    | 1.36       | 15,398,004.00    | 1.17       | 562,499.50       | 3.65       |
| Representation Allowance                                      | 160,750.00    | 0.18       | 183,419.00     | 0.17       | 22,669.00       | 12.36      | 1,947,250.00     | 0.18       | 2,201,028.00     | 0.17       | 253,778.00       | 11.53      |
| Transportation Allowance                                      | 160,750.00    | 0.18       | 183,419.00     | 0.17       | 22,669.00       | 12.36      | 1,947,250.00     | 0.18       | 2,201,028.00     | 0.17       | 253,778.00       | 11.53      |
| Clothing/Uniform Allowance                                    | 315,500.00    | 0.35       | 322,000.00     | 0.29       | 6,500.00        | 2.02       | 3,702,000.00     | 0.34       | 3,864,000.00     | 0.29       | 162,000.00       | 4.19       |
| Honoraria   | 45,000.00     | 0.05       | 158,000.00     | 0.14       | 113,000.00      | 71.52      | 151,050.00       | 0.01       | 1,896,000.00     | 0.14       | 1,744,950.00     | 92.03      |
| Overtime and Night Pay  | 2,638,513.73  | 2.90       | 496,575.00     | 0.45       | (2,141,938.73)  | (431.34)   | 6,132,647.75     | 0.56       | 5,958,900.00     | 0.45       | (173,747.75)     | (2.92)     |
| Year-end Bonus  | 2,471,482.28  | 2.72       | 1,212,168.00   | 1.11       | (1,259,314.28)  | (103.89)   | 14,506,000.00    | 1.33       | 14,546,000.00    | 1.11       | 40,000.00        | 0.88       |
| Cash Gift   | 580,833.32    | 0.64       | 268,335.00     | 0.25       | (312,498.32)    | (116.46)   | 3,381,250.00     | 0.31       | 3,220,020.00     | 0.25       | (161,230.00)     | (5.01)     |
| <b>Other Bonuses and Allowances</b>                           | 6,567,252.57  | 7.22       | 1,521,303.00   | 1.39       | (5,045,949.57)  | (331.69)   | 27,844,858.60    | 2.56       | 18,255,636.00    | 1.39       | (9,589,222.60)   | (52.53)    |
| <b>Personnel Benefit Contributions</b>                        |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Retirement and Life Insurance Premiums                        | 1,417,846.80  | 1.56       | 1,654,193.00   | 1.51       | 236,346.20      | 14.29      | 17,778,815.33    | 1.64       | 19,850,316.00    | 1.51       | 2,071,500.67     | 10.44      |
| Pag-ibig Contributions  | 56,645.39     | 0.06       | 64,150.00      | 0.06       | 7,504.61        | 11.70      | 696,573.12       | 0.06       | 769,800.00       | 0.06       | 73,226.88        | 9.51       |
| Philhealth Contributions                                      | 174,999.86    | 0.19       | 232,464.00     | 0.21       | 57,464.14       | 24.72      | 2,127,629.03     | 0.20       | 2,789,568.00     | 0.21       | 661,938.97       | 23.73      |
| Employee Compensation Insurance Premiums                      | 56,538.49     | 0.06       | 65,400.00      | 0.06       | 8,861.51        | 13.55      | 730,709.41       | 0.07       | 784,800.00       | 0.06       | 54,090.59        | 6.89       |
| Provident/Welfare Fund Contributions                          | 144,134.79    | 0.16       | 108,684.00     | 0.10       | (35,450.79)     | (32.62)    | 944,277.87       | 0.09       | 1,304,208.00     | 0.10       | 359,930.13       | 27.60      |
| <b>Other Personnel Benefits</b>                               | 88,568.26     | 0.10       | 321,377.00     | 0.29       | 232,808.74      | 72.44      | 766,993.00       | 0.07       | 3,856,524.00     | 0.29       | 3,089,529.00     | 80.11      |
| <b>Total Personal Services</b>                                | 30,820,510.73 | 33.89      | 23,149,062.00  | 21.16      | (7,671,448.73)  | (33.14)    | 246,984,465.45   | 22.72      | 277,788,766.00   | 21.16      | 30,804,300.55    | 256.77     |
| <b>Maintenance and Other Operating Expenses</b>               |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| <b>Traveling Expenses</b>                                     |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Travel Expenses-Local   | 8,150.27      | 0.01       | 220,383.00     | 0.20       | 212,232.73      | 96.30      | 19,065.27        | -          | 2,644,596.00     | 0.20       | 2,625,530.73     | 99.28      |
| Traveling Expenses-Foreign                                    | -             | -          | 16,667.00      | 0.02       | 16,667.00       | 100.00     | -                | -          | 200,004.00       | 0.02       | 200,004.00       | 100.00     |
| <b>Training and Scholarship Expenses</b>                      |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Training Expenses   | 223,213.75    | 0.25       | 375,000.00     | 0.34       | 151,786.25      | 40.48      | 601,314.25       | 0.06       | 4,500,000.00     | 0.34       | 3,898,685.75     | 86.64      |
| <b>Supplies and Materials Expenses</b>                        |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Office Supplies Expense                                       | 289,059.62    | 0.32       | 518,207.00     | 0.47       | 229,147.38      | 44.22      | 2,009,474.89     | 0.18       | 6,218,484.00     | 0.47       | 4,209,009.11     | 67.69      |
| Accountable Forms   | -             | -          | 133,575.00     | 0.12       | 133,575.00      | 100.00     | 501,213.80       | 0.05       | 1,602,900.00     | 0.12       | 1,101,686.20     | 68.73      |
| Non-Accountable Forms   | 4,827.60      | 0.01       | 100,856.00     | 0.09       | 96,028.40       | 95.21      | 240,868.60       | 0.02       | 1,210,272.00     | 0.09       | 969,403.40       | 80.10      |
| Drug & Medical Expenses                                       | -             | -          | 8,333.00       | 0.01       | 8,333.00        | 100.00     | 7,713.75         | -          | 99,996.00        | 0.01       | 92,282.25        | 92.29      |
| Medical, Dental & Lab. Sup. Exp.                              | -             | -          | 862.00         | -          | 862.00          | 100.00     | 13,695.00        | -          | 10,344.00        | -          | (3,351.00)       | (32.40)    |
| Fuel, Oil and Lubricants Expenses                             | 1,031,232.93  | 1.13       | 391,029.00     | 0.36       | (640,203.93)    | (163.72)   | 5,885,359.44     | 0.54       | 4,692,348.00     | 0.36       | (1,193,011.44)   | (25.42)    |
| <b>Chemicals and Filtering Supplies Expenses</b>              |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Semi-Expendable Machinery and Equipment Expenses              | 15,002.86     | 0.02       | 177,901.00     | 0.16       | 162,898.14      | 91.57      | 277,348.08       | 0.03       | 2,134,812.00     | 0.16       | 1,857,463.92     | 87.01      |
| Semi-Expendable Furniture, Fixtures and Books Expenses        | -             | -          | 75,415.00      | 0.07       | 75,415.00       | 100.00     | 223,117.00       | 0.02       | 904,980.00       | 0.07       | 681,863.00       | 75.35      |
| <b>Other Supplies and Materials Expenses</b>                  | 86,249.79     | 0.09       | 290,089.00     | 0.27       | 203,839.21      | 70.27      | 1,479,171.47     | 0.14       | 3,481,068.00     | 0.27       | 2,001,896.53     | 57.51      |
| <b>Subscription Expenses</b>                                  |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Utility Expenses  |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Electricity   | 414,231.89    | 0.46       | 416,667.00     | 0.38       | 2,435.11        | 0.58       | 5,028,949.92     | 0.46       | 5,000,004.00     | 0.38       | (28,945.92)      | (0.58)     |
| <b>Communication Expenses</b>                                 |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Postage and Courier Services                                  | -             | -          | 8,008.00       | 0.01       | 8,008.00        | 100.00     | 25,817.00        | -          | 96,096.00        | 0.01       | 70,279.00        | 73.13      |
| Telephone Expenses  | 295,786.78    | 0.33       | 163,751.00     | 0.15       | (132,035.78)    | (80.63)    | 1,242,317.98     | 0.11       | 1,965,012.00     | 0.15       | 722,694.02       | 36.78      |
| Internet Subscription Expenses                                | 61,440.00     | 0.07       | 96,127.00      | 0.09       | 34,687.00       | 36.08      | 449,829.07       | 0.04       | 1,153,524.00     | 0.09       | 703,694.93       | 61.00      |
| Cable, Satellite, Telegraph and Radio Expenses                | 2,098.75      | -          | 1,000.00       | -          | (1,098.75)      | (109.88)   | 24,819.50        | -          | 12,000.00        | -          | (12,819.50)      | (106.83)   |
| <b>Awards/Rewards, Prizes and Indemnities</b>                 |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Awards/Rewards Expenses                                       | -             | -          | 1,000.00       | -          | 1,000.00        | 100.00     | -                | -          | 12,000.00        | -          | 12,000.00        | 100.00     |
| Indemnities   | 48,013.30     | 0.05       | 33,334.00      | 0.03       | (14,679.30)     | (44.04)    | 94,702.70        | 0.01       | 400,008.00       | 0.03       | 305,305.30       | 76.32      |
| <b>Survey, Research, Exploration and Development Expenses</b> |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Survey Expenses   | -             | -          | 29,167.00      | 0.03       | 29,167.00       | 100.00     | 24,000.00        | -          | 350,004.00       | 0.03       | 326,004.00       | 93.14      |
| <b>Generation, Transmission and Distribution Expenses</b>     | 54,224,221.35 | 59.62      | 58,081,000.00  | 53.09      | 3,856,778.65    | 6.64       | 641,822,039.42   | 59.03      | 696,972,000.00   | 53.09      | 55,149,960.58    | 7.91       |
| <b>Confidential, Intelligence and Extraordinary Expenses</b>  |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Extraordinary and Miscellaneous Expenses                      | 62,616.41     | 0.07       | 11,300.00      | 0.01       | (51,316.41)     | (454.13)   | 135,600.00       | 0.01       | 135,600.00       | 0.01       | -                | -          |
| <b>Professional Services</b>                                  |               |            |                |            |                 |            |                  |            |                  |            |                  |            |
| Legal Services  | -             | -          | 30,000.00      | 0.03       | 30,000.00       | 100.00     | 85,000.00        | 0.01       | 360,000.00       | 0.03       | 275,000.00       | 76.39      |



REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Corrales Avenue, Cagayan de Oro City

ANNEX F-3

Statement of Profit or Loss and Other Comprehensive Income  
For the Period Ended December 31, 2021

|   | Current Month          |                |                       |              |                        |                 | Year-to-Date            |               |                         |              |                        |                 |
|---|------------------------|----------------|-----------------------|--------------|------------------------|-----------------|-------------------------|---------------|-------------------------|--------------|------------------------|-----------------|
|   | Actual                 | % to Total     | Budget                | % to Total   | Variance               | % to Total      | Actual                  | % to Total    | Budget                  | % to Total   | Variance               | % to Total      |
| Auditing Services   | 498,443.20             | 0.55           | 51,275.00             | 0.05         | (447,168.20)           | (872.10)        | 500,693.20              | 0.05          | 615,300.00              | 0.05         | 114,606.80             | 18.63           |
| Consultancy Services  | 15,000.00              | 0.02           | 19,000.00             | 0.02         | 4,000.00               | 21.05           | 91,250.00               | 0.01          | 228,000.00              | 0.02         | 136,750.00             | 59.98           |
| Other Professional Services                                       | -                      | -              | 126,773.00            | 0.12         | 126,773.00             | 100.00          | 24,429.00               | -             | 1,521,276.00            | 0.12         | 1,496,847.00           | 98.39           |
| <b>General Services</b>   |                        |                |                       |              |                        |                 |                         |               |                         |              |                        |                 |
| Janitorial Services   | 69,943.75              | 0.08           | 115,895.00            | 0.11         | 45,951.25              | 39.65           | 920,684.70              | 0.08          | 1,390,740.00            | 0.11         | 470,055.30             | 33.80           |
| Security Services   | 1,100,986.11           | 1.21           | 1,211,734.00          | 1.11         | 110,747.89             | 9.14            | 12,647,567.06           | 1.16          | 14,540,808.00           | 1.11         | 1,893,240.94           | 13.02           |
| Other General Services  | -                      | -              | 54,750.00             | 0.05         | 54,750.00              | 100.00          | -                       | -             | 657,000.00              | 0.05         | 657,000.00             | 100.00          |
| <b>Repairs and Maintenance</b>                                    |                        |                |                       |              |                        |                 |                         |               |                         |              |                        |                 |
| Repairs and Maintenance-Infrastructure Assets                     | 608,853.58             | 0.67           | 1,969,015.00          | 1.80         | 1,360,161.42           | 69.08           | 8,400,063.86            | 0.77          | 23,628,180.00           | 1.80         | 15,228,116.14          | 64.45           |
| Repairs and Maintenance-Buildings and Other Structures            | 2,000.00               | -              | 135,020.00            | 0.12         | 133,020.00             | 98.52           | 420,136.84              | 0.04          | 1,620,240.00            | 0.12         | 1,200,103.16           | 74.07           |
| Repairs and Maintenance-Machinery and Equipment                   | 346,913.97             | 0.38           | 664,361.00            | 0.61         | 317,447.03             | 47.78           | 1,340,758.80            | 0.12          | 7,972,332.00            | 0.61         | 6,631,573.20           | 83.18           |
| Repairs and Maintenance-Transportation Equipment                  | 254,106.80             | 0.28           | 208,334.00            | 0.19         | (45,772.80)            | (21.97)         | 2,836,949.05            | 0.26          | 2,500,008.00            | 0.19         | (336,941.05)           | (13.48)         |
| Repairs and Maintenance-Furnitures and Fixtures                   | -                      | -              | 8,334.00              | 0.01         | 8,334.00               | 100.00          | -                       | -             | 106,008.00              | 0.01         | 106,008.00             | 100.00          |
| Repairs and Maintenance - Semi-Expandable Furnitures and Fixtures | -                      | -              | 8,334.00              | 0.01         | 8,334.00               | 100.00          | -                       | -             | 100,008.00              | 0.01         | 100,008.00             | 100.00          |
| Repairs and Maintenance - Semi-Expandable Machineries             | -                      | -              | 16,667.00             | 0.02         | 16,667.00              | 100.00          | -                       | -             | 200,004.00              | 0.02         | 200,004.00             | 100.00          |
| <b>Taxes, Insurance, Premiums and Other Fees</b>                  |                        |                |                       |              |                        |                 |                         |               |                         |              |                        |                 |
| Taxes, Duties and Licenses  | -                      | -              | 41,667.00             | 0.04         | 41,667.00              | 100.00          | 1,123.08                | -             | 500,004.00              | 0.04         | 498,880.92             | 99.78           |
| Fidelity Bond Premiums  | 13,218.75              | 0.01           | 23,000.00             | 0.02         | 9,781.25               | 42.53           | 155,265.63              | 0.01          | 276,000.00              | 0.02         | 120,734.37             | 43.74           |
| Insurance Expenses  | 135,870.74             | 0.15           | 210,575.00            | 0.19         | 74,704.26              | 35.48           | 2,018,057.31            | 0.19          | 2,526,900.00            | 0.19         | 508,842.69             | 20.14           |
| Franchise and Regulatory Requirements Expenses                    | 1,740,075.57           | 1.91           | 1,838,411.00          | 1.68         | 98,335.43              | 5.35            | 20,293,741.95           | 1.87          | 22,060,932.00           | 1.68         | 1,767,190.05           | 8.01            |
| Labor and Wages   | 792,544.91             | 0.87           | 468,859.00            | 0.43         | (323,685.91)           | (69.04)         | 6,178,750.57            | 0.57          | 5,626,286.00            | 0.43         | (552,464.57)           | (9.82)          |
| <b>Other Maintenance and Operating Expenses</b>                   |                        |                |                       |              |                        |                 |                         |               |                         |              |                        |                 |
| Advertising, Promotional and Marketing Expenses                   | 579,048.75             | 0.64           | 109,167.00            | 0.10         | (469,881.75)           | (430.42)        | 705,486.75              | 0.06          | 1,310,004.00            | 0.10         | 604,517.25             | 46.15           |
| Printing and Publication Expenses                                 | 153,682.02             | 0.17           | 114,385.00            | 0.10         | (39,297.02)            | (34.36)         | 815,644.69              | 0.08          | 1,372,620.00            | 0.10         | 556,975.31             | 40.58           |
| Representation Expenses   | -                      | -              | 119,289.00            | 0.11         | 119,289.00             | 100.00          | -                       | -             | 1,431,468.00            | 0.11         | 1,431,468.00           | 100.00          |
| Transportation and Delivery Expenses                              | 285,488.00             | 0.31           | 53,138.00             | 0.05         | (232,350.00)           | (437.26)        | 617,338.00              | 0.06          | 637,656.00              | 0.05         | 20,318.00              | 3.19            |
| Rent/ Lease Expenses  | 140,000.00             | 0.15           | 297,100.00            | 0.27         | 157,100.00             | 52.88           | 2,352,000.00            | 0.22          | 3,565,200.00            | 0.27         | 1,213,200.00           | 34.03           |
| Membership Dues and Contributions to Organizations                | 117,948.89             | 0.13           | 20,834.00             | 0.02         | (97,114.89)            | (466.14)        | 221,899.00              | 0.02          | 250,008.00              | 0.02         | 28,109.00              | 11.24           |
| Donation  | 200,000.00             | 0.22           | 16,667.00             | 0.02         | (183,333.00)           | (1,099.98)      | 288,684.00              | 0.03          | 200,004.00              | 0.02         | (88,680.00)            | (44.34)         |
| Cultural and Athletic Expenses                                    | -                      | -              | 104,167.00            | 0.10         | 104,167.00             | 100.00          | 250,250.00              | 0.02          | 1,250,004.00            | 0.10         | 999,754.00             | 79.98           |
| Directors' and Committee Members' Fees                            | 295,230.66             | 0.32           | 205,000.00            | 0.19         | (90,230.66)            | (44.01)         | 2,324,439.93            | 0.21          | 2,460,000.00            | 0.19         | 135,560.07             | 5.51            |
| Major Events and Conventions Expenses                             | 219,667.00             | 0.24           | 160,759.00            | 0.15         | (58,908.00)            | (36.64)         | 750,757.94              | 0.07          | 1,929,108.00            | 0.15         | 1,178,350.06           | 61.08           |
| Other Maintenance and Operating Expenses                          | 587,927.47             | 0.65           | 320,046.00            | 0.29         | (267,881.47)           | (83.70)         | 1,735,730.13            | 0.16          | 3,840,552.00            | 0.29         | 2,104,821.87           | 54.81           |
| <b>Total Maintenance and Other Operating Expenses</b>             | <b>65,647,392.00</b>   | <b>72.18</b>   | <b>70,472,727.00</b>  | <b>64.42</b> | <b>4,825,335.00</b>    | <b>6.85</b>     | <b>733,635,742.54</b>   | <b>67.47</b>  | <b>845,672,702.00</b>   | <b>64.42</b> | <b>112,036,959.46</b>  | <b>13.25</b>    |
| <b>Total Operating Expenses</b>                                   | <b>96,467,902.73</b>   | <b>106.06</b>  | <b>93,621,789.00</b>  | <b>85.58</b> | <b>(2,846,113.73)</b>  | <b>(3.04)</b>   | <b>980,620,207.99</b>   | <b>90.19</b>  | <b>1,123,461,468.00</b> | <b>85.58</b> | <b>142,841,260.01</b>  | <b>12.71</b>    |
| <b>Financial Expenses</b>   |                        |                |                       |              |                        |                 |                         |               |                         |              |                        |                 |
| Interest Expenses   | 1,988,479.83           | 2.19           | 2,265,405.00          | 2.07         | 276,925.17             | 12.22           | 26,639,018.79           | 2.45          | 27,184,915.00           | 2.07         | 545,896.21             | 2.01            |
| <b>Non-Cash Expenses</b>  |                        |                |                       |              |                        |                 |                         |               |                         |              |                        |                 |
| Depreciation and Amortization                                     | 9,169,544.67           | 10.08          | 9,437,000.00          | 8.63         | 267,455.33             | 2.83            | 107,701,589.38          | 9.91          | 113,244,011.00          | 8.63         | 5,542,421.62           | 4.89            |
| Impairment Loss-Loans and Receivables                             | 599,406.93             | 0.66           | 209,894.00            | 0.19         | (389,512.93)           | (183.58)        | 4,064,325.82            | 0.37          | 2,518,728.00            | 0.19         | (1,545,597.82)         | (61.36)         |
| <b>Total Expenses</b>   | <b>108,225,334.16</b>  | <b>118.99</b>  | <b>105,534,088.00</b> | <b>96.47</b> | <b>(2,691,246.16)</b>  | <b>(2.55)</b>   | <b>1,119,025,141.98</b> | <b>102.92</b> | <b>1,266,409,122.00</b> | <b>96.47</b> | <b>147,383,980.02</b>  | <b>11.64</b>    |
| <b>Net Income</b>   | <b>(17,271,849.61)</b> | <b>(18.99)</b> | <b>3,864,668.00</b>   | <b>3.53</b>  | <b>(21,136,517.61)</b> | <b>(546.92)</b> | <b>(31,708,282.22)</b>  | <b>(2.92)</b> | <b>46,375,873.00</b>    | <b>3.53</b>  | <b>(78,684,875.22)</b> | <b>(168.37)</b> |



REPUBLIC OF THE PHILIPPINES  
**CAGAYAN DE ORO CITY WATER DISTRICT**  
 Corrales Avenue, Cagayan de Oro City

ANNEX F-4

**Statement of Cash Flows**  
**As of December 31, 2021**

|  | Current Month          | Year to Date            |
|--|------------------------|-------------------------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>  |                        |                         |
| Cash Inflows:  |                        |                         |
| Collection of Water Bills  | 86,395,143.08          | 991,940,615.65          |
| Collection of Other Water Revenues   | 1,074,409.97           | 12,359,392.90           |
| Refund of overpayment of expenses and Cash Advances                                    | 19,004.22              | 328,003.82              |
| Receipt of guaranty/security deposits  | 64,320.93              | 411,371.78              |
| Interest Income  | 146,831.32             | 654,534.51              |
| Receipt of shares, grants and donations  | 1,364,659.71           | 2,428,157.33            |
| Fund Transfer from Restricted Funds  | -                      | -                       |
| Fund Transfer from Investment in Time Deposit  | -                      | 89,956,846.56           |
| Collection of receivable from audit disallowances                                      | 11,987.00              | 8,011,987.00            |
| Other Receipts   | 333,491.45             | 6,566,490.45            |
| <b>Total Cash Inflows</b>  | <b>89,409,847.68</b>   | <b>1,112,657,400.00</b> |
| Cash Outflows:   |                        |                         |
| Payment of Expenses  | 69,070,237.94          | 802,310,540.85          |
| Purchase of Inventories  | 1,795,759.76           | 15,877,026.32           |
| Grant of Cash Advances   | 607,384.75             | 5,778,610.73            |
| Prepayments  | 20,220.00              | 2,442,333.55            |
| Refund of Deposits   | 70,410.00              | 325,985.01              |
| Payment of Payables  | 2,980,073.81           | 20,554,662.97           |
| Remittance of Personnel Benefit Contributions & Mandatory Deductions                   | 15,196,859.33          | 153,326,827.78          |
| Other Disbursements  | 1,260,433.33           | 4,580,453.10            |
| <b>Total Cash Outflows</b>   | <b>91,001,378.92</b>   | <b>1,005,196,440.31</b> |
| <b>Net Cash Provided by/(Used in) Operating Activities</b>                             | <b>(1,591,531.24)</b>  | <b>107,460,959.69</b>   |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>  |                        |                         |
| Cash Inflows:  |                        |                         |
| Adjustment due to Reclassification of Time Deposit Beg. Bal.                           | -                      | -                       |
| <b>Total Cash Inflows</b>  | <b>-</b>               | <b>-</b>                |
| Cash Outflows:   |                        |                         |
| Purchase/construction/Rehabilitation of Infrastructure, Buildings and Other Structures | 1,431,379.55           | 64,354,651.09           |
| Purchase of machinery and equipment  | 262,586.79             | 11,200,513.20           |
| Payment of guaranty deposit  | -                      | 1,318,766.38            |
| Payment of retention fee to contractors  | -                      | 2,683,040.86            |
| Adjustments -Time Deposit Investment   | 10,368,878.38          | 30,611,610.38           |
| Payment for rehabilitation of property, plant and equipment (capitalized repair)       | -                      | 221,304.56              |
| Purchase of computer software  | -                      | 3,774,603.18            |
| Purchase of other intangible assets  | -                      | -                       |
| Advances to contractors  | 121,246.08             | 2,592,584.81            |
| <b>Total Cash Outflows</b>   | <b>12,184,090.80</b>   | <b>116,757,074.46</b>   |
| <b>Net Cash Provided By/(Used In) Investing Activities</b>                             | <b>(12,184,090.80)</b> | <b>(116,757,074.46)</b> |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>  |                        |                         |
| Cash Inflows:  |                        |                         |
| Proceeds from domestic loans   | -                      | -                       |
| <b>Total Cash Inflows</b>  | <b>-</b>               | <b>-</b>                |
| Cash Outflows:   |                        |                         |
| Payment of domestic loans  | 7,511,291.06           | 95,021,686.34           |
| Payment of Interest on Loans and Other Financial Charges                               | 1,988,479.83           | 26,639,018.79           |
| <b>Total Cash Outflows</b>   | <b>9,499,770.89</b>    | <b>121,660,705.13</b>   |
| <b>Net Cash Provided By/(Used In) Financing Activities</b>                             | <b>(9,499,770.89)</b>  | <b>(121,660,705.13)</b> |
| <b>INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>                                | <b>(23,275,392.93)</b> | <b>(130,956,819.90)</b> |
| <b>CASH AND CASH EQUIVALENTS, BEGINNING</b>  | <b>139,746,566.41</b>  | <b>247,427,993.38</b>   |
| <b>CASH AND CASH EQUIVALENTS, ENDING</b>   | <b>116,471,173.48</b>  | <b>116,471,173.48</b>   |



REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Corrales Avenue, Cagayan de Oro City

ANNEX F-5

Notes to Financial Statements  
December 31, 2021

I. GENERAL

Note 1 Basis of Reporting

Cagayan de Oro City Water District (COWD) is a government-owned and controlled corporation that collects, purifies and distributes potable water to its concessionaires in Cagayan de Oro City and Municipality of Opol.

The financial statements have been prepared in accordance with Philippine Financial Reporting Standards applied on a consistent basis. The Revised Chart of Accounts (RCA) for Government Corporations as proscribed per Commission on Audit Circular No. 2015-010 dated December 01, 2015 is used in the recording of the District's financial transactions and presentation of the Financial Statements.

Note 2 Significant Accounting Policies

Investments on Time Deposits. The District recognizes and records placement of cash in local currency based on the following;

- the District's intention whether to keep these funds whether for the purpose of meeting shortterm cash commitments and is convertible into known amounts of cash, subject to an insignificant risk of change in value or they are set aside for a specific purpose and are either notionally or legally ring-fenced.
- maturity whether it's three-months or less from the date of placement

Allowance for Doubtful Accounts. The District uses the aging of accounts receivable for provision for doubtful account.

| Age of Accounts  | Percentage |
|------------------|------------|
| 1-60 days        | 1%         |
| 61-180 days      | 2%         |
| 181-1 year       | 3%         |
| More than 1 year | 5%         |

Supplies Inventory. The District uses the asset method in recording materials and supplies. Expense is recognized upon issuance of the items stored in stocks.

Prepayments. The District adopts the asset method in recording payment for insurance, and vehicle registration which are amortized monthly throughout the period of coverage.

Property, Plant and Equipment (PPE).

- Direct cost of land acquired and other incidental expenses are capitalized as part of the cost of land.
- PPE are carried at cost less accumulated depreciation. The Depreciation is computed using the straight-line method over the estimated useful lives of the properties ranging from 5 to 50 years after deducting the residual value equivalent to 10% of the original cost of the asset from the total cost of the asset.
- The cost of maintenance and minor repairs is charged to expense as incurred, while major repairs, which prolong the life of the assets, are capitalized. When assets are retired or otherwise disposed of, the cost and related accumulated depreciation and amortization are removed from the accounts and any resulting gain or loss is charged to current operation.

Payable Accounts. The District recognized and records payables in the books of accounts only upon delivery of the goods/inventory/other assets and rendition of services to the District.

Income Recognition. Revenues are recorded using the accrual basis of accounting.

Correction of Fundamental errors. All prior period Income/Expense Account Adjustments/Errors are corrected using Retained Earnings Unappropriated Account while Adjustments/ Errors affecting current years operation are charged to current year's accounts.

Note 3 Subsequent Events

The Accounting Division set up payable for various operating and maintenance expenses for 2021 payable in CY 2022. The cut-off period was January 31, 2022.

Due to this cut-off, various operating expenses for CY 2021 that are expected to be paid in 2022 are not included in the total account setup for various payable for CY 2021 because the necessary data pertaining to these expenses are not yet available at that moment. Some of these payables are Differential for Salaries and Wages- Casual & Job Orders, Pensions & Benefits, Overtime pay, Fuel, Oil and Lubricants, Advertising Fee and others.

These expenses will be charged directly to Retained Earnings Unappropriated Account upon payment of this payables.

II. BALANCE SHEET

Note 4 Cash and Cash Equivalent

The District's cash account consists of undeposited collections and deposits in banks available for general expenditures incurred in operations. The Cash Collecting Officers consists of undeposited cash on hand while Cash in bank - Local Currency is primarily composed of Current Interest Bearing Accounts where its disbursements are thru checks issuances and at the same time earns interest income from its account balances. This account consists of the following:

|   |                       |
|---|-----------------------|
| Cash -Collecting Officers                                     | 1,081,584.03          |
| Petty Cash  | -                     |
| Local Currency on Hand  | -                     |
| Cash in Bank-Local Currency, Current Account                  | 71,971,876.48         |
| Time Deposits-Local Currency                                  | 43,417,712.97         |
| <b>Total Cash and Cash Equivalent</b>                         | <b>116,471,173.48</b> |
| <br>  |                       |
| Cash- Collecting Officer                                      | 584,703.78            |
| -Corrales-Main Office   | 25,825.99             |
| -Kauswagan-Sub Office (reconciliation is on going)            | 471,054.26            |
| -Tinao-Sub Office   | 1,081,584.03          |
| <b>Total</b>  | <b>1,081,584.03</b>   |
| <br>  |                       |
| Cash in Bank-Local Currency, Current Account                  | 114,680.52            |
| -Amanah Bank  | 54,748,120.74         |
| -Development Bank in the Philippine                           |                       |
| DBP Capistrano  | 20,669,090.57         |
| DBP Capital Improvement                                       | 9,650,678.88          |
| DBP Capital Improvement 2                                     | 10,000.00             |
| DBP Disaster Risk Reduction Program Account /Contingency Fund | 1,953,635.63          |
| DBP Corrales  | 7,745,801.26          |
| DBP Cowd NHA Cdo Bayanihan Project                            | 978,595.35            |
| DBP Cowd Online Collection Account                            | 41,804.07             |
| DBP Expansion & Operating Reserve                             | 2,733,983.36          |
| DBP POS/ IPG Payment  | 373,546.54            |
| DBP RTC Fund  | 225,630.46            |
| DBP Sendong OP Grant  | 586,738.21            |
| DBP E-Gov Account   | 84,802.87             |
| DBP NRW Reduction Project                                     | 2,183,613.08          |
| DBP Cowd WSS Projects-Sendong 2                               | 4,412,667.59          |
| DBP Cowd Pension & Benefit Fund                               | 3,097,532.87          |



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|  |                       |                         |                         |
|--|-----------------------|-------------------------|-------------------------|
| -Land Bank of the Philippines                |                       |                         | 15,241,577.31           |
| LBP Capistrano Was Calaanan Project          | 4,502,006.98          |                         |                         |
| LBP Puerto                                   | 327,450.88            |                         |                         |
| LBP Carmen Branch                            | 1,694,152.80          |                         |                         |
| LBP Capistrano Branch                        | 8,396,872.43          |                         |                         |
| LBP Limketkai                                | 311,094.22            |                         |                         |
| LBP E-Gov Account                            | 10,000.00             |                         |                         |
| -Philippine Veterans Bank                    |                       |                         | 591,225.96              |
| -United Coconut Planters Bank                |                       |                         | 1,276,271.95            |
| UCPB Savings Bulua                           | 407,994.55            |                         |                         |
| UCPB Savings Capistrano                      | 420,764.73            |                         |                         |
| UCPB Lapasan                                 | 447,512.67            |                         |                         |
| <b>Total</b>                                 |                       |                         | <b>71,971,876.48</b>    |
| Time Deposits-Local Currency                 |                       |                         |                         |
| -Capital Improvement                         |                       |                         | -                       |
| -Contingency/Disaster Risk Reduction Program |                       |                         | -                       |
| -DBP Cowd Pension & Benefit Fund             |                       |                         | 10,008,611.11           |
| -NRW Reduction Project                       |                       |                         | 26,352,746.74           |
| -RTC Fund                                    |                       |                         | 2,052,049.57            |
| -DBP Cowd WSS Projects-Sendong 2             |                       |                         | 5,004,305.55            |
| <b>Total</b>                                 |                       |                         | <b>43,417,712.97</b>    |
| Collection of Water Bills                    |                       |                         |                         |
| <b>CY 2021</b>                               | <b>Actual</b>         | <b>Budget</b>           | <b>Over / (Under)</b>   |
| January 2021                                 | 87,315,275.82         | 94,671,354.00           | (7,356,078.18)          |
| February 2021                                | 81,478,233.61         | 94,671,354.00           | (13,193,120.39)         |
| March 2021                                   | 96,702,382.71         | 94,671,354.00           | 2,031,028.71            |
| April 2021                                   | 77,343,194.26         | 94,671,354.00           | (17,328,159.74)         |
| May 2021                                     | 89,434,476.12         | 94,671,354.00           | (5,236,877.88)          |
| June 2021                                    | 78,619,720.91         | 94,671,354.00           | (16,051,633.09)         |
| July 2021                                    | 79,208,538.13         | 94,671,354.00           | (15,462,815.87)         |
| August 2021                                  | 80,054,591.69         | 94,671,354.00           | (14,616,762.31)         |
| September 2021                               | 79,098,167.82         | 94,671,354.00           | (15,573,186.18)         |
| October 2021                                 | 79,207,596.62         | 94,671,354.00           | (15,463,757.38)         |
| November 2021                                | 77,083,294.88         | 94,671,354.00           | (17,588,059.12)         |
| December 2021                                | 86,395,143.08         | 94,671,354.00           | (8,276,210.92)          |
| <b>Total</b>                                 | <b>991,940,615.65</b> | <b>1,136,056,248.00</b> | <b>(144,115,632.35)</b> |

Note 5 Investments

The District's Temporary Investment in Development Bank of the Philippines (DBP) consists of the following:

|   |                       |
|---|-----------------------|
| Capital Improvement                         | 247,398,158.98        |
| Contingency/Disaster Risk Reduction Program | 20,488,409.99         |
| Expansion and Operating Expenses            | 34,025,882.05         |
| General Fund-Corrales                       | 10,473,973.68         |
| NRW Reduction Project                       | 10,368,878.38         |
| RTC Fund                                    | 1,034,837.96          |
| COWD WSS Project-Sendong 2                  | 20,944,935.38         |
| Pension and Benefits Fund                   | 20,488,784.76         |
| <b>Total Investment in Time Deposits</b>    | <b>365,223,861.18</b> |

Note 6 Receivables

The District's Receivables consists of the following:

|  |                       |
|--|-----------------------|
| Net Accounts Receivable-Customers            | 481,016,320.83        |
| Receivable- Disallowances/Charges            | 88,563,294.89         |
| Due from Officers and Employees              | 50,499.55             |
| Net Other Receivables                        | 169,039.38            |
| <b>Total Receivables</b>                     | <b>569,799,154.65</b> |
| Billing, net of billing adjustments          | 1,021,028,928.14      |
| Penalty, net of penalty adjustment           | 47,336,169.17         |
| Collections, net of adjustments              | (995,043,816.01)      |
| Net Increase/ (Decrease)                     | 73,321,281.30         |
| Beginning Balance                            | 452,629,709.05        |
| <b>Total</b>                                 | <b>525,950,990.35</b> |
| Allowance for impairment-Accounts Receivable | (44,934,669.52)       |
| <b>Net Accounts Receivable</b>               | <b>481,016,320.83</b> |

|  |  |                       |
|--|--|-----------------------|
| Part of the beginning balance:   |  | 176,231,078.44        |
| Reclassified from Other Assets A/R- Inactive Account per COA AOM NO. COWD2017-18 |  | (9,350,761.29)        |
| Write-off 1316 dormant accounts from 5/1987-12/2008                              |  | <u>166,880,317.15</u> |

COA Notice of Disallowance for the period covered CY 1994 to CY1999

| Reference              | Date      | Transaction Period | Amount Disallowed    | Need Not be Refunded/Lifted | Adjusted Disallowance |
|------------------------|-----------|--------------------|----------------------|-----------------------------|-----------------------|
| CSB No.                |           |                    |                      |                             |                       |
| 95-001-101(94)         | 8/24/1995 | Jan-Dec '94        | 2,060,962.95         |                             |                       |
| 97-001(95)             | 4/8/1997  | Jan-Dec '95        | 4,860,096.26         |                             |                       |
| 98-001(96)             | 6/9/1998  | Jan-Dec '96        | 1,603,601.66         |                             |                       |
| 99-001-101(97)         | 3/22/1999 | Jan-Dec '97        | 2,236,099.30         |                             |                       |
| <b>Total</b>           |           |                    | <u>10,760,760.17</u> |                             |                       |
| Less: Miscalculation   |           |                    | 32,317.17            |                             |                       |
| <b>Adjusted Amount</b> |           |                    | <b>10,728,443.00</b> | <b>6,773,047.36</b>         | <b>3,955,395.64</b>   |



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|  |               |               |
|--|---------------|---------------|
| Less: COWD Retirement Plan Fund Returned to General Fund per JV#12-016-10  |               | 1,866,177.89  |
| Net Amount Disallowed 1994-1997 recorded in the books per JV#02-025A-16 dtd. 2/29/16 and JV#12-029-16  |               | 2,089,217.75  |
| Less: Amount deducted from Orlando Romero (P4,450.00) /Elva Ubay-Ubay (P 4,450.00)/Rommel Gaylo (P 1,600.00) per DV#15-07-05-021   |               | 10,500.00     |
| Net Amount Disallowed 1994-1997  |               | 2,078,717.75  |
| 2000-001-(98/99) 9/25/2000 Jan. 1, 1998 to May 31, 1999  | 37,363,278.47 | 37,363,278.47 |
| Add:<br>COA AOM 2016-11 (Travel to Cambodia) recorded in the books per JV#12-25A-16  |               | 529,216.29    |
| Subtotal   |               | 39,971,212.51 |
| COA Notice of Disallowance for CY 2009 (AOM No.COWD20-04(19) dated 2/10/2020) Mid-Year & Year-End Incentive Pay, Service Incentive Pay,Cash Gift and Financial Assistance to the officers and employees of COWD for calendar year 2009 |               | 27,778,504.42 |
| Anniversary Pay 2014 per COA-Decision No. 2021-097 dated 2/26/2021   | 7,662,816.31  |               |
| Less: Terminal Leave Pay Deductions  | 539,893.09    | 7,122,923.22  |
| COA Notice of Disallowance No. 2021-001(19) dated 3/23/2021  |               |               |
| COWD Provident Fund Employer Share for CY 2019   | 21,690,654.74 |               |
| Less: Refunded by Provident Fund per COWD OR#4318566 dated 11/29/21  | 8,000,000.00  | 13,690,654.74 |
| Total COA NDs Recorded in the Book   |               | 88,563,294.89 |

**Other Receivables**

The District's Receivables consists of the following:

|   |              |
|---|--------------|
| Insurance Claims Receivable                   | 13,558.36    |
| Gov't Agencies                                | 237,852.82   |
| Non Government Organization                   | 1,727.05     |
| Customers                                     | 112,053.15   |
| Ex-employees and Officers                     | 2,393.71     |
| Electric Companies                            | 63,844.00    |
| Employees of Other Water Districts            | 1,150.00     |
| Hotels  | 9,089.66     |
| Hospitals                                     | 2,129.56     |
| Past Board of Directors                       | 132,185.35   |
| Subdivisions                                  | 300,757.04   |
| Schools                                       | 33,236.28    |
| Suppliers                                     | 5,155.73     |
| Water Districts                               | 86,761.53    |
| USAID   | 84,000.00    |
| Caluaman Habitat For Humanity Relocation Site | 21,504.00    |
| Garwad Kalinga Relocation Site                | 6,200.00     |
| Others  | 49,074.69    |
| Total   | 1,162,672.93 |
| Allowance for Impairment-Accounts Receivable  | (993,633.55) |
| Net Accounts Receivable                       | 169,039.38   |

**Note 7 Inventories**

This account includes items stored in COWD warehouse, such as office supplies, janitorial supplies, fuel, oil & lubricants, plant materials, operating supplies, chemicals, construction materials, finished goods, tools, meters and other supplies.

|   |                |
|---|----------------|
| Inventory Held for Manufacturing                  | 2,265,638.63   |
| Inventory Held for Consumption                    | 175,209,340.43 |
| Total Inventories                                 | 177,474,979.06 |
| <b>Inventory Held for Manufacturing</b>           |                |
| -Work-in-Process Inventory (For reconciliation)   | 188,749.94     |
| -Finished Goods Inventory                         | 2,076,888.69   |
| Total Inventory Held for Manufacturing            | 2,265,638.63   |
| <b>Inventory Held for Consumption</b>             |                |
| -Office Supplies Inventory                        | 6,239,498.99   |
| -Accountable Forms, Plates And Stickers           | 962,011.00     |
| -Non-Accountable Forms Inventory                  | 378,245.21     |
| -Drugs And Medicines Inventory                    | 8,010.00       |
| -Fuel, Oil and Lubricant                          | 560,842.58     |
| -Chemicals and Filtering Supplies Inventory       | 2,045,313.62   |
| -Construction, Materials Inventory                | 155,299,777.28 |
| -Other Supplies and Materials Inventory           | 9,413,495.50   |
| -Semi-Expendable Office Equipment Inventory       | 128,947.69     |
| -Semi-Expendable Furniture and Fixtures Inventory | 173,198.57     |
| Total Inventory Held for Consumption              | 175,209,340.43 |
| Total Inventories                                 | 177,474,979.06 |

**Note 8 Other Current Assets**

The District's Other Current Assets consists of the following:

|                                    |            |
|------------------------------------|------------|
| Prepaid Expenses                   | 553,967.00 |
| Prepaid Insurance                  | 94,274.37  |
| Prepaid LTO Registration           | 53,609.37  |
| Prepaid Fidelity Bond              | 117,411.53 |
| Others                             | -          |
| Advances to Officers and Employees | -          |
| Advances for Payroll               | -          |
| Advances For Operating Expenses    | -          |
| Total                              | 819,262.27 |



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**Note 9 Property, Plant and Equipments**

The District's Property, Plant and Equipment consists of the following:

|  |                         |
|--|-------------------------|
| Lands                                      | 40,830,774.18           |
| Infrastructure Assets                      | 1,726,462,796.44        |
| Buildings and Other Structures             | 170,015,576.07          |
| Machinery and Equipment                    | 488,164,448.67          |
| Transportation Equipment                   | 91,079,496.48           |
| Furniture, Fixtures and Books              | 7,169,438.70            |
| Construction in Progress                   | 190,309,817.35          |
| <b>Total Property, Plant and Equipment</b> | <b>2,714,032,347.89</b> |
| Less: Accumulated Depreciation             | (1,491,898,770.91)      |
| <b>Total</b>                               | <b>1,222,133,576.98</b> |

**PPE Held For Future Use**

| Category  | Amount     |                     |
|---|------------|---------------------|
| <b>A. Future Site of Production Wells</b>                             |            |                     |
| 1. Balulang, Lot Area:250sq.m TCT# T133577 (Wenceslao Galope)         | 212,500.00 |                     |
| 2. Balulang, Lot Area:324sq.m TCT# T128589 (Leonel Caballero)         | 275,400.00 |                     |
| 3. Puntakon Igpit Opol, MisOr., Lot Area 718sq.m. No TCT (Jose Taneo) | 251,300.00 | 739,200.00          |
| <b>B. Submersible Motors &amp; Others</b>                             |            | 268,911.00          |
| <b>C. Pressure Sustaining Valves</b>                                  |            | 1,978,620.00        |
| <b>TOTAL PPE HELD FOR FUTURE USE</b>                                  |            | <b>2,986,731.00</b> |

**Note 10 Other Assets (Non-current)**

The District's Other Assets consists of the following:

|                         |                       |
|-------------------------|-----------------------|
| Advances to Contractors | 2,862,415.32          |
| Guaranty Deposits       | 9,838,345.12          |
| Restricted Funds        | 103,727,959.67        |
| Other Assets            | 3,376,862.43          |
| <b>Total</b>            | <b>119,805,582.54</b> |

**Guaranty Deposits**

This account consists of cash deposits to various offices for specific purposes such as guaranty for fulfillment of obligations.

| <u>Office</u>                     | <u>Purpose</u>          | <u>Amount</u>       |
|-----------------------------------|-------------------------|---------------------|
| CEPALCO                           | Electric bill deposit   | 5,630,638.58        |
| MORESCO                           | Electric bill deposit   | 83,775.72           |
| MISORTEL                          | Telephone deposit       | 51,417.00           |
| COACO                             | oxygen/acetylene tank   | 2,500.00            |
| Mabuhay Vinyl Corporation         | gas chlorine tank depts | 489,000.00          |
| City Treasurer's Office           | bond of projects        | 2,309,747.73        |
| Metropolitan Circuit Trial Court  | bond of projects        | 10,000.00           |
| DPWH Region 10                    | bond of projects        | 1,039,499.77        |
| Pryce Corporation Incorporated    | tank deposit            | 7,000.00            |
| Cagayan de Oro Corporation        | Deposit                 | 150,000.00          |
| MisOr 2nd Dist. Eng'g Office      | Cash bond of projects   | 14,766.32           |
| Primestar Realty & Developer Inc. | Rental deposit          | 50,000.00           |
| <b>Total</b>                      |                         | <b>9,838,345.12</b> |



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**Restricted Funds**

This account consists of deposits for special or specific purposes such as guaranty for the fulfillment of obligations, holdout deposits and garnished bank accounts. This also includes special & time deposit in bank to set aside the deposits received from the customers and the balance of this bank account will offset the balance of Customers Deposits.

| <u>Description</u>                | <u>Bank</u> | <u>Purpose</u>     | <u>Amount</u>                |
|-----------------------------------|-------------|--------------------|------------------------------|
| <b>COWD/ LWUA JSA</b>             |             |                    |                              |
|                                   | DBP         | Special Deposit    | 16,932,245.59                |
|                                   | DBP         | Time Deposit       | 7,938,389.75                 |
|                                   | LBP         | Garnished Accounts | 1,257,116.22                 |
|                                   |             | Total              | <u>26,127,751.56</u>         |
| <b>Customers Guaranty Deposit</b> |             |                    |                              |
|                                   | DBP         | Special Deposit    | 72,334.65                    |
|                                   | DBP         | Time Deposit       | 12,144,476.59                |
|                                   | LBP         | Garnished Accounts | 34,020.93                    |
|                                   |             | Total              | <u>12,250,832.17</u>         |
| COWD Capital Improvement          | LBP         | Garnished Accounts | 15,262.67                    |
| COWD Savings Account              | LBP         | Garnished Accounts | 10,302.26                    |
| Loan Hold Out Deposits-Previous   | DBP         | Hold-out Deposits  | 29,579,510.50                |
| Loan Hold Out Deposits-NRW        | DBP         | Hold-out Deposits  | 5,775,156.92                 |
| Loan Hold Out Deposits-DLSC       | DBP         | Hold-out Deposits  | 29,969,143.59                |
| <b>Total</b>                      |             |                    | <u><u>103,727,959.67</u></u> |

**DBP-Hold Out Deposit**

Per Continuing Deed of Assignment with Hold-out with the DBP dated September 30, 2008, under no. 3 Terms and Conditions:

At any time while the Term Loan is outstanding, the Assignor shall cause to be maintained in the Deposit Account an amount equivalent to at least two(2) monthly amortizations (principal & interest) due on the Term Loan, mentioned in the Term Loan Agreement (collectively, the "Amount Held-Out"). For this purpose, the Assignor agrees not to make any withdrawal from the deposit account that will diminish the balance thereof to an amount less than the Amount Held-Out. The Assignor agrees that the Assignee shall have full control over the Amount Held-Out while the Term Loan and other amounts due thereon or by reason thereof remain outstanding and the Assignor cannot withdraw the same or any portion thereof without the prior written consent of the Assignee. Further, the Assignor hereby authorizes the Assignee to debit from the Deposit Account all amounts due and payable by the Assignor to the Assignee under the Term Loan Agreement and other documents executed in connection with the Term Loan.



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**DBP-Hold Out Deposit**

Per Deed of Assignment with Hold-out Agreement dated Feb. 07, 2017

The Assignee has granted the Assignor a total Loan of P 433,039,067.00 to be secured by an assignment with hold-out of Assignor's Peso Deposit with the Assignee. The Assignor has a deposit with the Assignee the amount of P 125,099,740.74, P 75,055,289.53 and P 5,500,000.00 covered by the Savings Account Nos. 0810-020011-531, 0810-027324-530 and 0810-020011-160. Therefore, by these presents, hereby assigns, transfers and conveys unto the Assignee all its rights, title to and interests in the deposit, together with all the interest due thereon and/or any renewal, roll-over or substitution thereof issued to and its name to the extent of the amount due and payable. The Assignor agrees that the Assignee shall have full control over the Amount Held-Out while the Term Loan and other amounts due thereon or by reason thereof remain outstanding and the Assignor cannot withdraw the same or any portion thereof without the prior written consent of the Assignee. Furthermore, the Assignor hereby authorizes the Assignee to debit from the Deposit Account all amounts due and payable by the Assignor to the Assignee under the Term Loan Agreement and other documents executed in connection with the Term Loan.

DBP-Hold Out for Irrevocable Domestic Standby Letter of Credit

DBP Corrales issued on April 18, 2018 an Irrevocable Domestic Standby Letter of Credit No. DSLC18006 of Cagayan de Oro City Water District to be opened against COWD deposit hold-out per Account No. 0810-020011-531. This will serve as a Guarantee in compliance with the Bulk Water Supply Agreement dated October 30, 2017, under no. 4.07 of the Terms and Conditions.

Garnished Accounts

On April 03, 2007 the Bureau of Internal Revenue ordered the garnishment of the COWD funds from depository banks. Therefore, these current accounts are frozen until BIR will lift its garnishment order.

**Other Assets**

This account consists of the following:

|                                      |                            |
|--------------------------------------|----------------------------|
| Visayan Surety-Injunction Bond       | 400,407.96                 |
| Land Transfer Cost -Deferred Costing | 193,658.56                 |
| Non-moving Items for disposal        | 168,813.61                 |
| Idle Land                            | 2,363,042.95               |
| Land Occupied by Squatters           | 245,000.00                 |
| DPWH-2nd District Misamis Oriental   | 5,939.35                   |
| <b>Total</b>                         | <b><u>3,376,862.43</u></b> |

Idle Land & Land Occupied by Squatters. These are owned by COWD but are not currently being used.



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Notes to Financial Statements  
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**Note 11 Financial Liabilities**

The District's Financial Liabilities consists of the following:

|                               |                       |
|-------------------------------|-----------------------|
| Accounts Payable              | 119,942,629.42        |
| Due to Officers and Employees | 17,225.85             |
| Other Financial Liabilities   | 91,736,322.45         |
| <b>Total</b>                  | <b>211,696,177.72</b> |

**Other Financial Liabilities -Loans Payable**

|                                     |                      |
|-------------------------------------|----------------------|
| Development Bank of the Philippines | 90,687,867.45        |
| Local Water Utility Administration  | 1,048,455.00         |
| <b>Total</b>                        | <b>91,736,322.45</b> |

**Note 12 Inter-Agency Payable**

The District's Inter-Agency Payable consists of the following:

|                                    |                      |
|------------------------------------|----------------------|
| Due to BIR                         | 8,221,149.59         |
| Due to GSIS                        | 3,412,179.49         |
| Due to Pag-ibig                    | 2,042,311.47         |
| Due to Philhealth                  | 35,576.68            |
| Due to Government Corporation -SSS | 599.40               |
| <b>Total</b>                       | <b>13,711,816.63</b> |

**Note 13 Trust Liabilities**

The District's Trust Liabilities consists of the following:

|                                 |                      |
|---------------------------------|----------------------|
| Retention on contract payments  | 30,466,827.93        |
| Performance and Bids Securities | 5,447,106.20         |
| <b>Total</b>                    | <b>35,913,934.13</b> |

**Note 14 Other Payables**

The District's Other Payables consists of the following:

|                              |                      |
|------------------------------|----------------------|
| Legal Counsel (Notarial Fee) | 1,794,714.00         |
| FLOW                         | 1,625,420.51         |
| COWD Provident Fund          | 223,107.62           |
| Hospitals                    | 8,999.76             |
| Various Payables             | 7,559,110.82         |
| <b>Total Other Payables</b>  | <b>11,211,352.71</b> |

**Note 15 Loan Payables**

The District's Loan Payables consists of the following:

|                                     |                       |
|-------------------------------------|-----------------------|
| Local Water Utility Administration  | 13,785,578.90         |
| Development Bank of the Philippines | 296,548,176.57        |
| <b>Total</b>                        | <b>310,333,755.47</b> |



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**Loans Payable**

Loans Payable consists of the following loans granted by Local Water Utilities Administration (LWUA) and Development Bank of the Philippines. Details is shown below:

| LAN/PN   | Title                                   | Year      | Loan Terms |                 | Maturity   | Start of Amortization | Repayment Period (years) | Principal        | Repayments     | Balance as of 12/31/21 |
|----------|---|-----------|------------|-----------------|------------|-----------------------|--------------------------|------------------|----------------|------------------------|
|          |   |           | Lender     | Interest Rate % |            |                       |                          |                  |                |                        |
| 1-057    | Phase II -A Prod. Wells                 | 10/1/1983 | LWUA       | 11%             | 12/31/2015 | 1/31/1990             | 26.00                    |                  |                |                        |
| 1-051    | Phase II-B Project - Schedules A, B & C | 2/11/1988 | LWUA       | 13%             | 7/31/2021  | 8/31/1995             | 26.00                    | 5,000,000.00     | 5,001,181.00   | (1,181.00)             |
| 3-747    | Phase III - 520.128M                    | 5/30/1996 | LWUA       | 13%             | 9/30/2031  | 10/31/2005            | 26.00                    | 95,079,394.29    | 95,079,394.29  | 0.00                   |
|          | Less Payment as of 08/2008              |           |            |                 |            |                       |                          | 520,128,000.00   |                |                        |
|          | Balance                                 |           |            |                 |            |                       |                          | (9,334,840.00)   |                |                        |
|          | Less Amount refinanced by DBP           |           |            |                 |            |                       |                          | 510,793,160.00   |                |                        |
|          | Loan Amount - Phase 3 214.6M            |           |            | 13%             | 9/30/2031  | 9/30/2008             | 23.08                    | (296,118,104.00) |                |                        |
|          | Less: Payments as of April 2013         |           |            |                 |            |                       |                          | 214,675,056.00   |                |                        |
|          | Balance                                 |           |            |                 |            |                       |                          | (10,144,575.00)  |                |                        |
|          | Less: Amount-refinanced by DBP          |           |            |                 |            |                       |                          | 204,530,481.00   |                |                        |
|          | Balance for amortization                |           |            |                 |            |                       |                          | (183,623,730.10) |                |                        |
| 3-840    | Phase 3 - 191.121M                      | 7/5/2006  | LWUA       | 13%             |            |                       |                          | 20,906,750.90    | 6,071,536.00   | 14,835,214.90          |
|          | Less Payment as of 08/2008              |           |            |                 |            |                       |                          | 191,121,000.00   |                |                        |
|          | Balance                                 |           |            |                 |            |                       |                          | (2,320,113.00)   |                |                        |
|          | Less: Amount refinance by DBP           |           |            |                 |            |                       |                          | 188,800,887.00   |                |                        |
|          | Loan Amount - Phase 3 191.121M          |           |            |                 |            |                       |                          | (188,800,887.00) |                |                        |
|          | Balance                                 |           |            |                 |            |                       |                          | -                |                |                        |
| 4-2317   | Phase III - 200M                        | 8/31/2006 | LWUA       | 12.5%           | 12/31/2026 | 1/31/2007             | 20.00                    | 100,000,000.00   |                |                        |
|          | Total                                   |           |            | 13.5%           |            |                       |                          | 100,000,000.00   |                |                        |
|          | Less: Payments as of April 2013         |           |            |                 |            |                       |                          | 200,000,000.00   |                |                        |
|          | Balance                                 |           |            |                 |            |                       |                          | (20,678,853.00)  |                |                        |
|          | Less: Amount refinance by DBP           |           |            |                 |            |                       |                          | 179,321,147.00   |                |                        |
|          | Balance                                 |           |            |                 |            |                       |                          | (179,321,147.00) |                |                        |
| 4-2547   | Youngsville WSS-4.108M                  | 2/3/2009  | LWUA       | 7.5%            | 11/30/2016 | 12/31/2011            | 5.00                     | 0.00             | 0.00           | 0.00                   |
|          | Total - LWUA LOANS                      |           |            |                 |            |                       |                          | 4,108,071.24     | 4,108,071.24   | 0.00                   |
| 2008-181 | 502.011 M Refinanced Loan               | 9/30/2008 | DBP        | 9.00            | 9/30/2023  | 10/30/2008            | 15.00                    | 418,862,821.53   | 110,260,182.53 | 14,834,033.90          |
| 2013-007 | 370.203M Refinance Loan                 | 5/30/2013 | DBP        | 7.6%            | 5/30/2028  | 5/30/2013             | 15.00                    | 502,011,668.62   | 411,419,623.49 | 90,592,045.13          |
| 2017-002 | 200 M Back to Back Loan                 | 3/13/2017 | DBP        | 4.65%           | 9/8/2017   | 9/8/2017              | 0.50                     | 370,203,774.64   | 211,838,826.92 | 158,364,947.72         |
| 2017-008 | 180.090 NRW Reduction Program           | 9/8/2017  | DBP        | 5.70%           | 9/8/2032   | 10/8/2017             | 15.00                    | 200,000,000.00   | 200,000,000.00 | 0.00                   |
| 2017-009 | 23.45M NRW Reduction Program            | 9/8/2017  | DBP        | 4.65%           | 9/8/2024   | 10/8/2017             | 7.00                     | 180,090,092.00   | 51,025,526.01  | 129,064,565.99         |
|          | Total - LWUA & DBP                      |           |            |                 |            |                       |                          | 23,455,053.00    | 14,240,567.82  | 9,214,485.18           |
|          |   |           |            |                 |            |                       |                          | 1,694,623,109.79 | 998,784,726.77 | 402,070,077.92         |
|          |   |           |            |                 |            |                       |                          |                  |                | 91,736,322.45          |
|          |   |           |            |                 |            |                       |                          |                  |                | 310,333,755.47         |

Less: Current Portion Long-term Debt  
Total Long-term Liabilities

**SUMMARY:**

| LAN      | Title                                   | Year      | Lender | Interest Rate % | Maturity   | Start of Amortization | Repayment Period (years) | Acct. 433       |                 | Total Loans    |
|----------|---|-----------|--------|-----------------|------------|-----------------------|--------------------------|-----------------|-----------------|----------------|
|          |   |           |        |                 |            |                       |                          | Long-term Loans | Current Portion |                |
| 1-057    | Phase II -A Prod. Wells                 | 10/1/1983 | LWUA   | 11%             | 12/31/2015 | 1/31/1990             | 26.00                    | 0.00            | (1,181.00)      | (1,181.00)     |
| 1-051    | Phase II-B Project - Schedules A, B & C | 2/11/1988 | LWUA   | 13%             | 7/31/2021  | 8/31/1995             | 26.00                    | 0.00            | 0.00            | 0.00           |
| 3-747    | Phase III - 520.128M                    | 5/30/1996 | LWUA   | 13%             | 9/30/2031  | 10/31/2005            | 26.00                    | 13,785,578.90   | 1,049,636.00    | 14,835,214.90  |
| 4-2317   | Phase III - 200M                        | 8/31/2006 | LWUA   | 12.5%           | 12/31/2026 | 1/31/2007             | 20.00                    | 0.00            | 0.00            | 0.00           |
| 4-2547   | Youngsville WSS-4.108M                  | 2/3/2009  | LWUA   | 7.5%            | 11/30/2016 | 12/31/2011            | 5.00                     | 0.00            | 0.00            | 0.00           |
|          | TOTAL LWUA                              |           |        |                 |            |                       |                          | 13,785,578.90   | 1,048,455.00    | 14,834,033.90  |
| II. DBP  |   |           |        |                 |            |                       |                          |                 |                 |                |
| 2008-181 | 502.011M Refinanced Loan                | 9/30/2008 | DBP    | 9.00            | 9/30/2023  | 10/30/2008            | 15.00                    | 39,941,157.32   | 50,650,887.81   | 90,592,045.13  |
| 2013-007 | 370.203M Refinance Loan                 | 5/30/2013 | DBP    | 7.6%            | 5/30/2028  | 5/30/2013             | 15.00                    | 133,684,696.04  | 24,680,251.68   | 158,364,947.72 |
| 2017-002 | 200 M Back to Back Loan                 | 3/13/2017 | DBP    | 4.65%           | 9/8/2017   | 9/8/2017              | 0.50                     | 0.00            | 0.00            | 0.00           |
| 2017-008 | 180.090 NRW Reduction Program           | 9/8/2017  | DBP    | 5.70%           | 9/8/2032   | 10/8/2017             | 15.00                    | 117,058,559.87  | 12,006,006.12   | 129,064,565.99 |
| 2017-009 | 23.45M NRW Reduction Program            | 9/8/2017  | DBP    | 4.65%           | 9/8/2024   | 10/8/2017             | 7.00                     | 5,863,763.34    | 3,350,721.84    | 9,214,485.18   |
|          | TOTAL DBP                               |           |        |                 |            |                       |                          | 296,548,176.57  | 90,687,867.45   | 387,236,044.02 |
|          | GRAND TOTAL                             |           |        |                 |            |                       |                          | 310,333,755.47  | 91,736,322.45   | 402,070,077.92 |

The amount of Php502,011,668.662 was credited to LWUA's LBP-Commonwealth branch saving account no. 511357455-9 on September 30, 2008 and was applied as follows:

| LAN    | Loan Outstanding as of Aug. 2008 | Application of the 50% loan | 2% Preterm. Fee | Total Refinanced Amount | Outstanding Balance |
|--------|----------------------------------|-----------------------------|-----------------|-------------------------|---------------------|
| 1-051  | 79,122,331.80                    |                             |                 |                         |                     |
| 1-057  | 2,440,640.00                     |                             |                 |                         |                     |
| 3-747  | 510,793,160.00                   | 296,118,104.00              | 5,922,362.08    | 302,040,466.08          | 214,675,056.00      |
| 3-840  | 188,800,887.00                   | 188,800,887.00              | 3,776,017.74    | 192,576,904.74          |                     |
| 4-2317 | 196,075,261.00                   |                             |                 |                         |                     |
| OAB    | 7,394,297.80                     | 7,394,297.80                |                 | 7,394,297.80            |                     |
| TOTAL  | 984,626,577.60                   | 492,313,288.80              | 9,698,379.82    | 502,011,668.62          |                     |

The amount of Php370,203,774.64 was credited to LWUA's LBP Commonwealth Branch Savings Account No. 511357455-9 on May 30, 2013 and was applied as follows:

| LAN    | Loan Outstanding as of Apr. 2013 | Application of the 80% loan outstanding | 2% Preterm. Fee | Total Refinanced Amount |
|--------|----------------------------------|---|-----------------|-------------------------|
| 1-051  | 63,500,316.61                    |   |                 |                         |
| 1-057  | 1,020,592.00                     |   |                 |                         |
| 3-747  | 204,530,481.00                   | 183,623,730.10                          | 3,672,474.60    | 187,296,204.70          |
| 4-2317 | 179,321,147.00                   | 179,321,147.00                          | 3,586,422.94    | 182,907,569.94          |
| 4-2547 | 3,095,481.24                     |   |                 |                         |
| TOTAL  | 451,468,017.85                   | 362,944,877.10                          | 7,258,897.54    | 370,203,774.64          |

The pretermination fees charged by DBP and the front-end fees/documentary stamps.

| Refinance Loan                | 2% Preterm Fee | Front-end fee/ Doc stamp DBP | Start of Amort. | No. of years | Total Amount  |
|-------------------------------|----------------|------------------------------|-----------------|--------------|---------------|
| 502.011M                      | 9,698,379.82   | 6,651,664.61                 | Oct. 2008       | 15.00        | 16,350,044.43 |
| 370.203M Refinance Loan       | 7,258,897.54   | 2,905,039.00                 | Jun. 2013       | 15.00        | 10,163,936.54 |
| 200 M Back to Back Loan       |                | 490,411.00                   | Sep. 2017       | 0.50         | 490,411.00    |
| 180.090 NRW Reduction Program |                | 900,451.00                   | Oct. 2017       | 15.00        | 900,451.00    |
| 23.45M NRW Reduction Program  |                | 117,276.00                   | Oct. 2017       | 7.00         | 117,276.00    |



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**Note 16 Deferred Credits**

The District's Deferred Credits consists of the following;

|  |                      |
|--|----------------------|
| Office of the President Sendong OP Grant       | 2,317,749.69         |
| COWD Bugo Village                              | 303,555.18           |
| Service Connection Materials paid by customers | 9,454,165.69         |
| Barangay Lapasan Rehabilitation Project        | 1,036,823.15         |
| COWD NHA CDO Bayanihan Village Project         | 10,691,220.60        |
| WSS Calaanan Project                           | 5,816,797.21         |
| COWD Service Connection Fee                    | 1,051,960.00         |
| Others   | 21,537,825.13        |
| <b>Other Deferred Credits</b>                  | <b>52,210,096.65</b> |

LWUA Grant from

|   |                      |
|---|----------------------|
| Office of the Pres. per COWD OR#3542064 dtd. 1/4/12 | 52,791,000.00        |
| Speaker Belmonte per COWD OR# 3534291 dtd. 1/24/12  | 1,000,000.00         |
| <b>Total LWUA Grant</b>                             | <b>53,791,000.00</b> |
| Less: Disbursed                                     | 51,473,250.31        |
| <b>LWUA Grant Balance</b>                           | <b>2,317,749.69</b>  |

**Note 17 Government Equity**

The District's Government Equity consists of the following;

|   |                   |
|---|-------------------|
| <b>A. City Government</b>   |                   |
| 1. Fixed Assets turned over by the City Gov't to WD on Dec. 31, 1973 , net of P1,035,562.30 | 544,711.22        |
| Less: Land reverted to donors (JV 12-60-05)   | (18,900.00)       |
| 2. A/R -Customers turned over on Dec. 31, 1973  | 167,199.08        |
| 3. Cost of Cogon Market Pipeline  | 28,419.94         |
| Sub -total  | 721,430.24        |
| <b>B. USAID Grant</b>   |                   |
| Regional Water Supply Training & Library.   | 145,495.16        |
| <b>Total</b>  | <b>866,925.40</b> |

**Note 18 Revaluation Surplus**

The total amount of P28,442,834.00 was taken up representing under valuation of land and land rights and booked up per JV 11-36-96 and JV12-51-96. The amount of P177,600.00 representing appraisal cost of land reverted to donors per JV 12-20-05. Breakdown of parcels of land and its corresponding appraisal cost are as follows:

| Location                            | Area sq.m. | Appraisal Cost |
|-------------------------------------|------------|----------------|
| Aluba Reservoir                     | 1441       | 386,057.50     |
| Balulang PW No. 14                  | 300        | 42,325.00      |
| Balulang PW No. 4                   | 200        | 20,000.00      |
| Balungis PW No. 17                  | 300        | 90,000.00      |
| Bantiles, Bugo PW No. 11            | 400        | 103,127.25     |
| Bontola PW No. 2                    | 600        | 220,000.00     |
| Bontola Reservoir                   | 2784       | 395,232.00     |
| Bugo, Reyes PW No.5                 | 482        | 96,400.00      |
| Bugo Reservoir                      | 420        | 37,800.00      |
| Bugo PW No. 6                       | 150        | 21,000.00      |
| Calaanan PW No. 10                  | 1409       | 650,008.18     |
| Calaanan PW No. 12                  | 400        | 165,010.00     |
| Calaanan PW No. 15                  | 400        | 167,780.00     |
| Calaanan                            | 396        | 172,000.00     |
| Camaman-an Reservoir                | 2698       | 187,844.37     |
| Carmen                              | 120        | 93,600.00      |
| Carmen Reservoir                    | 3600       | 879,650.00     |
| Corrales Ave., Main Bldg.           | 991        | 9,806,307.00   |
| Gaston Park                         | 281        | 269,760.00     |
| Greehills Reservoir                 | 420        | 252,000.00     |
| Gusa                                | 490        | 161,700.00     |
| Kauswagan Shop Bldg.                | 4789       | 6,055,985.00   |
| Macasandig Booster Pump             | 750        | 810,000.00     |
| Macasandig PW No. 1 Operation Bldg. | 1620       | 2,218,600.00   |
| Macasandig PW No. 4                 | 116        | 115,416.00     |
| Macasandig PW No. 7                 | 1200       | 540,000.00     |
| Macasandig PW No. 8                 | 432        | 140,560.00     |
| Macasandig                          | 252        | 70.18          |
| Macasandig PW No. 3 & 3A            | 254        | 189,616.56     |



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| Location               | Area sq.m. | Appraisal Cost       |
|------------------------|------------|----------------------|
| Macasandig             | 348        | 156,600.00           |
| Macasandig PW No. 9    | 7743       | 3,677,925.00         |
| Macasandig Old Pump    | 218        | 320,460.00           |
| <b>Total</b>           |            | <b>28,442,834.04</b> |
| Land reverted to donor | 150        | (21,000.00)          |
| Land reverted to donor | 348        | (156,600.00)         |
| <b>Total</b>           |            | <b>28,265,234.04</b> |

Note 19 Donated Property Plant and Equipment

|   |                      |
|---|----------------------|
| Part of the District's Retained Earnings Unappropriated are various Donated Property Plant and Equipment. Details as follows; |                      |
| Laboratory Equipments   | 102,504.19           |
| Transmission and Distribution Mains   | 42,631,006.51        |
| Office Furnitures & Fixtures  | 66,950.00            |
| Distribution Lines  | 843,073.25           |
| Fire Hydrants   | 2,622,454.25         |
| M.STB-Iponan, Westfield Home  | 941,247.09           |
| PPE-TranspoEquip-Geo-Transprt   | 763,000.00           |
| PPE-JICA Donation   | 40,994,730.00        |
| PPE-Swiss Humanitarian Aid Donation   | 1,999,957.90         |
| <b>Total</b>  | <b>90,964,923.19</b> |

Note 20 Revenue

Effects of COVID-19 pandemic on our revenue from Waterworks System Fees and Penalties. Details as follows;

| Waterworks System Fees | Actual                  | Budget                  | Over / (Under)          |
|------------------------|-------------------------|-------------------------|-------------------------|
| January 2021           | 92,714,765.73           | 100,233,276.00          | (7,518,510.27)          |
| February 2021          | 78,190,444.61           | 100,233,276.00          | (22,042,831.39)         |
| March 2021             | 79,388,610.34           | 100,233,276.00          | (20,844,665.66)         |
| April 2021             | 95,003,008.79           | 100,233,276.00          | (5,230,267.21)          |
| May 2021               | 85,716,425.26           | 100,233,276.00          | (14,516,850.74)         |
| June 2021              | 85,901,446.91           | 100,233,276.00          | (14,331,829.09)         |
| July 2021              | 86,930,997.43           | 100,233,276.00          | (13,302,278.57)         |
| August 2021            | 85,407,329.06           | 100,233,276.00          | (14,825,946.94)         |
| September 2021         | 83,416,809.79           | 100,233,276.00          | (16,816,466.21)         |
| October 2021           | 86,526,317.93           | 100,233,276.00          | (13,706,958.07)         |
| November 2021          | 82,593,415.24           | 100,233,276.00          | (17,639,860.76)         |
| December 2021          | 84,251,053.42           | 100,233,276.00          | (15,982,222.58)         |
| <b>Total</b>           | <b>1,026,040,624.51</b> | <b>1,202,799,312.00</b> | <b>(176,758,687.49)</b> |

| Penalties      | Actual               | Budget               | Over / (Under)         |
|----------------|----------------------|----------------------|------------------------|
| January 2021   | 4,424,408.06         | 4,957,117.00         | (532,708.94)           |
| February 2021  | 4,344,264.38         | 4,957,117.00         | (612,852.62)           |
| March 2021     | 3,811,067.64         | 4,957,117.00         | (1,146,049.36)         |
| April 2021     | 3,988,029.20         | 4,957,117.00         | (969,087.80)           |
| May 2021       | 4,516,275.39         | 4,957,117.00         | (440,841.61)           |
| June 2021      | 1,671,068.54         | 4,957,117.00         | (3,286,048.46)         |
| July 2021      | 4,278,657.25         | 4,957,117.00         | (678,459.75)           |
| August 2021    | 4,438,721.06         | 4,957,117.00         | (518,395.94)           |
| September 2021 | 4,292,842.22         | 4,957,117.00         | (664,274.78)           |
| October 2021   | 3,284,709.34         | 4,957,117.00         | (1,672,407.66)         |
| November 2021  | 4,295,997.10         | 4,957,117.00         | (661,119.90)           |
| December 2021  | 4,019,196.52         | 4,957,121.00         | (937,924.48)           |
| <b>Total</b>   | <b>47,365,236.70</b> | <b>59,485,408.00</b> | <b>(12,120,171.30)</b> |

Note 21 Significant Disclosures

Joint Venture Agreement dtd. 8/14/17 between COWD and Metropac Water Investment Corporation (MWIC)

On June 8, 2015, COWD accepted the unsolicited MWIC's proposal to enter into a joint venture under Revised Joint Venture Guidlines issued by the National Economic Development Authority. The parties agreed to divide the JV activities into two phases: (1) the design and construction of transmission facilities and rehabilitation of the existing reservoir located at Camaman-an, Cag. de Oro to enable the distribution of the least 40MLD of potable bulk water within the eastern sector of Cag. de Oro to be completed within 12 months from the effectiveness of this agreement, and (2) the supply of at least 60MLD of bulk water treated to the service requirement of western sector, to be implemented within 2 months from the effectiveness of this agreement.



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The JV Agreement was signed on August 14, 2017 under the JV Corporation corporate name Cagayan de Oro Bulk Water Inc. The initial authorized capital stock in the amount of Php 140,000,000.00 divided into 140,000,000 shares with par value of Php1.00 per share. The allocation of share of stocks is as follows:

|                                     | COWD           | MWIC             | TOTAL            |
|-------------------------------------|----------------|------------------|------------------|
| Initial No. of Shares Subscribed    | 1,750,000.00   | 33,250,000.00    | 35,000,000.00    |
| Additional No. of Shares Subscribed | 5,250,000.00   | 99,750,000.00    | 105,000,000.00   |
| Total No. of Share Subscribed       | 7,000,000.00   | 133,000,000.00   | 140,000,000.00   |
| Amount Subscribed                   | ₱ 7,000,000.00 | ₱ 133,000,000.00 | ₱ 140,000,000.00 |
| % of Outstanding Capital            | 5.00%          | 95.00%           | 100.00%          |

The subscription price for the Parties' additional subscriptions for an aggregate of P105,000,000 Shares shall be paid at such times and on such terms as may be determined by the Board: provided, that the Parties hereby acknowledge that the payment for the COWD's subscriptions for Shares shall be sourced from the rentals to be paid on COWD under the Lease Agreement

Bulk Water Supply Agreement dtd. 10/30/17 between COWD and Cag. De Oro Bulk Water Inc. (COBI) to supply treated water

| Billing Month | Bulk Water Rates                                       |
|---------------|--|
| 1-24          | ₱ 16.00  |
| 25-36         | ₱ 16.60  |
| 37-600        | Base Rate Fee + Fee Adjustment based on BWSA Agreement |

Lease Agreement of COWD Existing Facilities dtd. 10/30/17 between COWD and Cag. De Oro Bulk Water Inc. (COBI)

In pursuant to the Joint Venture Agreement, COWD agreed to lease the following facilities to Cag. De Oro Bulk Water Inc. This shall commence from the execution date dtd. 10/30/17 and shall remain effective and binding upon the Parties for as long as the JVA remains in effect, unless otherwise terminated in accordance with Section 5 of this agreement. For the exclusive use of this facilities the lessee shall pay the rental payment in the amount of ₱ 7,000,000.00 covering the entire term of the Rent on the Commencement Date.

1. Deep Well#18 is located at Barangay Canito-an, Cagayan de Oro City. It has an approximate capacity of P 1,476 cubic meters/per day and has an effective elevation of 26 meters above mean sea level. It is in standby mode and only serves as alternative Deep Well source of COWD. It has an appraised market value of Php 1,770,000.00.

2. Deep Well#12 is located at Barangay Canito-an, Cagayan de Oro City. It has an approximate capacity of P 633 cubic meters/per day and has an effective elevation of 17.40 meters above mean sea level. It is in standby mode and only serves as alternative Deep Well source of COWD. It has an appraised market value of Php 2,364,000.00.

**Humanitarian Donation of the Government of Switzerland to COWD**

As part of the relief operation for the Victims of the Typhoon Sendong, the Government of Switzerland thru its Swiss Humanitarian Aid (SHA) donated the following Equipments to Cagayan de Oro City Water District with a total amount of Php 2,092,736.60 ( CHF 44,647 X Php 46.87295 per CHF to Php exchange rate dtd. 1/30/2012) per Memorandum of Agreement & Letter of Donation between the COWD and the Swiss Humanitarian Aid of the Swiss Confederation dtd. June 1, 2012 and GM Memorandum 15, s-2012.

- 2 Bladders 5,000 litres with drinking water distribution stand
- 1 Bladders 10,000 litres with drinking water distribution stand
- 1 water laboratory
- 1 well cleaning set
- 2 tool kit
- 1 repair kit for drinking water distribution stand
- 18 WATASOL

**Equipments Turn-over by Japan International Cooperation Agency (JICA) to COWD**

As part of the Rehabilitation Project for COWD Facilities Damaged by Typhoon Sendong , Japan International Cooperation Agency(JICA) turn-over the following Equipments to Cagayan de Oro City Water District with a total amount of Php 40,994,730.00.

**I. Production Facilities**

**A. New Booster Pump (3-Phase 440 V)**

|  |              |               |
|--|--------------|---------------|
| 150 Hp submersible pump & motor                  | 7,500,000.00 |               |
| 150 Hp VFD complete w/ panel board & accessories | 3,500,000.00 |               |
| software   | 1,000,000.00 | 12,000,000.00 |

**B. Production Well Motors (3-Phase 440V Submersible)**

|                        |              |              |
|------------------------|--------------|--------------|
| PW No. 1-125 Hp        | 2,000,000.00 |              |
| PW No. 4- 60 Hp (240V) | 1,500,000.00 |              |
| PW No. 7- 60 Hp        | 1,500,000.00 |              |
| PW No. 9-125 Hp        | 2,000,000.00 |              |
| PW No. 19-100 Hp       | 2,000,000.00 |              |
| PW No. 24-30 Hp        | 800,000.00   | 9,800,000.00 |

**C. Transformer**

|                                      |            |              |
|--------------------------------------|------------|--------------|
| Power Cable for BPS old              | 800,000.00 |              |
| Secondary Cable for BPS New-Yen Loan | 800,000.00 | 1,600,000.00 |

**D. Chlorinating System**

|         |  |              |
|---------|--|--------------|
| 100 ppd |  | 1,000,000.00 |
|---------|--|--------------|

**E. Generator Set**

|                            |              |  |
|----------------------------|--------------|--|
| 219 KVA for PWs 4,7,9 & 19 | 6,000,000.00 |  |
|----------------------------|--------------|--|



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|                                       |              |                      |
|---------------------------------------|--------------|----------------------|
| 75 KVA for PW 24                      | 1,094,730.00 | 7,094,730.00         |
| II. Other Facilities                  |              |                      |
| A. Laboratory Apparatus and Equipment |              |                      |
| Biosafety Cabinet                     |              | 1,000,000.00         |
| III. Service Connection Rehab         |              |                      |
| A. Materials                          |              |                      |
| 5/8"1/2" water meter                  |              | 8,500,000.00         |
| <b>Total</b>                          |              | <b>40,994,730.00</b> |

**GSIS Payable- Premium Deficiency (ER) under MOA signed on October 31, 2013**

Approved per Board Resolution Nos. 101, S-12 and 061, S-13, (Annex "A") dated September 25, 2012 and July 15, 2013 respectively the Memorandum of Agreement (MOA) between COWD and GSIS for the settlement of unpaid premiums and interest for the period covered June 1978 to March 1992 with the net total obligation of P 6,410,706.93 and such is payable within a period of sixty (60) months, with interest rate of twelve percent (12%) per annum on a diminishing balance.

Approved per Board Resolution No. 010, S-2015 the 5-year term mode of payment of Government Share (GS) back Premium, Arrearages & Interest including 50% interest for retired and separated employees covering the period from June 1978 to March 1992 with a maximum total estimated amount of Php 3,155,157.21 and authorize the General Manager to enter into and sign a Supplemental Memorandum of Agreement (MOA) with GSIS for and in behalf of COWD. However, this was amended per Board Resolution No. 024, S-15.

Approved per Board Resolution No. 024, S-15 the resolution to pay the Government Share of Back Premium, Arrearages & Interest with 50% condonation covering the period from June 1978 to March 1992 for retired and or separated employees in the total amount of Php 1,380,681.56 on one time basis rather than the 5-year term mode of payment to save on interest charges that would amount to Php62,068.36.

Memorandum of Agreement (MOA) dated March 19, 2014 between National Housing Authority (NHA) and Cagayan de Oro City Water District (COWD). The COWD Board of Directors Resolution No. 100, S-13 approve the Memorandum of Agreement (MOA) by and between NHA and COWD for the Installation, Operation and Maintenance of the Development of Water Source with Overhead Steel Tank at the NHA-CDO Bayanihan Village Phase I located at Macapaya, Camaman-an, Cagayan de Oro City. The Project will be undertaken at an Estimated Total Project Cost of Eleven Million Eight Hundred Seventy Nine Thousand One Hundred Thirty Four Pesos (Php 11,879,134.00) to be completed within a period of 120 calendar days, breakdown as follows:

|                          |                      |
|--------------------------|----------------------|
| Lot Acquisition          | 280,000.00           |
| Production Well Drilling | 2,836,690.00         |
| Support Facilities       | 6,365,950.00         |
| Overhead Steel Tank      | 2,396,494.00         |
| <b>TOTAL</b>             | <b>11,879,134.00</b> |

Funds for Installation of the said project shall be provided by NHA Forty Percent (40%) of the total project cost shall be released upon perfection of the Agreement while the rest of the project shall be released on progress payment basis. The said partial payment of 40% of the total project cost was received by COWD per OR No. 3789040 dated September 3, 2014 amounting to Php 4,751,653.60.

**Memorandum of Agreement (MOA) dated June 29, 2015 between DILG, LGU of Cagayan de Oro City and COWD.**

The COWD Board of Directors' Resolution No. 070, S-15 dtd. 6/2/2015 approved the Memorandum of Agreement (MOA) by and between DILG, LGU-CDOC and COWD for the Proposed Expansion of Level II Water Supply System for CDORSH-1 Phase III at Calaan, Calanitoan, this city, as one of the 2014 Bottom-up Budgeting (BUB) Program of the present administration which will be funded by the DILG (as source agency), LGU (as implementing partner) and COWD (as implementing agency). The said project will serve 1,274 families that have been displaced by typhoon Sendong.

The total cost for this project is as follows;

| <u>Agency</u>              | <u>Amount</u>        |
|----------------------------|----------------------|
| DILG                       | 4,900,000.00         |
| LGU of Cagayan de Oro City | 2,100,000.00         |
| COWD                       | 3,400,146.00         |
| <b>TOTAL</b>               | <b>10,400,146.00</b> |

Memorandum of Agreement (MOA) dated 8/16/16 between Local Water Utilities Administration and Cagayan de Oro City Water District Per Board Resolution No. 014, s-2018 dated January 17, 2018 which approved the amendment of Resolution No. 067, s-2017 dated June 1, 2017 for the release of P 60,278,254.00 to support the water supply system projects in Cagayan de Oro City for displaced families affected by Typhoon Sendong in 2011. The approved financial assistance from DBM through National Risk Reduction and Management Council (NDRRMC) was released through LWUA per LWUA Equity Account Check No. 0000024792 dtd. 4/23/2018. Details are as follows:

| <b>Relocation Sites</b>   |                      |
|---|----------------------|
| Calaanan, Barangay Canitoan (Mahogany, Talongan, Phase III & Expansion Area   | 30,111,900.00        |
| Barangay Canitoan (Gawad Kalinga)   | 8,973,996.85         |
| Xavier Eco-Ville Relocation Sites, Barangay Lumbia                            | 23,126,746.05        |
| NHA-Bayanihan Relocation Village Phase 1, Sitio Macapaya, Barangay Camaman-an | 1,410,502.11         |
| <b>Total Project Cost per LWUA validated Program of Works</b>                 | <b>63,623,145.01</b> |
| Less: LWUA's Engineering, Administrative & Overhead Cost                      | (3,344,891.01)       |
| <b>Net Amount released to COWD per COWD OR No. 4201101 dtd. 5/10/18</b>       | <b>60,278,254.00</b> |



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Memorandum of Agreement (MOA) dated 1/14/2019 between Local Government Unit of Cagayan de Oro and Cagayan de Oro City Water District For the proposed water supply system of Sitio Tipolohon in Camaman-an under Bottom-up Budgeting (BUB) 2016. The respective counterparts of COWD & funding from BUB Program is as follows:

|  |                            |
|--|----------------------------|
| Bottom-Up Budgeting (BUB) Fund (COWD OR#s 4233711 & 4233748) | 1,000,000.00               |
| COWD   | 826,448.49                 |
| <b>Total Project Cost</b>                                    | <u><u>1,826,448.49</u></u> |



Statement of Financial Position

|  | 2021                    | 2020                    |
|--|-------------------------|-------------------------|
| <b>ASSETS</b>                                    |                         |                         |
| <b>Current Assets</b>                            |                         |                         |
| Cash and Cash Equivalent                         |                         |                         |
| Cash on Hand                                     |                         |                         |
| Cash -Collecting Officers                        | 1,081,584.03            | 4,699,052.50            |
| Petty Cash                                       | -                       | -                       |
| Local Currency on Hand                           | -                       | -                       |
| Cash in Bank-Local Currency                      |                         |                         |
| Cash In Bank- Local Currency, Current Account    | 71,971,876.48           | 158,673,592.73          |
| Cash Equivalent                                  |                         |                         |
| Time Deposits-Local Currency                     | 43,417,712.97           | 84,055,348.15           |
| Total  | <u>116,471,173.48</u>   | <u>247,427,993.38</u>   |
| Investments                                      |                         |                         |
| Investments in Time Deposits                     |                         |                         |
| Investment in Time Deposits-Local Currency       | 365,223,861.18          | 419,355,915.54          |
| Receivables                                      |                         |                         |
| Accounts Receivables                             |                         |                         |
| Accounts Receivable                              | 525,950,990.35          | 452,629,709.05          |
| Allowance For Impairment-Accounts Receivable     | (44,934,669.52)         | (40,870,386.50)         |
| Other Receivables                                |                         |                         |
| Receivable- Disallowances/Charges                | 88,563,294.89           | 67,749,716.93           |
| Due From Officers And Employees                  | 50,499.55               | 60,499.55               |
| Other Receivables                                | 1,162,672.93            | 1,162,672.93            |
| Allowance For Impairment-Other Receivables       | (993,633.55)            | (993,590.75)            |
| Total  | <u>569,799,154.65</u>   | <u>479,738,621.21</u>   |
| Inventories                                      |                         |                         |
| Inventory Held for Manufacturing                 |                         |                         |
| Work-in-Process Inventory                        | 188,749.94              | 176,324.18              |
| Finished Goods Inventory                         | 2,076,888.69            | 1,967,591.41            |
| Inventory Held for Consumption                   |                         |                         |
| Office Supplies Inventory                        | 6,239,498.99            | 6,173,198.31            |
| Accountable Forms, Plates And Stickers           | 962,011.00              | 1,458,397.20            |
| Non-Accountable Forms Inventory                  | 378,245.21              | 472,243.01              |
| Drugs And Medicines Inventory                    | 8,010.00                | -                       |
| Fuel, Oil and Lubricant Inventory                | 560,842.58              | 302,085.68              |
| Chemicals And Filtering Supplies Inventory       | 2,045,313.62            | 2,093,806.79            |
| Construction, Materials Inventory                | 155,299,777.28          | 166,067,412.98          |
| Other Supplies and Materials Inventory           | 9,413,495.50            | 9,245,027.97            |
| Semi-Expendable Machinery & Equipment Inventory  | 128,947.69              | 22,026.64               |
| Semi-Expendable Furniture and Fixtures Inventory | 173,198.57              | 48,683.82               |
| Total  | <u>177,474,979.06</u>   | <u>188,026,797.99</u>   |
| Other Current Assets                             |                         |                         |
| Prepayments                                      |                         |                         |
| Prepaid Registration                             | 94,274.37               | 63,154.96               |
| Prepaid Insurance                                | 607,576.37              | 1,040,911.15            |
| Withholding Tax at Source                        | -                       | -                       |
| Other Prepayments                                | 117,411.53              | 100,918.24              |
| Advances   |                         |                         |
| Advances for Operating Expenses                  | -                       | -                       |
| Advances for Payroll                             | -                       | -                       |
| Advances to Officers and Employees               | -                       | 3,503.76                |
| Total  | <u>819,262.27</u>       | <u>1,208,488.11</u>     |
| Total Current Assets                             | <u>1,229,788,430.64</u> | <u>1,335,757,816.22</u> |
| <b>Non-Current Assets</b>                        |                         |                         |
| Property, Plant and Equipment, net               |                         |                         |
| Lands  | 40,830,774.18           | 40,830,774.18           |
| Infrastructure Assets                            |                         |                         |
| Plant-Utility Plant in Service (UPIS)            | 1,726,462,796.44        | 1,662,138,322.40        |
| Accumulated Depreciation-Plant (UPIS)            | (1,046,979,793.74)      | (991,232,410.42)        |
| Total Infrastructure Assets                      | <u>679,483,002.70</u>   | <u>670,905,911.98</u>   |
| Buildings and Other Structures                   |                         |                         |
| Buildings  | 51,802,045.08           | 37,475,015.38           |



Statement of Financial Position

|  | 2021                    | 2020                    |
|--|-------------------------|-------------------------|
| <b>ASSETS</b>  |                         |                         |
| Water Plant, Structure and Improvements                      | 118,213,530.99          | 109,810,993.45          |
| Total Buildings and Other Structures                         | 170,015,576.07          | 147,286,008.83          |
| Accumulated Depreciation-Buildings                           | (20,089,901.32)         | (14,341,785.98)         |
| Accumulated Depreciation-Water Plant                         | (58,037,622.15)         | (58,035,117.15)         |
| Total Accumulated Depreciation                               | (78,127,523.47)         | (72,376,903.13)         |
| Total Buildings and Other Structures, net                    | 91,888,052.60           | 74,909,105.70           |
| <b>Machinery and Equipment</b>                               |                         |                         |
| Machinery  | 309,531,252.80          | 307,712,099.97          |
| Accumulated Depreciation-Machinery                           | (253,374,958.79)        | (228,392,819.04)        |
| Office Equipments  | 62,204,091.45           | 61,068,866.40           |
| Accumulated Depreciation-Office Equipments                   | (37,920,038.05)         | (31,915,543.64)         |
| Information And Communication Technology Equipment           | 18,490,941.57           | 14,365,328.57           |
| Accumulated Depreciation-Information And Communication       | (2,679,632.75)          | (1,183,893.98)          |
| Communication Equipment                                      | 11,229,051.13           | 11,229,051.13           |
| Accumulated Depreciation-Communication Equipment             | (22,272.84)             | (12,373.80)             |
| Construction And Heavy Equipment                             | 7,379,914.50            | 7,280,000.00            |
| Accumulated Depreciation-Construction And Heavy Equipment    | (1,078,763.67)          | (401,062.50)            |
| Disaster Response And Rescue Equipment                       | 1,049,950.00            | 1,049,950.00            |
| Accumulated Depreciation-Disaster Response And Rescue Equip. | (308,653.50)            | (157,489.50)            |
| Sports Equipment   | 16,800.00               | 16,800.00               |
| Technical & Scientific Equipment                             | 41,207.82               | 41,207.82               |
| Other Equipment  | 78,221,239.40           | 76,326,298.89           |
| Accumulated Depreciation-Other Equipment                     | (12,314,844.81)         | (10,156,891.71)         |
| Total Machinery and Equipment                                | 180,465,284.26          | 206,869,528.61          |
| <b>Transportation Equipment</b>                              |                         |                         |
| Motor Vehicles   | 91,079,496.48           | 91,273,630.48           |
| Accumulated Depreciation-Motor Vehicles                      | (53,937,823.56)         | (46,715,889.94)         |
| Total Transportation Equipment                               | 37,141,672.92           | 44,557,740.54           |
| <br>   |                         |                         |
| <b>Furniture, Fixtures and Books</b>                         |                         |                         |
| Furniture, Fixtures And Books                                | 7,169,438.70            | 6,833,738.70            |
| Accumulated Depreciation-Furniture, Fixtures And Books       | (5,154,465.73)          | (3,435,861.38)          |
| Total Furniture, Fixtures and Books                          | 2,014,972.97            | 3,397,877.32            |
| <br>   |                         |                         |
| <b>Construction in Progress</b>                              |                         |                         |
| Construction in Progress-Infrastructure Assets               | 39,381,092.16           | 27,376,077.51           |
| Construction In Progress-Buildings And Other Structures      | 150,928,725.19          | 172,189,532.28          |
| Total  | 190,309,817.35          | 199,565,609.79          |
| Total Accumulated Depreciation                               | -                       | -                       |
| Property, Plant and Equipment, net                           | 1,222,133,576.98        | 1,241,036,548.12        |
| <b>Intangible Assets</b>                                     |                         |                         |
| Computer Software  | 6,519,684.09            | 6,270,984.09            |
| Other Intangible Assets                                      | 4,056,086.48            | 4,056,086.48            |
| Accumulated Depreciation-Computer Software                   | (129,102.12)            | (73,502.64)             |
| Accumulated Depreciation-Other Intangible Assets             | (5,551,119.36)          | (4,524,978.63)          |
| Total Accumulated Depreciation                               |                         |                         |
| Total  | 4,895,549.09            | 5,728,589.30            |
| <b>Other Assets</b>  |                         |                         |
| Prepayments  |                         |                         |
| Advances To Contractor                                       | 2,862,415.32            | 1,600,315.64            |
| Deposits   |                         |                         |
| Guaranty Deposit   | 9,838,345.12            | 9,552,147.88            |
| Restricted Funds   |                         |                         |
| Restricted Funds   | 103,727,959.67          | 103,001,318.07          |
| Other Assets   |                         |                         |
| Other Asset  | 3,376,862.43            | 3,370,923.08            |
| Total  | 119,805,582.54          | 117,524,704.67          |
| <b>Total Non-Current Assets</b>                              | 1,346,834,708.61        | 1,364,289,842.09        |
| <b>Total Assets</b>  | <b>2,576,623,139.25</b> | <b>2,700,047,658.31</b> |



**Statement of Financial Position**

|                                      | 2021                    | 2020                    |
|--------------------------------------|-------------------------|-------------------------|
| <b>ASSETS</b>                        |                         |                         |
| <b>LIABILITIES</b>                   |                         |                         |
| <b>Current Liabilities</b>           |                         |                         |
| <b>Financial Liabilities</b>         |                         |                         |
| <b>Payables</b>                      |                         |                         |
| Accounts Payable                     | 119,942,629.42          | 119,036,849.76          |
| Due To Officers And Employees        | 17,225.85               | 17,225.85               |
| Loans Payable-Domestic               | 91,736,322.45           | 95,020,505.67           |
| <b>Total</b>                         | <u>211,696,177.72</u>   | <u>214,074,581.28</u>   |
| <b>Inter-Agency Payables</b>         |                         |                         |
| Due to BIR                           | 8,221,149.59            | 6,774,460.42            |
| Due to GSIS                          | 3,412,179.49            | 3,558,597.84            |
| Due to Pag-ibig                      | 2,042,311.47            | 120,616.45              |
| Due to Philhealth                    | 35,576.68               | 417,924.45              |
| Due to SSS                           | 599.40                  | 599.40                  |
| <b>Total</b>                         | <u>13,711,816.63</u>    | <u>10,872,198.56</u>    |
| <b>Trust Liabilities</b>             |                         |                         |
| Guaranty/Security Deposit Payable    | 35,913,934.13           | 34,466,291.55           |
| <b>Total</b>                         | <u>35,913,934.13</u>    | <u>34,466,291.55</u>    |
| <b>Other Payables</b>                |                         |                         |
| Other Payables                       | 11,211,352.71           | 9,487,625.73            |
| <b>Total</b>                         | <u>11,211,352.71</u>    | <u>9,487,625.73</u>     |
| <b>Provisions</b>                    |                         |                         |
| Leave Benefits Payable               | 15,530,207.73           | 15,704,833.79           |
| <b>Total</b>                         | <u>15,530,207.73</u>    | <u>15,704,833.79</u>    |
| <b>Total Current Liabilities</b>     | <u>288,063,488.92</u>   | <u>284,605,530.91</u>   |
| <b>Non-Current Liabilities</b>       |                         |                         |
| Loans Payable                        |                         |                         |
| Loans Payable-Domestic               | 310,333,755.47          | 402,071,258.59          |
| Trust Liabilities                    |                         |                         |
| Customers' Deposits Payable          | 9,055,066.05            | 9,055,066.05            |
| Deferred Credits                     |                         |                         |
| Other Deferred Credits               | 52,210,096.65           | 49,989,255.11           |
| <b>Total Non-Current Liabilities</b> | <u>371,598,918.17</u>   | <u>461,115,579.75</u>   |
| <b>Total Liabilities</b>             | <u>659,662,407.09</u>   | <u>745,721,110.66</u>   |
| <b>EQUITY</b>                        |                         |                         |
| Government Equity                    | 866,925.40              | 866,925.40              |
| Revaluation Surplus                  | 28,265,234.04           | 28,265,234.04           |
| Retained Earnings/ (Deficit)         | 1,887,828,572.72        | 1,925,194,388.21        |
| <b>Total Equity</b>                  | <u>1,916,960,732.16</u> | <u>1,954,326,547.65</u> |
| <b>Total Liabilities and Equity</b>  | <u>2,576,623,139.25</u> | <u>2,700,047,658.31</u> |



REPUBLIC OF THE PHILIPPINES  
CAGAYAN DE ORO CITY WATER DISTRICT  
Corrales Avenue, Cagayan de Oro City

## Statement of Profit or Loss and Other Comprehensive Income

|  | 2021                    | 2020                    |
|--|-------------------------|-------------------------|
| <b>Income</b>  |                         |                         |
| Business Income  |                         |                         |
| Waterworks System Fees                                 | 1,026,040,624.51        | 1,078,738,314.40        |
| Interest Income  | 6,594,343.15            | 7,347,970.99            |
| Fines and Penalties-Business Income                    | 47,365,236.70           | 29,405,595.59           |
| Other Business Income                                  | 4,131,535.17            | 6,222,259.00            |
| Total  | <u>1,084,131,739.53</u> | <u>1,121,714,139.98</u> |
| Assistance and Subsidy                                 |                         |                         |
| Income From Grants And Donations In Cash               | 2,428,157.33            | 164,427.17              |
| Other Non-Operating Income                             |                         |                         |
| Miscellaneous Income                                   | 757,042.90              | 3,775,149.40            |
| Total Income   | <u>1,087,316,939.76</u> | <u>1,125,653,716.55</u> |
| <b>Expenses</b>  |                         |                         |
| Less: Operating Expenses:                              |                         |                         |
| Personal Services                                      |                         |                         |
| Salaries and Wages                                     |                         |                         |
| Salaries and Wages-Regular                             | 109,517,267.40          | 118,561,633.05          |
| Salaries and Wages-Casual/Contractual                  | 39,974,380.43           | 36,867,252.43           |
| Other Compensation                                     |                         |                         |
| Personnel Economic Relief Allowance (PERA)             | 14,835,504.50           | 15,137,526.25           |
| Representation Allowance                               | 1,947,250.00            | 2,004,625.00            |
| Transportation Allowance                               | 1,947,250.00            | 2,004,625.00            |
| Clothing/ Uniform Allowance                            | 3,702,000.00            | 3,972,000.00            |
| Honoraria  | 151,050.00              | 517,950.00              |
| Overtime and Night Pay                                 | 6,132,647.75            | 4,600,813.51            |
| Year-end Bonus   | 14,506,007.01           | 14,595,336.58           |
| Cash Gift  | 3,381,250.00            | 3,309,000.00            |
| Other Bonuses and Allowances                           | 27,844,858.60           | 18,997,597.24           |
| Personnel Benefit Contributions                        |                         |                         |
| Retirement and Life Insurance Premiums                 | 17,778,815.33           | 18,905,277.30           |
| Pag-ibig Contributions                                 | 696,573.12              | 726,430.72              |
| Philhealth Contributions                               | 2,127,629.03            | 2,248,080.61            |
| Employees Compensation Insurance Premiums              | 730,709.41              | 778,318.76              |
| Provident/Welfare Fund Contributions                   | 944,277.87              | 8,335,179.85            |
| Other Personnel Benefits                               |                         |                         |
| Other Personnel Benefits                               | 766,995.00              | 7,536,160.00            |
| Total Personal Services                                | <u>246,984,465.45</u>   | <u>259,097,806.30</u>   |
| Maintenance and Other Operating Expenses               |                         |                         |
| Traveling Expenses                                     |                         |                         |
| Travel Expenses-Local                                  | 19,065.27               | 374,705.80              |
| Traveling Expenses-Foreign                             | -                       | -                       |
| Training and Scholarship Expenses                      |                         |                         |
| Training Expenses                                      | 601,314.25              | 306,959.71              |
| Supplies and Materials Expenses                        |                         |                         |
| Office Supplies Expense                                | 2,009,474.89            | 2,239,696.51            |
| Accountable Forms                                      | 501,213.80              | 408,815.70              |
| Non-Accountable Forms                                  | 240,868.60              | 8,100.00                |
| Drug & Medical Expenses                                | 7,713.75                | 36,726.65               |
| Medical, Dental & Lab. Sup. Exp.                       | 13,695.00               | 878.50                  |
| Fuel, Oil and Lubricants Expenses                      | 5,885,359.44            | 4,263,205.54            |
| Chemicals and Filtering Supplies Expenses              | 7,552,623.91            | 5,691,151.45            |
| Semi-Expendable Machinery and Equipment Expenses       | 277,348.08              | 413,168.26              |
| Semi-Expendable Furniture, Fixtures and Books Expenses | 223,117.00              | 234,278.00              |
| Other Supplies and Materials Expenses Expenses         | 1,479,171.47            | 1,629,678.98            |
| Subscription Expenses                                  |                         |                         |
| Utility Expenses                                       |                         |                         |
| Electricity  | 5,028,949.92            | 5,148,144.79            |
| Communication Expenses                                 |                         |                         |
| Postage and Courier Services                           | 25,817.00               | 37,776.00               |



**REPUBLIC OF THE PHILIPPINES**  
**CAGAYAN DE ORO CITY WATER DISTRICT**  
 Corrales Avenue, Cagayan de Oro City

**Statement of Profit or Loss and Other Comprehensive Income**

|   | 2021                           | 2020                           |
|---|--------------------------------|--------------------------------|
| Telephone Expenses  | 1,242,317.98                   | 1,459,729.01                   |
| Internet Subscription Expenses                                    | 449,829.07                     | 427,566.18                     |
| Cable, Satellite, Telegraph and Radio Expenses                    | 24,819.50                      | 38,308.00                      |
| Awards/Rewards, Prizes and Indemnities                            |                                |                                |
| Awards/Rewards Expenses   | -                              | -                              |
| Indemnities   | 94,702.70                      | 171,500.05                     |
| Survey, Research, Exploration and Development Expenses            |                                |                                |
| Survey Expenses   | 24,000.00                      | 34,000.00                      |
| Watershed Development Expenses                                    |                                | 158,100.00                     |
| Reforestration Expenses   |                                | 42,500.00                      |
| Generation, Transmission and Distribution Expenses                | 641,822,039.42                 | 625,191,219.02                 |
| Confidential, Intelligence and Extraordinary Expenses             |                                |                                |
| Extraordinary and Miscellaneous Expenses                          | 135,600.00                     | 91,887.80                      |
| Professional Services   |                                |                                |
| Legal Services  | 85,000.00                      | 120,000.00                     |
| Auditing Services   | 500,693.20                     | 615,300.00                     |
| Consultancy Services  | 91,250.00                      | 82,500.00                      |
| Other Professional Services                                       | 24,429.00                      | 72,023.00                      |
| General Services  |                                |                                |
| Janitorial Services   | 920,684.70                     | 1,030,361.27                   |
| Security Services   | 12,647,567.06                  | 12,757,821.06                  |
| Other General Services  | -                              | -                              |
| Repairs and Maintenance   |                                |                                |
| Repairs and Maintenance-Infrastructure Assets                     | 8,400,063.86                   | 8,436,736.56                   |
| Repairs and Maintenance-Buildings and Other Structures            | 420,136.84                     | 396,467.37                     |
| Repairs and Maintenance-Machinery and Equipment                   | 1,340,758.80                   | 1,000,234.88                   |
| Repairs and Maintenance-Transportation Equipment                  | 2,836,949.05                   | 2,252,202.52                   |
| Repairs and Maintenance-Furnitures and Fixtures                   | -                              | -                              |
| Repairs and Maintenance - Semi-Expandable Furnitures and Fixtures | -                              | -                              |
| Repairs and Maintenance - Semi-Expandable Machinerics             | -                              | -                              |
| Taxes, Insurance, Premiums and Other Fees                         |                                |                                |
| Taxes, Duties and Licenses  | 1,123.08                       | 7,950.20                       |
| Fidelity Bond Premiums  | 155,265.63                     | 186,701.50                     |
| Insurance Expenses  | 2,018,057.31                   | 1,974,359.06                   |
| Franchise and Regulatory Requirements Expenses                    | 20,293,741.95                  | 20,780,551.14                  |
| Labor and Wages   | 6,178,750.57                   | 6,402,951.23                   |
| Other Maintenance and Operating Expenses                          |                                |                                |
| Advertising, Promotional and Marketing Expenses                   | 705,486.75                     | 819,009.50                     |
| Printing and Publication Expenses                                 | 815,644.69                     | 1,217,421.45                   |
| Representation Expenses   | -                              | -                              |
| Transportation and Delivery Expenses                              | 617,338.00                     | 612,218.00                     |
| Rent/ Lease Expenses  | 2,352,000.00                   | 2,954,191.56                   |
| Membership Dues and Contributions to Organizations                | 221,899.00                     | 230,908.01                     |
| Donation  | 288,684.00                     | 126,350.60                     |
| Cultural and Athletic Expenses                                    | 250,250.00                     | -                              |
| Directors' and Committee Members' Fees                            | 2,324,439.93                   | 2,409,799.63                   |
| Major Events and Conventions Expenses                             | 750,757.94                     | 1,272,350.89                   |
| Other Maintenance and Operating Expenses                          | 1,735,730.13                   | 1,518,154.23                   |
| Total Maintenance and Other Operating Expenses                    | <u>733,635,742.54</u>          | <u>715,684,659.61</u>          |
| Total Operating and Maintenance Expenses                          | <u>980,620,207.99</u>          | <u>974,782,465.91</u>          |
| Financial Expenses  |                                |                                |
| Interest Expenses   | 26,639,018.79                  | 32,551,396.09                  |
| Non-Cash Expenses   |                                |                                |
| Depreciation and Amortization                                     | 107,701,589.38                 | 103,672,355.24                 |
| Impairment Loss-Loans and Receivables                             | 4,064,325.82                   | 2,992,218.87                   |
| Net Income  | <u><u>1,119,025,141.98</u></u> | <u><u>1,113,998,436.11</u></u> |
|   | <u><u>(31,708,202.22)</u></u>  | <u><u>11,655,280.44</u></u>    |



**Statement of Cash Flows**

|  | 2021                    | 2020                    |
|--|-------------------------|-------------------------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>  |                         |                         |
| Cash Inflows:  |                         |                         |
| Collection of Water Bills  | 991,940,615.65          | 1,000,953,778.06        |
| Collection of Other Water Revenues   | 12,359,392.90           | 15,053,698.17           |
| Refund of overpayment of expenses and Cash Advances                                    | 328,003.82              | 151,739.18              |
| Receipt of guaranty/security deposits  | 411,371.78              | 422,549.27              |
| Interest Income  | 654,534.51              | 1,776,324.97            |
| Receipt of shares, grants and donations  | 2,428,157.33            | 164,427.17              |
| Fund Transfer from Restricted Funds  | -                       | -                       |
| Fund Transfer from Investment in Time Deposit  | 89,956,846.56           | 97,733,562.61           |
| Collection of receivable from audit disallowances                                      | 8,011,987.00            | -                       |
| Other Receipts   | 6,566,490.45            | 8,508,126.38            |
| <b>Total Cash Inflows</b>  | <b>1,112,657,400.00</b> | <b>1,124,764,205.81</b> |
| Cash Outflows:   |                         |                         |
| Payment of Expenses  | 802,310,540.85          | 456,764,441.80          |
| Purchase of Inventories  | 15,877,026.32           | 2,545,855.79            |
| Grant of Cash Advances   | 5,778,610.73            | 5,453,329.89            |
| Prepayments  | 2,442,333.55            | 17,924,932.66           |
| Refund of Deposits   | 325,985.01              | 16,165.69               |
| Payment of Payables  | 20,554,662.97           | 381,506,721.11          |
| Remittance of Personnel Benefit Contributions & Mandatory Deductions                   | 153,326,827.78          | 132,804,079.86          |
| Other Disbursements  | 4,580,453.10            | 343,305.86              |
| <b>Total Cash Outflows</b>   | <b>1,005,196,440.31</b> | <b>997,358,832.66</b>   |
| <b>Net Cash Provided by/(Used in) Operating Activities</b>                             | <b>107,460,959.69</b>   | <b>127,405,373.15</b>   |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>  |                         |                         |
| Cash Inflows:  |                         |                         |
| Adjustment due to Reclassification of Time Deposit Beg. Bal.                           | -                       | -                       |
| <b>Total Cash Inflows</b>  | <b>-</b>                | <b>-</b>                |
| Cash Outflows:   |                         |                         |
| Purchase/construction/Rehabilitation of Infrastructure, Buildings and Other Structures | 64,354,651.09           | 40,689,187.40           |
| Purchase of machinery and equipment  | 11,200,513.20           | 25,942,529.66           |
| Payment of guaranty deposit  | 1,318,766.38            | 762,999.43              |
| Payment of retention fee to contractors  | 2,683,040.86            | 1,747,113.88            |
| Payment for rehabilitation of property, plant and equipment (capitalized repair)       | 221,304.56              | -                       |
| Purchase of computer software  | 3,774,603.18            | -                       |
| Purchase of other intangible assets  | -                       | 1,342,107.09            |
| Advances to contractors  | 2,592,584.81            | 1,380,369.94            |
| Adjustments -Time Deposit Investment   | 30,611,610.38           | -                       |
| <b>Total Cash Outflows</b>   | <b>116,757,074.46</b>   | <b>105,108,866.68</b>   |
| <b>Net Cash Provided By/(Used In) Investing Activities</b>                             | <b>(116,757,074.46)</b> | <b>(105,108,866.68)</b> |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>  |                         |                         |
| Cash Inflows:  |                         |                         |
| Proceeds from domestic loans   | -                       | -                       |
| <b>Total Cash Inflows</b>  | <b>-</b>                | <b>-</b>                |
| Cash Outflows:   |                         |                         |
| Payment of domestic loans  | 95,021,686.34           | 96,038,205.25           |
| Payment of Interest on Loans and Other Financial Charges                               | 26,639,018.79           | 32,658,672.73           |
| <b>Total Cash Outflows</b>   | <b>121,660,705.13</b>   | <b>128,696,877.98</b>   |
| <b>Net Cash Provided By/(Used In) Financing Activities</b>                             | <b>(121,660,705.13)</b> | <b>(128,696,877.98)</b> |
| <b>INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>                                | <b>(130,956,819.90)</b> | <b>(106,400,371.51)</b> |
| <b>CASH AND CASH EQUIVALENTS, BEGINNING</b>  | <b>247,427,993.38</b>   | <b>353,828,364.89</b>   |
| <b>CASH AND CASH EQUIVALENTS, ENDING</b>   | <b>116,471,173.48</b>   | <b>247,427,993.38</b>   |

**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**SUMMARY OF LOAN PAYMENTS TO LWUA AND DBP**  
**For the Year 2021**

| PERIOD COVERED             | LWUA     |          |                     | DBP      |          |                       | GRAND TOTAL           |
|----------------------------|----------|----------|---------------------|----------|----------|-----------------------|-----------------------|
|                            | O.R. No. | Date     | Amount              | O.R. No. | Date     | Amount                |                       |
| January                    | 54133    | 01/29/21 | 1,095,523.00        | 169061   | 01/27/21 | 7,550,149.55          | 8,645,672.55          |
|                            |          |          |                     | 168315   | 01/05/21 | 2,043,830.86          | 2,043,830.86          |
| February                   | 54581    | 02/26/21 | 1,095,523.00        | 169999   | 03/01/21 | 7,480,540.34          | 8,576,063.34          |
|                            |          |          |                     | 169357   | 02/05/21 | 2,037,431.91          | 2,037,431.91          |
| March                      | 54958    | 03/26/21 | 1,095,523.00        | 170790   | 03/29/21 | 7,498,849.37          | 8,594,372.37          |
|                            |          |          |                     | 170083   | 03/03/21 | 1,958,325.96          | 1,958,325.96          |
| April                      | 55619    | 04/22/21 | 1,095,523.00        | 171545   | 04/27/21 | 7,516,490.34          | 8,612,013.34          |
|                            |          |          |                     | 170951   | 04/07/21 | 2,024,633.98          | 2,024,633.98          |
| May                        | 56251    | 05/27/21 | 1,095,523.00        | 172298   | 05/26/21 | 7,477,060.01          | 8,572,583.01          |
|                            |          |          |                     | 171742   | 05/04/21 | 1,994,412.19          | 1,994,412.19          |
| June                       | 56877    | 06/29/21 | 1,095,523.00        | 172970   | 06/30/21 | 7,494,028.40          | 8,589,551.40          |
|                            |          |          |                     | 172497   | 06/03/21 | 2,011,836.05          | 2,011,836.05          |
| July                       | 57545    | 07/30/21 | 1,095,473.88        | 173655   | 07/28/21 | 7,455,252.59          | 8,550,726.47          |
|                            |          |          |                     | 173094   | 07/06/21 | 1,982,027.10          | 1,982,027.10          |
| August                     | 58041    | 08/31/21 | 186,857.00          | 174229   | 08/27/21 | 7,471,548.30          | 7,658,405.30          |
|                            |          |          |                     | 173755   | 08/02/21 | 1,999,038.13          | 1,999,038.13          |
| September                  | 58529    | 10/14/21 | 186,857.00          | 174896   | 09/27/21 | 7,460,301.38          | 7,647,158.38          |
|                            |          |          |                     | 174341   | 09/03/21 | 1,992,639.17          | 1,992,639.17          |
| October                    | 59056    | 10/29/21 | 186,857.00          | 175678   | 10/28/21 | 7,422,507.17          | 7,609,364.17          |
|                            |          |          |                     | 175074   | 10/05/21 | 1,963,449.47          | 1,963,449.47          |
| November                   | 59536    | 11/26/21 | 186,857.00          | 176340   | 11/25/21 | 7,437,793.69          | 7,624,650.69          |
|                            |          |          |                     | 175858   | 11/05/21 | 1,979,841.23          | 1,979,841.23          |
| December                   | 60335    | 12/31/21 | 186,857.00          | 177021   | 12/28/21 | 7,400,653.76          | 7,587,510.76          |
|                            |          |          |                     | 176553   | 12/06/21 | 1,951,064.38          | 1,951,064.38          |
| <b>TOTAL LOAN PAYMENTS</b> |          |          | <b>8,602,896.88</b> |          |          | <b>113,603,705.33</b> | <b>122,206,602.21</b> |

Source: 2021 Loan Payments Schedule (Finance Dept.)

**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**COWD WATER RATES**

Date Implemented: **May 1, 2014 - up to Present**

**A. RESIDENTIAL/GOVERNMENT**

| Classification             | Meter Size | Minimum Charge<br>(MC=10 cu.m.) | Commodity Charges |             |             |             |
|----------------------------|------------|---------------------------------|-------------------|-------------|-------------|-------------|
|                            |            |                                 | 11-20 cu.m.       | 21-30 cu.m. | 31-40 cu.m. | 41-up cu.m. |
| Residential/<br>Government | 1/2"       | 218.40                          | 30.55             | 31.85       | 33.65       | 36.00       |
|                            | 3/4"       | 349.40                          | 30.55             | 31.85       | 33.65       | 36.00       |
|                            | 1"         | 698.85                          | 30.55             | 31.85       | 33.65       | 36.00       |
|                            | 1-1/2"     | 1,747.20                        | 30.55             | 31.85       | 33.65       | 36.00       |
|                            | 2"         | 4,368.00                        | 30.55             | 31.85       | 33.65       | 36.00       |
|                            | 3"         | 7,862.40                        | 30.55             | 31.85       | 33.65       | 36.00       |
|                            | 4"         | 15,724.80                       | 30.55             | 31.85       | 33.65       | 36.00       |

**B. COMMERCIAL/INDUSTRIAL**

| Classification            | Meter Size | Minimum Charge<br>(MC=10 cu.m.) | Commodity Charges |             |             |             |
|---------------------------|------------|---------------------------------|-------------------|-------------|-------------|-------------|
|                           |            |                                 | 11-20 cu.m.       | 21-30 cu.m. | 31-40 cu.m. | 41-up cu.m. |
| Commercial/<br>Industrial | 1/2"       | 436.80                          | 61.10             | 63.70       | 67.30       | 72.00       |
|                           | 3/4"       | 698.80                          | 61.10             | 63.70       | 67.30       | 72.00       |
|                           | 1"         | 1,397.70                        | 61.10             | 63.70       | 67.30       | 72.00       |
|                           | 1-1/2"     | 3,494.40                        | 61.10             | 63.70       | 67.30       | 72.00       |
|                           | 2"         | 8,736.00                        | 61.10             | 63.70       | 67.30       | 72.00       |
|                           | 3"         | 15,724.80                       | 61.10             | 63.70       | 67.30       | 72.00       |
|                           | 4"         | 31,449.60                       | 61.10             | 63.70       | 67.30       | 72.00       |

**C. BULK WATER**

| Classification     | Meter Size | Minimum Charge<br>(MC=10 cu.m.) | Commodity Charges |             |             |             |
|--------------------|------------|---------------------------------|-------------------|-------------|-------------|-------------|
|                    |            |                                 | 11-20 cu.m.       | 21-30 cu.m. | 31-40 cu.m. | 41-up cu.m. |
| Bulk/<br>Wholesale | 1/2"       | 655.20                          | 91.65             | 95.55       | 100.95      | 108.00      |
|                    | 3/4"       | 1,048.20                        | 91.65             | 95.55       | 100.95      | 108.00      |
|                    | 1"         | 2,096.55                        | 91.65             | 95.55       | 100.95      | 108.00      |
|                    | 1-1/2"     | 5,241.60                        | 91.65             | 95.55       | 100.95      | 108.00      |
|                    | 2"         | 13,104.00                       | 91.65             | 95.55       | 100.95      | 108.00      |
|                    | 3"         | 23,587.20                       | 91.65             | 95.55       | 100.95      | 108.00      |
|                    | 4"         | 47,174.40                       | 91.65             | 95.55       | 100.95      | 108.00      |

**NOTE:** **Commercial/Industrial rate** is twice (2x) the Residential rate.  
**Bulk /Wholesale rate** is thrice (3x) the Residential rate.

**Other Service Charges:**

|                |   |
|----------------|---|
| New Connection | P1,720.00 (including meter stand-P720.00) |
| Reconnection   | P 300.00                                  |
| Change of Name | P 100.00                                  |

**CAGAYAN DE ORO CITY WATER DISTRICT**  
**Production Department**  
**EFFICIENCY TEST RESULT**  
**(As of December 2021)**

| PW # | HP  | Type        | Rated Q (m <sup>3</sup> /h) | TDH (m) | No. Of Stages | Operating pressure (kg/cm <sup>2</sup> ) | PWL (m) | Actual Capacity (m <sup>3</sup> /h) | Pump Efficiency (%) | Over all Efficiency (%) | Date Conducted | Remarks              |
|------|-----|-------------|-----------------------------|---------|---------------|--|---------|-------------------------------------|---------------------|-------------------------|----------------|----------------------|
| 1    | 100 | Submersible | 410.4                       | 45.72   | 3             | 0.00                                     | 38.10   | 383.87                              | 63                  | 53                      | 22-Sep-21      |                      |
| 2    | 60  | Submersible | 232.76                      | 39.31   | 2             | 0.00                                     | 38.72   | 182                                 | 47                  | 40                      | 21-Oct-21      |                      |
| 3A   |     |             |                             |         |               |  |         |                                     |                     |                         |                | under rehabilitation |
| 4    | 60  | Submersible | 184                         | 45.72   | 3             | 0.70                                     | 28.35   | 215                                 | 61                  | 51                      | 19-Oct-21      |                      |
| 5    | 60  | Submersible | 184                         | 36.58   | 5             | 2.04                                     | 11.58   | 132.6                               | 36                  | 30                      | 12-Nov-21      |                      |
| 7    | 60  | Submersible | 184                         | 45.72   | 3             | 1.41                                     | 24.38   | 202                                 | 30                  | 25                      | 19-Oct-21      |                      |
| 8    | 100 | Submersible | 227                         | 45.72   | 3             | 0.00                                     | 41.76   | 194                                 | 48                  | 40                      | 20-Oct-21      |                      |
| 9    | 125 | Submersible | 310                         | 45.72   | 3             | 1.27                                     | 26.21   | 330                                 | 62                  | 52                      | 19-Oct-21      |                      |
| 10A  | 75  | Submersible | 184                         | 79.25   | 3             | 0.00                                     | 29.14   | 80                                  | 43                  | 36                      | 29-Sep-21      |                      |
| 11   | 125 | Submersible | 414                         | 45.72   | 2             | 2.81                                     | 4.36    | 345                                 | 67                  | 57                      | 15-Nov-21      |                      |
| 14   | 100 | Submersible | 230                         | 45.72   | 3             | 0.00                                     | 33.53   | 257                                 | 57                  | 48                      | 09-Dec-21      |                      |
| 15   | 60  | Submersible |                             |         |               |  |         |                                     |                     |                         |                | not operational      |
| 16   | 60  | Submersible | 140                         | 36.58   | 3             | 0.00                                     | 30.78   | 215                                 | 50                  | 42                      | 20-Oct-21      |                      |
| 17   | 40  | Submersible | 138                         | 36.58   | 2             | 0.00                                     | 21.34   | 127                                 | 29                  | 25                      | 22-Sep-21      |                      |
| 18   | 60  | Submersible | 84                          | 79.86   | 3             |  |         |                                     |                     |                         |                | not operational      |
| 19   | 75  | Submersible | 227                         | 45.72   | 3             | 0.00                                     | 23.77   | 225                                 | 77                  | 65                      | 15-Dec-21      |                      |
| 20   | 20  | Turbine     | 182                         | 16      | 1             | 0.00                                     | 18.29   | 127                                 | 74                  | 62                      | 12-Nov-21      |                      |
| 21   | 60  | Submersible | 365                         | 24.38   | 1             | 0.00                                     | 22.56   | 336                                 | 57                  | 48                      | 12-Nov-21      |                      |
| 22   | 60  | Submersible | 299                         | 30.48   | 2             | 1.27                                     | 25.60   | 155                                 | 39                  | 32                      | 12-Nov-21      |                      |
| 23   | 150 | Submersible | 365                         | 71.9    | 2             | 2.11                                     | 19.51   | 452                                 | 64                  | 54                      | 18-Nov-21      |                      |
| 24   | 40  | Submersible | 69                          | 54.86   | 3             | 2.46                                     | 17.68   | 64                                  | 44                  | 37                      | 15-Dec-21      |                      |
| 25   | 75  | Submersible | 253                         | 45.42   | 2             | 2.11                                     | 24.38   | 245                                 | 73                  | 61                      | 09-Dec-21      |                      |
| 26   | 60  | Submersible |                             | 45.72   |               | 0.00                                     | 39.93   | 132                                 | 75                  | 64                      | 27-Sep-21      |                      |
| 27   | 40  | Submersible | 138                         | 38      | 3             | 0.00                                     | 38.71   | 137                                 | 52                  | 47                      | 22-Dec-21      |                      |
| 28   | 125 | Submersible | 288                         | 72      | 4             | 1.76                                     | 30.78   | 318                                 | 69                  | 58                      | 18-Nov-21      |                      |
| 29   | 125 | Submersible | 288                         | 72      | 4             | 2.11                                     | 24.08   | 300                                 | 57                  | 30                      | 18-Nov-21      |                      |
| 30   | 25  | Submersible | 72                          | 39.62   | 5             | 0.00                                     | 39.62   | 87                                  | 73                  | 61                      | 19-Oct-21      |                      |
| 31   | 75  | Submersible | 181                         |         | 3             | 2.11                                     | 35.97   | 177                                 | 66                  | 55                      | 19-Oct-21      |                      |
| 32   | 20  | Submersible | 11                          | 48.77   | 13            | 0.00                                     | 148.13  | 10                                  | 44                  | 39                      | 19-Oct-21      |                      |

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Prepared by:

**CAMILO V. BABANAZ**  
 Water Utilities Mgmt. Officer

Noted By:

**ALEX S. ABNGAN**  
 OIC - Production Department Manager

ANNEX I

**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**SUMMARY OF WATER PRODUCTION AND CONSUMPTION**  
For the Year Ended December 31, 2021

| MONTH               | PRODUCTION        |                   | CONSUMPTION        | FLUSHING /<br>OTHERS<br>(in cu. m.) | UNACCOUNTED<br>WATER |               |
|---------------------|-------------------|-------------------|--------------------|-------------------------------------|----------------------|---------------|
|                     | (Booster/Pumps)   | (Bulk Supply)     | (Metered/Averaged) |                                     | (in cu. m.)          | (%)           |
|                     | (in cu. m.)       | (in cu. m.)       | (in cu. m.)        |                                     |                      |               |
| January             | 3,818,256         | 2,480,000         | 2,714,065          | 87,409                              | 3,496,782            | 55.52%        |
| February            | 3,356,991         | 2,189,052         | 2,327,681          | 92,330                              | 3,126,033            | 56.37%        |
| March               | 3,768,483         | 2,487,959         | 2,348,640          | 244,452                             | 3,663,350            | 58.55%        |
| April               | 3,615,645         | 2,400,106         | 2,769,301          | 147,438                             | 3,099,012            | 51.51%        |
| May                 | 3,835,709         | 2,479,273         | 2,512,095          | 163,008                             | 3,639,879            | 57.64%        |
| June                | 3,735,210         | 2,404,949         | 2,523,941          | 156,083                             | 3,460,135            | 56.35%        |
| July                | 3,783,158         | 2,481,145         | 2,557,876          | 192,817                             | 3,513,609            | 56.09%        |
| August              | 3,753,807         | 2,489,486         | 2,526,671          | 211,190                             | 3,505,432            | 56.15%        |
| September           | 3,718,965         | 2,430,446         | 2,474,792          | 261,117                             | 3,413,502            | 55.51%        |
| October             | 3,836,336         | 2,515,780         | 2,547,773          | 468,179                             | 3,336,164            | 52.52%        |
| November            | 3,671,392         | 2,408,296         | 2,495,190          | 411,268                             | 3,173,230            | 52.19%        |
| December            | 3,443,698         | 2,468,836         | 2,465,194          | 125,396                             | 3,321,944            | 56.18%        |
| <b>TOTAL</b>        | <b>44,337,649</b> | <b>29,235,328</b> | <b>30,263,219</b>  | <b>2,560,686</b>                    | <b>40,749,072</b>    | <b>55.39%</b> |
| <b>MONTHLY AVE.</b> | <b>3,694,804</b>  | <b>2,436,277</b>  | <b>2,521,935</b>   | <b>213,391</b>                      | <b>3,395,756</b>     | <b>55.38%</b> |

Source: 2021 Monthly Operation Report (Commercial Dept.).

**Note:**

1. Production = Booster/Pumps Supply + Bulk Water Supply
2. Consumption = Metered + Averaged (Billed)
3. Unaccounted for Water = Production - (Consumption + Mainline Flushing & Others)

## COWD WATER SOURCES

As of December 31, 2021

| SOURCE IDENTIFICATION                   | LOCATION              | DISCHARGE<br>m <sup>3</sup> /mo. (m <sup>3</sup> /hr.) | MOTOR SIZE | STANDBY POWER        |
|---|-----------------------|--|------------|----------------------|
| <b>A. Deep Well Source</b>              |                       |  |            |                      |
| PW No. 1                                | Macasandig            | 276,386 ( 384 )  | 100 hp     | 650 kva Genset       |
| PW No. 2                                | Macasandig            | 131,040 ( 182 )  | 60 hp      | 219 kva Genset       |
| PW No. 3 A                              | Macasandig            | 0 ( - )  |            | Under Rehabilitation |
| PW No. 4                                | Macasandig            | 154,800 ( 215 )  | 60 hp      | 138 kva Genset       |
| PW No. 5                                | Bugo                  | 95,472 ( 133 )   | 60 hp      | 165 kva Genset       |
| PW No. 7                                | Macasandig            | 145,440 ( 202 )  | 60 hp      | 138 kva Genset       |
| PW No. 8                                | Nazareth              | 139,680 ( 194 )  | 100 hp     | 219 kva Genset       |
| PW No. 9                                | Macasandig            | 237,600 ( 330 )  | 125 hp     | 225 kva Genset       |
| PW No. 10 A                             | Calaanan              | 57,600 ( 80 )  | 75 hp      | 165 kva Genset       |
| PW No. 11                               | Bugo                  | 248,400 ( 345 )  | 125 hp     | 219 kva Genset       |
| PW No. 12                               | Calaanan              | 0 ( - )  |            | Not Operational      |
| PW No. 14                               | Balulang              | 185,040 ( 257 )  | 100 hp     | 219 kva Genset       |
| PW No. 15                               | Calaanan              | 0 ( - )  |            | Under Rehabilitation |
| PW No. 16                               | Macasandig            | 154,800 ( 215 )  | 60 hp      | 175 kva Genset       |
| PW No. 17                               | Balulang              | 91,440 ( 127 )   | 40 hp      | 167 kva Genset       |
| PW No. 18                               | Calaanan              | 0 ( - )  |            | Not Operational      |
| PW No. 19                               | Balulang              | 162,000 ( 225 )  | 75 hp      | 225 kva Genset       |
| PW No. 20                               | Bugo                  | 91,440 ( 127 )   | 20 hp      | 500 kva Genset       |
| PW No. 21                               | Bugo                  | 241,920 ( 336 )  | 60 hp      | 156 kva Genset       |
| PW No. 22                               | Bugo                  | 111,600 ( 155 )  | 60 hp      | 156 kva Genset       |
| PW No. 23                               | Agusan                | 325,440 ( 452 )  | 150 hp     | 313 kva Genset       |
| PW No. 24                               | Balulang              | 46,080 ( 64 )  | 40 hp      | 75 kva Genset        |
| PW No. 25                               | Balulang              | 176,400 ( 245 )  | 75 hp      | 156 kva Genset       |
| PW No. 26                               | Balulang              | 95,040 ( 132 )   | 60 hp      | 165 kva Genset       |
| PW No. 27                               | Balulang              | 98,640 ( 137 )   | 40 hp      | 132 kva Genset       |
| PW No. 28                               | Tablon                | 228,960 ( 318 )  | 125 hp     | 250 kva Genset       |
| PW No. 29                               | Tablon                | 216,000 ( 300 )  | 125 hp     | 250 kva Genset       |
| PW No. 30                               | Macasandig            | 62,640 ( 87 )  | 30 hp      | 100 kva Genset       |
| PW No. 31                               | Camaman-an            | 127,440 ( 177 )  | 100 hp     | 138 kva Genset       |
| PW No. 32                               | Macapaya Indahag      | 7,200 ( 10 )   | 20 hp      | 75 kva Genset        |
| <b>B. Spring Source</b>                 |                       |  |            |                      |
| Malasag Spring                          | Cugman                | 2,649.60 ( 4 )   | n/a        | n/a                  |
| <b>TOTAL</b>                            |                       | <b>4,275,706 ( 5,938 )</b>                             |            |                      |
| <b>C. Booster Pumps</b>                 |                       |  |            |                      |
| BP No. 1 old                            | Macasandig            | 276,221 ( 384 )  | 150 hp     | 688 kva Genset       |
| BP No. 2 old                            | Macasandig            | 262,476 ( 365 )  | 125 hp     |                      |
| BP No. 3 old                            | Macasandig            | 364,320 ( 506 )  | 200 hp     |                      |
| BP No. 4 old                            | Macasandig            | 245,916 ( 342 )  | 100 hp     | 500 kva Genset       |
| BP No. 5 old                            | Macasandig            | 275,393 ( 382 )  | 150 hp     |                      |
| BP No. 6 old                            | Macasandig            | 364,320 ( 506 )  | 200 hp     |                      |
| BP No. 1 new                            | Macasandig            | 275,393 ( 382 )  | 150 hp     | 438 kva Genset       |
| BP No. 2 new                            | Macasandig            | 275,393 ( 382 )  | 150 hp     |                      |
| BP No. 3 new                            | Macasandig            | 275,393 ( 382 )  | 150 hp     |                      |
| BP No. 4 new                            | Macasandig            | 275,393 ( 382 )  | 150 hp     |                      |
| BP No. 5 new                            | Macasandig            | 275,393 ( 382 )  | 150 hp     |                      |
| BP No. 1                                | Bugo                  | 279,036 ( 388 )  | 125 hp     | 500 kva Genset       |
| BP No. 2                                | Bugo                  | 279,036 ( 388 )  | 125 hp     |                      |
| BP No. 3                                | Bugo                  | 279,036 ( 388 )  | 125 hp     |                      |
| BP No. 1                                | Balulang              | 259,200 ( 360 )  | 200 hp     | 688 kva Genset       |
| BP No. 2                                | Balulang              | 259,200 ( 360 )  | 200 hp     |                      |
| BP No. 3                                | Balulang              | 259,200 ( 360 )  | 200 hp     |                      |
| BP No. 4                                | Balulang              | 243,360 ( 338 )  | 100 hp     | 313 kva Genset       |
| BP No. 5                                | Balulang              | 243,360 ( 338 )  | 100 hp     |                      |
| BP No. 6                                | Balulang              | 243,360 ( 338 )  | 100 hp     |                      |
| Bolonsori Booster                       | Camaman-an            | 8,712 ( 12 )   | 7.5 hp     |                      |
| Richmond Booster                        | Camaman-an            | 0 ( )  | 15 hp      |                      |
| Aluba Booster                           | Macasandig            | 73,512 ( 102 )   | 50 hp      |                      |
| Berjaya                                 | Bugo                  | 0 ( )  | 15 hp      |                      |
| Soldier's Hill Booster                  | Bulua                 | 0 ( )  | 7.5 hp     |                      |
| Youngsville Booster                     | Igpit, Opol           | 73,512 ( 102 )   | 25 hp      | 75 kva Genset        |
| Malanang Booster                        | Malanang, Opol        | 73,512 ( 102 )   | 20 hp      |                      |
| TOP Booster                             | Lumbia                | 73,512 ( 102 )   | 50 hp      |                      |
| <b>Sub-Total</b>                        | <b>Macasandig Old</b> | <b>1,788,646 ( 2,484 )</b>                             |            |                      |
| <b>Sub-Total</b>                        | <b>Macasandig New</b> | <b>1,376,964 ( 1,912 )</b>                             |            |                      |
| <b>Sub-Total</b>                        | <b>Balulang</b>       | <b>1,507,680 ( 2,094 )</b>                             |            |                      |
| <b>Sub-Total</b>                        | <b>Bugo</b>           | <b>837,108 ( 1,163 )</b>                               |            |                      |
| <b>Sub-Total</b>                        | <b>Camaman-an</b>     | <b>8,712 ( 12 )</b>                                    |            |                      |
| <b>Sub-Total</b>                        | <b>Aluba</b>          | <b>73,512 ( 102 )</b>                                  |            |                      |
| <b>Sub-Total</b>                        | <b>Bugo</b>           | <b>0 ( 0 )</b>   |            |                      |
| <b>Sub-Total</b>                        | <b>Bulua</b>          | <b>0 ( 0 )</b>   |            |                      |
| <b>Sub-Total</b>                        | <b>Opol</b>           | <b>147,024 ( 204 )</b>                                 |            |                      |
| <b>Sub-Total</b>                        | <b>Lumbia</b>         | <b>73,512 ( 102 )</b>                                  |            |                      |
| <b>TOTAL</b>                            |                       | <b>5,813,158 ( 8,074 )</b>                             |            |                      |
| <b>D. BWSP<br/>( Dec 1 - 31, 2021 )</b> |                       | <b>2,468,836 cubic meters</b>                          |            |                      |

**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**SERVICE CONNECTION GROWTH**  
For the Year Ended December 31, 2021

| MONTH              | NEW CONNECTION | DISCONNECTION | RECONNECTION | NET INCREASE/<br>(DECREASE)<br>(ACTIVE) | TOTAL ACTIVE CONNECTIONS | TOTAL INACTIVE CONNECTIONS | NET INCREASE/<br>(DECREASE)<br>(INACTIVE) |
|--------------------|----------------|---------------|--------------|---|--------------------------|----------------------------|---|
| December 2020      | 3,827          | 1,203         | 1,108        | 3,732                                   | 105,008                  | 37,617                     | 95  |
| January            | 350            | 84            | 49           | 315                                     | 105,327                  | 37,648                     | 31  |
| February           | 328            | 77            | 56           | 307                                     | 105,634                  | 37,669                     | 21  |
| March              | 552            | 98            | 65           | 519                                     | 106,153                  | 37,703                     | 34  |
| April              | 446            | 68            | 44           | 422                                     | 106,575                  | 37,726                     | 23  |
| May                | 551            | 86            | 53           | 518                                     | 107,093                  | 37,759                     | 33  |
| June               | 275            | 78            | 35           | 232                                     | 107,325                  | 37,802                     | 43  |
| July               | 219            | 79            | 37           | 177                                     | 107,502                  | 37,844                     | 42  |
| August             | 269            | 50            | 30           | 249                                     | 107,751                  | 37,864                     | 20  |
| September          | 284            | 71            | 51           | 264                                     | 108,015                  | 37,884                     | 20  |
| October            | 259            | 116           | 47           | 190                                     | 108,205                  | 37,953                     | 69  |
| November           | 262            | 136           | 48           | 174                                     | 108,379                  | 38,041                     | 88  |
| December           | 210            | 203           | 63           | 70                                      | 108,449                  | 38,181                     | 140                                       |
| <b>TOTAL</b>       | <b>4,005</b>   | <b>1,146</b>  | <b>578</b>   | <b>3,437</b>                            |                          |                            | <b>564</b>                                |
| <b>MO. AVERAGE</b> | <b>334</b>     | <b>96</b>     | <b>48</b>    | <b>286</b>                              |                          |                            | <b>47</b>                                 |

Source: 2020 Monthly Operation Report (Commercial Dept.)

**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**LIST OF MAJOR ASSETS AND EQUIPMENTS**  
**AS OF DECEMBER 31, 2021**  
(With Comparative Figures for 2020)

|     | <b>ASSETS AND EQUIPMENTS</b><br>(With Initial Cost of P15,000 & Above)  | <b>2021</b>               | <b>2020</b>               | <b>%INCREASE<br/>(DECREASE)<br/>OVER LAST YEAR</b> |
|-----|---|---------------------------|---------------------------|--|
| 1.  | COMMUNICATION EQUIPMENT   | P 9,427,620.90            | P 9,427,620.93            | -0.00  |
| 2.  | LABORATORY EQUIPMENT  | 8,979,015.37              | 8,979,015.37              | 0.00   |
| 3.  | LAND AND LAND RIGHTS  | 40,792,376.63             | 40,792,376.63             | 0.00   |
| 4.  | OFFICE FURNITURE AND EQUIPMENT  | 70,088,562.32             | 68,844,172.04             | 1.81   |
| 5.  | POWER OPERATED EQUIPMENT  | 54,545,290.09             | 51,639,724.05             | 5.63   |
| 6.  | POWER PRODUCTION EQUIPMENT  | 55,904,317.61             | 49,526,017.61             | 12.88  |
| 7.  | PUMPING EQUIPMENT   | 198,177,050.45            | 197,003,202.00            | 0.60   |
| 8.  | TOOLS, SHOP, AND GARAGE EQUIPMENT   | 66,207,781.84             | 64,388,814.72             | 2.82   |
| 9.  | LAND TRANSPORTATION EQUIPMENT   | 91,095,005.49             | 90,374,130.48             | 0.80   |
| 10. | WATER TREATMENT EQUIPMENT   | 29,408,632.45             | 29,189,207.34             | 0.75   |
| 11. | IT SOFTWARE AND EQUIPMENT   | 25,018,365.66             | 20,256,607.67             | 23.51  |
| 12. | STRUCTURES & IMPROVEMENTS: <i>SOURCE OF SUPPLY PLANT, PUMPING PLANTS, TRANSMISSION &amp; DISTRIBUTION AND GENERAL PLANT</i> | 169,481,087.05            | 146,861,097.58            | 15.40  |
| 13. | WELLS   | 108,111,789.81            | 108,111,789.47            | 0.00   |
| 14. | RESERVOIRS & TANKS  | 34,057,531.66             | 34,057,531.66             | 0.00   |
| 15. | TRANSMISSION & DISTRIBUTION MAINS   | 976,104,156.25            | 954,321,655.85            | 2.28   |
| 16. | SERVICE CONNECTION  | 274,563,279.62            | 264,528,858.56            | 3.79   |
| 17. | METERS  | 282,702,007.60            | 255,820,104.07            | 10.51  |
| 18. | METER INSTALLATION  | 41,679,436.80             | 35,343,807.08             | 17.93  |
| 19. | HYDRANTS  | 7,166,887.51              | 7,216,951.56              | -0.69  |
| 20. | INTANGIBLE ASSETS   | 4,056,086.48              | 4,056,086.48              | 0.00   |
| 21. | STORE EQUIPMENT & SURVEYING INSTRUMENT - ACCESSORIES  | 71,750.00                 | 71,750.00                 | 0.00   |
| 22. | CONSTRUCTION & HEAVY EQUIPMENT  | 7,379,914.50              | 7,195,000.00              | 2.57   |
| 23. | SPORTS EQUIPMENT  | 16,800.00                 | 16,800.00                 | 0.00   |
| 24. | FIREFIGHTING EQUIPMENT & ACCESSORIES  | 749,950.00                | 749,950.00                | 0.00   |
| 25. | HELD FOR FUTURE USE   | 2,986,731.00              | 2,986,731.00              | 0.00   |
| 26. | DISASTER RESPONSE & RESCUE EQUIPMENT  | 300,000.00                | 300,000.00                | 0.00   |
|     | <b>TOTAL</b>  | <b>P 2,559,071,427.09</b> | <b>P 2,452,059,002.14</b> | <b>4.36</b>  |

Source: 2021 List of Major Assets, Equipments and Machinery (Accounting Division)

**SUMMARY OF PIPELINES**  
 In Linear Meters  
 as of 2021

| PIPELINE         |       | OLD PIPELINES STILL IN SERVICE |        | PHASE I IMPROVEMENT | PHASE II IMPROVEMENT | PHASE III IMPROVEMENT | SUBDIVISION |                 | COWD EXTENSION |       | TOTAL      |         | PIPELINE         |       |
|------------------|-------|--------------------------------|--------|---------------------|----------------------|-----------------------|-------------|-----------------|----------------|-------|------------|---------|------------------|-------|
| SIZE             | MAKE  | MAKE                           | SIZE   |                     |                      |                       | TURNED-OVER | NOT TURNED-OVER | 1979 - 2020    | 2021  | MAINTAINED | SERVED  | SIZE             | MAKE  |
| 50 mm ( 2" ) 0   | uPVC  |                                |        |                     |                      |                       | 9,211       |                 | 4,308          |       | 13,519     | 13,519  | 50 mm ( 2" ) 0   | uPVC  |
| 50 mm ( 2" ) 0   | G.I.  |                                |        |                     |                      |                       | 344         |                 | 216            | 38    | 586        | 586     | 50 mm ( 2" ) 0   | G.I.  |
| 50 mm ( 2" ) 0   | B.I.  |                                |        |                     |                      |                       | 179         |                 | 274            |       | 453        | 453     | 50 mm ( 2" ) 0   | B.I.  |
| 50 mm ( 2" ) 0   | PE    |                                |        |                     |                      |                       | 10,580      |                 | 64,945         | 1,771 | 77,296     | 77,296  | 50 mm ( 2" ) 0   | PE    |
| 63 mm ( 2.5" ) 0 | PE    |                                |        |                     |                      |                       | 3,055       |                 | 2,328          |       | 5,383      | 5,383   | 63 mm ( 2.5" )   | PE    |
| 0                | G.I.  |                                |        |                     |                      |                       |             |                 | 680            |       | 680        | 680     |                  | G.I.  |
| 75 mm ( 3" ) 0   | uPVC  |                                |        |                     | 2,775                |                       | 51,075      |                 | 9,374          | 284   | 63,488     | 63,488  | 75 mm ( 3" ) 0   | uPVC  |
| 0                | ACP   |                                |        |                     |                      |                       | 5,422       |                 |                |       | 5,422      | 5,422   |                  | ACP   |
| 0                | G.I.  |                                |        |                     |                      |                       | 96          |                 |                |       | 96         | 96      |                  | G.I.  |
| 0                | CJ/BI |                                |        |                     |                      |                       | 102         |                 |                | 60    | 363        | 363     |                  | CJ/BI |
| 100 mm ( 4" ) 0  | uPVC  |                                | 15,745 |                     | 2,433                |                       | 39,416      | 9,553           | 59,876         | 2,838 | 120,308    | 129,861 | 100 mm ( 4" ) 0  | uPVC  |
| 0                | STEEL |                                | 4,877  |                     |                      |                       |             |                 | 187            |       | 5,078      | 5,078   |                  | STEEL |
| 0                | ACP   |                                | 1,460  |                     |                      |                       | 4,348       | 3,160           | 240            |       | 6,048      | 9,208   |                  | ACP   |
| 0                | CCI   |                                | 82     |                     |                      |                       |             |                 | 228            |       | 320        | 320     |                  | CCI   |
| 0                | G.I.  |                                |        |                     |                      |                       | 75          |                 |                |       | 75         | 75      |                  | G.I.  |
| 0                | CJ/BI |                                |        |                     |                      |                       | 60          |                 | 381            | 228   | 669        | 669     |                  | CJ/BI |
| 150 mm ( 6" ) 0  | uPVC  |                                | 14     |                     | 9,494                | 3,097                 | 26,186      | 3,930           | 47,072         | 642   | 86,505     | 90,435  | 150 mm ( 6" ) 0  | uPVC  |
| 0                | STEEL |                                | 27,754 |                     |                      |                       | 58          | 26              | 703            |       | 28,515     | 28,541  |                  | STEEL |
| 0                | ACP   |                                |        |                     |                      |                       | 1,903       | 1,120           | 231            |       | 2,280      | 3,400   |                  | ACP   |
| 0                | CCI   |                                | 146    |                     |                      |                       |             |                 | 483            |       | 988        | 988     |                  | CCI   |
| 0                | CJ/BI |                                | 515    |                     |                      |                       | 30          |                 | 380            | 30    | 420        | 420     |                  | CJ/BI |
| 200 mm ( 8" ) 0  | uPVC  |                                |        |                     | 1,588                | 8,987                 | 1,764       | 450             | 12,301         | 2,768 | 27,404     | 27,854  | 200 mm ( 8" ) 0  | uPVC  |
| 0                | STEEL |                                | 4,027  |                     |                      |                       |             |                 | 733            |       | 4,760      | 4,760   |                  | STEEL |
| 0                | CCI   |                                |        |                     |                      |                       |             |                 | 174            |       | 2,322      | 2,322   |                  | CCI   |
| 0                | BI    |                                |        |                     |                      |                       | 7           |                 | 19             | 12    | 38         | 38      |                  | BI    |
| 250 mm ( 10" ) 0 | STEEL |                                |        |                     | 4,488                | 6,354                 |             |                 |                |       | 10,842     | 10,842  | 250 mm ( 10" ) 0 | STEEL |
| 0                | uPVC  |                                |        |                     |                      |                       | 547         |                 | 3,212          |       | 3,759      | 3,759   |                  | uPVC  |
| 300 mm ( 12" ) 0 | STEEL |                                | 16,980 |                     | 17,998               | 20,336                |             |                 | 7,614          |       | 62,906     | 62,906  | 300 mm ( 12" ) 0 | STEEL |
| 0                | STEEL |                                |        |                     |                      |                       |             |                 | 2,531          |       | 2,531      | 2,531   | 350 mm ( 14" ) 0 | STEEL |
| 0                | STEEL |                                | 5,660  |                     | 569                  | 17,081                |             |                 | 6,276          |       | 29,586     | 29,586  | 400 mm ( 16" ) 0 | STEEL |
| 0                | STEEL |                                | 1,176  |                     | 445                  | 3,691                 |             |                 | 375            |       | 5,687      | 5,687   | 500 mm ( 20" ) 0 | STEEL |
| 0                | STEEL |                                | 186    |                     |                      | 14,774                |             |                 |                |       | 14,960     | 14,960  | 600 mm ( 24" ) 0 | STEEL |
| 0                | STEEL |                                |        |                     |                      | 2,638                 |             |                 |                |       | 2,638      | 2,638   | 800 mm ( 30" ) 0 | STEEL |
|                  |       |                                | 9,238  | 71,536              | 39,766               | 76,957                | 154,458     | 18,239          | 225,302        | 8,647 | 595,924    | 604,163 |                  |       |
|                  |       |                                |        |                     |                      |                       | 172,697     |                 | 233,948        |       |            |         |                  |       |

Checked by:  
**EDNA S. NAJERA**  
 Department Manager, Engineering Department

Checked by:  
**LYNDON D. BUTRON**  
 Division Manager, Planning & Design Division

Prepared by:  
**RHONA KUMAR FERIDO 2/1/22**  
 Principal Engineer, Pipeline Systems Section

**CAGAYAN DE ORO CITY WATER DISTRICT**  
Corrales Avenue, Cagayan de Oro City

**SUMMARY OF BACTERIOLOGICAL ANALYSIS**  
For the Year Ended December 31, 2021

| MONTH        | COLIFORM TEST<br>(Standard Sample 100 ml.) |                       |  |                               | Residual Chlorine (PPM) |
|--------------|--|-----------------------|--|-------------------------------|-------------------------|
|              | Total Sample                               | Total Sample Positive | Membrane Filter Technique / Enzyme Substrate Coliform Test (EST) |                               |                         |
|              |  |                       | Coliform Test  | Thermotolerant Coliform /(E - |                         |
| January      | 114  | 5                     | 5  | 0                             | 0.00 to 1.00            |
| February     | 114  | 2                     | 2  | 0                             | 0.00 to 1.00            |
| March        | 114  | 3                     | 3  | 0                             | 0.00 to 1.50            |
| April        | 116  | 5                     | 5  | 0                             | 0.00 to 1.50            |
| May          | 114  | 5                     | 5  | 0                             | 0.00 to 1.00            |
| June         | 118  | 5                     | 5  | 0                             | 0.00 to 1.00            |
| July         | 117  | 2                     | 2  | 0                             | 0.00 to 1.00            |
| August       | 120  | 4                     | 4  | 0                             | 0.00 to 1.00            |
| September    | 119  | 6                     | 6  | 0                             | 0.00 to 1.00            |
| October      | 117  | 5                     | 5  | 1                             | 0.00 to 1.00            |
| November     | 118  | 9                     | 9  | 0                             | 0.00 to 1.00            |
| December     | 117  | 56                    | 56   | 0                             | 0.00 to 1.50            |
| <b>TOTAL</b> | <b>1,398</b>                               | <b>107</b>            | <b>107</b>   | <b>1</b>                      |                         |

Source: Summary and Evaluation of Bacteriological Analysis of COWD (Production Dept.)

## MONTHLY DATA SHEET

For the Month Ending 31-Dec 2021

|  |                            |
|--|----------------------------|
| <b>Name of Water District :</b>                    | <b>Cagayan de Oro City</b> |
|  | <b>Water District</b>      |
| Province :   | Misamis Oriental           |
| Region :   | 10 - Northern Mindanao     |
| CCC No. :  | 001                        |
| Email Address :                                    | cowd@cowd.gov.ph           |
| Website, If any:                                   | www.cowd.gov.ph            |
| Contact Nos. (mobile):                             | 0906-0070411 (Globe),      |
| (landline) :                                       | 0919-0661740 (Smart)       |
|  | (088)555-9850              |
| Geo Coordinates of WD Office(Longitude,Latitude) : | 120°38'50.93" Longitude,   |
| Under Joint Venture Agreement? (Yes/No):           | 15°19'37.48" Latitude      |
|  | No                         |

## 1. MUNICIPAL DATA/SERVICE COVERAGE

| 1.1 Municipality(ies) Served |                           | Total No. of Brgys. | No. of Brgys Served | Percent (%) Served to Total Brgys. |       |
|------------------------------|---------------------------|---------------------|---------------------|------------------------------------|-------|
| Main Mun.:                   | Name of Municipality(ies) | Mun. Class          |                     |                                    |       |
|                              | Cagayan de Oro City       |                     | 80                  | 64                                 | 80.0% |
| Annexed:                     | Opol                      |                     | 14                  | 7                                  | 50.0% |
| Annexed:                     | Tagoloan                  |                     | 10                  | 1                                  | 10.0% |

## 2. SERVICE CONNECTION DATA:

|     |                                       |                |                   |                     |
|-----|---------------------------------------|----------------|-------------------|---------------------|
| 2.1 | Total Service (Active + Inactive)     | 146,630        |                   |                     |
| 2.2 | Total Active                          | 108,449        |                   |                     |
| 2.3 | Total metered                         | 108,449        |                   |                     |
| 2.4 | Total billed                          | 108,506        |                   |                     |
| 2.5 | Ave. Persons/Conn.                    | 5.0            |                   |                     |
| 2.6 | Population Served (2.2 x 2.5)         | 542,245        |                   |                     |
| 2.7 | Growth in Service Connections (S. C.) |                | <u>This Month</u> | <u>Year-to-Date</u> |
|     | New                                   |                | 210               | 4,005               |
|     | Reconnection                          |                | 63                | 578                 |
|     | Disconnected                          |                | 203               | 1,146               |
|     | Increase (Decrease) in S. C.          |                | 70                | 3,437               |
| 2.8 | No. of Customers in Arrears           | 53,706         | ( 49.52% )        |                     |
| 2.9 | No. of Active Connections             | <u>Metered</u> | <u>Unmetered</u>  | <u>Total</u>        |
|     | Residential/Domestic                  | 100,581        |                   | 100,581             |
|     | Government                            | 471            |                   | 471                 |
|     | Commercial/Industrial                 | 7,454          | -                 | 7,454               |
|     | Full Commercial                       | 7,454          |                   | 7,454               |
|     | Commercial A                          |                |                   | -                   |
|     | Commercial B                          |                |                   | -                   |
|     | Commercial C                          |                |                   | -                   |
|     | Commercial D                          |                |                   | -                   |
|     | Bulk/Wholesale                        |                |                   | -                   |
|     | <b>Total</b>                          | <b>108,506</b> | <b>-</b>          | <b>108,506</b>      |

## 3. PRESENT WATER RATES:

3.1 Date Approved (mm/dd/year): 17/06/2011 Effectivity (mm/dd/year): 5/1/2014

## 3.2 Water Rates

| CLASSIFICATION        | MINIMUM CHARGES | COMMODITY CHARGES |           |           |           |           |            |
|-----------------------|-----------------|-------------------|-----------|-----------|-----------|-----------|------------|
|                       |                 | 11-20 CUM         | 21-30 CUM | 31-40 CUM | 41-50 CUM | 51-60 CUM | 61 & Above |
| Domestic/Government   | ₱ 218.40        | ₱ 30.55           | ₱ 31.85   | ₱ 33.65   | ₱ 36.00   | ₱ 36.00   | ₱ 36.00    |
| Commercial/Industrial | 436.80          | 61.10             | 63.70     | 67.30     | 72.00     | 72.00     | 72.00      |
| Commercial A          |                 |                   |           |           |           |           |            |
| Commercial B          |                 |                   |           |           |           |           |            |
| Commercial C          |                 |                   |           |           |           |           |            |
| Commercial D          |                 |                   |           |           |           |           |            |
| Bulk Sales            | 22,072.80       | 91.65             | 95.55     | 100.95    | 108.00    | 108.00    | 108.00     |

## 4. BILLING &amp; COLLECTION DATA:

|   | <u>This Month</u>                                 | <u>Year-to-Date</u> |
|---|---|---------------------|
| 4.1 BILLING (Water Sales)                                   |   |                     |
| a. Current - metered  | P 79,321,758.51                                   | P 977,501,066.11    |
| b. Current - unmetered                                      | 4,354,913.45                                      | 43,739,843.60       |
| c. Penalty Charges  | 4,001,696.52                                      | 47,230,736.70       |
| d. Less: Senior Citizen & PWD Discount                      | 8,208.51  | 106,549.10          |
| Total   | P 87,670,159.97                                   | P 1,068,365,097.31  |
| 4.2 BILLING PER CONSUMER CLASS:                             |   |                     |
| e Residential/Domestic                                      | P 57,018,221.21                                   | P 707,039,930.06    |
| f Government  | 3,670,611.20                                      | 49,123,868.55       |
| g Commercial/Industrial                                     | 22,979,631.04                                     | 264,970,562.00      |
| h Bulk/Wholesale  | -   | -                   |
| Total   | P 83,668,463.45                                   | P 1,021,134,360.61  |
| 4.3 COLLECTION (Water Sales)                                |   |                     |
| a. Current account  | P 62,751,347.59                                   | P 765,850,770.46    |
| b. Arrears - current year                                   | 21,270,381.87                                     | 209,878,660.25      |
| c. Arrears - previous years                                 | 1,600,996.49                                      | 15,797,318.52       |
| Total   | P 85,622,725.95                                   | P 991,526,749.23    |
| 4.4 ACCOUNTS RECEIVABLE-CUSTOMERS (Beginning of the Yr.):   |   | 411,759,322.55      |
| 4.5 ON-TIME-PAID, This Month                                | <u>This Month</u>                                 | <u>Year-to-Date</u> |
| 4.3a  |   |                     |
| $\frac{(4.1a) + (4.1b) - (4.1d)}{(4.1a) + (4.1b) - (4.1d)}$ | X 100 = 75.00%                                    |                     |
| 4.6 COLLECTION EFFICIENCY, Y-T-D                            |   |                     |
| $\frac{(4.3a) + (4.3b)}{4.1 \text{ Total}}$                 | X 100 = $\frac{975,729,430.71}{1,068,365,097.31}$ | = 91.33%            |
| 4.7 COLLECTION RATIO, Y-T-D                                 |   |                     |
| $\frac{4.3 \text{ Total}}{4.1 \text{ Total} + 4.4}$         | = $\frac{991,526,749.23}{1,480,124,419.86}$       | = 66.99%            |

## 5. FINANCIAL DATA:

|   | <u>This Month</u> | <u>Year-to-Date</u> |
|---|-------------------|---------------------|
| 5.1 REVENUES                                      |                   |                     |
| a. Operating Revenues                             | P 89,528,912.12   | P 1,084,131,739.53  |
| b. Non-Operating revenues                         | 1,424,572.43      | 3,185,200.23        |
| Total   | P 90,953,484.55   | P 1,087,316,939.76  |
| 5.2 EXPENSES                                      |                   |                     |
| a. Salaries and wages                             | P 12,650,606.68   | P 159,342,836.08    |
| b. Pumping cost (Fuel, Oil, Electric)             | 13,081,068.75     | 157,759,053.62      |
| c. Chemicals (treatment)                          | 724,296.53        | 7,552,623.91        |
| d. Other O & M Expense                            | 70,011,930.77     | 655,965,694.38      |
| e. Depreciation Expense                           | 9,169,544.67      | 107,701,589.38      |
| f. Interest Expense                               | 1,988,479.83      | 26,639,018.79       |
| g. Others (Impairment Loss-Loans and Receivables) | 599,406.93        | 4,064,325.82        |
| Total   | P 108,225,334.16  | P 1,119,025,141.98  |
| 5.3 NET INCOME (LOSS)                             | P (17,271,849.61) | P (31,708,202.22)   |
| 5.4 CASH FLOW STATEMENT                           |                   |                     |
| a. Receipts                                       | P 89,409,847.68   | P 1,112,657,400.00  |
| b. Disbursements                                  | 112,685,240.61    | 1,243,614,219.90    |
| c. Net Receipts (Disbursements)                   | (23,275,392.93)   | (130,956,819.90)    |
| d. Cash balance, beginning                        | 139,746,566.41    | 247,427,993.38      |
| e. Cash balance, ending                           | 116,471,173.48    | 116,471,173.48      |

|  |   |                  |
|--|---|------------------|
| <b>5.5 MISCELLANEOUS (Financial)</b>                     |   |                  |
| a. Loan Funds (Total)                                    | - | -                |
| 1. Cash in Bank  | P | P                |
| 2. Cash on Hand  |   |                  |
| b. WD Funds (Total)                                      | - | 585,422,994.33   |
| 1. Cash on hand  | P | P 1,081,584.03   |
| 2. Cash in bank  |   | 71,971,876.48    |
| 3. Special Deposits (Loan Hold Out Deposits)             |   | 65,323,811.01    |
| 4. Investments (including time deposit)                  |   | 408,641,574.15   |
| 5. Working fund  |   | -                |
| 6. Reserves  |   |                  |
| 6.1 WD-LWUA JSA  |   | 26,127,751.56    |
| 6.2 General Reserves                                     |   |                  |
| 6.3 Restricted (Guaranty Deposits)                       |   | 12,250,832.17    |
| 6.4 Restricted (Capital Improvement & LBP Savings Acct.) |   | 25,564.93        |
| c. Materials & Supplies inventory                        | P | P 177,474,979.06 |
| d. Accounts Receivable                                   | - | 481,016,320.83   |
| 1. Customers   | P | P 481,016,320.83 |
| 2. Materials on loans                                    |   |                  |
| 3. Officers & Employees                                  |   |                  |
| e. Customers' deposits                                   |   | 9,055,066.05     |
| f. Loans payable   |   | 402,070,077.92   |
| g. Payable to creditors eg. suppliers                    |   | 52,210,096.65    |

|   |                   |          |                     |          |
|---|-------------------|----------|---------------------|----------|
| <b>5.6 FINANCIAL RATIOS</b>               | <u>This Month</u> |          | <u>Year-to-Date</u> |          |
| a. Operating Ratio ( benchmark = ≤ 0.75 ) |                   |          |                     |          |
| Operating Expenses                        | 105,637,447.40    | = 1.18   | 1,088,321,797.37    | = 1.00   |
| Operating Revenues                        | 89,528,912.12     |          | 1,084,131,739.53    |          |
| b. Net Income Ratio                       |                   |          |                     |          |
| Net Income (Loss)                         | (17,271,849.61)   | = (0.19) | (31,708,202.22)     | = (0.03) |
| Total Revenues                            | 90,953,484.55     |          | 1,087,316,939.76    |          |
| c. Current Ratio ( benchmark = ≥ 1.5 )    |                   |          |                     |          |
| Current Assets                            |                   |          | 1,229,788,430.64    | = 4.27   |
| Current Liabilities                       |                   |          | 288,063,488.92      |          |

**6. WATER PRODUCTION DATA:**

|                             |               |                             |                       |                      |
|-----------------------------|---------------|-----------------------------|-----------------------|----------------------|
| <b>6.1 SOURCE OF SUPPLY</b> |               |                             |                       |                      |
|                             | <u>Number</u> | <u>Total Rated Capacity</u> |                       | <u>Basis of Data</u> |
|                             |               | <u>(In LPS)</u>             | <u>or (in Cum/Mo)</u> |                      |
| a. Wells                    | 26            | 1,465.83                    | 3,811,155             |                      |
| b. Springs                  | 1             | 1.95                        | 5,074                 |                      |
| c. Surface/River            |               |                             |                       |                      |
| d. Bulk purchase            | 1             | 953.85                      | 2,480,000             |                      |
| <b>Total</b>                | <b>28</b>     | <b>2421.63</b>              | <b>6,296,229</b>      |                      |

Conversion: 1 LPS ~ 2,600 cum/mo

|   |                     |                      |                              |
|---|---------------------|----------------------|------------------------------|
| <b>6.2 WATER PRODUCTION (m<sup>3</sup>)</b> |                     |                      |                              |
| a. WD-Owned Sources                         | <u>This Month</u>   | <u>Year-to-Date</u>  | <u>Method of Measurement</u> |
| 1 Gravity                                   |                     |                      |                              |
| 2 Pumped                                    | 5,912,534.11        | 73,572,977.47        |                              |
| Sub-Total                                   | 5,912,534.11        | 73,572,977.47        |                              |
| b. External Source/s                        |                     |                      |                              |
| <b>Total</b>                                | <b>5,912,534.11</b> | <b>73,572,977.47</b> |                              |

|  |                        |                         |
|--|------------------------|-------------------------|
| <b>6.3 WATER PRODUCTION COST</b>               |                        |                         |
|  | <u>This Month</u>      | <u>Year-to-Date</u>     |
| a. Total power consumption for pumping (KW-Hr) | 1,216,070.60           | 15,858,488.52           |
| b. Total power cost for pumping (PHP)          | 12,776,181.79          | 157,008,084.66          |
| c. Other energy cost (oil, etc.) (PHP)         |                        |                         |
| d. Total Pumping Hours (motor drive)           |                        |                         |
| e. Total Pumping Hours (engine drive)          |                        |                         |
| f. Total Chlorine consumed (Kg.)               | 3,281.54               | 55,885.54               |
| g. Total Chlorine cost (PHP)                   | 724,296.53             | 7,552,623.91            |
| h. Total cost of other chemicals (PHP)         |                        |                         |
| <b>Total Production Cost</b>                   | <b>P 13,500,478.32</b> | <b>P 164,560,708.57</b> |

6.4 ACCOUNTED FOR WATER (m<sup>3</sup>)

|   |              |               |
|---|--------------|---------------|
| a. Total Billed Metered Consumption (m <sup>3</sup> ) | 2,465,194.00 | 30,263,219.00 |
| Residential   | 2,026,840.00 | 24,985,549.00 |
| Government  | 97,858.00    | 1,290,527.00  |
| Commercial/Industrial (Total)                         | 333,426.00   | 3,911,344.00  |
| Full Commercial                                       | 333,426.00   | 3,911,344.00  |
| Commercial A  |              |               |
| Commercial B  |              |               |
| Commercial C  |              |               |
| Commercial D  |              |               |
| Bulk/Wholesale  | 7,070.00     | 75,799.00     |
| b. Unmetered billed                                   | 125,396.00   | 2,560,686.75  |
| c. Total billed                                       | 2,590,590.00 | 32,823,905.75 |
| d. Metered unbilled                                   |              |               |
| e. Unmetered unbilled                                 |              |               |
| f. Total Accounted                                    | 2,590,590.00 | 32,823,905.75 |

6.5 WATER USE ASSESSMENT

|   |        |        |
|---|--------|--------|
| a. Average monthly consumption/connection (m <sup>3</sup> ) | 22.72  |        |
| Residential (m <sup>3</sup> /conn/mo.)                      | 20.15  |        |
| Government (m <sup>3</sup> /conn/mo)                        | 207.77 |        |
| Commercial/Industrial (m <sup>3</sup> /conn/mo)             | 44.73  |        |
| Bulk/Wholesale (m <sup>3</sup> /conn/mo)                    |        |        |
| b. Average liters per capita/day (lpcd)                     | 134.3  |        |
| c. Accounted for water (%)                                  | 43.82% | 44.61% |
| d. Revenue Producing Water (%)                              | 43.82% | 44.61% |
| e. Percent Non-revenue Water (%)                            | 56.18% | 55.39% |
| f. 24/7 Water Service (Y/N)                                 | Y      |        |

7. STORAGE FACILITIES

|                          | No. of Units | Total Capacity (m <sup>3</sup> ) |
|--------------------------|--------------|----------------------------------|
| a. Elevated Reservoir(s) | 13           | 20,545                           |
| b. Ground Reservoir(s)   |              |                                  |

8. MISCELLANEOUS

8.1 EMPLOYEES

|  |     |
|--|-----|
| a. Total                                 | 675 |
| b. Regular                               | 295 |
| c. Casual                                | 315 |
| d. Job-order/COS                         | 65  |
| e. Number of active connections/employee | 178 |
| f. Average monthly salary/employee       |     |

8.2 BOARD OF DIRECTORS

| Position   | Name                          | Number of Meetings Attended |                                    |       |              |                                    |       |
|------------|-------------------------------|-----------------------------|------------------------------------|-------|--------------|------------------------------------|-------|
|            |                               | This Month                  |                                    |       | Year-to-Date |                                    |       |
|            |                               | Regular                     | Special/<br>Emergency<br>Committee | Total | Regular      | Special/<br>Emergency<br>Committee | Total |
| C (Acting) | 1 Ms. Hilly Ann R. Quiaoit    | 2                           | 2                                  | 4     | 24           | 24                                 | 48    |
| VC         | 2                             |                             |                                    |       |              |                                    |       |
| S          | 3 Ms. Concepcion R. Quiblat   | 2                           | 2                                  | 4     | 24           | 24                                 | 48    |
| M          | 4 Ms. Nella B. Lee            | 2                           | 2                                  | 4     | 24           | 24                                 | 48    |
| M          | 5 Mr. Dixon Q. Yasay          | 2                           | 2                                  | 4     | 24           | 24                                 | 48    |
| 6thM       | 6 Atty. Dale Bryan D. Mordeno | 2                           | 2                                  | 4     | 9            | 10                                 | 19    |
|            |                               | This Month                  |                                    |       | Year-to-Date |                                    |       |
| a.         | No. of Resolutions passed     | 21                          |                                    |       | 140          |                                    |       |
| b.         | No. of Policies passed        | 4                           |                                    |       | 11           |                                    |       |
| c.         | Directors fees paid           | 295,230.66                  |                                    |       | 2,324,439.93 |                                    |       |
| d.         | Meetings:                     |                             |                                    |       |              |                                    |       |
|            | 1. Regular                    | 2                           |                                    |       | 24           |                                    |       |
|            | 2. Committee                  | 2                           |                                    |       | 24           |                                    |       |
|            | 3. Special/Emergency          | 0                           |                                    |       | 0            |                                    |       |

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9. STATUS OF VARIOUS DEVELOPMENT:

9.1 ON-GOING PROJECTS

|    | DESCRIPTION (e.g. Comprehensive Project, Source Dev., Expansion, Rehab., Water Quality, etc) | PROJECT COST (PHP x 1,000) | FUNDING SOURCE          | PERCENT ACCOMPLISHMENT   |
|----|--|----------------------------|-------------------------|--------------------------|
| a. | Rehabilitation, Restoration & Realignment Projects   | 293370.682                 | CAPEX 2019, 2020 & 2021 | 75%<br>(as of Dec. 2021) |
| b. | Expansion, Extension Projects  | 68498.02052                | CAPEX 2019, 2020 & 2021 | 41%<br>(as of Dec. 2021) |
| c. | Non - Revenue Water (NRW) Projects   | 17204.15092                | DBP LOAN                | 31%<br>(as of Dec. 2021) |

9.2 CURRENT FINANCIAL ASSISTANCE/LOANS/GRANTS

|                                  | LOAN AMOUNT (PHP) | ARREARAGES, Beginning of the year | MONTHLY AMORTIZATION (PHP) | PAYMENTS MADE, YTD | TERMINAL YEAR OF AMORTIZATION |
|----------------------------------|-------------------|-----------------------------------|----------------------------|--------------------|-------------------------------|
| a. Loans from LWUA               |                   |                                   |                            |                    |                               |
| 1                                | 95.079M & 20.906M |                                   | 1,095,523.00               |                    |                               |
| 2                                |                   |                                   |                            |                    |                               |
| 3                                |                   |                                   |                            |                    |                               |
|                                  | Total             |                                   |                            |                    |                               |
| b. Loans from Other Fund Sources |                   |                                   |                            |                    |                               |
| 1                                |                   |                                   |                            |                    |                               |
| 2                                |                   |                                   |                            |                    |                               |
| 3                                |                   |                                   |                            |                    |                               |
|                                  | Total             |                                   |                            |                    |                               |

10. INSTITUTIONAL DEVELOPMENT/REVIEWS:

10.1 LWUA REVIEW AND SYSTEMS INSTALLATION

|   | Year when Last installed /reviewed |
|---|------------------------------------|
| a. CPS I Installation                       |                                    |
| b. CPS II Installation                      |                                    |
| c. Water Rates Review                       |                                    |
| d. Water Safety Plan Review                 | 30-Mar-20                          |
| e. Business Plan Review                     |                                    |
| f. Groundwater Data Bank Installation       | 16-Mar-17                          |
| g. Computerized Billing & Collection System |                                    |
| h. Computerized Read & Bill                 |                                    |
| i. Computerized Accounting System           |                                    |
| j. Computerized Inventory System            |                                    |

11. KEY PERFORMANCE INDICATORS:

|   | Actual         | KPI Monitoring Benchmark |
|---|----------------|--------------------------|
| a. Non-Revenue Water (%) - YTD                        | 55.39%         | ≤ 20%                    |
| b. Collection Efficiency (%) - YTD                    | 91.33%         | ≥ 90%                    |
| c. S.Conn. Market Growth - YTD                        | 3,437          |                          |
| d. Capex (Php) - YTD                                  | 100,532,007.53 | 35% utilization          |
| e. LWUA-WD JSA Reserves (%) - YTD                     | 2.64%          | ≥ 3% of Item 5.1         |
| f.1 Water Quality Compliance - Bacti (Y/N)            | Y              | Y                        |
| f.2 Water Quality Compliance - Phychem (Y/N)          | Y              | Y                        |
| f.3 Water Quality Compliance -Residual Chlorine (Y/N) | Y              | Y                        |
| g. Current Ratio - YTD                                | 4.27           | ≥ 1.5                    |
| h. Average Monthly Net Income (Php)                   | 2,642,350.19   | negative                 |
| i. Staff Productivity Index                           | 178            |                          |
| j. 24/7 Water Service (% of Active S Conn)            |                | Y                        |
| k. With Sanitation Facilities (Yes or No)             | Y              | Y                        |

Prepared by:

  
**SULVIE D. MARIANO**  
 Manager, Management Services Department

Certified Correct:

  
**ENGR. BIENVENIDO V. BATAON, JR.**  
 General Manager

**AGING OF ACCOUNTS RECEIVABLE**

As of December 2021

Database: January 3, 2022

Billing: January 3, 2022

Accounts: January 3, 2022

Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum | 31-60 Days:<br>Count | 31-60 Days:<br>Sum | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Delinq.<br>Count |
|-------------|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| <b>1</b>    | <b>785</b>           | <b>410,182.17</b>  | <b>499</b>           | <b>303,179.04</b>  | <b>302</b>           | <b>196,357.72</b>  | <b>223</b>             | <b>1,305,287.82</b>  | <b>2,215,006.74</b> | <b>501</b>       |
| <b>011A</b> | <b>109</b>           | <b>78,105.35</b>   | <b>53</b>            | <b>60,378.48</b>   | <b>30</b>            | <b>28,715.24</b>   | <b>20</b>              | <b>71,689.10</b>     | <b>238,888.18</b>   | <b>53</b>        |
| Commercial  | 38                   | 27,485.07          | 19                   | 14,627.06          | 11                   | 8,804.80           | 7                      | 38,257.10            | 89,174.03           | 19               |
| Government  | 2                    | 555.75             | 1                    | 555.75             | 1                    | 462.80             | 1                      | 732.76               | 2,307.06            | 1                |
| Residential | 69                   | 50,064.53          | 33                   | 45,195.67          | 18                   | 19,447.65          | 12                     | 32,699.24            | 147,407.09          | 33               |
| <b>011B</b> | <b>125</b>           | <b>44,994.63</b>   | <b>72</b>            | <b>30,677.28</b>   | <b>43</b>            | <b>16,428.17</b>   | <b>24</b>              | <b>78,153.46</b>     | <b>170,253.54</b>   | <b>73</b>        |
| Commercial  | 97                   | 34,519.12          | 57                   | 24,342.10          | 34                   | 12,699.63          | 18                     | 61,072.90            | 132,633.75          | 58               |
| Government  | 5                    | 372.82             | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 372.82              | 0                |
| Residential | 23                   | 10,102.69          | 15                   | 6,335.18           | 9                    | 3,728.54           | 6                      | 17,080.56            | 37,246.97           | 15               |
| <b>012A</b> | <b>81</b>            | <b>46,362.86</b>   | <b>44</b>            | <b>23,196.42</b>   | <b>26</b>            | <b>14,193.52</b>   | <b>20</b>              | <b>150,542.43</b>    | <b>234,295.23</b>   | <b>44</b>        |
| Commercial  | 76                   | 44,873.71          | 41                   | 22,176.50          | 25                   | 14,028.18          | 20                     | 150,542.43           | 231,620.83          | 41               |
| Government  | 0                    | 0.00               | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 0.00                | 0                |
| Residential | 5                    | 1,489.15           | 3                    | 1,019.92           | 1                    | 165.33             | 0                      | 0.00                 | 2,674.40            | 3                |
| <b>012B</b> | <b>103</b>           | <b>45,288.19</b>   | <b>68</b>            | <b>28,445.09</b>   | <b>42</b>            | <b>21,289.60</b>   | <b>31</b>              | <b>138,610.86</b>    | <b>233,633.75</b>   | <b>69</b>        |
| Commercial  | 64                   | 30,182.36          | 37                   | 16,626.99          | 21                   | 10,864.99          | 14                     | 72,618.16            | 130,292.51          | 38               |
| Government  | 1                    | 43.23              | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 43.23               | 0                |
| Residential | 38                   | 15,062.60          | 31                   | 11,818.10          | 21                   | 10,424.61          | 17                     | 65,992.70            | 103,298.01          | 31               |
| <b>013A</b> | <b>99</b>            | <b>53,456.27</b>   | <b>73</b>            | <b>39,764.39</b>   | <b>49</b>            | <b>29,500.07</b>   | <b>41</b>              | <b>254,176.16</b>    | <b>376,896.89</b>   | <b>73</b>        |
| Commercial  | 43                   | 31,977.97          | 27                   | 22,044.74          | 17                   | 14,576.59          | 13                     | 132,026.81           | 200,626.12          | 27               |
| Government  | 1                    | 0.00               | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 0.00                | 0                |
| Residential | 55                   | 21,478.29          | 46                   | 17,719.65          | 32                   | 14,923.48          | 28                     | 122,149.35           | 176,270.78          | 46               |
| <b>013B</b> | <b>84</b>            | <b>39,543.59</b>   | <b>55</b>            | <b>35,256.12</b>   | <b>35</b>            | <b>31,450.06</b>   | <b>26</b>              | <b>123,410.03</b>    | <b>229,659.79</b>   | <b>55</b>        |
| Commercial  | 31                   | 23,308.65          | 16                   | 19,877.48          | 10                   | 19,208.52          | 9                      | 51,442.37            | 113,837.02          | 16               |
| Residential | 53                   | 16,234.94          | 39                   | 15,378.64          | 25                   | 12,241.54          | 17                     | 71,967.65            | 115,822.77          | 39               |
| <b>014A</b> | <b>97</b>            | <b>59,499.42</b>   | <b>73</b>            | <b>55,287.85</b>   | <b>45</b>            | <b>36,592.91</b>   | <b>35</b>              | <b>348,137.85</b>    | <b>499,518.03</b>   | <b>73</b>        |

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ANNEX Q

Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum | 31-60 Days:<br>Count | 31-60 Days:<br>Sum | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Delinq.<br>Count |
|-------------|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| Commercial  | 25                   | 29,419.17          | 16                   | 28,684.79          | 10                   | 17,962.57          | 7                      | 195,180.37           | 271,246.90          | 16               |
| Government  | 1                    | 21.84              | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 21.84               | 0                |
| Residential | 71                   | 30,058.41          | 57                   | 26,603.06          | 35                   | 18,630.34          | 28                     | 152,957.48           | 228,249.29          | 57               |
| <b>014B</b> | <b>87</b>            | <b>42,931.85</b>   | <b>61</b>            | <b>30,173.42</b>   | <b>32</b>            | <b>18,188.15</b>   | <b>26</b>              | <b>140,567.92</b>    | <b>231,861.33</b>   | <b>61</b>        |
| Commercial  | 28                   | 15,832.11          | 17                   | 5,410.05           | 7                    | 3,696.15           | 6                      | 117,738.87           | 142,677.18          | 17               |
| Residential | 59                   | 27,099.74          | 44                   | 24,763.37          | 25                   | 14,491.99          | 20                     | 22,829.05            | 89,184.15           | 44               |
| <b>2</b>    | <b>1,189</b>         | <b>890,033.38</b>  | <b>997</b>           | <b>596,098.34</b>  | <b>675</b>           | <b>437,655.71</b>  | <b>508</b>             | <b>2,205,794.04</b>  | <b>4,129,581.47</b> | <b>1,001</b>     |
| <b>021A</b> | <b>64</b>            | <b>98,222.31</b>   | <b>56</b>            | <b>45,475.05</b>   | <b>40</b>            | <b>33,825.14</b>   | <b>31</b>              | <b>244,827.89</b>    | <b>422,350.40</b>   | <b>56</b>        |
| Commercial  | 18                   | 36,567.59          | 14                   | 20,083.49          | 11                   | 16,662.83          | 9                      | 155,137.27           | 228,451.18          | 14               |
| Government  | 1                    | 218.40             | 1                    | 218.40             | 1                    | 218.40             | 1                      | 1,506.96             | 2,162.16            | 1                |
| Residential | 45                   | 61,436.32          | 41                   | 25,173.16          | 28                   | 16,943.91          | 21                     | 88,183.67            | 191,737.07          | 41               |
| <b>021B</b> | <b>111</b>           | <b>90,779.21</b>   | <b>88</b>            | <b>47,288.36</b>   | <b>55</b>            | <b>35,093.13</b>   | <b>42</b>              | <b>212,007.09</b>    | <b>385,167.80</b>   | <b>89</b>        |
| Commercial  | 22                   | 45,925.61          | 12                   | 18,891.85          | 6                    | 10,527.91          | 6                      | 65,599.42            | 140,944.79          | 13               |
| Residential | 89                   | 44,853.60          | 76                   | 28,396.51          | 49                   | 24,565.22          | 36                     | 146,407.67           | 244,223.00          | 76               |
| <b>022A</b> | <b>115</b>           | <b>198,266.09</b>  | <b>83</b>            | <b>149,829.33</b>  | <b>55</b>            | <b>92,618.30</b>   | <b>46</b>              | <b>479,623.65</b>    | <b>920,337.37</b>   | <b>83</b>        |
| Commercial  | 56                   | 173,652.78         | 42                   | 126,094.47         | 26                   | 75,282.92          | 23                     | 296,631.45           | 671,661.63          | 42               |
| Government  | 3                    | 1,539.57           | 1                    | 24.90              | 0                    | 0.00               | 0                      | 0.00                 | 1,564.47            | 1                |
| Residential | 56                   | 23,073.74          | 40                   | 23,709.96          | 29                   | 17,335.38          | 23                     | 182,992.19           | 247,111.27          | 40               |
| <b>022B</b> | <b>132</b>           | <b>50,427.51</b>   | <b>106</b>           | <b>36,394.40</b>   | <b>72</b>            | <b>30,825.63</b>   | <b>60</b>              | <b>169,366.24</b>    | <b>287,013.77</b>   | <b>106</b>       |
| Commercial  | 12                   | 2,870.17           | 4                    | 1,014.39           | 1                    | 436.80             | 2                      | 1,111.24             | 5,432.60            | 4                |
| Government  | 1                    | 21.84              | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 21.84               | 0                |
| Residential | 119                  | 47,535.50          | 102                  | 35,380.01          | 71                   | 30,388.83          | 58                     | 168,255.00           | 281,559.33          | 102              |
| <b>023A</b> | <b>114</b>           | <b>124,030.65</b>  | <b>97</b>            | <b>70,682.50</b>   | <b>60</b>            | <b>44,415.96</b>   | <b>42</b>              | <b>168,625.07</b>    | <b>407,754.18</b>   | <b>99</b>        |
| Commercial  | 8                    | 48,088.81          | 7                    | 21,158.26          | 4                    | 6,606.17           | 2                      | 6,904.95             | 82,758.18           | 7                |
| Government  | 7                    | 10,769.66          | 4                    | 7,989.36           | 3                    | 5,638.17           | 2                      | 3,274.11             | 27,671.29           | 5                |
| Residential | 99                   | 65,172.19          | 86                   | 41,534.88          | 53                   | 32,171.62          | 38                     | 158,446.02           | 297,324.71          | 87               |
| <b>023B</b> | <b>183</b>           | <b>96,855.15</b>   | <b>160</b>           | <b>74,966.10</b>   | <b>108</b>           | <b>61,760.78</b>   | <b>69</b>              | <b>146,489.48</b>    | <b>380,071.51</b>   | <b>160</b>       |
| Commercial  | 6                    | 12,302.07          | 5                    | 9,510.69           | 3                    | 9,320.50           | 3                      | 4,059.92             | 35,193.18           | 5                |
| Government  | 1                    | 218.40             | 1                    | 21.84              | 0                    | 0.00               | 0                      | 0.00                 | 240.24              | 1                |
| Residential | 176                  | 84,334.68          | 154                  | 65,433.56          | 105                  | 52,440.28          | 66                     | 142,429.56           | 344,638.09          | 154              |
| <b>024A</b> | <b>256</b>           | <b>123,267.23</b>  | <b>223</b>           | <b>88,564.29</b>   | <b>161</b>           | <b>69,406.17</b>   | <b>123</b>             | <b>368,633.40</b>    | <b>649,871.08</b>   | <b>223</b>       |

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Status Active

| Row Labels  | 00-30 Days: Count | 00-30 Days: Sum   | 31-60 Days: Count | 31-60 Days: Sum   | 61-90 Days: Count | 61-90 Days: Sum   | Over 90 Days: Count | Over 90 Days: Sum   | Sum of Subtotal     | Delinq-Count |
|-------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|--------------|
| Commercial  | 5                 | 12,344.90         | 5                 | 4,709.67          | 4                 | 2,344.20          | 2                   | 15,294.73           | 34,693.49           | 5            |
| Government  | 1                 | 8,359.70          | 1                 | 1,921.75          | 0                 | 0.00              | 0                   | 0.00                | 10,281.45           | 1            |
| Residential | 250               | 102,562.63        | 217               | 81,932.87         | 157               | 67,061.97         | 121                 | 353,338.67          | 604,896.14          | 217          |
| <b>024B</b> | <b>214</b>        | <b>108,185.23</b> | <b>184</b>        | <b>82,898.31</b>  | <b>124</b>        | <b>69,710.60</b>  | <b>95</b>           | <b>416,221.22</b>   | <b>677,015.37</b>   | <b>185</b>   |
| Commercial  | 2                 | 1,430.00          | 1                 | 1,886.70          | 1                 | 2,021.30          | 1                   | 12,074.41           | 17,412.41           | 1            |
| Residential | 212               | 106,755.23        | 183               | 81,011.61         | 123               | 67,689.30         | 94                  | 404,146.81          | 659,602.96          | 184          |
| <b>3</b>    | <b>1,292</b>      | <b>718,781.37</b> | <b>970</b>        | <b>474,936.75</b> | <b>758</b>        | <b>376,244.27</b> | <b>603</b>          | <b>2,817,852.70</b> | <b>4,387,815.10</b> | <b>971</b>   |
| <b>031A</b> | <b>256</b>        | <b>126,056.19</b> | <b>216</b>        | <b>96,694.75</b>  | <b>142</b>        | <b>78,531.04</b>  | <b>118</b>          | <b>442,659.79</b>   | <b>743,941.78</b>   | <b>217</b>   |
| Commercial  | 9                 | 10,139.01         | 4                 | 8,280.38          | 3                 | 7,744.40          | 4                   | 24,527.73           | 50,691.53           | 5            |
| Government  | 1                 | 218.40            | 1                 | 21.80             | 0                 | 0.00              | 0                   | 0.00                | 240.20              | 1            |
| Residential | 246               | 115,698.78        | 211               | 88,392.57         | 139               | 70,786.64         | 114                 | 418,132.06          | 693,010.05          | 211          |
| <b>031B</b> | <b>120</b>        | <b>62,737.76</b>  | <b>101</b>        | <b>43,917.06</b>  | <b>70</b>         | <b>43,844.31</b>  | <b>54</b>           | <b>226,981.36</b>   | <b>377,480.49</b>   | <b>101</b>   |
| Commercial  | 19                | 14,901.90         | 17                | 9,110.90          | 10                | 13,356.91         | 9                   | 67,756.13           | 105,125.84          | 17           |
| Government  | 2                 | 2,262.20          | 2                 | 2,321.75          | 2                 | 833.13            | 1                   | 2,984.78            | 8,401.87            | 2            |
| Residential | 99                | 45,573.66         | 82                | 32,484.41         | 58                | 29,654.27         | 44                  | 156,240.44          | 263,952.78          | 82           |
| <b>032A</b> | <b>64</b>         | <b>20,278.30</b>  | <b>48</b>         | <b>20,345.56</b>  | <b>33</b>         | <b>14,334.33</b>  | <b>25</b>           | <b>158,060.94</b>   | <b>213,019.13</b>   | <b>48</b>    |
| Commercial  | 16                | 5,876.68          | 9                 | 2,786.40          | 5                 | 2,567.39          | 4                   | 19,107.85           | 30,338.32           | 9            |
| Government  | 2                 | 528.45            | 2                 | 436.80            | 2                 | 660.38            | 1                   | 984.19              | 2,609.82            | 2            |
| Residential | 46                | 13,873.17         | 37                | 17,122.35         | 26                | 11,106.55         | 20                  | 137,968.90          | 180,070.98          | 37           |
| <b>032B</b> | <b>58</b>         | <b>53,181.88</b>  | <b>38</b>         | <b>33,417.76</b>  | <b>31</b>         | <b>27,611.84</b>  | <b>29</b>           | <b>263,866.53</b>   | <b>378,078.00</b>   | <b>38</b>    |
| Commercial  | 29                | 46,070.48         | 19                | 26,565.97         | 15                | 20,617.79         | 13                  | 217,041.94          | 310,296.17          | 19           |
| Residential | 29                | 7,111.40          | 19                | 6,851.79          | 16                | 6,994.05          | 16                  | 46,824.58           | 67,781.83           | 19           |
| <b>033A</b> | <b>189</b>        | <b>132,336.26</b> | <b>137</b>        | <b>86,302.72</b>  | <b>120</b>        | <b>57,129.46</b>  | <b>93</b>           | <b>371,273.26</b>   | <b>647,041.71</b>   | <b>137</b>   |
| Commercial  | 18                | 43,558.97         | 10                | 27,442.01         | 8                 | 11,754.55         | 6                   | 45,353.18           | 128,108.70          | 10           |
| Residential | 171               | 88,777.29         | 127               | 58,860.72         | 112               | 45,374.91         | 87                  | 325,920.09          | 518,933.00          | 127          |
| <b>033B</b> | <b>104</b>        | <b>53,462.17</b>  | <b>81</b>         | <b>33,432.20</b>  | <b>67</b>         | <b>25,381.49</b>  | <b>52</b>           | <b>267,176.25</b>   | <b>379,452.10</b>   | <b>81</b>    |
| Commercial  | 9                 | 4,817.28          | 6                 | 2,454.93          | 4                 | 2,236.00          | 4                   | 9,547.39            | 19,055.60           | 6            |
| Residential | 95                | 48,644.89         | 75                | 30,977.27         | 63                | 23,145.49         | 48                  | 257,628.86          | 360,396.50          | 75           |
| <b>034A</b> | <b>174</b>        | <b>110,934.87</b> | <b>112</b>        | <b>56,151.34</b>  | <b>95</b>         | <b>46,435.87</b>  | <b>81</b>           | <b>396,321.72</b>   | <b>609,843.80</b>   | <b>113</b>   |
| Commercial  | 15                | 29,797.76         | 5                 | 3,152.66          | 3                 | 1,136.34          | 2                   | 4,367.73            | 38,454.49           | 6            |
| Government  | 0                 | 0.00              | 0                 | 0.00              | 0                 | 0.00              | 0                   | 0.00                | 0.00                | 0            |

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Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum | 31-60 Days:<br>Count | 31-60 Days:<br>Sum | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Delinq.<br>Count |
|-------------|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| Residential | 159                  | 81,137.12          | 107                  | 52,998.68          | 92                   | 45,299.53          | 79                     | 391,953.99           | 571,389.31          | 107              |
| <b>034B</b> | <b>327</b>           | <b>159,793.94</b>  | <b>237</b>           | <b>104,675.37</b>  | <b>200</b>           | <b>82,975.94</b>   | <b>151</b>             | <b>691,512.84</b>    | <b>1,038,958.09</b> | <b>236</b>       |
| Commercial  | 3                    | 436.35             | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 436.35              | 0                |
| Government  | 2                    | 1,853.05           | 2                    | 135.25             | 0                    | 0.00               | 0                      | 0.00                 | 1,988.30            | 2                |
| Residential | 322                  | 157,504.54         | 235                  | 104,540.11         | 200                  | 82,975.94          | 151                    | 691,512.84           | 1,036,533.44        | 234              |
| <b>4</b>    | <b>1,838</b>         | <b>915,088.62</b>  | <b>1,369</b>         | <b>598,045.87</b>  | <b>1,248</b>         | <b>487,564.32</b>  | <b>1,027</b>           | <b>4,829,617.88</b>  | <b>6,830,316.70</b> | <b>1,363</b>     |
| <b>041A</b> | <b>383</b>           | <b>346,320.11</b>  | <b>267</b>           | <b>157,669.35</b>  | <b>229</b>           | <b>143,185.01</b>  | <b>180</b>             | <b>1,123,158.41</b>  | <b>1,770,332.87</b> | <b>266</b>       |
| Commercial  | 12                   | 14,359.34          | 4                    | 8,613.20           | 4                    | 9,117.20           | 4                      | 109,507.18           | 141,596.91          | 4                |
| Government  | 12                   | 119,540.16         | 10                   | 14,395.16          | 5                    | 19,476.54          | 4                      | 83,532.06            | 236,943.92          | 10               |
| Residential | 359                  | 212,420.61         | 253                  | 134,660.99         | 220                  | 114,591.27         | 172                    | 930,119.18           | 1,391,792.04        | 252              |
| <b>041B</b> | <b>202</b>           | <b>103,688.81</b>  | <b>135</b>           | <b>67,995.56</b>   | <b>121</b>           | <b>51,418.17</b>   | <b>90</b>              | <b>401,495.07</b>    | <b>624,597.60</b>   | <b>134</b>       |
| Commercial  | 4                    | 681.21             | 1                    | 497.90             | 1                    | 1,175.20           | 1                      | 128.16               | 2,482.46            | 1                |
| Government  | 2                    | 218.40             | 1                    | 218.40             | 1                    | 218.40             | 1                      | 476.12               | 1,131.33            | 1                |
| Residential | 196                  | 102,789.20         | 133                  | 67,279.26          | 119                  | 50,024.57          | 88                     | 400,890.79           | 620,983.82          | 132              |
| <b>042A</b> | <b>157</b>           | <b>73,630.27</b>   | <b>111</b>           | <b>59,982.31</b>   | <b>103</b>           | <b>45,041.19</b>   | <b>79</b>              | <b>428,313.05</b>    | <b>606,966.83</b>   | <b>111</b>       |
| Commercial  | 7                    | 3,967.60           | 5                    | 3,365.70           | 5                    | 1,627.33           | 3                      | 47,143.30            | 56,103.93           | 5                |
| Government  | 1                    | 0.00               | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 0.00                | 0                |
| Residential | 149                  | 69,662.67          | 106                  | 56,616.61          | 98                   | 43,413.86          | 76                     | 381,169.75           | 550,862.90          | 106              |
| <b>042B</b> | <b>225</b>           | <b>78,932.94</b>   | <b>164</b>           | <b>57,519.64</b>   | <b>144</b>           | <b>39,343.79</b>   | <b>110</b>             | <b>374,769.53</b>    | <b>550,565.90</b>   | <b>164</b>       |
| Commercial  | 2                    | 1,675.70           | 2                    | 1,118.00           | 2                    | 1,179.10           | 2                      | 5,005.00             | 8,977.80            | 2                |
| Government  | 2                    | 4,246.12           | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 4,246.12            | 0                |
| Residential | 221                  | 73,011.12          | 162                  | 56,401.64          | 142                  | 38,164.69          | 108                    | 369,764.53           | 537,341.97          | 162              |
| <b>043A</b> | <b>294</b>           | <b>91,413.21</b>   | <b>231</b>           | <b>67,493.68</b>   | <b>219</b>           | <b>60,494.44</b>   | <b>194</b>             | <b>771,171.11</b>    | <b>990,572.44</b>   | <b>231</b>       |
| Commercial  | 4                    | 10,365.64          | 1                    | 803.40             | 1                    | 79.69              | 0                      | 0.00                 | 11,248.73           | 1                |
| Government  | 1                    | 218.40             | 1                    | 619.45             | 1                    | 1,286.90           | 1                      | 856.84               | 2,981.59            | 1                |
| Residential | 289                  | 80,829.17          | 229                  | 66,070.83          | 217                  | 59,127.85          | 193                    | 770,314.26           | 976,342.12          | 229              |
| <b>043B</b> | <b>227</b>           | <b>85,196.64</b>   | <b>193</b>           | <b>69,891.11</b>   | <b>181</b>           | <b>56,063.82</b>   | <b>160</b>             | <b>620,176.98</b>    | <b>831,328.55</b>   | <b>192</b>       |
| Commercial  | 1                    | 6,533.80           | 1                    | 7,541.80           | 1                    | 6,173.80           | 1                      | 26,671.59            | 46,920.99           | 1                |
| Residential | 226                  | 78,662.84          | 192                  | 62,349.31          | 180                  | 49,890.02          | 159                    | 593,505.39           | 784,407.55          | 191              |
| <b>044A</b> | <b>219</b>           | <b>67,249.72</b>   | <b>176</b>           | <b>50,921.57</b>   | <b>167</b>           | <b>44,710.88</b>   | <b>145</b>             | <b>690,508.13</b>    | <b>853,390.30</b>   | <b>176</b>       |
| Commercial  | 4                    | 5,292.80           | 4                    | 4,654.20           | 4                    | 5,118.10           | 4                      | 151,123.87           | 166,188.97          | 4                |

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Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal      | Delinq.<br>Count |
|-------------|----------------------|---------------------|----------------------|---------------------|----------------------|--------------------|------------------------|----------------------|----------------------|------------------|
| Government  | 1                    | 218.40              | 0                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 218.40               | 0                |
| Residential | 214                  | 61,738.52           | 172                  | 46,267.37           | 163                  | 39,592.78          | 141                    | 539,384.27           | 686,982.93           | 172              |
| <b>044B</b> | <b>131</b>           | <b>68,656.91</b>    | <b>92</b>            | <b>66,572.66</b>    | <b>84</b>            | <b>47,307.04</b>   | <b>69</b>              | <b>420,025.59</b>    | <b>602,562.21</b>    | <b>89</b>        |
| Commercial  | 2                    | 8,425.20            | 1                    | 17,261.80           | 1                    | 12,653.80          | 1                      | 5,896.42             | 44,237.22            | 1                |
| Government  | 0                    | 0.00                | 0                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 0.00                 | 0                |
| Residential | 129                  | 60,231.72           | 91                   | 49,310.86           | 83                   | 34,653.24          | 68                     | 414,129.17           | 558,324.99           | 88               |
| <b>5</b>    | <b>1,859</b>         | <b>2,539,750.29</b> | <b>1,343</b>         | <b>1,172,892.35</b> | <b>1,162</b>         | <b>923,491.54</b>  | <b>961</b>             | <b>7,942,217.68</b>  | <b>12,578,351.86</b> | <b>1,333</b>     |
| <b>051A</b> | <b>157</b>           | <b>50,423.95</b>    | <b>116</b>           | <b>44,769.17</b>    | <b>100</b>           | <b>34,312.37</b>   | <b>91</b>              | <b>424,399.59</b>    | <b>553,905.08</b>    | <b>116</b>       |
| Commercial  | 0                    | 0.00                | 0                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 0.00                 | 0                |
| Residential | 157                  | 50,423.95           | 116                  | 44,769.17           | 100                  | 34,312.37          | 91                     | 424,399.59           | 553,905.08           | 116              |
| <b>051B</b> | <b>386</b>           | <b>218,961.13</b>   | <b>292</b>           | <b>168,762.53</b>   | <b>262</b>           | <b>134,292.42</b>  | <b>207</b>             | <b>1,660,932.85</b>  | <b>2,182,948.93</b>  | <b>292</b>       |
| Commercial  | 25                   | 40,836.38           | 15                   | 32,985.64           | 9                    | 25,887.15          | 5                      | 42,585.27            | 142,294.44           | 15               |
| Government  | 2                    | 1,718.90            | 1                    | 2,366.90            | 1                    | 235.63             | 0                      | 0.00                 | 4,321.43             | 1                |
| Residential | 359                  | 176,405.84          | 276                  | 133,410.00          | 252                  | 108,169.64         | 202                    | 1,618,347.58         | 2,036,333.07         | 276              |
| <b>052A</b> | <b>366</b>           | <b>224,958.80</b>   | <b>289</b>           | <b>177,257.98</b>   | <b>248</b>           | <b>130,366.08</b>  | <b>205</b>             | <b>1,432,726.27</b>  | <b>1,965,309.12</b>  | <b>288</b>       |
| Commercial  | 21                   | 44,937.64           | 13                   | 26,125.56           | 10                   | 19,698.78          | 8                      | 389,578.78           | 480,340.76           | 13               |
| Government  | 1                    | 218.40              | 1                    | 218.40              | 1                    | 218.40             | 1                      | 8,813.98             | 9,469.18             | 1                |
| Residential | 344                  | 179,802.76          | 275                  | 150,914.02          | 237                  | 110,448.89         | 196                    | 1,034,333.51         | 1,475,499.18         | 274              |
| <b>052B</b> | <b>374</b>           | <b>215,556.62</b>   | <b>262</b>           | <b>179,191.16</b>   | <b>230</b>           | <b>118,587.60</b>  | <b>196</b>             | <b>1,134,788.53</b>  | <b>1,648,123.90</b>  | <b>261</b>       |
| Commercial  | 39                   | 61,580.59           | 23                   | 51,354.20           | 18                   | 25,249.46          | 17                     | 184,192.76           | 322,377.02           | 23               |
| Government  | 2                    | 662.65              | 1                    | 218.40              | 1                    | 65.27              | 0                      | 0.00                 | 946.32               | 1                |
| Residential | 333                  | 153,313.37          | 238                  | 127,618.55          | 211                  | 93,272.87          | 179                    | 950,595.77           | 1,324,800.56         | 237              |
| <b>053A</b> | <b>102</b>           | <b>360,695.97</b>   | <b>67</b>            | <b>233,851.96</b>   | <b>60</b>            | <b>202,808.99</b>  | <b>45</b>              | <b>925,757.48</b>    | <b>1,723,114.40</b>  | <b>66</b>        |
| Commercial  | 33                   | 324,147.65          | 18                   | 201,788.92          | 14                   | 177,966.41         | 10                     | 624,011.29           | 1,327,914.27         | 18               |
| Government  | 1                    | 0.00                | 0                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 0.00                 | 0                |
| Residential | 68                   | 36,548.31           | 49                   | 32,063.04           | 46                   | 24,842.58          | 35                     | 301,746.19           | 395,200.12           | 48               |
| <b>053B</b> | <b>165</b>           | <b>228,237.60</b>   | <b>127</b>           | <b>235,204.11</b>   | <b>112</b>           | <b>170,150.17</b>  | <b>96</b>              | <b>1,314,818.54</b>  | <b>1,948,410.42</b>  | <b>124</b>       |
| Commercial  | 26                   | 105,531.29          | 14                   | 100,355.91          | 9                    | 87,933.58          | 8                      | 550,203.27           | 844,024.05           | 12               |
| Government  | 4                    | 52,911.40           | 2                    | 65,560.45           | 1                    | 24,065.30          | 1                      | 91,936.64            | 234,473.79           | 2                |
| Residential | 135                  | 69,794.91           | 111                  | 69,287.75           | 102                  | 58,151.29          | 87                     | 672,678.63           | 869,912.57           | 110              |
| <b>054A</b> | <b>163</b>           | <b>349,834.81</b>   | <b>99</b>            | <b>68,743.95</b>    | <b>74</b>            | <b>55,234.63</b>   | <b>60</b>              | <b>587,235.24</b>    | <b>1,061,048.63</b>  | <b>97</b>        |

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Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum | 31-60 Days:<br>Count | 31-60 Days:<br>Sum | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Deling.<br>Count |
|-------------|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| Commercial  | 70                   | 309,279.47         | 36                   | 42,812.54          | 27                   | 35,863.63          | 26                     | 391,277.61           | 779,233.26          | 34               |
| Government  | 2                    | 126.24             | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 126.24              | 0                |
| Residential | 91                   | 40,429.10          | 63                   | 25,931.40          | 47                   | 19,371.00          | 34                     | 195,957.62           | 281,689.13          | 63               |
| <b>054B</b> | <b>146</b>           | <b>891,081.42</b>  | <b>91</b>            | <b>65,111.49</b>   | <b>76</b>            | <b>77,739.28</b>   | <b>61</b>              | <b>461,559.20</b>    | <b>1,495,491.39</b> | <b>89</b>        |
| Commercial  | 49                   | 836,371.78         | 27                   | 33,711.75          | 23                   | 55,482.35          | 18                     | 154,396.11           | 1,079,961.99        | 25               |
| Government  | 3                    | 218.41             | 1                    | 218.40             | 1                    | 651.30             | 1                      | 326.47               | 1,414.58            | 1                |
| Residential | 94                   | 54,491.23          | 63                   | 31,181.34          | 52                   | 21,605.63          | 42                     | 306,836.62           | 414,114.82          | 63               |
| <b>6</b>    | <b>1,073</b>         | <b>768,637.06</b>  | <b>658</b>           | <b>517,922.10</b>  | <b>534</b>           | <b>444,626.31</b>  | <b>418</b>             | <b>4,113,759.41</b>  | <b>5,844,944.88</b> | <b>647</b>       |
| <b>061A</b> | <b>130</b>           | <b>166,879.51</b>  | <b>86</b>            | <b>84,259.93</b>   | <b>77</b>            | <b>57,017.34</b>   | <b>59</b>              | <b>595,883.94</b>    | <b>904,040.73</b>   | <b>86</b>        |
| Commercial  | 37                   | 109,206.78         | 29                   | 39,741.58          | 26                   | 22,937.45          | 18                     | 204,634.15           | 376,519.96          | 29               |
| Residential | 93                   | 57,672.74          | 57                   | 44,518.35          | 51                   | 34,079.90          | 41                     | 391,249.79           | 527,520.77          | 57               |
| <b>061B</b> | <b>166</b>           | <b>154,453.65</b>  | <b>111</b>           | <b>114,503.47</b>  | <b>89</b>            | <b>116,935.60</b>  | <b>70</b>              | <b>824,645.27</b>    | <b>1,210,537.98</b> | <b>106</b>       |
| Commercial  | 113                  | 126,172.77         | 74                   | 94,121.76          | 58                   | 100,725.26         | 44                     | 537,023.18           | 858,042.97          | 69               |
| Residential | 53                   | 28,280.88          | 37                   | 20,381.71          | 31                   | 16,210.33          | 26                     | 287,622.09           | 352,495.01          | 37               |
| <b>062A</b> | <b>75</b>            | <b>82,604.07</b>   | <b>42</b>            | <b>36,470.53</b>   | <b>29</b>            | <b>26,372.87</b>   | <b>24</b>              | <b>235,677.93</b>    | <b>381,125.40</b>   | <b>39</b>        |
| Commercial  | 27                   | 61,208.34          | 14                   | 22,415.59          | 8                    | 16,337.80          | 9                      | 150,822.55           | 250,784.29          | 13               |
| Residential | 48                   | 21,395.73          | 28                   | 14,054.94          | 21                   | 10,035.07          | 15                     | 84,855.37            | 130,341.12          | 26               |
| <b>062B</b> | <b>134</b>           | <b>73,328.07</b>   | <b>78</b>            | <b>51,837.66</b>   | <b>63</b>            | <b>44,959.44</b>   | <b>50</b>              | <b>528,918.65</b>    | <b>699,043.82</b>   | <b>76</b>        |
| Commercial  | 21                   | 24,690.80          | 13                   | 17,461.69          | 9                    | 14,547.48          | 8                      | 271,605.64           | 328,305.60          | 12               |
| Residential | 113                  | 48,637.27          | 65                   | 34,375.98          | 54                   | 30,411.97          | 42                     | 257,313.02           | 370,738.23          | 64               |
| <b>063A</b> | <b>103</b>           | <b>59,631.63</b>   | <b>67</b>            | <b>67,839.92</b>   | <b>61</b>            | <b>61,212.05</b>   | <b>53</b>              | <b>577,411.11</b>    | <b>766,094.70</b>   | <b>67</b>        |
| Commercial  | 11                   | 21,757.81          | 7                    | 24,209.20          | 7                    | 17,783.55          | 5                      | 252,579.01           | 316,329.56          | 7                |
| Residential | 92                   | 37,873.82          | 60                   | 43,630.72          | 54                   | 43,428.50          | 48                     | 324,832.10           | 449,765.14          | 60               |
| <b>063B</b> | <b>149</b>           | <b>74,216.99</b>   | <b>91</b>            | <b>47,765.98</b>   | <b>68</b>            | <b>36,554.82</b>   | <b>51</b>              | <b>407,962.03</b>    | <b>566,499.82</b>   | <b>91</b>        |
| Commercial  | 13                   | 7,572.91           | 6                    | 2,242.85           | 3                    | 1,860.30           | 3                      | 28,561.77            | 40,237.83           | 6                |
| Government  | 3                    | 4,070.90           | 3                    | 1,291.90           | 1                    | 973.80             | 1                      | 61,020.87            | 67,357.47           | 3                |
| Residential | 133                  | 62,573.18          | 82                   | 44,231.23          | 64                   | 33,720.72          | 47                     | 318,379.39           | 458,904.52          | 82               |
| <b>064A</b> | <b>162</b>           | <b>79,728.84</b>   | <b>85</b>            | <b>58,584.42</b>   | <b>73</b>            | <b>54,440.40</b>   | <b>58</b>              | <b>433,602.55</b>    | <b>626,356.21</b>   | <b>85</b>        |
| Commercial  | 19                   | 24,584.75          | 13                   | 22,088.52          | 10                   | 15,092.08          | 7                      | 128,360.44           | 190,125.79          | 13               |
| Government  | 3                    | 4,772.20           | 3                    | 5,198.13           | 2                    | 2,439.20           | 2                      | 1,986.56             | 14,396.09           | 3                |
| Residential | 140                  | 50,371.89          | 69                   | 31,297.76          | 61                   | 36,909.12          | 49                     | 303,255.56           | 421,834.33          | 69               |

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ANNEX Q

Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Delinq.<br>Count |
|-------------|----------------------|---------------------|----------------------|---------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| <b>064B</b> | <b>154</b>           | <b>77,794.30</b>    | <b>98</b>            | <b>56,660.19</b>    | <b>74</b>            | <b>47,133.79</b>   | <b>53</b>              | <b>509,657.93</b>    | <b>691,246.21</b>   | <b>97</b>        |
| Commercial  | 8                    | 9,488.13            | 4                    | 4,640.00            | 3                    | 4,614.88           | 2                      | 108,424.22           | 127,167.23          | 4                |
| Residential | 146                  | 68,306.16           | 94                   | 52,020.19           | 71                   | 42,518.91          | 51                     | 401,233.72           | 564,078.98          | 93               |
| <b>7</b>    | <b>3,005</b>         | <b>2,034,489.84</b> | <b>1,745</b>         | <b>1,024,451.72</b> | <b>1,332</b>         | <b>751,778.49</b>  | <b>942</b>             | <b>6,064,561.82</b>  | <b>9,875,281.87</b> | <b>1,660</b>     |
| <b>071A</b> | <b>194</b>           | <b>126,505.20</b>   | <b>106</b>           | <b>59,182.93</b>    | <b>79</b>            | <b>41,908.31</b>   | <b>53</b>              | <b>353,264.44</b>    | <b>580,860.88</b>   | <b>99</b>        |
| Commercial  | 21                   | 58,982.10           | 14                   | 30,496.20           | 13                   | 23,187.66          | 8                      | 99,222.84            | 211,888.79          | 13               |
| Residential | 173                  | 67,523.11           | 92                   | 28,686.73           | 66                   | 18,720.65          | 45                     | 254,041.60           | 368,972.08          | 86               |
| <b>071B</b> | <b>210</b>           | <b>131,483.06</b>   | <b>138</b>           | <b>95,738.21</b>    | <b>117</b>           | <b>79,130.76</b>   | <b>89</b>              | <b>479,607.24</b>    | <b>785,959.27</b>   | <b>133</b>       |
| Commercial  | 20                   | 30,350.03           | 13                   | 25,358.22           | 10                   | 21,169.26          | 7                      | 51,863.52            | 128,741.02          | 11               |
| Government  | 2                    | 15,634.25           | 2                    | 532.70              | 1                    | 263.68             | 0                      | 0.00                 | 16,430.64           | 2                |
| Residential | 188                  | 85,498.78           | 123                  | 69,847.28           | 106                  | 57,697.82          | 82                     | 427,743.72           | 640,787.61          | 120              |
| <b>072A</b> | <b>287</b>           | <b>191,160.65</b>   | <b>186</b>           | <b>114,170.00</b>   | <b>158</b>           | <b>98,505.26</b>   | <b>103</b>             | <b>1,066,792.98</b>  | <b>1,470,628.89</b> | <b>181</b>       |
| Commercial  | 34                   | 69,529.13           | 26                   | 46,243.80           | 24                   | 41,199.61          | 15                     | 494,864.64           | 651,837.17          | 24               |
| Government  | 1                    | 2,042.90            | 1                    | 2,294.90            | 1                    | 1,754.90           | 1                      | 229.49               | 6,322.19            | 1                |
| Residential | 252                  | 119,588.62          | 159                  | 65,631.30           | 133                  | 55,550.76          | 87                     | 571,698.85           | 812,469.53          | 156              |
| <b>072B</b> | <b>143</b>           | <b>76,804.46</b>    | <b>77</b>            | <b>31,794.53</b>    | <b>65</b>            | <b>26,946.26</b>   | <b>50</b>              | <b>225,859.61</b>    | <b>361,404.86</b>   | <b>76</b>        |
| Commercial  | 13                   | 22,387.87           | 5                    | 1,699.18            | 2                    | 1,473.19           | 1                      | 223.62               | 25,783.86           | 5                |
| Residential | 130                  | 54,416.59           | 72                   | 30,095.35           | 63                   | 25,473.07          | 49                     | 225,635.99           | 335,621.00          | 71               |
| <b>073A</b> | <b>181</b>           | <b>132,134.87</b>   | <b>103</b>           | <b>50,902.57</b>    | <b>77</b>            | <b>36,594.60</b>   | <b>48</b>              | <b>294,452.99</b>    | <b>514,085.04</b>   | <b>98</b>        |
| Commercial  | 18                   | 61,075.33           | 12                   | 16,683.32           | 10                   | 12,338.71          | 6                      | 83,056.14            | 173,153.50          | 12               |
| Government  | 1                    | 0.00                | 0                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 0.00                | 0                |
| Residential | 162                  | 71,059.54           | 91                   | 34,219.25           | 67                   | 24,255.90          | 42                     | 211,396.85           | 340,931.54          | 86               |
| <b>073B</b> | <b>481</b>           | <b>313,938.57</b>   | <b>309</b>           | <b>192,800.09</b>   | <b>249</b>           | <b>136,870.78</b>  | <b>181</b>             | <b>1,140,719.05</b>  | <b>1,784,328.49</b> | <b>293</b>       |
| Commercial  | 46                   | 81,119.19           | 30                   | 55,414.38           | 22                   | 35,399.33          | 15                     | 277,465.49           | 449,398.40          | 26               |
| Residential | 435                  | 232,819.38          | 279                  | 137,385.71          | 227                  | 101,471.45         | 166                    | 863,253.55           | 1,334,930.09        | 267              |
| <b>074A</b> | <b>291</b>           | <b>179,530.90</b>   | <b>170</b>           | <b>81,370.06</b>    | <b>121</b>           | <b>62,875.24</b>   | <b>80</b>              | <b>447,924.92</b>    | <b>771,701.11</b>   | <b>161</b>       |
| Commercial  | 22                   | 35,238.93           | 16                   | 17,365.59           | 10                   | 17,331.00          | 10                     | 63,776.99            | 133,712.51          | 15               |
| Government  | 2                    | 1,090.00            | 1                    | 943.35              | 1                    | 94.33              | 0                      | 0.00                 | 2,127.68            | 1                |
| Residential | 267                  | 143,201.97          | 153                  | 63,061.12           | 110                  | 45,449.91          | 70                     | 384,147.93           | 635,860.93          | 145              |
| <b>074B</b> | <b>1,218</b>         | <b>882,932.12</b>   | <b>656</b>           | <b>398,493.33</b>   | <b>466</b>           | <b>268,947.27</b>  | <b>338</b>             | <b>2,055,940.60</b>  | <b>3,606,313.33</b> | <b>619</b>       |
| Commercial  | 51                   | 147,283.10          | 27                   | 26,690.70           | 11                   | 6,946.84           | 6                      | 35,372.47            | 216,293.11          | 22               |

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ANNEX

Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Delinq.<br>Count |
|-------------|----------------------|---------------------|----------------------|--------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| Government  | 2                    | 497.90              | 2                    | 681.20             | 2                    | 68.13              | 0                      | 0.00                 | 1,247.23            | 2                |
| Residential | 1,165                | 735,151.12          | 627                  | 371,121.43         | 453                  | 261,932.31         | 332                    | 2,020,568.13         | 3,388,772.99        | 595              |
| <b>8</b>    | <b>1,799</b>         | <b>2,058,340.83</b> | <b>1,035</b>         | <b>688,099.44</b>  | <b>769</b>           | <b>519,170.76</b>  | <b>561</b>             | <b>3,637,808.70</b>  | <b>6,903,419.73</b> | <b>954</b>       |
| <b>081A</b> | <b>428</b>           | <b>280,521.19</b>   | <b>245</b>           | <b>158,212.11</b>  | <b>193</b>           | <b>124,323.45</b>  | <b>151</b>             | <b>1,087,698.60</b>  | <b>1,650,755.34</b> | <b>242</b>       |
| Commercial  | 12                   | 12,909.20           | 8                    | 7,345.72           | 5                    | 5,584.31           | 4                      | 40,399.42            | 66,238.65           | 7                |
| Government  | 0                    | 0.00                | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 0.00                | 0                |
| Residential | 416                  | 267,611.99          | 237                  | 150,866.38         | 188                  | 118,739.14         | 147                    | 1,047,299.18         | 1,584,516.69        | 235              |
| <b>081B</b> | <b>544</b>           | <b>304,039.09</b>   | <b>335</b>           | <b>181,259.55</b>  | <b>256</b>           | <b>132,933.86</b>  | <b>175</b>             | <b>583,929.28</b>    | <b>1,202,161.77</b> | <b>311</b>       |
| Commercial  | 11                   | 52,333.59           | 8                    | 23,119.61          | 3                    | 16,672.74          | 2                      | 24,056.11            | 116,182.05          | 5                |
| Government  | 4                    | 7,509.10            | 4                    | 14,540.60          | 3                    | 393.07             | 2                      | 2,939.07             | 25,381.84           | 4                |
| Residential | 529                  | 244,196.40          | 323                  | 143,599.34         | 250                  | 115,868.05         | 171                    | 556,934.10           | 1,060,597.88        | 302              |
| <b>082A</b> | <b>153</b>           | <b>127,375.34</b>   | <b>88</b>            | <b>47,599.55</b>   | <b>66</b>            | <b>28,324.79</b>   | <b>45</b>              | <b>259,461.52</b>    | <b>462,761.20</b>   | <b>81</b>        |
| Commercial  | 43                   | 53,145.78           | 18                   | 11,716.27          | 8                    | 6,152.37           | 6                      | 65,336.70            | 136,351.11          | 13               |
| Government  | 1                    | 218.40              | 1                    | 218.40             | 1                    | 310.05             | 1                      | 5,954.64             | 6,701.49            | 1                |
| Residential | 109                  | 74,011.16           | 69                   | 35,664.88          | 57                   | 21,862.38          | 38                     | 188,170.19           | 319,708.61          | 67               |
| <b>082B</b> | <b>47</b>            | <b>43,059.36</b>    | <b>24</b>            | <b>23,486.94</b>   | <b>14</b>            | <b>16,181.60</b>   | <b>9</b>               | <b>152,779.81</b>    | <b>235,507.70</b>   | <b>19</b>        |
| Commercial  | 47                   | 43,059.36           | 24                   | 23,486.94          | 14                   | 16,181.60          | 9                      | 152,779.81           | 235,507.70          | 19               |
| Residential | 0                    | 0.00                | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 0.00                | 0                |
| <b>083A</b> | <b>176</b>           | <b>813,368.72</b>   | <b>97</b>            | <b>66,230.80</b>   | <b>54</b>            | <b>52,072.14</b>   | <b>40</b>              | <b>502,421.92</b>    | <b>1,434,093.58</b> | <b>73</b>        |
| Commercial  | 96                   | 740,230.52          | 50                   | 33,276.74          | 17                   | 26,375.57          | 11                     | 206,338.68           | 1,006,221.51        | 28               |
| Residential | 80                   | 73,138.20           | 47                   | 32,954.05          | 37                   | 25,696.58          | 29                     | 296,083.23           | 427,872.06          | 45               |
| <b>083B</b> | <b>154</b>           | <b>195,780.43</b>   | <b>90</b>            | <b>105,335.94</b>  | <b>69</b>            | <b>77,052.90</b>   | <b>50</b>              | <b>396,666.68</b>    | <b>774,835.95</b>   | <b>86</b>        |
| Commercial  | 25                   | 104,567.80          | 13                   | 48,684.99          | 9                    | 38,264.21          | 4                      | 95,738.62            | 287,255.61          | 12               |
| Government  | 1                    | 218.40              | 1                    | 218.40             | 1                    | 21.84              | 0                      | 0.00                 | 458.64              | 1                |
| Residential | 128                  | 90,994.23           | 76                   | 56,432.55          | 59                   | 38,766.85          | 46                     | 300,928.07           | 487,121.70          | 73               |
| <b>084A</b> | <b>147</b>           | <b>127,037.64</b>   | <b>58</b>            | <b>24,778.71</b>   | <b>36</b>            | <b>26,522.45</b>   | <b>31</b>              | <b>224,973.08</b>    | <b>403,311.89</b>   | <b>49</b>        |
| Commercial  | 92                   | 97,176.38           | 34                   | 15,443.20          | 16                   | 18,408.25          | 15                     | 158,328.50           | 289,356.33          | 26               |
| Residential | 55                   | 29,861.26           | 24                   | 9,335.51           | 20                   | 8,114.20           | 16                     | 66,644.58            | 113,955.56          | 23               |
| <b>084B</b> | <b>150</b>           | <b>167,159.07</b>   | <b>98</b>            | <b>81,195.84</b>   | <b>81</b>            | <b>61,759.56</b>   | <b>60</b>              | <b>429,877.81</b>    | <b>739,992.29</b>   | <b>93</b>        |
| Commercial  | 8                    | 69,726.09           | 4                    | 7,235.60           | 2                    | 9,107.60           | 2                      | 31,417.60            | 117,486.89          | 2                |
| Government  | 1                    | 218.40              | 1                    | 43.68              | 0                    | 0.00               | 0                      | 0.00                 | 262.08              | 1                |

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Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Delinq.<br>Count |
|-------------|----------------------|---------------------|----------------------|--------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| Residential | 141                  | 97,214.58           | 93                   | 73,916.57          | 79                   | 52,651.96          | 58                     | 398,460.21           | 622,243.32          | 90               |
| <b>9</b>    | <b>1,661</b>         | <b>1,263,497.91</b> | <b>900</b>           | <b>492,472.25</b>  | <b>682</b>           | <b>400,684.83</b>  | <b>492</b>             | <b>3,600,113.88</b>  | <b>5,756,768.86</b> | <b>860</b>       |
| <b>091A</b> | <b>120</b>           | <b>143,787.86</b>   | <b>50</b>            | <b>22,929.48</b>   | <b>26</b>            | <b>16,869.03</b>   | <b>21</b>              | <b>151,326.35</b>    | <b>334,912.71</b>   | <b>42</b>        |
| Commercial  | 99                   | 128,635.57          | 44                   | 22,001.78          | 24                   | 16,476.04          | 20                     | 135,018.13           | 302,131.53          | 39               |
| Government  | 1                    | 19.21               | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 19.21               | 0                |
| Residential | 20                   | 15,133.08           | 6                    | 927.69             | 2                    | 392.99             | 1                      | 16,308.22            | 32,761.98           | 3                |
| <b>091B</b> | <b>116</b>           | <b>109,715.44</b>   | <b>49</b>            | <b>16,892.23</b>   | <b>28</b>            | <b>8,804.90</b>    | <b>20</b>              | <b>166,319.09</b>    | <b>301,731.65</b>   | <b>46</b>        |
| Commercial  | 60                   | 79,672.32           | 22                   | 10,191.16          | 14                   | 4,440.57           | 9                      | 110,370.92           | 204,674.97          | 19               |
| Government  | 1                    | 3,374.90            | 1                    | 186.29             | 0                    | 0.00               | 0                      | 0.00                 | 3,561.19            | 1                |
| Residential | 55                   | 26,668.22           | 26                   | 6,514.77           | 14                   | 4,364.33           | 11                     | 55,948.17            | 93,495.49           | 26               |
| <b>092A</b> | <b>325</b>           | <b>175,959.83</b>   | <b>197</b>           | <b>78,634.20</b>   | <b>156</b>           | <b>61,238.95</b>   | <b>111</b>             | <b>668,666.90</b>    | <b>984,499.89</b>   | <b>190</b>       |
| Commercial  | 4                    | 7,949.74            | 2                    | 1,866.80           | 2                    | 1,994.20           | 2                      | 37,934.38            | 49,745.12           | 2                |
| Government  | 3                    | 1,213.84            | 1                    | 218.40             | 1                    | 43.67              | 0                      | 0.00                 | 1,475.90            | 1                |
| Residential | 318                  | 166,796.25          | 194                  | 76,549.00          | 153                  | 59,201.09          | 109                    | 630,732.52           | 933,278.86          | 187              |
| <b>092B</b> | <b>137</b>           | <b>110,686.61</b>   | <b>63</b>            | <b>54,609.99</b>   | <b>47</b>            | <b>43,207.62</b>   | <b>31</b>              | <b>290,874.51</b>    | <b>499,378.73</b>   | <b>60</b>        |
| Commercial  | 33                   | 45,548.10           | 14                   | 30,921.11          | 10                   | 26,425.33          | 7                      | 139,601.71           | 242,496.26          | 13               |
| Residential | 104                  | 65,138.51           | 49                   | 23,688.88          | 37                   | 16,782.29          | 24                     | 151,272.80           | 256,882.48          | 47               |
| <b>093A</b> | <b>168</b>           | <b>99,818.24</b>    | <b>97</b>            | <b>45,276.70</b>   | <b>77</b>            | <b>61,058.66</b>   | <b>51</b>              | <b>333,941.77</b>    | <b>540,095.38</b>   | <b>94</b>        |
| Commercial  | 18                   | 25,626.19           | 10                   | 9,263.96           | 9                    | 14,144.95          | 5                      | 98,011.10            | 147,046.20          | 11               |
| Residential | 150                  | 74,192.05           | 87                   | 36,012.75          | 68                   | 46,913.71          | 46                     | 235,930.67           | 393,049.18          | 83               |
| <b>093B</b> | <b>240</b>           | <b>298,121.79</b>   | <b>149</b>           | <b>123,526.07</b>  | <b>118</b>           | <b>94,349.82</b>   | <b>98</b>              | <b>1,070,913.84</b>  | <b>1,586,911.52</b> | <b>144</b>       |
| Commercial  | 26                   | 151,156.44          | 15                   | 34,264.26          | 11                   | 28,033.40          | 8                      | 212,453.41           | 425,907.50          | 15               |
| Government  | 1                    | 555.75              | 1                    | 0.01               | 0                    | 0.00               | 0                      | 0.00                 | 555.76              | 1                |
| Residential | 213                  | 146,409.60          | 133                  | 89,261.81          | 107                  | 66,316.42          | 90                     | 858,460.43           | 1,160,448.26        | 128              |
| <b>094A</b> | <b>269</b>           | <b>166,571.47</b>   | <b>144</b>           | <b>81,423.91</b>   | <b>115</b>           | <b>65,114.61</b>   | <b>81</b>              | <b>560,041.95</b>    | <b>873,151.94</b>   | <b>138</b>       |
| Commercial  | 10                   | 15,595.13           | 5                    | 4,134.56           | 3                    | 1,462.41           | 1                      | 612.23               | 21,804.34           | 5                |
| Residential | 259                  | 150,976.34          | 139                  | 77,289.34          | 112                  | 63,652.20          | 80                     | 559,429.72           | 851,347.60          | 133              |
| <b>094B</b> | <b>286</b>           | <b>158,836.67</b>   | <b>151</b>           | <b>69,179.67</b>   | <b>115</b>           | <b>50,041.23</b>   | <b>79</b>              | <b>358,029.47</b>    | <b>636,087.04</b>   | <b>146</b>       |
| Commercial  | 5                    | 13,202.16           | 1                    | 436.80             | 1                    | 436.80             | 1                      | 3,887.13             | 17,962.89           | 1                |
| Government  | 2                    | 2,167.50            | 2                    | 2,004.99           | 0                    | 0.00               | 0                      | 0.00                 | 4,172.49            | 2                |
| Residential | 222                  | 100,221.16          | 127                  | 59,752.92          | 102                  | 46,342.93          | 72                     | 344,189.57           | 550,506.58          | 123              |

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ANNEX G

Status Active

| Row Labels                | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Delinq.<br>Count |
|---------------------------|----------------------|---------------------|----------------------|---------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| Special Rate - Commerci   | 6                    | 12,479.71           | 4                    | 954.04              | 1                    | 672.10             | 2                      | 162.57               | 14,268.42           | 4                |
| Special Rate - Residentia | 51                   | 30,766.14           | 17                   | 6,030.91            | 11                   | 2,589.40           | 4                      | 9,790.20             | 49,176.66           | 16               |
| <b>10</b>                 | <b>2,724</b>         | <b>3,290,637.34</b> | <b>1,618</b>         | <b>1,068,133.86</b> | <b>1,230</b>         | <b>691,906.89</b>  | <b>821</b>             | <b>4,270,823.86</b>  | <b>9,321,501.94</b> | <b>1,538</b>     |
| <b>101A</b>               | <b>150</b>           | <b>136,595.23</b>   | <b>96</b>            | <b>71,907.89</b>    | <b>67</b>            | <b>37,161.50</b>   | <b>41</b>              | <b>291,153.54</b>    | <b>536,818.15</b>   | <b>94</b>        |
| Commercial                | 6                    | 29,386.49           | 5                    | 12,286.40           | 5                    | 4,859.02           | 3                      | 54,213.44            | 100,745.36          | 5                |
| Government                | 4                    | 9,850.60            | 4                    | 13,599.21           | 3                    | 1,151.13           | 0                      | 0.00                 | 24,600.94           | 4                |
| Residential               | 140                  | 97,358.13           | 87                   | 46,022.28           | 59                   | 31,151.34          | 38                     | 236,940.10           | 411,471.86          | 85               |
| <b>101B</b>               | <b>639</b>           | <b>253,922.32</b>   | <b>435</b>           | <b>137,584.88</b>   | <b>350</b>           | <b>112,101.49</b>  | <b>254</b>             | <b>894,398.60</b>    | <b>1,398,007.29</b> | <b>422</b>       |
| Commercial                | 6                    | 11,518.10           | 3                    | 305.56              | 0                    | 0.00               | 0                      | 0.00                 | 11,823.66           | 2                |
| Government                | 3                    | 655.20              | 3                    | 807.95              | 3                    | 305.77             | 1                      | 6,423.98             | 8,192.90            | 3                |
| Residential               | 630                  | 241,749.02          | 429                  | 136,471.37          | 347                  | 111,795.72         | 253                    | 887,974.62           | 1,377,990.74        | 417              |
| <b>102A</b>               | <b>158</b>           | <b>112,284.29</b>   | <b>82</b>            | <b>31,932.19</b>    | <b>52</b>            | <b>25,053.00</b>   | <b>33</b>              | <b>165,288.76</b>    | <b>334,558.24</b>   | <b>74</b>        |
| Commercial                | 12                   | 14,365.77           | 7                    | 2,571.15            | 3                    | 1,395.94           | 2                      | 9,790.00             | 28,122.86           | 5                |
| Residential               | 146                  | 97,918.53           | 75                   | 29,361.04           | 49                   | 23,657.05          | 31                     | 155,498.76           | 306,435.39          | 69               |
| <b>102B</b>               | <b>594</b>           | <b>369,371.91</b>   | <b>345</b>           | <b>142,603.51</b>   | <b>254</b>           | <b>131,418.39</b>  | <b>161</b>             | <b>674,373.37</b>    | <b>1,317,767.18</b> | <b>315</b>       |
| Commercial                | 13                   | 26,575.44           | 7                    | 1,787.80            | 3                    | 2,112.50           | 3                      | 5,434.53             | 35,910.27           | 4                |
| Residential               | 437                  | 263,168.61          | 250                  | 102,418.16          | 179                  | 104,014.46         | 113                    | 516,200.31           | 985,801.54          | 226              |
| Special Rate - Commerci   | 1                    | 2,018.70            | 1                    | 1,466.30            | 1                    | 146.29             | 0                      | 0.00                 | 3,631.29            | 1                |
| Special Rate - Residentia | 143                  | 77,609.16           | 87                   | 36,931.26           | 71                   | 25,145.13          | 45                     | 152,738.53           | 292,424.08          | 84               |
| <b>103A</b>               | <b>302</b>           | <b>251,135.95</b>   | <b>145</b>           | <b>84,112.28</b>    | <b>111</b>           | <b>51,292.13</b>   | <b>60</b>              | <b>396,199.22</b>    | <b>782,739.57</b>   | <b>140</b>       |
| Commercial                | 38                   | 119,582.63          | 16                   | 30,830.36           | 13                   | 17,841.21          | 8                      | 79,381.46            | 247,635.66          | 15               |
| Residential               | 264                  | 131,553.32          | 129                  | 53,281.92           | 98                   | 33,450.91          | 52                     | 316,817.76           | 535,103.91          | 125              |
| <b>103B</b>               | <b>571</b>           | <b>606,543.65</b>   | <b>350</b>           | <b>335,649.62</b>   | <b>277</b>           | <b>192,934.19</b>  | <b>195</b>             | <b>1,358,967.84</b>  | <b>2,494,095.29</b> | <b>340</b>       |
| Commercial                | 64                   | 293,733.20          | 39                   | 178,476.06          | 25                   | 45,770.07          | 14                     | 274,951.15           | 792,930.48          | 36               |
| Residential               | 507                  | 312,810.45          | 311                  | 157,173.56          | 252                  | 147,164.11         | 181                    | 1,084,016.69         | 1,701,164.81        | 304              |
| <b>104A</b>               | <b>180</b>           | <b>1,443,074.78</b> | <b>95</b>            | <b>170,192.45</b>   | <b>64</b>            | <b>51,231.78</b>   | <b>39</b>              | <b>327,586.18</b>    | <b>1,992,085.19</b> | <b>85</b>        |
| Commercial                | 39                   | 1,341,961.91        | 20                   | 133,046.55          | 7                    | 18,528.38          | 2                      | 24,048.96            | 1,517,585.81        | 19               |
| Government                | 1                    | 555.75              | 1                    | 493.35              | 1                    | 104.25             | 0                      | 0.00                 | 1,153.35            | 1                |
| Residential               | 140                  | 100,557.12          | 74                   | 36,652.54           | 56                   | 32,599.14          | 37                     | 303,537.22           | 473,346.03          | 65               |
| <b>104B</b>               | <b>130</b>           | <b>117,709.20</b>   | <b>70</b>            | <b>94,151.04</b>    | <b>55</b>            | <b>90,714.42</b>   | <b>38</b>              | <b>162,856.37</b>    | <b>465,431.04</b>   | <b>68</b>        |
| Commercial                | 6                    | 5,261.08            | 4                    | 4,388.20            | 4                    | 7,749.20           | 4                      | 27,635.91            | 45,034.39           | 4                |

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ANNEX 2

Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Delinq.<br>Count |
|-------------|----------------------|---------------------|----------------------|--------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| Government  | 2                    | 51,122.90           | 2                    | 60,662.90          | 2                    | 66,386.90          | 2                      | 34,221.44            | 212,394.14          | 2                |
| Residential | 122                  | 61,325.22           | 64                   | 29,099.94          | 49                   | 16,578.32          | 32                     | 100,999.02           | 208,002.51          | 62               |
| <b>11</b>   | <b>2,307</b>         | <b>2,195,978.09</b> | <b>1,310</b>         | <b>871,615.19</b>  | <b>1,007</b>         | <b>666,908.78</b>  | <b>728</b>             | <b>5,517,629.71</b>  | <b>9,252,131.77</b> | <b>1,242</b>     |
| <b>111A</b> | <b>257</b>           | <b>207,303.15</b>   | <b>145</b>           | <b>89,132.85</b>   | <b>114</b>           | <b>86,626.47</b>   | <b>89</b>              | <b>818,930.92</b>    | <b>1,201,993.39</b> | <b>135</b>       |
| Commercial  | 38                   | 57,766.03           | 16                   | 3,349.76           | 5                    | 3,295.67           | 4                      | 663.75               | 65,075.22           | 11               |
| Government  | 2                    | 14,655.80           | 2                    | 13,107.85          | 2                    | 18,111.85          | 2                      | 169,783.31           | 215,658.81          | 2                |
| Residential | 217                  | 134,881.31          | 127                  | 72,675.24          | 107                  | 65,218.95          | 83                     | 648,483.86           | 921,259.36          | 122              |
| <b>111B</b> | <b>366</b>           | <b>291,122.84</b>   | <b>227</b>           | <b>169,335.06</b>  | <b>184</b>           | <b>120,823.43</b>  | <b>133</b>             | <b>935,967.18</b>    | <b>1,517,248.50</b> | <b>216</b>       |
| Commercial  | 26                   | 89,372.34           | 15                   | 51,891.12          | 11                   | 38,116.98          | 7                      | 159,528.02           | 338,908.46          | 13               |
| Government  | 1                    | 1,637.17            | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 1,637.17            | 0                |
| Residential | 339                  | 200,113.33          | 212                  | 117,443.94         | 173                  | 82,706.45          | 126                    | 776,439.16           | 1,176,702.88        | 203              |
| <b>112A</b> | <b>385</b>           | <b>197,616.18</b>   | <b>236</b>           | <b>105,284.98</b>  | <b>187</b>           | <b>79,235.43</b>   | <b>133</b>             | <b>649,829.12</b>    | <b>1,031,965.71</b> | <b>227</b>       |
| Commercial  | 7                    | 25,374.99           | 5                    | 9,708.50           | 2                    | 8,556.50           | 2                      | 43,124.27            | 86,764.26           | 2                |
| Government  | 1                    | 683.15              | 1                    | 1,145.25           | 1                    | 493.35             | 1                      | 2,317.62             | 4,639.37            | 1                |
| Residential | 377                  | 171,558.04          | 230                  | 94,431.23          | 184                  | 70,185.58          | 130                    | 604,387.22           | 940,562.08          | 224              |
| <b>112B</b> | <b>186</b>           | <b>100,688.04</b>   | <b>128</b>           | <b>71,867.46</b>   | <b>106</b>           | <b>56,602.07</b>   | <b>85</b>              | <b>559,971.30</b>    | <b>789,128.87</b>   | <b>124</b>       |
| Commercial  | 1                    | 5,309.80            | 1                    | 6,029.80           | 1                    | 4,877.80           | 1                      | 27,335.17            | 43,552.57           | 1                |
| Government  | 1                    | 218.40              | 1                    | 218.40             | 1                    | 218.40             | 1                      | 252.07               | 907.27              | 1                |
| Residential | 184                  | 95,159.84           | 126                  | 65,619.26          | 104                  | 51,505.87          | 83                     | 532,384.06           | 744,669.03          | 122              |
| <b>113A</b> | <b>352</b>           | <b>623,754.35</b>   | <b>202</b>           | <b>121,719.72</b>  | <b>150</b>           | <b>85,176.30</b>   | <b>104</b>             | <b>982,755.49</b>    | <b>1,813,405.86</b> | <b>190</b>       |
| Commercial  | 41                   | 455,324.24          | 23                   | 16,870.87          | 12                   | 11,290.97          | 5                      | 246,032.30           | 729,518.37          | 17               |
| Residential | 311                  | 168,430.11          | 179                  | 104,848.85         | 138                  | 73,885.33          | 99                     | 736,723.19           | 1,083,887.48        | 173              |
| <b>113B</b> | <b>352</b>           | <b>399,979.37</b>   | <b>166</b>           | <b>111,382.08</b>  | <b>95</b>            | <b>96,184.93</b>   | <b>55</b>              | <b>478,682.63</b>    | <b>1,086,229.02</b> | <b>151</b>       |
| Commercial  | 24                   | 66,188.83           | 20                   | 41,897.08          | 8                    | 42,943.08          | 3                      | 11,722.58            | 162,751.57          | 18               |
| Residential | 328                  | 333,790.54          | 146                  | 69,485.01          | 87                   | 53,241.85          | 52                     | 466,960.05           | 923,477.45          | 133              |
| <b>114A</b> | <b>187</b>           | <b>168,743.69</b>   | <b>96</b>            | <b>95,025.40</b>   | <b>73</b>            | <b>70,329.47</b>   | <b>54</b>              | <b>627,884.83</b>    | <b>961,983.40</b>   | <b>93</b>        |
| Commercial  | 28                   | 73,581.67           | 19                   | 55,840.56          | 14                   | 36,107.49          | 12                     | 254,736.11           | 420,265.83          | 18               |
| Residential | 159                  | 95,162.02           | 77                   | 39,184.84          | 59                   | 34,221.98          | 42                     | 373,148.72           | 541,717.57          | 75               |
| <b>114B</b> | <b>222</b>           | <b>206,770.47</b>   | <b>110</b>           | <b>107,867.63</b>  | <b>98</b>            | <b>71,930.67</b>   | <b>75</b>              | <b>463,608.24</b>    | <b>850,177.01</b>   | <b>106</b>       |
| Commercial  | 17                   | 57,757.02           | 7                    | 15,711.40          | 7                    | 17,037.50          | 7                      | 86,349.26            | 176,855.18          | 7                |
| Government  | 1                    | 218.40              | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 218.40              | 0                |

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Status Active

| Row Labels  | 00-30 Days: Count | 00-30 Days: Sum     | 31-60 Days: Count | 31-60 Days: Sum     | 61-90 Days: Count | 61-90 Days: Sum     | Over 90 Days: Count | Over 90 Days: Sum   | Sum of Subtotal      | Delinq. Count |
|-------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|---------------------|---------------------|----------------------|---------------|
| Residential | 204               | 148,795.04          | 103               | 92,156.23           | 91                | 54,893.17           | 68                  | 377,258.98          | 673,103.42           | 99            |
| <b>12</b>   | <b>3,355</b>      | <b>2,407,483.87</b> | <b>2,049</b>      | <b>1,210,738.08</b> | <b>1,767</b>      | <b>1,037,991.77</b> | <b>1,334</b>        | <b>7,817,166.24</b> | <b>12,473,379.96</b> | <b>1,987</b>  |
| <b>121A</b> | <b>791</b>        | <b>672,291.95</b>   | <b>498</b>        | <b>300,594.90</b>   | <b>430</b>        | <b>254,373.07</b>   | <b>332</b>          | <b>2,247,338.68</b> | <b>3,474,598.60</b>  | <b>484</b>    |
| Commercial  | 112               | 258,381.64          | 67                | 46,701.91           | 45                | 44,896.35           | 37                  | 490,578.62          | 840,558.52           | 58            |
| Government  | 1                 | 218.40              | 1                 | 218.40              | 1                 | 218.40              | 1                   | 266.46              | 921.66               | 1             |
| Residential | 678               | 413,691.91          | 430               | 253,674.60          | 384               | 209,258.33          | 294                 | 1,756,493.59        | 2,633,118.43         | 425           |
| <b>121B</b> | <b>808</b>        | <b>435,453.91</b>   | <b>508</b>        | <b>232,191.57</b>   | <b>459</b>        | <b>204,827.56</b>   | <b>351</b>          | <b>1,622,633.84</b> | <b>2,495,106.87</b>  | <b>497</b>    |
| Commercial  | 11                | 52,799.29           | 8                 | 11,347.70           | 6                 | 13,547.40           | 6                   | 144,084.16          | 221,778.55           | 8             |
| Government  | 1                 | 218.40              | 1                 | 59.99               | 0                 | 0.00                | 0                   | 0.00                | 278.39               | 1             |
| Residential | 796               | 382,436.22          | 499               | 220,783.87          | 453               | 191,280.16          | 345                 | 1,478,549.68        | 2,273,049.93         | 488           |
| <b>122A</b> | <b>209</b>        | <b>151,458.07</b>   | <b>109</b>        | <b>78,064.92</b>    | <b>91</b>         | <b>81,741.47</b>    | <b>72</b>           | <b>563,668.67</b>   | <b>874,933.13</b>    | <b>105</b>    |
| Commercial  | 10                | 41,934.26           | 5                 | 33,642.34           | 3                 | 38,274.30           | 3                   | 234,859.10          | 348,710.01           | 4             |
| Government  | 1                 | 218.40              | 1                 | 218.40              | 1                 | 218.40              | 1                   | 335.00              | 990.20               | 1             |
| Residential | 198               | 109,305.41          | 103               | 44,204.18           | 87                | 43,248.77           | 68                  | 328,474.57          | 525,232.93           | 100           |
| <b>122B</b> | <b>505</b>        | <b>236,132.10</b>   | <b>317</b>        | <b>146,081.50</b>   | <b>287</b>        | <b>128,297.41</b>   | <b>213</b>          | <b>990,475.74</b>   | <b>1,500,986.74</b>  | <b>312</b>    |
| Commercial  | 3                 | 1,309.15            | 2                 | 873.60              | 2                 | 873.60              | 2                   | 10,468.32           | 13,524.67            | 2             |
| Residential | 502               | 234,822.96          | 315               | 145,207.90          | 285               | 127,423.81          | 211                 | 980,007.42          | 1,487,462.08         | 310           |
| <b>123A</b> | <b>208</b>        | <b>246,661.66</b>   | <b>110</b>        | <b>136,603.05</b>   | <b>80</b>         | <b>93,724.71</b>    | <b>55</b>           | <b>408,899.80</b>   | <b>885,889.23</b>    | <b>104</b>    |
| Commercial  | 70                | 164,458.54          | 33                | 100,858.22          | 21                | 67,635.50           | 16                  | 190,840.51          | 523,792.77           | 28            |
| Residential | 138               | 82,203.12           | 77                | 35,744.83           | 59                | 26,089.22           | 39                  | 218,059.29          | 362,096.46           | 76            |
| <b>123B</b> | <b>329</b>        | <b>207,315.42</b>   | <b>206</b>        | <b>105,822.33</b>   | <b>180</b>        | <b>95,809.70</b>    | <b>130</b>          | <b>758,071.27</b>   | <b>1,167,018.71</b>  | <b>200</b>    |
| Commercial  | 10                | 28,129.49           | 4                 | 11,079.40           | 3                 | 11,295.40           | 3                   | 136,755.50          | 187,259.79           | 3             |
| Government  | 3                 | 3,451.70            | 3                 | 4,088.15            | 3                 | 3,431.85            | 3                   | 9,035.85            | 20,007.55            | 3             |
| Residential | 316               | 175,734.23          | 199               | 90,654.78           | 174               | 81,082.45           | 124                 | 612,279.92          | 959,751.37           | 194           |
| <b>124A</b> | <b>285</b>        | <b>272,191.79</b>   | <b>178</b>        | <b>126,452.43</b>   | <b>144</b>        | <b>110,033.81</b>   | <b>117</b>          | <b>847,417.18</b>   | <b>1,356,095.22</b>  | <b>172</b>    |
| Commercial  | 34                | 77,003.79           | 16                | 19,515.97           | 9                 | 15,712.99           | 6                   | 86,330.58           | 198,563.32           | 13            |
| Government  | 1                 | 1,322.90            | 1                 | 1,214.90            | 1                 | 1,178.90            | 1                   | 5,988.32            | 9,705.02             | 1             |
| Residential | 250               | 193,865.10          | 161               | 105,721.56          | 134               | 93,141.93           | 110                 | 755,098.28          | 1,147,826.88         | 158           |
| <b>124B</b> | <b>220</b>        | <b>185,978.97</b>   | <b>123</b>        | <b>84,927.38</b>    | <b>96</b>         | <b>69,184.04</b>    | <b>64</b>           | <b>378,661.07</b>   | <b>718,751.45</b>    | <b>113</b>    |
| Commercial  | 38                | 61,562.16           | 20                | 22,660.85           | 11                | 21,261.84           | 8                   | 66,587.20           | 172,072.06           | 15            |
| Government  | 1                 | 8,198.90            | 1                 | 6,722.90            | 1                 | 8,810.90            | 1                   | 15,481.89           | 39,214.59            | 1             |

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Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum  | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal      | Delinq.<br>Count |
|-------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|----------------------|----------------------|------------------|
| Residential | 181                  | 116,217.90          | 102                  | 55,543.62           | 84                   | 39,111.30           | 55                     | 296,591.98           | 507,464.81           | 97               |
| <b>13</b>   | <b>5,776</b>         | <b>4,393,878.60</b> | <b>3,558</b>         | <b>1,818,556.89</b> | <b>2,720</b>         | <b>1,238,737.93</b> | <b>2,026</b>           | <b>11,786,421.79</b> | <b>19,237,595.21</b> | <b>3,369</b>     |
| <b>131A</b> | <b>682</b>           | <b>402,945.61</b>   | <b>418</b>           | <b>156,582.87</b>   | <b>318</b>           | <b>100,783.97</b>   | <b>249</b>             | <b>1,137,125.62</b>  | <b>1,797,438.07</b>  | <b>388</b>       |
| Commercial  | 40                   | 50,283.51           | 22                   | 14,225.37           | 12                   | 9,908.96            | 9                      | 54,330.84            | 128,748.68           | 19               |
| Government  | 2                    | 432.28              | 1                    | 371.15              | 1                    | 63.01               | 0                      | 0.00                 | 866.44               | 1                |
| Residential | 640                  | 352,229.83          | 395                  | 141,986.35          | 305                  | 90,811.99           | 240                    | 1,082,794.78         | 1,667,822.95         | 368              |
| <b>131B</b> | <b>357</b>           | <b>376,179.40</b>   | <b>228</b>           | <b>118,957.36</b>   | <b>169</b>           | <b>92,026.37</b>    | <b>117</b>             | <b>673,456.11</b>    | <b>1,260,619.24</b>  | <b>209</b>       |
| Commercial  | 54                   | 169,446.71          | 29                   | 15,876.25           | 11                   | 13,021.47           | 8                      | 36,022.98            | 234,367.41           | 19               |
| Government  | 3                    | 7,170.25            | 2                    | 6,425.80            | 2                    | 4,337.80            | 2                      | 6,441.94             | 24,375.79            | 2                |
| Residential | 300                  | 199,562.44          | 197                  | 96,655.31           | 156                  | 74,667.11           | 107                    | 630,991.19           | 1,001,876.04         | 188              |
| <b>132A</b> | <b>299</b>           | <b>187,181.90</b>   | <b>198</b>           | <b>85,065.05</b>    | <b>142</b>           | <b>61,350.35</b>    | <b>109</b>             | <b>530,249.38</b>    | <b>863,846.68</b>    | <b>192</b>       |
| Commercial  | 2                    | 11,865.80           | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 11,865.80            | 0                |
| Residential | 297                  | 175,316.11          | 198                  | 85,065.05           | 142                  | 61,350.35           | 109                    | 530,249.38           | 851,980.88           | 192              |
| <b>132B</b> | <b>527</b>           | <b>342,543.71</b>   | <b>320</b>           | <b>173,112.98</b>   | <b>220</b>           | <b>122,856.27</b>   | <b>193</b>             | <b>1,283,333.88</b>  | <b>1,921,846.84</b>  | <b>310</b>       |
| Commercial  | 17                   | 33,180.75           | 12                   | 21,937.77           | 8                    | 18,005.20           | 8                      | 346,974.68           | 420,098.40           | 11               |
| Residential | 510                  | 309,362.96          | 308                  | 151,175.21          | 212                  | 104,851.07          | 185                    | 936,359.20           | 1,501,748.44         | 299              |
| <b>133A</b> | <b>667</b>           | <b>432,678.89</b>   | <b>409</b>           | <b>152,649.97</b>   | <b>253</b>           | <b>93,775.83</b>    | <b>187</b>             | <b>804,194.88</b>    | <b>1,483,299.57</b>  | <b>367</b>       |
| Commercial  | 54                   | 85,060.56           | 34                   | 7,866.60            | 9                    | 6,514.10            | 7                      | 30,925.07            | 130,366.33           | 19               |
| Residential | 613                  | 347,618.32          | 375                  | 144,783.37          | 244                  | 87,261.74           | 180                    | 773,269.81           | 1,352,933.24         | 348              |
| <b>133B</b> | <b>3,142</b>         | <b>2,578,982.24</b> | <b>1,901</b>         | <b>1,070,365.96</b> | <b>1,555</b>         | <b>717,828.02</b>   | <b>1,119</b>           | <b>6,804,613.42</b>  | <b>11,171,789.64</b> | <b>1,819</b>     |
| Commercial  | 198                  | 854,578.03          | 101                  | 134,772.96          | 62                   | 75,215.90           | 36                     | 770,424.24           | 1,834,991.14         | 87               |
| Government  | 6                    | 27,835.05           | 5                    | 4,071.39            | 4                    | 4,559.50            | 4                      | 71,113.58            | 107,579.53           | 5                |
| Residential | 2,938                | 1,696,569.15        | 1,795                | 931,521.60          | 1,489                | 638,052.62          | 1,079                  | 5,963,075.60         | 9,229,218.97         | 1,727            |
| <b>134A</b> | <b>75</b>            | <b>59,888.84</b>    | <b>59</b>            | <b>49,948.00</b>    | <b>43</b>            | <b>37,376.19</b>    | <b>35</b>              | <b>393,910.31</b>    | <b>541,123.34</b>    | <b>59</b>        |
| Commercial  | 10                   | 7,110.71            | 6                    | 8,334.80            | 6                    | 4,905.27            | 3                      | 32,948.59            | 53,299.37            | 6                |
| Residential | 65                   | 52,778.13           | 53                   | 41,613.20           | 37                   | 32,470.93           | 32                     | 360,961.72           | 487,823.98           | 53               |
| <b>134B</b> | <b>27</b>            | <b>13,478.02</b>    | <b>25</b>            | <b>11,874.71</b>    | <b>20</b>            | <b>12,740.92</b>    | <b>17</b>              | <b>159,538.18</b>    | <b>197,631.83</b>    | <b>25</b>        |
| Residential | 27                   | 13,478.02           | 25                   | 11,874.71           | 20                   | 12,740.92           | 17                     | 159,538.18           | 197,631.83           | 25               |
| <b>14</b>   | <b>5,234</b>         | <b>3,067,260.25</b> | <b>4,423</b>         | <b>2,476,157.49</b> | <b>3,158</b>         | <b>2,028,426.53</b> | <b>2,626</b>           | <b>15,832,108.25</b> | <b>23,403,952.51</b> | <b>4,435</b>     |
| <b>141A</b> | <b>212</b>           | <b>100,788.86</b>   | <b>184</b>           | <b>83,473.86</b>    | <b>121</b>           | <b>64,519.02</b>    | <b>101</b>             | <b>462,806.41</b>    | <b>711,588.14</b>    | <b>184</b>       |
| Commercial  | 1                    | 497.90              | 1                    | 436.80              | 1                    | 92.90               | 0                      | 0.00                 | 1,027.60             | 1                |

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Status Active

| Row Labels  | 00-30 Days:  |                     | 31-60 Days:  |                     | 61-90 Days:  |                     | Over 90 Days: |                      | Sum of Subtotal      | Deling. Count |
|-------------|--------------|---------------------|--------------|---------------------|--------------|---------------------|---------------|----------------------|----------------------|---------------|
|             | Count        | Sum                 | Count        | Sum                 | Count        | Sum                 | Days: Count   | Sum                  |                      |               |
| Residential | 211          | 100,290.96          | 183          | 83,037.06           | 120          | 64,426.12           | 101           | 462,806.41           | 710,560.54           | 183           |
| <b>141B</b> | <b>389</b>   | <b>198,023.79</b>   | <b>336</b>   | <b>175,670.20</b>   | <b>245</b>   | <b>143,335.54</b>   | <b>214</b>    | <b>1,312,504.61</b>  | <b>1,829,534.14</b>  | <b>337</b>    |
| Commercial  | 8            | 3,101.28            | 7            | 3,899.04            | 6            | 2,723.81            | 4             | 23,992.42            | 33,716.56            | 7             |
| Residential | 381          | 194,922.51          | 329          | 171,771.16          | 239          | 140,611.73          | 210           | 1,288,512.19         | 1,795,817.59         | 330           |
| <b>142A</b> | <b>74</b>    | <b>34,796.91</b>    | <b>54</b>    | <b>28,568.24</b>    | <b>37</b>    | <b>21,557.10</b>    | <b>32</b>     | <b>262,395.97</b>    | <b>347,318.22</b>    | <b>54</b>     |
| Commercial  | 8            | 3,868.80            | 6            | 1,657.82            | 2            | 1,548.30            | 2             | 22,357.92            | 29,432.85            | 6             |
| Residential | 66           | 30,928.11           | 48           | 26,910.42           | 35           | 20,008.80           | 30            | 240,038.05           | 317,885.37           | 48            |
| <b>142B</b> | <b>2,582</b> | <b>1,403,674.74</b> | <b>2,159</b> | <b>1,147,530.88</b> | <b>1,546</b> | <b>951,215.32</b>   | <b>1,257</b>  | <b>6,652,991.79</b>  | <b>10,155,412.73</b> | <b>2,163</b>  |
| Commercial  | 36           | 84,428.29           | 29           | 72,155.01           | 18           | 57,724.70           | 16            | 320,163.78           | 534,471.78           | 29            |
| Government  | 9            | 25,234.69           | 4            | 11,080.43           | 3            | 8,459.50            | 3             | 69,398.95            | 114,173.57           | 4             |
| Residential | 2,537        | 1,294,011.76        | 2,126        | 1,064,295.43        | 1,525        | 885,031.12          | 1,238         | 6,263,429.07         | 9,506,767.37         | 2,130         |
| <b>143A</b> | <b>107</b>   | <b>110,780.27</b>   | <b>87</b>    | <b>99,806.07</b>    | <b>55</b>    | <b>85,820.02</b>    | <b>43</b>     | <b>493,887.87</b>    | <b>790,294.23</b>    | <b>87</b>     |
| Commercial  | 20           | 9,919.91            | 14           | 6,890.55            | 8            | 3,381.42            | 5             | 84,057.17            | 104,249.05           | 14            |
| Government  | 1            | 47,203.70           | 1            | 46,951.70           | 1            | 43,495.70           | 1             | 1,203.64             | 138,854.74           | 1             |
| Residential | 86           | 53,656.65           | 72           | 45,963.82           | 46           | 38,942.91           | 37            | 408,627.07           | 547,190.44           | 72            |
| <b>143B</b> | <b>245</b>   | <b>178,673.48</b>   | <b>211</b>   | <b>146,771.47</b>   | <b>150</b>   | <b>114,844.49</b>   | <b>129</b>    | <b>970,942.70</b>    | <b>1,411,232.15</b>  | <b>211</b>    |
| Commercial  | 4            | 10,662.00           | 3            | 12,498.10           | 3            | 13,323.87           | 2             | 264,927.53           | 301,411.51           | 3             |
| Residential | 241          | 168,011.48          | 208          | 134,273.37          | 147          | 101,520.62          | 127           | 706,015.17           | 1,109,820.64         | 208           |
| <b>144A</b> | <b>367</b>   | <b>212,389.80</b>   | <b>298</b>   | <b>186,421.69</b>   | <b>216</b>   | <b>139,472.72</b>   | <b>176</b>    | <b>1,081,498.55</b>  | <b>1,619,782.76</b>  | <b>300</b>    |
| Commercial  | 7            | 3,694.81            | 4            | 1,947.66            | 3            | 3,114.50            | 4             | 42,175.19            | 50,932.16            | 5             |
| Government  | 1            | 638.98              | 0            | 0.00                | 0            | 0.00                | 0             | 0.00                 | 638.98               | 0             |
| Residential | 359          | 208,056.01          | 294          | 184,474.03          | 213          | 136,358.22          | 172           | 1,039,323.36         | 1,568,211.62         | 295           |
| <b>144B</b> | <b>1,258</b> | <b>828,132.40</b>   | <b>1,094</b> | <b>607,915.08</b>   | <b>788</b>   | <b>507,662.31</b>   | <b>674</b>    | <b>4,595,080.35</b>  | <b>6,538,790.14</b>  | <b>1,099</b>  |
| Commercial  | 11           | 46,073.30           | 8            | 46,218.80           | 8            | 38,437.31           | 5             | 230,298.88           | 361,028.29           | 8             |
| Government  | 1            | 277.20              | 0            | 0.00                | 0            | 0.00                | 0             | 0.00                 | 277.20               | 0             |
| Residential | 1,246        | 781,781.90          | 1,086        | 561,696.28          | 780          | 469,225.01          | 669           | 4,364,781.47         | 6,177,484.65         | 1,091         |
| <b>15</b>   | <b>4,233</b> | <b>3,130,044.83</b> | <b>2,866</b> | <b>2,485,919.59</b> | <b>2,496</b> | <b>1,891,265.72</b> | <b>2,049</b>  | <b>19,112,712.24</b> | <b>26,619,942.38</b> | <b>2,830</b>  |
| <b>151A</b> | <b>217</b>   | <b>152,253.85</b>   | <b>152</b>   | <b>102,204.27</b>   | <b>126</b>   | <b>71,915.87</b>    | <b>102</b>    | <b>1,178,563.52</b>  | <b>1,504,937.51</b>  | <b>151</b>    |
| Commercial  | 31           | 42,815.60           | 15           | 14,313.37           | 11           | 9,619.56            | 9             | 502,401.23           | 569,149.77           | 15            |
| Residential | 186          | 109,438.25          | 137          | 87,890.90           | 115          | 62,296.31           | 93            | 676,162.29           | 935,787.75           | 136           |
| <b>151B</b> | <b>3,124</b> | <b>2,219,628.79</b> | <b>2,184</b> | <b>1,984,566.18</b> | <b>1,935</b> | <b>1,515,522.63</b> | <b>1,605</b>  | <b>14,414,793.32</b> | <b>20,134,510.92</b> | <b>2,162</b>  |

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ANNEX 9

Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Deling.<br>Count |
|-------------|----------------------|---------------------|----------------------|--------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| Commercial  | 114                  | 356,819.19          | 78                   | 295,954.05         | 62                   | 201,984.13         | 50                     | 1,681,186.22         | 2,535,943.59        | 74               |
| Government  | 13                   | 62,959.04           | 10                   | 48,254.99          | 6                    | 44,254.18          | 4                      | 115,214.34           | 270,682.54          | 10               |
| Residential | 2,997                | 1,799,850.56        | 2,096                | 1,640,357.14       | 1,867                | 1,269,284.33       | 1,551                  | 12,618,392.76        | 17,327,884.78       | 2,078            |
| <b>152A</b> | <b>77</b>            | <b>65,560.18</b>    | <b>45</b>            | <b>38,301.91</b>   | <b>41</b>            | <b>29,931.65</b>   | <b>34</b>              | <b>371,316.88</b>    | <b>505,110.63</b>   | <b>45</b>        |
| Commercial  | 13                   | 36,653.17           | 5                    | 16,852.99          | 4                    | 10,495.50          | 4                      | 200,559.47           | 264,561.13          | 5                |
| Government  | 1                    | 61.79               | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 61.79               | 0                |
| Residential | 63                   | 28,845.22           | 40                   | 21,448.93          | 37                   | 19,436.15          | 30                     | 170,757.41           | 240,487.72          | 40               |
| <b>152B</b> | <b>144</b>           | <b>157,176.93</b>   | <b>74</b>            | <b>61,074.47</b>   | <b>55</b>            | <b>43,035.02</b>   | <b>47</b>              | <b>809,409.80</b>    | <b>1,070,696.23</b> | <b>72</b>        |
| Commercial  | 17                   | 47,849.87           | 8                    | 11,928.12          | 6                    | 12,338.00          | 6                      | 431,755.92           | 503,871.90          | 7                |
| Government  | 0                    | 0.00                | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 0.00                | 0                |
| Residential | 127                  | 109,327.06          | 66                   | 49,146.35          | 49                   | 30,697.02          | 41                     | 377,653.89           | 566,824.32          | 65               |
| <b>153A</b> | <b>84</b>            | <b>64,656.18</b>    | <b>59</b>            | <b>36,211.71</b>   | <b>55</b>            | <b>30,832.55</b>   | <b>45</b>              | <b>273,143.53</b>    | <b>404,843.98</b>   | <b>59</b>        |
| Commercial  | 15                   | 6,038.38            | 6                    | 2,983.16           | 4                    | 2,538.38           | 3                      | 88,148.91            | 99,708.84           | 6                |
| Residential | 69                   | 58,617.80           | 53                   | 33,228.55          | 51                   | 28,294.18          | 42                     | 184,994.61           | 305,135.14          | 53               |
| <b>153B</b> | <b>154</b>           | <b>129,500.38</b>   | <b>106</b>           | <b>97,352.73</b>   | <b>89</b>            | <b>79,026.75</b>   | <b>71</b>              | <b>781,253.20</b>    | <b>1,087,133.06</b> | <b>104</b>       |
| Commercial  | 20                   | 16,656.17           | 6                    | 1,795.25           | 4                    | 12,092.20          | 4                      | 186,050.64           | 216,594.26          | 5                |
| Residential | 134                  | 112,844.21          | 100                  | 95,557.48          | 85                   | 66,934.55          | 67                     | 595,202.56           | 870,538.80          | 99               |
| <b>154A</b> | <b>138</b>           | <b>125,178.02</b>   | <b>77</b>            | <b>55,966.75</b>   | <b>51</b>            | <b>36,583.19</b>   | <b>40</b>              | <b>494,064.49</b>    | <b>711,792.45</b>   | <b>69</b>        |
| Commercial  | 86                   | 85,963.17           | 47                   | 33,972.84          | 30                   | 21,810.59          | 24                     | 397,733.15           | 539,479.76          | 40               |
| Residential | 52                   | 39,214.85           | 30                   | 21,993.91          | 21                   | 14,772.59          | 16                     | 96,331.33            | 172,312.69          | 29               |
| <b>154B</b> | <b>295</b>           | <b>216,090.50</b>   | <b>169</b>           | <b>110,241.57</b>  | <b>144</b>           | <b>84,418.05</b>   | <b>105</b>             | <b>790,167.49</b>    | <b>1,200,917.60</b> | <b>168</b>       |
| Commercial  | 22                   | 39,550.46           | 11                   | 26,327.94          | 9                    | 11,993.67          | 6                      | 48,706.36            | 126,578.42          | 11               |
| Government  | 0                    | 0.00                | 0                    | 0.00               | 0                    | 0.00               | 0                      | 0.00                 | 0.00                | 0                |
| Residential | 273                  | 176,540.04          | 158                  | 83,913.63          | 135                  | 72,424.38          | 99                     | 741,461.12           | 1,074,339.18        | 157              |
| <b>16</b>   | <b>1,474</b>         | <b>1,518,379.72</b> | <b>798</b>           | <b>591,065.94</b>  | <b>555</b>           | <b>438,756.71</b>  | <b>415</b>             | <b>3,752,760.84</b>  | <b>6,300,963.22</b> | <b>737</b>       |
| <b>161A</b> | <b>97</b>            | <b>92,148.14</b>    | <b>64</b>            | <b>54,312.85</b>   | <b>53</b>            | <b>39,155.14</b>   | <b>41</b>              | <b>500,635.00</b>    | <b>686,251.12</b>   | <b>63</b>        |
| Commercial  | 26                   | 47,405.71           | 20                   | 30,273.03          | 17                   | 18,960.50          | 12                     | 216,594.49           | 313,233.73          | 20               |
| Residential | 71                   | 44,742.43           | 44                   | 24,039.82          | 36                   | 20,194.64          | 29                     | 284,040.51           | 373,017.39          | 43               |
| <b>161B</b> | <b>139</b>           | <b>115,715.63</b>   | <b>77</b>            | <b>52,088.86</b>   | <b>62</b>            | <b>54,843.50</b>   | <b>48</b>              | <b>309,620.53</b>    | <b>532,268.52</b>   | <b>72</b>        |
| Commercial  | 48                   | 56,171.38           | 24                   | 21,523.41          | 17                   | 17,502.49          | 13                     | 101,707.80           | 196,905.07          | 20               |
| Government  | 2                    | 5,314.87            | 1                    | 4,202.90           | 1                    | 6,614.90           | 1                      | 951.27               | 17,083.95           | 1                |

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Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal      | Delinq.<br>Count |
|-------------|----------------------|---------------------|----------------------|---------------------|----------------------|--------------------|------------------------|----------------------|----------------------|------------------|
| Residential | 89                   | 54,229.38           | 52                   | 26,362.55           | 44                   | 30,726.11          | 34                     | 206,961.45           | 318,279.50           | 51               |
| <b>162A</b> | <b>156</b>           | <b>153,967.90</b>   | <b>83</b>            | <b>60,422.96</b>    | <b>62</b>            | <b>54,260.46</b>   | <b>47</b>              | <b>420,974.67</b>    | <b>689,625.98</b>    | <b>78</b>        |
| Commercial  | 23                   | 38,827.73           | 13                   | 11,297.38           | 8                    | 12,701.90          | 8                      | 62,351.70            | 125,178.72           | 10               |
| Government  | 2                    | 13,102.60           | 1                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 13,102.60            | 1                |
| Residential | 131                  | 102,037.57          | 69                   | 49,125.57           | 54                   | 41,558.56          | 39                     | 358,622.97           | 551,344.66           | 67               |
| <b>162B</b> | <b>113</b>           | <b>78,291.26</b>    | <b>62</b>            | <b>39,402.85</b>    | <b>37</b>            | <b>24,467.63</b>   | <b>26</b>              | <b>159,996.32</b>    | <b>302,158.06</b>    | <b>59</b>        |
| Commercial  | 25                   | 30,283.05           | 12                   | 15,112.82           | 7                    | 11,681.00          | 7                      | 75,112.54            | 132,189.40           | 11               |
| Residential | 88                   | 48,008.21           | 50                   | 24,290.04           | 30                   | 12,786.63          | 19                     | 84,883.78            | 169,968.66           | 48               |
| <b>163A</b> | <b>338</b>           | <b>294,671.50</b>   | <b>176</b>           | <b>80,577.35</b>    | <b>116</b>           | <b>55,323.60</b>   | <b>85</b>              | <b>318,757.48</b>    | <b>749,329.93</b>    | <b>161</b>       |
| Commercial  | 42                   | 152,225.20          | 23                   | 11,151.13           | 11                   | 6,903.54           | 10                     | 19,857.52            | 190,137.39           | 20               |
| Residential | 296                  | 142,446.30          | 153                  | 69,426.23           | 105                  | 48,420.05          | 75                     | 298,899.96           | 559,192.54           | 141              |
| <b>163B</b> | <b>284</b>           | <b>445,042.16</b>   | <b>138</b>           | <b>155,257.03</b>   | <b>84</b>            | <b>93,073.56</b>   | <b>63</b>              | <b>715,063.78</b>    | <b>1,408,436.52</b>  | <b>123</b>       |
| Commercial  | 92                   | 328,671.96          | 47                   | 113,455.39          | 26                   | 63,936.01          | 19                     | 450,279.12           | 956,342.48           | 41               |
| Government  | 2                    | 803.40              | 2                    | 34.06               | 0                    | 0.00               | 0                      | 0.00                 | 837.46               | 2                |
| Residential | 190                  | 115,566.80          | 89                   | 41,767.58           | 58                   | 29,137.55          | 44                     | 264,784.66           | 451,256.58           | 80               |
| <b>164A</b> | <b>188</b>           | <b>210,603.13</b>   | <b>118</b>           | <b>95,979.23</b>    | <b>84</b>            | <b>74,745.90</b>   | <b>68</b>              | <b>947,528.12</b>    | <b>1,328,856.38</b>  | <b>107</b>       |
| Commercial  | 40                   | 89,804.14           | 19                   | 35,149.96           | 12                   | 38,367.18          | 11                     | 473,079.93           | 636,401.20           | 17               |
| Government  | 3                    | 23,976.69           | 1                    | 11,366.90           | 1                    | 1,136.68           | 0                      | 0.00                 | 36,480.28            | 1                |
| Residential | 145                  | 96,822.30           | 98                   | 49,462.37           | 71                   | 35,242.04          | 57                     | 474,448.19           | 655,974.90           | 89               |
| <b>164B</b> | <b>159</b>           | <b>127,940.00</b>   | <b>80</b>            | <b>53,024.82</b>    | <b>57</b>            | <b>42,886.93</b>   | <b>37</b>              | <b>380,184.95</b>    | <b>604,036.71</b>    | <b>74</b>        |
| Commercial  | 24                   | 47,892.14           | 7                    | 21,846.18           | 5                    | 22,486.04          | 3                      | 236,824.91           | 329,049.28           | 7                |
| Residential | 135                  | 80,047.85           | 73                   | 31,178.64           | 52                   | 20,400.89          | 34                     | 143,360.04           | 274,987.43           | 67               |
| <b>17</b>   | <b>3,477</b>         | <b>2,271,490.37</b> | <b>2,033</b>         | <b>1,182,259.60</b> | <b>1,649</b>         | <b>860,505.75</b>  | <b>1,281</b>           | <b>7,419,005.12</b>  | <b>11,733,260.85</b> | <b>1,964</b>     |
| <b>171A</b> | <b>498</b>           | <b>410,038.65</b>   | <b>294</b>           | <b>171,015.57</b>   | <b>222</b>           | <b>135,898.12</b>  | <b>176</b>             | <b>1,242,163.18</b>  | <b>1,959,115.52</b>  | <b>277</b>       |
| Commercial  | 48                   | 160,687.22          | 22                   | 23,530.14           | 13                   | 21,080.01          | 10                     | 189,959.13           | 395,256.49           | 19               |
| Residential | 450                  | 249,351.43          | 272                  | 147,485.43          | 209                  | 114,818.11         | 166                    | 1,052,204.05         | 1,563,859.02         | 258              |
| <b>171B</b> | <b>283</b>           | <b>162,402.35</b>   | <b>143</b>           | <b>73,371.22</b>    | <b>115</b>           | <b>57,175.35</b>   | <b>91</b>              | <b>543,721.81</b>    | <b>836,670.74</b>    | <b>137</b>       |
| Commercial  | 11                   | 15,507.41           | 4                    | 2,935.68            | 2                    | 2,485.60           | 2                      | 43,929.88            | 64,858.57            | 3                |
| Residential | 272                  | 146,894.94          | 139                  | 70,435.54           | 113                  | 54,689.75          | 89                     | 499,791.93           | 771,812.17           | 134              |
| <b>172A</b> | <b>334</b>           | <b>235,725.20</b>   | <b>209</b>           | <b>127,011.68</b>   | <b>168</b>           | <b>85,382.22</b>   | <b>132</b>             | <b>534,581.07</b>    | <b>982,700.17</b>    | <b>201</b>       |
| Commercial  | 9                    | 52,150.22           | 5                    | 15,055.22           | 2                    | 1,949.86           | 1                      | 209.86               | 69,365.16            | 4                |

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ANNEX Q

Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum  | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal      | Deling.<br>Count |
|-------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|----------------------|----------------------|------------------|
| Government  | 1                    | 218.40              | 1                    | 218.40              | 1                    | 218.40              | 1                      | 1,879.15             | 2,534.35             | 1                |
| Residential | 324                  | 183,356.58          | 203                  | 111,738.06          | 165                  | 83,213.96           | 130                    | 532,492.06           | 910,800.66           | 196              |
| <b>172B</b> | <b>690</b>           | <b>352,590.51</b>   | <b>405</b>           | <b>231,694.44</b>   | <b>357</b>           | <b>168,131.89</b>   | <b>278</b>             | <b>1,619,761.70</b>  | <b>2,372,178.53</b>  | <b>400</b>       |
| Commercial  | 13                   | 64,025.80           | 8                    | 52,325.10           | 7                    | 38,392.08           | 6                      | 219,230.36           | 373,973.34           | 8                |
| Government  | 1                    | 0.00                | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 0.00                 | 0                |
| Residential | 676                  | 288,564.70          | 397                  | 179,369.33          | 350                  | 129,739.81          | 272                    | 1,400,531.35         | 1,998,205.19         | 392              |
| <b>173A</b> | <b>431</b>           | <b>282,857.14</b>   | <b>258</b>           | <b>163,100.35</b>   | <b>205</b>           | <b>106,019.92</b>   | <b>143</b>             | <b>843,038.11</b>    | <b>1,395,015.52</b>  | <b>247</b>       |
| Commercial  | 17                   | 43,395.82           | 11                   | 28,295.87           | 7                    | 9,012.16            | 5                      | 116,249.89           | 196,953.73           | 10               |
| Government  | 4                    | 10,555.71           | 1                    | 13,039.70           | 1                    | 8,479.72            | 0                      | 0.00                 | 32,075.13            | 1                |
| Residential | 410                  | 228,905.62          | 246                  | 121,764.78          | 197                  | 88,528.04           | 138                    | 726,788.21           | 1,165,986.65         | 236              |
| <b>173B</b> | <b>408</b>           | <b>270,063.33</b>   | <b>253</b>           | <b>141,133.34</b>   | <b>209</b>           | <b>105,887.46</b>   | <b>163</b>             | <b>929,565.10</b>    | <b>1,446,649.23</b>  | <b>248</b>       |
| Commercial  | 14                   | 52,808.57           | 7                    | 4,304.46            | 4                    | 3,533.60            | 4                      | 45,551.52            | 106,198.14           | 7                |
| Government  | 1                    | 4.37                | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 4.37                 | 0                |
| Residential | 393                  | 217,250.39          | 246                  | 136,828.88          | 205                  | 102,353.86          | 159                    | 884,013.58           | 1,340,446.71         | 241              |
| <b>174A</b> | <b>328</b>           | <b>216,048.91</b>   | <b>180</b>           | <b>111,014.67</b>   | <b>136</b>           | <b>81,612.05</b>    | <b>111</b>             | <b>772,826.44</b>    | <b>1,181,502.07</b>  | <b>169</b>       |
| Commercial  | 50                   | 69,440.92           | 23                   | 24,706.06           | 17                   | 18,639.70           | 13                     | 158,066.83           | 270,853.51           | 21               |
| Residential | 278                  | 146,607.99          | 157                  | 86,308.61           | 119                  | 62,972.36           | 98                     | 614,759.61           | 910,648.56           | 148              |
| <b>174B</b> | <b>505</b>           | <b>341,764.29</b>   | <b>291</b>           | <b>163,918.34</b>   | <b>237</b>           | <b>120,398.73</b>   | <b>187</b>             | <b>933,347.71</b>    | <b>1,559,429.07</b>  | <b>285</b>       |
| Commercial  | 13                   | 32,528.70           | 4                    | 1,179.10            | 2                    | 510.35              | 1                      | 611.20               | 34,829.35            | 2                |
| Government  | 1                    | 218.40              | 1                    | 218.40              | 1                    | 218.40              | 1                      | 65.52                | 720.72               | 1                |
| Residential | 491                  | 309,017.19          | 286                  | 162,520.84          | 234                  | 119,669.98          | 185                    | 932,671.00           | 1,523,879.00         | 282              |
| <b>18</b>   | <b>5,531</b>         | <b>3,373,245.91</b> | <b>3,186</b>         | <b>1,676,196.91</b> | <b>2,573</b>         | <b>1,345,566.22</b> | <b>1,931</b>           | <b>10,743,789.77</b> | <b>17,138,798.80</b> | <b>3,087</b>     |
| <b>181A</b> | <b>305</b>           | <b>188,179.47</b>   | <b>207</b>           | <b>112,949.87</b>   | <b>169</b>           | <b>95,686.34</b>    | <b>138</b>             | <b>674,339.13</b>    | <b>1,071,154.81</b>  | <b>204</b>       |
| Commercial  | 3                    | 4,920.17            | 1                    | 1,493.70            | 1                    | 864.50              | 1                      | 235.81               | 7,514.18             | 1                |
| Government  | 1                    | 248.95              | 1                    | 148.38              | 0                    | 0.00                | 0                      | 0.00                 | 397.33               | 1                |
| Residential | 301                  | 183,010.35          | 205                  | 111,307.79          | 168                  | 94,821.84           | 137                    | 674,103.32           | 1,063,243.30         | 202              |
| <b>181B</b> | <b>713</b>           | <b>410,857.36</b>   | <b>498</b>           | <b>267,543.74</b>   | <b>415</b>           | <b>234,104.09</b>   | <b>326</b>             | <b>1,480,868.80</b>  | <b>2,393,373.99</b>  | <b>488</b>       |
| Commercial  | 9                    | 35,773.19           | 7                    | 36,797.80           | 7                    | 36,977.76           | 6                      | 35,836.95            | 145,385.70           | 7                |
| Government  | 9                    | 18,208.45           | 8                    | 15,003.32           | 7                    | 13,499.52           | 6                      | 73,991.60            | 120,702.89           | 8                |
| Residential | 695                  | 356,875.72          | 483                  | 215,742.61          | 401                  | 183,626.80          | 314                    | 1,371,040.25         | 2,127,285.39         | 473              |
| <b>182A</b> | <b>790</b>           | <b>614,842.39</b>   | <b>434</b>           | <b>251,927.21</b>   | <b>331</b>           | <b>175,046.95</b>   | <b>234</b>             | <b>1,939,037.20</b>  | <b>2,980,853.76</b>  | <b>413</b>       |

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Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum  | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal      | Deling.<br>Count |
|-------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|----------------------|----------------------|------------------|
| Commercial  | 38                   | 184,368.49          | 22                   | 66,236.12           | 15                   | 35,939.25           | 12                     | 568,360.75           | 854,904.61           | 20               |
| Residential | 752                  | 430,473.90          | 412                  | 185,691.08          | 316                  | 139,107.71          | 222                    | 1,370,676.46         | 2,125,949.15         | 393              |
| <b>182B</b> | <b>1,848</b>         | <b>1,056,598.20</b> | <b>959</b>           | <b>472,614.10</b>   | <b>756</b>           | <b>387,697.38</b>   | <b>541</b>             | <b>3,102,711.40</b>  | <b>5,019,621.08</b>  | <b>931</b>       |
| Commercial  | 61                   | 88,524.66           | 31                   | 45,739.77           | 25                   | 42,090.34           | 21                     | 533,177.91           | 709,532.67           | 30               |
| Government  | 2                    | 7,442.90            | 1                    | 7,190.90            | 1                    | 9,452.68            | 0                      | 0.00                 | 24,086.48            | 1                |
| Residential | 1,785                | 960,630.63          | 927                  | 419,683.43          | 730                  | 336,154.36          | 520                    | 2,569,533.50         | 4,286,001.92         | 900              |
| <b>183A</b> | <b>1,051</b>         | <b>626,902.82</b>   | <b>613</b>           | <b>296,397.27</b>   | <b>493</b>           | <b>253,716.87</b>   | <b>378</b>             | <b>1,808,706.92</b>  | <b>2,985,723.89</b>  | <b>588</b>       |
| Commercial  | 38                   | 103,986.47          | 17                   | 36,870.23           | 12                   | 45,651.75           | 10                     | 78,527.35            | 265,035.81           | 16               |
| Government  | 2                    | 2,059.50            | 2                    | 371.16              | 1                    | 401.70              | 1                      | 5,257.15             | 8,089.51             | 2                |
| Residential | 1,011                | 520,856.85          | 594                  | 259,155.89          | 480                  | 207,663.42          | 367                    | 1,724,922.42         | 2,712,598.57         | 570              |
| <b>183B</b> | <b>389</b>           | <b>221,620.45</b>   | <b>238</b>           | <b>110,763.67</b>   | <b>202</b>           | <b>87,184.95</b>    | <b>156</b>             | <b>812,911.83</b>    | <b>1,232,480.90</b>  | <b>231</b>       |
| Commercial  | 12                   | 23,520.45           | 5                    | 3,633.90            | 5                    | 2,703.22            | 3                      | 45,897.46            | 75,755.03            | 5                |
| Government  | 2                    | 4,474.10            | 2                    | 403.88              | 0                    | 0.00                | 0                      | 0.00                 | 4,877.98             | 2                |
| Residential | 375                  | 193,625.90          | 231                  | 106,725.89          | 197                  | 84,481.73           | 153                    | 767,014.37           | 1,151,847.89         | 224              |
| <b>184A</b> | <b>219</b>           | <b>104,310.63</b>   | <b>128</b>           | <b>70,970.36</b>    | <b>114</b>           | <b>52,835.28</b>    | <b>90</b>              | <b>435,392.34</b>    | <b>663,508.60</b>    | <b>124</b>       |
| Commercial  | 10                   | 10,182.52           | 6                    | 6,215.00            | 6                    | 4,275.70            | 6                      | 72,939.63            | 93,612.85            | 6                |
| Residential | 209                  | 94,128.11           | 122                  | 64,755.36           | 108                  | 48,559.58           | 84                     | 362,452.71           | 569,895.75           | 118              |
| <b>184B</b> | <b>216</b>           | <b>149,934.58</b>   | <b>109</b>           | <b>93,030.69</b>    | <b>93</b>            | <b>59,294.36</b>    | <b>68</b>              | <b>489,822.14</b>    | <b>792,081.77</b>    | <b>108</b>       |
| Commercial  | 11                   | 16,140.09           | 8                    | 12,917.50           | 8                    | 10,584.71           | 7                      | 108,070.38           | 147,712.68           | 8                |
| Residential | 205                  | 133,794.49          | 101                  | 80,113.19           | 85                   | 48,709.64           | 61                     | 381,751.77           | 644,369.09           | 100              |
| <b>19</b>   | <b>3,409</b>         | <b>2,553,374.61</b> | <b>2,195</b>         | <b>1,532,151.98</b> | <b>1,717</b>         | <b>1,229,971.29</b> | <b>1,274</b>           | <b>9,342,578.44</b>  | <b>14,658,076.31</b> | <b>2,158</b>     |
| <b>191A</b> | <b>749</b>           | <b>523,037.14</b>   | <b>434</b>           | <b>326,443.90</b>   | <b>371</b>           | <b>267,986.63</b>   | <b>279</b>             | <b>1,562,794.06</b>  | <b>2,680,261.73</b>  | <b>423</b>       |
| Commercial  | 5                    | 9,433.92            | 2                    | 5,386.60            | 2                    | 3,985.44            | 1                      | 41,794.14            | 60,600.10            | 2                |
| Government  | 6                    | 72,754.08           | 4                    | 74,032.37           | 3                    | 66,861.86           | 2                      | 21,248.68            | 234,896.99           | 4                |
| Residential | 738                  | 440,849.14          | 428                  | 247,024.93          | 366                  | 197,139.34          | 276                    | 1,499,751.23         | 2,384,764.64         | 417              |
| <b>191B</b> | <b>314</b>           | <b>185,362.53</b>   | <b>182</b>           | <b>112,911.41</b>   | <b>163</b>           | <b>76,022.98</b>    | <b>122</b>             | <b>629,861.69</b>    | <b>1,004,158.60</b>  | <b>180</b>       |
| Commercial  | 5                    | 15,899.69           | 3                    | 2,188.90            | 2                    | 2,525.40            | 2                      | 28,296.43            | 48,910.42            | 3                |
| Government  | 1                    | 218.40              | 1                    | 218.40              | 1                    | 8.47                | 0                      | 0.00                 | 445.27               | 1                |
| Residential | 308                  | 169,244.43          | 178                  | 110,504.11          | 160                  | 73,489.10           | 120                    | 601,565.26           | 954,802.90           | 176              |
| <b>192A</b> | <b>409</b>           | <b>299,200.24</b>   | <b>219</b>           | <b>138,355.80</b>   | <b>177</b>           | <b>95,239.23</b>    | <b>126</b>             | <b>1,038,851.59</b>  | <b>1,571,646.86</b>  | <b>210</b>       |
| Commercial  | 18                   | 51,482.54           | 10                   | 16,732.50           | 8                    | 7,583.13            | 3                      | 41,162.09            | 116,960.27           | 8                |

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Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum  | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal      | Delinq.<br>Count |
|-------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|----------------------|----------------------|------------------|
| Government  | 1                    | 2,222.86            | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 2,222.86             | 0                |
| Residential | 390                  | 245,494.85          | 209                  | 121,623.30          | 169                  | 87,656.09           | 123                    | 997,689.50           | 1,452,463.74         | 202              |
| <b>192B</b> | <b>448</b>           | <b>284,589.97</b>   | <b>246</b>           | <b>126,791.95</b>   | <b>186</b>           | <b>102,704.97</b>   | <b>122</b>             | <b>1,006,789.92</b>  | <b>1,520,876.80</b>  | <b>230</b>       |
| Commercial  | 27                   | 42,953.48           | 16                   | 12,919.99           | 13                   | 34,047.99           | 9                      | 361,220.07           | 451,141.53           | 14               |
| Government  | 1                    | 3,135.35            | 1                    | 4,179.35            | 1                    | 1,232.17            | 0                      | 0.00                 | 8,546.87             | 1                |
| Residential | 420                  | 238,501.14          | 229                  | 109,692.60          | 172                  | 67,424.81           | 113                    | 645,569.85           | 1,061,188.40         | 215              |
| <b>193A</b> | <b>290</b>           | <b>153,915.17</b>   | <b>233</b>           | <b>99,621.99</b>    | <b>142</b>           | <b>88,623.41</b>    | <b>92</b>              | <b>609,356.94</b>    | <b>951,517.52</b>    | <b>233</b>       |
| Commercial  | 16                   | 15,374.36           | 10                   | 15,357.38           | 8                    | 17,893.60           | 6                      | 110,107.28           | 158,732.63           | 10               |
| Government  | 0                    | 0.00                | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 0.00                 | 0                |
| Residential | 274                  | 138,540.81          | 223                  | 84,264.61           | 134                  | 70,729.81           | 86                     | 499,249.67           | 792,784.89           | 223              |
| <b>193B</b> | <b>362</b>           | <b>242,908.11</b>   | <b>320</b>           | <b>170,721.60</b>   | <b>195</b>           | <b>157,272.72</b>   | <b>150</b>             | <b>940,267.32</b>    | <b>1,511,169.75</b>  | <b>321</b>       |
| Commercial  | 25                   | 67,305.97           | 19                   | 52,383.70           | 13                   | 48,581.18           | 11                     | 356,540.81           | 524,811.66           | 19               |
| Government  | 1                    | 2,222.90            | 1                    | 4,274.90            | 1                    | 3,374.90            | 1                      | 9,716.74             | 19,589.44            | 1                |
| Residential | 336                  | 173,379.23          | 300                  | 114,063.00          | 181                  | 105,316.64          | 138                    | 574,009.77           | 966,768.65           | 301              |
| <b>194A</b> | <b>779</b>           | <b>618,710.31</b>   | <b>508</b>           | <b>388,552.94</b>   | <b>455</b>           | <b>312,466.46</b>   | <b>358</b>             | <b>2,494,628.99</b>  | <b>3,814,358.70</b>  | <b>508</b>       |
| Commercial  | 79                   | 152,028.11          | 47                   | 64,073.21           | 42                   | 58,349.55           | 37                     | 581,279.70           | 855,730.57           | 47               |
| Government  | 2                    | 1,677.70            | 2                    | 1,540.75            | 2                    | 1,345.05            | 2                      | 9,652.96             | 14,216.46            | 2                |
| Residential | 698                  | 465,004.50          | 459                  | 322,938.97          | 411                  | 252,771.86          | 319                    | 1,903,696.33         | 2,944,411.67         | 459              |
| <b>194B</b> | <b>58</b>            | <b>245,651.14</b>   | <b>53</b>            | <b>168,752.39</b>   | <b>28</b>            | <b>129,654.89</b>   | <b>25</b>              | <b>1,060,027.93</b>  | <b>1,604,086.35</b>  | <b>53</b>        |
| Commercial  | 1                    | 0.00                | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 0.00                 | 0                |
| Government  | 57                   | 245,651.14          | 53                   | 168,752.39          | 28                   | 129,654.89          | 25                     | 1,060,027.93         | 1,604,086.35         | 53               |
| Residential | 0                    | 0.00                | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 0.00                 | 0                |
| <b>20</b>   | <b>12,745</b>        | <b>9,572,450.95</b> | <b>7,303</b>         | <b>4,144,100.82</b> | <b>5,708</b>         | <b>3,208,105.84</b> | <b>4,027</b>           | <b>27,800,324.58</b> | <b>44,724,982.20</b> | <b>6,978</b>     |
| <b>201A</b> | <b>551</b>           | <b>403,331.64</b>   | <b>261</b>           | <b>159,356.42</b>   | <b>186</b>           | <b>135,020.50</b>   | <b>131</b>             | <b>1,374,288.07</b>  | <b>2,071,996.64</b>  | <b>242</b>       |
| Commercial  | 34                   | 108,593.32          | 19                   | 47,282.43           | 11                   | 40,220.23           | 5                      | 703,569.38           | 899,665.36           | 16               |
| Residential | 517                  | 294,738.32          | 242                  | 112,073.99          | 175                  | 94,800.28           | 126                    | 670,718.69           | 1,172,331.28         | 226              |
| <b>201B</b> | <b>1,020</b>         | <b>764,082.66</b>   | <b>507</b>           | <b>323,482.70</b>   | <b>378</b>           | <b>213,754.65</b>   | <b>246</b>             | <b>1,726,614.95</b>  | <b>3,027,934.97</b>  | <b>489</b>       |
| Commercial  | 40                   | 91,490.36           | 21                   | 28,717.41           | 15                   | 18,905.23           | 11                     | 266,867.86           | 405,980.86           | 18               |
| Government  | 6                    | 18,360.50           | 5                    | 19,887.25           | 4                    | 23,669.60           | 4                      | 80,344.70            | 142,262.06           | 5                |
| Residential | 974                  | 654,231.80          | 481                  | 274,878.04          | 359                  | 171,179.82          | 231                    | 1,379,402.39         | 2,479,692.05         | 466              |
| <b>202A</b> | <b>1,591</b>         | <b>1,470,315.10</b> | <b>878</b>           | <b>494,414.53</b>   | <b>665</b>           | <b>430,341.72</b>   | <b>473</b>             | <b>3,983,849.21</b>  | <b>6,378,920.56</b>  | <b>832</b>       |

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Status Active

| Row Labels                | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum  | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal      | Delinq.<br>Count |
|---------------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|----------------------|----------------------|------------------|
| Commercial                | 169                  | 581,887.74          | 92                   | 91,772.42           | 53                   | 64,103.69           | 37                     | 663,294.09           | 1,401,057.94         | 84               |
| Government                | 3                    | 24,422.55           | 2                    | 3,532.52            | 1                    | 715.00              | 1                      | 139.81               | 28,809.88            | 2                |
| Residential               | 1,419                | 864,004.81          | 784                  | 399,109.59          | 611                  | 365,523.03          | 435                    | 3,320,415.31         | 4,949,052.74         | 746              |
| <b>202B</b>               | <b>1,281</b>         | <b>945,847.34</b>   | <b>715</b>           | <b>456,268.68</b>   | <b>571</b>           | <b>349,561.10</b>   | <b>416</b>             | <b>3,644,467.57</b>  | <b>5,396,144.69</b>  | <b>676</b>       |
| Commercial                | 59                   | 142,707.68          | 34                   | 52,149.95           | 14                   | 37,498.85           | 9                      | 504,534.57           | 736,891.05           | 27               |
| Government                | 2                    | 3,041.80            | 2                    | 3,077.80            | 2                    | 3,185.80            | 2                      | 166,893.63           | 176,199.03           | 2                |
| Residential               | 1,220                | 800,097.86          | 679                  | 401,040.93          | 555                  | 308,876.46          | 405                    | 2,973,039.37         | 4,483,054.62         | 647              |
| <b>203A</b>               | <b>5,944</b>         | <b>4,372,087.17</b> | <b>3,553</b>         | <b>1,847,304.36</b> | <b>2,769</b>         | <b>1,477,196.51</b> | <b>2,000</b>           | <b>12,672,473.38</b> | <b>20,369,061.43</b> | <b>3,376</b>     |
| Commercial                | 395                  | 1,096,822.80        | 231                  | 260,625.96          | 145                  | 166,763.92          | 100                    | 1,846,073.03         | 3,370,285.72         | 200              |
| Government                | 21                   | 91,136.19           | 12                   | 69,903.24           | 8                    | 42,341.01           | 6                      | 86,881.41            | 290,261.85           | 12               |
| Residential               | 5,525                | 3,182,431.23        | 3,307                | 1,515,632.31        | 2,614                | 1,267,766.32        | 1,893                  | 10,716,332.29        | 16,682,162.15        | 3,161            |
| Special Rate - Residentia | 3                    | 1,696.95            | 3                    | 1,142.85            | 2                    | 325.26              | 1                      | 23,186.66            | 26,351.71            | 3                |
| <b>203B</b>               | <b>441</b>           | <b>297,629.69</b>   | <b>307</b>           | <b>204,260.84</b>   | <b>272</b>           | <b>148,319.83</b>   | <b>195</b>             | <b>1,195,919.38</b>  | <b>1,846,129.73</b>  | <b>307</b>       |
| Commercial                | 20                   | 32,049.79           | 14                   | 22,940.76           | 11                   | 10,684.96           | 7                      | 55,568.20            | 121,243.71           | 14               |
| Residential               | 421                  | 265,579.90          | 293                  | 181,320.08          | 261                  | 137,634.86          | 188                    | 1,140,351.17         | 1,724,886.02         | 293              |
| <b>204A</b>               | <b>188</b>           | <b>182,173.49</b>   | <b>110</b>           | <b>87,462.55</b>    | <b>91</b>            | <b>50,601.00</b>    | <b>60</b>              | <b>387,977.57</b>    | <b>708,214.61</b>    | <b>109</b>       |
| Commercial                | 27                   | 91,143.50           | 18                   | 22,283.01           | 15                   | 17,126.11           | 14                     | 153,931.33           | 284,483.95           | 18               |
| Government                | 1                    | 0.66                | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 0.66                 | 0                |
| Residential               | 160                  | 91,029.33           | 92                   | 65,179.54           | 76                   | 33,474.90           | 46                     | 234,046.24           | 423,730.00           | 91               |
| <b>204B</b>               | <b>1,729</b>         | <b>1,136,983.87</b> | <b>972</b>           | <b>571,550.74</b>   | <b>776</b>           | <b>403,310.53</b>   | <b>506</b>             | <b>2,814,734.45</b>  | <b>4,926,579.58</b>  | <b>947</b>       |
| Commercial                | 37                   | 101,149.45          | 20                   | 37,651.72           | 17                   | 42,100.60           | 17                     | 399,117.94           | 580,019.71           | 19               |
| Government                | 3                    | 19,452.91           | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 19,452.91            | 0                |
| Residential               | 1,689                | 1,016,381.51        | 952                  | 533,899.01          | 759                  | 361,209.93          | 489                    | 2,415,616.51         | 4,327,106.96         | 928              |
| <b>21</b>                 | <b>6,092</b>         | <b>4,322,881.28</b> | <b>3,303</b>         | <b>1,821,547.23</b> | <b>2,589</b>         | <b>1,266,604.52</b> | <b>1,649</b>           | <b>7,928,931.22</b>  | <b>15,339,964.24</b> | <b>3,188</b>     |
| <b>211A</b>               | <b>472</b>           | <b>372,217.67</b>   | <b>284</b>           | <b>209,656.85</b>   | <b>235</b>           | <b>163,295.41</b>   | <b>157</b>             | <b>977,595.72</b>    | <b>1,722,765.65</b>  | <b>278</b>       |
| Commercial                | 30                   | 102,219.77          | 17                   | 54,080.10           | 12                   | 48,524.48           | 10                     | 212,050.75           | 416,875.10           | 14               |
| Government                | 1                    | 15,038.90           | 1                    | 15,722.90           | 1                    | 11,150.90           | 1                      | 35,472.82            | 77,385.52            | 1                |
| Residential               | 441                  | 254,959.00          | 266                  | 139,853.85          | 222                  | 103,620.03          | 146                    | 730,072.14           | 1,228,505.03         | 263              |
| <b>211B</b>               | <b>61</b>            | <b>17,485.16</b>    | <b>34</b>            | <b>7,571.87</b>     | <b>21</b>            | <b>11,107.06</b>    | <b>12</b>              | <b>26,002.49</b>     | <b>62,166.58</b>     | <b>30</b>        |
| Special Rate - Residentia | 61                   | 17,485.16           | 34                   | 7,571.87            | 21                   | 11,107.06           | 12                     | 26,002.49            | 62,166.58            | 30               |
| <b>212A</b>               | <b>611</b>           | <b>327,683.50</b>   | <b>318</b>           | <b>135,285.41</b>   | <b>251</b>           | <b>114,900.20</b>   | <b>153</b>             | <b>913,643.85</b>    | <b>1,491,512.96</b>  | <b>306</b>       |

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ANNEX Q

Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum  | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal      | Delinq.<br>Count |
|-------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|----------------------|----------------------|------------------|
| Commercial  | 19                   | 47,904.13           | 10                   | 19,242.10           | 9                    | 22,910.83           | 6                      | 332,076.47           | 422,133.53           | 10               |
| Government  | 2                    | 4,166.19            | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 4,166.19             | 0                |
| Residential | 590                  | 275,613.19          | 308                  | 116,043.31          | 242                  | 91,989.36           | 147                    | 581,567.38           | 1,065,213.24         | 296              |
| <b>212B</b> | <b>576</b>           | <b>310,243.82</b>   | <b>326</b>           | <b>155,957.15</b>   | <b>246</b>           | <b>86,380.66</b>    | <b>155</b>             | <b>601,683.47</b>    | <b>1,154,265.10</b>  | <b>319</b>       |
| Commercial  | 1                    | 2,021.30            | 1                    | 2,573.80            | 1                    | 2,223.20            | 1                      | 27,371.78            | 34,190.08            | 1                |
| Residential | 575                  | 308,222.52          | 325                  | 153,383.35          | 245                  | 84,157.46           | 154                    | 574,311.70           | 1,120,075.02         | 318              |
| <b>213A</b> | <b>343</b>           | <b>182,517.33</b>   | <b>204</b>           | <b>83,345.19</b>    | <b>161</b>           | <b>73,003.78</b>    | <b>104</b>             | <b>423,805.48</b>    | <b>762,671.79</b>    | <b>200</b>       |
| Commercial  | 11                   | 17,651.34           | 2                    | 579.04              | 1                    | 43.27               | 0                      | 0.00                 | 18,273.65            | 2                |
| Government  | 2                    | 5,822.90            | 1                    | 5,966.90            | 1                    | 6,074.90            | 1                      | 16,992.67            | 34,857.37            | 1                |
| Residential | 330                  | 159,043.09          | 201                  | 76,799.25           | 159                  | 66,885.61           | 103                    | 406,812.81           | 709,540.76           | 197              |
| <b>213B</b> | <b>267</b>           | <b>161,387.81</b>   | <b>173</b>           | <b>63,959.59</b>    | <b>140</b>           | <b>40,271.70</b>    | <b>103</b>             | <b>403,800.98</b>    | <b>669,420.08</b>    | <b>171</b>       |
| Commercial  | 1                    | 16,901.80           | 1                    | 1,481.38            | 0                    | 0.00                | 0                      | 0.00                 | 18,383.18            | 1                |
| Residential | 266                  | 144,486.01          | 172                  | 62,478.21           | 140                  | 40,271.70           | 103                    | 403,800.98           | 651,036.90           | 170              |
| <b>214A</b> | <b>2,797</b>         | <b>2,357,794.49</b> | <b>1,457</b>         | <b>885,966.89</b>   | <b>1,130</b>         | <b>607,754.77</b>   | <b>720</b>             | <b>3,442,176.16</b>  | <b>7,293,692.32</b>  | <b>1,394</b>     |
| Commercial  | 167                  | 651,763.21          | 77                   | 126,918.81          | 47                   | 98,306.76           | 34                     | 476,395.34           | 1,353,384.12         | 63               |
| Government  | 9                    | 50,097.69           | 5                    | 39,952.15           | 3                    | 18,689.70           | 1                      | 268.04               | 109,007.58           | 5                |
| Residential | 2,621                | 1,655,933.60        | 1,375                | 719,095.93          | 1,080                | 490,758.31          | 685                    | 2,965,512.77         | 5,831,300.61         | 1,326            |
| <b>214B</b> | <b>965</b>           | <b>593,551.49</b>   | <b>507</b>           | <b>279,804.27</b>   | <b>405</b>           | <b>169,890.95</b>   | <b>245</b>             | <b>1,140,223.06</b>  | <b>2,183,469.77</b>  | <b>490</b>       |
| Commercial  | 12                   | 51,553.03           | 9                    | 23,544.69           | 8                    | 15,959.90           | 5                      | 103,060.18           | 194,117.80           | 9                |
| Government  | 1                    | 8,352.50            | 1                    | 8,208.50            | 1                    | 8,892.50            | 1                      | 39,734.05            | 65,187.55            | 1                |
| Residential | 952                  | 533,645.96          | 497                  | 248,051.08          | 396                  | 145,038.55          | 239                    | 997,428.82           | 1,924,164.42         | 480              |
| <b>22</b>   | <b>7,900</b>         | <b>4,153,381.89</b> | <b>4,872</b>         | <b>1,792,103.32</b> | <b>3,901</b>         | <b>1,506,905.89</b> | <b>2,960</b>           | <b>13,884,534.71</b> | <b>21,336,925.81</b> | <b>4,696</b>     |
| <b>221A</b> | <b>1,456</b>         | <b>987,329.93</b>   | <b>932</b>           | <b>383,822.94</b>   | <b>748</b>           | <b>326,842.55</b>   | <b>590</b>             | <b>3,017,432.32</b>  | <b>4,715,427.75</b>  | <b>875</b>       |
| Commercial  | 139                  | 356,957.69          | 92                   | 72,957.70           | 69                   | 64,025.88           | 57                     | 428,471.86           | 922,413.12           | 80               |
| Government  | 11                   | 30,480.60           | 10                   | 15,242.83           | 8                    | 16,672.94           | 5                      | 8,640.15             | 71,036.52            | 10               |
| Residential | 1,306                | 599,891.65          | 830                  | 295,622.42          | 671                  | 246,143.74          | 528                    | 2,580,320.31         | 3,721,978.12         | 785              |
| <b>221B</b> | <b>896</b>           | <b>395,758.21</b>   | <b>619</b>           | <b>210,955.22</b>   | <b>528</b>           | <b>196,348.66</b>   | <b>451</b>             | <b>2,093,330.11</b>  | <b>2,896,392.19</b>  | <b>609</b>       |
| Commercial  | 2                    | 17,963.60           | 2                    | 617.51              | 1                    | 436.80              | 1                      | 11,198.86            | 30,216.77            | 2                |
| Residential | 894                  | 377,794.61          | 617                  | 210,337.71          | 527                  | 195,911.86          | 450                    | 2,082,131.25         | 2,866,175.42         | 607              |
| <b>222A</b> | <b>487</b>           | <b>266,099.36</b>   | <b>269</b>           | <b>109,777.70</b>   | <b>216</b>           | <b>89,654.40</b>    | <b>158</b>             | <b>866,467.67</b>    | <b>1,331,999.13</b>  | <b>261</b>       |
| Commercial  | 4                    | 8,110.31            | 2                    | 156.61              | 0                    | 0.00                | 0                      | 0.00                 | 8,266.92             | 2                |

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ANNEX Q

Status Active

| Row Labels                | 00-30 Days:<br>Count | 00-30 Days:<br>Sum  | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum  | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal      | Delinq-<br>Count |
|---------------------------|----------------------|---------------------|----------------------|---------------------|----------------------|---------------------|------------------------|----------------------|----------------------|------------------|
| Residential               | 483                  | 257,989.05          | 267                  | 109,621.09          | 216                  | 89,654.40           | 158                    | 866,467.67           | 1,323,732.21         | 259              |
| <b>222B</b>               | <b>1,544</b>         | <b>826,245.44</b>   | <b>883</b>           | <b>335,242.37</b>   | <b>689</b>           | <b>265,717.53</b>   | <b>483</b>             | <b>1,935,704.03</b>  | <b>3,362,909.37</b>  | <b>849</b>       |
| Commercial                | 3                    | 23,201.29           | 1                    | 11,501.80           | 1                    | 10,205.80           | 1                      | 2,663.92             | 47,572.81            | 1                |
| Government                | 1                    | 279.50              | 1                    | 279.50              | 1                    | 218.40              | 1                      | 71.63                | 849.03               | 1                |
| Residential               | 1,540                | 802,764.64          | 881                  | 323,461.07          | 687                  | 255,293.33          | 481                    | 1,932,968.48         | 3,314,487.53         | 847              |
| <b>223A</b>               | <b>850</b>           | <b>422,127.88</b>   | <b>625</b>           | <b>238,601.53</b>   | <b>527</b>           | <b>211,165.30</b>   | <b>393</b>             | <b>2,265,206.39</b>  | <b>3,137,101.09</b>  | <b>614</b>       |
| Commercial                | 3                    | 17,001.16           | 2                    | 1,612.00            | 2                    | 1,240.20            | 2                      | 46,325.59            | 66,178.95            | 2                |
| Government                | 1                    | 810.55              | 1                    | 619.45              | 1                    | 61.53               | 0                      | 0.00                 | 1,491.53             | 1                |
| Residential               | 846                  | 404,316.17          | 622                  | 236,370.08          | 524                  | 209,863.57          | 391                    | 2,218,880.80         | 3,069,430.61         | 611              |
| <b>223B</b>               | <b>973</b>           | <b>475,172.74</b>   | <b>550</b>           | <b>196,532.75</b>   | <b>421</b>           | <b>148,824.63</b>   | <b>294</b>             | <b>1,288,367.94</b>  | <b>2,108,898.06</b>  | <b>524</b>       |
| Commercial                | 27                   | 40,334.28           | 15                   | 20,324.79           | 10                   | 14,335.76           | 6                      | 77,295.27            | 152,290.10           | 13               |
| Residential               | 946                  | 434,838.46          | 535                  | 176,207.96          | 411                  | 134,488.87          | 288                    | 1,211,072.67         | 1,956,607.97         | 511              |
| <b>224A</b>               | <b>1,176</b>         | <b>622,957.63</b>   | <b>670</b>           | <b>244,854.98</b>   | <b>514</b>           | <b>204,197.70</b>   | <b>382</b>             | <b>1,643,743.83</b>  | <b>2,715,754.14</b>  | <b>646</b>       |
| Commercial                | 12                   | 22,353.14           | 7                    | 2,074.27            | 4                    | 2,174.90            | 4                      | 39,130.17            | 65,732.48            | 7                |
| Government                | 1                    | 715.00              | 1                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 715.00               | 0                |
| Residential               | 1,163                | 599,889.50          | 662                  | 242,780.71          | 510                  | 202,022.80          | 378                    | 1,604,613.66         | 2,649,306.66         | 639              |
| <b>224B</b>               | <b>518</b>           | <b>157,690.70</b>   | <b>324</b>           | <b>72,315.83</b>    | <b>258</b>           | <b>64,155.12</b>    | <b>209</b>             | <b>774,282.42</b>    | <b>1,068,444.07</b>  | <b>318</b>       |
| Residential               | 7                    | 3,562.95            | 6                    | 1,707.55            | 6                    | 1,885.06            | 5                      | 7,487.82             | 14,643.38            | 6                |
| Special Rate - Governme   | 1                    | 237.80              | 0                    | 0.00                | 0                    | 0.00                | 0                      | 0.00                 | 237.80               | 0                |
| Special Rate - Residentia | 510                  | 153,889.96          | 318                  | 70,608.28           | 252                  | 62,270.06           | 204                    | 766,794.60           | 1,053,562.90         | 312              |
| <b>23</b>                 | <b>3,854</b>         | <b>2,931,343.09</b> | <b>2,656</b>         | <b>1,987,189.58</b> | <b>2,134</b>         | <b>1,609,418.69</b> | <b>1,685</b>           | <b>13,611,262.68</b> | <b>20,139,214.03</b> | <b>2,619</b>     |
| <b>231A</b>               | <b>210</b>           | <b>90,336.54</b>    | <b>153</b>           | <b>58,572.49</b>    | <b>93</b>            | <b>44,892.74</b>    | <b>71</b>              | <b>333,847.29</b>    | <b>527,649.07</b>    | <b>153</b>       |
| Commercial                | 6                    | 12,864.57           | 5                    | 7,193.02            | 4                    | 2,080.13            | 2                      | 4,106.53             | 26,244.25            | 5                |
| Residential               | 204                  | 77,471.97           | 148                  | 51,379.47           | 89                   | 42,812.61           | 69                     | 329,740.77           | 501,404.82           | 148              |
| <b>231B</b>               | <b>339</b>           | <b>652,705.39</b>   | <b>237</b>           | <b>364,411.11</b>   | <b>199</b>           | <b>285,813.52</b>   | <b>152</b>             | <b>2,398,024.42</b>  | <b>3,700,954.43</b>  | <b>235</b>       |
| Commercial                | 34                   | 271,538.03          | 23                   | 108,906.84          | 22                   | 69,995.85           | 15                     | 672,009.96           | 1,122,450.67         | 23               |
| Government                | 4                    | 23,853.93           | 3                    | 18,574.63           | 2                    | 9,589.33            | 1                      | 3,412.02             | 55,429.91            | 3                |
| Residential               | 301                  | 357,313.43          | 211                  | 236,929.64          | 175                  | 206,228.33          | 136                    | 1,722,602.44         | 2,523,073.84         | 209              |
| <b>232A</b>               | <b>1,059</b>         | <b>863,502.75</b>   | <b>776</b>           | <b>703,893.05</b>   | <b>701</b>           | <b>615,098.69</b>   | <b>589</b>             | <b>6,282,820.65</b>  | <b>8,465,315.14</b>  | <b>771</b>       |
| Commercial                | 17                   | 92,759.87           | 14                   | 99,273.00           | 12                   | 66,730.60           | 11                     | 695,875.91           | 954,639.38           | 14               |
| Government                | 2                    | 8,908.30            | 2                    | 1,389.79            | 1                    | 218.40              | 1                      | 4,717.44             | 15,233.93            | 2                |

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Status Active

| Row Labels                | 00-30 Days:  | 00-30 Days:         | 31-60 Days:  | 31-60 Days:         | 61-90 Days:  | 61-90 Days:       | Over 90      | Over 90 Days:       | Sum of Subtotal      | Delinq. Count |
|---------------------------|--------------|---------------------|--------------|---------------------|--------------|-------------------|--------------|---------------------|----------------------|---------------|
|                           | Count        | Sum                 | Count        | Sum                 | Count        | Sum               | Days: Count  | Sum                 |                      |               |
| Residential               | 1,040        | 761,834.58          | 760          | 603,230.26          | 688          | 548,149.69        | 577          | 5,582,227.30        | 7,495,441.83         | 755           |
| <b>232B</b>               | <b>383</b>   | <b>501,535.72</b>   | <b>218</b>   | <b>352,712.00</b>   | <b>164</b>   | <b>266,623.59</b> | <b>131</b>   | <b>1,537,664.35</b> | <b>2,658,535.66</b>  | <b>209</b>    |
| Commercial                | 23           | 120,136.96          | 12           | 71,275.33           | 8            | 29,199.97         | 6            | 324,849.37          | 545,461.63           | 11            |
| Government                | 9            | 122,260.15          | 8            | 126,196.62          | 6            | 101,859.52        | 4            | 191,284.52          | 541,600.81           | 8             |
| Residential               | 351          | 259,138.61          | 198          | 155,240.06          | 150          | 135,564.10        | 121          | 1,021,530.45        | 1,571,473.22         | 190           |
| <b>233A</b>               | <b>409</b>   | <b>117,025.27</b>   | <b>289</b>   | <b>76,193.71</b>    | <b>235</b>   | <b>60,229.82</b>  | <b>177</b>   | <b>237,410.49</b>   | <b>490,859.30</b>    | <b>278</b>    |
| Residential               | 409          | 117,025.27          | 289          | 76,193.71           | 235          | 60,229.82         | 177          | 237,410.49          | 490,859.30           | 278           |
| <b>233B</b>               | <b>395</b>   | <b>204,528.73</b>   | <b>228</b>   | <b>114,025.45</b>   | <b>180</b>   | <b>93,359.98</b>  | <b>120</b>   | <b>513,658.95</b>   | <b>925,573.11</b>    | <b>221</b>    |
| Commercial                | 1            | 1,493.70            | 1            | 1,684.80            | 1            | 1,954.00          | 1            | 6,680.92            | 11,813.42            | 1             |
| Residential               | 394          | 203,035.03          | 227          | 112,340.65          | 179          | 91,405.98         | 119          | 506,978.03          | 913,759.69           | 220           |
| <b>234A</b>               | <b>704</b>   | <b>315,390.21</b>   | <b>573</b>   | <b>255,183.48</b>   | <b>421</b>   | <b>199,521.03</b> | <b>343</b>   | <b>1,904,420.61</b> | <b>2,674,515.32</b>  | <b>574</b>    |
| Commercial                | 5            | 28,543.49           | 4            | 19,999.70           | 4            | 15,450.14         | 3            | 48,927.20           | 112,920.53           | 4             |
| Government                | 2            | 3,338.90            | 1            | 333.89              | 0            | 0.00              | 0            | 0.00                | 3,672.80             | 1             |
| Residential               | 697          | 283,507.82          | 568          | 234,849.88          | 417          | 184,070.89        | 340          | 1,855,493.41        | 2,557,922.00         | 569           |
| <b>234B</b>               | <b>355</b>   | <b>186,318.49</b>   | <b>182</b>   | <b>62,198.30</b>    | <b>141</b>   | <b>43,879.31</b>  | <b>102</b>   | <b>403,415.91</b>   | <b>695,812.00</b>    | <b>178</b>    |
| Commercial                | 1            | 18,773.56           | 0            | 0.00                | 0            | 0.00              | 0            | 0.00                | 18,773.56            | 0             |
| Residential               | 354          | 167,544.93          | 182          | 62,198.30           | 141          | 43,879.31         | 102          | 403,415.91          | 677,038.45           | 178           |
| <b>24</b>                 | <b>2,571</b> | <b>1,332,348.01</b> | <b>1,911</b> | <b>1,091,077.73</b> | <b>1,684</b> | <b>890,510.03</b> | <b>1,432</b> | <b>9,054,312.45</b> | <b>12,368,248.23</b> | <b>1,902</b>  |
| <b>241A</b>               | <b>159</b>   | <b>72,344.93</b>    | <b>106</b>   | <b>46,804.54</b>    | <b>84</b>    | <b>35,509.36</b>  | <b>68</b>    | <b>267,417.47</b>   | <b>422,076.29</b>    | <b>105</b>    |
| Residential               | 10           | 5,659.64            | 7            | 5,690.18            | 6            | 4,620.43          | 5            | 8,444.04            | 24,414.29            | 7             |
| Special Rate - Residentia | 149          | 66,685.29           | 99           | 41,114.36           | 78           | 30,888.93         | 63           | 258,973.43          | 397,662.01           | 98            |
| <b>241B</b>               | <b>325</b>   | <b>204,308.38</b>   | <b>226</b>   | <b>133,438.54</b>   | <b>189</b>   | <b>110,606.02</b> | <b>138</b>   | <b>1,142,242.02</b> | <b>1,590,594.96</b>  | <b>221</b>    |
| Commercial                | 2            | 4,290.76            | 1            | 0.01                | 0            | 0.00              | 0            | 0.00                | 4,290.76             | 1             |
| Residential               | 323          | 200,017.62          | 225          | 133,438.53          | 189          | 110,606.02        | 138          | 1,142,242.02        | 1,586,304.20         | 220           |
| <b>242A</b>               | <b>163</b>   | <b>105,767.37</b>   | <b>142</b>   | <b>94,426.40</b>    | <b>103</b>   | <b>71,602.78</b>  | <b>86</b>    | <b>745,004.38</b>   | <b>1,016,800.93</b>  | <b>143</b>    |
| Commercial                | 0            | 0.00                | 0            | 0.00                | 0            | 0.00              | 0            | 0.00                | 0.00                 | 0             |
| Residential               | 163          | 105,767.37          | 142          | 94,426.40           | 103          | 71,602.78         | 86           | 745,004.38          | 1,016,800.93         | 143           |
| <b>242B</b>               | <b>245</b>   | <b>128,294.61</b>   | <b>112</b>   | <b>46,675.23</b>    | <b>88</b>    | <b>30,199.16</b>  | <b>56</b>    | <b>204,587.29</b>   | <b>409,756.29</b>    | <b>110</b>    |
| Commercial                | 1            | 2,789.80            | 1            | 1,175.20            | 1            | 864.50            | 1            | 1,477.97            | 6,307.47             | 1             |
| Residential               | 244          | 125,504.81          | 111          | 45,500.03           | 87           | 29,334.66         | 55           | 203,109.32          | 403,448.82           | 109           |
| <b>243A</b>               | <b>112</b>   | <b>63,137.09</b>    | <b>59</b>    | <b>22,798.68</b>    | <b>47</b>    | <b>11,515.01</b>  | <b>26</b>    | <b>76,592.67</b>    | <b>174,043.45</b>    | <b>58</b>     |

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Status Active

| Row Labels                 | 00-30 Days:<br>Count | 00-30 Days:<br>Sum | 31-60 Days:<br>Count | 31-60 Days:<br>Sum | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Delinq.<br>Count |
|----------------------------|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| Commercial                 | 5                    | 11,994.08          | 3                    | 4,150.10           | 3                    | 808.13             | 1                      | 611.52               | 17,563.82           | 3                |
| Residential                | 107                  | 51,143.01          | 56                   | 18,648.58          | 44                   | 10,706.88          | 25                     | 75,981.15            | 156,479.62          | 55               |
| <b>243B</b>                | <b>1,346</b>         | <b>632,201.68</b>  | <b>1,085</b>         | <b>618,644.08</b>  | <b>1,006</b>         | <b>533,033.12</b>  | <b>905</b>             | <b>5,265,219.46</b>  | <b>7,049,098.34</b> | <b>1,084</b>     |
| Commercial                 | 2                    | 9,124.10           | 2                    | 10,153.20          | 2                    | 9,505.20           | 2                      | 15,737.43            | 44,519.93           | 2                |
| Government                 | 3                    | 2,097.90           | 3                    | 2,668.90           | 3                    | 2,349.59           | 2                      | 9,747.16             | 16,863.55           | 3                |
| Residential                | 1,341                | 620,979.68         | 1,080                | 605,821.98         | 1,001                | 521,178.33         | 901                    | 5,239,734.88         | 6,987,714.86        | 1,079            |
| <b>244A</b>                | <b>10</b>            | <b>43,775.10</b>   | <b>10</b>            | <b>48,000.09</b>   | <b>6</b>             | <b>37,864.50</b>   | <b>6</b>               | <b>617,850.55</b>    | <b>747,490.24</b>   | <b>10</b>        |
| Commercial                 | 10                   | 43,775.10          | 10                   | 48,000.09          | 6                    | 37,864.50          | 6                      | 617,850.55           | 747,490.24          | 10               |
| <b>244B</b>                | <b>211</b>           | <b>82,518.85</b>   | <b>171</b>           | <b>80,290.19</b>   | <b>161</b>           | <b>60,180.08</b>   | <b>147</b>             | <b>735,398.60</b>    | <b>958,387.73</b>   | <b>171</b>       |
| Government                 | 1                    | 340.60             | 1                    | 401.70             | 1                    | 218.40             | 1                      | 2,511.60             | 3,472.30            | 1                |
| Residential                | 210                  | 82,178.25          | 170                  | 79,888.49          | 160                  | 59,961.68          | 146                    | 732,887.01           | 954,915.43          | 170              |
| <b>25</b>                  | <b>1,806</b>         | <b>746,847.17</b>  | <b>1,369</b>         | <b>648,155.91</b>  | <b>1,210</b>         | <b>551,690.76</b>  | <b>1,037</b>           | <b>4,315,282.09</b>  | <b>6,261,975.93</b> | <b>1,351</b>     |
| <b>251A</b>                | <b>631</b>           | <b>233,484.56</b>  | <b>484</b>           | <b>182,184.55</b>  | <b>430</b>           | <b>168,671.36</b>  | <b>366</b>             | <b>801,239.43</b>    | <b>1,385,579.90</b> | <b>481</b>       |
| Residential                | 631                  | 233,484.56         | 484                  | 182,184.55         | 430                  | 168,671.36         | 366                    | 801,239.43           | 1,385,579.90        | 481              |
| <b>251B</b>                | <b>347</b>           | <b>170,370.04</b>  | <b>220</b>           | <b>125,754.91</b>  | <b>180</b>           | <b>111,936.14</b>  | <b>145</b>             | <b>559,459.04</b>    | <b>967,520.13</b>   | <b>216</b>       |
| Commercial                 | 3                    | 19,787.10          | 3                    | 24,232.40          | 3                    | 19,156.88          | 1                      | 30,867.94            | 94,044.32           | 3                |
| Residential                | 344                  | 150,582.94         | 217                  | 101,522.51         | 177                  | 92,779.26          | 144                    | 528,591.10           | 873,475.81          | 213              |
| <b>252A</b>                | <b>52</b>            | <b>43,235.47</b>   | <b>28</b>            | <b>29,476.30</b>   | <b>20</b>            | <b>23,018.44</b>   | <b>17</b>              | <b>77,491.40</b>     | <b>173,221.61</b>   | <b>26</b>        |
| Residential                | 52                   | 43,235.47          | 28                   | 29,476.30          | 20                   | 23,018.44          | 17                     | 77,491.40            | 173,221.61          | 26               |
| <b>252B</b>                | <b>65</b>            | <b>20,478.66</b>   | <b>48</b>            | <b>11,630.25</b>   | <b>33</b>            | <b>7,404.07</b>    | <b>22</b>              | <b>50,758.99</b>     | <b>90,271.97</b>    | <b>45</b>        |
| Residential                | 1                    | 279.50             | 1                    | 279.50             | 1                    | 218.40             | 1                      | 8.80                 | 786.20              | 1                |
| Special Rate - Residential | 64                   | 20,199.16          | 47                   | 11,350.75          | 32                   | 7,185.67           | 21                     | 50,750.20            | 89,485.78           | 44               |
| <b>253A</b>                | <b>483</b>           | <b>186,600.80</b>  | <b>395</b>           | <b>203,909.46</b>  | <b>364</b>           | <b>161,167.35</b>  | <b>326</b>             | <b>1,907,971.47</b>  | <b>2,459,649.08</b> | <b>391</b>       |
| Commercial                 | 1                    | 4,517.80           | 1                    | 6,893.80           | 1                    | 3,341.86           | 0                      | 0.00                 | 14,753.46           | 1                |
| Government                 | 2                    | 3,401.80           | 2                    | 6,641.80           | 2                    | 2,711.59           | 1                      | 60,103.01            | 72,858.20           | 2                |
| Residential                | 480                  | 178,681.20         | 392                  | 190,373.86         | 361                  | 155,113.90         | 325                    | 1,847,868.46         | 2,372,037.42        | 388              |
| <b>253B</b>                | <b>163</b>           | <b>68,610.21</b>   | <b>137</b>           | <b>70,491.68</b>   | <b>131</b>           | <b>56,992.21</b>   | <b>113</b>             | <b>640,148.51</b>    | <b>836,242.61</b>   | <b>137</b>       |
| Residential                | 163                  | 68,610.21          | 137                  | 70,491.68          | 131                  | 56,992.21          | 113                    | 640,148.51           | 836,242.61          | 137              |
| <b>254A</b>                | <b>65</b>            | <b>24,067.43</b>   | <b>57</b>            | <b>24,708.75</b>   | <b>52</b>            | <b>22,501.20</b>   | <b>48</b>              | <b>278,213.25</b>    | <b>349,490.63</b>   | <b>55</b>        |
| Commercial                 | 1                    | 5,021.80           | 1                    | 6,389.80           | 1                    | 6,677.80           | 1                      | 27,465.45            | 45,554.85           | 1                |
| Residential                | 64                   | 19,045.63          | 56                   | 18,318.95          | 51                   | 15,823.40          | 47                     | 250,747.79           | 303,935.78          | 54               |

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Status Active

| Row Labels  | 00-30 Days:<br>Count | 00-30 Days:<br>Sum | 31-60 Days:<br>Count | 31-60 Days:<br>Sum  | 61-90 Days:<br>Count | 61-90 Days:<br>Sum | Over 90<br>Days: Count | Over 90 Days:<br>Sum | Sum of Subtotal     | Deling-<br>Count |
|-------------|----------------------|--------------------|----------------------|---------------------|----------------------|--------------------|------------------------|----------------------|---------------------|------------------|
| <b>26</b>   | <b>244</b>           | <b>110,369.11</b>  | <b>145</b>           | <b>66,496.91</b>    | <b>110</b>           | <b>58,809.31</b>   | <b>79</b>              | <b>329,815.12</b>    | <b>565,490.45</b>   | <b>140</b>       |
| <b>261A</b> | <b>200</b>           | <b>90,151.10</b>   | <b>121</b>           | <b>60,770.00</b>    | <b>97</b>            | <b>54,798.91</b>   | <b>71</b>              | <b>319,622.18</b>    | <b>525,342.19</b>   | <b>119</b>       |
| Commercial  | 1                    | 864.50             | 1                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 864.50              | 1                |
| Residential | 199                  | 89,286.60          | 120                  | 60,769.99           | 97                   | 54,798.91          | 71                     | 319,622.18           | 524,477.69          | 118              |
| <b>261B</b> | <b>43</b>            | <b>19,781.21</b>   | <b>24</b>            | <b>5,726.91</b>     | <b>13</b>            | <b>4,010.40</b>    | <b>8</b>               | <b>10,192.94</b>     | <b>39,711.46</b>    | <b>21</b>        |
| Residential | 43                   | 19,781.21          | 24                   | 5,726.91            | 13                   | 4,010.40           | 8                      | 10,192.94            | 39,711.46           | 21               |
| <b>262A</b> | <b>1</b>             | <b>436.80</b>      | <b>0</b>             | <b>0.00</b>         | <b>0</b>             | <b>0.00</b>        | <b>0</b>               | <b>0.00</b>          | <b>436.80</b>       | <b>0</b>         |
| Commercial  | 1                    | 436.80             | 0                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 436.80              | 0                |
| Residential | 0                    | 0.00               | 0                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 0.00                | 0                |
| <b>27</b>   | <b>153</b>           | <b>107,723.57</b>  | <b>116</b>           | <b>35,350.15</b>    | <b>97</b>            | <b>34,524.67</b>   | <b>75</b>              | <b>160,120.20</b>    | <b>337,718.60</b>   | <b>110</b>       |
| <b>271B</b> | <b>77</b>            | <b>16,793.17</b>   | <b>71</b>            | <b>15,585.20</b>    | <b>68</b>            | <b>15,234.45</b>   | <b>62</b>              | <b>105,539.71</b>    | <b>153,152.53</b>   | <b>71</b>        |
| Residential | 77                   | 16,793.17          | 71                   | 15,585.20           | 68                   | 15,234.45          | 62                     | 105,539.71           | 153,152.53          | 71               |
| <b>274B</b> | <b>76</b>            | <b>90,930.41</b>   | <b>45</b>            | <b>19,764.95</b>    | <b>29</b>            | <b>19,290.22</b>   | <b>13</b>              | <b>54,580.49</b>     | <b>184,566.07</b>   | <b>39</b>        |
| Commercial  | 2                    | 1,853.80           | 2                    | 1,803.10            | 2                    | 1,030.38           | 1                      | 940.03               | 5,627.31            | 2                |
| Government  | 3                    | 32,699.29          | 0                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 32,699.29           | 0                |
| Residential | 71                   | 56,377.31          | 43                   | 17,961.85           | 27                   | 18,259.84          | 12                     | 53,640.46            | 146,239.46          | 37               |
| <b>28</b>   | <b>24</b>            | <b>10,597.94</b>   | <b>12</b>            | <b>8,495.50</b>     | <b>12</b>            | <b>2,641.59</b>    | <b>8</b>               | <b>17,093.06</b>     | <b>38,828.08</b>    | <b>12</b>        |
| <b>281A</b> | <b>24</b>            | <b>10,597.94</b>   | <b>12</b>            | <b>8,495.50</b>     | <b>12</b>            | <b>2,641.59</b>    | <b>8</b>               | <b>17,093.06</b>     | <b>38,828.08</b>    | <b>12</b>        |
| Residential | 24                   | 10,597.94          | 12                   | 8,495.50            | 12                   | 2,641.59           | 8                      | 17,093.06            | 38,828.08           | 12               |
| <b>29</b>   | <b>10</b>            | <b>3,787.51</b>    | <b>4</b>             | <b>2,630.05</b>     | <b>4</b>             | <b>937.89</b>      | <b>2</b>               | <b>1,060.30</b>      | <b>8,415.75</b>     | <b>4</b>         |
| <b>291A</b> | <b>10</b>            | <b>3,787.51</b>    | <b>4</b>             | <b>2,630.05</b>     | <b>4</b>             | <b>937.89</b>      | <b>2</b>               | <b>1,060.30</b>      | <b>8,415.75</b>     | <b>4</b>         |
| Commercial  | 1                    | 496.58             | 0                    | 0.00                | 0                    | 0.00               | 0                      | 0.00                 | 496.58              | 0                |
| Residential | 9                    | 3,290.93           | 4                    | 2,630.05            | 4                    | 937.89             | 2                      | 1,060.30             | 7,919.16            | 4                |
| <b>30</b>   | <b>69</b>            | <b>900,868.20</b>  | <b>69</b>            | <b>1,000,215.75</b> | <b>67</b>            | <b>208,566.62</b>  | <b>2</b>               | <b>2,847,779.50</b>  | <b>4,957,430.07</b> | <b>69</b>        |
| <b>301A</b> | <b>1</b>             | <b>3,338.90</b>    | <b>1</b>             | <b>4,706.90</b>     | <b>1</b>             | <b>4.37</b>        | <b>0</b>               | <b>0.00</b>          | <b>8,050.17</b>     | <b>1</b>         |
| Government  | 1                    | 3,338.90           | 1                    | 4,706.90            | 1                    | 4.37               | 0                      | 0.00                 | 8,050.17            | 1                |
| <b>301B</b> | <b>35</b>            | <b>301,798.85</b>  | <b>35</b>            | <b>363,122.55</b>   | <b>35</b>            | <b>5,408.87</b>    | <b>0</b>               | <b>0.00</b>          | <b>670,330.27</b>   | <b>35</b>        |
| Government  | 35                   | 301,798.85         | 35                   | 363,122.55          | 35                   | 5,408.87           | 0                      | 0.00                 | 670,330.27          | 35               |
| <b>302A</b> | <b>10</b>            | <b>45,659.70</b>   | <b>10</b>            | <b>48,253.85</b>    | <b>10</b>            | <b>772.71</b>      | <b>0</b>               | <b>0.00</b>          | <b>94,686.26</b>    | <b>10</b>        |
| Government  | 10                   | 45,659.70          | 10                   | 48,253.85           | 10                   | 772.71             | 0                      | 0.00                 | 94,686.26           | 10               |
| <b>302B</b> | <b>14</b>            | <b>98,350.20</b>   | <b>14</b>            | <b>128,072.35</b>   | <b>14</b>            | <b>2,659.39</b>    | <b>0</b>               | <b>0.00</b>          | <b>229,081.94</b>   | <b>14</b>        |

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Status Active

| Row Labels         | 00-30 Days:   |                      | 31-60 Days:   |                      | 61-90 Days:   |                      | Over 90 Days: |                       | Sum of Subtotal       | Deling. Count |
|--------------------|---------------|----------------------|---------------|----------------------|---------------|----------------------|---------------|-----------------------|-----------------------|---------------|
|                    | Count         | Sum                  | Count         | Sum                  | Count         | Sum                  | Days: Count   | Sum                   |                       |               |
| Government         | 13            | 98,131.80            | 13            | 127,853.95           | 13            | 2,655.02             | 0             | 0.00                  | 228,640.77            | 13            |
| Residential        | 1             | 218.40               | 1             | 218.40               | 1             | 4.37                 | 0             | 0.00                  | 441.17                | 1             |
| <b>303A</b>        | <b>1</b>      | <b>5,030.90</b>      | <b>1</b>      | <b>5,642.90</b>      | <b>1</b>      | <b>124.28</b>        | <b>0</b>      | <b>0.00</b>           | <b>10,798.08</b>      | <b>1</b>      |
| Government         | 1             | 5,030.90             | 1             | 5,642.90             | 1             | 124.28               | 0             | 0.00                  | 10,798.08             | 1             |
| <b>303B</b>        | <b>4</b>      | <b>358,866.45</b>    | <b>4</b>      | <b>353,162.00</b>    | <b>2</b>      | <b>195,229.00</b>    | <b>1</b>      | <b>25,308.50</b>      | <b>932,565.95</b>     | <b>4</b>      |
| Government         | 4             | 358,866.45           | 4             | 353,162.00           | 2             | 195,229.00           | 1             | 25,308.50             | 932,565.95            | 4             |
| <b>304A</b>        | <b>4</b>      | <b>87,823.20</b>     | <b>4</b>      | <b>97,255.20</b>     | <b>4</b>      | <b>4,368.00</b>      | <b>1</b>      | <b>2,822,471.00</b>   | <b>3,011,917.40</b>   | <b>4</b>      |
| Government         | 4             | 87,823.20            | 4             | 97,255.20            | 4             | 4,368.00             | 1             | 2,822,471.00          | 3,011,917.40          | 4             |
| <b>Grand Total</b> | <b>87,489</b> | <b>63,993,173.79</b> | <b>55,312</b> | <b>33,378,256.34</b> | <b>43,850</b> | <b>25,306,327.34</b> | <b>33,176</b> | <b>212,062,526.06</b> | <b>334,740,283.54</b> | <b>53,706</b> |

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## CAGAYAN DE ORO CITY WATER DISTRICT

*Corrales Avenue, Cagayan de Oro City*

| <b>COVID - 19 RESPONSE EFFORTS</b>                                      |  |
|---|--|
| <b>CREATION OF A CRISIS COMMITTEE</b>                                   | Implement action plans/ response strategies for management approval  |
| <b>ISSUANCE OF INTERNAL GUIDELINES</b>                                  | Created and regularly update Omnibus Guidelines on Health and Safety Protocols, Contact Tracing for Purposes of Manadatory Work From Home, Quarantine/Isolation and other Related Support mechanisms   |
| <b>SAFETY PROTOCOLS FOR CUSTOMERS</b>                                   | Higalaay App for Contact Tracing<br>Thermal Scanning<br>Hand Disinfection<br>Face mask<br>Social Distancing/Barriers   |
| <b>SAFETY PROTOCOLS FOR EMPLOYEES</b>                                   | Implement Omnibus Guidelines on Health and Safety Protocols, Contact Tracing for Purposes of Manadatory Work From Home, Quarantine/Isolation and other Related Support mechanisms<br>Intensive CoVid Vaccination Drive/Campaign among employees including coordination with DOH for Vaccination Schedule/ Regular Monitoring<br>Thermal Scanning<br>Hand Disinfection<br>Face Masks<br>Social Distancing/Barriers<br>Attendance monitoring with the use of biometric machine only for time in in the morning and time out in the afternoon<br>No visitors allowed except at the ground floor<br>Virtual meetings |
| <b>MODOFIED OFFICE TRANSACTIONS TO MINIMIZE RISKS</b>                   | Conduct of regular disinfection activity for all COWD facilities<br>No collection on Saturdays<br>One entrance, one exit for customers<br>Partial payments accepted, no need for approval (2nd fl)<br>Alternative work arrangement/Skeletal force depending on the Alert Level<br>Promotion of alternative e-payment facilities for water bill payments  |
| <b>OFFICE STRUCTURES</b>  | Installation of handwash facilities in the various offices for customers and employees<br>Installation of sneeze guards<br>Installation of tents for waiting area to avoid decongestion<br>Installation of signages/visual cues  |
| <b>OTHER EMPLOYEE SUPPORT</b>   | Provision of transportation to shuttle employees to and from work, depending on the declared quarantine status<br>Alternative Work Arrangement, depending on the Alert Level<br>Provision of alcohol/ handwashing liquid<br>No diminution in salary, allowances and benefits   |
| <b>ECOMOMIC RELIEF MEASURES</b>   | Acceptance of partial payments in COWD offices, accredited banks & payment centers   |
| <b>ASSISTANCE TO COMMUNITY</b>  | Distribution of water jugs and hygiene kits as part of CSR activities  |
| <b>ACCESS TO WATER</b>  | Interconnection for Pagatpat Relocation Site P-2<br>Interconnection for Xavier Ecoville Relocation Site<br>Intensive NRW reduction activities to improve supply in the service area- leak detection/repair/meter replacement/pressure management<br>Ongoing water delivery to areas with intemittent supply/low presssure  |
| <b>COORDINATION WITH AND SUPPORT TO LGU &amp; OTHER AGENCY PARTNERS</b> | Participation in the Regional Inter-Agency Task Force Meetings<br>Accomplishment of Risk/Impact Assessment Surveys ( NEDA, ORO CHAMBER, LWUA, USAID-SURGE)<br>Attendance/participation in PAWD/MAWD meetings   |
| <b>PUBLIC INFORMATION/ CUSTOMER CARE</b>                                | Regular dissemination of COVID-related Advisories and Announcements thru Communication channels:<br>(Modified business processes/Economic relief measures/Accredited bill payment centers & platforms/ COWD Safety Protocols/ Reminders to Conserve Water)<br>Response mechanism in place for customer queries coursed through official fb page and email<br>COVID-19 Information regularly shown on the tv at the customer lobby  |