

Cagayan de Oro City Water District
Corrales Avenue Cagayan de Oro City

2021 ANNUAL REPORT



Water Accessibility – Our Priority!

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FOREWORD

This **Annual Report** covers all aspects of the operations of the **Cagayan de Oro City Water District (COWD)** for the period from **January 01 to December 31, 2021**.

Its presentation is in accordance with all requirements set by **Local Water Utilities Administration (LWUA)**, like grouping of the data first under the general aspects of our operations, such as: *Administrative, Financial, Commercial, Technical and Operational*. The report proceeds with the COWD Profile and its annexes.

The District decided to include also the following water-related data to our additional list of Annexes: *Summary of Water Production and Consumption, COWD Water Sources, Service Connection Growth, Summary of Pipelines, Summary of Bacteriological Analysis, Monthly Data Sheet, Aging of Accounts Receivable, Complaints Summary Report, among others*. While these data do not constitute mandatory parts of our report, we feel that non-inclusion of them would not give a total picture of all the events that transpired in 2021.

We acknowledge the concerted efforts of the **Board of Directors**, the **Management**, and the **Employees** for the efficient operation of the District.

Here, we also wish to thank **LWUA** for all the assistance it rendered to make COWD what it is today.

Above all these accomplishments, we reserve our greatest gratitude to the **Almighty GOD**.



Water Accessibility – Our Priority!

VISION

To be an outstanding water district
in the country.

MISSION

We provide excellent water service
to the community we serve.

CORE VALUES

We demand **ACCOUNTABILITY** in all our decisions.

We are **RESULT-DRIVEN**.

We work as a **TEAM** at all times.

We have **FAITH** in the **ALMIGHTY**.

QUALITY POLICY STATEMENT

The Quality Policy of the Cagayan de Oro City Water District is to provide our concessionaires with an excellent and efficient service at all times while providing safe, clean, adequate and reliable water for a healthy life and sustainable environment and economy. To do this, we adhere to the following principles.



Water Accessibility – Our Priority!

CUSTOMER SATISFACTION

We are Committed in meeting and exceeding customer requirements and continually find ways to improve and enhance customer satisfaction.

COMPLIANCE TO PHILIPPINE NATIONAL STANDARDS FOR DRINKING WATER

We ensure our Operations and water quality processes are in compliance to any applicable statutory and legal requirements.

ENVIRONMENT PROTECTION

As a major extractor of a limited resource, that is Water, for the consumption of the public, we provide environmental stewardship through integrated watershed management and efficient septage management program.

CAPACITY BUILDING

We engage competent personnel and provide continuous personnel training and Development as a means of consistently improving our QMS and Operations.

NRW REDUCTION

Our commitment is to ensure efficiency in our operations and keep the Non-Revenue Water (NRW), at least, at acceptable level according to recognized industry standards.



CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNUAL REPORT

For the Period from JANUARY 1 to DECEMBER 31, 2021

I. GENERAL

A. ADMINISTRATIVE

1. Attach approved organizational charts in effect as of report year's end.
 - a. **Functional Chart** – showing unit board functions (Annex A).
 - b. **Position/Organizational Chart** (key employees only) – showing permanent positions and incumbents (Annex B)
2. Attach list of existing employed personnel with pertinent information.
(Annex C–**List of Plantilla of Personnel for the Fiscal Year 2021**)
The following summarizes the District's staffing:
 - a. Total number of employees/laborers
 - b. Number of regular/permanent employees
 - c. Number of casual/temporary employees/laborers/Job Orders
 - d. Number of employees meeting minimum qualifications per job description adopted by the District (COWD).
 - e. Number of employees not classified as casual/temporary who do not meet the minimum qualifications established by the District
3. Has the District adopted a *policy prohibiting hiring* of personnel related up to the *fourth degree* by affinity or consanguinity? (Yes or No)
If not, how many of the *employees are related to other employees or officials* within the *fourth degree by affinity or consanguinity*?
4. Has the District adopted rules and regulations regarding the following: (Yes or No)
 - a. Personnel matters
 - b. Utility customers relations
 - c. General utility operations
 During the year, how many instances (or how many times) have exemption to these rules and regulations has been in special cases?
5. Attach list of policy – setting resolutions adopted, repealed or amended by the District Board including those adopting LWUA guidelines.
(Annex D–**Summary of Policy-Setting Resolutions**)
6. Has the District written and properly updated, reliable records of the following?
A field check may be undertaken, if necessary. (Yes or No)
 - a. Customer complaints
 - b. Billing and collection
 - c. Delinquencies in payment of water bills
 - d. Meter histories
 - e. Service connections
 - f. Equipment histories
 - g. Equipment downtime
 - h. Microbiological Test Results
 - i. Phy-Chem Lab Results
 - j. Chlorine Residual Monitoring
 - k. System pressure
 - l. Leak reports
 - m. Unaccounted for water
 - n. Pump efficiencies
 - o. Water production
 - p. Water Permits
 - q. Land Titles and Certificates
 - r. Real Properties
 - s. Valve and pipeline location
 - t. General accounting

Annex A

Annex B

Annex C

675

295

380

295

None

Yes, CSC Rules

-

Yes

Yes

Yes

None

Annex D

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

u. Stock inventory	Yes
v. Stores usage	Yes
w. Employees record	Yes, 201 Files
x. Minutes of Board meetings and resolutions passed	Yes
7. For this year, Auditing has been done by the Commission on Audit. (If audit was already conducted for the year, any action/s taken on the Audit Observation Memo?)	Yes
8. Attach list of reports being prepared regularly by the District on a monthly basis as required in the Commercial Practice Manual. (Omit this item if the District has not yet installed the commercial practices system in which case, indicate that the said system has not been installed yet. (Annex E– List of Reports Prepared Regularly)	Annex E
9. Has the District implemented CoVid-19 response measures? (Yes or No) Cite such measures.	Yes Annex S
10. Is the WD under JVA/s with a private corporation/entity? (Yes or No)	No
a. Type of joint venture agreement (JVA)	N/A
b. Date of Effectivity	N/A
c. Name of Partner	N/A
d. Any on-going negotiation? (Yes or No)	No
B. FINANCIAL/COMMERCIAL	
1. Attach the District's financial statements for the report year including a comparison with the immediate past year. (See Annexes F1 to F8- Financial Reports)	Annexes F1 to F8
2. For the year under report, the District's total <i>budgetary outlay</i> was broken down into: (Source: COWD Approved Budget)	
a. Operating outlay (original budget)	P 1,565,780,732.00
b. Capital Outlay (original budget) - Capital Improvement	P 1,125,980,196.00
c. Special budgets, if any (<i>additional budgets</i>) – Contingency	P 290,883,336.00
d. Debt Service	P 10,000,000.00
e. Reserves (JSA + General Reserve)	P 128,917,200.00
	P 10,000,000.00
3. For this same <i>one-year</i> period, the District's <i>gross revenue</i> was broken down into: (Source: COWD Financial Report -Income Statement)	
a. Revenue from water sales	P 1,087,316,939.76
b. Other water revenues	P 1,026,040,624.51
c. Other non-operating income	P 58,091,115.02
d. Loan Proceeds from LWUA to finance New Service Connections	P 3,185,200.23
e. Loan Proceeds from other creditors, if any.	None
	P None
4. For this same <i>one-year</i> period, the District's <i>expenditure</i> was broken down into: (Source: COWD Financial Report -Income Statement)	
a. Operational (operation & maintenance expenses, including Depreciation amounting to P107,701,589.38)	P 1,311,060,407.11
b. Capital Outlay (CAPEX-amount spent)	P 1,088,321,797.37
c. Annual debt servicing (LWUA)	P 100,532,007.53
d. Annual debt servicing (DBP)	P 8,602,896.88
(for c and d see Annex G- Summary of Loan Payments-LWUA & DBP)	P 113,603,705.33
5. For this same <i>one-year</i> period, the <i>total salaries, wages & other emoluments</i> paid for the District's employees were broken down into:	P 246,984,465.45
a. For regular/permanent employees	P 109,517,267.40
b. For casual/temporary/Job Orders	P 39,974,380.43
c. Allowance, Benefit & emoluments	P 97,492,817.62
6. Expenses for <i>power/fuel for pumping</i> during the year (Acct. #792, if Commercial Practices Accts. are in effect):	P 157,759,053.62
7. Total amount <i>billed</i> during the year is broken down into: (Source: MOR/FOH)	P 1,068,365,097.31
a. Current (metered and unmetered)	P 1,021,240,909.71
b. Penalty Charges	P 47,230,736.70
c. Less: Senior Citizen Discount	106,549.10

8. Total amount *collected* (water sales only during the year) was broken down into:

(Source: **COWD Financial Report**-Notes to Financial Statements)

- Current billings
- Arrears - current year
- Arrears - previous years

P	995,043,816.01
P	632,148,769.20
P	362,895,046.81
P	

9. Total amount *uncollected* (delinquent) at year's end *excluding* Bad Debts.

(Source: **Detailed Report on Water Sales Operations**)

10. Total reserves at year's end.

- Existing JSA Reserve with LWUA
- General Reserve (Expansion & Oper. Reserve-DBP Current & Time Deposit)

P	250,196,101.39
P	61,630,500.75
	24,870,635.34
	36,759,865.41

11. Complaints filed, processed and settled during the year:

(Annex R-**Complaints Summary Report**)

- Total number filed, processed and settled during the year
- Number dismissed for lack of merit/withdrawn
- Number investigated
- Number settled to the satisfaction of complaints
- Number elevated to the District Board of directors
- Number settled by the Board
- Number elevated to the higher authorities

Annex R
31,650
-
31,650
28,436
None
None
None

12. Schedule of existing water rates being implemented:

(Annex H-**COWD Water Rates**)

Date of Effectivity

Had these rates been LWUA - approved? (Yes or No)

Annex H
May 01, 2014
Yes

C. TECHNICAL

1. Has the district adopted by Board Resolutions, a set of design and construction standard?

(Yes or No)

If so, who prepared it?

Is it being adhered to strictly?

2. Does the district undertake microbiological test of its water? Yes or No)

How often are these tests made per year?

Is LWUA being furnished copies of these test reports? (Yes or No)

For the report year, how many such reports were submitted to LWUA?

Yes
LWUA & COWD
Yes
Yes
Monthly
Yes
12
Chlorination (Chlorine Gas/Chlorine Dioxide)

3. State the method of water treatment employed by the district, if any

4. Does the district undertake regular pump efficiency tests? (Yes or No)

How many of these pumps does the district have in its system?

How many of these pumps are operational?

Attach list of pumps now in operation.

(Annex I-**Efficiency Test Results: Pumps in Operation**)

Yes
29
26
Annex I

D. OPERATIONAL

1. Total water production during the year in cubic meters.

(Annex J-**Summary of Water Production and Consumption-in Cubic Meter**)

Total *water billed* in cubic meters

Average *per capita consumption* in lpd

2. Attach list of COWD Water Sources and its rated capacity (Annex K-**COWD Water Sources**)

3. Is the District provided with measuring devices to measure the water production?

(Yes or No)

If yes, what type? Orifice plate, meter propeller type and Venturi type & flow meters

If *not*, how do you measure productions?

4. As of year's end, the district has the following existing service connection and related information. (Annex L-**Service Connection Growth**)

- Total number of *existing* connections (Active & Inactive Conn.)

- Number of active connections

- Number of metered connections

- With functioning meters

- With non-functioning meters

Annex J
73,572,977
30,263,219
153 lpd
Annex K
Yes
Orifice plate & electromagnetic flow meter
-
Annex L
146,630
108,449
108,449
108,449
-

d. Numbers of <i>flat</i> rate connections	None
e. Number of connections regularly billed (customers)	108,449
f. Number of delinquent customers (Annex Q-Aging of Accounts Receivable- Active Connections as of December 31, 2021)	53,706
g. Average number of customers per connection (HH)	5
5. Estimated population of the whole <i>water district service area covergae</i> (<u>95</u> brgys.)	817,709
a. Estimated population actually served by the WD, whether fully or partially (<u>72</u> brgys.)	542,245
6. Because of inadequate facilities, the <i>district</i> had to provide partial service in accordance with the following average length of time each 24-hours day, albeit reaching the target of about 18 hours for 2021:	No. of Connections
a. Less than 6 hours service	-
b. 7-12 hours service	-
c. 13-18 hours service	-
d. 19-24 hours service	108,449
(Note: You may vary the number of hours as may be necessary to suit actual conditions)	
7. Attach list of all major equipment and machinery with an initial cost of at least P15,000.00 (Annex M) including pertinent information.	Annex M
8. Does the District keep written record of requests for service? (Yes or No)	Yes
a. Does the record show the date when such requests were made and the nature of the service requested? (Yes or No)	Yes
b. On the average , how long (in days) does it take the District to <i>respond</i> and <i>attend</i> to such requests?	1 to 4 days
c. How many such <i>reports</i> were received during the year?	31,650
d. How many these <i>reports</i> were attended to during the year?	28,436
9. Does the District maintains a website? (Yes or No)	Yes

=====

Submitted by:


BIENVENIDO V. BATAR, JR.
 General Manager

CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

II. PROFILE

1.) THE WATER DISTRICT & ITS PHYSICAL SYSTEM’S FACILITIES

A. ORGANIZATION

1. Date Formed:	August 1, 1973	Age (months) as of December 31, 2021	581
2. Date CCC Issued:	January 4, 1974	CCC No. 001	001
3. Date Advisory Service Started:			1975
4. Personnel: (include 315 casual/65 Job Order employees)			675
Comments: (Adequacy, qualification, performance & others)			Adequate & qualified

B. EXISTING SYSTEM’S FACILITIES

1. Service Area:

1.1 Service Area: (Barangays Served)	72 barangays
1.2 Population of service area	542,245
1.3 No. of Households (1.2/1.4)	108,449
1.4 No. of Persons/Households	5
1.5 Service Time (hrs./day)	24 hours/day

2. Structure and Equipment:

2.1 Administration Building

Office Area:	2,052 sq.m.
Office Equipment: (Annex M-List of Major Equipments)	Annex M
2.2 Administration building owned by the District? (Yes or No)	Yes
If rented, how much per month?	

2.3 Water Source/s	Annex K
--------------------	---------

Unit	Type / Description	Rated Capacity (in cu.m./mo.)
26	Deepwell / Groundwater	3,908,880
1	Surface Water / Purchased Bulk Water	2,400,000
1	Spring	2,650

2.4 Storage Facility/Reservoir

Unit	TYPE / DESCRIPTION / LOCATION	CAPACITY (cu.m.)	
2 units	Each concrete reservoir @Carmen & Camaman-an	5,300	cu.m.
1 unit	Steel tank reservoir @ Aluba Subdivision	95	cu.m.
1 unit	Concrete reservoir @ Youngsville	95	cu.m.
1 unit	Concrete reservoir @ Bulua	2,900	cu.m.
1 unit	Concrete reservoir @ Soldiers Hill, Bulua	38	cu.m.
1 unit	Concrete reservoir @ Tablon (non-operational)	2,100	cu.m.
1 unit	Concrete reservoir @ Puerto Heights (non-operational)	4,000	cu.m.
1 unit	Steel tank reservoir @ Paglaum, Camaman-an	51	cu.m.
1 unit	Steel tank reservoir @ Richmond, Camaman-an	117	cu.m.
1 unit	Steel tank reservoir @ Macapaya, Camaman-an	113	cu.m.
1 unit	Steel tank reservoir @ Malanang, Opol	410	cu.m.
1 unit	Concrete reservoir @ Villaflora, Cugman	45	cu.m.
1 unit	Steel tank reservoir @ Berjaya, Bugo	11	cu.m.
1 unit	Steel tank reservoir @ Pagatpat	27	cu.m.

2.5 Service Connections. (Annex L-Service Connection Growth)

Type / Classification	Metered	Flat rate	Total
Residential / Government	100,995		100,995
Commercial (Full)	7,454		7,454
Semi-commercial A			
Semi-commercial B			
Semi-commercial C			
Bulk / Wholesale			
Total	108,449		108,449

2.6 Production. (Annex K-COWD Water Sources)

Average Monthly Production (cu.m./mo.)	6,131,081
a. Booster / Pumping (cu.m./mo.)	3,689,827
b. Gravity-fed (cu.m./mo.)	4,977
c. Bulk Water (cu.m./mo.)	2,436,277

Non-Revenue Water % (NRW) - YTD

NRW

=

Production - Billing

Production

X

100 %

55.39%

2.) CURRENT OPERATION/FINANCIAL HIGHLIGHTS:

A. Existing Water Rates: (Annex H-COWD Water Rates)	Annex H
Is the existing water rates approved by LWUA? (Yes or No)	Yes
B. Board Per Diem is LWUA-approved? (Yes or No)	Yes
C. Operating Income/Expense:	
Average Water Sales (average/mo.)	P 85,503,385.38
Average Collection (average/mo.)	P 82,920,318.00
Average Expenses-O & M for the year (average/mo.)	P 81,718,350.67
D. Financial Highlights (rate & status)	
Current Ratio = <div>Current Assets / Current Liabilities</div>	4.27 : 1.00
Long Term Debt/Equity Ratio	0.19 : 0.74
Monthly Billing (average/mo.)	P 85,094,530.05
Collection Efficiency-% of On-Time Payment (YTD)	75.50%

3.) COMMUNITY ECONOMIC PROFILE:

A. Total Population of the whole Water District area coverage (95 barangays)	817,709
B. Average Monthly Family Income in the area : (based on Reg. 10-PSA data FIES 2018)	

Northern Mindanao	No. of Families (thousand)	Income	
		Total (million)	Average (thousand)
All Income Class	1,120	280,508	250
Under 40,000	6	221	35
40,000- 59,999	24	1,237	52
60,000- 99,999	127	10,530	83
100,000-249,999	636	102,212	161
250,000-499,999	222	76,124	344
500,000 and Over	105	90,185	858

C. Major Source of Income

Salary & Wages

D. Average Monthly Family Expenditure in the area: (based on Reg. 10-PSA data FIES 2018)

Northern Mindanao	No. of Families (thousand)	Expenditure	
		Total (million)	Average (thousand)
All Income Class	1,120	195,666	175
Under 40,000	6	182	29
40,000– 59,999	24	1,008	42
60,000– 99,999	127	8,582	67
100,000–249,999	636	78,013	123
250,000–499,999	222	52,853	239
500,000 and Over	105	55,027	523

E. City Annual Revenue (P4,420,147,794 in 2021) over total population-per person

P 5,405.53

F. Average rate of **Mortality** per 100,000 population due to waterborne diseases based from 2021 data in Cagayan de Oro City. (e.g. diarrhea)

- | | |
|---------------|------|
| 1. Diarrhea | 0.13 |
| 2. Amoebiasis | - |
| 3. Dysentery | - |

G. Major Agricultural, Industrial and Commercial activities :

(Palay/corn/squash production, Carabao/Cattle/Swine/Goat /Chicken Production, concrete aggregates, etc..)

H. Average **Monthly Bills**: (per customer)

- | | |
|---|-----------------|
| 1. Water bill: | P 793.91 |
| 2. Electric bill: (per customer in pesos) | |
| a. Residential | P 2,187.00 |
| b. Commercial | P 11,627.00 |
| c. Industrial | P 474,992.00 |
| d. Bulk Power | P 14,004,436.00 |
| e. Streetlights | P 35,559.00 |

4.) OTHER REPORTORIAL REQUIREMENTS:

Has the District submitted to LWUA the following reportorial requirements: (Yes or No)

- | | |
|-------------------------------------|-----|
| a. Business Plan | Yes |
| b. Water Safety Plan | Yes |
| c. Performance Targets | Yes |
| d. Quarterly Performance Monitoring | Yes |
| e. Corporate Annual Budget | Yes |
| f. GAD Plans and Budget | No |
| g. Other reports (specify) | |

5.) OTHER INFORMATION:

- The COWD has been purchasing treated bulk water supplied by **Cagayan de Oro Bulk Water Inc. (COBI)** based on the Purchase Order in accordance with the contract of **80,000** cubic meters per day distributing 60,000 cubic meters to the west service area and 20,000 cubic meters to the east service area at a constant flow rate of **2,500** cubic meters per hour in the west and **800** cubic meters per hour in the east; and a minimum pressure of **70 psi** at the designated take-off point along the intersection of the Airport Road and South Diversion Road, Cagayan de Oro City. In 2021, the District has paid a total amount of **P482,804,724.16** for **29,235,328** cubic meters of bulk water.
- The COWD has *continued* in implementing the **Meter Clustering System** to help alleviate *water pilferage* .
- The COWD has *completed* well drilling of an **Additional Water Source** at **Pahiron, Lumbia, Cagayan de Oro City** (PW No. 35) dated March 17, 2021.

4. The COWD has *initiated* exploratory well drilling of an **Additional Water Source** at **Lutheran, Brgy. Canitoan, Cagayan de Oro City** (PW No. 36) dated December 21, 2021.
5. The COWD has regularly monitored the **Residual Chlorine** in various strategic points of its water supply system. (Annex O–**Summary of Bacteriological Analysis**, page 97)
6. The COWD has always maintained its established **safety programs** and **standard operating procedure**.
7. The COWD has *resolved* for management to ensure that the **Vision, Mission and Goal (VMG)** for the next **five (5) years** will include the **30% Non-Revenue Water (NRW) reduction** and to ensure that it is included in the corporate score card. (B.R. No. 130, s-2021 dated December 22, 2021).
8. The COWD Management to come up with a **Management Program** basically on the direction of a **Citizen - Based participation, engagement, monitoring on the water of Cagayan de Oro**, in general, and the service areas of the Cagayan de Oro City Water District. (B.R. No. 112, s-2021 dated November 09, 2021).
9. The COWD has *continued* implementing the **50% discount** for water bill of **Accredited Senior Citizens Center** and **Accredited Residential/Group Homes** and the **5% discount** for water bill of **Senior Citizens**.
10. The COWD has *saught* for the convenience of paying concessionaires, thus established **ECPAY Outlets, GCASH and Bayad Centers**.
11. The COWD has *approved* the request of the management to extend the **Alternative Work Arrangement** with the following schedule and guidelines: (B.R. No. 97, s-2021 dated September 10, 2021)

Schedule:

Mondays	:	All Managers will physically report
Tuesdays & Thursdays	:	AGM, Engineering, Administrative, & Management Services Department (MSD), (others-Work from Home)
Wednesdays & Fridays	:	GM, Finance, Maintenance, Commercial & Production (others-Work from Home)

Guidelines:

1. The managers will still make the important decision even when they are on **Work From Home (WFH)** schedule.
 2. Documents that will need signatures immediately may be brought to their respective residences.
12. The COWD has *resolved* for the Management, particularly the **Human Resource Division (HRD)**, to come up with a **campaign** to push the employees for **COVID-19 vaccination** and for the department heads to be the lead in terms of authority by way of an example and require employee who do not want to be vaccinated to submit to a **RT-PCR Test**. (B.R. No. 99, s-2021 dated September 10, 2021)
 13. The COWD has *submitted* a resolution to the **Department of Health (DOH) and Inter-Agency Task Force (IATF)** stating that the Cagayan de Oro City Water District, as water service provider be considered as **frontliners** and be given **priority** in its **vaccination program** and its accompanying benefits. (B.R. No. 98, s-2021 dated September 10, 2021)
 14. The COWD has religiously paid the principal and interest of its various loans to LWUA. (Annex G–**Summary of Loan Payments to LWUA & DBP**, page 89)
 15. The COWD has *served* a total of **604,163 linear meters** of pipelines ranging from **50mmØ to 800mmØ**; including turnover by developers and/or owners of some subdivisions. (Annex N–**Summary of Pipelines**, page 96)
 16. The COWD has *resolved* for the **COWD Performance Management Team (PMT)** to report to the board, semestraly, on the status of the scorecard using color codes, the summative points and to include in the process relevant stakeholders for their inputs relative to the review of the measures and targets in the scorecard. (B.R. No. 91, s-2021 dated August 6, 2021)
 17. The COWD has *required* the management to **submit a report of the actions taken on the approved resolutions in the previous meetings, including pending resolutions**. (B.R. No. 14, s-2021 dated February 05, 2021)

18. The COWD has *requested* the **Personnel Selection Board (PSB)** and the **Program on Awards and Incentives for Service Excellence (PRAISE) Committee** to notify the Board, especially the Chairman of the Human Resource Committee of all their meetings and/or proceedings. (B.R. No. 62, s-2021 dated May 18, 2021)
19. Conduct **Annual Performance Review of COWD** on January 2022 and every January of each thereafter. (B.R. No. 13, s-2021 dated January 19, 2021)
20. The COWD has *approved* the **Business Continuity and Recovery Plan (BCRP)**. (B.R. No. 79, s-2021 dated June 18, 2021)
21. The COWD has *resolved* for the Cagayan de Oro City Water District (COWD) to *institutionalize* the **Public Service Continuity Plan (PSCP)** . (B.R. No. 104, s-2021 dated September 10, 2021)
22. The COWD has *approved* the request of the General Manager, Bienvenido V. Batar, Jr. to sign the letter of commitment addressed to the **United Nations Development Program (UNDP)**. (B.R. No. 78, s-2021 dated June 18, 2021)
23. The COWD has *approved* for the **Non - Revenue Water (NRW)** as the first strategic priority in the Cagayan de Oro City Water District (COWD). (B.R. No. 81, s-2021 dated June 18, 2021)
24. The COWD has *integrated* all the required plans from the **Civil Service Commission (CSC) and National Economic Development Authority (NEDA)** and all other and to come up with a comprehensive documentation in COWD's response to the COVID-19 pandemic. (B.R. No. 83, s-2021 dated July 02, 2021)
25. The COWD has approved the recommendation of the Management to **donate** the amount of **two hundred thousand (Php 200,000.00)** to water districts affected by Typhoon Odette through the following associations: (B.R. No. 137, s-2021 dated December 22, 2021)

Name of Association	Amount (Php)
Philippine Association of water Districts, Inc. (PAWD)	100,000.00
Northern Mindanao Natural Resources Management Council, Inc. (NORMIN-NRMC)	100,000.00
TOTAL	200,000.00

26. The COWD has *approved* the recommendation of the management to donate in kind to **Northern Mindanao Medical Center (NMMC)** worth One Hundred Thousand Pesos (**Php100,000.00**) in order to provide assistance in the midst of COVID-19 Pandemic, to be taken from the donations and contribution budget 2021 and to authorize the General Manager to sign pertinent documents for and in behalf of COWD. (B.R. No. 95, s-2021 dated August 6, 2021)
27. The COWD has *authorized* the General Manager Bienvenido V. Batar, Jr. to sign for and in behalf of COWD, the **Collective Negotiations Agreement (CNA)** with the **First Labor Organization of the Cagayan de Oro City Water District (FLOW)** for calendar year 2021 - 2023.
28. The COWD has *confirmed* the approval of the COWD Advisory on the **waiver of penalties of water bill payments with due dates falling within June 1 - 15, 2021** in line with the **Declaration of Inter-Agency Task Force (IATF) Resolution No. 118-A** placing Cagayan de Oro City under *Modified Enhanced Community Quarantine (MECQ)* . (B.R. No. 69, s-2021 dated June 03, 2021)
29. The COWD has *authorized* the Management to **write-off the amount of Php 1,107,655.10** representing **121 long-time inactive accounts (cut-off)**, subject to approval by **Commission on Audit (COA)** . (B.R. No. 11, s-2021 dated January 19, 2021).
30. The COWD has *approved* the recommendation of the Management for the implementation of the **'Second Tranche of the Modified Salary Standardization Law V or SSL V'** and to authorize the General Manager, Bienvenido V. Batar, Jr. to sign all pertinent documents relative thereto. (B.R. No. 17, s-2021 dated February 05, 2021)
31. The COWD has *appealed* to the **Department of Budget and Management (DBM) and the Local Water Utilities Administration (LWUA)** to reconsider the grant of the **Performance Based Bonus (PBB)** to COWD employees who are individually performing **Outstanding Annual Performance** . (B.R. No. 108, s-2021 dated October 12, 2021).

32. The COWD has *amended Resolution No. 108, s-2021* and to make an appeal to the **Department of Budget and Management (DBM) and the Local Water Utilities Administration (LWUA)** to reconsider the grant of the **Performance Based Bonus (PBB)** to COWD. The grant of PBB *excludes* those employees holding *supervisory and management positions with salary grade 18 and above*. (B.R. No. 113, s-2021 dated November 09, 2021).
33. The COWD has *resolved* for the **head of the Performance Management Team (PMT)**, under the leadership of **Ms. Ladele A. Sagrado**, to present in *January 2022* the **Corporate Balance Score Card**, including the OPCR's and to ensure that the recommendations of the board are incorporated, including the NRW, and ensure that the timeline, the synchronization, and harmonization of the departments are addressed. (B.R. No. 121, s-2021 dated December 06, 2021).
34. The COWD has *ensured* the **Performance Management Team (PMT)** to include the consultant of the **Non-Revenue Water (NRW) and Mr. Adriaan Rujimschoot** to ensure that NRW Performance will be incorporated and align. (B.R. No. 82, s-2021 dated June 18, 2021).
35. The COWD has *authorized* the General Manager to hire a contractual employee to head the **Non-Revenue Water (NRW) Task Force** with a compensation equivalent to at least with salary grade 18. (B.R. No. 64, s-2021 dated May 18, 2021).
36. The COWD has *amended* resolution no. 064, s-2021 and to authorize the General Manager to hire a contractual employee to head the **Non-Revenue Water(NRW) Task Force** with a compensation equivalent to at least with salary grade 24 instead of salary grade 18. (B.R. No. 75, s-2021 dated June 03, 2021).
37. The COWD has *requested* the **Infrastructure and Utilities Committee (InfraCom)** to bring the matter to the **Regional Development Council (RDC)** for DPWH to allow COWD to *anchor pipelines* along the *Opol Bridge* and to all the other preceding bridge crossing projects. (B.R. No. 105, s-2021 dated September 21, 2021).
38. The COWD has *requested* to **Purchase of a one (1) unit boom truck and ten (10) units multi-purpose vehicles** which is included in the 2021 Approved Budget-Capital Improvement Fund, and authorized the General Manager, Bienvenido V. Batar, Jr. and sign pertinent documents for and in behalf of COWD. (B.R. No. 005, s-2021 dated January 6, 2021)
39. The COWD has *approved* the recommendation of the Management for the purchase of the **eleven (11) units motor vehicles** (1 unit Light Cargo Truck (Php1,900,000.00), 1 unit Pick-up (Php1,700,000.00), 8 units Multi-Purpose Vehicle (MPV) (Php6,500,000.00) and 1 unit Asian Utility Vehicle (AUV) (Php2,000,000.00 with an estimated total amount of Twelve Million One Hundred Thousand Pesos (**Php12,100,000.00**), to be taken from the Approved Budget-Capital Improvement Fund under the CY 2021 Corporate Operating Budget, and authorize the General Manager, Bienvenido V. Batar, Jr. to sign pertinent documents for and in behalf of COWD. (B.R. No. 96, s-2021 dated August 19, 2021).
40. The COWD has *confirmed* the *emergency procurement* of **additional bulk water supply** of **400 cubic meters per hour** from **April 8-11, 2021** to supply the east area, with the cost amounting to **Php 487,080.00**, and authorize the General Manager to disburse and appropriate the amount for this purpose, to be taken from the **COWD Operation and Maintenance Reserve Fund**. (B.R. No. 45, s-2021 dated April 06, 2021).
41. The COWD has *released* the amount of **Php 8,790,023.40** in payment to **Cagayan de Oro Bulk Water, Inc. (COBI)** representing the **Php 0.60 per cubic meter** increase from **July 1, 2020 to December 2020** to authorize the General Manager, Bienvenido V. Batar, Jr. to disburse such and appropriate the amount intended for this purpose, to be taken from the COWD Retained Earnings. (B.R. No. 52, s-2021 dated April 20, 2021).
42. The COWD has *authorized* the Management to purchase through emergency purchase of **1,000 cubic meters** of water per day for **three (3) months** from **Hydrovast Pro Phils., Inc.** for **Pag-ibig Citihomes Subdivision** with an approved budget of contract of **Php 1,196,000.00** and authorize the General Manager Bienvenido V. Batar, Jr. to sign the *Purchase Order* and other pertinent documents for and in behalf of COWD. (B.R. No. 46, s-2021 dated April 20, 2021).
43. The COWD has *extended* the *emergency purchase* from **Hydrovast Pro Phils., Inc.** of **1,000 cubic meters (cu.m.)** per day of bulk water, at **Php 17.92 cu.m.** or a total volume of **190,000 cubic meters**, inclusive of all taxes, with an approved budget of contract (ABC) of **Php 3,404,800.00** for **seven (7) months**, starting from **November 23, 2021 to May 31, 2022**, to serve **Pag-ibig Citihomes Subdivision** and to authorize the General Manager, Bienvenido V. Batar, Jr. to sign the purchase order and other pertinent documents for and in behalf of COWD. (B.R. No. 114, s-2021 dated November 09, 2021).

44. The COWD has *requested* **Cagayan de Oro Bulk Water Inc. (COBI)** to defer the water rates increase because of the existence of *force majeure*. (B.R. No. 44, s-2021 dated April 06, 2021).
45. The COWD has *approved* the request for purchase of one (1) lot supply and delivery of bulk water for calendar year 2021 with a daily volume of **60,000** cubic meters for the **West Area** and **20,000** cubic meters (January to October) and **40,000** cubic meters (November to December) for the **East Area** at **Php 16.60** per cubic meter, or a total of yearly volume of **Thirty Million Four Hundred Twenty Thousand** cubic meters (**30,420,000**) amounting to amounting to **Five Hundred Four Million Nine Hundred Seventy Two Thousand Pesos** in accordance with the **Signed Bulk Water Supply Agreement**, to be taken from the COWD Approved 2020 Expense Budget; and to authorize the General Manager, Bienvenido V. Batar, Jr. to issue and sign for and in behalf of Cagayan de Oro City Water District (COWD) in favor of the **Joint Venture Company (JVC) , Cagayan de Oro Bulk Water Inc. (COBI)** the purchase order for the supply and delivery of bulk water. (B.R. No. 28, s-2021 dated March 02, 2021).
46. The COWD has *approved* to transfer the amount of **Fifty Four Million Seven Hundred Ninety Two Thousand Five Hundred Eighty Six Pesos and Twenty Three Centavos (Php54,792,586.23)** from the General Fund to the following funds: (B.R. No. 43, s-2021 dated April 06, 2021).
- | | |
|--|-------------------------------|
| A. Operating Reserve Fund-DBP Acct. No. 0810-020010-030 | P 4,386,166.32 |
| B. Capital Improvement Fund-DBP Acct. No. 0810-027324-030 | P 25,558,229.89 |
| C. Contingency Fund-DBP Acct. No. 0810-020017-031 | P 8,310,668.36 |
| D. COWD Pensions & Benefits Reserve Fund-DBP Acct. No. 00-001467-810-6 | P 16,537,521.68 |
| TOTAL | <u>P 54,792,586.23</u> |
47. The COWD has *authorized* the General Manager, Bienvenido V. Batar, Jr. to place in temporary investment the amount of **Fifty Million Nine Hundred Forty Two Thousand Five Hundred Twenty Eight Pesos and One Centavos (Php 50,942,528.01)** with an option for renewal, broken down as follows: (B.R. No. 106, s-2021 dated September 21, 2021).
1. COWD RTC Fund at DBP Corrales of Php 1,000,000.00 for 60 days @ 1.375%;
 2. COWD Contingency Fund 1 at DBP Corrales at Php 5,000,000.00 for 30 days @ 1.250%
 3. COWD Pensions & Benefits Fund at DBP Corrales at Php 10,000,000.00 for 30 days @ 1.250%
 4. COWD WSS Project-Sendong #2 at DBP Corrales at Php 5,000,000.00 for 30 days @ 1.250%
 5. COWD General Fund (COBI Letter of Credit) at DBP Corrales at Php 29,942,528.01 @ 1.250%
48. The COWD has *opened* an **eGov account** with **Land Bank of the Philippines (LBP)** at Velez-Branch for COWD mandatory remittances and to authorize the General Manager to sign for and in behalf of COWD the pertinent banking documents. (B.R. No. 51, s-2021 dated April 20, 2021).
49. The COWD has *authorized* the General Manager, Bienvenido V. Batar, Jr. to reactivate the **COWD-WSS Calaanan Project Account No. 0152-102-151** with **Landbank-Capistrano Branch**, which has been dormant due to no transactions and to authorize the General Manager to sign pertinent banking documents for and in behalf of COWD. Resolved further to certify that this resolution remains effective and has not been amended, revoked, or superseded. (B.R. No. 88, s-2021 dated July 23, 2021).
50. The COWD has *approved* the recommendation of the Management for **LBC Express** as COWD official courier to submit documents to **BIR Large Taxpayer Division (LTD-Davao)** for and in behalf of COWD. (B.R. No. 009, s-2021 dated January 19, 2021).
51. The COWD has *urged* **Cagayan de Oro City Bulk Water Inc. (COBI)** to complete the *installation of the generator set* and to have it operational as per commitment last October 2020 since the delay caused problems on the part of COWD and its concessionaires. (B.R. No. 001, s-2021 dated January 06, 2021).
52. The COWD has *requested* for the **Sangguniang Panglungsod , the barangays and the Regional Development Council (RDC)** to come up with an ordinance or a resolution that any projects will be mandated to be implemented only when there is a coordination with COWD to ensure that water service not disrupted unnecessarily due to damage to the COWD facilities. (B.R. No. 115, s-2021 dated November 18, 2021).
53. The COWD has *requested* the **Association of Barangay Captains (ABC)** to invite COWD to attend their monthly meeting to provide updates and receive feedback concerning water service. (B.R. No. 27, s-2021 dated March 02, 2021).
54. The COWD has *to hold* a **Preliminary Consultation with the City Government and the Barangays** prior to *target-setting for COWD connections in 2022* and every year thereafter. (B.R. No. 24, s-2021 dated February 15, 2021).

55. COWD *to coordinate* at the barangay level concerning water rationing and to regularly give updates to the barangay so that the latter can assist COWD in disseminating information to the households. (B.R. No. 40, s-2021 dated March 16, 2021).
56. For COWD to strengthen the partnership with the **Local Government Units (LGU)** particularly at the barangays concerned regarding the writing-off of long time inactive accounts. (B.R. No. 10, s-2021 dated January 19, 2021).
57. The COWD has *written* a letter to the City Mayor requesting for an update on the LGU's commitment on the **Septage Treatment Project** and the three (3) other projects included in the **Five Hundred Million Pesos (500,000,000.00)** budget. (B.R. No. 29, s-2021 dated March 02, 2021).
58. The COWD has *requested* the *COWD legal counsel* to file an opposition of **JE Hydro and Bio-energy Corporation** for a *certificate of public convenience to operate and maintain* the **Barangay Indahag waterworks system** ; and to assign the *COWD Public Relations Division* staff to appear before the *Indahag Council* in order to provide updates of COWD's intent to serve the said barangay and at the same time inform them on the application of *JE Hydro and Bio-energy Corporation*. (B.R. No. 30, s-2021 dated March 02, 2021).
59. The COWD has *requested* the *COWD legal counsel* to review and to file an opposition to the application for *certificate of public convenience* of **Pueblo De Oro Development Corporation**. (B.R. No. 38, s-2021 dated March 16, 2021) .
60. The COWD has *Approved* the management's request to have the *COWD legal counsel, Atty. Vincent Cromwell Serifa* to handle the matter relating to **COWD's encroachment on the lots** situated at **Camaman-an and Aluba Macasandig**, Cagayan de Oro City. (B.R. No. 38, s-2021 dated March 16, 2021) .
61. The COWD has *authorized* the General Manager, Bienvenido V. Batar, Jr. to enter into the **third (3rd) Supplemental Memorandum of Agreement (MOA) with Government Service Insurance System (GSIS)** concerning the remaining penalties to be paid due to the transfer of COWD from a private entity that pays *Social Security System(SSS)* contributions to a *Government - Owned and Controlled Corporation(GOCC)* that pays GSIS contributions. (B.R. No. 32, s-2021 dated March 02, 2021).
62. The COWD has *managed* well its **Provident Fund (PF)** and has benefited many qualified personnel through its various types of loans as shown in the table below with an *interest charge* of **8%** and *service charge* of **1%** only. (Reference: PF Board Resolution No. 85, s-2012).

Type of PROVIDENT FUND LOANS	Year					
	2021	2020	2019	2018	2017	2016
All-Purpose Loan	30	99	305	199	242	197
Dividend Loan	97	94	128	138	144	157
Educational Loan	-	-	-	-	-	-
Emergency Loan	3	5	12	13	8	8
Employee's Cont. Loan	2	57	14	69	8	-
Salary Loan	15	20	34	29	13	29
Small Loan	43	61	149	97	76	118
Special Aid	47	48	248	320	187	197
Water Bill Loan	21	73	112	121	111	138
Memorial	-	-	-	-	-	-
Special Legal Aid	-	-	-	-	-	-
Calamity Loan	-	-	-	1	-	-
C.N.A Loan	208					
Salary Loan - Staff	2	3	3	4	4	6
TOTAL	468	460	1,005	991	793	850

Note: The **total assets** of the COWD Provident Fund as of 2021 – **P 158,624,270.95**

63. The COWD has *approved* the release of the **COWD Year-end Bonus/13th month pay and Cash Gift for 2021**, pursuant to the Department of Budget and Management (DBM) Circular No. 2016-4, dated April 28, 2016, in the total amount of Php16,917,959.14, to be taken from the General Fund of the approved 2021 Budget. (B.R. No. 117, s-2021 dated November 18, 2021)
64. The COWD has *authorized* the Management to release the **Productivity Enhancement Incentive** for FY 2021 to all employees of the District who have rendered actual service while occupying a regular, contractual or casual position, pursuant to *DBM Budget Circular No. 2017-4* dated December 4, 2017 in the amount of **Three Million Fifty Thousand Pesos only (Php3,050,000.00)**. (B.R. No. 131, s-2021 dated December 22, 2021)

65. The COWD has *authorized* the release of the **Mid-Year Bonus 2021** to all employees of the District who have rendered actual service while occupying a regular and casual position per Budget Circular No. 2017-2 dated May 8, 2017 and 20% Premium for Job Order Employees per Civil Service Commission (CSC), Commission on Audit (COA) and Department of Budget and Management (DBM) Joint Circular No. 1, s.2018, dated November 9, 2018, amounting to Fourteen Million Three Hundred Twenty Four Thousand Four Hundred Sixty Seven Pesos and Seventy Seven Centavos (**Php14,324,467.77**) ; to be released not earlier than May 15, 2021. (B.R. No. 55, s-2021 dated May 7, 2021)
66. The COWD has *approved* the recommendation of Management for the grant and release of the **2020 Collective Negotiation Agreement (CNA) Incentive** in the total amount of Ten Million Six Hundred Twenty-Four Thousand Pesos (**Php10,624,000.00**) of which each employee shall receive an amount not exceeding Sixteen Thousand Pesos (**Php16,000.00**) per DBM Guidelines; to be taken from the Maintenance and Other Operating Expenses (MOOE) Savings for CY 2020 and to authorize the General Manager to sign for and in behalf of COWD. (B.R. No. 107, s-2021 dated September 21, 2021)
67. The COWD has *confirmed authority* of the Management to release the **Gratuity Pay** for FY 2020 to all *Job Order employees* of the District, pursuant to Administrative Order No. 38, dated December 28, 2020, in the amount of **One Hundred Sixty Eight Thousand Pesos (Php168,000.00)** only. (B.R. No. 003, s-2021 dated January 6, 2021)
68. The COWD has *confirmed authority* of the Management to release the **Service Recognition Incentive (SRI) for FY 2020** to all *employees* of the District, who have rendered actual service while occupying a regular, contractual or casual position, *pursuant to DBM Circular No. 2020-6 dated December 22, 2020, in the amount of Six Million five Hundred Twenty Thousand Pesos (Php6,520,000.00) only* . (B.R. No. 002, s-2021 dated January 6, 2021)
69. The COWD has *approved* the recommendation of Management to release the **Hazard Pay** for every day of physical reporting for duty per Administrative Order No. 43 issued by the Office of the President. The amount is to be taken from savings from Personal Services. These are the following releases made:

Resolution No.	Amount per Person per day (in pesos)	Total Amount (in pesos)	Period Covered
B.R. No. 077, s-2021 dated June 18, 2021	300.00	2,280,900.00	June 1 to 30, 2021
B.R. No. 085, s-2021 dated July 02, 2021	200.00	1,200,000.00	July 1 to 15, 2021
B.R. No. 093, s-2021 dated Aug. 06, 2021	200.00		July 16 to August 15, 2021
B.R. No. 132, s-2021 dated Dec. 22, 2021	200.00		August 16 to September 30, 2021

70. The COWD has *renewed* the **Retainership Contract** of Atty. Vincent Cromwell V. Serifa for a period of one (1) year effective August 2021 with a monthly retainer's fee of Ten Thousand Pesos (**Php10,000.00**) , subject to the written approval from the **Office of the Government Corporate Counsel (OGCC)** with the concurrence of the **Commission on Audit (COA)** ; and authorize the General Manager, Bienvenido V. Batar, Jr., to sign the Retainership Contract, for and in behalf of the COWD. (B.R. No. 35, s-2021 dated March 02, 2021)
71. The COWD has *approved* the recommendation of the Management to transfer the amount of **Thirty Four Million Four Hundred Twenty Two Thousand Six Hundred Two Pesos and Forty Nine Centavos (Php 34,422,602.49)** from the COWD Expansion & Operating Reserve to the General Fund in order to pay outstanding obligations with COBI and to authorize the General Manager to sign pertinent banking documents for and in behalf of COWD. (B.R. No. 72, s-2021 dated June 03, 2021)
72. The COWD has *approved* to transfer the amount of **Five Million Pesos (Php 5,000,000.00)** from the COWD Expansion & Operating Reserve to the General Fund DBP Corrales and the **Five Million Pesos (Php 5,000,000.00)** from the COWD Contingency Fund to the General Fund - DBP Corrales for payment of various payables of COWD in November 2021, primarily for COBI. (B.R. No. 127, s-2021 dated December 06, 2021)
73. The COWD has *approved* the request of the management for authority to transfer the amount of **Ten Million Seven Hundred Two Thousand Six Hundred Sixty Pesos and One Centavos (10,702,660.01)** from the COWD Contingency Fund to the COWD General Fund - DBP Corrales Branch and **Five Million Four Thousand Three Hundred Five Pesos and Fifty Five Centavos (Php 5,004,305.55)** from the COWD Contingency Fund to the COWD General Fund-DBP Corrales Branch for recurring disbursement for the month of December 2021. (B.R. No. 128, s-2021 dated December 06, 2021)

74. The COWD has *resolved* that the target percentage reduction of NRW as of December 2021 of **51%** will be reduced to **30%** in a period of 5 years which will start in January 2022 and that by December 2026, there will be a 21% reduction of the non-revenue water (NRW). (B.R. No. 122, s-2021 dated December 06, 2021)
75. The COWD has *resolved* that by 2026, the Non-Revenue Water (NRW) of COWD will be **30%**. (B.R. No. 123, s-2021 dated December 06, 2021)

RESOLVE FURTHER that the management and the task force are mandated to formulate the 5-year strategic plan to address the target of 30% with an average of 4% every year.

76. The COWD has *authorized* the General Manager, Bienvenido V. Batar, Jr. to sign the Certificate of Undertaking for and in behalf of COWD for the **Young Expert Program (YEP)** of **Vitens Evides International (VEI)** and requiring the recipient of the program to submit a policy recommendation to the Board upon completion of the training. (B.R. No. 004, s-2021 dated January 06, 2021)
77. The COWD has *designated* **Director Dale Bryan D. Mordeno as Acting Chairman** of the Cagayan de Oro City Water District Board of Directors until there will be a new member of the board of director. (B.R. No. 139, s-2021 dated December 22, 2021).
78. The COWD has *designated* Director Dale Bryan D. Mordeno and GM Bienvenido V. Batar, Jr. as official representatives of the Cagayan de Oro City Water District to the Cagayan de Oro Bulk Water Inc. (COBI) Board; (B.R. No. 140, s-2021 dated December 22, 2021).

RESOLVE FURTHER to designate Director Concepcion R. Quiblat, Director Nelia B. Lee and Director Dixon Q. Yasay as alternate to Director Dale Bryan D. Mordeno.

79. The COWD has *approved* the creation of COBI Committee to handle issues on COBI and provide recommendation to the Board. (B.R. No. 116, s-2021 dated November 18, 2021)

Chairman	:	DIR. DALE BRYAN D. MORDENO
Members	:	DIR. NELIA B. LEE
	:	AVP SHIRLEY B. SERATE
	:	GM BIENVENIDO V. BATAR, JR.
	:	AGM ANTONIO B. YOUNG

80. The COWD has *approved* the Proposed Reorganization of the COWD Management Team effective June 1, 2021. (B.R. No. 53, s-2021 dated May 07, 2021)

AGM, Technical Services (OIC)	:	ENGR. ANTONIO B. YOUNG (from OIC, Admin, Dept.)
Engineering Department (OIC)	:	ENGR. EDNA S. NAJEAL (Construction Division Manager)
Production Department (OIC)	:	ENGR. ALEX ABANGAN (current OIC of this Dept.)
Maintenance Department (OIC)	:	ENGR. NIEVA A. LADERA (currently Division Manager)
AGM, AFC Services	:	Vacant
Commercial Department	:	MS. GWENDOLYN P. BATAR (current Dept. Manager)
Finance Department (OIC)	:	MS. RHEDIA S. SALCEDO (current OIC)
Administrative Department (OIC)	:	MS. LADELE A. SAGRADO (PR Division Manager)
Management Services Department	:	MS. SULDIE D. LARANJO (current Dept. Manager)

81. The COWD has approved the recommendation of Management for the composition of the Two (2) Bids and Awards Committee (BAC), effective June 3, 2021 as follows: (B.R. No. 70, s-2021 dated June 03, 2021)

1. SERVICES, CONSTRUCTION, SERVICE CONNECTION AND WATER SUPPLY MATERIALS (BAC-A)

Chairman	:	ENGR. ANTONIO B. YOUNG
Vice Chairman	:	ENGR. EDNA S. NAJEAL
Members	:	MR. JOSE JISELO P. ARAGAN
	:	ENGR. LYNDON D. BUTRON

2. OFFICE, VEHICLE, EQUIPMENT AND GENERAL SUPPLIES & MATERIALS (BAC-B)

Chairman	:	MS. SULDIE D. LARANJO
Vice Chairman	:	ENGR. NIEVA A. LADERA
Members	:	MS. LADELE A. SAGRADO
	:	ENGR. ALEX S. ABANGAN
	:	MR. JOHN D EMEER E. TAGLUCOP

82. The COWD has a **new set of officers** of the **Board of Directors** for 2022 per B.R. No. 021, S-22 dated March 09, 2022, as follows:

Chairman	:	DIR. DALE BRYAN D. MORDENO	- Civic Sector
Vice-Chairman	:	DIR. CONCEPCION R. QUIBLAT	- Women Sector
Secretary	:	DIR. NELIA B. LEE	- Business Sector
Member	:	DIR. DIXON Q. YASAY	- Professional Sector
Member	:	DIR. ROLANDO M. PACURIBOT	- Education Sector

Prepared by:


ANNA LYN F. MACALOLOT
Senior Research Analyst A

Checked by:

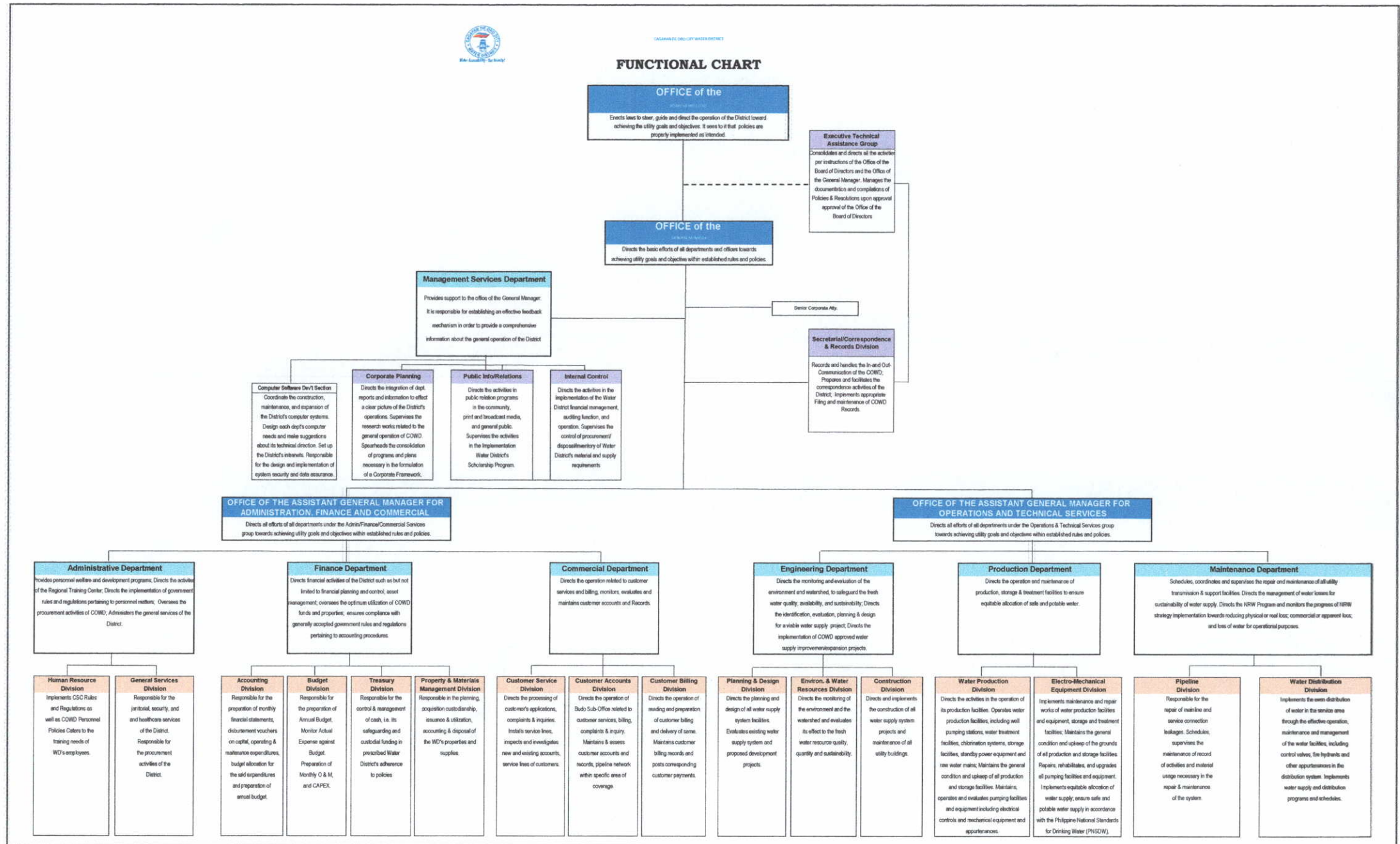

JOSE JISELO P. ABRAGAN
Manager, Corporate Planning Div.

Noted by:


SULDIE D. LARANJO
Manager, Management Services Dept.

Approved by:

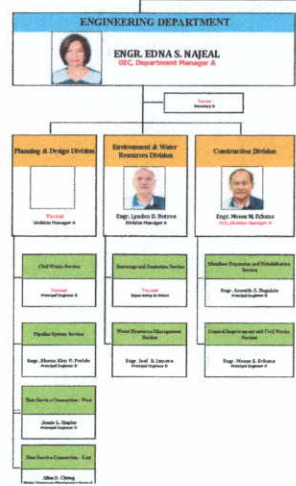
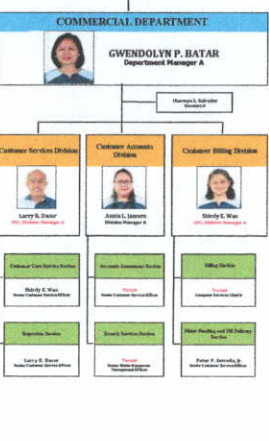
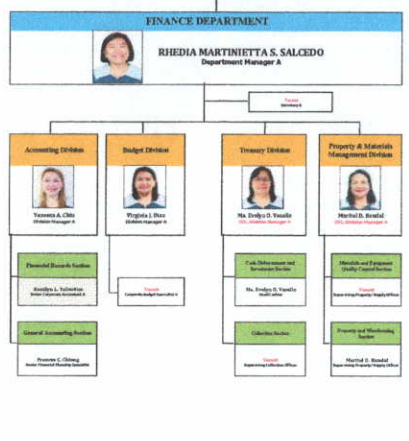
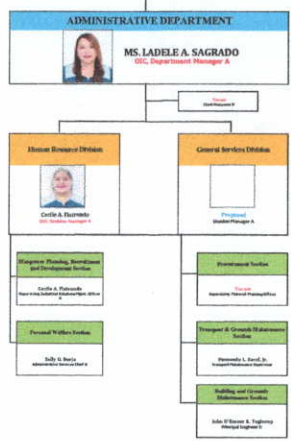
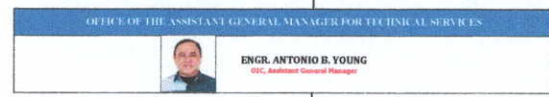
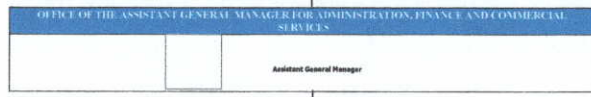

BENVENIDO V. BATA, JR.
General Manager



CAGAYAN DE ORO CITY WATER DISTRICT



LEGAL COUNSEL



Republic of the Philippines
Cagayan de Oro City Water District
Plantilla of Personnel

For the Fiscal Year 2021

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary										
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area Code	Type	Level	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS	
					Authorized	Actual				Last Name	First Name	M.I.					
2018	2019				(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)		
OFFICE OF THE BOARD OF DIRECTORS																	
A. EXECUTIVE TECHNICAL ASSISTANCE GROUP																	
1	1	Technical Assistant A	22	2	66,867.00	67,933.00	10	D	K	MACMANG	Marluna	M	3/23/1967	1/1/2000	9/16/2016	P	
2	2	Technical Assistant B	20	1	52,703.00	52,703.00	10	D	A	ABRAGAN	Armie	B	2/4/1975	3/20/2001	1/16/2019	P	
3	3	Minutes & Agenda Officer B	11	1	22,316.00	22,316.00	10	D	A	CUARESMA	Vincy Jane	P	3/8/1986	1/16/2019	none	P	
OFFICE OF THE GENERAL MANAGER																	
4	4	General Manager A	28	1	139,939.00	139,939.00	10	D	K	BATAR	Bienvenido Jr	V	7/21/1961	12/16/1982	1/4/2019	C	
5	5	Senior Corporate Attorney	21	1	59,353.00	0	10	D	K	VACANT							
	6	Private Secretary B	15	1	32,053.00		10	D	A	PROPOSED							
SECRETARIAL/CORRESPONDENCE AND RECORDS DIVISION																	
38	7	Division Manager A	24	3	85,074.00	87,874.00	10	D	K	TUVILLA	Amelita Victoria	V	1/5/1958	1/16/1985	1/1/2015	P	
39	8	Supervising Records Officer	18	2	42,159.00	42,662.00	10	D	A	NERI	Sharon	C	7/15/1976	3/20/2001	9/1/2017	P	
40	9	Records Officer A	16	2	35,106.00	35,522.00	10	D	A	SUSMIRAN	Katherine	C	3/23/1987	9/1/2017	none	P	
41	10	Records Assistant	8	1	17,505.00	17,505.00	10	D	A	BELEN	Justine Nicole	C	4/30/1994	1/16/2019	none	P	
42	11	Water/Sewerage Maintenance Man A	8	1	17,505.00	0	10	D	A	VACANT							
43	12	Clerk Processor C	4	1	13,807.00	0	10	D	A	VACANT							
MANAGEMENT SERVICES DEPARTMENT																	
7	13	Department Manager A	26	1	109,593.00	109,593.00	10	D	K	LARANJO	Suldie	D	8/3/1964	2/16/1990	10/1/2018	P	
36	14	Secretary B	7	1	16,458.00	16,458.00	10	D	A	DELOSO	Sweetsell	T	10/1/1995	1/16/2019	none	P	
CORPORATE PLANNING DIVISION																	
8	15	Division Manager A	24	1	85,074.00	0	10	D	K	VACANT							
9	16	Corporate Planning Specialist	18	4	42,159.00	43,687.00	10	D	A	ABRAGAN	Jose Jiselo	P	5/24/1973	3/20/2001	1/1/2012	P	
		PLANNING AND MONITORING UNIT (NEW)															
	17	Senior Corporate Planning Analyst	16	1	35,106.00					PROPOSED							
292	18	Research Assistant B	8	1	17,505.00	0	10	D	S	VACANT							
13	19	Liaison Aide	4	4	13,807.00	14,128.00	10	D	A	NAVARRO	Anale	C	4/29/1975	4/1/2009	none	P	
		MANAGEMENT INFORMATION SERVICES UNIT (NEW)															
10	20	Senior Research Analyst A	16	2	35,106.00	35,522.00	10	D	A	MACALOLOT	Annalyn	F	7/8/1983	3/1/2014	9/1/2017	P	
11	21	Research Assistant B	8	1	17,505.00	17,505.00	10	D	A	RODA	Geemarie Grace	A	9/27/1994	1/16/2019	none	P	
INFORMATION AND COMMUNICATIONS TECHNOLOGY DIVISION (New Division from previously COMPUTER SOFTWARE AND DEVELOPMENT SECTION)																	
	22	Division Manager A	24	1	85,074.00		10	D	K	PROPOSED							

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area Code	TYPE	LEVEL	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS
2018	2019				Authorized	Actual				Last Name	First Name	M.I.				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
14	23	Management Information/Systems Design Specialist B	18	2	42,159.00	42,662.00	10	D	A	YEBRON	Paul Gjhon	N	1/1/1981	4/1/2009	none	P
SYSTEMS DEVELOPMENT AND APPLICATION UNIT (NEW)																
15	24	Senior Computer Services Programmer	16	8	35,106.00	38,128.00	10	D	A	CHAN	Gary Nicholo	G	5/15/1967	1/16/1991	9/23/1996	P
	25	Senior Computer Services Programmer	16	1	35,106.00		10	D	A	PROPOSED						
16	26	Senior Computer Services Programmer	16	1	35,106.00	0	10	D	A	VACANT						
19	27	Senior Office Equipment Technician A	12	7	24,495.00	26,254.00	10	D	A	MASANGCAY	Felix Joey	M	3/6/1961	3/20/2001	none	P
GEOGRAPHICAL INFORMATION SYSTEM (GIS) UNIT (NEW)																
17	28	Senior Computer Services Programmer	16	3	35,106.00	35,943.00	10	D	A	LONoy	Grace Angeli	G	4/13/1982	3/1/2014	none	P
	29	Senior Computer Services Programmer	16	1	35,106.00		10	D	A	PROPOSED						
18	30	Senior Office Equipment Technician A	12	2	24,495.00	24,779.00	10	D	A	TEOPIZ	Earl John	Q	10/7/1995	9/1/2017	none	T
COMMUNITY AND EXTERNAL AFFAIRS DIVISION (renamed: previously PUBLIC INFORMATION/RELATIONS DIVISION)																
20	31	Division Manager A	24	3	85,074.00	87,874.00	10	D	K	SAGRADO	Ladele	A	6/5/1963	2/21/1995	1/1/2015	P
21	32	Senior Public Relations Officer	18	1	42,159.00	0	10	D	A	VACANT						
PUBLIC INFORMATION UNIT (NEW)																
22	33	Public Relations Officer A	15	2	32,053.00	32,431.00	10	D	A	JUDITH	Maria Naneth	F.	2/28/1975	3/1/2014	9/1/2017	P
23	34	Public Relations Assistant A	10	1	20,219.00	0	10	D	A	VACANT						
12	35	Liaison Aide	4	5	13,807.00	14,236.00	10	D	A	DELIMA	Judee	P	4/15/1974	4/1/2009	none	P
COMMUNITY RELATIONS UNIT (NEW)																
	36	Senior Community Relations Officer	16	1	35,106.00											
24	37	Public Relations Assistant B	8	2	17,505.00	0	10	D	A	VACANT						
INTERNAL AUDIT DIVISION (from INTERNAL CONTROL DIVISION)																
25	38	Division Manager A	24	1	85,074.00	85,074.00	10	D	K	VACANT						
26	39	Supervising Internal Control Officer	20	1	52,703.00	0	10	D	A	VACANT						
MANAGEMENT AUDIT UNIT (NEW)																
27	40	Senior Internal Control Officer A	18	8	42,159.00	45,816.00	10	D	A	QUIBLAT	Marissa	C	11/20/1963	1/16/1989	10/1/1993	P
30	41	Internal Control Officer A	13	3	26,754.00	27,383.00	10	D	A	SANDOVAL	Arnold	A	7/29/1977	12/16/2002	3/1/2014	P
32	42	Internal Control Assistant A	10	1	20,219.00	20,219.00	10	D	A	CERIALES	Charlyn	B	5/5/1979	1/16/2019	none	P
33	43	Internal Control Assistant B	8	1	17,505.00	17,505.00	10	D	A	AMPER	Mark Augustine	C	8/27/1994	1/16/2019	none	P
OPERATIONS AUDIT UNIT (NEW)																
28	44	Senior Internal Control Officer A	18	1	42,159.00	42,159.00	10	D	A	GALARRITA	Reyvic	P	6/27/1972	5/16/2001	1/16/2019	P
29	45	Internal Control Officer A	13	1	26,754.00	26,754.00	10	D	A	VACANT						
31	46	Internal Control Assistant A	10	1	20,219.00	20,219.00	10	D	A	LABITAD	Marian	C	4/19/1975	1/16/2019	none	P
34	47	Internal Control Assistant B	8	1	17,505.00	0	10	D	A	VACANT						

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area Code	Type	Level	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019															
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
OFFICE OF THE ASSISTANT GENERAL MANAGER FOR ADMINISTRATION AND FINANCE SERVICES (OFFICE OF THE ASSISTANT GENERAL MANAGER ADMINISTRATIVE, FINANCE AND COMMERCIAL SERVICES)																
35	48	Assistant General Manager	27	1	123,839.00	123,839.00	10	D	K	RECTO	Omelfa	C	1/31/1958	1/1/1980	8/16/2019	P
6	49	Secretary A	9	1	18,784.00	18,784.00	10	D	A	SALTIGA	Rae Anne	M	3/27/1992	1/16/2019	none	P
ADMINISTRATIVE SERVICES DEPARTMENT																
37	50	Department Manager A	26	1	109,593.00	0	10	D	K	VACANT						
93	51	Clerk Processor B	6	1	15,524.00	0	10	D	A	VACANT						
HUMAN RESOURCE DIVISION																
44	52	Division Manager A	24	3	85,074.00	87,874.00	10	D	K	SALCEDO	Rhedia Martinietta	S	11/11/1964	2/16/1986	1/1/2015	P
		PERSONNEL WELFARE SECTION (NEW)														
54	53	Administrative Services Chief B	19	1	46,791.00	46,791.00	10	D	A	BORJA	Sally	G	8/31/1968	2/1/2000	1/16/2019	P
COMPENSATION AND BENEFITS UNIT (NEW)																
46	54	Industrial Relations Management Officer A	15	1	32,053.00	0	10	D	A	VACANT						
51	55	Clerk Processor B	6	1	15,524.00	15,524.00	10	D	A	VACANT						
52	56	Clerk Processor B	6	8	15,524.00	16,378.00	10	D	A	DADULAS	Marites	U	9/5/1964	2/16/1990	10/16/1990	P
53	57	Clerk Processor B	6	1	15,524.00	0	10	D	A	VACANT						
MEDICAL SERVICES UNIT (from MEDICAL,HOUSEKEEPING AND SECURITY SERVICES (NEW)																
55	58	Senior Industrial Nurse	14	1	29,277.00	29,277.00	10	D	A	VACANT						
56	59	Industrial Nurse	10	1	20,219.00	0	10	D	A	VAANT						
57	60	Industrial Nurse	10	1	20,219.00	0	10	D	A	VACANT						
GENDER AND DEVELOPMENT UNIT (NEW)																
60	61	Medical Services Assistant	6	1	15,524.00	0	10	D	A	VACANT						
111	62	Accounting Processor B	6	1	15,524.00	0	10	D	A	VACANT						
MANPOWER PLANNING, RECRUITMENT AND DEVELOPMENT SECTION (NEW)																
45	63	Supervising Industrial Relations Management Officer A	19	1	46,791.00	46,791.00	10	D	A	FLOIRENDO	Cecile	A	7/28/1972	3/20/2001	1/16/19	P
RECRUITMENT AND SELECTION UNIT (NEW)																
48	64	Senior Data Encoder Controller	11	4	22,316.00	23,181.00	10	D	A	CHAN	Jeannie	E	8/14/1969	2/16/1993	9/1/2010	P
49	65	Data Encoder Controller	10	4	20,219.00	20,731.00	10	D	A	VALENZUELA	Merle Corazon	R	11/16/1965	10/16/1991	9/1/2010	P
TRAINING AND DEVELOPMENT UNIT (NEW)																
50	66	Industrial Relations Development Assistant A	10	1	20,219.00	20,219.00	10	D	A	YANCHA	Bernardo Jr	B	9/18/1982	3/1/2014	1/16/2019	P
GENERAL SERVICES DIVISION																
	67	Division Manager A	24	1	85,074.00		10	D	K	PROPOSED						
BUILDING AND GROUND MAINTENANCE SECTION																
67	68	Principal Engineer D	19	2	46,791.00	47,530.00	10	D	A	TAGLUCOP	John D Emeer	E	6/25/1971	12/16/1996	9/16/2016	P

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	S T E P	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area C O D E	T Y P E	L E V E L	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	S T A T U S
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019															
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
BUILDING AND GROUNDS SERVICES UNIT (NEW)																
58	69	Administration Services Assistant C	8	1	17,505.00	17,505.00	10	D	A	JUDITH	Jefferson	K	5/28/1974	1/16/2019	none	P
61	70	Housekeeping Services Assistant	6	4	15,524.00	15,884.00	10	D	A	NAPONE	Teodoro	D	4/28/1958	2/16/1989	4/1/2009	P
62	71	Housekeeping Services Assistant	6	3	15,524.00	15,763.00	10	D	A	FERNANDO	Roel	A	10/11/1969	3/1/2014	none	P
68	72	Building Electrician B	6	1	15,524.00	15,524.00	10	D	A	COMING	Niño	J	1/18/1987	1/16/2019	none	T
66	73	Utility Worker A	3	1	13,019.00	13,019.00	10	D	A	SOLIS	Rolando	V	12/8/1966	1/16/2019	none	P
OFFICE EQUIPMENT AND SECURITY SERVICES UNIT (NEW)																
59	74	Reproduction Machine Operator A	7	1	16,458.00	16,458.00	10	D	A	BERNADEZ	Antonio	M	6/12/1958	3/1/2014	1/16/2019	P
63	75	Utility Worker A	3	6	13,019.00	13,527.00	10	D	A	MELLIJOR	Pablo	M	6/20/1961	2/1/2003	none	P
64	76	Utility Worker A	3	1	13,019.00	0	10	D	A	VACANT						
65	77	Utility Worker A	3	1	13,019.00	13,019.00	10	D	A	CENA	Joseph	S	4/24/1971	1/16/2019	none	P
69	78	Utility Worker A	3	1	13,019.00	13,019.00	10	D	A	LABIS	Alejandro	O	7/6/1965	1/16/2019	none	P
TRANSPORT AND GROUNDS MAINTENANCE SECTION (from VEHICLE/EQUIPMENT SECTION)																
442	79	Transport Maintenance Supervisor	18	8	42,159.00	45,816.00	10	D	S	SAROL	Fernando Jr.	L	8/22/1964	3/16/1993	10/30/1996	P
TRANSPORT AND EQUIPMENT UNIT (from MECHANICS UNIT)																
467	80	Auto Repair Foreman	14	8	29,277.00	31,775.00	10	D	S	LAREDE	Romeo	R	10/1/1961	2/16/1987	1/1/1995	P
445	81	Senior Auto Mechanic	10	1	20,219.00	20,219.00	10	D	S	GOYLAN	Edgardo	P	3/6/1965	12/16/1996	1/16/2019	T
468	82	Auto Mechanic A	9	1	18,784.00	0	10	D	S	VACANT						
469	83	Welder A	8	1	17,505.00	0	10	D	S	VACANT						
470	84	Welder A	8	5	17,505.00	18,146.00	10	D	S	SALCEDO	Jordan	G	9/1/1958	1/1/2000	3/16/2006	P
471	85	Auto Mechanic C	4	1	13,807.00	0	10	D	S	VACANT						
472	86	Auto Mechanic C	4	7	13,807.00	14,456.00	10	D	S	REQUINO	Jose Jr	P	10/19/1952	12/16/2002	none	P
473	87	Auto Mechanic C	4	6	13,807.00	14,345.00	10	D	S	AMPER	Pomposo Jr	M	11/24/1961	2/18/2000	none	P
474	88	Auto Mechanic C	4	1	13,807.00	13,807.00	10	D	S	SALIRING	Nico Delfin	S	10/12/1989	1/16/2019	none	T
475	89	Auto Mechanic C	4	1	13,807.00	13,807.00	10	D	S	SABURAO	Arvin	N	2/24/1974	1/16/2019	none	T
476	90	Auto Mechanic C	4	1	13,807.00	13,807.00	10	D	S	GARCIA	Christian	D	1/31/1994	1/16/2019	none	T
477	91	Plant Helper C	4	1	13,807.00	0	10	D	S	VACANT						
TRANSPORT OPERATION UNIT (from OPERATOR'S UNIT)																
443	92	Transport Officer A	15	3	32,053.00	32,814.00	10	D	S	OREDINA	Joseph Lou	C	5/21/1983	3/1/2014	none	P
446	93	Heavy Equipment Operator	9	1	18,784.00	18,784.00	10	D	S	GABUTAN	Jason	A	11/28/1978	1/16/2019	none	T
447	94	Light Equipment Operator	6	8	15,524.00	16,378.00	10	D	S	LEGASPI	Oliver Mario	M	11/21/1965	2/16/1991	9/26/1996	P
448	95	Light Equipment Operator	6	1	15,524.00	0	10	D	S	VACANT						
449	96	Driver	4	8	13,807.00	14,567.00	10	D	A	SALCEDO	Frederick	E	5/5/1962	12/16/1987	none	P
450	97	Driver	4	1	13,807.00	0	10	D	S	VACANT						
451	98	Driver	4	1	13,807.00	0	10	D	S	VACANT						
452	99	Driver	4	1	13,807.00	13,807.00	10	D	S	GUINITARAN	Erwin	J	4/19/1962	1/16/2019	none	P
453	100	Driver	4	8	13,807.00	14,567.00	10	D	S	REALISTA	Zaldy	G	12/30/1966	10/28/1996	none	P
454	101	Driver	4	7	13,807.00	14,456.00	10	D	S	AVENIDO	Danilo	T	8/7/1964	10/28/1996	3/20/2001	P

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area Code	Type	Level	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019				(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
455	102	Driver	4	7	13,807.00	14,456.00	10	D	S	BACTONG	Christian	M	2/5/1970	3/20/2001	none	P
456	103	Driver	4	1	13,807.00	13,807.00	10	D	S	FELICILDA	Charlito	M	9/2/1968	12/16/2002	1/16/2019	P
457	104	Driver	4	7	13,807.00	14,456.00	10	D	S	RUITA	Leo	N	6/29/1966	3/20/2001	none	P
458	105	Driver	4	7	13,807.00	14,456.00	10	D	S	TORILLO	Rudy	U	10/13/1965	3/20/2001	none	P
459	106	Driver	4	7	13,807.00	14,456.00	10	D	S	VILLAREAL	Noel	N	6/3/1962	3/20/2001	none	P
460	107	Driver	4	1	13,807.00	13,807.00	10	D	S	RODRIGUEZ	Rolly	E	3/14/1973	1/16/2019	none	P
461	108	Driver	4	4	13,807.00	14,128.00	10	D	S	SIMBA	Roland	N	9/7/1970	12/16/2002	4/1/2009	P
462	109	Driver	4	5	13,807.00	14,236.00	10	D	S	ABALLE	Jessie	C	3/21/1995	3/31/2006		P
463	110	Utility Worker A	3	1	13,019.00	0	10	D	S	VACANT						
464	111	Utility Worker A	3	7	13,019.00	13,631.00	10	D	S	GABATO	Ronald	T	3/14/1976	12/16/2002	none	P
465	112	Utility Worker A	3	1	13,019.00	0	10	D	S	VACANT						
466	113	Utility Worker B	1	1	11,551.00	0	10	D	S	LAGO	Ricky	P	12/16/1972	1/16/2019	none	P
PROCUREMENT SECTION (from PROCUREMENT DIVISION)																
70	114	Supervising Materials Planning Officer	19	2	46,791.00	47,530.00	10	D	A	DIAZ	Virginia	J	2/3/1964	2/16/1990	3/1/2012	P
71	115	Material Planning/ Procurement Officer A	16	1	35,106.00	35,106.00	10	D	A	LLENAS	Maribeth	M	9/17/1963	3/1/2014	1/16/2019	P
72	116	Procurement Officer B	15	2	32,053.00	32,431.00	10	D	A	CASENAS	Joseph	D	4/24/1971	3/1/2014	none	P
147	117	Property/ Supply Officer B	12	1	24,495.00	24,495.00	10	D	A	RUFINO	Krista Aizel	M	12/20/1989	1/16/2019	none	P
73	118	Procurement Assistant A	9	1	18,784.00	18,784.00	10	D	A	UBAY-UBAY	Ed	A	11/2/1986	1/16/2019	none	P
74	119	Clerk Processor C	4	2	13,807.00	0	10	D	A	VACANT						
FINANCE DEPARTMENT																
75	120	Department Manager A	26	1	109,593.00	0	10	D	K	VACANT						
76	121	Secretary B	7	1	16,458.00	0	10	D	A	VACANT						
ACCOUNTING DIVISION																
77	122	Division Manager A	24	2	85,074.00	86,462.00	10	D	K	AMPER	Meriam	C	5/20/1960	1/1/1982	1/1/2015	P
GENERAL ACCOUNTING SECTION																
88	123	Senior Financial Planning Specialist	20	1	52,703.00	0	10	D	A	VACANT						
DISBURSEMENT PROCESSING UNIT																
89	124	Financial Planning Specialist B	18	4	42,159.00	43,687.00	10	D	A	BONGABONG	Aniceta	P	8/14/1957	2/16/1984	8/10/2009	P
90	125	Senior Corporate Accountant C	16	2	35,106.00	35,522.00	10	D	A	DIAZ	Quenny Earl	J	4/10/1993	9/1/2017	none	P
91	126	Senior Accounting Processor B	10	1	20,219.00	20,219.00	10	D	A	ARCILLAS	Helen	C	1/13/1973	3/1/2014	1/16/2019	P
PAYROLL AND REMITTANCE PROCESSING UNIT (NEW)																
94	127	Senior Corporate Accountant A	18	1	42,159.00	42,159.00	10	D	A	CAPARIDA	Cheriel	C	2/13/1985	9/1/2017	1/16/2019	P
81	128	Senior Corporate Accountant C	16	1	35,106.00	0	10	D	A	VACANT						
96	129	Senior Accounting Processor A	12	2	24,495.00	24,779.00	10	D	A	ALEGRADO	April Mae	B	12/10/1980	8/10/2009	9/5/2015	P
86	130	Accounting Processor A	8	1	17,505.00	0	10	D	A	VACANT						
98	131	Accounting Processor A	8	1	-	0	10	D	A	VACANT						

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area CODE	TYPE	LEVEL	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019															
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
FINANCIAL RECORDS SECTION																
	132	Finance Officer C	19	1	46,791.00		10	D	K	PROPOSED						
CORPORATE ACCOUNTS UNIT (NEW)																
79	133	Senior Corporate Accountant A	18	2	42,159.00	42,662.00	10	D	A	TOLENTINO	Roselyn	L	1/12/1990	9/16/2016	none	P
95	134	Corporate Account Analyst	13	1	26,754.00	0	10	D	A	VACANT						
85	135	Senior Accounting Processor B	10	1	20,219.00	0	10	D	A	VACANT						
106	136	Accounting Processor A	8	1	17,505.00	0	10	D	A	VACANT						
INVENTORY PROCESSING UNIT (NEW)																
80	137	Financial Planning Specialist B	18	2	42,159.00	42,662.00	10	D	A	UMARAN	Lilian	A	4/14/1966	12/16/2002	9/16/2016	P
82	138	Senior Financial Planning Analyst	15	1	32,053.00	32,053.00	10	D	A	BELLO	Libertine	R	6/12/1964	10/1/1993	1/16/2019	P
84	139	Senior Accounting Processor A	12	3	24,495.00	25,067.00	10	D	A	OLEGARIO	Elisa	N	10/26/1968	12/16/2002	8/10/2009	P
97	140	Accounting Processor A	8	1	17,505.00	0	10	D	A	VACANT						
BUDGET DIVISION																
100	141	Division Manager A	24	1	85,074.00	85,074.00	10	D	K	VACANT						
	142	Finance Officer C	19	1	46,791.00		10	D	K	PROPOSED						
OPERATING AND MAINTENANCE EXPENSE ALLOCATION UNIT																
102	143	Corporate Budget Specialist A	18	4	42,159.00	43,687.00	10	D	K	CHIONG	Frances	C	9/20/1962	6/16/1988	8/10/2009	P
103	144	Corporate Budget Officer C	13	2	26,754.00	27,067.00	10	D	K	NERI	Carlito	B	3/23/1971	3/1/2014	9/1/2017	P
108	145	Corporate Budget Analyst B	12	2	24,495.00	24,779.00	10	D	A	BAHIAN	Jovelyn	S	9/12/1987	3/1/2014	9/1/2017	P
104	146	Corporate Budget Analyst B	12	1	24,495.00	24,495.00	10	D	A	ALLADO	Joching	L	10/27/1984	1/16/2019	none	P
CAPEX ALLOCATION UNIT																
107	148	Corporate Budget Officer C	13	2	26,754.00	27,067.00	10	D	K	BAGAY	Jay-ar	B	7/29/1986	10/20/2017	none	P
109	147	Corporate Budget Assistant	8	1	17,505.00	0	10	D	A	VACANT						
TREASURY DIVISION (from CASH MANAGEMENT DIVISION)																
112	149	Division Manager A	24	1	85,074.00	0	10	D	K	VACANT						
CASH, DISBURSEMENT AND INVESTMENT SECTION (from CASH AND DISBURSEMENT SECTION)																
113	150	Head Cashier	19	2	46,791.00	47,530.00	10	D	A	VASALLO	Ma. Evelyn	O	7/27/1963	4/16/1990	9/16/2016	P
DISBURSEMENT UNIT (NEW)																
114	151	Cashier A	16	2	35,106.00	35,522.00	10	D	A	RAMIRO	Marisa May	L	5/19/1966	10/1/1992	9/1/2017	P
117	152	Cashier C	12	1	24,495.00	0	10	D	A	VACANT						
119	153	Cashiering Assistant	8	1	17,505.00	0	10	D	A	VACANT						
120	154	Cashiering Assistant	8	1	17,505.00	0	10	D	A	VACANT						
CASH AND INVESTMENT UNIT (NEW)																
	155	Cashier A	16	1	35,106.00		10	D	K	PROPOSED						
115	156	Cashier B	14	2	29,277.00	29,621.00	10	D	A	ORTEGA	Ma. Fe	M	7/31/1963	12/16/2002	9/1/2017	P
116	157	Cashier C	12	1	24,495.00	24,495.00	10	D	A	BAGUIO	Ken	B	10/9/1986	1/16/2019	none	P

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
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					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019															
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
COLLECTION SECTION																
121	158	Supervising Collection Officer	19	2	46,791.00	47,530.00	10	D	A	CHIU	Vanessa	A	4/1/1983	5/8/2006	9/1/2017	P
CENTRAL OFFICE UNIT (NEW)																
122	159	Senior Cashier	18	4	42,159.00	43,687.00	10	D	A	IBAYA	Vidiamor	A	6/3/1963	1/16/1988	8/10/2009	P
123	160	Cashier A	16	2	35,106.00	35,522.00	10	D	A	NAMOCOT	Norian	C	1/28/1965	11/1/1996	9/1/2017	P
125	161	Cashier B	14	4	29,277.00	30,322.00	10	D	A	TERRADO	Angela	S	6/29/1966	6/16/1990	8/10/2009	P
83	162	Corporate Account Analyst	13	1	26,754.00	26,754.00	10	D	A	BASALAN	Fatima	A	2/7/1960	9/16/2004	1/16/2019	P
118	163	Cashier D	10	1	20,219.00	20,219.00	10	D	A	RAMOSO	Charlyn	J	12/27/1994	1/16/2019	none	P
129	164	Cashiering Assistant	8	1	17,505.00	17,505.00	10	D	A	WE	Giselle	G	9/5/1981	1/16/2019	none	P
130	165	Cashiering Assistant	8	1	17,505.00	0	10	D	A	VACANT						
KAUSWAGAN SUB-OFFICE UNIT (NEW)																
	166	Cashier A	16	1	35,106.00		10	D	K	PROPOSED						
128	167	Cashier D	10	1	20,219.00	20,219.00	10	D	A	PABILLARAN	Kenny Jean	A	5/11/1991	1/16/2019	none	P
MACASANDIG SUB-OFFICE UNIT (NEW)																
	168	Cashier A	16	1	35,106.00		10	D	K	PROPOSED						
127	169	Cashier D	10	1	20,219.00	20,219.00		D	A	GALOLO	Janel Dionne	Y	10/23/1987	1/16/2019	none	P
TIN-AO SUB-OFFICE UNIT (NEW)																
124	170	Collection Officer	15	8	32,053.00	34,801.00	10	D	A	VACANT						
126	171	Cashier C	12	2	24,495.00	24,779.00	10	D	A	ROMERO	Rogelyn	B	1/2/1987	3/1/2014	9/1/2017	P
FIELD COLLECTION UNIT (NEW)																
	172	Cashier A	16	1	35,106.00		10	D	K	PROPOSED						
131	173	Collection Representative B	8	1	17,505.00	0	10	D	A	VACANT						
132	174	Collection Assistant	6	1	15,524.00	0	10	D	A	VACANT						
133	175	Collection Assistant	6	1	15,524.00	0	10	D	A	VACANT						
134	176	Collection Assistant	6	1	15,524.00	0	10	D	A	VACANT						
135	177	Collection Assistant	6	1	15,524.00	0	10	D	A	VACANT						
PROPERTY AND MATERIALS MANAGEMENT DIVISION (from PROPERTY & SUPPLIES MANAGEMENT DIVISION)																
136	178	Division Manager A	24	2	85,074.00	86,462.00	10	D	K	ESTAÑO	Annabelle	D	7/8/1960	1/1/1982	1/1/2015	P
MATERIALS AND EQUIPMENT QUALITY CONTROL SECTION (from RECEIVING/RELEASING SECTION)																
137	179	Supervising Property/Supply Officer	18	2	42,159.00	42,662.00	10	D	A	RUITA	Lyrralyn	A	3/25/1971	2/16/1994	9/16/2016	P
QUALITY CONTROL UNIT (NEW)																
139	180	Senior Property /Supply Officer A	16	3	35,106.00	35,943.00	10	D	A	VILLEGAS	Gloria	H	11/25/1969	2/16/1994	3/1/2012	P
146	181	Property /Supply Officer B	12	1	24,495.00	0	10	D	A	VACANT						
148	182	Property Supply Assistant B	8	1	17,505.00	17,505.00	10	D	A	FINNERMORE	Eujelyn	L	9/6/1986	1/16/2019	none	P
149	183	Clerk Processor C	4	8	13,807.00	14,567.00	10	D	A	SABANAL	Joyce	S	4/4/1961	1/16/1988	none	P
RECORDS AND LICENSING UNIT (NEW)																

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	S T E P	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		A C C O U N T I N G	T Y P E	L E V E L	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	S T A T U S
2018	2019				Authorized	Actual				Last Name	First Name	M.I.				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
150	184	Clerk Processor C	4	8	13,807.00	14,567.00	10	D	A	DEDICATORIA	Florence	T	5/11/1960	2/16/1989	1/1/1990	P
PROPERTY AND WAREHOUSING SECTION (from PROPERTY PROCESSING AND CONTROL SECTION)																
145	185	Supervising Property /Supply Officer	18	2	42,159.00	42,662.00	10	D	A	BONDAL	Maritel	D	8/21/1961	2/16/1986	9/1/2017	P
138	186	Senior Material Planning Officer	17	4	38,464.00	39,854.00	10	D	A	RODRIGUEZ	Jasmin	A	4/5/1960	1/16/1985	8/10/2009	P
140	187	Property/Supply Officer B	12	1	24,495.00	24,495.00	10	D	A	KIUNISALA	Mary Rose	A	10/3/1975	3/1/2014	1/16/2019	P
141	188	Storekeeper A	11	1	22,316.00	22,316.00	10	D	A	CAPISTRANO	Karen	O	8/10/1982	1/16/2019	none	P
142	189	Storekeeper B	9	1	18,784.00	0	10	D	A	VACANT						
143	190	Property/Supply Assistant B	8	1	17,505.00	17,505.00	10	D	A	MAGHANOY	Shiela Mae	I	10/20/1996	1/16/2019	none	P
144	191	Storekeeper C	6	1	15,524.00	0	10	D	A	VACANT						
151	192	Utility Worker A	3	7	13,019.00	13,631.00	10	D	A	BAHIAN	Paul Wisman	T	12/23/1962	12/12/2002	none	P
OFFICE OF THE ASSISTANT GENERAL MANAGER FOR TECHNICAL SERVICES																
268	193	Assistant General Manager B	27	1	123,839.00	123,839.00	10	D	K	LINAAC	Elezar	J	5/31/1958	1/1/1982	8/16/19	P
269	194	Secretary A	9	1	18,784.00	18,784.00	10	D	A	AMPIT	Raizza Janessa	G	5/22/1991	1/16/2019	none	P
COMMERCIAL DEPARTMENT																
152	195	Department Manager A	26	2	109,593.00	111,381.00	10	D	K	BATAR	Gwendolyn	P	6/14/1959	1/1/1980	1/25/2016	P
153	196	Secretary B	7	1	16,458.00	0	10	D	A	VACANT						
CUSTOMER BILLING DIVISION																
231	197	Division Manager A	24	3	85,074.00	87,874.00	10	D	A	BONOTAN	Susan	M	5/8/1960	2/16/1984	1/1/2015	P
BILLING SECTION																
232	198	Computer Services Chief B	18	8	42,159.00	45,816.00	10	D	A	DABA	Geraldine	Y	7/15/1961	8/16/1982	5/15/2008	P
BILLING UNIT																
233	199	Supervising Data Analyst Controller	17	1	38,464.00	38,464.00	10	D	A	VACANT						
92	200	Accounting Processor A	8	1	17,505.00	0	10	D	A	VACANT						
234	201	Data Encoder Controller	10	1	20,219.00	20,219.00	10	D	A	NOBLE	Sandra	D	5/13/1963	2/16/1993	1/1/2000	P
235	202	Data Encoder Controller	10	1	20,219.00	20,219.00	10	D	A	HALIBAS	Rocel	L	5/22/1964	1/16/1992	none	P
236	203	Data Encoder	7	1	16,458.00	0	10	D	A	VACANT						
POSTING UNIT																
238	204	Supervising Data Analyst Controller	17	1	38,464.00	0	10	D	A	VACANT						
47	205	Data Analyst Controller	13	2	26,754.00	27,067.00	10	D	A	OLVIDA	Judy	L	6/2/1984	3/1/2014	9/1/2017	P
239	206	Data Encoder Controller	10	8	20,219.00	21,432.00	10	D	A	SEMAÑA	Josephine	C	3/20/1965	1/16/1988	1/1/1995	P
240	207	Customer Service Assistant E	4	1	13,807.00	13,807.00	10	D	A	TAPONGOT	Jenalyn	N	12/23/1982	1/16/2019	none	P
237	208	Data Encoder	7	1	16,458.00	0	10	D	A	VACANT						
METER READING AND BILL DELIVERY SECTION-EAST																
241	209	Senior Customer Service Officer	18	4	42,159.00	43,687.00	10	D	A	ESTRADA	Peter Jr	P	12/30/1966	12/16/1996	1/1/2012	P
242	210	Customer Service Officer A	16	2	35,106.00	35,522.00	10	D	A	SIMENE	John Ariel	Y	6/2/1972	3/20/2001	9/1/2017	P
252	211	Customer Service Assistant A	12	1	24,495.00	0	10	D	A	VACANT						
249	212	Customer Service Assistant A	12	1	24,495.00	0	10	D	A	VACANT						

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					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019				(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
247	213	Customer Service Assistant A	12	1	24,495.00	24,495.00	10	D	A	PEPITO	Atancio	G	5/2/1973	9/16/2004	1/16/2019	P
255	214	Customer Service Assistant D	6	1	15,524.00	0	10	D	A	VACANT						
256	215	Customer Service Assistant E	4	1	13,807.00	13,807.00	10	D	A	LOMOLJO	Diovir Adrian	C	7/3/1989	1/16/2019	none	P
257	216	Customer Service Assistant E	4	1	13,807.00	0	10	D	A	VACANT						
262	217	Customer Service Assistant E	4	1	13,807.00	0	10	D	A	VACANT						
263	218	Customer Service Assistant E	4	1	13,807.00	0	10	D	A	VACANT						
264	219	Customer Service Assistant E	4	1	13,807.00	0	10	D	A	VACANT						
259	220	Water/Sewerage Maintenance Man C	4	8	13,807.00	14,567.00	10	D	A	STA. RITA	Juanito	A	10/8/1965	10/28/1996	none	P
METER READING AND BILL DELIVERY SECTION-WEST																
	221	Administrative Services Chief B	19	1	46,791.00		10	D	K	PROPOSED						
243	222	Customer Service Officer A	16	2	35,106.00	35,522.00	10	D	A	DUMALE	Raul	B	3/25/1973	3/20/2001	9/1/2017	P
250	223	Customer Service Assistant A	12	1	24,495.00	24,495.00	10	D	A	VACANT						
251	224	Customer Service Assistant A	12	2	24,495.00	24,779.00	10	D	A	BRUCE	Rommel Jim	O	1/9/1977	9/16/2004	9/1/2017	P
248	225	Customer Service Assistant C	8	1	17,505.00	0	10	D	A	VACANT						
244	226	Customer Service Assistant E	4	8	13,807.00	14,567.00	10	D	A	GALLEGO	Ferdinand	S	8/20/1969	10/16/1991	none	P
265	227	Customer Service Assistant E	4	1	13,807.00	0	10	D	A	VACANT						
260	228	Water/Sewerage Maintenance Man C	4	8	13,807.00	14,567.00	10	D	A	LAGO	Steve	T	12/26/1968	10/28/1996	none	P
258	229	Water/Sewerage Maintenance Man C	4	4	13,807.00	14,128.00	10	D	A	AYUBAN	Bayani	B	9/30/1966	4/1/2009	none	P
261	230	Customer Service Assistant E	4	1	13,807.00	0	10	D	A	VACANT						
266	231	Customer Service Assistant E	4	1	13,807.00	0	10	D	A	VACANT						
267	232	Customer Service Assistant E	4	1	13,807.00	0	10	D	A	VACANT						
CUSTOMER ACCOUNTS DIVISION																
195	233	Division Manager A	24	3	85,074.00	87,874.00	10	D	K	DEVELOSO	Agaluna	C	8/23/1958	1/16/1985	11/1/2013	P
ACCOUNT ASSESSMENT SECTION- EAST																
196	234	Senior Customer Service Officer	18	5	42,159.00	44,210.00	10	D	A	JAMERO	Annie	L	10/18/1967	1/16/1992	9/16/2016	P
ACCOUNTS ASSESSMENT-EAST UNIT (NEW)																
214	235	Customer Service Officer A	16	3	35,106.00	35,943.00	10	D	A	MUTIA	Lilibeth	A	4/26/1968	12/16/1996	3/1/2012	P
197	236	Corporate Account Analyst	13	1	26,754.00	26,754.00	10	D	A	SERINA	John Michael	P	8/5/1983	9/1/2017	1/6/2019	P
166	237	Clerk Processor A	8	1	17,505.00	0	10	D	A	VACANT						
99	238	Accounting Processor A	8	1	-	0	10	D	A	VACANT						
110	239	Accounting Processor A	8	1	17,505.00	0	10	D	A	VACANT						
RECONNECTION-EAST UNIT																
176	240	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	UBAY-UBAY	Ian	J	10/10/1973	1/16/2019	none	P
216	241	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	BARON	Ernesto	D	5/30/1981	1/16/2019	none	P
210	242	Water/Sewerage Maintenance Man C	4	7	13,807.00	14,456.00	10	D	A	HITUTUANE	Eduardo	T	4/1/1962	12/16/2002	none	P
DISCONNECTION-EAST UNIT																
205	243	Water/Sewerage Maintenance Man A	8	1	17,505.00	0	10	D	A	VACANT						

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
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					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	S
201	244	Water/Sewerage Maintenance Man C	4	8	13,807.00	14,567.00	10	D	A	GALLEGO	Angelita	S	12/19/1968	12/16/1996	none	P
DISCONNECTION NOTICE AND DEMAND LETTERS DELIVERY-EAST UNIT																
202	245	Water/Sewerage Maintenance Man A	8	1	17,505.00	17,505.00	10	D	A	ALMOJUELA	Danilo	Y	9/4/1962	1/1/2000	1/16/2019	P
203	246	Water/Sewerage Maintenance Man C	4	1	13,807.00	0	10	D	A	VACANT						
ACCOUNT ASSESSMENT SECTION- WEST																
	247	Administrative Services Chief B	19	1	46,791.00		10	D	K	PROPOSED						
ACCOUNTS ASSESSMENT-WEST UNIT (NEW)																
211	248	Customer Service Officer A	16	2	35,106.00	35,522.00	10	D	A	EBARAT	Ma. Rowena	V	12/28/1967	12/7/1996	9/1/2017	P
199	249	Customer Service Officer B	14	1	29,277.00	29,277.00	10	D	A	CABUNOC	Liovir	J	9/16/1989	1/16/2019	none	P
157	250	Customer Service Assistant C	8	1	17,505.00	0	10	D	A	VACANT						
200	251	Customer Service Assistant C	8	1	17,505.00	0	10	D	A	VACANT						
105	252	Accounting Processor A	8	1	17,505.00	0	10	D	A	VACANT						
RECONNECTION-WEST UNIT																
212	253	Water/Sewerage Maintenance Man A	8	1	17,505.00	0	10	D	A	VACANT						
213	254	Water/Sewerage Maintenance Man B	6	1	15,524.00	0	10	D	A	VACANT						
194	255	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	CASEÑAS	Reuben	E	11/30/1985	1/16/2019	none	P
DISCONNECTION-WEST UNIT																
206	256	Water/Sewerage Maintenance Man A	8	1	17,505.00	17,505.00	10	D	A	SILMA	Jovito	M	12/11/1971	3/16/2006	1/16/2019	P
209	257	Water/Sewerage Maintenance Man C	4	1	13,807.00	0	10	D	A	VACANT						
DISCONNECTION NOTICE AND DEMAND LETTERS DELIVERY-WEST UNIT																
217	258	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	TOLENTINO	Johnel	D	9/15/1989	1/16/2019	none	P
208	259	Water/Sewerage Maintenance Man C	4	1	13,807.00	0	10	D	A	VACANT						
CUSTOMER SERVICES DIVISION																
154	260	Division Manager A	24	1	85,074.00	0	10	D	K	VACANT						
158	261	Senior Customer Service Officer	18	2	42,159.00	42,662.00	10	D	A	WAO	Shirdy	E	1/6/1971	5/16/2001	9/16/2016	P
COMPLAINTS/REQUEST RESPONSE UNIT (from CUSTOMER COMPLAINTS/REQUEST RECEIVING UNIT)																
159	262	Customer Service Officer A	16	4	35,106.00	36,369.00	10	D	A	CABACTULAN	Linda	D	3/14/1957	2/16/1990	8/20/2009	P
162	263	Customer Service Assistant A	12	8	24,495.00	26,560.00	10	D	A	ABADAY	Lorimer	C	10/1/1961	3/16/1986	1/1/1992	P
165	264	Customer Service Assistant C	8	1	17,505.00	17,505.00	10	D	A	ONDAP	Michelle Anne	G	5/5/1994	1/16/2019	none	P
NEW INSTALLATION APPLICATION PROCESSING UNIT																
155	265	Customer Service Officer A	16	2	35,106.00	35,522.00	10	D	A	EGARGO	Amalia	M.	1/7/1960	1/1/1986	9/1/2017	P
160	266	Customer Service Officer B	14	1	29,277.00	29,277.00	10	D	A	MAGRIÑA	Joseph	A	5/7/1984	1/16/2019	none	P
156	267	Customer Service Assistant A	12	2	24,495.00	24,779.00	10	D	A	GENTILES	Doris	B	10/28/1963	9/16/1993	9/1/2017	P
RECONNECTION AND PARTIAL PAYMENT PROCESSING UNIT																
198	268	Customer Service Officer A	16	2	35,106.00	35,522.00	10	D	A	CABAHUG	Jojie May	B	5/5/1992	9/1/2017	none	P
163	269	Customer Service Assistant B	10	1	20,219.00	20,219.00	10	D	A	MIS	Anthony Ezekiel	E	9/10/1991	1/16/2019	none	P

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area Code	Type	Level	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS
					Authorized	Actual				Last Name	First Name	M.I.				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	(15)
164	270	Customer Service Assistant C	8	1	17,505.00	17,505.00	10	D	A	BARLISAN	Tahita Renza	L	2/19/1996	1/16/2019	none	P
CUSTOMER CARE SERVICE SECTION																
167	271	Senior Customer Service Officer	18	2	42,159.00	42,662.00	10	D	A	DACER	Larry	R	2/2/1972	12/16/1996	Grace Joy C	P
168	272	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	A	YANEZ	Grace Joy	C	10/24/1977	9/1/2017	none	
PRE-INSPECTION UNIT																
169	273	Customer Service Officer A	16	2	35,106.00	35,522.00	10	D	A	SAJONIA	Edibert	Q	9/22/1977	9/16/2004	9/1/2017	P
170	274	Customer Service Officer B	14	2	29,277.00	29,621.00	10	D	A	ORTEGA	Heathcliff	B	4/11/1983	10/20/2017	none	P
171	275	Customer Service Officer B	14	2	29,277.00	29,621.00	10	D	A	LIM	Gibson	M	9/7/1959	9/1/2017	none	P
175	276	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	DEDICATORIA	Bernardo Jr	T	3/25/1986	1/16/2019	none	P
POST INSPECTION UNIT																
173	277	Customer Service Officer A	16	2	35,106.00	35,522.00	10	D	A	DOROMAL	Jofran	P	4/2/1972	3/20/2001	9/1/2017	P
172	278	Customer Service Officer B	14	2	29,277.00	29,621.00	10	D	A	RAPIRAP	Ruel	A	2/15/1981	3/1/2014	9/1/2017	P
161	279	Customer Service Assistant A	12	1	24,495.00	24,495.00	10	D	A	TOLENTINO	Noreen Laurence	N	11/24/1968	2/16/1993	1/16/2019	P
174	280	Customer Service Assistant D	6	1	15,524.00	0	10	D	A	VACANT						
INSPECTION- HIGH CONSUMPTION UNIT (NEW)																
245	281	Customer Service Officer A	16	1	35,106.00	35,106.00	10	D	A	VACANT						
246	282	Customer Service Assistant A	12	1	24,495.00	0	10	D	A	VACANT						
253	283	Customer Service Assistant A	12	3	24,495.00	25,067.00	10	D	A	YAMUT	Steve Jeric	N	5/10/1965	6/16/1993	3/1/2014	P
254	284	Customer Service Assistant C	8	1	17,505.00	17,505.00	10	D	A	MADRIGAL	Bryan Ian	C	10/4/1986	1/16/2019	none	P
CUSTOMER CARE DIVISION- BRANCH OPERATION (from Branch Services Division)																
	285	Division Manager A	24	1	85,074.00		10	D	K	PROPOSED						
218	286	Senior Water Resources Management Officer	18	1	42,159.00	42,159.00	10	D	A	VACANT						
CUSTOMER ACCOUNTS PROCESSING UNIT																
87	287	Accounting Processor B	6	1	15,524.00	0	10	D	A	VACANT						
101	288	Accounting Processor B	6	1	15,524.00	0	10	D	A	VACANT						
219	289	Customer Service Assistant C	8	1	17,505.00	17,505.00	10	D	A	VACANT						
INSPECTION AND RECONNECTION UNIT																
220	290	Water/Sewerage Maintenance Head	16	1	35,106.00	0	10	D	A	VACANT						
221	291	Water/Sewerage Maintenance Man A	8	1	17,505.00	17,505.00	10	D	A	YANEZ	Roldan	R	10/7/1973	4/1/2009	1/16/2019	P
222	292	Water/Sewerage Maintenance Man C	4	8	13,807.00	14,567.00	10	D	A	CALALIN	Ramon	A	8/23/1966	1/1/1995	none	P
METER READING AND BILL DELIVERY UNIT																
223	293	Customer Service Assistant C	8	8	17,505.00	18,643.00	10	D	A	PAIGALAN	Erlito	B	12/22/1962	10/16/1988	1/1/1993	P
224	294	Customer Service Assistant C	8	1	17,505.00	0	10	D	A	VACANT						
225	295	Customer Service Assistant D	6	1	15,524.00	0	10	D	A	VACANT						
NOTICE DELIVERY UNIT (NEW)																
226	296	Water/Sewerage Maintenance Man C	4	1	13,807.00	0	10	D	A	VACANT						

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area Code	Type	Level	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019				(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
			(4)	(5)												
227	297	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	SALAZAR	Thomas	S	12/29/1966	1/16/2019	none	P
DISCONNECTION UNIT																
228	298	Water/Sewerage Maintenance Man C	4	1	13,807.00	0	10	D	A	VACANT						
229	299	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	PAYLA	Erwin	O	7/14/1972	1/16/2019	none	P
230	300	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	EBDALIN	Alfredo	C	12/19/1979	1/16/2019	none	P
ENGINEERING DEPARTMENT																
270	301	Department Manager A	26	3	109,593.00	113,200.00	10	D	K	LAO	Carolina	B	11/25/1963	1/16/1988	1/1/2015	P
271	302	Secretary B	7	1	16,458.00	0	10	D	A	VACANT						
PLANNING & DESIGN DIVISION																
272	303	Division Manager A	24	3	85,074.00	87,874.00	10	D	S	LADERA	Nieva	A	1/16/1965	9/16/1993	1/15/2015	P
78	304	Clerk Processor C	4	1	13,807.00	0	10	D	A	VACANT						
CIVIL WORKS SECTION																
273	305	Principal Engineer D	19	4	46,791.00	49,044.00	10	D	S	BAGARES	Farah	C	9/10/1967	7/7/1995	1/1/2012	P
274	306	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	S	SURALTA	Raphael	F	10/6/1982	9/1/2017	none	P
275	307	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	S	ESTAÑO	Lendon	D	2/10/1990	9/1/2017	none	P
278	308	Senior Draftsman	11	8	22,316.00	24,391.00	10	D	S	MULAWAN	Emmanuel	C	4/24/1965	1/16/1991	none	P
276	309	Engineering Assistant B	8	1	17,505.00	0	10	D	S	VACANT						
PIPELINE SYSTEM SECTION																
280	310	Principal Engineer D	19	2	46,791.00	47,530.00	10	D	S	FERIDO	Rhona Kim	U	3/21/1977	9/1/2017	none	P
281	311	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	S	DESEO	Maria Vianney	U	8/4/1986	9/1/2017	none	P
282	312	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	S	ARABEJO	Jimmaly	P	9/18/1986	9/1/2017	none	P
283	313	Engineer A	14	2	29,277.00	29,621.00	10	D	S	CABATUAN	Jan Carlo	P	1/3/1988	9/1/2017	none	P
285	314	Senior Engineer A	16	1	35,106.00	35,106.00	10	D	S	EVANGELISTA	Allan	S	1/19/1989	1/16/2019	none	P
286	315	Engineering Assistant B	8	1	17,505.00	0	10	D	S	VACANT						
279	316	Draftsman A	8	3	17,505.00	17,823.00	10	D	S	JOAQUIN	Cris Rey	C	3/16/1987	3/1/2014	none	P
ENVIRONMENT AND WATER RESOURCES DIVISION (from ENVIRONMENTAL & WATERSHED DIVISION)																
287	317	Division Manager A	24	2	85,074.00	86,462.00	10	D	K	BUTRON	Lyndon	D	7/23/1965	9/1/1992	9/16/2016	P
SEWERAGE AND SANITATION SECTION (from ENVIRONMENTAL AND WATERSHED SECTION)																
277	318	Supervising Architect	18	1	42,159.00	0	10	D	S	VACANT						
288	319	Watershed Forester	15	1	32,053.00	0	10	D	S	VACANT						
289	320	Environmental Analyst	12	1	24,495.00	24,495.00	10	D	S	CAUMBAN	Lenaresa	P	12/16/1993	1/16/2019	none	P
290	321	Forestry Assistant B	8	1	17,505.00	0	10	D	S	VACANT						
WATER RESOURCES MANAGEMENT SECTION																
310	322	Principal Engineer D	19	2	46,791.00	47,530.00	10	D	S	JAMERO	Joel	B	12/21/1972	1/1/2000	9/16/2016	P
365	323	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	S	SALARDA	Euljun	B	1/17/1992	9/1/2017	none	P
293	324	Engineering Assistant B	8	1	17,505.00	17,505.00	10	D	S	TUVILLA	Yosef Edgar	V	10/1/1993	1/16/2019	none	P
CONSTRUCTION DIVISION																

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area Code	TYPE	LEVEL	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	Last Name	First Name	M.I.	(12)	(13)	(14)	(15)
294	325	Division Manager A	24	3	85,074.00	87,874.00	10	D	K	NAJEAL	Edna	S	2/11/1963	7/3/1995	1/15/2015	P
MAINLINES EXPANSION AND REHABILITATION SECTION (from PIPELINE AND CONSTRUCTION SECTION)																
295	326	Principal Engineer D	19	2	46,791.00	47,530.00	10	D	S	BAGUWIN	Azeneth	C	8/3/1980	9/16/2016	none	P
291	327	Supervising Engineer A	18	1	42,159.00	0	10	D	S	VACANT						
296	328	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	S	NG	Wilfredo Jr.	G	11/16/1991	9/1/2017	none	P
297	329	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	S	REYES	Khyryll Mae	A	5/30/1982	9/1/2017	none	P
306	330	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	S	CAINGLES	Arnold Christopher	G	12/25/1991	9/1/2017	none	P
307	331	Engineering Assistant B	8	1	17,505.00	17,505.00	10	D	S	SABIT	Agnes Marie	U	11/24/1990	1/16/2029	none	P
299	332	Water/Sewerage Maintenance Man B	6	1	15,524.00	0	10	D	S	VACANT						
300	333	Water/Sewerage Maintenance Man B	6	8	15,524.00	16,378.00	10	D	S	UMARAN	Ronie	V	5/21/1961	2/16/1989	1/1/1992	P
301	334	Water/Sewerage Maintenance Man C	4	8	13,807.00	14,567.00	10	D	S	ESTONILO	Danilo	G	4/30/1960	10/28/1996	none	P
302	335	Carpenter B	3	1	13,019.00	0	10	D	S	VACANT						
303	336	Utility Worker A	3	7	13,019.00	13,631.00	10	D	S	YANEZ	Danilo	A	2/24/1960	12/16/2002	none	P
309	337	Carpenter B	3	1	13,019.00	0	10	D	S	VACANT						
304	338	Utility Worker A	3	1	13,019.00	13,019.00	10	D	S	TAGOCON	Dante	T	11/1/1960	1/16/2019	none	P
GENERAL IMPROVEMENT AND CIVIL WORKS SECTION (from METER STUB-OUT AND GENERAL CONSTRUCTION SECTION)																
305	339	Principal Engineer D	19	4	46,791.00	49,044.00	10	D	S	ECHANO	Moses	M	1/7/1966	10/28/1996	1/2/2012	P
311	340	Senior Engineer A	16	2	35,106.00	35,522.00	10	D	S	SECOR	Reynaldo Jr.	A	1/1/1991	9/1/2017	none	P
485	341	Water/Sewerage Maintenance Head	16	2	35,106.00	35,522.00	10	D	S	MINDAJAO	Vincent	M	4/5/1965	1/16/1999	9/1/2017	P
486	342	Senior Welder	10	1	20,219.00	0	10	D	S	VACANT						
487	343	Senior Welder	10	1	20,219.00	0	10	D	S	VACANT						
312	344	Supervising Carpenter	9	1	18,784.00	18,784.00	10	D	S	CABILOGAN	Jerome	L	7/9/1971	1/16/2019	none	T
313	345	Senior Carpenter	8	1	17,505.00	17,505.00	10	D	S	WAO	Laryvelle	D	11/30/1975	1/16/2019	none	T
314	346	Office Equipment Technician A	8	1	17,505.00	17,505.00	10	D	S	BAGARES	Nic Zenon	V	12/22/1985	1/16/2019	none	P
489	347	Welder A	8	1	17,505.00	17,505.00	10	D	S	OGATES	Danilo	A	2/10/1989	1/16/2019	none	T
298	348	Welder A	8	1	17,505.00	17,505.00	10	D	S	ABAO	Allan	B	1/7/1973	1/16/2019	none	T
488	349	Welder A	8	1	17,505.00	17,505.00	10	D	S	BARANGOT	Christopher	L	5/13/1987	1/16/2019	none	T
315	350	Water/Sewerage Maintenance Man B	6	1	15,524.00	15,524.00	10	D	S	COLANCE	Alex	B	10/14/1961	1/16/2019	none	P
316	351	Building Electrician B	6	1	15,524.00	15,524.00	10	D	S	ORCAJO	Ronald Rey	B	11/9/1986	1/16/2019	none	T
490	352	Welder B	6	8	15,524.00	0	10	D	S	VACANT						
491	353	Welder B	6	3	15,524.00	15,763.00	10	D	S	TEJADA	Julito	B	7/30/1966	3/1/2014	none	T
492	354	Welder B	6	5	15,524.00	16,007.00	10	D	S	ESPERAS	Elmer	A	9/2/1967	5/1/2008	none	P
319	355	Painter B	3	7	13,019.00	13,631.00	10	D	S	PACTOLERIN	Loreto	J	3/4/1969	5/16/2001	none	P
317	356	Carpenter B	3	1	13,019.00	13,019.00	10	D	S	UA-O	Wilkah	D	4/21/1974	1/16/2019	none	T
NEW SERVICE CONNECTION DIVISION (NEW)																
	357	Division Manager A	24	1	85,074.00		10	D	K	PROPOSED						
NEW SERVICE CONNECTION - EAST (from NEW SERVICE INSTALLATION SECTION)																

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	S T E P	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area C O D E	T Y P E	L E V E L	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	S T A T U S
2018	2019				Authorized	Actual				Last Name	First Name	M.I.				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	(15)
177	358	Water/Sewerage Maintenance General Foreman	18	1	42,159.00	42,159.00	10	D	A	CHIONG	Alan	D	7/15/1973	9/23/1997	1/16/2019	P
180	359	Water/Sewerage Maintenance Head	16	1	35,106.00	35,106.00	10	D	A	DAYA	Ricky	F	3/6/1969	3/1/2014	1/16/2019	P
181	360	Water/Sewerage Maintenance Head	16	2	35,106.00	35,522.00	10	D	A	ORLANDA	Emmanuel	M	9/21/1966	4/1/2009	9/1/2017	P
178	361	Water/Sewerage Maintenance Man A	8	1	17,505.00	0	10	D	A	VACANT						
308	362	Water/Sewerage Maintenance Man B	6	1	15,524.00	15,524.00	10	D	S	TABIAN	Roger	B	8/8/1971	9/16/2004	1/16/2019	P
179	363	Water/Sewerage Maintenance Man B	6	3	15,524.00	15,763.00	10	D	A	BACTONG	Blando	C	1/8/1964	3/1/2014	none	P
185	364	Water/Sewerage Maintenance Man B	6	1	15,524.00	0	10	D	A	VACANT						
190	365	Water/Sewerage Maintenance Man C	4	5	13,807.00	14,236.00	10	D	A	CAJELLA	Alexander	S	1/13/1974	3/16/2006	none	P
189	366	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	CUERQUIS	Edzel	D	3/3/1976	1/16/2019	none	P
NEW SERVICE CONNECTION - WEST (from NEW SERVICE INSTALLATION SECTION)																
284	367	Principal Engineer D	19	2	46,791.00	47,530.00	10	D	S	EMPLEO	Jennie	L	4/28/1980	5/1/2008	9/16/2016	P
182	368	Water/Sewerage Maintenance Head	16	3	35,106.00	35,943.00	10	D	A	PABILLARAN	Antonio	P	6/13/1959	7/16/1993	3/1/2012	P
183	369	Water/Sewerage Maintenance Man A	8	1	17,505.00	17,505.00	10	D	A	RIVERA	Rodrigo	P	3/13/1960	1/16/1992	1/16/2019	P
184	370	Water/Sewerage Maintenance Man A	8	1	17,505.00	17,505.00	10	D	A	DELFINO	Artemio	R	3/16/1969	3/1/2014	1/16/2019	P
186	371	Water/Sewerage Maintenance Man B	6	8	15,524.00	16,378.00	10	D	A	CARILLO	Agustin	B	8/26/1965	1/16/1988	1/1/1993	P
187	372	Water/Sewerage Maintenance Man B	6	1	15,524.00	0	10	D	A	VACANT						
188	373	Customer Service Assistant D	6	1	15,524.00	0	10	D	A	VACANT						
191	374	Water/Sewerage Maintenance Man C	4	7	13,807.00	14,456.00	10	D	A	DAGASDAS	Romeo	A	9/12/1963	10/28/1996	none	P
204	375	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	A	PACUBAS	Michael	M	9/29/1965	1/16/2019	none	P
318	376	Utility Worker A	3	1	13,019.00	0	10	D	S	VACANT						
OFFICE OF THE ASSISTANT GENERAL MANAGER FOR OPERATIONS (PROPOSED)																
	377	Assistant General Manager B	27	1	123,839.00	0	10	D	K	PROPOSED						
393	378	Clerk Processor B	6	1	15,524.00	0	10	D	S	VACANT						
PRODUCTION DEPARTMENT																
320	379	Department Manager A	26	2	109,593.00	111,381.00	10	D	K	TESORO	Edward	P	3/31/1960	1/1/1982	1/25/2016	P
321	380	Secretary B	7	1	16,458.00	0	10	D	A	VACANT						
WATER PRODUCTION DIVISION (from PRODUCTION OPERATIONS DIVISION)																
322	381	Division Manager A	24	3	85,074.00	87,874.00	10	D	K	YOUNG	Antonio	B	4/30/1967	3/16/1997	1/15/2015	P
FACILITIES OPERATION SECTION - EAST I (MACASANDIG) (from CENTRAL STATION WATER RESOURCES FACILITIES OPERATION SECTION)																
323	382	Senior Water Utilities Management Officer	18	4	42,159.00	43,687.00	10	D	S	SUNIEL	Richo	A	12/18/1961	2/16/1993	4/1/2009	P
BOOSTER STATION OPERATION EAST 1 UNIT																
324	383	Water Utilities Management Officer A	16	1	35,106.00	0	10	D	S	VACANT						
325	384	Senior Water Resources Facilities Operator A	10	1	20,219.00	0	10	D	S	VACANT						

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area Code	Type	Level	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019				(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
327	385	Water Resources Facilities Operator A	8	1	17,505.00	17,505.00	10	D	S	MAGNA	German	C	10/24/1969	3/1/2014	1/16/2019	P
328	386	Water Resources Facilities Operator B	6	1	15,524.00	0	10	D	S	VACANT						
PRODUCTION WELLS OPERATION EAST 1 UNIT																
331	387	Water Utilities Management Officer A	16	2	35,106.00	35,522.00	10	D	S	CASTRO	Anthony	V	7/31/1984	9/1/2017	none	P
332	388	Senior Water Resources Facilities Operator A	10	1	20,219.00	20,219.00	10	D	S	ABESAMIS	Romarico Jr	T	1/5/1978	3/31/2006	1/16/2019	P
333	389	Senior Water Resources Facilities Operator A	10	3	20,219.00	20,558.00	10	D	S	PARREL	Michael	C	9/1/1961	2/16/1993	3/1/2014	P
334	390	Water Resources Facilities Operator A	8	1	17,505.00	17,505.00	10	D	S	BONAYOG	Dony	P	8/7/1969	5/1/2008	1/16/2019	P
335	391	Water Resources Facilities Operator B	6	1	15,524.00	0	10	D	S	VACANT						
349	392	Water Resources Facilities Operator A	8	1	17,505.00	17,505.00	10	D	S	GAMOLO	Vicente	D	6/17/1973	1/16/2019	none	T
351	393	Water Resources Facilities Operator B	6	1	15,524.00	15,524.00	10	D	S	TENIO	Mario	D	2/26/1980	1/16/2019	none	T
329	394	Clerk Processor C	4	1	13,807.00	0	10	D	A	VACANT						
FACILITIES OPERATION SECTION - EAST 2 (BUGO) (from EAST SUB-STATIONCENTRAL STATION WATER RESOURCES FACILITIES OPERATION SECTION)																
352	395	Senior Water Utilities Management Officer A	18	4	42,159.00	43,687.00	10	D	S	IBARRA	Aladin	B	12/16/1964	2/16/1993	4/1/2009	P
BOOSTER STATION OPERATION EAST 2 UNIT																
353	396	Water Utilities Management Officer A	16	2	35,106.00	35,522.00	10	D	S	DY	Eliezer	L	3/27/1983	9/1/2017	none	P
354	397	Senior Water Resources Facilities Operator A	10	6	20,219.00	21,079.00	10	D	S	OCCENA	Enrique	D	3/21/1962	1/16/1992	9/16/2004	P
356	398	Water Resources Facilities Operator A	8	1	17,505.00	0	10	D	S	VACANT						
357	399	Water Resources Facilities Operator B	6	1	15,524.00	0	10	D	S	VACANT						
PRODUCTION WELLS OPERATION EAST 2 UNIT (BUGO)																
358	400	Water Utilities Management Officer A	16	1	35,106.00	35,106.00	10	D	S	OCCENA	Darryl Francis	J	12/3/1993	1/16/2019	none	P
355	401	Senior Water Resources Facilities Operator A	10	1	20,219.00	20,219.00	10	D	S	UY	Noel	R	11/3/1969	5/16/2001	1/16/2019	P
359	402	Water Resources Facilities Operator A	8	1	17,505.00	0	10	D	S	VACANT						
361	403	Water Resources Facilities Operator B	6	1	15,524.00	0	10	D	S	VACANT						
PRODUCTION WELLS OPERATION EAST 3 UNIT (TABLON)																
339	404	Senior Water Resources Facilities Operator A	10	6	20,219.00	21,079.00	10	D	S	BONGCAYAO	Charles	B	12/4/1961	1/16/1992	2/1/2003	P
326	405	Senior Water Resources Facilities Operator A	10	1	20,219.00	20,219.00	10	D	S	HANGINAN	Webster Gerald	B	11/26/1969	12/16/2002	1/16/2019	P

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	S T E P	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area C O D E	T Y P E	L E V E L	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	S T A T U S
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019				(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	(15)
360	406	Water Resources Facilities Operator A	8	3	17,505.00	17,823.00	10	D	S	BERNARDO	Manuel	R	8/19/1968	4/1/2009	3/1/2014	P
362	407	Water Resources Facilities Operator B	6	1	15,524.00	15,524.00	10	D	S	RAMONAL	Bernie	C	8/7/1981	1/16/2019	none	T
FACILITIES OPERATION SECTION - WEST (from WEST SUB-STATION WATER RESOURCES FACILITIES OPERATION SECTION)																
336	408	Senior Water Utilities Management Officer	18	8	42,159.00	45,816.00	10	D	S	ROA	Raymond	R	5/21/1964	2/12/1987	1/1/1995	P
BOOSTER STATION OPERATION WEST UNIT (BALULANG)																
337	409	Water Utilities Management Officer A	16	1	35,106.00	0	10	D	S	VACANT						
338	410	Senior Water Resources Facilities Operator A	10	8	20,219.00	21,432.00	10	D	S	ESTAÑO	Julieto	P	5/18/1963	1/16/1988	1/1/1991	P
340	411	Water Resources Facilities Operator A	8	1	17,505.00	0	10	D	S	VACANT						
341	412	Water Resources Facilities Operator B	6	1	15,524.00	0	10	D	S	VACANT						
PRODUCTION WELLS OPERATION WEST 1 UNIT (CALAANAN)																
342	413	Water Utilities Management Officer A	16	1	35,106.00	35,106.00	10	D	A	CABARABAN	Sigmund	H	8/22/1989	1/16/2019	none	P
343	414	Senior Water Resources Facilities Operator A	10	3	20,219.00	20,558.00	10	D	S	ABUT	Rizalito	E	6/3/1960	2/16/1993	3/1/2014	P
345	415	Water Resources Facilities Operator A	8	1	17,505.00	17,505.00	10	D	S	DAGUIMOL	George	D	4/23/1967	3/1/2014	1/19/2019	P
346	416	Water Resources Facilities Operator B	6	1	15,524.00	15,524.00	10	D	S	VACANT						
PRODUCTION WELLS OPERATION WEST 2 UNIT																
347	417	Water Utilities Management Officer A	16	2	35,106.00	35,522.00	10	D	S	GIMENA	Julius	B	7/27/1972	9/1/2017	none	P
344	418	Senior Water Resources Facilities Operator A	10	3	20,219.00	20,558.00	10	D	S	TAÑA	Ronnie	O	9/7/1970	1/16/1999	3/1/2014	P
348	419	Water Resources Facilities Operator A	8	1	17,505.00	0	10	D	S	VACANT						
350	420	Water Resources Facilities Operator B	6	1	15,524.00	0	10	D	S	VACANT						
ELECTRO MECHANICAL EQUIPMENT DIVISION																
441	421	Division Manager A	24	2	85,074.00	86,462.00	10	D	K	ABANGAN	Alex Agustus	S	8/29/1963	3/16/1993	9/1/2017	P
PRODUCTION FACILITIES REPAIR SECTION (from PRODUCTION FACILITIES AND FABRICATION SECTION)																
478	422	Principal Engineer D	19	1	46,791.00	0	10	D	S	VACANT						
479	423	Water/Sewerage Maintenance Head	16	1	35,106.00	0	10	D	S	VACANT						
480	424	Plant Mechanic A	12	1	24,495.00	0	10	D	S	VACANT						
481	425	Plant Electrician A	12	1	24,495.00	24,495.00	10	D	S	VACANT						
482	426	Senior Water/Sewerage Maintenance Man A	12	1	24,495.00	24,495.00	10	D	S	RATUNIL	Mark	J	3/4/1974	1/1/2000	3/1/2014	P
483	427	Plant Helper C	4	1	13,807.00	0	10	D	S	VACANT						

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	S T E P	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area C O D E	T Y P E	L E V E L	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	S T A T U S
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019															
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	(15)
484	428	Plant Helper C	4	7	13,807.00	14,456.00	10	D	D	PLATITAS	Tito	E	12/15/1969	3/20/2001	3/20/2001	P
PREVENTIVE MAINTENANCE SECTION																
364	429	Senior Water Utilities Management Officer	18	1	42,159.00	42,159.00	10	D	S	CABANAZ	Camilo	V	7/18/1970	7/7/1995	1/16/2019	P
366	430	Plant Electrician A	12	2	24,495.00	24,779.00	10	D	S	TOCLE	Nikko	M	2/8/1989	9/1/2017	none	P
367	431	Plant Mechanic A	12	1	24,495.00	24,495.00	10	D	S	VACANT						
368	432	Plant Electrician B	10	1	20,219.00	20,219.00	10	D	S	GAZO	Jovito	A	6/15/1970	3/1/2014	1/16/2019	T
369	433	Instrument Technician A	8	1	17,505.00	17,505.00	10	D	S	LACAYA	Vevencio Jr	C	11/29/1965	2/16/1993	1/16/2019	T
370	434	Senior Engineer A	16	5	35,106.00	36,801.00	10	D	S	ZAFRA	Sergio	G	9/9/1959	1/16/1999	5/1/2008	P
371	435	Senior Plant Electrician	14	3	29,277.00	29,969.00	10	D	S	BONSILAO	Rodolfo Jr	B	9/9/1970	3/20/2001	4/1/2009	P
372	436	Plant Electrician B	10	3	20,219.00	20,558.00	10	D	S	BONSILAO	Ruben	B	11/9/1973	4/1/2009	3/1/2014	P
373	437	Plant Mechanic B	10	1	20,219.00	20,219.00	10	D	S	GEMOTO	Jigger	E	2/26/1975	1/16/2019	none	T
374	438	Instrument Technician A	8	1	17,505.00	17,505.00	10	D	S	RANA	Vincent Alfie	B	4/5/1981	1/16/2019	none	T
WATER QUALITY DIVISION (NEW)																
	439	Division Manager A	24	1	85,074.00		10	D	K	PROPOSED						
385	440	Quality Control Officer	18	1	42,159.00	0	10	D	S	VACANT						
386	441	Senior Quality Control Inspector	16	1	35,106.00	0	10	D	S	VACANT						
	442	Medical Technologist II	15	1	32,053.00		10	D	K	PROPOSED						
	443	Senior Chemist	15	1	32,053.00		10	D	K	PROPOSED						
387	444	Senior Laboratory Technician	12	2	24,495.00	24,779.00	10	D	S	HAOS	Aileen	B	1/20/1985	9/1/2017	none	T
388	445	Laboratory Technician A	10	3	20,219.00	20,558.00	10	D	S	TAAL	Warren Jay	L	9/10/1966	2/16/1994	3/1/2014	P
389	446	Laboratory Technician A	10	1	20,219.00	0	10	D	S	VACANT						
MAINTENANCE DEPARTMENT																
390	447	Department Manager A	26	1	109,593.00	0	10	D	K	VACANT						
391	448	Clerk Processor B	6	1	15,524.00	15,524.00	10	D	A	MIRAMONTE	Russell	O	2/8/1987	1/16/2019	none	P
WATER DISTRIBUTION DIVISION (from PRODUCTION MAINTENANCE DIVISION)																
363	449	Division Manager A	24	2	85,074.00	86,462.00	10	K	S	MAAGAD	Gerry	B	9/9/1960	7/16/1987	9/1/2017	P
PIPELINE AND APPURTENANCES SECTION (NEW)																
	450	Principal Engineer D	19	1	46,791.00		10	D	S	PROPOSED						
	451	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						
PIPELINE AND APPURTENANCES MAINTENANCE EAST UNIT (NEW)																
	452	Water/Sewerage Maintenance Head	16	1	35,106.00	0	10	D	S	PROPOSED						
414	453	Water/Sewerage Maintenance Man C	4	4	13,807.00	14,128.00	10	D	S	BAYRON	Cirile	T	10/12/1973	4/1/2009	none	P
423	454	Water/Sewerage Maintenance Man C	4	7	13,807.00	14,456.00	10	D	S	BALABA	Juanito	R	6/24/1956	12/16/2002	none	P
PIPELINE AND APPURTENANCES MAINTENANCE WEST UNIT (NEW)																
420	455	Water/Sewerage Maintenance Head	16	1	35,106.00	35,106.00	10	D	S	MADRIGAL	Isidro Jr	Y	5/14/1964	9/23/1996	1/16/2019	P
422	456	Water/Sewerage Maintenance Man C	4	4	13,807.00	14,128.00	10	D	S	GALLARDO	Desiderio	I	5/23/1974	4/1/2009	none	P

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Ttitle	SG	S T E P	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area C O D E	T Y P E	L E V E L	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	S T A T U S
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019															
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	
PRESSURE AND FLOW MANAGEMENT SECTION (from TRANSMISSION DISTRIBUTION OPERATION SECTION)																
375	457	Senior Water Utilities Management Officer	18	8	42,159.00	45,816.00	10	D	S	VALDEHUEZA	Alnel	O	6/7/1962	2/16/1993	1/1/2000	P
376	458	Senior Engineer A	16	7	35,106.00	37,681.00	10	D	S	RAMOSO	Lyndon	L	11/14/1963	10/8/1996	3/20/2001	P
VALVE OPERATION DAY TIME -EAST & WEST UNIT (NEW)																
377	459	Engineering Assistant A	10	1	20,219.00	20,219.00	10	D	S	CASTIGON	Annilyn	G	8/25/1994	1/16/2019	none	P
378	460	Water Resources Facilities Operator A	8	1	17,505.00	17,505.00	10	D	S	VACANT						
383	461	Water Resources Facilities Operator A	8	3	17,505.00	17,823.00	10	D	S	DAGONDON	Gil Ivan	O	7/27/1968	2/16/1991	3/1/2014	P
379	462	Water Resources Facilities Operator B	6	1	15,524.00	15,524.00	10	D	S	ALIGATO	Nilo	F	2/20/1967	1/16/2019	none	T
VALVE OPERATION NIGHT TIME -EAST & WEST UNIT (NEW)																
382	463	Senior Water Resources Facilities Operator A	10	1	20,219.00	20,219.00	10	D	S	LOBIDO	Erwin	L	10/17/1965	9/16/2004	1/16/2019	P
380	464	Water Resources Facilities Operator B	6	1	15,524.00	15,524.00	10	D	S	TENESTRANTE	Danilo Jr	L	8/10/1982	1/16/2019	none	T
384	465	Water Resources Facilities Operator B	6	3	15,524.00	15,763.00	10	D	S	ROA	Jerome	E	7/29/1967	3/1/2014	none	P
PRESSURE & FLOW MANAGEMENT (NEW)																
381	466	Water Utilities Management Officer A	16	3	35,106.00	35,943.00	10	D	S	TORRES	Floro Sr	C	6/11/1964	12/16/2002	3/1/2012	P
330	467	Utility Worker A	3	1	13,019.00	13,019.00	10	D	S	DELSOCORA	Jonly	P	7/4/1984	1/16/2019	none	P
PIPELINES & LEAKAGE CONTROL DIVISION (NEW)																
392	468	Division Manager A	24	1	85,074.00	0	10	D	K	VACANT						
396	469	Water/Sewerage Maintenance Man C	4	7	13,807.00	14,456.00	10	D	S	UY	Sandy	T	12/8/1968	3/20/2001	None	P
LEAKAGE REPAIR SECTION EAST (from PIPELINE REPAIR SECTION)																
	470	Principal Engineer D	19	1	46,791.00		10	D	S	PROPOSED						
	471	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						
LEAK REPAIR TEAM 1 -EAST UNIT																
402	472	Water/Sewerage Maintenance Head	16	3	35,106.00	35,943.00	10	D	S	SENARA	Rodolfo	B	12/26/1969	3/16/1993	3/1/2012	P
401	473	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	S	GO	Pablo Jr.	R	12/17/1988	1/16/2019	none	P
LEAK REPAIR TEAM 2 -EAST UNIT																
397	474	Water/Sewerage Maintenance Head	16	1	35,106.00	35,106.00	10	D	S	PABORALINAN	Reneboy	B	4/20/1971	4/1/2009	1/16/2019	P
413	475	Water/Sewerage Maintenance Man B	6	3	15,524.00	15,763.00	10	D	S	SIO	Epifanio	C	10/6/1967	10/16/1992	3/1/2014	P
400	476	Water/Sewerage Maintenance Man C	4	4	13,807.00	14,128.00	10	D	S	SARDA	Danilo	B	2/17/1960	4/1/2009	none	P
LEAKAGE REPAIR SECTION WEST (from PIPELINE REPAIR SECTION)																
394	477	Principal Engineer D	19	1	46,791.00	0	10	D	S	VACANT						
	478	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						
LEAK REPAIR TEAM 1 -WEST UNIT																
	479	Water/Sewerage Maintenance Head	16	1	35,106.00		10	D	S	PROPOSED						
417	480	Water/ Sewerage Maintenance Man A	8	3	17,505.00	17,823.00	10	D	S	GALARIO	Nilo	O	2/15/1964	3/20/2001	3/1/2014	P

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	S T E P	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area C O D E	T Y P E	L E V E L	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	S T A T U S
					Authorized	Actual				Last Name	First Name	M.I.				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	(15)
410	481	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	S	ENGBINO	Nolan	R	1/9/1975	1/16/2019	none	P
LEAK REPAIR TEAM 2 -WEST UNIT																
	482	Water/Sewerage Maintenance Head	16	1	35,106.00		10	D	S	PROPOSED						
406	483	Water/Sewerage Maintenance Man C	4	1	13,807.00	0	10	D	S	VACANT						
LEAKAGE DETECTION SECTION (from LEAK DETECTION UNIT)																
	484	Principal Engineer D	19	1	46,791.00		10	D	S	PROPOSED						
LEAK DETECTION UNIT -EAST																
	485	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						
398	486	Water/Sewerage Maintenance Man B	6	7	15,524.00	16,253.00	10	D	S	BARATAS	Eduardo	D	10/28/1972	10/28/1996	3/20/2001	P
399	487	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	S	NAVARRO	Jesus	C	5/14/1978	1/16/2019	none	P
LEAK DETECTION UNIT-WEST																
	488	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						
405	489	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	S	VACANT						
407	490	Water/Sewerage Maintenance Man C	4	4	13,807.00	14,128.00	10	D	S	PETERE	Pedro	T	3/8/1960	4/1/2009	none	P
RESTORATION DIVISION (NEW)																
	491	Division Manager A	24	1	85,074.00		10	D	S	PROPOSED						
SERVICE CONNECTION REHABILITATION SECTION - EAST (from PIPELINE REHABILITATION SECTION)																
	492	Principal Engineer D	19	1	46,791.00		10	D	S	PROPOSED						
	493	Water/Sewerage Maintenance Head	16	1	35,106.00		10	D	S	PROPOSED						
419	494	Water/Sewerage Maintenance Man C	4	5	13,807.00	14,236.00	10	D	S	ALVAREZ	Arthur	P	11/21/1963	5/15/2008	none	P
421	495	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	S	JAMES	Alcris	P	2/3/1989	1/16/2019	none	P
436	496	Water/Sewerage Maintenance Man A	8	3	17,505.00	17,823.00	10	D	S	ABELLA	Rosalito	N	1/21/1965	12/16/2002	3/1/2014	P
403	497	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	S	APOLE	Alfredo Jr	E	8/3/1971	1/16/2019	none	P
SERVICE CONNECTION REHABILITATION SECTION - WEST (from PIPELINE REHABILITATION SECTION)																
	498	Principal Engineer D	19	1	46,791.00		10	D	S	PROPOSED						
	499	Water/Sewerage Maintenance Head	16	1	35,106.00		10	D	S	PROPOSED						
418	500	Water/Sewerage Maintenance Man B	6	1	15,524.00	15,524.00	10	D	S	SAYSON	Alejandro Sr	R	5/3/1963	1/16/2019	none	P
412	501	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	S	GODORNES	Dixton	G	12/1/1982	1/16/2019	none	P
409	502	Water/Sewerage Maintenance Man A	8	1	17,505.00	17,505.00	10	D	S	DAISOG	Alberto	C	4/3/1958	2/16/1984	1/16/2019	P
411	503	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	S	NAGAC	Welgary	A	12/10/1990	1/16/2019	none	P
SURFACE RESTORATION SECTION (NEW)																
	504	Principal Engineer D	19	1	46,791.00		10	D	S	PROPOSED						
	505	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						
404	506	Senior Water/ Sewerage Maintenance Man A	12	3	24,495.00	25,067.00	10	D	S	SALCEDO	Nelsie	M	11/24/1960	2/16/1986	3/1/2014	P

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	S T E P	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area C O D E	T Y P E	L E V E L	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	S T A T U S
2018	2019				Authorized	Actual				Last Name	First Name	M.I.				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	(15)
408	507	Senior Water/Sewerage Maintenance Man B	10	1	20,219.00	0	10	D	S	VACANT						
415	508	Water/Sewerage Maintenance Man C	4	7	13,807.00	14,456.00	10	D	S	ARBOIS	Peter	M	2/9/1966	12/16/2002	none	P
NON-REVENUE WATER MANAGEMENT DIVISION (NEW)																
	509	Division Manager A	24	1	85,074.00		10	D	S	PROPOSED						
DMA MANAGEMENT SECTION -EAST (NEW)																
416	510	Principal Engineer D	19	2	46,791.00	47,530.00	10	D	S	FRIAS	Jildreth	P	7/20/1985	10/20/2017	none	P
	511	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						
	512	Precision Instrument Repair & Maintenance Services Chief	15	1	32,053.00		10	D	S	PROPOSED						
435	513	Precision Instrument Repair & Maintenance Services Chief	15	2	32,053.00	32,431.00	10	D	S	ROSETE	Gromico	S	8/1/1962	2/16/1991	9/1/2017	T
437	514	Instrument Technician B	6	1	15,524.00	0	10	D	S	VACANT						
434	515	Instrument Technician B	6	1	15,524.00	0	10	D	S	VACANT						
439	516	Water/Sewerage Maintenance Man C	4	1	13,807.00	0	10	D	S	VACANT						
DMA MANAGEMENT SECTION -WEST (NEW)																
	517	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						
395	518	Instrument Technician B	6	7	15,524.00	16,253.00	10	D	S	TONGCO	Alex	T	2/14/1968	2/16/1993	12/16/2002	P
438	519	Instrument Technician B	6	1	15,524.00	0	10	D	S	VACANT						
440	520	Utility Worker A	3	5	13,019.00	13,424.00	10	D	S	YAMBING	Joseph	S	3/19/1969	4/23/2006		P
COMMERCIAL LOSS CONTROL SECTION -EAST (NEW)																
424	521	Water/Sewerage Maintenance General Foreman	18	1	42,159.00	0	10	D	S	VACANT						
	522	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						
METER TEST UNIT EAST 1																
432	523	Senior Instrument Technician	11	1	22,316.00	22,316.00	10	D	S	DAIGDIGAN	Alan	B	1/17/1968	12/16/2002	1/16/2019	T
433	524	Water/Sewerage Maintenance Man A	8	1	17,505.00	17,505.00	10	D	S	MIRASOL	Neptalie	R	8/15/1974	1/16/2019	none	P
METER TEST UNIT EAST 2																
425	525	Senior Instrument Technician	11	8	22,316.00	24,391.00	10	D	S	VILLAREAL	Joseph	C	6/17/1963	2/16/1990	1/1/1992	P
427	526	Senior Instrument Technician	11	3	22,316.00	22,889.00	10	D	S	EBARAT	Domingo Jr.	C	6/6/1970	9/16/2004	3/1/2014	P
430	527	Utility Worker A	3	1	13,019.00	13,019.00	10	D	S	DULDOCO	Berden	D	10/22/1966	1/16/2019	none	P
PILFERAGE CONTROL UNIT -EAST																
215	528	Water/Sewerage Maintenance Man B	6	1	15,524.00	0	10	D	A	VACANT						
192	529	Water/Sewerage Maintenance Man C	4	1	13,807.00	0	10	D	A	VACANT						
COMMERCIAL LOSS CONTROL SECTION -WEST (NEW)																
	530	Senior Engineer A	16	1	35,106.00		10	D	S	PROPOSED						

Department/GOCC CAGAYAN DE ORO CITY WATER DISTRICT							Bureau/Agency/Subsidiary									
Item	Item No.	Position Title	SG	STEP	MONTHLY SALARY (pursuant to NBC 572 dated 1/3/18)		Area C O D E	T Y P E	L E V E L	Name of Incumbents			Date of Birth	Date of Original Appointment	Date of Last Promotion	STATUS
					Authorized	Actual				Last Name	First Name	M.I.				
2018	2019															
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)			(12)	(13)	(14)	S
431	531	Precision Instrument Repair & Maintenance Services Chief	15	2	32,053.00	32,431.00	10	D	S	ESPINOSA	Abner	P	6/8/1966	3/20/2001	9/1/2017	T
METER TEST UNIT -WEST 1																
444	532	Senior Instrument Technician	11	1	22,316.00	22,316.00	10	D	S	GULIGADO	Ferdinand	G	12/20/1966	2/16/1993	1/16/2019	T
METER TEST UNIT- WEST 2																
426	533	Senior Instrument Technician	11	1	22,316.00	22,316.00	10	D	S	ABROGAR	Rey	T	2/17/1966	1/1/1997	1/16/2019	T
428	534	Water/Sewerage Maintenance Man A	8	1	17,505.00	17,505.00	10	D	S	GAID	Ruel	B	6/11/1967	1/16/2019	none	P
429	535	Water/Sewerage Maintenance Man C	4	1	13,807.00	13,807.00	10	D	S	RANA	Feb Clep	B	2/3/1980	1/16/2019	none	P
PILFERAGE CONTROL UNIT- WEST																
	536	Water/Sewerage Maintenance Head	16	1	35,106.00		10	D	S	PROPOSED						
207	537	Water/Sewerage Maintenance Man B	6	1	15,524.00	0	10	D	A	VACANT						
193	538	Water/Sewerage Maintenance Man C	4	1	13,807.00	0	10	D	A	VACANT						



Republic of the Philippines
CAGAYAN DE ORO CITY WATER DISTRICT
 Corrales Avenue, Cagayan de Oro City

**SUMMARY OF POLICY-SETTING RESOLUTIONS ADOPTED, REPEALED AND/OR AMENDED BY THE
 CAGAYAN DE ORO CITY WATER DISTRICT BOARD OF DIRECTORS FOR 2021**

RES. NO.	DATE ENACTED	SUMMARY CONTENT
001-S,2021	6-Jan-21	Urge COBI to complete the installation of the generator set and to have it operational as per commitment last October 2020 since the delay caused problems on the part of COWD and its concessionaires.
002-S,2021	6-Jan-21	Confirm authority of the Management to release the Service Recognition Incentive (SRI) for FY 2020 to all employees of the District who have rendered actual service while occupying a regular, contractual or casual position, pursuant to DBM Circular No. 2020-6 dated 22 December 2020 in the amount of Six Million Five Hundred Twenty Thousand Pesos (Php6,520,000.00) only.
003-S,-2021	6-Jan-21	Confirm authority of the Management to release the Gratuity Pay for FY 2020 to all job order employees of the District, pursuant to Administrative Order No. 38 dated 28 December 2020 in the amount of One Hundred Sixty Eight Thousand Pesos (PhP 168,000.00) only.
004-S,2021	6-Jan-21	Authorize the General Manager Bienvenido V. Batar, Jr. to sign the Certificate of Undertaking for and in behalf of COWD for the Young Expert Program (YEP) of Vitens Evides International and requiring the recipient of the program to submit a policy recommendation to the Board upon completion of the training;
005-S-2021	6-Jan-21	Request to purchase of a 1 unit boom truck and ten (10) units multi-purpose vehicles which is included in the 2021 Approved Budget-Capital Improvement Fund, and authorize the <i>General Manager</i> , Bienvenido V. Batar, Jr. and sign pertinent documents for and in behalf of COWD.
006-S,2021	6-Jan-21	Declare first failure of bidding for the one (1) lot supply, delivery, installation and commissioning of 600mmØ pressure sustaining/regulating valve assembly at take-off point, Lumbia, Cagayan de Oro City, per specifications under PR No.20-10-07-0271 on the grounds that no supplier has participated in the bidding documents, thus no bids are received; Resolved further to authorize Management to conduct Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR) of RA 9184.

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007-S,2021	6-Jan-21	Appoint and designate the following personnel to occupy the following OIC positions: PERONNEL TO OFFICER-IN-CHARGE POSITIONS <table><tr><td colspan="2">FINANCE DEPARTMENT</td></tr><tr><td>OIC- Finance Department</td><td>Salcedo, Rhedia Martinietta S.</td></tr><tr><td>OIC-Cash Management Division</td><td>Vasallo, Evelyn O.</td></tr><tr><td colspan="2">COMMERCAL DEPARTMENT</td></tr><tr><td>OIC-Customer Service Division</td><td>Dacer, Larry R.</td></tr></table>	FINANCE DEPARTMENT		OIC- Finance Department	Salcedo, Rhedia Martinietta S.	OIC-Cash Management Division	Vasallo, Evelyn O.	COMMERCAL DEPARTMENT		OIC-Customer Service Division	Dacer, Larry R.
FINANCE DEPARTMENT												
OIC- Finance Department	Salcedo, Rhedia Martinietta S.											
OIC-Cash Management Division	Vasallo, Evelyn O.											
COMMERCAL DEPARTMENT												
OIC-Customer Service Division	Dacer, Larry R.											
008-S,2021	06-Jan-21	Authorize and approve the recommendation of the management to appoint Ms. Evelyn O. Vasallo as the second main signatory of COWD checks.										
009-S,2021	19-Jan-21	Approve the recommendation of the management for LBC Express as COWD official courier to submit documents to BIR Large Taxpayer Division (LTD-Davao) for and in behalf of COWD.										
010-S,2021	19-Jan-21	For COWD to strengthen the partnership with the local government units (LGU) particularly at the barangays concerned regarding the writing-off of long time inactive accounts.										
011-S,2021	19-Jan-21	Authorize Management to write-off the amount of PhP 1,107,655.10 representing 121 long-time inactive accounts (cut-off), subject to approval by Commission on Audit (COA).										
012-S,2021	19-Jan-21	Approve the New Set of Officers of the Cagayan de Oro City Water District and composition of the Committees for C.Y. 2021, to wit: Chairman - Atty. Mateo G. Delegencia Vice Chairman - Dr. Hilly Ann R. Quiaoit Secretary - Ms. Concepcion R. Quiblat Members - Ms. Nelia B. Lee Dr. Dixon Q. Yasay <u>Committee on Community Relations and Human Resources and Policies:</u> Chairman - Dr. Dixon Q. Yasay Members - Atty. Mateo G. Delegencia Dr. Hilly Ann R. Quiaoit Ms. Concepcion R. Quiblat Ms. Nelia B. Lee <u>Committee on Corporate Planning and Finance:</u> Chairman - Ms. Nelia B. Lee Members - Atty. Mateo G. Delegencia Dr. Hilly Ann R. Quiaoit Ms. Concepcion R. Quiblat Dr. Dixon Q. Yasay										
013-S,2021	19-Jan-21	Conduct annual performance review of COWD on January 2022 and every January of each thereafter.										
014-S,2021	05-Feb-21	Require the management to submit a report of the actions taken on the approved resolutions in the previous meetings, including pending resolutions.										
015-S,2021	05-Feb-21	Pass a resolution of appreciation and deepest gratitude to the ETAG team for their efficiency in adapting to the revision of the format of minutes of meeting.										

016-S,2021	05-Feb-21	Appoint Chairman Mateo G. Delegencia and the General Manager Bievenido V. Batar, Jr. as official representatives of COWD to the COBI Board and to assign an alternate to attend the COBI Board in case the COWD Board Chairman cannot attend the COBI Board meetings.
017-S,2021	05-Feb-21	Approve the recommendation of the management for the implementation of the 'second tranche of the Modified Salary Standardization Law V or SSL V and to authorize the General Manager, Bievenido V. Batar, Jr. to sign all pertinent documents relative thereto.
018-S,2021	05-Feb-21	<p>Approve the recommendation of Management for the composition of the Two (2) Bids and Awards Committees (BAC) for C.Y.2021, effective February 5, 2021 unless earlier revoked, as follows:</p> <p>1.BAC-A (SERVICES, CONSTRUCTION, SERVICE CONNECTION AND WATER SUPPLY MATERIALS)</p> <p>Chairman : Engr. Elezar J. Linaac Vice Chairman : Ms. Suldie D. Laranjo Members : Ms. Susan M. Bonotan : Engr. Lyndon D. Butron : Mr. Jose Jiselo P. Abragan</p> <p>2. BAC-B (OFFICE, VEHICLE, EQUIPMENT, AND GENERAL SUPPLIES & MATERIALS)</p> <p>Chairman : Ms. Omelfa C. Recto Vice Chairman : Engr. Carolina B. Lao Members : Engr. Nieva A. Ladera : Engr. Alex S. Abangan : Ms. Ladele A. Sagrado</p>
019,S-2021	05-Feb-21	Award to Apalla Construction & Services as the supplier with the Single Calculated and Responsive Bid for the 'one (1) Lot Replacement of Big Mechanical Meters Installed in Government Establishments with Electromagnetic Flow Meters in Cagayan de Oro City", per specifications under PR No.20-10-07-0269 in the amount of Php 1,439,235.45 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.
020-S,2021	05-Feb-21	<p>Declare First Failure of Bidding for the 'one (1) lot installation of fire protection system at COWD Sub-office Bldg., Tin-ao, Agusan, Cagayan de Oro City', per specifications under PR No.20-10-07-0276 on the grounds that the bidder similar project submitted is construction of three (3)-storey school building. However , the fire protection system is only a component of the entire project which amounted only to P5,996.25 which is less than 50% of the ABC.</p> <p>RESOLVE FURTHER to authorize Management to conduct Second Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR) of RA 9184.</p>
021-S,2021	05-Feb-21	<p>Declare First Failure of Bidding for the 'one (1) lot supply and delivery of electro-magnetic flow meter', per specifications under PR No.20-11-09-0054 on the grounds that the bidder did not submit the requirements. The same is considered incomplete submission and declared non-complying and ineligible using non-discretionary pass or fail criteria;</p> <p>RESOLVE FURTHER to authorize Management to conduct Second Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR) of RA 9184.</p>

022-S,2021	05-Feb-21	Authorize the General Manager, Bienvenido V. Batar, Jr. to sign for and in behalf of COWD, the Collective Negotiations Agreement (CNA) with the First Labor Organization of the Cagayan de Oro City Water District (FLOW) for calendar year 2021-2023.
023-S,2021	05-Feb-21	Authorize the General Manager, Bienvenido V. Batar, Jr. to continue employing the services of Atty. Georgina S. Huerbana as COWD Board of Directors' counsel for the petition filed by former GM Rachel M. Beja before the Court of Appeals.
024-S,2021	15-Feb-21	To hold a preliminary consultation with the City Government and the Barangays prior to target-setting for COWD connections in 2022 and every year thereafter.
025-S,2021	02-Mar-21	To appoint Chairman Mateo G. Delegencia as COWD's Official representative to the PAWD Board of Governors for the Region X and appoint Director Hilly Ann R. Quiaoit and/or Director Dixon Q. Yasay as the Chairman's alternate representative in case of the Chairman's absence.
026-S,2021	02-Mar-21	Request the COWD legal counsel to write a letter to COBI imposing the contract agreement and to look into the penalty clause/s on the said contract.
027-S,2021	02-Mar-21	Request the Association of Barangay Captains (ABC) to invite COWD to attend their monthly meeting to provide updates and receive feedback concerning water service.
028-S,2021	02-Mar-21	Approve the request for purchase of one (1) lot supply and delivery of bulk water for calendar Year 2021 with a daily volume of 60,000 cubic meters for the west area and 20,000 cubic meters (January to October) and 40,000 cubic meters (November to December) for the east area at PhP 16.60 per cubic meter, or a total of yearly volume of 30,420,000 cubic meters amounting to PhP 504,972,000.00 in accordance with the signed bulk water supply agreement, to be taken from the COWD approved 2021 expense budget; and to authorize the General Manager Bienvenido V. Batar, Jr. to issue and sign for and in behalf of Cagayan de Oro City Water District (COWD) in favor of the Joint Venture Company (JVC), Cagayan de Oro Bulk Water Inc. (COBI) the purchase order for the supply and delivery of bulk water.
029-S,2021	02-Mar-21	Write a letter to the city mayor requesting for an update on the LGU's commitment on the septage treatment project and the three (3) other projects included in the PhP 500 million budget.
030-S,2021	02-Mar-21	Request the COWD legal counsel to file an opposition of JE Hydro and Bio-energy Corporation for a certificate of public convenience to operate and maintain the Barangay Indahag waterworks system; and to assign the COWD Public Relations Division staff to appear before the Indahag council in order to provide updates of COWD's intent to serve the said barangay and at the same time inform them on the application of JE Hydro and Bio-energy Corporation.
031-S,2021	02-Mar-21	<p>Declare first failure of bidding for the one (1) lot supply, delivery, installation and commissioning of brand-new factory-made generating set for the proposed electro-mechanical facility at Production Well No.33, Barangay Lumbia, CDOC, per specifications under PR No.20-03-07-0034 on the grounds that the participating bidder did not submit the necessary requirements, thus non-complying an ineligible bidder;</p> <p>Resolved further to authorize Management to conduct Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR) of RA 9184 and to conduct an investigation on the Bids and Awards Committee (BAC) due to the large volume of request for re-bidding observed by the Board, and to render a report on the matter during the next</p>

		Board meeting.
032-S,2021	02-Mar-21	Authorize the General Manager, Bienvenido V. Batar, Jr. to enter into the third (3 rd) Supplemental Memorandum Agreement (MOA) with GSIS concerning the remaining penalties to be paid due to the transfer of COWD from a private entity that pays SSS contributions to a GOCC that pays GSIS contributions.
033-S,2021	02-Mar-21	Conduct an investigation and to question the concerned departments regarding the workspace design and possible repairs to be done at the Tin-ao sub-office.
034-S,2021	02-Mar-21	Authorize the General Manager Bienvenido V. Batar, Jr. to release the payment for the legal fees of Atty. Georgina P. Sumicad-Huerbana relative to the case filed before the Court of Appeals, Manila by Engr. Rachel M. Beja versus the Board of Directors of the Cagayan de Oro Water District, et., al., CA-G.R.SP No.1654570.
035-S,2021	02-Mar-21	Renew the Retainership Contract of Atty. Vincent Cromwell V. Serina for a period of One(1) Year effective August 2021 with a monthly retainer's fee of Ten Thousand Pesos (Php10,000.00), subject to the written approval from the Office of the Government Corporate Counsel (OGCC) with the concurrence of the Commission on Audit (COA); and authorize the General Manager, Bienvenido V. Batar, Jr. , to sign the Retainership Contract , for and in behalf of the COWD.
036-S,2021	16-Mar-21	Award to Barkadahan Young Builders, Inc. as the supplier with the Single Calculated and Responsive Bid for the 'one (1) lot installation of fire protection system at COWD Sub-office Building, Tin-ao, Agusan, Cagayan de Oro City", per specifications under PR No.20-10-07-0276-rebidding in the amount of Php 1,044,419.08 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.
037-S,2021	16-Mar-21	Declare First Failure of Bidding for the '1 lot supply, delivery, installation, and commission of 3 units brand new automatic transfer switch (ATS) breaker type complete with ATS intelligence circuit electric/manually operated interlock nema 1 power coated panel cables', per specifications under PR No.20-10-08-0107 on the grounds that no bids are received and to return the purchase request (PR) to end-user for further review of the technical specifications and possible reconstruction prior to the conduct of rebidding.
038-S,2021	16-Mar-21	Request the COWD legal counsel to review and to file an opposition to the application for certificate of public convenience of Pueblo De Oro Development Corporation.
039-S,2021	16-Mar-21	Request for support from Congressman Rolando Uy and Rufus Rodriguez and Congresswoman Juliette Uy in lobbying to COWD's development plans to LWUA.
040-S,2021	16-Mar-21	COWD to coordinate at the barangay level concerning water rationing and to regularly give updates to the barangay so that the latter can assist COWD in disseminating information to the households.
041-S,2021	06-April-21	Declare First Failure of Bidding for the '1 lot supply and delivery of various submersible pumps', per specifications under PR No.20-10-08-0097 on the grounds that bidder did not complied with the technical requirement set by COWD, hence, non-responsive bidder and to conduct re-bidding.

042-S,2021	06-April-21	Award to MGV Properties, Inc. as the supplier with the Single Calculated and Responsive Bid for the 'one (1) lot twelve (12) months rental of vacant lot' for COWD vehicles parking area, per specifications under PR 21-01-04-0010 in the amount of Php 1,680,000.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.
043-S,2021	06-April-21	<p>Approve to transfer the amount of Fifty Four Million Seven Hundred Ninety Two Thousand Five Hundred Eighty Six and Twenty Three Centavos (P 54,792,586.23) from the General Fund to the following funds:</p> <p>A. Operating Reserve Fund-DBP Acct. No.0810-020010-030 - P 4,386,166.32 B. Capital Improvement Fund - DBP Acct. No.0810-027324-030- P 25,558,229.89 C. Contingency Fund- DBP Acct.No.0810-020017-031 - P 8,310,668.36 D. COWD Pensions & Benefits Reserve Fund -DBP Account No.00-001467-810-6 -P16,537,521.68</p> <p style="text-align: right;">Total P 54,792,586.23</p> <p>RESOLVE FURTHER to authorize General Manager Bienvenido V. Batar, Jr. to sign pertinent banking documents for and in behalf of COWD.</p>
044-S,2021	06-April-21	Request COBI to defer the water rates increase because of the existence of force majeure.
045-S,2021	06-April-21	Confirm the emergency procurement of additional bulk water supply of 400 cubic meters per hour from April 8-11, 2021 to supply the east area, with the cost amounting to PhP 487,080.00, and authorize the General Manager to disburse and appropriate the amount for this purpose, to be taken from the COWD Operation and Maintenance Reserve Fund.
046-S,2021	20-April-21	Authorize the Management to purchase through emergency purchase of 1,000 cubic meters of water per day for three (3) months from Hydrovast Pro Phils, Inc. for Pag-ibig CitiHomes Subdivision with an approved budget of contract of PhP 1,196,000.00 and authorize the General Manager Bienvenido V. Batar, Jr. to sign the purchase order and other pertinent documents for and in behalf of COWD.
047-S,2021	20-April-21	Approve the management's request to have the COWD legal counsel, Atty. Vincent Cromwell Serina to handle the matter relating to COWD's encroachment on the lots situated at Camaman-an and Aluba, Macasandig, Cagayan de Oro City.
048-S,2021	20-April-21	Award to Hinex Janitorial and Allied Services as the supplier with the Single Calculated and Responsive Bid for the 'one (1) lot contract for COWD Janitorial Services for one (1) year' for COWD Janitorial Services, per specifications under PR No. 21-01-04-0008 in the amount of Php 1,060,464.36 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.
049-S,2021	20-April-21	<p>Declare first failure of bidding for the one (1) lot rehabilitation of the water supply system of Camaman-an Elementary School, Camaman-an Cagayan de Oro City & Lumbia Central School, Lumbia for the request of the City Gov't. of CDO for improvement of water supply for Camaman-an Elementary School & Lumbia Central School, per specifications under PR No.21-02-07-0004 & PR No.21-02-07-0005 on the grounds that the participating bidder exceeded the ABC, thus non-complying an ineligible bidder;</p> <p>Resolved further to authorize Management to conduct Re-Bidding to Rule X, Section 35.1 of the Revised implementing rules and Regulations (R-IRR)</p>

		of RA 9184.																																																				
050-S,2021	20-April-21	<p>Declare first failure of bidding for the one (1) lot supply and delivery of various sizes steel pipes, per specifications under PR No.21-01-07-0020 on the grounds that no bids are received as per Section 35.1 (a);</p> <p>Resolved further to authorize Management to return the said Purchase Request to the End-user for review of the ABC and possible reconstruction of PR.</p>																																																				
051-S,2021	20-April-21	Open an eGov account with Land Bank of the Philippines at Velez-Branch for COWD mandatory remittances and to authorize the General Manager to sign for and in behalf of COWD the pertinent banking documents.																																																				
052-S,2021	20-April-21	Release the amount of Php 8,790,023.40 in payment to Cagayan de Oro Bulk Water, Inc. (COBI) representing the Php 0.60 per cubic meter increase from July 1, 2020 to December 2020 to authorize the General Manager, Bienvenido V. Batar, Jr. to disburse such and appropriate the amount intended for this purpose, to be taken from the COWD Retained Earnings.																																																				
053-S,2021	07-May-21	<p>Approve the Proposed Reorganization of the COWD Management Team effective June 1, 2021.</p> <table><tr><th colspan="2">Proposed Reorganization</th></tr><tr><td>AGM, Technical Services (OIC)</td><td>: Engr. Antonio B. Young (from OIC, Admin. Dept.)</td></tr><tr><td>Engineering Dept. (OIC)</td><td>: Engr. Edna S. Najeal (Construction Division Manager)</td></tr><tr><td>Production Dept. (OIC)</td><td>: Engr. Alex Abangan (current OIC of this Dept.)</td></tr><tr><td>Maintenance Dept. (OIC)</td><td>: Engr. Nieva Ladera (currently Division Manager)</td></tr><tr><td>AGM, AFC Services</td><td>: Vacant</td></tr><tr><td>Commercial Dept</td><td>: Ms. Gwendolyn P. Batar (current Dept. Manager)</td></tr><tr><td>Finance Dept.(OIC)</td><td>: Ms. Rhedia S. Salcedo (current OIC)</td></tr><tr><td>Administrative Dept. (OIC)</td><td>: Ms. Ladele A. Sagrado (PR Division Manager)</td></tr><tr><td>Management Services Dept.</td><td>: Ms. Suldie D. Laranjo (current Dept. Manager)</td></tr></table>	Proposed Reorganization		AGM, Technical Services (OIC)	: Engr. Antonio B. Young (from OIC, Admin. Dept.)	Engineering Dept. (OIC)	: Engr. Edna S. Najeal (Construction Division Manager)	Production Dept. (OIC)	: Engr. Alex Abangan (current OIC of this Dept.)	Maintenance Dept. (OIC)	: Engr. Nieva Ladera (currently Division Manager)	AGM, AFC Services	: Vacant	Commercial Dept	: Ms. Gwendolyn P. Batar (current Dept. Manager)	Finance Dept.(OIC)	: Ms. Rhedia S. Salcedo (current OIC)	Administrative Dept. (OIC)	: Ms. Ladele A. Sagrado (PR Division Manager)	Management Services Dept.	: Ms. Suldie D. Laranjo (current Dept. Manager)																																
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054-S,2021	07-May-21	<p>Approve the following appointees to managerial positions with salary Grade 24 and above, to wit:</p> <p style="text-align: center;">APPOINTEES TO THE MANAGERIAL POSITIONS</p> <table><tr><th>Item No.</th><th>Position Title</th><th>SG</th><th>Appointee</th></tr><tr><td colspan="4">ADMINISTRATIVE SERVICES DEPT.</td></tr><tr><td>50</td><td>Department Manager A</td><td>26</td><td>Antonio B. Young</td></tr><tr><td colspan="4">FINANCE DEPARTMENT</td></tr><tr><td>120</td><td>Department Manager A</td><td>26</td><td>Rhedia Martinietta S. Salcedo</td></tr><tr><td>141</td><td>Budget Division Manager A</td><td>24</td><td>Virginia J. Diaz</td></tr><tr><td>122</td><td>Accounting Division Manager A</td><td>24</td><td>Vanessa A. Chiu</td></tr><tr><td colspan="4">COMMERCIAL DEPARTMENT</td></tr><tr><td>233</td><td>Customer Accounts Division Manager A</td><td>24</td><td>Annie L. Jamero</td></tr><tr><td colspan="4">MANAGEMENT DEPARTMENT</td></tr><tr><td>15</td><td>Corporate Planning Division Manager A</td><td>24</td><td>Jose Jiselo P. Abragan</td></tr><tr><td colspan="4">MAINTENANCE DEPARTMENT</td></tr><tr><td>468</td><td>Pipelines and Leakage Control Division Manager A</td><td>24</td><td>Farah C. Bagares</td></tr></table>	Item No.	Position Title	SG	Appointee	ADMINISTRATIVE SERVICES DEPT.				50	Department Manager A	26	Antonio B. Young	FINANCE DEPARTMENT				120	Department Manager A	26	Rhedia Martinietta S. Salcedo	141	Budget Division Manager A	24	Virginia J. Diaz	122	Accounting Division Manager A	24	Vanessa A. Chiu	COMMERCIAL DEPARTMENT				233	Customer Accounts Division Manager A	24	Annie L. Jamero	MANAGEMENT DEPARTMENT				15	Corporate Planning Division Manager A	24	Jose Jiselo P. Abragan	MAINTENANCE DEPARTMENT				468	Pipelines and Leakage Control Division Manager A	24	Farah C. Bagares
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055-S,2021	07-May-21	Authorize the release of the Mid-Year Bonus 2021 to all employees of the District who have rendered actual service while occupying a regular and casual position per Budget Circular No.2017-2 dated 8 May 2017 and 20% Premium for Job Order Employees per Civil Service Commission (CSC), Commission on Audit (COA) and Department of Budget and Management (DBM) Joint Circular No.1,s.2018, dated 9 November 2018, amounting to Fourteen Million Three Hundred Twenty Four Thousand Four Hundred Sixty Seven Pesos and Seventy Seven Centavos (PhP14,324,467.77); to be released not earlier than 15 May 2021.
056-S,2021	07-May-21	Award to Wefix Construction Services as the supplier with the Single Calculated and Responsive Bid for the 'various civil works for support facilities of Production Well No.34 at Phase 3 CDORSHP-1 Talongan Relocation Site, Calaanan, Canitoran, CDOC: 1 lot perimeter fence and site development for Production Well, 1 lot pump pedestal and test line collector box, 1 lot steel tripod with deck control panel, 1 lot 200mmØ discharge/testline and interconnection, 1 lot generator set shedhouse and foundation and 1 lot electrical lay-out for Production Well", per specifications under PR No.20-09-07-0040 in the amount of Php 3,890,632.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.
057-S,2021	07-May-21	Declare First Failure of Bidding for the '1 lot supply and delivery of printing services to COWD for two-year contract', per specifications under PR No.21-02-04-0018 on the grounds that bidder's bid offer has exceeded the Approved Budget Contract (ABC), hence, non-responsive bidder and to conduct re-bidding.
058-S,2021	07-May-21	Declare First Failure of Bidding for the '1 lot supply, delivery, installation & commissioning of pumping facility' for electro-mechanical facility at PW no.33, Barangay Lumbia, CDOC, per specifications under PR No.20-03-07-0032 on the grounds that the bidder's attached certification for controller was issued by distributor and not by a manufacturer as required, certificate as authorize Grundfos Pump Dealer issued by, Validity not indicated and attached certification for submersible motor was issued by a distributor and not by a manufacturer as required, hence, non-responsive bidder and to conduct re-bidding.
059-S,2021	07-May-21	Declare Second Failure of Bidding for the one (1) lot supply and delivery of electro-magnetic flow meter per specifications under PR No.20-11-09-0054 on the grounds that the bidder did not comply or meet the technical specifications set by COWD, thus, a non-responsive bidder per RA 9184, Rule X, Section 35.1c; RESOLVE FURTHER to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184.
060-S,2021	07-May-21	Amend Resolution No. 051, s-2021 and to open an eGov account with Land Bank of the Philippines at Capistrano Branch for COWD mandatory remittances and to authorize the General Manager to sign the pertinent banking documents for and in behalf of COWD. RESOLVED FURTHER , that this resolution remains effective and has not been amended, revoked, or superseded.
061-S,2021	07-May-21	Amend resolution no. 32, s-2021 relative to the third (3 rd) Supplement Memorandum of Agreement (MOA) with Government Service insurance System (GSIS) involving COWD Retirees, with revisions on the bill period from March 31, 2021 to be changed to May 31, 2021 and the total payable amount of PhP 3,916.27 has increase for the retirees net obligation.

062-S,2021	18-May-21	Request the Personnel Selection Board (PSB) and the Program on Awards and Incentives for Service Excellence (PRAISE) Committee to notify the Board, especially the Chairman of the Human Resource Committee of all thier meetings and/or proceedings.																																										
063-S,2021	18-May-21	<p>Approve the following appointees to supervisory positions with salary Grade 20 and below, to wit:</p> <p style="text-align: center;">APPOINTEES TO THE SUPERVISORY POSITIONS</p> <table border="1"> <thead> <tr> <th>Position Title</th><th>SG</th><th>Appointee</th></tr> </thead> <tbody> <tr> <td colspan="3">MANAGEMENT SERVICES DEPARTMENT</td></tr> <tr> <td>Senior Public Relations Officer</td><td>18</td><td>Bernardo B. Yancha, Jr.</td></tr> <tr> <td>Supervising Internal Control Officer</td><td>20</td><td>Lyrallyn A. Ruita</td></tr> <tr> <td colspan="3">FINANCE DEPARTMENT</td></tr> <tr> <td>Senior Financial Planning Specialist</td><td>20</td><td>Frances C. Chiong</td></tr> <tr> <td colspan="3">COMMERCIAL DEPARTMENT</td></tr> <tr> <td>Supervising Data Analyst Controller</td><td>17</td><td>Raul B. Dumale</td></tr> <tr> <td>Supervising Data Analyst Controller</td><td>17</td><td>Rommel Jim O. Bruce</td></tr> <tr> <td colspan="3">PRODUCTION DEPARTMENT</td></tr> <tr> <td>Principal Engineer D</td><td>19</td><td>Richo A. Suniel</td></tr> <tr> <td colspan="3">MAINTENANCE DEPARTMENT</td></tr> <tr> <td>Principal Engineer D</td><td>19</td><td>Manuel J. Villocillo</td></tr> <tr> <td>Water/Sewerage Maintenance General Foreman</td><td>18</td><td>Nelsie M. Salcedo</td></tr> </tbody> </table>	Position Title	SG	Appointee	MANAGEMENT SERVICES DEPARTMENT			Senior Public Relations Officer	18	Bernardo B. Yancha, Jr.	Supervising Internal Control Officer	20	Lyrallyn A. Ruita	FINANCE DEPARTMENT			Senior Financial Planning Specialist	20	Frances C. Chiong	COMMERCIAL DEPARTMENT			Supervising Data Analyst Controller	17	Raul B. Dumale	Supervising Data Analyst Controller	17	Rommel Jim O. Bruce	PRODUCTION DEPARTMENT			Principal Engineer D	19	Richo A. Suniel	MAINTENANCE DEPARTMENT			Principal Engineer D	19	Manuel J. Villocillo	Water/Sewerage Maintenance General Foreman	18	Nelsie M. Salcedo
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064-S,2021	18-May-21	Authorize the general manager to hire a contractual employee to head the Non-Revenue Water Task Force with a compensation equivalent to at least with salary grade 18.																																										
065-S,2021	18-May-21	Award to Commander Security Services as the supplier with the <i>Second Lowest Calculated and Responsive Bid</i> for the '1 lot contract for COWD security services', per specifications under PR No.21-01-04-0006 in the amount of Thirteen Million Two Hundred Seventy One Thousand Six Hundred Twenty Pesos and Seventy Seven Centavos (Php 13,271,620.77) only for contract for COWD security services; and authorize the General Manager, Bienvenido V. Batar, Jr., to sign the <i>Purchase Order</i> and other pertinent documents for and in behalf of COWD.																																										
066-S,2021	03-June-21	Give recognition in gratitude for the service and leadership function to be given to the retirees.																																										

067-S,2021	03-June-21	<p>Declare failure of negotiated mode of procurement under emergency cases for the one (1) lot emergency purchase of 92,000 cu.m. of treated bulk water supply to restore vital services at Malanang, Opol, per specifications under PR No.21-05-08-0039 on the grounds that the bidder's bid offer exceeded the ABC and to endorse all pertinent documents to the Committee of Bulk Water Supply for further review.</p> <p>Resolved further, to approved the recommendation of the Management pursuant to NPM 003-2020 (Negotiated Procurement Under Emergency Cases) as follows:</p> <ol style="list-style-type: none"> 1. Confirm the existence of an emergency in this case and approve the conduct of Negotiated Procurement 2. Approve the revision of the budget from PhP 1,196,000.00 to PhP 1,648,640.00 inclusive of VAT of 12% 3. Approve that the above amount be taken from savings from the existing budget for Purchased Water or if this is not enough from Contingency Fund 4. Approve the conduct of a Second Negotiation with a qualified supplier pursuant to Section 53(b) of RA 9184 5. Delegate the awarding of the contract after a successful negotiation to the General Manager
068-S,2021	03-June-21	<p>Declare First Failure of Bidding for the 1 lot supply, delivery, installation & commissioning of 3 units brand new automatic transfer switch (ATS) breaker type complete with ATS intelligence circuit electric and manually operated interlock nema 1 power coated panel cables for installation of automatic transfer switch at PW No.23 and 25 at Balulang, and 32 at Macapaya, per specifications under PR No.21-03-08-0016 on the grounds that no bids are received as per Updated 2016 R-IRR of R.A. Section 35.1 (a) and to conduct re-bidding.</p>
069-S,2021	03-June-21	<p>Confirm the approval of the COWD Advisory on the waiver of penalties of water bill payments with due dates falling within June 1-15, 2021 in line with the Declaration of Inter-Agency Task Force (IATF) Resolution No.118-A placing Cagayan de Oro City under Modified Enhanced Community Quarantine (MECQ).</p>
070-S,2021	03-June-21	<p>Approve the recommendation of Management for the composition of the Two (2) <i>Bids and Awards Committee</i> (BAC) effective June 3, 2021, as follows:</p> <p>1. BAC-A (SERVICES, CONSTRUCTION, SERVICE CONNECTION AND WATER SUPPLY MATERIALS)</p> <p>Chairman : Antonio B. Young Vice Chairman : Edna S. Najeal Members : Jose Jiselo P. Abragan : Lyndon D. Butron : Amelita Victoria V. Tuvilla</p> <p>2. BAC-B (OFFICE, VEHICLE, EQUIPMENT, AND GENERAL SUPPLIES & MATERIALS)</p> <p>Chairman : Suldie D. Laranjo Vice Chairman : Nieva A. Ladera Members : Ladele A. Sagrado : Alex S. Abangan : John D Emeer E. Taglucop</p>

071-S,2021	03-June-21	<p>Approve the recommendation of the Management to authorize the following signatories for COWD signatories:</p> <p><u>Principal Signatories</u> Bienvenido V. Batar, Jr. - General Manager Ma. Evelyn O. Vasalo - OIC/Cash Division</p> <p><u>Alternate Signatory</u> Antonio B. Young as alternate signatory of the General Manager</p>
072-S,2021	03-June-21	Approve the recommendation of the Management to transfer the PhP 34,422,602.49 from the expansion and operating reserve to the General Fund in order to pay outstanding obligations with COBI and to authorize the General Manager to sign pertinent banking documents for and in behalf of COWD
073-S,2021	03-June-21	Declare the vacancy of the seat of the Board of Director representing the Civic Sector.
074-S,2021	03-June-21	Give a posthumous award to Atty. Mateo G. Delegencia on the 40 th day occasion.
075-S,2021	03-June-21	Amend resolution no. 064,s-2021 and to authorize the general manager to hire a contractual employee to head the Non-Revenue Water Task Force with a compensation equivalent to at least with salary grade 24 instead of salary grade 18.
076-S,2021	03-June-21	Approve for the Vice Chairman Dr. Hilly Ann R. Quiaoit to assume as Acting Chairman of the Cagayan de Oro City Water District Board of Directors.
077-S,2021	18-June-21	Approve the recommendation of management to release the Hazard Pay in the amount of PhP 300.00 per person per day for every day of physical reporting for duty effective June 01-30, 2021 per Administrative Order No.43 issued by the Office of the President. The total amount is PhP 2,280,900.00 to be taken from savings from Personal Services.
078-S,2021	18-June-21	Approve the request of the General Manager Bienvenido V. Batar, Jr. to sign the letter of commitment addressed to the United Nations Development Program (UNDP)
079-S,2021	18-June-21	Approve the Business Continuity and Recovery Plan (BCRP).
080-S,2021	18-June-21	Approve the budget item for procurement for the Anniversary t-shirt amounting to PhP 262,500.00 and service awards amounting to PhP 407,400.00 to be charged to the Anniversary Budget and the Cultural and Athletic Expenses Budget
081-S,2021	18-June-21	Approve for the Non-Revenue Water (NRW) as the first strategic priority in the Cagayan de Oro City Water District (COWD)
082-S,2021	18-June-21	Ensure the Performance Management Team (PMT) to include the consultant of the NRW and Mr. Adriaan Ruijschoot to ensure that NRW performance will be incorporated and align.
083-S,2021	02-July-21	Integrate all the required plans form the CSC and NEDA and all other and to come up with a comprehensive documentation in COWD's response to the COVID-19 pandemic.

084-S,2021	02-July-21	<p>Declare Second Failure of Bidding for the one (1) lot supply, delivery, installation and commissioning of brand-new factory-made generating set per specifications under PR No.20-03-07-0034-rebidding on the grounds that the bidder did not comply or meet the technical specifications set by COWD, thus, a non-responsive bidder per RA 9184, Rule X, Section 35.1c;</p> <p>RESOLVE FURTHER to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184.</p>
085-S,2021	02-July-21	<p>Approve the recommendation of management to release the Hazard Pay in the amount of Php 300.00 per person per day for every day of physical reporting for duty effective July 1-15, 2021 per Administrative Order No.43 issued by the Office of the President. The total amount is Php 1,200,000.00 to be taken from savings from Personal Services.</p>
086-S,2021	02-July-21	<p>Approve the proposed budget and program of activities for the 48th COWD Anniversary in the amount of Php 1,200,000.00 to cover the expenses for Blood Letting, Virtual Eucharistic Celebration, Sharing Customers in this Pandemic, Prizes: E-Sportsfest and Face Mask Design), Anniversary T-shirt, Service Awards, Meals during Service Awards Night and Meal Coupon. The amount of Php 1, 200,000.00 to be charged to the Anniversary Budget and the Cultural and Athletic Expenses Budget.</p>
087-S,2021	02-July-21	<p>Appoint Atty. Dale Brayn D. Mordeno as the member of the two (2) board committees, namely, the Committee on Corporate Planning and Finance and the Committee on Human Relations and Policy Making.</p>
088-S,2021	23-July-21	<p>Authorize the General Manger, Bienvenido V. Batar, Jr. to reactivate the COWD-WSS Calaanan Project Account No.0152-102-151 with Landbank-Capistrano Branch which has been dormant due to no transactions and to authorize him to sign pertinent banking documents for and in behalf of COWD.</p> <p>Resolved further to certify that this resolution remains effective and has not been amended, revoked, or superseded.</p>
089-S,2021	23-July-21	<p>Award to Hydrovast Pro Phils., Inc. as the supplier with Single Calculated and Responsive Quotation for the one (1) lot emergency purchase of 92,000 cu.m. of treated bulk water supply, per specifications under PR No.21-06-08-0069- negotiation mode of procurement under emergency cases in the amount of Php 1,648,640.00 to restore COWD vital services at Malanang, Opol; and authorize the General Manager, Bienvenido V. Batar, Jr., to sign the <i>Purchase Order</i> and other pertinent documents for and in behalf of COWD.</p>
090-S,2021	23-July-21	<p>Declare Second Failure of Bidding for the one (1) lot supply and delivery of various submersible pumps' per specifications under PR No.220-10-08-0097-rebidding on the grounds that the bidders were all found to be non-responsive;</p> <p>RESOLVE FURTHER to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184.</p>
091-S,2021	06-Aug-21	<p>Resolves for the COWD Performance Management Team (PMT) to report to the board, semestrally, on the status of the scorecard using color codes, the summative points and to include in the process relevant stakeholders for their inputs relative to the review of the measures and targets in the score card.</p>

092-S,2021	06-Aug-21	Award to Apalla Construction and Surveying Services as the supplier with the Single Calculated and Responsive Bid for 'one (1) lot rehabilitation of the water supply system of Camaman-an Elementary School, Camaman-an, Cagayan de Oro City and Lumbia Central School, Lumbia, Cagayan de Oro City", per specifications under PR No.21-02-07-0004 and PR No.21-02-07-0005-Rebidding in the amount of Php 1,109,952.99 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.
093,S-2021	06-Aug-21	Approve the recommendation of management to release the Hazard Pay in the amount of PhP 200.00 per person per day for every day of physical reporting for duty effective July 16 to August 15, 2021 per Administrative Order No.43 issued by the Office of the President.
094,S-2021	06-Aug-21	Designate Acting Chairman Hilly Ann R. Quiaoit as official representatives of COWD to the COBI Board to replace Atty. Mateo G. Delegencia.
095,S-2021	06-Aug-21	Approve the recommendation of the management to donate in kind to Northern Mindanao Medical Center worth PhP 100,000.00 in order to provide assistance in the midst of COVID-19 Pandemic, to be taken from the donations and contribution budget 2021 and to authorize the General Manager to sign pertinent documents for and in behalf of COWD.
096,S-2021	19-Aug-21	Approve the recommendation of the management for the purchase of the eleven (11) units motor vehicles (1 unit Light Cargo Truck (PhP 1,900,000.00), 1 unit Pick-up (PhP 1,700,000.00), 8 units Multi-Purpose Vehicle (MPV) (PhP6,500,000.00) and 1 unit Asian Utility Vehicle (AUV) (PhP2,000,000.00) for the with an estimated total amount of Twelve Million One Hundred Thousand Pesos (PhP 12,100,000.00) to be taken from the Approved Budget-Capital Improvement Fund under the C.Y. 2021 Corporate Operating Budget, and authorize the General Manager, Bienvenido V. Batar, Jr. to sign pertinent documents for and in behalf of COWD.
097,S-2021	10-Sept-21	<p>Approve the request of the management to extend to the management team the Alternative Work Arrangement with the following schedule and guidelines:</p> <p><u>Schedule:</u></p> <p>Mondays : All Managers will physically report</p> <p>Tuesdays & Thursdays : AGM, Engineering, Administrative, & Management Service Department (MSD) (others-Work from Home),</p> <p>Wednesdays & Fridays : GM, Finance, Maintenance, Commercial & Production (others- Work from Home)</p> <p><u>Guidelines</u></p> <ol style="list-style-type: none"> 1. The managers will still make the important decision even when they are on Work From Home (WFH) schedule. 2. Documents that will need signatures immediately may be brought to their respective residences.
098,S-2021	10-Sept-21	Submit a resolution to the Department of Health (DOH) and Inter-Agency Task Force (IATF) stating that the Cagayan de Oro City Water District, as water service provider be considered as front liners and be given priority in its vaccination program and its accompanying benefits.

099,S-2021	10-Sept-21	Resolves for the Management, particularly the Human Resource Division (HRD), to come up with a campaign to push the employees for COVID-19 vaccination and for the department heads to be the lead in terms of authority by way of an example and require employee who do not want to be vaccinated to submit to a RT-PCR Test.
100, S-2021	10-Sept-21	Require all department heads to come up with a commitment based on the recommendations raised by the board to be submitted to the General Manager two (2) weeks after their presentation to the board. This will serve as baseline for their next reporting.
101,S-2021	10-Sept-21	Award to Envirokonsult Equipment & Services, Inc. as the supplier with the Single Calculated and Responsive Bid for the one (1) lot supply & delivery of electro-magnetic flow meter, per specifications under PR No.20-11-09-0054-Negotiated in the amount of Php 1,753,217.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.
102,S-2021	10-Sept-21	<p>Declare Second Failure of Bidding for the one (1) lot supply and delivery of printing services to COWD for two-year contract per specifications under PR No.21-02-04-0018 on the grounds that the bidder's Single Largest Completed Contract (SLCC) did not meet the similar contract, which is "Supply and Delivery of Printing Services or Printer Repair Services", thus, a non-responsive bidder per RA 9184, Rule X, Section 35.1c;</p> <p>RESOLVE FURTHER to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184.</p>
103,S-2021	10-Sept-21	Declare First Failure of Bidding for the '1 lot re-routing of secondary electrical line at COWD Admin. Bldg., Corrales Ave., CDOC', per specifications under PR No.21-03-04-0025 on the grounds that bidder did not submit the following documents: Sufficient documents to support the SLCC, Product Quality Certification and Certification for provision of Signage, hence, non-complying and ineligible, non-responsive bidder and to conduct re-bidding.
104,S-2021	10-Sept-21	Resolves for the Cagayan de Oro City Water District to institutionalize the Public Service Continuity Plan (PSCP).
105,S-2021	21-Sept-21	Request the Infrastructure and Utilities Committee (InfraCom) to bring the matter to the Regional Development Council (RDC) for DPWH to allow COWD to anchor pipelines along the Opol Bridge and to all the other preceding bridge crossing projects.

106,S-2021	21-Sept-21	<p>Authorize the <i>General Manager</i>, Bienvenido V. Batar, to place in temporary investment the amount of Fifty Million Nine Hundred Forty Two Thousand Five Hundred Twenty Eight Pesos and One Centavos (PhP 50,942,528.01) with an option for renewal, broken down as follows:</p> <ol style="list-style-type: none"> 1. COWD RTC Fund at DBP Corrales of PhP 1,000,000.00 for 60 days @ 1.375%; 2. COWD Contingency Fund 1 at DBP Corrales at PhP 5,000,000.00 for 30 days @ 1.250%; 3. COWD Pensions & Benefits Fund at DBP Corrales at PhP 10,000,000.00 for 30 days @ 1.250% 4. COWD WSS Project-Sendong #2 at DBP Corrales at PhP 5,000,000.00 for 30 days @ 1.250% 5. COWD General Fund (COBI Letter of Credit) at DBP Corrales at PhP 29,942,528.01 @ 1,250% <p>with the Development Bank of the Philippines (DBP) and to sign pertinent banking documents for and in behalf of COWD.</p> <p>RESOLVED FURTHER to authorize the following signatories for COWD:</p> <p>Principal Signatories: Bienvenido V. Batar, Jr.- General Manager Ma. Evelyn O. Vasallo - OIC / Cash Division</p> <p>Alternate Signatory: Antonio B. Young as alternate signatory of the General Manager</p> <p>This is to certify that this resolution remains effective and has not been amended, revoked, or superseded.</p>
107,S-2021	21-Sept-21	<p>Approve the recommendation of Management for the grant and release of 2020 Collective Negotiation Agreement (CNA) Incentive in the total amount of PhP 10,624,000.00 of which each employee shall receive an amount of PhP 16,000.00 per DBM Guidelines; to be taken from the Maintenance and Other Operating Expenses (MOOE) Savings for CY 2020 and authorize the General Manager to sign for and in behalf of COWD.</p>
108,S-2021	12-Oct-21	<p>Appeal to the Department of Budget and Management (DBM) and the Local Water Utilities Administration (LWUA) to reconsider the grant of the Performance Based Bonus (PBB) to COWD employees who are individually performing outstanding annual performance.</p>
109,S-2021	12-Oct-21	<p>Declare First Failure of Bidding for the 1 lot supply and delivery of 650 tanks of Gas Chlorine, per specifications under PR No.21-04-08-0036 on the grounds that no bids are received as per Updated 2016 R-IRR of R.A. Section 35.1 (a) and to conduct re-bidding.</p>
110,S-2021	12-Oct-21	<p>Approve the request of Engr. Bienvenido V. Batar, Jr. to practice his profession as a civil engineer pursuant to Section 136, Rule XII of the Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA).</p> <p>Resolved further that the scope and the limitations of practice are as follows:</p> <p>Scope of Practice:</p> <ul style="list-style-type: none"> • Planning and design of buildings • Structural analysis and design of buildings • Limited supervision and construction of buildings <p>Limitations:</p> <ul style="list-style-type: none"> • All practice shall be done outside of official working hours and shall not exceed two (2) hours per day • In no case shall this conflict with duties and responsibilities • Shall not include water supply and sanitation • Permission from the Board of Directors must be secured and

		renewed annually • Authority may be revoked at any time by the Board
111,S-2021	23-Oct-21	Award to Keylargo Industrial Sales as the supplier with the Single Calculated and Responsive Bid for the one (1) lot supply & delivery of various submersible pumps, per specifications under PR No.20-10-08-0097- Negotiated in the amount of Php 2,448,000.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.
112,S-2021	09-Nov-21	Management to come up with a management program basically on the direction of a citizen –based participation, engagement, monitoring on the water of Cagayan de Oro, in general, and the service areas of the Cagayan de Oro City Water District
113,S-2021	09-Nov-21	Amend Resolution No. 108, S-2021 and to make an appeal to the Department of Budget and Management (DBM) and the Local Water Utilities Administration (LWUA) to reconsider the grant of the Performance base Bonus (PBB) to COWD The grant of PBB excludes those employees holding supervisory and management positions with salary grade 18 and above.
114, S-2021	09-Nov-21	Extend the emergency purchase from Hydrovast Pro Phils., Inc. 1,000 cubic meters (cu.m.) per day of bulk water, at PhP 17.92 cu.m. or a total volume of 190,000 cubic meters, inclusive of all taxes, with an approved budget contract (ABC) of PhP 3,404,800.00 for seven (7) months, starting from November 23, 2021 to May 31, 2022, to serve Pag-ibig Citihomes Subdivision and to authorize the General Manager Bienvenido V. Batar, Jr. to sign the purchase order and other pertinent documents for and in behalf of COWD.
115,S-2021	18-Nov-21	Request for the Sangguniang Panglungsod, the barangays and the Regional Development Council (RDC) to come up with an ordinance or a resolution that any projects will be mandated to be implemented only when there is a coordination with COWD to ensure that water service not disrupted unnecessarily due to damage to the COWD facilities.
116,S-2021	18-Nov-21	Approve the creation of a COBI Committee to handle issues on COBI and provide recommendations to the Board. Director Dale Bryan D. Mordeno - Chairman Director Nelia B. Lee - Member AVP Shirley B. Serate - Member GM Bienvenido V. Batar, Jr. - Member AGM Antonio B. Young - Member
117,S-2021	18-Nov-21	Approve the release of the COWD Year-end Bonus/13th month pay and Cash Gift for 2021, pursuant to the Department of Budget and Management (DBM) Circular No.2016-4, dated April 28, 2021, in the total amount of PhP 16,917,959.14, to be taken from the General Fund of the approved 2021.
118,S-2021	18-Nov-21	Award to Keylargo Industrial Sales as the supplier with the Single Calculated and Responsive Bid for the one (1) lot supply, delivery, installation and commissioning of pumping facility, per specifications under PR No.20-03-07-0032-Rebidding in the amount of Php 1,778,000.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.

119,S-2021	18-Nov-21	<p>Declare Second Failure of Bidding for the one (1) lot supply and delivery of 650 tanks of gas chlorine per specifications under PR No.21-04-08-0036-rebidding on the grounds that no bids are received pursuant to Section 35.1 (a) of the Revised Implementing Rules and Regulations (R-IRR) of RA 9184;</p> <p>RESOLVE FURTHER, to return to the end-user and to authorize Management to conduct negotiated procurement to Rule XVI, Section 53.1 of the original copy of the Purchase Request and all its pertinent attachment for review of technical specifications and Approved Budget of Contract (ABC);</p>
120,S-2021	06-Dec-21	<p>Give a resolution of thanks to the department managers in appreciation of their performance during the period from January to June 2021 and for the effort in making the revisions based on the comments and suggestions of the board of directors.</p>
121,S-2021	06-Dec-21	<p>Resolves for the head of the Performance Management Team (PMT), under the leadership of Ms. Ladele A. Sagrado, to present in January 2022 the Corporate Balance Score Card, including the OPCR's and to ensure that the recommendations of the board are incorporated, including the NRW, and ensure that the timeline, the synchronization, and harmonization of the departments are addressed.</p>
122,S-2021	06-Dec-21	<p>Resolves that the target percentage reduction of NRW as of December 2021 of 51% will be reduced to 30% in a period of 5 years which will start in January 2022 and that by December 2026, there will be a 21% reduction of the non-revenue water (NRW).</p>
123,S-2021	06-Dec-21	<p>Resolves that by 2026, the Non-Revenue Water (NRW) of COWD will be 30%.</p> <p>Resolved further, that the management and the Task Force are mandated to formulate the 5-year strategic plan to address the target of 30% with an average of 4% every year.</p>
124,S-2021	06-Dec-21	<p>Award to Nonabon Enterprises as the supplier with the Single Calculated and Responsive Bid for the one (1) lot enclosure of elevated electrical motor control, per specifications under PR No.21-02-08-0003 in the amount of Php 1,023,027.21 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.</p>
125,S-2021	06-Dec-21	<p>Award to Keylargo Industrial Sales as the supplier with the Single Calculated and Responsive Bid for the one (1) lot supply and delivery of various submersible motors, per specifications under PR No.21-04-08-0035 in the amount of Php 1,772,800.00 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.</p>
126,S-2021	06-Dec-21	<p>Approve the budget and schedule of activities for the COWD 2021 Virtual Christmas Celebration in the amount of P300,000.00 to be taken from the 2021 COWD Anniversary Budget.</p>

127,S-2021	06-Dec-21	<p>Approve to transfer the amount of Five Million Pesos (PhP 5,000,000.00) from the COWD Expansion & Operating Reserve to the General Fund DBP Corrales and the Five Million Pesos (PhP 5,000,000.00) from the COWD Contingency Fund to the General Fund –DBP Corrales for payment of various payables of COWD in November 2021, primarily for COBI.</p> <p>RESOLVE FURTHER to authorize General Manager Bienvenido V. Batar, Jr. to sign pertinent banking documents for and in behalf of COWD.</p>
128,S-2021	06-Dec-21	<p>Approve the request of the management for authority to transfer the amount of Ten Million Seven Hundred Two Thousand Six Hundred Sixty Pesos and One Centavos (PhP 10,702,660.01) from the COWD Contingency Fund (1) to the COWD General Fund- DBP Corrales Branch and Five Million Four Thousand Three Hundred Five Pesos and Fifty Five Centavos (PhP 5,004,305.55) from the COWD Contingency Fund (3) to the COWD General Fund-DBP Corrales Branch for recurring disbursement for the month of December 2021.</p> <p>RESOLVE FURTHER to authorize General Manager Bienvenido V. Batar, Jr. to sign pertinent banking documents for and in behalf of COWD.</p>
129,S-2021	06-Dec-21	<p>Amend Resolution No. 095, S-2021, dated August 6, 2021 and to include authority for management to include the donation to JR Borja General Hospital, the amount of PhP 30,000.00 on August 28, 2021.</p>
130,S-2021	22-Dec-21	<p>Resolves for management to ensure that the Vision, Mission and Goal (VMG) for the next 5 years will include the 30% Non-Revenue Water (NRW) reduction and to ensure that it is included in the corporate score card.</p>
131,S-2021	22-Dec-21	<p>Authorize Management to release the Productivity Enhancement Incentive for FY 2021 to all employees of the District who have rendered actual service while occupying a regular, contractual or casual position, pursuant to DBM Budget Circular No. 2017-4 dated 4 December 2017 in the amount of Three Million Fifty Thousand Pesos Only (PhP 3,050,000.00).</p>
132,S-2021	22-Dec-21	<p>Approve the recommendation of management to release the Hazard Pay in the amount of Two Hundred Pesos (PhP 200.00) per person per day for every day of physical reporting for duty effective August 16, 2021 to September 30, 2021 per Administrative Order No.43 issued by the Office of the President.</p>
133,S-2021	22-Dec-21	<p>Award to Apalla Construction & Development Corporation as the supplier with the Single Calculated and Responsive Bid for the 'One (1) lot distribution line with 75mm diameter electromagnetic flowmeter and 200mm diameter pressure reducing valve at Sitio Taguanano, Indahag, Cagayan de Oro City", per specifications under PR No.21-07-07-0112 in the amount of PhP 6,192,281.39 and authorize the General Manager, Bienvenido V. Batar, Jr. to sign the Purchase Order and other pertinent documents for and in behalf of COWD.</p>
134,S-2021	22-Dec-21	<p>Award to Hydrovast Pro Phils., Inc as the supplier for the emergency purchase of Total of 92,000 cu.m. of treated bulk water for Malanang, Opol, per specifications under PR No.21-11-08-0136-Negotiated Procurement Under Emergency Cases, in the amount of PhP 1,648,640.00 and to authorize the General Manager, Bienvenido V. Batar, Jr. to sign the purchase order and other pertinent documents for and in behalf of COWD.</p>
135,S-2021	22-Dec-21	<p>Declare First Failure of Bidding for the '1 lot supply and delivery of various sizes steel pipes, per specifications under PR No.21-10-07-0194 on the grounds that no bids are received as per Section 35.1 (a) of the R-IRR of</p>

136,S-2021	22-Dec-21	R.A. 9184 and return the purchase request to the end user for the review of ABC and possible reconstruction. Amend Board Resolution No.111,s-2021, dated 23 October 2021, to correct the amount awarded to Keylargo Industrial Sales form PhP 2,448,000.00 to PhP 2,488,000.00, per BAC Resolution No.009 (G), s-2021, dated 09 December 2021, as the single calculated bid for the 1 lot supply and delivery of various submersible pumps per specifications under PR No. 20-10-08-0097-Negotiated Procurement.
137,S-2021	22-Dec-21	Approve the recommendation of the management to donate the amount of PhP 200,000.00 to water districts affected by Typhoon Odette through the following associations: <ul style="list-style-type: none"> Philippine Association of Water Districts, Inc. (PAWD) PhP 100,000.00 Northern Mindanao Natural Resources Management Council, Inc. (NORMIN-NRMC) <u>100,000.00</u> <p style="text-align: right;">TOTAL PhP 200,000.00</p>
138,S-2021	22-Dec-21	Approve the resignation of Dr. Hilly R. Quiaoit, as member and concurrent Chairman of the Cagayan de Oro City Water District (COWD) and declare the position vacant.
139,S-2021	22-Dec-21	Designate Director Dale Bryan D. Mordeno as Acting Chairman of the Cagayan de Oro City Water District Board of Directors until there will be a new member of the board of director.
140,S-2021	22-Dec-21	Designate Director Dale Bryan D. Mordeno and GM Bienvenido V. Batar, Jr. as official representatives of the Cagayan de Oro City Water District to the Cagayan de Oro Bulk Water Inc. (COBI) Board; Resolved further to designate Director Concepcion R. Quiblat , Director Nelia B. Lee and Director Dixon Q. Yasay as alternate to Director Dale Bryan D. Mordeno.

CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

LIST OF
COWD MAJOR REPORTS PREPARED REGULARLY
(CY-2021)

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 - a. Balance Sheet Statement
 - b. Statement of Changes in Equity
 - c. Income Statement
 - d. Cash Flow Statement
 - e. Notes to Financial Statement
2. Monthly Data Sheet
3. Monthly Production Report
4. Monthly Operation Report
5. Bacteriological Test
6. Flushing Report
7. Production Wells Monitoring Data Report
8. Summary of Water Production and Consumption
9. Water Sales and Operation Report
10. Water Supply Information Report
11. Service Connection Growth
12. Summary of Accounts Receivable-Customers (Active & Inactive with Aging Schedule)
13. Summary of Complaints
14. Selected Performance Ratio
15. Key Performance Indicator (KPI) Monitoring

CAGAYAN DE ORO CITY WATER DISTRICT

FINANCIAL REPORT

December 31, 2021

Date

PHILIPPINE CURRENCY



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

FINANCIAL STATEMENTS
December 31, 2021

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- 2.) Balance Sheet
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Prepared by:

ROSELYN L. TOLENTINO
Senior Corporate Accountant A

Checked by:

VANESSA A. CHIU, CPA, MBA
Manager, Accounting Division

Noted by:

RHEDIA MARTINIETTA S. SALCEDO
Manager, Finance Department

Approved by:

BIENVENIDO V. BATA, JR.
General Manager



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F

Trial Balance
As of December 31, 2021

Account Name	Account Code	Debit	Credit
Cash -Collecting Officers	10101010	1,081,584.03	
Petty Cash	10101020	-	
Local Currency On Hand	10101030	-	
Cash In Bank- Local Currency, Current Account	10102020	71,971,876.48	
Time Deposits-Local Currency	10105020	43,417,712.97	
Investment In Time Deposits-Local Currency	10211010	365,223,861.18	
Accounts Receivable	10301010	525,950,990.35	
Allowance For Impairment-Accounts Receivable	10301011		44,934,669.52
Receivable- Disallowances/Charges	10305010	88,563,294.89	
Due From Officers And Employees	10305020	50,499.55	
Other Receivables	10305990	1,162,672.93	
Allowance For Impairment-Other Receivables	10305991		993,633.55
Work-in-Process Inventory	10403020	188,749.94	
Finished Goods Inventory	10403030	2,076,888.69	
Office Supplies Inventory	10404010	6,239,498.99	
Accountable Forms, Plates And Stickers	10404020	962,011.00	
Non-Accountable Forms Inventory	10404030	378,245.21	
Drugs And Medicines Inventory	10404060	8,010.00	
Fuel, Oil And Lubricant Inventory	10404080	560,842.58	
Chemicals And Filtering Supplies Inventory	10404120	2,045,313.62	
Construction, Materials Inventory	10404130	155,299,777.28	
Other Supplies And Materials Inventory	10404990	9,413,495.50	
Semi-Expendable Furniture and Fixtures Inventory	10406010	173,198.57	
Semi-Expendable Machinery & Equipment Inventory	10405020	128,947.69	
Land	10601010	40,830,774.18	
Plant-Utility Plant In Service (UPIS)	10603110	1,726,462,796.44	
Accumulated Depreciation-Plant (UPIS)	10603111		1,046,979,793.74
Building	10604010	51,802,045.08	
Accumulated Depreciation-Building	10604011		20,089,901.32
Water Plant, Structure And Improvements	10604070	118,213,530.99	
Accumulated Depreciation-Water Plant	10604071		58,037,622.15
Machinery	10605010	309,531,252.80	
Accumulated Depreciation-Machinery	10605011		253,374,958.79
Office Equipments	10605020	62,204,091.45	
Accumulated Depreciation-Office Equipments	10605021		37,920,038.05
Information And Communication Technology Equipment	10605030	18,490,941.57	
Accumulated Depreciation-Information And Communication Equipment	10605031		2,679,632.75
Accumulated Depreciation-Communication Equipment	10605070	11,229,051.13	
Construction And Heavy Equipment	10605071		22,272.84
Accumulated Depreciation-Construction And Heavy Equipment	10605080	7,379,914.50	
Disaster Response And Rescue Equipment	10605081		1,078,763.67
Accumulated Depreciation-Disaster Response And Rescue Equip.	10605090	1,049,950.00	
Sports Equipment	10605091		308,653.50
Technical & Scientific Equipment	10605130	16,800.00	
Other Equipment	10605140	41,207.82	
Accumulated Depreciation-Other Equipment	10605990	78,221,239.40	
Motor Vehicles	10605991		12,314,844.81
Accumulated Depreciation-Motor Vehicles	10606010	91,079,496.48	
Furniture, Fixtures And Books	10606011		53,937,823.56
Accumulated Depreciation-Furniture, Fixtures And Books	10607010	7,169,438.70	
Construction In Progress-Infrastructure Assets	10607011		5,154,465.73
Construction In Progress-Buildings And Other Structures	10699020	39,381,092.16	
Computer Software	10699030	150,928,725.19	
Accumulated Depreciation-Computer Software	10801020	6,519,684.09	
Other Intangible Assets	10801021		129,102.12
Accumulated Depreciation-Other Intangible Assets	10801980	4,056,086.48	
Advances for Operating Expenses	10801981		5,551,119.36
Advances for Payroll	19901010	-	
Advances to Officers And Employees	19901020	-	
Advances to Contractor	19901040	-	
Prepaid Registration	19902010	2,862,415.32	
Prepaid Insurance	19902030	94,274.37	
Withholding Tax At Source	19902050	607,576.37	
Other Prepayments	19902080	-	
Guaranty Deposit	19902990	117,411.53	
Restricted Funds	19903020	9,838,345.12	
Other Asset	19904010	103,727,959.67	
Accounts Payable	19999990	3,376,862.43	
Due to Officers And Employees	20101010		119,942,629.42
Loans Payable-Domestic	20101020		17,225.85
	20101030		402,070,077.92



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F

Trial Balance
As of December 31, 2021

Account Name	Account Code	Debit	Credit
Due to BIR	20201010		8,221,149.59
Due to GSIS	20201020		3,412,179.49
Due to Pag-ibig	20201030		2,042,311.47
Due to Philhealth	20201040		35,576.68
Due to SSS	20201110		599.40
Guaranty/Security Deposit Payable	20401040		35,913,934.13
Customers' Deposits Payable	20401050		9,055,066.05
Other Deferred Credits	20501990		52,210,096.65
Leave Benefits Payable	20601020		15,530,207.73
Other Payables	29999990		11,211,352.71
Government Equity	30101020		866,925.40
Revaluation Surplus	30201010		28,265,234.04
Retained Earnings/ (Deficit)	30701010		1,919,536,774.94
Waterworks System Fees	40202090		1,026,040,624.51
Interest Income	40202210		6,594,343.15
Fines And Penalties-Business Income	40202230		47,365,236.70
Other Business And Business Income	40202990		4,131,535.17
Income From Grants And Donations In Cash	40402010		2,428,157.33
Miscellaneous Income	40603990		757,042.90
Salaries And Wages-Regular	50101010	109,517,267.40	
Salaries And Wages-Casual/Contractual	50101020	39,974,883.43	
Personnel Economic Relief Allowance (PERA)	50102010	14,835,504.50	
Representation Allowance (RA)	50102020	1,947,250.00	
Transportation Allowance (TA)	50102030	1,947,250.00	
Clothing/ Uniform Allowance	50102040	3,702,000.00	
Honoraria	50102100	151,050.00	
Overtime And Night Pay	50102130	6,132,647.75	
Year End Bonus	50102140	14,506,007.01	
Cash Gift	50102150	3,381,250.00	
Other Bonuses And Allowances	50102990	27,844,858.60	
Retirement And Life Insurance Premiums	50103010	17,778,815.33	
Pag-Ibig Contributions	50103020	696,573.12	
Philhealth Contributions	50103030	2,127,629.03	
Employees Compensation Insurance Premiums	50103040	730,709.41	
Provident/Welfare Fund Contributions	50103050	944,277.87	
Other Personnel Benefits	50104990	766,995.00	
Travel Expenses-Local	50201010	19,065.27	
Travel Expenses-Foreign	50201020	-	
Training Expenses	50202010	601,314.25	
Office Supplies Expense	50203010	2,009,474.89	
Accountable Forms Expenses	50203020	501,213.80	
Non-Accountable Forms Expenses	50203030	240,868.60	
Medical, Dental And Laboratory Supplies Expenses	50203080	13,695.00	
Drugs And Medicines Expenses	50203070	7,713.75	
Fuel, Oil And Lubricants Expenses	50203090	5,885,359.44	
Chemicals And Filtering Supplies Expenses	50203130	7,552,623.91	
Semi-Expendable Machinery And Equipment Expenses	50203210	277,348.08	
Semi-Expendable Furniture, Fixtures And Books Expenses	50203220	223,117.00	
Other Supplies And Materials Expenses Expenses	50203990	1,479,171.47	
Electricity	50204020	5,028,949.92	
Postage And Courier Services	50205010	25,817.00	
Telephone Expenses	50205020	1,242,317.98	
Internet Subscription Expenses	50205030	449,829.07	
Cable, Satellite, Telegraph And Radio Expenses	50205040	24,819.50	
Indemnities	50206030	94,702.70	
Survey Expenses	50207010	24,000.00	
Generation, Transmission And Distribution Expenses	50209010	641,822,039.42	
Extraordinary And Miscellaneous Expenses	50210030	135,600.00	
Legal Services	50211010	85,000.00	
Auditing Services	50211020	500,693.20	
Consultancy Services	50211030	91,250.00	
Other Professional Services	50211990	24,429.00	
Janitorial Services	50212020	920,684.70	
Security Services	50212030	12,647,567.06	
Other General Services	50212990	-	
Repairs And Maintenance-Infrastructure Assets	50213030	8,400,063.86	
Repairs And Maintenance-Buildings And Other Structures	50213040	420,136.84	
Repairs And Maintenance-Machinery & Equipment	50213050	1,340,758.80	
Repairs And Maintenance- Transportation Equipment	50213060	2,836,949.05	
Repairs And Maintenance- Furniture And Fixtures	50213070	-	
Taxes, Duties And Licenses	50215010	20,294,865.03	



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F

Trial Balance
As of December 31, 2021

Account Name	Account Code	Debit	Credit
Fidelity Bond Premiums	50215020	155,265.63	
Insurance Expenses	50215030	2,018,057.31	
Labor And Wages	50216010	6,178,247.57	
Advertising, Promotional And Marketing Expenses	50299010	705,486.75	
Printing And Publication Expenses	50299020	815,644.69	
Representation Expenses	50299030	-	
Transportation And Delivery Expenses	50299040	617,338.00	
Rent/ Lease Expenses	50299050	2,352,000.00	
Membership Dues And Contributions To Organizations	50299060	221,899.00	
Donations	50299080	288,684.00	
Directors And Committee Member'S Fee	50299120	2,324,439.93	
Major Events And Conventions Expenses	50299180	750,757.94	
Other Maintenance And Operating Expenses	50299990	1,977,280.13	
Interest Expenses	50301020	26,639,018.79	
Bank Charges	50301040	8,700.00	
Depreciation-Infrastructure Assets	50501030	53,212,438.40	
Depreciation-Buildings And Other Structures	50501040	7,912,465.46	
Depreciation-Machinery And Equipment	50501050	36,184,957.34	
Depreciation-Transportation Equipment	50501060	7,591,383.62	
Depreciation-Furniture, Fixtures And Books	50501070	1,718,604.35	
Amortization-Intangible Assets	50502010	1,081,740.21	
Impairment Loss-Loans And Receivable	50503020	4,064,325.82	
		5,239,155,576.69	5,239,155,576.69



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F-1

Statement of Financial Position
As of December 31, 2021
(With comparative figures for CY 2020)

ASSETS	2021		2020		Increase (Decrease) Over Last Year	
	Amount	% to Total	Amount	% to Total	Amount	% to Total
Current Assets						
Cash and Cash Equivalent						
Cash on Hand						
Cash -Collecting Officers	1,081,584.03	0.04	4,699,052.50	0.17	(3,617,468.47)	(76.98)
Petty Cash	-	-	-	-	-	-
Local Currency on Hand	-	-	-	-	-	-
Cash in Bank-Local Currency						
Cash In Bank- Local Currency, Current Account	71,971,876.48	2.79	158,673,592.73	5.88	(86,701,716.25)	(54.64)
Cash Equivalent						
Time Deposits-Local Currency	43,417,712.97	1.69	84,055,348.15	3.11	(40,567,237.64)	(48.26)
Total	116,471,173.48	4.52	247,427,993.38	9.16	(130,886,422.36)	(52.90)
Investments						
Investments in Time Deposits						
Investment in Time Deposits-Local Currency	365,223,861.18	14.17	419,355,915.54	15.53	(54,132,054.36)	(12.91)
Receivables						
Accounts Receivables						
Accounts Receivable	525,950,990.35	20.41	452,629,709.05	16.76	73,321,281.30	16.20
Allowance For Impairment-Accounts Receivable	(44,934,669.52)	(1.74)	(40,870,386.50)	(1.51)	(4,064,283.02)	9.94
Other Receivables						
Receivable- Disallowances/Charges	88,563,294.89	3.44	67,749,716.93	2.51	20,813,577.96	30.72
Due From Officers And Employees	50,499.55	-	60,499.55	-	(10,000.00)	(16.53)
Other Receivables	1,162,672.93	0.05	1,162,672.93	0.04	-	-
Allowance For Impairment-Other Receivables	(993,633.55)	(0.04)	(993,590.75)	(0.04)	(42.80)	-
Total	569,799,154.65	22.11	479,738,621.21	17.77	90,060,533.44	18.77
Inventories						
Inventory Held for Manufacturing						
Work-in-Process Inventory	188,749.94	0.01	176,324.18	0.01	12,425.76	7.05
Finished Goods Inventory	2,076,888.69	0.08	1,967,591.41	0.07	109,297.28	5.55
Inventory Held for Consumption						
Office Supplies Inventory	6,239,498.99	0.24	6,173,198.31	0.23	66,300.68	1.07
Accountable Forms, Plates And Stickers	962,011.00	0.04	1,458,397.20	-	(496,386.20)	(34.04)
Non-Accountable Forms Inventory	378,245.21	0.01	472,243.01	-	(93,997.80)	(19.90)
Drugs And Medicines Inventory	8,010.00	-	-	-	8,010.00	100.00
Fuel, Oil and Lubricant Inventory	560,842.58	0.02	302,085.68	0.01	258,756.90	85.66
Chemicals And Filtering Supplies Inventory	2,045,313.62	0.08	2,093,806.79	0.08	(48,493.18)	(2.32)
Construction, Materials Inventory	155,299,777.28	6.03	166,067,412.98	6.15	(10,767,635.70)	(6.48)
Other Supplies and Materials Inventory	9,413,495.50	0.37	9,245,027.97	0.34	168,467.53	1.82
Semi-Expendable Machinery & Equipment Inventory	128,947.69	0.01	22,026.64	-	106,921.05	485.42
Semi-Expendable Furniture and Fixtures Inventory	173,198.57	0.01	48,683.82	-	124,514.75	255.76
Total	177,474,979.06	6.89	188,026,797.99	6.96	(10,551,818.92)	(5.61)
Other Current Assets						
Prepayments						
Prepaid Registration	94,274.37	-	63,154.96	-	31,119.41	49.27
Prepaid Insurance	607,576.37	0.02	1,040,911.15	0.04	(433,334.78)	(41.63)
Withholding Tax at Source	-	-	-	-	-	-
Other Prepayments	117,411.53	-	100,918.24	-	16,493.29	16.34
Advances						
Advances for Operating Expenses	-	-	-	-	-	100.00
Advances for Payroll	-	-	-	-	-	100.00
Advances to Officers and Employees	-	-	3,503.76	-	(3,503.76)	(100.00)
Total	819,262.27	0.03	1,208,488.11	0.04	(385,722.08)	(31.92)
Total Current Assets	1,229,788,430.64	47.73	1,335,757,816.22	49.47	(105,898,988.04)	(7.93)
Non-Current Assets						
Property, Plant and Equipment, net						
Lands	40,830,774.18	1.58	40,830,774.18	1.51	-	-
Infrastructure Assets						
Plant-Utility Plant in Service (UPIS)	1,726,462,796.44	67.00	1,662,138,322.40	61.56	64,324,474.04	3.87
Accumulated Depreciation-Plant (UPIS)	(1,046,979,793.74)	(40.63)	(991,232,410.42)	(36.71)	(55,747,383.32)	5.62
Total Infrastructure Assets	679,483,002.70	26.37	670,905,911.98	24.85	8,577,090.72	1.28
Buildings and Other Structures						
Buildings	51,802,045.08	2.01	37,475,015.38	1.39	14,327,029.70	38.23
Water Plant, Structure and Improvements	118,213,530.99	4.59	109,810,993.45	4.07	8,402,537.54	7.65
Total Buildings and Other Structures	170,015,576.07	6.60	147,286,008.83	5.45	22,729,567.24	15.43
Accumulated Depreciation-Buildings	(20,089,901.32)	(0.78)	(14,341,785.98)	(0.53)	(5,748,115.34)	-
Accumulated Depreciation-Water Plant	(58,037,622.15)	(2.25)	(58,035,117.15)	(2.15)	(2,505.00)	-
Total Accumulated Depreciation	(78,127,523.47)	(3.03)	(72,376,903.13)	(2.68)	(5,750,620.34)	(7.46)
Total Buildings and Other Structures, net	91,888,052.60	3.57	74,909,105.70	2.77	16,978,946.90	22.72
Machinery and Equipment						
Machinery	309,531,252.80	12.01	307,712,099.97	11.40	1,819,152.83	0.59
Accumulated Depreciation-Machinery	(253,374,958.79)	(9.83)	(228,392,819.04)	(8.46)	(24,982,139.75)	10.94
Office Equipments	62,204,091.45	2.41	61,068,866.40	2.26	1,135,225.05	1.86
Accumulated Depreciation-Office Equipments	(37,920,038.05)	(1.47)	(31,915,543.64)	(1.18)	(6,004,494.41)	18.81
Information And Communication Technology Equipment	18,490,941.57	0.72	14,365,328.57	0.53	4,125,613.00	28.72
Accumulated Depreciation-Information And Communication	(2,679,632.75)	(0.10)	(1,183,893.98)	(0.04)	(1,495,738.77)	126.34
Communication Equipment	11,229,051.13	0.44	11,229,051.13	0.42	-	-
Accumulated Depreciation-Communication Equipment	(22,272.84)	-	(12,373.80)	-	(9,899.04)	80.00
Construction And Heavy Equipment	7,379,914.50	0.29	7,280,000.00	0.27	99,914.50	1.37
Accumulated Depreciation-Construction And Heavy Equipment	(1,078,763.67)	(0.04)	(401,062.50)	(0.01)	(677,701.17)	168.98
Disaster Response And Rescue Equipment	1,049,950.00	0.04	1,049,950.00	0.04	-	-
Accumulated Depreciation-Disaster Response And Rescue Equip.	(308,653.50)	(0.01)	(157,489.50)	(0.01)	(151,164.00)	95.98
Sports Equipment	16,800.00	-	16,800.00	-	-	-
Technical & Scientific Equipment	41,207.82	-	41,207.82	-	-	-
Other Equipment	78,221,239.40	3.04	76,326,298.89	2.83	1,894,940.51	2.48
Accumulated Depreciation-Other Equipment	(12,314,844.81)	(0.48)	(10,156,891.71)	(0.38)	(2,157,953.10)	21.25
Total Machinery and Equipment	180,465,284.26	7.00	206,869,528.61	7.66	(26,404,244.35)	(12.76)
Transportation Equipment						
Motor Vehicles	91,079,496.48	3.53	91,273,630.48	3.38	(194,134.00)	(0.21)
Accumulated Depreciation-Motor Vehicles	(53,937,823.56)	(2.09)	(46,715,889.94)	(1.73)	(7,221,933.62)	15.46
Total Transportation Equipment	37,141,672.92	1.44	44,557,740.54	1.65	(7,416,067.62)	(16.64)



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F-1

Statement of Financial Position
As of December 31, 2021
(With comparative figures for C/Y 2020)

ASSETS	2021		2020		Increase (Decrease) Over Last Year	
	Amount	% to Total	Amount	% to Total	Amount	% to Total
Furniture, Fixtures and Books						
Furniture, Fixtures And Books	7,169,438.70	0.28	6,833,738.70	0.25	335,700.00	4.91
Accumulated Depreciation-Furniture, Fixtures And Books	(5,154,465.73)	(0.20)	(3,435,861.38)	(0.13)	(1,718,604.35)	50.02
Total Furniture, Fixtures and Books	2,014,972.97	0.08	3,397,877.32	0.13	(1,382,904.35)	(40.70)
Construction in Progress						
Construction in Progress-Infrastructure Assets	39,381,092.16	1.53	27,376,077.51	1.01	12,005,014.65	43.85
Construction In Progress-Buildings And Other Structures	150,928,725.19	5.86	172,189,532.28	6.38	(21,260,807.09)	(12.35)
Total	190,309,817.35	7.39	199,565,609.79	7.39	(9,255,792.44)	(4.64)
Total Accumulated Depreciation						
Property, Plant and Equipment, net	1,222,133,576.98	47.43	1,241,036,548.12	45.96	3,826,596.10	0.31
Intangible Assets						
Computer Software	6,519,684.09	0.25	6,270,984.09	0.23	248,700.00	3.97
Other Intangible Assets	4,056,086.48	0.16	4,056,086.48	0.15	-	-
Accumulated Depreciation-Computer Software	(129,102.12)	(0.01)	(73,502.64)	-	(55,599.48)	75.64
Accumulated Depreciation-Other Intangible Assets	(5,551,119.36)	(0.22)	(4,524,978.63)	(0.17)	(1,026,140.73)	22.68
Total Accumulated Depreciation						
Total	4,895,549.09	0.19	5,728,589.30	0.21	(833,040.21)	(14.54)
Other Assets						
Prepayments						
Advances To Contractor	2,862,415.32	0.11	1,600,315.64	0.06	1,262,099.68	78.87
Deposits						
Guaranty Deposit	9,838,345.12	0.38	9,552,147.88	0.35	286,197.24	3.00
Restricted Funds						
Restricted Funds	103,727,959.67	4.03	103,001,318.07	3.81	726,641.60	0.71
Other Assets						
Other Asset	3,376,862.43	0.13	3,370,923.08	0.12	5,939.35	0.18
Total	119,805,582.54	4.65	117,524,704.67	4.35	2,280,877.87	1.94
Total Non-Current Assets	1,346,834,708.61	52.27	1,364,289,842.09	50.53	5,274,433.76	0.39
Total Assets	2,576,623,139.25	100.00	2,700,047,658.31	100.00	(123,424,519.07)	(4.57)
LIABILITIES						
Current Liabilities						
Financial Liabilities						
Payables						
Accounts Payable	119,942,629.42	4.66	119,036,849.76	4.41	905,779.65	0.76
Due To Officers And Employees	17,225.85	-	17,225.85	-	-	-
Loans Payable-Domestic	91,736,322.45	3.56	95,020,505.67	3.52	(3,284,183.22)	(3.46)
Total	211,696,177.72	8.22	214,074,581.28	7.93	(2,378,403.57)	(1.11)
Inter-Agency Payables						
Due to BIR	8,221,149.59	0.32	6,774,460.42	0.25	1,446,689.17	21.36
Due to GSIS	3,412,179.49	0.13	3,558,597.84	0.13	(146,418.35)	(4.11)
Due to Pag-ibig	2,042,311.47	0.08	120,616.45	-	1,921,695.02	1,593.23
Due to Philhealth	35,576.68	-	417,924.45	0.02	(382,347.77)	(91.49)
Due to SSS	599.40	-	599.40	-	-	-
Total	13,711,816.63	0.53	10,872,198.56	0.40	2,839,618.07	26.12
Trust Liabilities						
Guaranty/Security Deposit Payable	35,913,934.13	1.39	34,466,291.55	1.28	1,447,642.58	4.20
Total	35,913,934.13	1.39	34,466,291.55	1.28	1,447,642.58	4.20
Other Payables						
Other Payables	11,211,352.71	0.44	9,487,625.73	0.35	1,723,726.98	18.17
Total	11,211,352.71	0.44	9,487,625.73	0.35	1,723,726.98	18.17
Provisions						
Leave Benefits Payable	15,530,207.73	0.60	15,704,833.79	0.58	(174,626.06)	(1.11)
Total	15,530,207.73	0.60	15,704,833.79	0.58	(174,626.06)	(1.11)
Total Current Liabilities	288,063,488.92	11.18	284,605,530.91	10.54	3,457,958.00	1.22
Non-Current Liabilities						
Loans Payable						
Loans Payable-Domestic	310,333,755.47	12.04	402,071,258.59	14.89	(91,737,503.12)	(22.82)
Trust Liabilities						
Customers' Deposits Payable	9,055,066.05	0.35	9,055,066.05	0.34	-	-
Deferred Credits						
Other Deferred Credits	52,210,096.65	2.03	49,989,255.11	1.85	2,220,841.54	4.44
Total Non-Current Liabilities	371,598,918.17	14.42	461,115,579.75	17.08	(89,516,661.58)	(19.41)
Total Liabilities	659,662,407.09	25.60	745,721,110.66	27.62	(86,058,703.58)	(11.54)
EQUITY						
Government Equity	866,925.40	0.03	866,925.40	0.03	-	-
Revaluation Surplus	28,265,234.04	1.10	28,265,234.04	1.05	-	-
Retained Earnings/ (Deficit)	1,887,828,572.72	73.27	1,925,194,388.21	71.30	(37,365,815.49)	(1.94)
Total Equity	1,916,960,732.16	74.40	1,954,326,547.65	72.38	(37,365,815.49)	(1.91)
Total Liabilities and Equity	2,576,623,139.25	100.00	2,700,047,658.31	100.00	(123,424,519.07)	(4.57)



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F-2

Statement of Changes in Government Equity
For the Period Ended December 31, 2021

	Government Equity	Revaluation Surplus	Retained Earnings/ (Deficit)	Total
Balance at January 01, 2020	866,925.40	28,265,234.04	1,895,257,520.91	1,924,389,680.35
Changes in Equity for CY 2020				
Add/(Deduct):				
Additions (deductions)				
Prior period adjustments			18,281,586.86	18,281,586.86
Net income (loss) for the period			11,655,280.44	11,655,280.44
Balance at December 31, 2020	866,925.40	28,265,234.04	1,925,194,388.21	1,954,326,547.65
Changes in Equity for CY 2021				
Add/(Deduct):				
Additions (deductions)				
Prior period adjustments			(5,657,613.27)	(5,657,613.27)
Net income (loss) for the period			(31,708,202.22)	(31,708,202.22)
Balance at December 31, 2021	866,925.40	28,265,234.04	1,887,828,572.72	1,916,960,732.16



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F-3

Statement of Profit or Loss and Other Comprehensive Income
For the Period Ended December 31, 2021

	Current Month						Year-to-Date					
	Actual	% to Total	Budget	% to Total	Variance	% to Total	Actual	% to Total	Budget	% to Total	Variance	% to Total
Income												
Business Income												
Waterworks System Fees	84,251,053.42	92.63	100,233,276.00	91.62	(15,982,222.58)	(15.95)	1,026,040,624.51	94.36	1,202,799,312.00	91.62	(176,758,687.49)	(14.70)
Interest Income	986,906.42	1.09	634,306.00	0.58	352,600.42	55.59	6,594,343.15	0.61	7,611,650.00	0.58	(1,017,306.85)	(13.37)
Fines and Penalties-Business	4,019,196.52	4.42	4,957,121.00	4.53	(937,924.48)	(18.92)	47,363,236.70	4.36	59,485,408.00	4.53	(12,120,171.30)	(20.38)
Income												
Other Business Income	271,755.76	0.30	3,166,524.00	2.89	(2,894,768.24)	(91.42)	4,131,535.17	0.38	37,998,299.00	2.89	(33,866,763.83)	(89.13)
Total	89,528,912.12	98.43	108,991,227.00	99.63	(19,462,314.88)	(17.86)	1,084,131,739.53	99.71	1,307,894,669.00	99.63	(223,762,929.47)	(17.11)
Assistance and Subsidy												
Income From Grants And	1,364,659.71	1.50	-	-	1,364,659.71	-	2,428,157.33	0.22	-	100.00	2,428,157.33	100.00
Donations In Cash												
Other Non-Operating Income												
Miscellaneous Income	59,912.72	0.07	407,529.00	0.37	(347,616.28)	(85.30)	757,042.90	0.07	4,890,326.00	0.37	(4,133,283.10)	(84.52)
Total Income	90,953,484.55	100.00	109,398,756.00	100.00	(22,277,964.17)	(20.36)	1,087,316,939.76	100.00	1,312,784,995.00	100.00	(225,468,055.24)	(17.17)
Expenses												
Less: Operating Expenses:												
Personal Services												
Salaries and Wages												
Salaries and Wages-Regular	10,432,398.35	11.47	10,961,940.00	10.02	529,541.65	4.83	109,517,267.40	10.07	131,543,280.00	10.02	22,026,012.60	16.74
Salaries and Wages- Casual/Contractual	3,861,242.00	4.25	4,112,468.00	3.76	251,226.00	6.11	39,974,380.43	3.68	49,349,638.00	3.76	9,375,257.57	19.00
Other Compensation												
Personnel Economic Relief Allowance (PERA)	1,648,054.89	1.81	1,283,167.00	1.17	(364,887.89)	(28.44)	14,835,504.50	1.36	15,398,004.00	1.17	562,499.50	3.65
Representation Allowance	160,750.00	0.18	183,419.00	0.17	22,669.00	12.36	1,947,250.00	0.18	2,201,028.00	0.17	253,778.00	11.53
Transportation Allowance	160,750.00	0.18	183,419.00	0.17	22,669.00	12.36	1,947,250.00	0.18	2,201,028.00	0.17	253,778.00	11.53
Clothing/ Uniform Allowance	315,500.00	0.35	322,000.00	0.29	6,500.00	2.02	3,702,000.00	0.34	3,864,000.00	0.29	162,000.00	4.19
Honoraria	45,000.00	0.05	158,000.00	0.14	113,000.00	71.52	151,050.00	0.01	1,896,000.00	0.14	1,744,950.00	92.03
Overtime and Night Pay	2,638,513.73	2.90	496,575.00	0.45	(2,141,938.73)	(431.34)	6,132,647.75	0.56	5,958,900.00	0.45	(173,747.75)	(2.92)
Year-end Bonus	2,471,482.28	2.72	1,212,168.00	1.11	(1,259,314.28)	(103.89)	14,506,007.01	1.33	14,546,016.00	1.11	(40,008.99)	0.28
Cash Gift	580,833.32	0.64	268,335.00	0.25	(312,498.32)	(116.46)	3,381,250.00	0.31	3,220,020.00	0.25	(161,230.00)	(5.01)
Other Bonuses and Allowances	6,567,252.57	7.22	1,521,303.00	1.39	(5,045,949.57)	(331.69)	27,844,858.60	2.56	18,255,636.00	1.39	(9,589,222.60)	(52.53)
Personnel Benefit Contributions												
Retirement and Life Insurance Premiums	1,417,846.80	1.56	1,654,193.00	1.51	236,346.20	14.29	17,778,815.33	1.64	19,850,316.00	1.51	2,071,500.67	10.44
Pag-ibig Contributions	56,645.39	0.06	64,150.00	0.06	7,504.61	11.70	696,573.12	0.06	769,800.00	0.06	73,226.88	9.51
Philhealth Contributions	174,999.86	0.19	232,464.00	0.21	57,464.14	24.72	2,127,629.03	0.20	2,789,568.00	0.21	661,938.97	23.73
Employee Compensation Insurance Premiums	56,538.49	0.06	65,400.00	0.06	8,861.51	13.55	730,709.41	0.07	784,800.00	0.06	54,090.59	6.89
Provident/Welfare Fund Contributions	144,134.79	0.16	108,684.00	0.10	(35,450.79)	(32.62)	944,277.87	0.09	1,304,208.00	0.10	359,930.13	27.60
Other Personnel Benefits												
Other Personnel Benefits	88,568.26	0.10	321,377.00	0.29	232,808.74	72.44	766,993.00	0.07	3,856,524.00	0.29	3,089,530.00	80.11
Total Personal Services	30,820,510.73	33.89	23,149,062.00	21.16	(7,671,448.73)	(33.14)	246,984,465.45	22.72	277,788,766.00	21.16	30,804,300.55	256.77
Maintenance and Other Operating Expenses												
Traveling Expenses												
Travel Expenses-Local	8,150.27	0.01	220,383.00	0.20	212,232.73	96.30	19,065.27	-	2,644,596.00	0.20	2,625,530.73	99.28
Traveling Expenses-Foreign	-	-	16,667.00	0.02	16,667.00	100.00	-	-	200,004.00	0.02	200,004.00	100.00
Training and Scholarship Expenses												
Training Expenses	223,213.75	0.25	375,000.00	0.34	151,786.25	40.48	601,314.25	0.06	4,500,000.00	0.34	3,898,685.75	86.64
Supplies and Materials Expenses												
Office Supplies Expense	289,059.62	0.32	518,207.00	0.47	229,147.38	44.22	2,009,474.89	0.18	6,218,484.00	0.47	4,209,009.11	67.69
Accountable Forms	-	-	133,575.00	0.12	133,575.00	100.00	501,213.80	0.05	1,602,900.00	0.12	1,101,686.20	68.73
Non-Accountable Forms	4,827.60	0.01	100,856.00	0.09	96,028.40	95.21	240,868.60	0.02	1,210,272.00	0.09	969,403.40	80.10
Drug & Medical Expenses	-	-	8,333.00	0.01	8,333.00	100.00	7,713.75	-	99,996.00	0.01	92,282.25	92.29
Medical, Dental & Lab. Sup. Exp.	-	-	862.00	-	862.00	100.00	13,695.00	-	10,344.00	-	(3,351.00)	(32.40)
Fuel, Oil and Lubricants Expenses	1,031,232.93	1.13	391,029.00	0.36	(640,203.93)	(163.72)	5,885,359.44	0.54	4,692,348.00	0.36	(1,193,011.44)	(25.42)
Chemicals and Filtering Supplies Expenses	724,296.53	0.80	600,000.00	0.55	(124,296.53)	(20.72)	7,552,623.91	0.69	7,200,000.00	0.55	(352,623.91)	(4.90)
Semi-Expendable Machinery and Equipment Expenses	15,002.86	0.02	177,901.00	0.16	162,898.14	91.57	277,348.08	0.03	2,134,812.00	0.16	1,857,463.92	87.01
Semi-Expendable Furniture, Fixtures and Books Expenses	-	-	75,415.00	0.07	75,415.00	100.00	223,117.00	0.02	904,980.00	0.07	681,863.00	75.35
Other Supplies and Materials Expenses	86,249.79	0.09	290,089.00	0.27	203,839.21	70.27	1,479,171.47	0.14	3,481,068.00	0.27	2,001,896.53	57.51
Subscription Expenses												
Utility Expenses												
Electricity	414,231.89	0.46	416,667.00	0.38	2,435.11	0.58	5,028,949.92	0.46	5,000,004.00	0.38	(28,945.92)	(0.58)
Communication Expenses												
Postage and Courier Services	-	-	8,008.00	0.01	8,008.00	100.00	25,817.00	-	96,096.00	0.01	70,279.00	73.13
Telephone Expenses	295,786.78	0.33	163,751.00	0.15	(132,035.78)	(80.63)	1,242,317.98	0.11	1,965,012.00	0.15	722,694.02	36.78
Internet Subscription Expenses	61,440.00	0.07	96,127.00	0.09	34,687.00	36.08	449,829.07	0.04	1,153,524.00	0.09	703,694.93	61.00
Cable, Satellite, Telegraph and Radio Expenses	2,098.75	-	1,000.00	-	(1,098.75)	(109.88)	24,819.50	-	12,000.00	-	(12,819.50)	(106.83)
Awards/Rewards, Prizes and Indemnities												
Awards/Rewards Expenses			1,000.00	-	1,000.00	100.00	-	-	12,000.00	-	12,000.00	100.00
Indemnities	48,013.30	0.05	33,334.00	0.03	(14,679.30)	(44.04)	94,702.70	0.01	400,008.00	0.03	305,305.30	76.32
Survey, Research, Exploration and Development Expenses												
Survey Expenses	-	-	29,167.00	0.03	29,167.00	100.00	24,000.00	-	350,004.00	0.03	326,004.00	93.14
Generation, Transmission and Distribution Expenses	54,224,221.35	59.62	58,081,000.00	53.09	3,856,778.65	6.64	641,822,039.42	59.03	696,972,000.00	53.09	55,149,960.58	7.91
Confidential, Intelligence and Extraordinary Expenses												
Extraordinary and Miscellaneous Expenses	62,616.41	0.07	11,300.00	0.01	(51,316.41)	(454.13)	135,600.00	0.01	135,600.00	124.21	-	-
Professional Services												
Legal Services	-	-	30,000.00	0.03	30,000.00	100.00	85,000.00	0.01	360,000.00	0.03	275,000.00	76.39



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F-3

Statement of Profit or Loss and Other Comprehensive Income
For the Period Ended December 31, 2021

	Current Month						Year-to-Date					
	Actual	% to Total	Budget	% to Total	Variance	% to Total	Actual	% to Total	Budget	% to Total	Variance	% to Total
Auditing Services	498,443.20	0.55	51,275.00	0.05	(447,168.20)	(872.10)	500,693.20	0.05	615,300.00	0.05	114,606.80	18.63
Consultancy Services	15,000.00	0.02	19,000.00	0.02	4,000.00	21.05	91,250.00	0.01	228,000.00	0.02	136,750.00	59.98
Other Professional Services	-	-	126,773.00	0.12	126,773.00	100.00	24,429.00	-	1,521,276.00	0.12	1,496,847.00	98.39
General Services												
Janitorial Services	69,943.75	0.08	115,895.00	0.11	45,951.25	39.65	920,684.70	0.08	1,390,740.00	0.11	470,055.30	33.80
Security Services	1,100,986.11	1.21	1,211,734.00	1.11	110,747.89	9.14	12,647,567.06	1.16	14,540,808.00	1.11	1,893,240.94	13.02
Other General Services	-	-	54,750.00	0.05	54,750.00	100.00	-	-	657,000.00	0.05	657,000.00	100.00
Repairs and Maintenance												
Repairs and Maintenance- Infrastructure Assets	608,853.58	0.67	1,969,015.00	1.80	1,360,161.42	69.08	8,400,063.86	0.77	23,628,180.00	1.80	15,228,116.14	64.45
Repairs and Maintenance- Buildings and Other Structures	2,000.00	-	135,020.00	0.12	133,020.00	98.52	420,136.84	0.04	1,620,240.00	0.12	1,200,103.16	74.07
Repairs and Maintenance- Machinery and Equipment	346,913.97	0.38	664,361.00	0.61	317,447.03	47.78	1,340,758.80	0.12	7,972,332.00	0.61	6,631,573.20	83.18
Repairs and Maintenance- Transportation Equipment	254,106.80	0.28	208,334.00	0.19	(45,772.80)	(21.97)	2,836,949.05	0.26	2,500,008.00	0.19	(336,941.05)	(13.48)
Repairs and Maintenance- Furniture and Fixtures	-	-	8,834.00	0.01	8,834.00	100.00	-	-	106,008.00	0.01	106,008.00	100.00
Repairs and Maintenance - Semi-Expandable Furniture and Fixtures	-	-	8,334.00	0.01	8,334.00	100.00	-	-	100,008.00	0.01	100,008.00	100.00
Repairs and Maintenance - Semi-Expandable Machineries	-	-	16,667.00	0.02	16,667.00	100.00	-	-	200,004.00	0.02	200,004.00	100.00
Taxes, Insurance, Premiums and Other Fees												
Taxes, Duties and Licenses	-	-	41,667.00	0.04	41,667.00	100.00	1,123.08	-	500,004.00	0.04	498,880.92	99.78
Fidelity Bond Premiums	13,218.75	0.01	23,000.00	0.02	9,781.25	42.53	155,265.63	0.01	276,000.00	0.02	120,734.37	43.74
Insurance Expenses	135,870.74	0.15	210,575.00	0.19	74,704.26	35.48	2,018,037.31	0.19	2,326,900.00	0.19	308,862.69	20.14
Franchise and Regulatory Requirements Expenses	1,740,075.57	1.91	1,838,411.00	1.68	98,335.43	5.35	20,293,741.95	1.87	22,060,932.00	1.68	1,767,190.05	8.01
Labor and Wages	792,544.91	0.87	468,859.00	0.43	(323,685.91)	(69.04)	6,178,750.57	0.57	5,626,286.00	0.43	(552,464.57)	(9.82)
Other Maintenance and Operating Expenses												
Advertising, Promotional and Marketing Expenses	579,048.75	0.64	109,167.00	0.10	(469,881.75)	(430.42)	705,486.75	0.06	1,310,004.00	0.10	604,517.25	46.15
Printing and Publication Expenses	153,682.02	0.17	114,385.00	0.10	(39,297.02)	(34.36)	815,644.69	0.08	1,372,620.00	0.10	556,975.31	40.58
Representation Expenses	-	-	119,289.00	0.11	119,289.00	100.00	-	-	1,431,468.00	0.11	1,431,468.00	100.00
Transportation and Delivery Expenses	285,488.00	0.31	53,138.00	0.05	(232,350.00)	(437.26)	617,338.00	0.06	637,656.00	0.05	20,318.00	3.19
Rent/ Lease Expenses	140,000.00	0.15	297,100.00	0.27	157,100.00	52.88	2,352,000.00	0.22	3,565,200.00	0.27	1,213,200.00	34.03
Membership Dues and Contributions to Organizations	117,948.89	0.13	20,834.00	0.02	(97,114.89)	(466.14)	221,899.00	0.02	250,008.00	0.02	28,109.00	11.24
Donation	200,000.00	0.22	16,667.00	0.02	(183,333.00)	(1,099.98)	288,684.00	0.03	200,004.00	0.02	(88,680.00)	(44.34)
Cultural and Athletic Expenses	-	-	104,167.00	0.10	104,167.00	100.00	250,250.00	0.02	1,250,004.00	0.10	999,754.00	79.98
Directors' and Committee Members' Fees	295,230.66	0.32	205,000.00	0.19	(90,230.66)	(44.01)	2,324,439.93	0.21	2,460,000.00	0.19	135,560.07	5.51
Major Events and Conventions Expenses	219,667.00	0.24	160,759.00	0.15	(58,908.00)	(36.64)	750,757.94	0.07	1,929,108.00	0.15	1,178,350.06	61.08
Other Maintenance and Operating Expenses	587,927.47	0.65	320,046.00	0.29	(267,881.47)	(83.70)	1,735,730.13	0.16	3,840,552.00	0.29	2,104,821.87	54.81
Total Maintenance and Other Operating Expenses	65,647,392.00	72.18	70,472,727.00	64.42	4,825,335.00	6.85	733,635,742.54	67.47	845,672,702.00	64.42	112,036,959.46	13.25
Total Operating Expenses	96,467,902.73	106.06	93,621,789.00	85.58	(2,846,113.73)	(3.04)	980,620,207.99	90.19	1,123,461,468.00	85.58	142,841,260.01	12.71
Financial Expenses												
Interest Expenses	1,988,479.83	2.19	2,265,405.00	2.07	276,925.17	12.22	26,639,018.79	2.45	27,184,915.00	2.07	545,896.21	2.01
Non-Cash Expenses												
Depreciation and Amortization	9,169,544.67	10.08	9,437,000.00	8.63	267,455.33	2.83	107,701,589.38	9.91	113,244,011.00	8.63	5,542,421.62	4.89
Impairment Loss-Loans and Receivables	599,406.93	0.66	209,894.00	0.19	(389,512.93)	(183.58)	4,064,325.82	0.37	2,518,728.00	0.19	(1,545,597.82)	(61.36)
Total Expenses	108,225,334.16	118.99	105,534,088.00	96.47	(2,691,246.16)	(2.55)	1,119,025,141.98	102.92	1,266,409,122.00	96.47	147,383,980.02	11.64
Net Income	(17,271,949.61)	(18.99)	3,864,668.00	3.53	(21,136,617.61)	(546.92)	(31,708,282.22)	(2.92)	46,375,875.00	3.53	(78,694,875.22)	(168.37)



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F-4

Statement of Cash Flows
As of December 31, 2021

	Current Month	Year to Date
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash Inflows:		
Collection of Water Bills	86,395,143.08	991,940,615.65
Collection of Other Water Revenues	1,074,409.97	12,359,392.90
Refund of overpayment of expenses and Cash Advances	19,004.22	328,003.82
Receipt of guaranty/security deposits	64,320.93	411,371.78
Interest Income	146,831.32	654,534.51
Receipt of shares, grants and donations	1,364,659.71	2,428,157.33
Fund Transfer from Restricted Funds	-	-
Fund Transfer from Investment in Time Deposit	-	89,956,846.56
Collection of receivable from audit disallowances	11,987.00	8,011,987.00
Other Receipts	333,491.45	6,566,490.45
Total Cash Inflows	89,409,847.68	1,112,657,400.00
Cash Outflows:		
Payment of Expenses	69,070,237.94	802,310,540.85
Purchase of Inventories	1,795,759.76	15,877,026.32
Grant of Cash Advances	607,384.75	5,778,610.73
Prepayments	20,220.00	2,442,333.55
Refund of Deposits	70,410.00	325,985.01
Payment of Payables	2,980,073.81	20,554,662.97
Remittance of Personnel Benefit Contributions & Mandatory Deductions	15,196,859.33	153,326,827.78
Other Disbursements	1,260,433.33	4,580,453.10
Total Cash Outflows	91,001,378.92	1,005,196,440.31
Net Cash Provided by/(Used in) Operating Activities	(1,591,531.24)	107,460,959.69
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash Inflows:		
Adjustment due to Reclassification of Time Deposit Beg. Bal.	-	-
Total Cash Inflows	-	-
Cash Outflows:		
Purchase/construction/Rehabilitation of Infrastructure, Buildings and Other Structures	1,431,379.55	64,354,651.09
Purchase of machinery and equipment	262,586.79	11,200,513.20
Payment of guaranty deposit	-	1,318,766.38
Payment of retention fee to contractors	-	2,683,040.86
Adjustments -Time Deposit Investment	10,368,878.38	30,611,610.38
Payment for rehabilitation of property, plant and equipment (capitalized repair)	-	221,304.56
Purchase of computer software	-	3,774,603.18
Purchase of other intangible assets	-	-
Advances to contractors	121,246.08	2,592,584.81
Total Cash Outflows	12,184,090.80	116,757,074.46
Net Cash Provided By/(Used In) Investing Activities	(12,184,090.80)	(116,757,074.46)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash Inflows:		
Proceeds from domestic loans	-	-
Total Cash Inflows	-	-
Cash Outflows:		
Payment of domestic loans	7,511,291.06	95,021,686.34
Payment of Interest on Loans and Other Financial Charges	1,988,479.83	26,639,018.79
Total Cash Outflows	9,499,770.89	121,660,705.13
Net Cash Provided By/(Used In) Financing Activities	(9,499,770.89)	(121,660,705.13)
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	(23,275,392.93)	(130,956,819.90)
CASH AND CASH EQUIVALENTS, BEGINNING	139,746,566.41	247,427,993.38
CASH AND CASH EQUIVALENTS, ENDING	116,471,173.48	116,471,173.48



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F-5

Notes to Financial Statements
December 31, 2021

I. GENERAL

Note 1 Basis of Reporting

Cagayan de Oro City Water District (COWD) is a government-owned and controlled corporation that collects, purifies and distributes potable water to its concessionaires in Cagayan de Oro City and Municipality of Opol.

The financial statements have been prepared in accordance with Philippine Financial Reporting Standards applied on a consistent basis. The Revised Chart of Accounts (RCA) for Government Corporations as proscribed per Commission on Audit Circular No. 2015-010 dated December 01, 2015 is used in the recording of the District's financial transactions and presentation of the Financial Statements.

Note 2 Significant Accounting Policies

Investments on Time Deposits. The District recognizes and records placement of cash in local currency based on the following;

- the District's intention whether to keep these funds whether for the purpose of meeting shortterm cash commitments and is convertible into known amounts of cash, subject to an insignificant risk of change in value or they are set aside for a specific purpose and are either notionally or legally 'ring-fenced.
- maturity whether it's three-months or less from the date of placement

Allowance for Doubtful Accounts. The District uses the aging of accounts receivable for provision for doubtful account.

Age of Accounts	Percentage
1-60 days	1%
61-180 days	2%
181-1 year	3%
More than 1 year	5%

Supplies Inventory. The District uses the asset method in recording materials and supplies. Expense is recognized upon issuance of the items stored in stocks.

Prepayments. The District adopts the asset method in recording payment for insurance, and vehicle registration which are amortized monthly throughout the period of coverage.

Property, Plant and Equipment (PPE).

- Direct cost of land acquired and other incidental expenses are capitalized as part of the cost of land.
- PPE are carried at cost less accumulated depreciation. The Depreciation is computed using the straight-line method over the estimated useful lives of the properties ranging from 5 to 50 years after deducting the residual value equivalent to 10% of the original cost of the asset from the total cost of the asset.
- The cost of maintenance and minor repairs is charged to expense as incurred, while major repairs, which prolong the life of the assets, are capitalized. When assets are retired or otherwise disposed of, the cost and related accumulated depreciation and amortization are removed from the accounts and any resulting gain or loss is charged to current operation.

Payable Accounts. The District recognized and records payables in the books of accounts only upon delivery of the goods/inventory/other assets and rendition of services to the District.

Income Recognition. Revenues are recorded using the accrual basis of accounting.

Correction of Fundamental errors. All prior period Income/Expense Account Adjustments/Errors are corrected using Retained Earnings Unappropriated Account while Adjustments/ Errors affecting current years operation are charged to current year's accounts.

Note 3 Subsequent Events

The Accounting Division set up payable for various operating and maintenance expenses for 2021 payable in CY 2022. The cut-off period was January 31, 2022.

Due to this cut-off, various operating expenses for CY 2021 that are expected to be paid in 2022 are not included in the total account setup for various payable for CY 2021 because the necessary data pertaining to these expenses are not yet available at that moment. Some of these payables are Differential for Salaries and Wages- Casual & Job Orders, Pensions & Benefits, Overtime pay, Fuel, Oil and Lubricants, Advertising Fee and others.

These expenses will be charged directly to Retained Earnings Unappropriated Account upon payment of this payables.

II. BALANCE SHEET

Note 4 Cash and Cash Equivalent

The District's cash account consists of undeposited collections and deposits in banks available for general expenditures incurred in operations. The Cash Collecting Officers consists of undeposited cash on hand while Cash in bank - Local Currency is primarily composed of Current Interest Bearing Accounts where its disbursements are thru checks issuances and at the same time earns interest income from its account balances. This account consists of the following:

Cash -Collecting Officers	1,081,584.03
Petty Cash	-
Local Currency on Hand	-
Cash in Bank-Local Currency, Current Account	71,971,876.48
Time Deposits-Local Currency	43,417,712.97
Total Cash and Cash Equivalent	116,471,173.48
Cash- Collecting Officer	584,703.78
-Corrales-Main Office	25,825.99
-Kauswagan-Sub Office (reconciliation is on going)	471,054.26
-Tinao-Sub Office	1,081,584.03
Total	1,084,063.06
Cash in Bank-Local Currency, Current Account	114,680.52
-Amanah Bank	54,748,120.74
-Development Bank in the Philippine	
DBP Capistrano	20,669,090.57
DBP Capital Improvement	9,650,678.88
DBP Capital Improvement 2	10,000.00
DBP Disaster Risk Reduction Program Account /Contingency Fund	1,953,635.63
DBP Corrales	7,745,801.26
DBP Cowd NHA Cdo Bayanihan Project	978,595.35
DBP Cowd Online Collection Account	41,804.07
DBP Expansion & Operating Reserve	2,733,983.36
DBP POS/ IPG Payment	373,546.54
DBP RTC Fund	225,630.46
DBP Sendong OP Grant	586,738.21
DBP E-Gov Account	84,802.87
DBP NRW Reduction Project	2,183,613.08
DBP Cowd WSS Projects-Sendong 2	4,412,667.59
DBP Cowd Pension & Benefit Fund	3,097,532.87



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-Land Bank of the Philippines		13,241,377.31
LBP Capistrano Was Calaanon Project	4,502,006.98	
LBP Puerto	327,450.88	
LBP Carmen Branch	1,694,152.80	
LBP Capistrano Branch	8,396,872.43	
LBP Limketkai	311,094.22	
LBP E-Gov Account	10,000.00	
-Philippine Veterans Bank		591,225.96
-United Coconut Planters Bank		1,276,271.95
UCPB Savings Bulua	407,994.55	
UCPB Savings Capistrano	420,764.73	
UCPB Lapasan	447,512.67	
Total		71,971,876.48
Time Deposits-Local Currency		
-Capital Improvement		-
-Contingency/Disaster Risk Reduction Program		-
-DBP Cowd Pension & Benefit Fund		10,008,611.11
-NRW Reduction Project		26,352,746.74
-RTC Fund		2,052,049.57
-DBP Cowd WSS Projects-Sendong 2		5,004,305.55
Total		43,417,712.97

Collection of Water Bills

CY 2021	Actual	Budget	Over / (Under)
January 2021	87,315,275.82	94,671,354.00	(7,356,078.18)
February 2021	81,478,233.61	94,671,354.00	(13,193,120.39)
March 2021	96,702,382.71	94,671,354.00	2,031,028.71
April 2021	77,343,194.26	94,671,354.00	(17,328,159.74)
May 2021	89,434,476.12	94,671,354.00	(5,236,877.88)
June 2021	78,619,720.91	94,671,354.00	(16,051,633.09)
July 2021	79,208,538.13	94,671,354.00	(15,462,815.87)
August 2021	80,054,591.69	94,671,354.00	(14,616,762.31)
September 2021	79,098,167.82	94,671,354.00	(15,573,186.18)
October 2021	79,207,596.62	94,671,354.00	(15,463,757.38)
November 2021	77,083,294.88	94,671,354.00	(17,588,059.12)
December 2021	86,395,143.08	94,671,354.00	(8,276,210.92)
Total	991,940,615.65	1,136,056,248.00	(144,115,632.35)

Note 5 Investments

The District's Temporary Investment in Development Bank of the Philippines (DBP) consists of the following:

Capital Improvement	247,398,158.98
Contingency/Disaster Risk Reduction Program	20,488,409.99
Expansion and Operating Expenses	34,025,882.05
General Fund-Corrales	10,473,973.68
NRW Reduction Project	10,368,878.38
RTC Fund	1,034,837.96
COWD WSS Project-Sendong 2	20,944,935.38
Pension and Benefits Fund	20,488,784.76
Total Investment in Time Deposits	365,223,861.18

Note 6 Receivables

The District's Receivables consists of the following:

Net Accounts Receivable-Customers	481,016,320.83
Receivable- Disallowances/Charges	88,563,294.89
Due from Officers and Employees	50,499.55
Net Other Receivables	169,039.38
Total Receivables	569,799,154.65
Billing, net of billing adjustments	1,021,028,928.14
Penalty, net of penalty adjustment	47,336,169.17
Collections, net of adjustments	(995,043,816.01)
Net Increase/ (Decrease)	73,321,281.30
Beginning Balance	452,629,709.05
Total	525,950,990.35
Allowance for impairment-Accounts Receivable	(44,934,669.52)
Net Accounts Receivable	481,016,320.83

Part of the beginning balance:

Reclassified from Other Assets A/R- Inactive Account per COA AOM NO. COWD2017-18	176,231,078.44
Write-off 1316 dormant accounts from 5/1987-12/2008	(9,350,761.29)
	166,880,317.15

COA Notice of Disallowance for the period covered CY 1994 to CY1999

Reference	Date	Transaction Period	Amount Disallowed	Need Not be Refunded/Lifted	Adjusted Disallowance
CSB No.					
95-001-101(94)	8/24/1995	Jan-Dec '94	2,060,962.95		
97-001(95)	4/8/1997	Jan-Dec '95	4,860,096.26		
98-001(96)	6/9/1998	Jan-Dec '96	1,603,601.66		
99-001-101(97)	3/22/1999	Jan-Dec '97	2,236,099.30		
Total			10,760,760.17		
Less: Miscalculation			32,317.17		
Adjusted Amount			10,728,443.00	6,773,047.36	3,955,395.64



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Less: COWD Retirement Plan Fund Returned to General Fund per JV#12-016-10		1,866,177.89
Net Amount Disallowed 1994-1997 recorded in the books		
per JV#02-025A-16 dtd. 2/29/16 and JV#12-029-16		2,089,217.75
Less: Amount deducted from Orlando Romero (P4,450.00)		
/Elva Ubay-Ubay (P 4,450.00)/Rommel Gaylo (P 1,600.00)		
per DV#15-07-05-021		10,500.00
Net Amount Disallowed 1994-1997		2,078,717.75
2000-001-(98/99)	9/25/2000	Jan. 1, 1998 to May 31, 1999
		37,363,278.47
Add:		
COA AOM 2016-11 (Travel to Cambodia) recorded in the books per JV#12-25A-16		529,216.29
Subtotal		39,971,212.51
COA Notice of Disallowance for CY 2009 (AOM No.COWD20-04(19) dated 2/10/2020)		
Mid-Year & Year-End Incentive Pay, Service Incentive Pay,Cash Gift and Financial Assistance to the officers and employees of COWD for calendar year 2009		27,778,504.42
Anniversary Pay 2014 per COA-Decision No. 2021-097 dated 2/26/2021		7,662,816.31
Less: Terminal Leave Pay Deductions		539,893.09
COA Notice of Disallowance No. 2021-001(19) dated 3/23/2021		
COWD Provident Fund Employer Share for CY 2019		21,690,654.74
Less: Refunded by Provident Fund per COWD OR#4318566 dated 11/29/21		8,000,000.00
Total COA NDs Recorded in the Book		13,690,654.74
Other Receivables		88,563,294.89

The District's Receivables consists of the following:

Insurance Claims Receivable	13,558.36
Gov't Agencies	237,852.82
Non Government Organization	1,727.05
Customers	112,053.15
Ex-employees and Officers	2,393.71
Electric Companies	63,844.00
Employees of Other Water Districts	1,150.00
Hotels	9,089.66
Hospitals	2,129.56
Past Board of Directors	132,185.35
Subdivisions	300,757.04
Schools	33,236.28
Suppliers	5,155.73
Water Districts	86,761.53
USAID	84,000.00
Calaman Habitat For Humanity Relocation Site	21,504.00
Garwad Kalinga Relocation Site	6,200.00
Others	49,074.69
Total	1,162,672.93
Allowance for Impairment-Accounts Receivable	(993,633.55)
Net Accounts Receivable	169,039.38

Note 7 Inventories

This account includes items stored in COWD warehouse, such as office supplies, janitorial supplies, fuel, oil & lubricants, plant materials, operating supplies, chemicals, construction materials, finished goods, tools, meters and other supplies.

Inventory Held for Manufacturing	2,265,638.63
Inventory Held for Consumption	175,209,340.43
Total Inventories	177,474,979.06
Inventory Held for Manufacturing	
-Work-in-Process Inventory (For reconciliation)	188,749.94
-Finished Goods Inventory	2,076,888.69
Total Inventory Held for Manufacturing	2,265,638.63
Inventory Held for Consumption	
-Office Supplies Inventory	6,239,498.99
-Accountable Forms, Plates And Stickers	962,011.00
-Non-Accountable Forms Inventory	378,245.21
-Drugs And Medicines Inventory	8,010.00
-Fuel, Oil and Lubricant	560,842.58
-Chemicals and Filtering Supplies Inventory	2,045,313.62
-Construction, Materials Inventory	155,299,777.28
-Other Supplies and Materials Inventory	9,413,495.50
-Semi-Expendable Office Equipment Inventory	128,947.69
-Semi-Expendable Furniture and Fixtures Inventory	173,198.57
Total Inventory Held for Consumption	175,209,340.43
Total Inventories	177,474,979.06

Note 8 Other Current Assets

The District's Other Current Assets consists of the following:

Prepaid Expenses	553,967.00
Prepaid Insurance	94,274.37
Prepaid LTO Registration	53,609.37
Prepaid Fidelity Bond	117,411.53
Others	-
Advances to Officers and Employees	-
Advances for Payroll	-
Advances For Operating Expenses	-
Total	819,262.27



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Note 9 Property, Plant and Equipments

The District's Property, Plant and Equipment consists of the following:

Lands	40,830,774.18
Infrastructure Assets	1,726,462,796.44
Buildings and Other Structures	170,015,576.07
Machinery and Equipment	488,164,448.67
Transportation Equipment	91,079,496.48
Furniture, Fixtures and Books	7,169,438.70
Construction in Progress	190,309,817.35
Total Property, Plant and Equipment	2,714,032,347.89
Less: Accumulated Depreciation	(1,491,898,770.91)
Total	1,222,133,576.98

PPE Held For Future Use

Category	Amount	
A. Future Site of Production Wells		
1. Balulang, Lot Area:250sq.m TCT# T133577 (Wenceslao Galope)	212,500.00	
2. Balulang, Lot Area:324sq.m TCT# T128589 (Leonel Caballero)	275,400.00	
3. Puntakon Igpit Opol, MisOr., Lot Area 718sq.m. No TCT (Jose Taneo)	251,300.00	739,200.00
B. Submersible Motors & Others		268,911.00
C. Pressure Sustaining Valves		1,978,620.00
TOTAL PPE HELD FOR FUTURE USE		2,986,731.00

Note 10 Other Assets (Non-current)

The District's Other Assets consists of the following:

Advances to Contractors	2,862,415.32
Guaranty Deposits	9,838,345.12
Restricted Funds	103,727,959.67
Other Assets	3,376,862.43
Total	119,805,582.54

Guaranty Deposits

This account consists of cash deposits to various offices for specific purposes such as guaranty for fulfillment of obligations.

Office	Purpose	Amount
CEPALCO	Electric bill deposit	5,630,638.58
MORESCO	Electric bill deposit	83,775.72
MISORTEL	Telephone deposit	51,417.00
COACO	oxygen/acetylene tank	2,500.00
Mabuhay Vinyl Corporation	gas chlorine tank deps	489,000.00
City Treasurer's Office	bond of projects	2,309,747.73
Metropolitan Circuit Trial Court	bond of projects	10,000.00
DPWH Region 10	bond of projects	1,039,499.77
Pryce Corporation Incorporated	tank deposit	7,000.00
Cagayan de Oro Corporation	Deposit	150,000.00
MisOr 2nd Dist. Eng'g Office	Cash bond of projects	14,766.32
Primestar Realty & Developer Inc.	Rental deposit	50,000.00
Total		9,838,345.12



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Restricted Funds

This account consists of deposits for special or specific purposes such as guaranty for the fulfillment of obligations, holdout deposits and garnished bank accounts. This also includes special & time deposit in bank to set aside the deposits received from the customers and the balance of this bank account will offset the balance of Customers Deposits.

<u>Description</u>	<u>Bank</u>	<u>Purpose</u>	<u>Amount</u>
COWD/ LWUA JSA			
	DBP	Special Deposit	16,932,245.59
	DBP	Time Deposit	7,938,389.75
	LBP	Garnished Accounts	1,257,116.22
		Total	26,127,751.56
Customers Guaranty Deposit			
	DBP	Special Deposit	72,334.65
	DBP	Time Deposit	12,144,476.59
	LBP	Garnished Accounts	34,020.93
		Total	12,250,832.17
COWD Capital Improvement	LBP	Garnished Accounts	15,262.67
COWD Savings Account	LBP	Garnished Accounts	10,302.26
Loan Hold Out Deposits-Previous	DBP	Hold-out Deposits	29,579,510.50
Loan Hold Out Deposits-NRW	DBP	Hold-out Deposits	5,775,156.92
Loan Hold Out Deposits-DLSC	DBP	Hold-out Deposits	29,969,143.59
Total			103,727,959.67

DBP-Hold Out Deposit

Per Continuing Deed of Assignment with Hold-out with the DBP dated September 30, 2008, under no. 3 Terms and Conditions:

At any time while the Term Loan is outstanding, the Assignor shall cause to be maintained in the Deposit Account an amount equivalent to at least two(2) monthly amortizations (principal & interest) due on the Term Loan, mentioned in the Term Loan Agreement (collectively, the "Amount Held-Out"). For this purpose, the Assignor agrees not to make any withdrawal from the deposit account that will diminish the balance thereof to an amount less than the Amount Held-Out. The Assignor agrees that the Assignee shall have full control over the Amount Held-Out while the Term Loan and other amounts due thereon or by reason thereof remain outstanding and the Assignor cannot withdraw the same or any portion thereof without the prior written consent of the Assignee. Further, the Assignor hereby authorizes the Assignee to debit from the Deposit Account all amounts due and payable by the Assignor to the Assignee under the Term Loan Agreement and other documents executed in connection with the Term Loan.



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DBP-Hold Out Deposit

Per Deed of Assignment with Hold-out Agreement dated Feb. 07, 2017

The Assignee has granted the Assignor a total Loan of P 433,039,067.00 to be secured by an assignment with hold-out of Assignor's Peso Deposit with the Assignee. The Assignor has a deposit with the Assignee the amount of P 125,099,740.74, P 75,055,289.53 and P 5,500,000.00 covered by the Savings Account Nos. 0810-020011-531, 0810-027324-530 and 0810-020011-160. Therefore, by these presents, hereby assigns, transfers and conveys unto the Assignee all its rights, title to and interests in the deposit, together with all the interest due thereon and/or any renewal, roll-over or substitution thereof issued to and its name to the extent of the amount due and payable. The Assignor agrees that the Assignee shall have full control over the Amount Held-Out while the Term Loan and other amounts due thereon or by reason thereof remain outstanding and the Assignor cannot withdraw the same or any portion thereof without the prior written consent of the Assignee. Furthermore, the Assignor hereby authorizes the Assignee to debit from the Deposit Account all amounts due and payable by the Assignor to the Assignee under the Term Loan Agreement and other documents executed in connection with the Term Loan.

DBP-Hold Out for Irrevocable Domestic Standby Letter of Credit

DBP Corrales issued on April 18, 2018 an Irrevocable Domestic Standby Letter of Credit No. DSLC18006 of Cagayan de Oro City Water District to be opened against COWD deposit hold-out per Account No. 0810-020011-531. This will serve as a Guarantee in compliance with the Bulk Water Supply Agreement dated October 30, 2017, under no. 4.07 of the Terms and Conditions.

Garnished Accounts

On April 03, 2007 the Bureau of Internal Revenue ordered the garnishment of the COWD funds from depository banks. Therefore, these current accounts are frozen until BIR will lift its garnishment order.

Other Assets

This account consists of the following:

Visayan Surety-Injunction Bond	400,407.96
Land Transfer Cost -Deferred Costing	193,658.56
Non-moving Items for disposal	168,813.61
Idle Land	2,363,042.95
Land Occupied by Squatters	245,000.00
DPWH-2nd District Misamis Oriental	5,939.35
Total	3,376,862.43

Idle Land & Land Occupied by Squatters. These are owned by COWD but are not currently being used.



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Note 11 Financial Liabilities

The District's Financial Liabilities consists of the following:

Accounts Payable	119,942,629.42
Due to Officers and Employees	17,225.85
Other Financial Liabilities	91,736,322.45
Total	211,696,177.72

Other Financial Liabilities -Loans Payable

Development Bank of the Philippines	90,687,867.45
Local Water Utility Administration	1,048,455.00
Total	91,736,322.45

Note 12 Inter-Agency Payable

The District's Inter-Agency Payable consists of the following:

Due to BIR	8,221,149.59
Due to GSIS	3,412,179.49
Due to Pag-ibig	2,042,311.47
Due to Philhealth	35,576.68
Due to Government Corporation -SSS	599.40
Total	13,711,816.63

Note 13 Trust Liabilities

The District's Trust Liabilities consists of the following:

Retention on contract payments	30,466,827.93
Performance and Bids Securities	5,447,106.20
Total	35,913,934.13

Note 14 Other Payables

The District's Other Payables consists of the following:

Legal Counsel (Notarial Fee)	1,794,714.00
FLOW	1,625,420.51
COWD Provident Fund	223,107.62
Hospitals	8,999.76
Various Payables	7,559,110.82
Total Other Payables	11,211,352.71

Note 15 Loan Payables

The District's Loan Payables consists of the following:

Local Water Utility Administration	13,785,578.90
Development Bank of the Philippines	296,548,176.57
Total	310,333,755.47



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Loans Payable

Loans Payable consists of the following loans granted by Local Water Utilities Administration (LWUA) and Development Bank of the Philippines. Details is shown below:

LAN/PN	Particulars	Year	Loan Terms	Interest	Maturity	Start of	Repayment	Principal	Repayments	Balance as of
			Lender	Rate %	Date	Amortization	Period (years)			12/31/21
1-057	Phase II - A Prod. Wells	Contracted	Institution							
1-051	Phase II-B Project - Schedules A, B & C	10/1/1983	LWUA	11%	12/31/2015	1/31/1990	26.00	5,000,000.00	5,001,181.00	(1,181.00)
		2/11/1988	LWUA	13%	7/31/2021	8/31/1995	26.00	95,079,394.29	95,079,394.29	0.00
3-747	Phase III - 520.128M	5/30/1996	LWUA	13%	9/30/2031	10/31/2005	26.00	520,128,000.00		
	Less Payment as of 08/2008							(9,334,840.00)		
	Balance							510,793,160.00		
	Less Amount refinanced by DBP							(296,118,104.00)		
	Loan Amount - Phase 3 214.6M			13%	9/30/2031	9/30/2008	23.08	214,675,056.00		
	Less: Payments as of April 2013							(10,144,575.00)		
	Balance							204,530,481.00		
	Less: Amount-refinanced by DBP							(183,623,730.10)		
3-840	Phase 3 - 191.121M	7/5/2006	LWUA	13%				20,906,750.90	6,071,536.00	14,835,214.90
	Less Payment as of 08/2008							191,121,000.00		
	Balance							(2,320,113.00)		
	Less: Amount refinance by DBP							188,800,887.00		
	Loan Amount - Phase 3 191.121M							(188,800,887.00)		
	Balance							-		-
4-2317	Phase III - 200M	8/31/2006	LWUA	12.5%	12/31/2026	1/31/2007	20.00	100,000,000.00		
	Total			13.5%				100,000,000.00		
	Less: Payments as of April 2013							200,000,000.00		
	Balance							(20,678,853.00)		
	Less: Amount refinance by DBP							179,321,147.00		
	Balance							(179,321,147.00)		
4-2547	Youngsville WSS-4.108M	2/3/2009	LWUA	7.5%	11/30/2016	12/31/2011	5.00	0.00	0.00	0.00
	Total - LWUA LOANS							4,108,071.24	4,108,071.24	0.00
2008-181	502.011 M Refinanced Loan	9/30/2008	DBP	9.00	9/30/2023	10/30/2008	15.00	418,862,821.53	110,260,182.53	14,834,033.90
2013-007	370.203M Refinance Loan	5/30/2013	DBP	7.6%	5/30/2028	5/30/2013	15.00	502,011,668.62	411,419,623.49	90,592,045.13
2017-002	200 M Back to Back Loan	3/13/2017	DBP	4.65%	9/8/2017	9/8/2017	0.50	370,203,774.64	211,838,826.92	158,364,947.72
2017-008	180.090 NRW Reduction Program	9/8/2017	DBP	5.70%	9/8/2032	10/8/2017	15.00	200,000,000.00	200,000,000.00	0.00
2017-009	23.45M NRW Reduction Program	9/8/2017	DBP	4.65%	9/8/2024	10/8/2017	7.00	180,090,092.00	51,025,526.01	129,064,565.99
	Total - LWUA & DBP							23,455,053.00	14,240,567.82	9,214,485.18
								1,694,623,109.79	998,784,726.77	402,070,077.92
										91,736,322.45
										310,333,755.47

Less: Current Portion Long-term Debt
Total Long-term Liabilities

SUMMARY:

I. LWUA

	Acct.433	Acct.434	Total Loans
	Long-term Loans	Current Portion	
1-057	0.00	(1,181.00)	(1,181.00)
1-051	0.00	0.00	0.00
3-747	13,785,578.90	1,049,636.00	14,835,214.90
4-2317	0.00	0.00	0.00
4-2547	0.00	0.00	0.00
TOTAL LWUA	13,785,578.90	1,048,455.00	14,834,033.90

II. DBP

2008-181	502.011M Refinanced Loan	39,941,157.32	50,650,887.81	90,592,045.13
2013-007	370.203M Refinanced Loan	133,684,696.04	24,680,251.68	158,364,947.72
2017-002	200 M Back to Back Loan	0.00	0.00	0.00
2017-008	180.090 NRW Reduction Program	117,058,559.87	12,006,006.12	129,064,565.99
2017-009	23.45M NRW Reduction Program	5,863,763.34	3,350,721.84	9,214,485.18
		296,548,176.57	90,687,867.45	387,236,044.02
		310,333,755.47	91,736,322.45	402,070,077.92

GRAND TOTAL

The amount of Php502,011,668.662 was credited to LWUA's LBP-Commonwealth branch saving account no. 511357455-9 on September 30, 2008 and was applied as follows:

LAN	Loan Outstanding as of Aug. 2008	Application of the 50% loan	2% Preterm. Fee	Total Refinanced Amount	Outstanding Balance
1-051	79,122,331.80				
1-057	2,440,640.00				
3-747	510,793,160.00	296,118,104.00	5,922,362.08	302,040,466.08	214,675,056.00
3-840	188,800,887.00	188,800,887.00	3,776,017.74	192,576,904.74	
4-2317	196,075,261.00				
OAB	7,394,297.80	7,394,297.80		7,394,297.80	
TOTAL	984,626,577.60	492,313,288.80	9,698,379.82	502,011,668.62	

The amount of Php370,203,774.64 was credited to LWUA's LBP Commonwealth Branch Savings Account No. 511357455-9 on May 30, 2013 and was applied as follows:

LAN	Loan Outstanding as of Apr. 2013	Application of the 80% loan outstanding	2% Preterm. Fee	Total Refinanced Amount
1-051	63,500,316.61			
1-057	1,020,592.00			
3-747	204,530,481.00	183,623,730.10	3,672,474.60	187,296,204.70
4-2317	179,321,147.00	179,321,147.00	3,586,422.94	182,907,569.94
4-2547	3,095,481.24			
TOTAL	451,468,017.85	362,944,877.10	7,258,897.54	370,203,774.64

The pretermination fees charged by DBP and the front-end fees/documentary stamps.

Refinance Loan	2% Preterm Fee	Front-end fee/ Doc stamp DBP	Start of Amort.	No. of years	Total Amount
502.011M	9,698,379.82	6,651,664.61	Oct. 2008	15.00	16,350,044.43
370.203M Refinance Loan	7,258,897.54	2,905,039.00	Jun. 2013	15.00	10,163,936.54
200 M Back to Back Loan		490,411.00	Sep. 2017	0.50	490,411.00
180.090 NRW Reduction Program		900,451.00	Oct. 2017	15.00	900,451.00
23.45M NRW Reduction Program		117,276.00	Oct. 2017	7.00	117,276.00



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Note 16 Deferred Credits

The District's Deferred Credits consists of the following;

Office of the President Sendong OP Grant	2,317,749.69
COWD Bugo Village	303,555.18
Service Connection Materials paid by customers	9,454,165.69
Barangay Lapasan Rehabilitation Project	1,036,823.15
COWD NHA CDO Bayanihan Village Project	10,691,220.60
WSS Calaanan Project	5,816,797.21
COWD Service Connection Fee	1,051,960.00
Others	21,537,825.13
Other Deferred Credits	52,210,096.65

LWUA Grant from

Office of the Pres. per COWD OR#3542064 dtd. 1/4/12	52,791,000.00
Speaker Belmonte per COWD OR# 3534291 dtd. 1/24/12	1,000,000.00
Total LWUA Grant	53,791,000.00
Less: Disbursed	51,473,250.31
LWUA Grant Balance	2,317,749.69

Note 17 Government Equity

The District's Government Equity consists of the following;

A. City Government	
1. Fixed Assets turned over by the City Gov't to WD on Dec. 31, 1973 , net of P1,035,562.30	544,711.22
Less: Land reverted to donors (JV 12-60-05)	(18,900.00)
2. A/R -Customers turned over on Dec. 31, 1973	167,199.08
3. Cost of Cogon Market Pipeline	28,419.94
Sub -total	721,430.24
B. USAID Grant	
Regional Water Supply Training & Library.	145,495.16
	866,925.40
Total	866,925.40

Note 18 Revaluation Surplus

The total amount of P28,442,834.00 was taken up representing under valuation of land and land rights and booked up per JV 11-36-96 and JV12-51-96. The amount of P177,600.00 representing appraisal cost of land reverted to donors per JV 12-20-05. Breakdown of parcels of land and its corresponding appraisal cost are as follows:

Location	Area sq.m.	Appraisal Cost
Aluba Reservoir	1441	386,057.50
Balulang PW No. 14	300	42,325.00
Balulang PW No. 4	200	20,000.00
Balungis PW No. 17	300	90,000.00
Bantiles, Bugo PW No. 11	400	103,127.25
Bontola PW No. 2	600	220,000.00
Bontola Reservoir	2784	395,232.00
Bugo, Reyes PW No.5	482	96,400.00
Bugo Reservoir	420	37,800.00
Bugo PW No. 6	150	21,000.00
Calaanan PW No. 10	1409	650,008.18
Calaanan PW No. 12	400	165,010.00
Calaanan PW No. 15	400	167,780.00
Calaanan	396	172,000.00
Camaman-an Reservoir	2698	187,844.37
Carmen	120	93,600.00
Carmen Reservoir	3600	879,650.00
Corrales Ave., Main Bldg.	991	9,806,307.00
Gaston Park	281	269,760.00
Greehills Reservoir	420	252,000.00
Gusa	490	161,700.00
Kauswagan Shop Bldg.	4789	6,055,985.00
Macasandig Booster Pump	750	810,000.00
Macasandig PW No. 1 Operation Bldg.	1620	2,218,600.00
Macasandig PW No. 4	116	115,416.00
Macasandig PW No. 7	1200	540,000.00
Macasandig PW No. 8	432	140,560.00
Macasandig	252	70.18
Macasandig PW No. 3 & 3A	254	189,616.56



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Location	Area sq.m.	Appraisal Cost
Macasandig	348	156,600.00
Macasandig PW No. 9	7743	3,677,925.00
Macasandig Old Pump	218	320,460.00
Total		28,442,834.04
Land reverted to donor	150	(21,000.00)
Land reverted to donor	348	(156,600.00)
Total		28,265,234.04

Note 19 Donated Property Plant and Equipment

Part of the District's Retained Earnings Unappropriated are various Donated Property Plant and Equipment. Details as follows;

Laboratory Equipments	102,504.19
Transmission and Distribution Mains	42,631,006.51
Office Furnitures & Fixtures	66,950.00
Distribution Lines	843,073.25
Fire Hydrants	2,622,454.25
M.STB-Iponan, Westfield Home	941,247.09
PPE-TranspoEquip-Geo-Transprt	763,000.00
PPE-JICA Donation	40,994,730.00
PPE-Swiss Humanitarian Aid Donation	1,999,957.90
Total	90,964,923.19

Note 20 Revenue

Effects of COVID-19 pandemic on our revenue from Waterworks System Fees and Penalties. Details as follows;

Waterworks System Fees	Actual	Budget	Over / (Under)
January 2021	92,714,765.73	100,233,276.00	(7,518,510.27)
February 2021	78,190,444.61	100,233,276.00	(22,042,831.39)
March 2021	79,388,610.34	100,233,276.00	(20,844,665.66)
April 2021	95,003,008.79	100,233,276.00	(5,230,267.21)
May 2021	85,716,425.26	100,233,276.00	(14,516,850.74)
June 2021	85,901,446.91	100,233,276.00	(14,331,829.09)
July 2021	86,930,997.43	100,233,276.00	(13,302,278.57)
August 2021	85,407,329.06	100,233,276.00	(14,825,946.94)
September 2021	83,416,809.79	100,233,276.00	(16,816,466.21)
October 2021	86,526,317.93	100,233,276.00	(13,706,958.07)
November 2021	82,593,415.24	100,233,276.00	(17,639,860.76)
December 2021	84,251,053.42	100,233,276.00	(15,982,222.58)
Total	1,026,040,624.51	1,202,799,312.00	(176,758,687.49)

Penalties	Actual	Budget	Over / (Under)
January 2021	4,424,408.06	4,957,117.00	(532,708.94)
February 2021	4,344,264.38	4,957,117.00	(612,852.62)
March 2021	3,811,067.64	4,957,117.00	(1,146,049.36)
April 2021	3,988,029.20	4,957,117.00	(969,087.80)
May 2021	4,516,275.39	4,957,117.00	(440,841.61)
June 2021	1,671,068.54	4,957,117.00	(3,286,048.46)
July 2021	4,278,657.25	4,957,117.00	(678,459.75)
August 2021	4,438,721.06	4,957,117.00	(518,395.94)
September 2021	4,292,842.22	4,957,117.00	(664,274.78)
October 2021	3,284,709.34	4,957,117.00	(1,672,407.66)
November 2021	4,295,997.10	4,957,117.00	(661,119.90)
December 2021	4,019,196.52	4,957,121.00	(937,924.48)
Total	47,365,236.70	59,485,408.00	(12,120,171.30)

Note 21 Significant Disclosures

Joint Venture Agreement dtd. 8/14/17 between COWD and Metropac Water Investment Corporation (MWIC)

On June 8, 2015, COWD accepted the unsolicited MWIC's proposal to enter into a joint venture under Revised Joint Venture Guidlines issued by the National Economic Development Authority. The parties agreed to divide the JV activities into two phases: (1) the design and construction of transmission facilities and rehabilitation of the existing reservoir located at Camaman-an, Cag. de Oro to enable the distribution of the least 40MLD of potable bulk water within the eastern sector of Cag. de Oro to be completed within 12 months from the effectiveness of this agreement, and (2) the supply of at least 60MLD of bulk water treated to the service requirement of western sector, to be implemented within 2 months from the effectiveness of this agreement.



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The JV Agreement was signed on August 14, 2017 under the JV Corporation corporate name Cagayan de Oro Bulk Water Inc. The initial authorized capital stock in the amount of Php 140,000,000.00 divided into 140,000,000 shares with par value of Php1.00 per share. The allocation of share of stocks is as follows:

	COWD	MWIC	TOTAL
Initial No. of Shares Subscribed	1,750,000.00	33,250,000.00	35,000,000.00
Additional No. of Shares Subscribed	5,250,000.00	99,750,000.00	105,000,000.00
Total No. of Share Subscribed	7,000,000.00	133,000,000.00	140,000,000.00
Amount Subscribed	₱ 7,000,000.00	₱ 133,000,000.00	₱ 140,000,000.00
% of Outstanding Capital	5.00%	95.00%	100.00%

The subscription price for the Parties' additional subscriptions for an aggregate of P105,000,000 Shares shall be paid at such times and on such terms as may be determined by the Board: provided, that the Parties hereby acknowledge that the payment for the COWD's subscriptions for Shares shall be sourced from the rentals to be paid on COWD under the Lease Agreement

Bulk Water Supply Agreement dtd. 10/30/17 between COWD and Cag. De Oro Bulk Water Inc. (COBI) to supply treated water

Billing Month	Bulk Water Rates
1-24	₱ 16.00
25-36	₱ 16.60
37-600	Base Rate Fee + Fee Adjustment based on BWSA Agreement

Lease Agreement of COWD Existing Facilities dtd. 10/30/17 between COWD and Cag. De Oro Bulk Water Inc. (COBI)

In pursuant to the Joint Venture Agreement, COWD agreed to lease the following facilities to Cag. De Oro Bulk Water Inc. This shall commence from the execution date dtd. 10/30/17 and shall remain effective and binding upon the Parties for as long as the JVA remains in effect, unless otherwise terminated in accordance with Section 5 of this agreement. For the exclusive use of this facilities the lessee shall pay the rental payment in the amount of ₱ 7,000,000.00 covering the entire term of the Rent on the Commencement Date.

1. Deep Well#18 is located at Barangay Canito-an, Cagayan de Oro City. It has an approximate capacity of P 1,476 cubic meters/per day and has an effective elevation of 26 meters above mean sea level. It is in standby mode and only serves as alternative Deep Well source of COWD. It has an appraised market value of Php 1,770,000.00.

2. Deep Well#12 is located at Barangay Canito-an, Cagayan de Oro City. It has an approximate capacity of P 633 cubic meters/per day and has an effective elevation of 17.40 meters above mean sea level. It is in standby mode and only serves as alternative Deep Well source of COWD. It has an appraised market value of Php 2,364,000.00.

Humanitarian Donation of the Government of Switzerland to COWD

As part of the relief operation for the Victims of the Typhoon Sendong, the Government of Switzerland thru its Swiss Humanitarian Aid (SHA) donated the following Equipments to Cagayan de Oro City Water District with a total amount of Php 2,092,736.60 (CHF 44,647 X Php 46.87295 per CHF to Php exchange rate dtd. 1/30/2012) per Memorandum of Agreement & Letter of Donation between the COWD and the Swiss Humanitarian Aid of the Swiss Confederation dtd. June 1, 2012 and GM Memorandum 15, s-2012.

- 2 Bladders 5,000 litres with drinking water distribution stand
- 1 Bladders 10,000 litres with drinking water distribution stand
- 1 water laboratory
- 1 well cleaning set
- 2 tool kit
- 1 repair kit for drinking water distribution stand
- 18 WATASOL

Equipments Turn-over by Japan International Cooperation Agency (JICA) to COWD

As part of the Rehabilitation Project for COWD Facilities Damaged by Typhoon Sendong , Japan International Cooperation Agency(JICA) turn-over the following Equipments to Cagayan de Oro City Water District with a total amount of Php 40,994,730.00.

I. Production Facilities

A. New Booster Pump (3-Phase 440 V)

150 Hp submersible pump & motor	7,500,000.00	
150 Hp VFD complete w/ panel board & accessories	3,500,000.00	
software	1,000,000.00	12,000,000.00

B. Production Well Motors (3-Phase 440V Submersible)

PW No. 1-125 Hp	2,000,000.00	
PW No. 4- 60 Hp (240V)	1,500,000.00	
PW No. 7- 60 Hp	1,500,000.00	
PW No. 9-125 Hp	2,000,000.00	
PW No. 19-100 Hp	2,000,000.00	
PW No. 24-30 Hp	800,000.00	9,800,000.00

C. Transformer

Power Cable for BPS old	800,000.00	
Secondary Cable for BPS New-Yen Loan	800,000.00	1,600,000.00

D. Chlorinating System

100 ppd		1,000,000.00
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E. Generator Set

219 KVA for PWs 4,7,9 & 19	6,000,000.00	
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75 KVA for PW 24	1,094,730.00	7,094,730.00
II. Other Facilities		
A. Laboratory Apparatus and Equipment		
Biosafety Cabinet		1,000,000.00
III. Service Connection Rehab		
A. Materials		
5/8"1/2" water meter	8,500,000.00	
Total	40,994,730.00	

GSIS Payable- Premium Deficiency (ER) under MOA signed on October 31, 2013

Approved per Board Resolution Nos. 101, S-12 and 061, S-13, (Annex "A") dated September 25, 2012 and July 15, 2013 respectively the Memorandum of Agreement (MOA) between COWD and GSIS for the settlement of unpaid premiums and interest for the period covered June 1978 to March 1992 with the net total obligation of P 6,410,706.93 and such is payable within a period of sixty (60) months, with interest rate of twelve percent (12%) per annum on a diminishing balance.

Approved per Board Resolution No. 010, S-2015 the 5-year term mode of payment of Government Share (GS) back Premium, Arrearages & Interest including 50% interest for retired and separated employees covering the period from June 1978 to March 1992 with a maximum total estimated amount of Php 3,155,157.21 and authorize the General Manager to enter into and sign a Supplemental Memorandum of Agreement (MOA) with GSIS for and in behalf of COWD. However, this was amended per Board Resolution No. 024, S-15.

Approved per Board Resolution No. 024, S-15 the resolution to pay the Government Share of Back Premium, Arrearages & Interest with 50% condonation covering the period from June 1978 to March 1992 for retired and or separated employees in the total amount of Php 1,380,681.56 on one time basis rather than the 5-year term mode of payment to save on interest charges that would amount to Php62,068.36.

Memorandum of Agreement (MOA) dated March 19, 2014 between National Housing Authority (NHA) and Cagayan de Oro City Water District (COWD). The COWD Board of Directors Resolution No. 100, S-13 approve the Memorandum of Agreement (MOA) by and between NHA and COWD for the Installation, Operation and Maintenance of the Development of Water Source with Overhead Steel Tank at the NHA-CDO Bayanihan Village Phase I located at Macapaya, Camaman-an, Cagayan de Oro City. The Project will be undertaken at an Estimated Total Project Cost of Eleven Million Eight Hundred Seventy Nine Thousand One Hundred Thirty Four Pesos (Php 11,879,134.00) to be completed within a period of 120 calendar days, breakdown as follows:

Lot Acquisition	280,000.00
Production Well Drilling	2,836,690.00
Support Facilities	6,365,950.00
Overhead Steel Tank	2,396,494.00
TOTAL	11,879,134.00

Funds for Installation of the said project shall be provided by NHA Forty Percent (40%) of the total project cost shall be released upon perfection of the Agreement while the rest of the project shall be released on progress payment basis. The said partial payment of 40% of the total project cost was received by COWD per OR No. 3789040 dated September 3, 2014 amounting to Php 4,751,653.60.

Memorandum of Agreement (MOA) dated June 29, 2015 between DILG, LGU of Cagayan de Oro City and COWD.

The COWD Board of Directors' Resolution No. 070, S-15 dtd. 6/2/2015 approved the Memorandum of Agreement (MOA) by and between DILG, LGU-CDOC and COWD for the Proposed Expansion of Level II Water Supply System for CDORSHP-1 Phase III at Calaan, Calanitoan, this city, as one of the 2014 Bottom-up Budgeting (BUB) Program of the present administration which will be funded by the DILG (as source agency), LGU (as implementing partner) and COWD (as implementing agency). The said project will serve 1,274 families that have been displaced by typhoon Sendong.

The total cost for this project is as follows:

Agency	Amount
DILG	4,900,000.00
LGU of Cagayan de Oro City	2,100,000.00
COWD	3,400,146.00
TOTAL	10,400,146.00

Memorandum of Agreement (MOA) dated 8/16/16 between Local Water Utilities Administration and Cagayan de Oro City Water District Per Board Resolution No. 014, s-2018 dated January 17, 2018 which approved the amendment of Resolution No. 067, s-2017 dated June 1, 2017 for the release of P 60,278,254.00 to support the water supply system projects in Cagayan de Oro City for displaced families affected by Typhoon Sendong in 2011. The approved financial assistance from DBM through National Risk Reduction and Management Council (NDRRMC) was released through LWUA per LWUA Equity Account Check No. 0000024792 dtd. 4/23/2018. Details are as follows:

Relocation Sites	
Calaanan, Barangay Canitoan (Mahogany, Talongan, Phase III & Expansion Area	30,111,900.00
Barangay Canitoan (Gawad Kalinga)	8,973,996.85
Xavier Eco-Ville Relocation Sites, Barangay Lumbia	23,126,746.05
NHA-Bayanihan Relocation Village Phase 1, Sitio Macapaya, Barangay Camaman-an	1,410,502.11
Total Project Cost per LWUA validated Program of Works	63,623,145.01
Less: LWUA's Engineering, Administrative & Overhead Cost	(3,344,891.01)
Net Amount released to COWD per COWD OR No. 4201101 dtd. 5/10/18	60,278,254.00



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Memorandum of Agreement (MOA) dated 1/14/2019 between Local Government Unit of Cagayan de Oro and Cagayan de Oro City Water District For the proposed water supply system of Sitio Tipolohon in Camaman-an under Bottom-up Budgeting (BUB) 2016. The respective counterparts of COWD & funding from BUB Program is as follows:

Bottom-Up Budgeting (BUB) Fund (COWD OR/s 4233711& 4233748)	1,000,000.00
COWD	826,448.49
Total Project Cost	<u>1,826,448.49</u>



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Statement of Financial Position

	2021	2020
ASSETS		
Current Assets		
Cash and Cash Equivalent		
Cash on Hand		
Cash -Collecting Officers	1,081,584.03	4,699,052.50
Petty Cash	-	-
Local Currency on Hand	-	-
Cash in Bank-Local Currency		
Cash In Bank- Local Currency, Current Account	71,971,876.48	158,673,592.73
Cash Equivalent		
Time Deposits-Local Currency	43,417,712.97	84,055,348.15
Total	116,471,173.48	247,427,993.38
Investments		
Investments in Time Deposits		
Investment in Time Deposits-Local Currency	365,223,861.18	419,355,915.54
Receivables		
Accounts Receivables		
Accounts Receivable	525,950,990.35	452,629,709.05
Allowance For Impairment-Accounts Receivable	(44,934,669.52)	(40,870,386.50)
Other Receivables		
Receivable- Disallowances/Charges	88,563,294.89	67,749,716.93
Due From Officers And Employees	50,499.55	60,499.55
Other Receivables	1,162,672.93	1,162,672.93
Allowance For Impairment-Other Receivables	(993,633.55)	(993,590.75)
Total	569,799,154.65	479,738,621.21
Inventories		
Inventory Held for Manufacturing		
Work-in-Process Inventory	188,749.94	176,324.18
Finished Goods Inventory	2,076,888.69	1,967,591.41
Inventory Held for Consumption		
Office Supplies Inventory	6,239,498.99	6,173,198.31
Accountable Forms, Plates And Stickers	962,011.00	1,458,397.20
Non-Accountable Forms Inventory	378,245.21	472,243.01
Drugs And Medicines Inventory	8,010.00	-
Fuel, Oil and Lubricant Inventory	560,842.58	302,085.68
Chemicals And Filtering Supplies Inventory	2,045,313.62	2,093,806.79
Construction, Materials Inventory	155,299,777.28	166,067,412.98
Other Supplies and Materials Inventory	9,413,495.50	9,245,027.97
Semi-Expendable Machinery & Equipment Inventory	128,947.69	22,026.64
Semi-Expendable Furniture and Fixtures Inventory	173,198.57	48,683.82
Total	177,474,979.06	188,026,797.99
Other Current Assets		
Prepayments		
Prepaid Registration	94,274.37	63,154.96
Prepaid Insurance	607,576.37	1,040,911.15
Withholding Tax at Source	-	-
Other Prepayments	117,411.53	100,918.24
Advances		
Advances for Operating Expenses	-	-
Advances for Payroll	-	-
Advances to Officers and Employees	-	3,503.76
Total	819,262.27	1,208,488.11
Total Current Assets	1,229,788,430.64	1,335,757,816.22
Non-Current Assets		
Property, Plant and Equipment, net		
Lands	40,830,774.18	40,830,774.18
Infrastructure Assets		
Plant-Utility Plant in Service (UPIS)	1,726,462,796.44	1,662,138,322.40
Accumulated Depreciation-Plant (UPIS)	(1,046,979,793.74)	(991,232,410.42)
Total Infrastructure Assets	679,483,002.70	670,905,911.98
Buildings and Other Structures		
Buildings	51,802,045.08	37,475,015.38



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Statement of Financial Position

	2021	2020
ASSETS		
Water Plant, Structure and Improvements	118,213,530.99	109,810,993.45
Total Buildings and Other Structures	170,015,576.07	147,286,008.83
Accumulated Depreciation-Buildings	(20,089,901.32)	(14,341,785.98)
Accumulated Depreciation-Water Plant	(58,037,622.15)	(58,035,117.15)
Total Accumulated Depreciation	(78,127,523.47)	(72,376,903.13)
Total Buildings and Other Structures, net	91,888,052.60	74,909,105.70
Machinery and Equipment		
Machinery	309,531,252.80	307,712,099.97
Accumulated Depreciation-Machinery	(253,374,958.79)	(228,392,819.04)
Office Equipments	62,204,091.45	61,068,866.40
Accumulated Depreciation-Office Equipments	(37,920,038.05)	(31,915,543.64)
Information And Communication Technology Equipment	18,490,941.57	14,365,328.57
Accumulated Depreciation-Information And Communication	(2,679,632.75)	(1,183,893.98)
Communication Equipment	11,229,051.13	11,229,051.13
Accumulated Depreciation-Communication Equipment	(22,272.84)	(12,373.80)
Construction And Heavy Equipment	7,379,914.50	7,280,000.00
Accumulated Depreciation-Construction And Heavy Equipment	(1,078,763.67)	(401,062.50)
Disaster Response And Rescue Equipment	1,049,950.00	1,049,950.00
Accumulated Depreciation-Disaster Response And Rescue Equip.	(308,653.50)	(157,489.50)
Sports Equipment	16,800.00	16,800.00
Technical & Scientific Equipment	41,207.82	41,207.82
Other Equipment	78,221,239.40	76,326,298.89
Accumulated Depreciation-Other Equipment	(12,314,844.81)	(10,156,891.71)
Total Machinery and Equipment	180,465,284.26	206,869,528.61
Transportation Equipment		
Motor Vehicles	91,079,496.48	91,273,630.48
Accumulated Depreciation-Motor Vehicles	(53,937,823.56)	(46,715,889.94)
Total Transportation Equipment	37,141,672.92	44,557,740.54
Furniture, Fixtures and Books		
Furniture, Fixtures And Books	7,169,438.70	6,833,738.70
Accumulated Depreciation-Furniture, Fixtures And Books	(5,154,465.73)	(3,435,861.38)
Total Furniture, Fixtures and Books	2,014,972.97	3,397,877.32
Construction in Progress		
Construction in Progress-Infrastructure Assets	39,381,092.16	27,376,077.51
Construction In Progress-Buildings And Other Structures	150,928,725.19	172,189,532.28
Total	190,309,817.35	199,565,609.79
Total Accumulated Depreciation	-	-
Property, Plant and Equipment, net	1,222,133,576.98	1,241,036,548.12
Intangible Assets		
Computer Software	6,519,684.09	6,270,984.09
Other Intangible Assets	4,056,086.48	4,056,086.48
Accumulated Depreciation-Computer Software	(129,102.12)	(73,502.64)
Accumulated Depreciation-Other Intangible Assets	(5,551,119.36)	(4,524,978.63)
Total Accumulated Depreciation	-	-
Total	4,895,549.09	5,728,589.30
Other Assets		
Prepayments		
Advances To Contractor	2,862,415.32	1,600,315.64
Deposits		
Guaranty Deposit	9,838,345.12	9,552,147.88
Restricted Funds		
Restricted Funds	103,727,959.67	103,001,318.07
Other Assets		
Other Asset	3,376,862.43	3,370,923.08
Total	119,805,582.54	117,524,704.67
Total Non-Current Assets	1,346,834,708.61	1,364,289,842.09
Total Assets	2,576,623,139.25	2,700,047,658.31



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F-6

Statement of Financial Position

	2021	2020
ASSETS		
LIABILITIES		
Current Liabilities		
Financial Liabilities		
Payables		
Accounts Payable	119,942,629.42	119,036,849.76
Due To Officers And Employees	17,225.85	17,225.85
Loans Payable-Domestic	91,736,322.45	95,020,505.67
Total	211,696,177.72	214,074,581.28
Inter-Agency Payables		
Due to BIR	8,221,149.59	6,774,460.42
Due to GSIS	3,412,179.49	3,558,597.84
Due to Pag-ibig	2,042,311.47	120,616.45
Due to Philhealth	35,576.68	417,924.45
Due to SSS	599.40	599.40
Total	13,711,816.63	10,872,198.56
Trust Liabilities		
Guaranty/Security Deposit Payable	35,913,934.13	34,466,291.55
Total	35,913,934.13	34,466,291.55
Other Payables		
Other Payables	11,211,352.71	9,487,625.73
Total	11,211,352.71	9,487,625.73
Provisions		
Leave Benefits Payable	15,530,207.73	15,704,833.79
Total	15,530,207.73	15,704,833.79
Total Current Liabilities	288,063,488.92	284,605,530.91
Non-Current Liabilities		
Loans Payable		
Loans Payable-Domestic	310,333,755.47	402,071,258.59
Trust Liabilities		
Customers' Deposits Payable	9,055,066.05	9,055,066.05
Deferred Credits		
Other Deferred Credits	52,210,096.65	49,989,255.11
Total Non-Current Liabilities	371,598,918.17	461,115,579.75
Total Liabilities	659,662,407.09	745,721,110.66
EQUITY		
Government Equity	866,925.40	866,925.40
Revaluation Surplus	28,265,234.04	28,265,234.04
Retained Earnings/ (Deficit)	1,887,828,572.72	1,925,194,388.21
Total Equity	1,916,960,732.16	1,954,326,547.65
Total Liabilities and Equity	2,576,623,139.25	2,700,047,658.31



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
 Corrales Avenue, Cagayan de Oro City

Statement of Profit or Loss and Other Comprehensive Income

	2021	2020
Income		
Business Income		
Waterworks System Fees	1,026,040,624.51	1,078,738,314.40
Interest Income	6,594,343.15	7,347,970.99
Fines and Penalties-Business Income	47,365,236.70	29,405,595.59
Other Business Income	4,131,535.17	6,222,259.00
Total	<u>1,084,131,739.53</u>	<u>1,121,714,139.98</u>
Assistance and Subsidy		
Income From Grants And Donations In Cash	2,428,157.33	164,427.17
Other Non-Operating Income		
Miscellaneous Income	757,042.90	3,775,149.40
Total Income	<u>1,087,316,939.76</u>	<u>1,125,653,716.55</u>
Expenses		
Less: Operating Expenses:		
Personal Services		
Salaries and Wages		
Salaries and Wages-Regular	109,517,267.40	118,561,633.05
Salaries and Wages-Casual/Contractual	39,974,380.43	36,867,252.43
Other Compensation		
Personnel Economic Relief Allowance (PERA)	14,835,504.50	15,137,526.25
Representation Allowance	1,947,250.00	2,004,625.00
Transportation Allowance	1,947,250.00	2,004,625.00
Clothing/ Uniform Allowance	3,702,000.00	3,972,000.00
Honoraria	151,050.00	517,950.00
Overtime and Night Pay	6,132,647.75	4,600,813.51
Year-end Bonus	14,506,007.01	14,595,336.58
Cash Gift	3,381,250.00	3,309,000.00
Other Bonuses and Allowances	27,844,858.60	18,997,597.24
Personnel Benefit Contributions		
Retirement and Life Insurance Premiums	17,778,815.33	18,905,277.30
Pag-ibig Contributions	696,573.12	726,430.72
Philhealth Contributions	2,127,629.03	2,248,080.61
Employees Compensation Insurance Premiums	730,709.41	778,318.76
Provident/Welfare Fund Contributions	944,277.87	8,335,179.85
Other Personnel Benefits		
Other Personnel Benefits	766,995.00	7,536,160.00
Total Personal Services	<u>246,984,465.45</u>	<u>259,097,806.30</u>
Maintenance and Other Operating Expenses		
Traveling Expenses		
Travel Expenses-Local	19,065.27	374,705.80
Traveling Expenses-Foreign	-	-
Training and Scholarship Expenses		
Training Expenses	601,314.25	306,959.71
Supplies and Materials Expenses		
Office Supplies Expense	2,009,474.89	2,239,696.51
Accountable Forms	501,213.80	408,815.70
Non-Accountable Forms	240,868.60	8,100.00
Drug & Medical Expenses	7,713.75	36,726.65
Medical, Dental & Lab. Sup. Exp.	13,695.00	878.50
Fuel, Oil and Lubricants Expenses	5,885,359.44	4,263,205.54
Chemicals and Filtering Supplies Expenses	7,552,623.91	5,691,151.45
Semi-Expendable Machinery and Equipment Expenses	277,348.08	413,168.26
Semi-Expendable Furniture, Fixtures and Books Expenses	223,117.00	234,278.00
Other Supplies and Materials Expenses Expenses	1,479,171.47	1,629,678.98
Subscription Expenses		
Utility Expenses		
Electricity	5,028,949.92	5,148,144.79
Communication Expenses		
Postage and Courier Services	25,817.00	37,776.00



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

Statement of Profit or Loss and Other Comprehensive Income

	2021	2020
Telephone Expenses	1,242,317.98	1,459,729.01
Internet Subscription Expenses	449,829.07	427,566.18
Cable, Satellite, Telegraph and Radio Expenses	24,819.50	38,308.00
Awards/Rewards, Prizes and Indemnities		
Awards/Rewards Expenses	-	-
Indemnities	94,702.70	171,500.05
Survey, Research, Exploration and Development Expenses		
Survey Expenses	24,000.00	34,000.00
Watershed Development Expenses		158,100.00
Reforestation Expenses		42,500.00
Generation, Transmission and Distribution Expenses	641,822,039.42	625,191,219.02
Confidential, Intelligence and Extraordinary Expenses		
Extraordinary and Miscellaneous Expenses	135,600.00	91,887.80
Professional Services		
Legal Services	85,000.00	120,000.00
Auditing Services	500,693.20	615,300.00
Consultancy Services	91,250.00	82,500.00
Other Professional Services	24,429.00	72,023.00
General Services		
Janitorial Services	920,684.70	1,030,361.27
Security Services	12,647,567.06	12,757,821.06
Other General Services	-	-
Repairs and Maintenance		
Repairs and Maintenance-Infrastructure Assets	8,400,063.86	8,436,736.56
Repairs and Maintenance-Buildings and Other Structures	420,136.84	396,467.37
Repairs and Maintenance-Machinery and Equipment	1,340,758.80	1,000,234.88
Repairs and Maintenance-Transportation Equipment	2,836,949.05	2,252,202.52
Repairs and Maintenance-Furnitures and Fixtures	-	-
Repairs and Maintenance - Semi-Expandable Furnitures and Fixtures	-	-
Repairs and Maintenance - Semi-Expandable Machineries	-	-
Taxes, Insurance, Premiums and Other Fees		
Taxes, Duties and Licenses	1,123.08	7,950.20
Fidelity Bond Premiums	155,265.63	186,701.50
Insurance Expenses	2,018,057.31	1,974,359.06
Franchise and Regulatory Requirements Expenses	20,293,741.95	20,780,551.14
Labor and Wages	6,178,750.57	6,402,951.23
Other Maintenance and Operating Expenses		
Advertising, Promotional and Marketing Expenses	705,486.75	819,009.50
Printing and Publication Expenses	815,644.69	1,217,421.45
Representation Expenses	-	-
Transportation and Delivery Expenses	617,338.00	612,218.00
Rent/ Lease Expenses	2,352,000.00	2,954,191.56
Membership Dues and Contributions to Organizations	221,899.00	230,908.01
Donation	288,684.00	126,350.60
Cultural and Athletic Expenses	250,250.00	-
Directors' and Committee Members' Fees	2,324,439.93	2,409,799.63
Major Events and Conventions Expenses	750,757.94	1,272,350.89
Other Maintenance and Operating Expenses	1,735,730.13	1,518,154.23
Total Maintenance and Other Operating Expenses	733,635,742.54	715,684,659.61
Total Operating and Maintenance Expenses	980,620,207.99	974,782,465.91
Financial Expenses		
Interest Expenses	26,639,018.79	32,551,396.09
Non-Cash Expenses		
Depreciation and Amortization	107,701,589.38	103,672,355.24
Impairment Loss-Loans and Receivables	4,064,325.82	2,992,218.87
Net Income	1,119,025,141.98	1,113,998,436.11
	<u>(31,708,202.22)</u>	<u>11,655,280.44</u>



REPUBLIC OF THE PHILIPPINES
CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

ANNEX F-8

Statement of Cash Flows

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash Inflows:		
Collection of Water Bills	991,940,615.65	1,000,953,778.06
Collection of Other Water Revenues	12,359,392.90	15,053,698.17
Refund of overpayment of expenses and Cash Advances	328,003.82	151,739.18
Receipt of guaranty/security deposits	411,371.78	422,549.27
Interest Income	654,534.51	1,776,324.97
Receipt of shares, grants and donations	2,428,157.33	164,427.17
Fund Transfer from Restricted Funds	-	-
Fund Transfer from Investment in Time Deposit	89,956,846.56	97,733,562.61
Collection of receivable from audit disallowances	8,011,987.00	-
Other Receipts	6,566,490.45	8,508,126.38
Total Cash Inflows	1,112,657,400.00	1,124,764,205.81
Cash Outflows:		
Payment of Expenses	802,310,540.85	456,764,441.80
Purchase of Inventories	15,877,026.32	2,545,855.79
Grant of Cash Advances	5,778,610.73	5,453,329.89
Prepayments	2,442,333.55	17,924,932.66
Refund of Deposits	325,985.01	16,165.69
Payment of Payables	20,554,662.97	381,506,721.11
Remittance of Personnel Benefit Contributions & Mandatory Deductions	153,326,827.78	132,804,079.86
Other Disbursements	4,580,453.10	343,305.86
Total Cash Outflows	1,005,196,440.31	997,358,832.66
Net Cash Provided by/(Used in) Operating Activities	107,460,959.69	127,405,373.15
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash Inflows:		
Adjustment due to Reclassification of Time Deposit Beg. Bal.	-	-
Total Cash Inflows	-	-
Cash Outflows:		
Purchase/construction/Rehabilitation of Infrastructure, Buildings and Other Structures	64,354,651.09	40,689,187.40
Purchase of machinery and equipment	11,200,513.20	25,942,529.66
Payment of guaranty deposit	1,318,766.38	762,999.43
Payment of retention fee to contractors	2,683,040.86	1,747,113.88
Payment for rehabilitation of property, plant and equipment (capitalized repair)	221,304.56	-
Purchase of computer software	3,774,603.18	-
Purchase of other intangible assets	-	1,342,107.09
Advances to contractors	2,592,584.81	1,380,369.94
Adjustments -Time Deposit Investment	30,611,610.38	-
Total Cash Outflows	116,757,074.46	105,108,866.68
Net Cash Provided By/(Used In) Investing Activities	(116,757,074.46)	(105,108,866.68)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash Inflows:		
Proceeds from domestic loans	-	-
Total Cash Inflows	-	-
Cash Outflows:		
Payment of domestic loans	95,021,686.34	96,038,205.25
Payment of Interest on Loans and Other Financial Charges	26,639,018.79	32,658,672.73
Total Cash Outflows	121,660,705.13	128,696,877.98
Net Cash Provided By/(Used In) Financing Activities	(121,660,705.13)	(128,696,877.98)
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	(130,956,819.90)	(106,400,371.51)
CASH AND CASH EQUIVALENTS, BEGINNING	247,427,993.38	353,828,364.89
CASH AND CASH EQUIVALENTS, ENDING	116,471,173.48	247,427,993.38

CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

SUMMARY OF LOAN PAYMENTS TO LWUA AND DBP
For the Year 2021

PERIOD COVERED	LWUA			DBP			GRAND TOTAL
	O.R. No.	Date	Amount	O.R. No.	Date	Amount	
January	54133	01/29/21	1,095,523.00	169061	01/27/21	7,550,149.55	8,645,672.55
				168315	01/05/21	2,043,830.86	2,043,830.86
February	54581	02/26/21	1,095,523.00	169999	03/01/21	7,480,540.34	8,576,063.34
				169357	02/05/21	2,037,431.91	2,037,431.91
March	54958	03/26/21	1,095,523.00	170790	03/29/21	7,498,849.37	8,594,372.37
				170083	03/03/21	1,958,325.96	1,958,325.96
April	55619	04/22/21	1,095,523.00	171545	04/27/21	7,516,490.34	8,612,013.34
				170951	04/07/21	2,024,633.98	2,024,633.98
May	56251	05/27/21	1,095,523.00	172298	05/26/21	7,477,060.01	8,572,583.01
				171742	05/04/21	1,994,412.19	1,994,412.19
June	56877	06/29/21	1,095,523.00	172970	06/30/21	7,494,028.40	8,589,551.40
				172497	06/03/21	2,011,836.05	2,011,836.05
July	57545	07/30/21	1,095,473.88	173655	07/28/21	7,455,252.59	8,550,726.47
				173094	07/06/21	1,982,027.10	1,982,027.10
August	58041	08/31/21	186,857.00	174229	08/27/21	7,471,548.30	7,658,405.30
				173755	08/02/21	1,999,038.13	1,999,038.13
September	58529	10/14/21	186,857.00	174896	09/27/21	7,460,301.38	7,647,158.38
				174341	09/03/21	1,992,639.17	1,992,639.17
October	59056	10/29/21	186,857.00	175678	10/28/21	7,422,507.17	7,609,364.17
				175074	10/05/21	1,963,449.47	1,963,449.47
November	59536	11/26/21	186,857.00	176340	11/25/21	7,437,793.69	7,624,650.69
				175858	11/05/21	1,979,841.23	1,979,841.23
December	60335	12/31/21	186,857.00	177021	12/28/21	7,400,653.76	7,587,510.76
				176553	12/06/21	1,951,064.38	1,951,064.38
TOTAL LOAN PAYMENTS			8,602,896.88			113,603,705.33	122,206,602.21

Source: 2021 Loan Payments Schedule (Finance Dept.)

CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

COWD WATER RATES

Date Implemented: **May 1, 2014 - up to Present**

A. RESIDENTIAL/GOVERNMENT

Classification	Meter Size	Minimum Charge (MC=10 cu.m.)	Commodity Charges			
			11-20 cu.m.	21-30 cu.m.	31-40 cu.m.	41-up cu.m.
Residential/ Government	1/2"	218.40	30.55	31.85	33.65	36.00
	3/4"	349.40	30.55	31.85	33.65	36.00
	1"	698.85	30.55	31.85	33.65	36.00
	1-1/2"	1,747.20	30.55	31.85	33.65	36.00
	2"	4,368.00	30.55	31.85	33.65	36.00
	3"	7,862.40	30.55	31.85	33.65	36.00
	4"	15,724.80	30.55	31.85	33.65	36.00

B. COMMERCIAL/INDUSTRIAL

Classification	Meter Size	Minimum Charge (MC=10 cu.m.)	Commodity Charges			
			11-20 cu.m.	21-30 cu.m.	31-40 cu.m.	41-up cu.m.
Commercial/ Industrial	1/2"	436.80	61.10	63.70	67.30	72.00
	3/4"	698.80	61.10	63.70	67.30	72.00
	1"	1,397.70	61.10	63.70	67.30	72.00
	1-1/2"	3,494.40	61.10	63.70	67.30	72.00
	2"	8,736.00	61.10	63.70	67.30	72.00
	3"	15,724.80	61.10	63.70	67.30	72.00
	4"	31,449.60	61.10	63.70	67.30	72.00

C. BULK WATER

Classification	Meter Size	Minimum Charge (MC=10 cu.m.)	Commodity Charges			
			11-20 cu.m.	21-30 cu.m.	31-40 cu.m.	41-up cu.m.
Bulk/ Wholesale	1/2"	655.20	91.65	95.55	100.95	108.00
	3/4"	1,048.20	91.65	95.55	100.95	108.00
	1"	2,096.55	91.65	95.55	100.95	108.00
	1-1/2"	5,241.60	91.65	95.55	100.95	108.00
	2"	13,104.00	91.65	95.55	100.95	108.00
	3"	23,587.20	91.65	95.55	100.95	108.00
	4"	47,174.40	91.65	95.55	100.95	108.00

NOTE: **Commercial/Industrial rate** is twice (2x) the Residential rate.

Bulk /Wholesale rate is thrice (3x) the Residential rate.

Other Service Charges:

New Connection	P1,720.00 (including meter stand-P720.00)
Reconnection	P 300.00
Change of Name	P 100.00

CAGAYAN DE ORO CITY WATER DISTRICT
Production Department
EFFICIENCY TEST RESULT
(As of December 2021)

PW #	HP	Type	Rated Q (m ³ /h)	TDH (m)	No. Of Stages	Operating pressure (kg/cm ²)	PWL (m)	Actual Capacity (m ³ /h)	Pump Efficiency (%)	Over all Efficiency (%)	Date Conducted	Remarks
1	100	Submersible	410.4	45.72	3	0.00	38.10	383.87	63	53	22-Sep-21	
2	60	Submersible	232.76	39.31	2	0.00	38.72	182	47	40	21-Oct-21	
3A												under rehabilitation
4	60	Submersible	184	45.72	3	0.70	28.35	215	61	51	19-Oct-21	
5	60	Submersible	184	36.58	5	2.04	11.58	132.6	36	30	12-Nov-21	
7	60	Submersible	184	45.72	3	1.41	24.38	202	30	25	19-Oct-21	
8	100	Submersible	227	45.72	3	0.00	41.76	194	48	40	20-Oct-21	
9	125	Submersible	310	45.72	3	1.27	26.21	330	62	52	19-Oct-21	
10A	75	Submersible	184	79.25	3	0.00	29.14	80	43	36	29-Sep-21	
11	125	Submersible	414	45.72	2	2.81	4.36	345	67	57	15-Nov-21	
14	100	Submersible	230	45.72	3	0.00	33.53	257	57	48	09-Dec-21	
15	60	Submersible										not operational
16	60	Submersible	140	36.58	3	0.00	30.78	215	50	42	20-Oct-21	
17	40	Submersible	138	36.58	2	0.00	21.34	127	29	25	22-Sep-21	
18	60	Submersible	84	79.86	3							not operational
19	75	Submersible	227	45.72	3	0.00	23.77	225	77	65	15-Dec-21	
20	20	Turbine	182	16	1	0.00	18.29	127	74	62	12-Nov-21	
21	60	Submersible	365	24.38	1	0.00	22.56	336	57	48	12-Nov-21	
22	60	Submersible	299	30.48	2	1.27	25.60	155	39	32	12-Nov-21	
23	150	Submersible	365	71.9	2	2.11	19.51	452	64	54	18-Nov-21	
24	40	Submersible	69	54.86	3	2.46	17.68	64	44	37	15-Dec-21	
25	75	Submersible	253	45.42	2	2.11	24.38	245	73	61	09-Dec-21	
26	60	Submersible		45.72		0.00	39.93	132	75	64	27-Sep-21	
27	40	Submersible	138	38	3	0.00	38.71	137	52	47	22-Dec-21	
28	125	Submersible	288	72	4	1.76	30.78	318	69	58	18-Nov-21	
29	125	Submersible	288	72	4	2.11	24.08	300	57	30	18-Nov-21	
30	25	Submersible	72	39.62	5	0.00	39.62	87	73	61	19-Oct-21	
31	75	Submersible	181		3	2.11	35.97	177	66	55	19-Oct-21	
32	20	Submersible	11	48.77	13	0.00	148.13	10	44	39	19-Oct-21	

Prepared by:

CAMILO V. ZABANAZ
Water Utilities Mgmt. Officer

Noted By:

ALEX S. ABNGAN
OIC - Production Department Manager

CAGAYAN DE ORO CITY WATER DISTRICT

Corrales Avenue, Cagayan de Oro City

SUMMARY OF WATER PRODUCTION AND CONSUMPTION

For the Year Ended December 31, 2021

MONTH	PRODUCTION		CONSUMPTION	FLUSHING / OTHERS	UNACCOUNTED WATER	
	(Booster/Pumps)	(Bulk Supply)	(Metered/Averaged)		(in cu. m.)	(%)
	(in cu. m.)	(in cu. m.)	(in cu. m.)			
January	3,818,256	2,480,000	2,714,065	87,409	3,496,782	55.52%
February	3,356,991	2,189,052	2,327,681	92,330	3,126,033	56.37%
March	3,768,483	2,487,959	2,348,640	244,452	3,663,350	58.55%
April	3,615,645	2,400,106	2,769,301	147,438	3,099,012	51.51%
May	3,835,709	2,479,273	2,512,095	163,008	3,639,879	57.64%
June	3,735,210	2,404,949	2,523,941	156,083	3,460,135	56.35%
July	3,783,158	2,481,145	2,557,876	192,817	3,513,609	56.09%
August	3,753,807	2,489,486	2,526,671	211,190	3,505,432	56.15%
September	3,718,965	2,430,446	2,474,792	261,117	3,413,502	55.51%
October	3,836,336	2,515,780	2,547,773	468,179	3,336,164	52.52%
November	3,671,392	2,408,296	2,495,190	411,268	3,173,230	52.19%
December	3,443,698	2,468,836	2,465,194	125,396	3,321,944	56.18%
TOTAL	44,337,649	29,235,328	30,263,219	2,560,686	40,749,072	55.39%
MONTHLY AVE.	3,694,804	2,436,277	2,521,935	213,391	3,395,756	55.38%

Source: 2021 Monthly Operation Report (Commercial Dept.).

Note:

1. Production = Booster/Pumps Supply + Bulk Water Supply
2. Consumption = Metered + Averaged (Billed)
3. Unaccounted for Water = Production - (Consumption + Mainline Flushing & Others)

COWD WATER SOURCES
As of December 31, 2021

SOURCE IDENTIFICATION	LOCATION	DISCHARGE m ³ /mo. (m ³ /hr.)	MOTOR SIZE	STANDBY POWER
A. Deep Well Source				
PW No. 1	Macasandig	276,386 (384)	100 hp	650 kva Genset
PW No. 2	Macasandig	131,040 (182)	60 hp	219 kva Genset
PW No. 3 A	Macasandig	0 (-)		Under Rehabilitation
PW No. 4	Macasandig	154,800 (215)	60 hp	138 kva Genset
PW No. 5	Bugo	95,472 (133)	60 hp	165 kva Genset
PW No. 7	Macasandig	145,440 (202)	60 hp	138 kva Genset
PW No. 8	Nazareth	139,680 (194)	100 hp	219 kva Genset
PW No. 9	Macasandig	237,600 (330)	125 hp	225 kva Genset
PW No. 10 A	Calaanan	57,600 (80)	75 hp	165 kva Genset
PW No. 11	Bugo	248,400 (345)	125 hp	219 kva Genset
PW No. 12	Calaanan	0 (-)		Not Operational
PW No. 14	Balulang	185,040 (257)	100 hp	219 kva Genset
PW No. 15	Calaanan	0 (-)		Under Rehabilitation
PW No. 16	Macasandig	154,800 (215)	60 hp	175 kva Genset
PW No. 17	Balulang	91,440 (127)	40 hp	167 kva Genset
PW No. 18	Calaanan	0 (-)		Not Operational
PW No. 19	Balulang	162,000 (225)	75 hp	225 kva Genset
PW No. 20	Bugo	91,440 (127)	20 hp	500 kva Genset
PW No. 21	Bugo	241,920 (336)	60 hp	156 kva Genset
PW No. 22	Bugo	111,600 (155)	60 hp	156 kva Genset
PW No. 23	Agusan	325,440 (452)	150 hp	313 kva Genset
PW No. 24	Balulang	46,080 (64)	40 hp	75 kva Genset
PW No. 25	Balulang	176,400 (245)	75 hp	156 kva Genset
PW No. 26	Balulang	95,040 (132)	60 hp	165 kva Genset
PW No. 27	Balulang	98,640 (137)	40 hp	132 kva Genset
PW No. 28	Tablon	228,960 (318)	125 hp	250 kva Genset
PW No. 29	Tablon	216,000 (300)	125 hp	250 kva Genset
PW No. 30	Macasandig	62,640 (87)	30 hp	100 kva Genset
PW No. 31	Camaman-an	127,440 (177)	100 hp	138 kva Genset
PW No. 32	Macapaya Indahag	7,200 (10)	20 hp	75 kva Genset
B. Spring Source				
Malasag Spring	Cugman	2,649.60 (4)	n/a	n/a
TOTAL		4,275,706 (5,938)		
C. Booster Pumps				
BP No. 1 old	Macasandig	276,221 (384)	150 hp	688 kva Genset
BP No. 2 old	Macasandig	262,476 (365)	125 hp	
BP No. 3 old	Macasandig	364,320 (506)	200 hp	
BP No. 4 old	Macasandig	245,916 (342)	100 hp	500 kva Genset
BP No. 5 old	Macasandig	275,393 (382)	150 hp	
BP No. 6 old	Macasandig	364,320 (506)	200 hp	
BP No. 1 new	Macasandig	275,393 (382)	150 hp	438 kva Genset
BP No. 2 new	Macasandig	275,393 (382)	150 hp	
BP No. 3 new	Macasandig	275,393 (382)	150 hp	
BP No. 4 new	Macasandig	275,393 (382)	150 hp	
BP No. 5 new	Macasandig	275,393 (382)	150 hp	
BP No. 1	Bugo	279,036 (388)	125 hp	500 kva Genset
BP No. 2	Bugo	279,036 (388)	125 hp	
BP No. 3	Bugo	279,036 (388)	125 hp	
BP No. 1	Balulang	259,200 (360)	200 hp	688 kva Genset
BP No. 2	Balulang	259,200 (360)	200 hp	
BP No. 3	Balulang	259,200 (360)	200 hp	
BP No. 4	Balulang	243,360 (338)	100 hp	313 kva Genset
BP No. 5	Balulang	243,360 (338)	100 hp	
BP No. 6	Balulang	243,360 (338)	100 hp	
Bolonsori Booster	Camaman-an	8,712 (12)	7.5 hp	
Richmond Booster	Camaman-an	0 ()	15 hp	
Aluba Booster	Macasandig	73,512 (102)	50 hp	
Berjaya	Bugo	0 ()	15 hp	
Soldier's Hill Booster	Bulua	0 ()	7.5 hp	
Youngsville Booster	Igpit, Opol	73,512 (102)	25 hp	75 kva Genset
Malanang Booster	Malanang, Opol	73,512 (102)	20 hp	
TOP Booster	Lumbia	73,512 (102)	50 hp	
Sub-Total	Macasandig Old	1,788,646 (2,484)		
Sub-Total	Macasandig New	1,376,964 (1,912)		
Sub-Total	Balulang	1,507,680 (2,094)		
Sub-Total	Bugo	837,108 (1,163)		
Sub-Total	Camaman-an	8,712 (12)		
Sub-Total	Aluba	73,512 (102)		
Sub-Total	Bugo	0 (0)		
Sub-Total	Bulua	0 (0)		
Sub-Total	Opol	147,024 (204)		
Sub-Total	Lumbia	73,512 (102)		
TOTAL		5,813,158 (8,074)		
D. BWSP				
(Dec 1 - 31, 2021)		2,468,836 cubic meters		

CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

SERVICE CONNECTION GROWTH
For the Year Ended December 31, 2021

MONTH	NEW CONNECTION	DISCONNECTION	RECONNECTION	NET INCREASE/ (DECREASE) (ACTIVE)	TOTAL ACTIVE CONNECTIONS	TOTAL INACTIVE CONNECTIONS	NET INCREASE/ (DECREASE) (INACTIVE)
December 2020	3,827	1,203	1,108	3,732	105,008	37,617	95
January	350	84	49	315	105,327	37,648	31
February	328	77	56	307	105,634	37,669	21
March	552	98	65	519	106,153	37,703	34
April	446	68	44	422	106,575	37,726	23
May	551	86	53	518	107,093	37,759	33
June	275	78	35	232	107,325	37,802	43
July	219	79	37	177	107,502	37,844	42
August	269	50	30	249	107,751	37,864	20
September	284	71	51	264	108,015	37,884	20
October	259	116	47	190	108,205	37,953	69
November	262	136	48	174	108,379	38,041	88
December	210	203	63	70	108,449	38,181	140
TOTAL	4,005	1,146	578	3,437			564
MO. AVERAGE	334	96	48	286			47

Source: 2020 Monthly Operation Report (Commercial Dept.)

CAGAYAN DE ORO CITY WATER DISTRICT

Corrales Avenue, Cagayan de Oro City

LIST OF MAJOR ASSETS AND EQUIPMENTS**AS OF DECEMBER 31, 2021**

(With Comparative Figures for 2020)

	ASSETS AND EQUIPMENTS (With Initial Cost of P15,000 & Above)	2021	2020	%INCREASE (DECREASE) OVER LAST YEAR
1.	COMMUNICATION EQUIPMENT	P 9,427,620.90	P 9,427,620.93	-0.00
2.	LABORATORY EQUIPMENT	8,979,015.37	8,979,015.37	0.00
3.	LAND AND LAND RIGHTS	40,792,376.63	40,792,376.63	0.00
4.	OFFICE FURNITURE AND EQUIPMENT	70,088,562.32	68,844,172.04	1.81
5.	POWER OPERATED EQUIPMENT	54,545,290.09	51,639,724.05	5.63
6.	POWER PRODUCTION EQUIPMENT	55,904,317.61	49,526,017.61	12.88
7.	PUMPING EQUIPMENT	198,177,050.45	197,003,202.00	0.60
8.	TOOLS, SHOP, AND GARAGE EQUIPMENT	66,207,781.84	64,388,814.72	2.82
9.	LAND TRANSPORTATION EQUIPMENT	91,095,005.49	90,374,130.48	0.80
10.	WATER TREATMENT EQUIPMENT	29,408,632.45	29,189,207.34	0.75
11.	IT SOFTWARE AND EQUIPMENT	25,018,365.66	20,256,607.67	23.51
12.	STRUCTURES & IMPROVEMENTS: <i>SOURCE OF SUPPLY PLANT, PUMPING PLANTS, TRANSMISSION & DISTRIBUTION AND GENERAL PLANT</i>	169,481,087.05	146,861,097.58	15.40
13.	WELLS	108,111,789.81	108,111,789.47	0.00
14.	RESERVOIRS & TANKS	34,057,531.66	34,057,531.66	0.00
15.	TRANSMISSION & DISTRIBUTION MAINS	976,104,156.25	954,321,655.85	2.28
16.	SERVICE CONNECTION	274,563,279.62	264,528,858.56	3.79
17.	METERS	282,702,007.60	255,820,104.07	10.51
18.	METER INSTALLATION	41,679,436.80	35,343,807.08	17.93
19.	HYDRANTS	7,166,887.51	7,216,951.56	-0.69
20.	INTANGIBLE ASSETS	4,056,086.48	4,056,086.48	0.00
21.	STORE EQUIPMENT & SURVEYING INSTRUMENT - ACCESSORIES	71,750.00	71,750.00	0.00
22.	CONSTRUCTION & HEAVY EQUIPMENT	7,379,914.50	7,195,000.00	2.57
23.	SPORTS EQUIPMENT	16,800.00	16,800.00	0.00
24.	FIREFIGHTING EQUIPMENT & ACCESSORIES	749,950.00	749,950.00	0.00
25.	HELD FOR FUTURE USE	2,986,731.00	2,986,731.00	0.00
26.	DISASTER RESPONSE & RESCUE EQUIPMENT	300,000.00	300,000.00	0.00
	TOTAL	P 2,559,071,427.09	P 2,452,059,002.14	4.36

Source: 2021 List of Major Assets, Equipments and Machinery (Accounting Division)

SUMMARY OF PIPELINES
In Linear Meters
as of 2021

PIPELINE		OLD PIPELINES STILL IN SERVICE	PHASE I IMPROVEMENT	PHASE II IMPROVEMENT	PHASE III IMPROVEMENT	SUBDIVISION		COWD EXTENSION		TOTAL		PIPELINE		
SIZE	MAKE					TURNED-OVER	NOT TURNED-OVER	1979 - 2020	2021	MAINTAINED	SERVED	SIZE	MAKE	
50 mm (2")	0	uPVC				9,211		4,308		13,519	13,519	50 mm (2")	0	uPVC
50 mm (2")	0	G.I.				344		216	38	596	596	50 mm (2")	0	G.I.
50 mm (2")	0	B.I.				179		274		453	453	50 mm (2")	0	B.I.
50 mm (2")	0	PE				10,580		64,945	1,771	77,296	77,296	50 mm (2")	0	PE
63 mm (2.5")	0	PE				3,055		2,328		5,383	5,383	63 mm (2.5")		PE
	0	G.I.						680		680	680			G.I.
75 mm (3")	0	uPVC		2,775		51,075		9,374	264	63,488	63,488	75 mm (3")	0	uPVC
		ACP				5,422				5,422	5,422			ACP
		G.I.				96				96	96			G.I.
		C/I/B/I				102				363	363			C/I/B/I
100 mm (4")	0	uPVC	15,745	2,433		39,416	9,553	59,876	2,838	120,308	129,881	100 mm (4")	0	uPVC
		STEEL	4,877	14				187		5,078	5,078			STEEL
		ACP	1,460			4,348	3,160	240		6,048	9,208			ACP
		CCI	92					228		320	320			CCI
		G.I.				75				75	75			G.I.
		C/I/B/I				60		381	228	669	669			C/I/B/I
150 mm (6")	0	uPVC	14	9,494	3,097	26,186	3,930	47,072	642	88,505	90,435	150 mm (6")	0	uPVC
		STEEL	27,754			58	26	703		28,515	28,541			STEEL
		ACP				1,903	1,120	231		2,280	3,400			ACP
		CCI	146					483		988	988			CCI
		C/I/B/I	515			30		360	30	420	420			C/I/B/I
200 mm (8")	0	uPVC		1,588	8,987	1,764	450	12,301	2,768	27,404	27,854	200 mm (8")	0	uPVC
		STEEL						733		4,760	4,760			STEEL
		CCI	2,148					174		2,322	2,322			CCI
		BI				7		19	12	38	38			BI
250 mm (10")	0	STEEL		4,488	6,354					10,842	10,842	250 mm (10")	0	STEEL
		uPVC				547		3,212		3,759	3,759			uPVC
300 mm (12")	0	STEEL	16,980	17,996	20,336			7,614		82,908	62,908	300 mm (12")	0	STEEL
350 mm (14")	0	STEEL						2,531		2,531	2,531	350 mm (14")	0	STEEL
400 mm (16")	0	STEEL	5,660	569	17,081			6,276		29,586	29,586	400 mm (16")	0	STEEL
500 mm (20")	0	STEEL	1,176	445	3,691			375		5,687	5,687	500 mm (20")	0	STEEL
600 mm (24")	0	STEEL	186		14,774					14,960	14,960	600 mm (24")	0	STEEL
800 mm (30")	0	STEEL			2,638					2,638	2,638	800 mm (30")	0	STEEL
			71,536	39,786	76,987	154,458	18,239	225,302	8,647	595,924	604,163			
						172,697		233,949						

Noted by:
EDNA S. NAJERA
Department Manager, Engineering Department

Checked by:
LYNDON D. BUTRON
Division Manager, Planning & Design Division

Prepared by:
RHONA KUMU, FERIDO 2/1/22
Principal Engineer, Pipeline Systems Section

CAGAYAN DE ORO CITY WATER DISTRICT
Corrales Avenue, Cagayan de Oro City

SUMMARY OF BACTERIOLOGICAL ANALYSIS
For the Year Ended December 31, 2021

MONTH	COLIFORM TEST (Standard Sample 100 ml.)				Residual Chlorine (PPM)
	Total Sample	Total Sample Positive	Membrane Filter Technique / Enzyme Substrate Coliform Test (EST)		
			Coliform Test	Thermotolerant Coliform /(E -	
January	114	5	5	0	0.00 to 1.00
February	114	2	2	0	0.00 to 1.00
March	114	3	3	0	0.00 to 1.50
April	116	5	5	0	0.00 to 1.50
May	114	5	5	0	0.00 to 1.00
June	118	5	5	0	0.00 to 1.00
July	117	2	2	0	0.00 to 1.00
August	120	4	4	0	0.00 to 1.00
September	119	6	6	0	0.00 to 1.00
October	117	5	5	1	0.00 to 1.00
November	118	9	9	0	0.00 to 1.00
December	117	56	56	0	0.00 to 1.50
TOTAL	1,398	107	107	1	

Source: Summary and Evaluation of Bacteriological Analysis of COWD (Production Dept.)

MONTHLY DATA SHEET

For the Month Ending 31-Dec 2021

Name of Water District :

Cagayan de Oro City

Water District

Province : Misamis Oriental

Region : 10 - Northern Mindanao

CCC No. : 001

Email Address : cowd@cowd.gov.ph

Website, If any: www.cowd.gov.ph

0906-0070411 (Globe),

Contact Nos. (mobile): 0919-0661740 (Smart)

(landline): (088)555-9850

120°38'50.93" Longitude,

Geo Coordinates of WD Office(Longitude,Latitude) : 15°19'37.48" Latitude

Under Joint Venture Agreement? (Yes/No): No

1. MUNICIPAL DATA/SERVICE COVERAGE

1.1 Municipality(ies) Served

	Name of Municipality(ies)	Mun. Class	Total No. of Brgys.	No. of Brgys Served	Percent (%) Served to Total Brgys.
Main Mun.:	Cagayan de Oro City		80	64	80.0%
Annexed:	Opol		14	7	50.0%
Annexed:	Tagoloan		10	1	10.0%

2. SERVICE CONNECTION DATA:

2.1	Total Service (Active + Inactive)	146,630		
2.2	Total Active	108,449		
2.3	Total metered	108,449		
2.4	Total billed	108,506		
2.5	Ave. Persons/Conn.	5.0		
2.6	Population Served (2.2 x 2.5)	542,245		
2.7	Growth in Service Connections (S. C.)		This Month	Year-to-Date
	New		210	4,005
	Reconnection		63	578
	Disconnected		203	1,146
	Increase (Decrease) in S. C.		70	3,437
2.8	No. of Customers in Arrears	53,706	(49.52%)	
2.9	No. of Active Connections	Metered	Unmetered	Total
	Residential/Domestic	100,581		100,581
	Government	471		471
	Commercial/Industrial	7,454	-	7,454
	Full Commercial	7,454		7,454
	Commercial A			-
	Commercial B			-
	Commercial C			-
	Commercial D			-
	Bulk/Wholesale			-
	Total	108,506	-	108,506

3. PRESENT WATER RATES:

3.1 Date Approved (mm/dd/year):

17/06/2011

Effectivity (mm/dd/year):

5/1/2014

3.2 Water Rates

CLASSIFICATION	MINIMUM CHARGES	COMMODITY CHARGES					
		11-20 CUM	21-30 CUM	31-40 CUM	41-50 CUM	51-60 CUM	61 & Above
Domestic/Government	P 218.40	P 30.55	P 31.85	33.65	P 36.00	P 36.00	P 36.00
Commercial/Industrial	436.80	61.10	63.70	67.30	72.00	72.00	72.00
Commercial A							
Commercial B							
Commercial C							
Commercial D							
Bulk Sales	22,072.80	91.65	95.55	100.95	108.00	108.00	108.00

4. BILLING & COLLECTION DATA:

		<u>This Month</u>	<u>Year-to-Date</u>
4.1 BILLING (Water Sales)			
a. Current - metered	P	79,321,758.51	P 977,501,066.11
b. Current - unmetered		4,354,913.45	43,739,843.60
c. Penalty Charges		4,001,696.52	47,230,736.70
d. Less: Senior Citizen & PWD Discount		8,208.51	106,549.10
Total	P	87,670,159.97	P 1,068,365,097.31
4.2 BILLING PER CONSUMER CLASS:			
e Residential/Domestic	P	57,018,221.21	P 707,039,930.06
f Government		3,670,611.20	49,123,868.55
g Commercial/Industrial		22,979,631.04	264,970,562.00
h Bulk/Wholesale		-	-
Total	P	83,668,463.45	P 1,021,134,360.61
4.3 COLLECTION (Water Sales)			
a. Current account	P	62,751,347.59	P 765,850,770.46
b. Arrears - current year		21,270,381.87	209,878,660.25
c. Arrears - previous years		1,600,996.49	15,797,318.52
Total	P	85,622,725.95	P 991,526,749.23
4.4 ACCOUNTS RECEIVABLE-CUSTOMERS (Beginning of the Yr.):			411,759,322.55
4.5 ON-TIME-PAID, This Month		<u>This Month</u>	<u>Year-to-Date</u>
$\frac{4.3a}{(4.1a) + (4.1b) - (4.1d)} \times 100 =$		75.00%	
4.6 COLLECTION EFFICIENCY, Y-T-D			
$\frac{(4.3a) + (4.3b)}{4.1 \text{ Total}} \times 100 =$		$\frac{975,729,430.71}{1,068,365,097.31} =$	91.33%
4.7 COLLECTION RATIO, Y-T-D			
$\frac{4.3 \text{ Total}}{4.1 \text{ Total} + 4.4} =$		$\frac{991,526,749.23}{1,480,124,419.86} =$	66.99%

5. FINANCIAL DATA:

		<u>This Month</u>	<u>Year-to-Date</u>
5.1 REVENUES			
a. Operating Revenues	P	89,528,912.12	P 1,084,131,739.53
b. Non-Operating revenues		1,424,572.43	3,185,200.23
Total	P	90,953,484.55	P 1,087,316,939.76
5.2 EXPENSES			
a. Salaries and wages	P	12,650,606.68	P 159,342,836.08
b. Pumping cost (Fuel, Oil, Electric)		13,081,068.75	157,759,053.62
c. Chemicals (treatment)		724,296.53	7,552,623.91
d. Other O & M Expense		70,011,930.77	655,965,694.38
e. Depreciation Expense		9,169,544.67	107,701,589.38
f. Interest Expense		1,988,479.83	26,639,018.79
g. Others (Impairment Loss-Loans and Receivables)		599,406.93	4,064,325.82
Total	P	108,225,334.16	P 1,119,025,141.98
5.3 NET INCOME (LOSS)	P	(17,271,849.61)	P (31,708,202.22)
5.4 CASH FLOW STATEMENT			
a. Receipts	P	89,409,847.68	P 1,112,657,400.00
b. Disbursements		112,685,240.61	1,243,614,219.90
c. Net Receipts (Disbursements)		(23,275,392.93)	(130,956,819.90)
d. Cash balance, beginning		139,746,566.41	247,427,993.38
e. Cash balance, ending		116,471,173.48	116,471,173.48

5.5 MISCELLANEOUS (Financial)

a. Loan Funds (Total)	-	-
1. Cash in Bank	P	P
2. Cash on Hand		
b. WD Funds (Total)	-	585,422,994.33
1. Cash on hand	P	P 1,081,584.03
2. Cash in bank		71,971,876.48
3. Special Deposits (Loan Hold Out Deposits)		65,323,811.01
4. Investments (including time deposit)		408,641,574.15
5. Working fund		-
6. Reserves		
6.1 WD-LWUA JSA		26,127,751.56
6.2 General Reserves		
6.3 Restricted (Guaranty Deposits)		12,250,832.17
6.4 Restricted (Capital Improvement & LBP Savings Acct.)		25,564.93
c. Materials & Supplies inventory	P	P 177,474,979.06
d. Accounts Receivable	-	481,016,320.83
1. Customers	P	P 481,016,320.83
2. Materials on loans		
3. Officers & Employees		
e. Customers' deposits		9,055,066.05
f. Loans payable		402,070,077.92
g. Payable to creditors eg. suppliers		52,210,096.65

5.6 FINANCIAL RATIOS

	This Month		Year-to-Date	
a. Operating Ratio (benchmark = ≤ 0.75)				
Operating Expenses	105,637,447.40		1,088,321,797.37	
Operating Revenues	89,528,912.12	= 1.18	1,084,131,739.53	= 1.00
b. Net Income Ratio				
Net Income (Loss)	(17,271,849.61)		(31,708,202.22)	
Total Revenues	90,953,484.55	= (0.19)	1,087,316,939.76	= (0.03)
c. Current Ratio (benchmark = ≥ 1.5)				
Current Assets			1,229,788,430.64	
Current Liabilities			288,063,488.92	= 4.27

6. WATER PRODUCTION DATA:

6.1 SOURCE OF SUPPLY

	Number	Total Rated Capacity		Basis of Data
		(In LPS)	or (in Cum/Mo)	
a. Wells	26	1,465.83	3,811,155	
b. Springs	1	1.95	5,074	
c. Surface/River				
d. Bulk purchase	1	953.85	2,480,000	
Total	28	2421.63	6,296,229	

Conversion: 1 LPS ~ 2,600 cum/mo

6.2 WATER PRODUCTION (m³)

	This Month	Year-to-Date	Method of Measurement
a. WD-Owned Sources			
1 Gravity			
2 Pumped	5,912,534.11	73,572,977.47	
Sub-Total	5,912,534.11	73,572,977.47	
b. External Source/s			
Total	5,912,534.11	73,572,977.47	

6.3 WATER PRODUCTION COST

	This Month	Year-to-Date
a. Total power consumption for pumping (KW-Hr)	1,216,070.60	15,858,488.52
b. Total power cost for pumping (PHP)	12,776,181.79	157,008,084.66
c. Other energy cost (oil, etc.) (PHP)		
d. Total Pumping Hours (motor drive)		
e. Total Pumping Hours (engine drive)		
f. Total Chlorine consumed (Kg.)	3,281.54	55,685.54
g. Total Chlorine cost (PHP)	724,296.53	7,552,623.91
h. Total cost of other chemicals (PHP)		
Total Production Cost	P 13,500,478.32	P 164,560,708.57

6.4 ACCOUNTED FOR WATER (m³)

a. Total Billed Metered Consumption (m ³)	2,465,194.00	30,263,219.00
Residential	2,026,840.00	24,985,549.00
Government	97,858.00	1,290,527.00
Commercial/Industrial (Total)	333,426.00	3,911,344.00
Full Commercial	333,426.00	3,911,344.00
Commercial A		
Commercial B		
Commercial C		
Commercial D		
Bulk/Wholesale	7,070.00	75,799.00
b. Unmetered billed	125,396.00	2,560,686.75
c. Total billed	2,590,590.00	32,823,905.75
d. Metered unbilled		
e. Unmetered unbilled		
f. Total Accounted	2,590,590.00	32,823,905.75

6.5 WATER USE ASSESSMENT

a. Average monthly consumption/connection (m ³)	22.72	
Residential (m ³ /conn/mo.)	20.15	
Government (m ³ /conn/mo)	207.77	
Commercial/Industrial (m ³ /conn/mo)	44.73	
Bulk/Wholesale (m ³ /conn/mo)		
b. Average liters per capita/day (lpcd)	134.3	
c. Accounted for water (%)	43.82%	44.61%
d. Revenue Producing Water (%)	43.82%	44.61%
e. Percent Non-revenue Water (%)	56.18%	55.39%
f. 24/7 Water Service (Y/N)	Y	

7. STORAGE FACILITIES

	No. of Units	Total Capacity (m ³)
a. Elevated Reservoir(s)	13	20,545
b. Ground Reservoir(s)		

8. MISCELLANEOUS

8.1 EMPLOYEES

a. Total	675
b. Regular	295
c. Casual	315
d. Job-order/COS	65
e. Number of active connections/employee	178
f. Average monthly salary/employee	

8.2 BOARD OF DIRECTORS

a. Board of Directors

		Number of Meetings Attended					
		This Month			Year-to-Date		
Position	Name	Regular	Special/ Emergency Committee	Total	Regular	Special/ Emergency Committee	Total
C (Acting)	1 Ms. Hilly Ann R. Quiaoit	2	2	4	24	24	48
VC	2						
S	3 Ms. Concepcion R. Quiblat	2	2	4	24	24	48
M	4 Ms. Nelia B. Lee	2	2	4	24	24	48
M	5 Mr. Dixon Q. Yasay	2	2	4	24	24	48
6thM	6 Atty. Dale Bryan D. Mordeno	2	2	4	9	10	19
		This Month			Year-to-Date		
a.	No. of Resolutions passed	21			140		
b.	No. of Policies passed	4			11		
c.	Directors fees paid	295,230.66			2,324,439.93		
d.	Meetings:						
	1. Regular	2			24		
	2. Committee	2			24		
	3. Special/Emergency	0			0		

Ms.

9. STATUS OF VARIOUS DEVELOPMENT:

9.1 ON-GOING PROJECTS

	DESCRIPTION (e.g. Comprehensive Project, Source Dev., Expansion, Rehab., Water Quality, etc)	PROJECT COST (PHP x 1,000)	FUNDING SOURCE	PERCENT ACCOMPLISHMENT
a.	Rehabilitation, Restoration & Realignment Projects	293370.682	CAPEX 2019, 2020 & 2021	75% (as of Dec. 2021)
b.	Expansion, Extension Projects	68498.02052	CAPEX 2019, 2020 & 2021	41% (as of Dec. 2021)
c.	Non - Revenue Water (NRW) Projects	17204.15092	DBP LOAN	31% (as of Dec. 2021)

9.2 CURRENT FINANCIAL ASSISTANCE/LOANS/GRANTS

	LOAN AMOUNT (PHP)	ARREARAGES, Beginning of the year	MONTHLY AMORTIZATION (PHP)	PAYMENTS MADE, YTD	TERMINAL YEAR OF AMORTIZATION
a.	Loans from LWUA				
1	95.079M & 20.906M		1,095,523.00		
2					
3					
	Total				
b.	Loans from Other Fund Sources				
1					
2					
3					
	Total				

10. INSTITUTIONAL DEVELOPMENT/REVIEWS:

10.1 LWUA REVIEW AND SYSTEMS INSTALLATION

Year when Last installed /reviewed

- a. CPS I Installation
- b. CPS II Installation
- c. Water Rates Review
- d. Water Safety Plan Review
- e. Business Plan Review
- f. Groundwater Data Bank Installation
- g. Computerized Billing & Collection System
- h. Computerized Read & Bill
- i. Computerized Accounting System
- j. Computerized Inventory System

30-Mar-20
16-Mar-17


11. KEY PERFORMANCE INDICATORS:

	Actual	KPI Monitoring Benchmark
a. Non-Revenue Water (%) - YTD	55.39%	≤ 20%
b. Collection Efficiency (%) - YTD	91.33%	≥ 90%
c. S.Conn. Market Growth - YTD	3,437	
d. Capex (Php) - YTD	100,532,007.53	35% utilization
e. LWUA-WD JSA Reserves (%) - YTD	2.64%	≥ 3% of Item 5.1
f.1 Water Quality Compliance - Bacti (Y/N)	Y	Y
f.2 Water Quality Compliance - Phychem (Y/N)	Y	Y
f.3 Water Quality Compliance -Residual Chlorine (Y/N)	Y	Y
g. Current Ratio - YTD	4.27	≥ 1.5
h. Average Monthly Net Income (Php)	2,642,350.19	negative
i. Staff Productivity Index	178	
j. 24/7 Water Service (% of Active S Conn)		Y
k. With Sanitation Facilities (Yes or No)	Y	Y

Prepared by:


SULHE D. LAMONIO
 Manager, Management Services Department

Certified Correct:


ENGR. BIENVENIDO V. BATAN, JR.
 General Manager

AGING OF ACCOUNTS RECEIVABLE

As of December 2021

Database: January 3, 2022

Billing: January 3, 2022

Accounts: January 3, 2022

Status	Active									
Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
1	785	410,182.17	499	303,179.04	302	196,357.72	223	1,305,287.82	2,215,006.74	501
011A	109	78,105.35	53	60,378.48	30	28,715.24	20	71,689.10	238,888.18	53
Commercial	38	27,485.07	19	14,627.06	11	8,804.80	7	38,257.10	89,174.03	19
Government	2	555.75	1	555.75	1	462.80	1	732.76	2,307.06	1
Residential	69	50,064.53	33	45,195.67	18	19,447.65	12	32,699.24	147,407.09	33
011B	125	44,994.63	72	30,677.28	43	16,428.17	24	78,153.46	170,253.54	73
Commercial	97	34,519.12	57	24,342.10	34	12,699.63	18	61,072.90	132,633.75	58
Government	5	372.82	0	0.00	0	0.00	0	0.00	372.82	0
Residential	23	10,102.69	15	6,335.18	9	3,728.54	6	17,080.56	37,246.97	15
012A	81	46,362.86	44	23,196.42	26	14,193.52	20	150,542.43	234,295.23	44
Commercial	76	44,873.71	41	22,176.50	25	14,028.18	20	150,542.43	231,620.83	41
Government	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	5	1,489.15	3	1,019.92	1	165.33	0	0.00	2,674.40	3
012B	103	45,288.19	68	28,445.09	42	21,289.60	31	138,610.86	233,633.75	69
Commercial	64	30,182.36	37	16,626.99	21	10,864.99	14	72,618.16	130,292.51	38
Government	1	43.23	0	0.00	0	0.00	0	0.00	43.23	0
Residential	38	15,062.60	31	11,818.10	21	10,424.61	17	65,992.70	103,298.01	31
013A	99	53,456.27	73	39,764.39	49	29,500.07	41	254,176.16	376,896.89	73
Commercial	43	31,977.97	27	22,044.74	17	14,576.59	13	132,026.81	200,626.12	27
Government	1	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	55	21,478.29	46	17,719.65	32	14,923.48	28	122,149.35	176,270.78	46
013B	84	39,543.59	55	35,256.12	35	31,450.06	26	123,410.03	229,659.79	55
Commercial	31	23,308.65	16	19,877.48	10	19,208.52	9	51,442.37	113,837.02	16
Residential	53	16,234.94	39	15,378.64	25	12,241.54	17	71,967.65	115,822.77	39
014A	97	59,499.42	73	55,287.85	45	36,592.91	35	348,137.85	499,518.03	73

Status Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Commercial	25	29,419.17	16	28,684.79	10	17,962.57	7	195,180.37	271,246.90	16
Government	1	21.84	0	0.00	0	0.00	0	0.00	21.84	0
Residential	71	30,058.41	57	26,603.06	35	18,630.34	28	152,957.48	228,249.29	57
014B	87	42,931.85	61	30,173.42	32	18,188.15	26	140,567.92	231,861.33	61
Commercial	28	15,832.11	17	5,410.05	7	3,696.15	6	117,738.87	142,677.18	17
Residential	59	27,099.74	44	24,763.37	25	14,491.99	20	22,829.05	89,184.15	44
2	1,189	890,033.38	997	596,098.34	675	437,655.71	508	2,205,794.04	4,129,581.47	1,001
021A	64	98,222.31	56	45,475.05	40	33,825.14	31	244,827.89	422,350.40	56
Commercial	18	36,567.59	14	20,083.49	11	16,662.83	9	155,137.27	228,451.18	14
Government	1	218.40	1	218.40	1	218.40	1	1,506.96	2,162.16	1
Residential	45	61,436.32	41	25,173.16	28	16,943.91	21	88,183.67	191,737.07	41
021B	111	90,779.21	88	47,288.36	55	35,093.13	42	212,007.09	385,167.80	89
Commercial	22	45,925.61	12	18,891.85	6	10,527.91	6	65,599.42	140,944.79	13
Residential	89	44,853.60	76	28,396.51	49	24,565.22	36	146,407.67	244,223.00	76
022A	115	198,266.09	83	149,829.33	55	92,618.30	46	479,623.65	920,337.37	83
Commercial	56	173,652.78	42	126,094.47	26	75,282.92	23	296,631.45	671,661.63	42
Government	3	1,539.57	1	24.90	0	0.00	0	0.00	1,564.47	1
Residential	56	23,073.74	40	23,709.96	29	17,335.38	23	182,992.19	247,111.27	40
022B	132	50,427.51	106	36,394.40	72	30,825.63	60	169,366.24	287,013.77	106
Commercial	12	2,870.17	4	1,014.39	1	436.80	2	1,111.24	5,432.60	4
Government	1	21.84	0	0.00	0	0.00	0	0.00	21.84	0
Residential	119	47,535.50	102	35,380.01	71	30,388.83	58	168,255.00	281,559.33	102
023A	114	124,030.65	97	70,682.50	60	44,415.96	42	168,625.07	407,754.18	99
Commercial	8	48,088.81	7	21,158.26	4	6,606.17	2	6,904.95	82,758.18	7
Government	7	10,769.66	4	7,989.36	3	5,638.17	2	3,274.11	27,671.29	5
Residential	99	65,172.19	86	41,534.88	53	32,171.62	38	158,446.02	297,324.71	87
023B	183	96,855.15	160	74,966.10	108	61,760.78	69	146,489.48	380,071.51	160
Commercial	6	12,302.07	5	9,510.69	3	9,320.50	3	4,059.92	35,193.18	5
Government	1	218.40	1	21.84	0	0.00	0	0.00	240.24	1
Residential	176	84,334.68	154	65,433.56	105	52,440.28	66	142,429.56	344,638.09	154
024A	256	123,267.23	223	88,564.29	161	69,406.17	123	368,633.40	649,871.08	223

Status Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Deling. Count
Commercial	5	12,344.90	5	4,709.67	4	2,344.20	2	15,294.73	34,693.49	5
Government	1	8,359.70	1	1,921.75	0	0.00	0	0.00	10,281.45	1
Residential	250	102,562.63	217	81,932.87	157	67,061.97	121	353,338.67	604,896.14	217
024B	214	108,185.23	184	82,898.31	124	69,710.60	95	416,221.22	677,015.37	185
Commercial	2	1,430.00	1	1,886.70	1	2,021.30	1	12,074.41	17,412.41	1
Residential	212	106,755.23	183	81,011.61	123	67,689.30	94	404,146.81	659,602.96	184
3	1,292	718,781.37	970	474,936.75	758	376,244.27	603	2,817,852.70	4,387,815.10	971
031A	256	126,056.19	216	96,694.75	142	78,531.04	118	442,659.79	743,941.78	217
Commercial	9	10,139.01	4	8,280.38	3	7,744.40	4	24,527.73	50,691.53	5
Government	1	218.40	1	21.80	0	0.00	0	0.00	240.20	1
Residential	246	115,698.78	211	88,392.57	139	70,786.64	114	418,132.06	693,010.05	211
031B	120	62,737.76	101	43,917.06	70	43,844.31	54	226,981.36	377,480.49	101
Commercial	19	14,901.90	17	9,110.90	10	13,356.91	9	67,756.13	105,125.84	17
Government	2	2,262.20	2	2,321.75	2	833.13	1	2,984.78	8,401.87	2
Residential	99	45,573.66	82	32,484.41	58	29,654.27	44	156,240.44	263,952.78	82
032A	64	20,278.30	48	20,345.56	33	14,334.33	25	158,060.94	213,019.13	48
Commercial	16	5,876.68	9	2,786.40	5	2,567.39	4	19,107.85	30,338.32	9
Government	2	528.45	2	436.80	2	660.38	1	984.19	2,609.82	2
Residential	46	13,873.17	37	17,122.35	26	11,106.55	20	137,968.90	180,070.98	37
032B	58	53,181.88	38	33,417.76	31	27,611.84	29	263,866.53	378,078.00	38
Commercial	29	46,070.48	19	26,565.97	15	20,617.79	13	217,041.94	310,296.17	19
Residential	29	7,111.40	19	6,851.79	16	6,994.05	16	46,824.58	67,781.83	19
033A	189	132,336.26	137	86,302.72	120	57,129.46	93	371,273.26	647,041.71	137
Commercial	18	43,558.97	10	27,442.01	8	11,754.55	6	45,353.18	128,108.70	10
Residential	171	88,777.29	127	58,860.72	112	45,374.91	87	325,920.09	518,933.00	127
033B	104	53,462.17	81	33,432.20	67	25,381.49	52	267,176.25	379,452.10	81
Commercial	9	4,817.28	6	2,454.93	4	2,236.00	4	9,547.39	19,055.60	6
Residential	95	48,644.89	75	30,977.27	63	23,145.49	48	257,628.86	360,396.50	75
034A	174	110,934.87	112	56,151.34	95	46,435.87	81	396,321.72	609,843.80	113
Commercial	15	29,797.76	5	3,152.66	3	1,136.34	2	4,367.73	38,454.49	6
Government	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0

Status Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Residential	159	81,137.12	107	52,998.68	92	45,299.53	79	391,953.99	571,389.31	107
034B	327	159,793.94	237	104,675.37	200	82,975.94	151	691,512.84	1,038,958.09	236
Commercial	3	436.35	0	0.00	0	0.00	0	0.00	436.35	0
Government	2	1,853.05	2	135.25	0	0.00	0	0.00	1,988.30	2
Residential	322	157,504.54	235	104,540.11	200	82,975.94	151	691,512.84	1,036,533.44	234
4	1,838	915,088.62	1,369	598,045.87	1,248	487,564.32	1,027	4,829,617.88	6,830,316.70	1,363
041A	383	346,320.11	267	157,669.35	229	143,185.01	180	1,123,158.41	1,770,332.87	266
Commercial	12	14,359.34	4	8,613.20	4	9,117.20	4	109,507.18	141,596.91	4
Government	12	119,540.16	10	14,395.16	5	19,476.54	4	83,532.06	236,943.92	10
Residential	359	212,420.61	253	134,660.99	220	114,591.27	172	930,119.18	1,391,792.04	252
041B	202	103,688.81	135	67,995.56	121	51,418.17	90	401,495.07	624,597.60	134
Commercial	4	681.21	1	497.90	1	1,175.20	1	128.16	2,482.46	1
Government	2	218.40	1	218.40	1	218.40	1	476.12	1,131.33	1
Residential	196	102,789.20	133	67,279.26	119	50,024.57	88	400,890.79	620,983.82	132
042A	157	73,630.27	111	59,982.31	103	45,041.19	79	428,313.05	606,966.83	111
Commercial	7	3,967.60	5	3,365.70	5	1,627.33	3	47,143.30	56,103.93	5
Government	1	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	149	69,662.67	106	56,616.61	98	43,413.86	76	381,169.75	550,862.90	106
042B	225	78,932.94	164	57,519.64	144	39,343.79	110	374,769.53	550,565.90	164
Commercial	2	1,675.70	2	1,118.00	2	1,179.10	2	5,005.00	8,977.80	2
Government	2	4,246.12	0	0.00	0	0.00	0	0.00	4,246.12	0
Residential	221	73,011.12	162	56,401.64	142	38,164.69	108	369,764.53	537,341.97	162
043A	294	91,413.21	231	67,493.68	219	60,494.44	194	771,171.11	990,572.44	231
Commercial	4	10,365.64	1	803.40	1	79.69	0	0.00	11,248.73	1
Government	1	218.40	1	619.45	1	1,286.90	1	856.84	2,981.59	1
Residential	289	80,829.17	229	66,070.83	217	59,127.85	193	770,314.26	976,342.12	229
043B	227	85,196.64	193	69,891.11	181	56,063.82	160	620,176.98	831,328.55	192
Commercial	1	6,533.80	1	7,541.80	1	6,173.80	1	26,671.59	46,920.99	1
Residential	226	78,662.84	192	62,349.31	180	49,890.02	159	593,505.39	784,407.55	191
044A	219	67,249.72	176	50,921.57	167	44,710.88	145	690,508.13	853,390.30	176
Commercial	4	5,292.80	4	4,654.20	4	5,118.10	4	151,123.87	166,188.97	4

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Government	1	218.40	0	0.00	0	0.00	0	0.00	218.40	0
Residential	214	61,738.52	172	46,267.37	163	39,592.78	141	539,384.27	686,982.93	172
044B	131	68,656.91	92	66,572.66	84	47,307.04	69	420,025.59	602,562.21	89
Commercial	2	8,425.20	1	17,261.80	1	12,653.80	1	5,896.42	44,237.22	1
Government	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	129	60,231.72	91	49,310.86	83	34,653.24	68	414,129.17	558,324.99	88
5	1,859	2,539,750.29	1,343	1,172,892.35	1,162	923,491.54	961	7,942,217.68	12,578,351.86	1,333
051A	157	50,423.95	116	44,769.17	100	34,312.37	91	424,399.59	553,905.08	116
Commercial	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	157	50,423.95	116	44,769.17	100	34,312.37	91	424,399.59	553,905.08	116
051B	386	218,961.13	292	168,762.53	262	134,292.42	207	1,660,932.85	2,182,948.93	292
Commercial	25	40,836.38	15	32,985.64	9	25,887.15	5	42,585.27	142,294.44	15
Government	2	1,718.90	1	2,366.90	1	235.63	0	0.00	4,321.43	1
Residential	359	176,405.84	276	133,410.00	252	108,169.64	202	1,618,347.58	2,036,333.07	276
052A	366	224,958.80	289	177,257.98	248	130,366.08	205	1,432,726.27	1,965,309.12	288
Commercial	21	44,937.64	13	26,125.56	10	19,698.78	8	389,578.78	480,340.76	13
Government	1	218.40	1	218.40	1	218.40	1	8,813.98	9,469.18	1
Residential	344	179,802.76	275	150,914.02	237	110,448.89	196	1,034,333.51	1,475,499.18	274
052B	374	215,556.62	262	179,191.16	230	118,587.60	196	1,134,788.53	1,648,123.90	261
Commercial	39	61,580.59	23	51,354.20	18	25,249.46	17	184,192.76	322,377.02	23
Government	2	662.65	1	218.40	1	65.27	0	0.00	946.32	1
Residential	333	153,313.37	238	127,618.55	211	93,272.87	179	950,595.77	1,324,800.56	237
053A	102	360,695.97	67	233,851.96	60	202,808.99	45	925,757.48	1,723,114.40	66
Commercial	33	324,147.65	18	201,788.92	14	177,966.41	10	624,011.29	1,327,914.27	18
Government	1	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	68	36,548.31	49	32,063.04	46	24,842.58	35	301,746.19	395,200.12	48
053B	165	228,237.60	127	235,204.11	112	170,150.17	96	1,314,818.54	1,948,410.42	124
Commercial	26	105,531.29	14	100,355.91	9	87,933.58	8	550,203.27	844,024.05	12
Government	4	52,911.40	2	65,560.45	1	24,065.30	1	91,936.64	234,473.79	2
Residential	135	69,794.91	111	69,287.75	102	58,151.29	87	672,678.63	869,912.57	110
054A	163	349,834.81	99	68,743.95	74	55,234.63	60	587,235.24	1,061,048.63	97

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Commercial	70	309,279.47	36	42,812.54	27	35,863.63	26	391,277.61	779,233.26	34
Government	2	126.24	0	0.00	0	0.00	0	0.00	126.24	0
Residential	91	40,429.10	63	25,931.40	47	19,371.00	34	195,957.62	281,689.13	63
054B	146	891,081.42	91	65,111.49	76	77,739.28	61	461,559.20	1,495,491.39	89
Commercial	49	836,371.78	27	33,711.75	23	55,482.35	18	154,396.11	1,079,961.99	25
Government	3	218.41	1	218.40	1	651.30	1	326.47	1,414.58	1
Residential	94	54,491.23	63	31,181.34	52	21,605.63	42	306,836.62	414,114.82	63
6	1,073	768,637.06	658	517,922.10	534	444,626.31	418	4,113,759.41	5,844,944.88	647
061A	130	166,879.51	86	84,259.93	77	57,017.34	59	595,883.94	904,040.73	86
Commercial	37	109,206.78	29	39,741.58	26	22,937.45	18	204,634.15	376,519.96	29
Residential	93	57,672.74	57	44,518.35	51	34,079.90	41	391,249.79	527,520.77	57
061B	166	154,453.65	111	114,503.47	89	116,935.60	70	824,645.27	1,210,537.98	106
Commercial	113	126,172.77	74	94,121.76	58	100,725.26	44	537,023.18	858,042.97	69
Residential	53	28,280.88	37	20,381.71	31	16,210.33	26	287,622.09	352,495.01	37
062A	75	82,604.07	42	36,470.53	29	26,372.87	24	235,677.93	381,125.40	39
Commercial	27	61,208.34	14	22,415.59	8	16,337.80	9	150,822.55	250,784.29	13
Residential	48	21,395.73	28	14,054.94	21	10,035.07	15	84,855.37	130,341.12	26
062B	134	73,328.07	78	51,837.66	63	44,959.44	50	528,918.65	699,043.82	76
Commercial	21	24,690.80	13	17,461.69	9	14,547.48	8	271,605.64	328,305.60	12
Residential	113	48,637.27	65	34,375.98	54	30,411.97	42	257,313.02	370,738.23	64
063A	103	59,631.63	67	67,839.92	61	61,212.05	53	577,411.11	766,094.70	67
Commercial	11	21,757.81	7	24,209.20	7	17,783.55	5	252,579.01	316,329.56	7
Residential	92	37,873.82	60	43,630.72	54	43,428.50	48	324,832.10	449,765.14	60
063B	149	74,216.99	91	47,765.98	68	36,554.82	51	407,962.03	566,499.82	91
Commercial	13	7,572.91	6	2,242.85	3	1,860.30	3	28,561.77	40,237.83	6
Government	3	4,070.90	3	1,291.90	1	973.80	1	61,020.87	67,357.47	3
Residential	133	62,573.18	82	44,231.23	64	33,720.72	47	318,379.39	458,904.52	82
064A	162	79,728.84	85	58,584.42	73	54,440.40	58	433,602.55	626,356.21	85
Commercial	19	24,584.75	13	22,088.52	10	15,092.08	7	128,360.44	190,125.79	13
Government	3	4,772.20	3	5,198.13	2	2,439.20	2	1,986.56	14,396.09	3
Residential	140	50,371.89	69	31,297.76	61	36,909.12	49	303,255.56	421,834.33	69

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Deling. Count
064B	154	77,794.30	98	56,660.19	74	47,133.79	53	509,657.93	691,246.21	97
Commercial	8	9,488.13	4	4,640.00	3	4,614.88	2	108,424.22	127,167.23	4
Residential	146	68,306.16	94	52,020.19	71	42,518.91	51	401,233.72	564,078.98	93
7	3,005	2,034,489.84	1,745	1,024,451.72	1,332	751,778.49	942	6,064,561.82	9,875,281.87	1,660
071A	194	126,505.20	106	59,182.93	79	41,908.31	53	353,264.44	580,860.88	99
Commercial	21	58,982.10	14	30,496.20	13	23,187.66	8	99,222.84	211,888.79	13
Residential	173	67,523.11	92	28,686.73	66	18,720.65	45	254,041.60	368,972.08	86
071B	210	131,483.06	138	95,738.21	117	79,130.76	89	479,607.24	785,959.27	133
Commercial	20	30,350.03	13	25,358.22	10	21,169.26	7	51,863.52	128,741.02	11
Government	2	15,634.25	2	532.70	1	263.68	0	0.00	16,430.64	2
Residential	188	85,498.78	123	69,847.28	106	57,697.82	82	427,743.72	640,787.61	120
072A	287	191,160.65	186	114,170.00	158	98,505.26	103	1,066,792.98	1,470,628.89	181
Commercial	34	69,529.13	26	46,243.80	24	41,199.61	15	494,864.64	651,837.17	24
Government	1	2,042.90	1	2,294.90	1	1,754.90	1	229.49	6,322.19	1
Residential	252	119,588.62	159	65,631.30	133	55,550.76	87	571,698.85	812,469.53	156
072B	143	76,804.46	77	31,794.53	65	26,946.26	50	225,859.61	361,404.86	76
Commercial	13	22,387.87	5	1,699.18	2	1,473.19	1	223.62	25,783.86	5
Residential	130	54,416.59	72	30,095.35	63	25,473.07	49	225,635.99	335,621.00	71
073A	181	132,134.87	103	50,902.57	77	36,594.60	48	294,452.99	514,085.04	98
Commercial	18	61,075.33	12	16,683.32	10	12,338.71	6	83,056.14	173,153.50	12
Government	1	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	162	71,059.54	91	34,219.25	67	24,255.90	42	211,396.85	340,931.54	86
073B	481	313,938.57	309	192,800.09	249	136,870.78	181	1,140,719.05	1,784,328.49	293
Commercial	46	81,119.19	30	55,414.38	22	35,399.33	15	277,465.49	449,398.40	26
Residential	435	232,819.38	279	137,385.71	227	101,471.45	166	863,253.55	1,334,930.09	267
074A	291	179,530.90	170	81,370.06	121	62,875.24	80	447,924.92	771,701.11	161
Commercial	22	35,238.93	16	17,365.59	10	17,331.00	10	63,776.99	133,712.51	15
Government	2	1,090.00	1	943.35	1	94.33	0	0.00	2,127.68	1
Residential	267	143,201.97	153	63,061.12	110	45,449.91	70	384,147.93	635,860.93	145
074B	1,218	882,932.12	656	398,493.33	466	268,947.27	338	2,055,940.60	3,606,313.33	619
Commercial	51	147,283.10	27	26,690.70	11	6,946.84	6	35,372.47	216,293.11	22

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Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Government	2	497.90	2	681.20	2	68.13	0	0.00	1,247.23	2
Residential	1,165	735,151.12	627	371,121.43	453	261,932.31	332	2,020,568.13	3,388,772.99	595
8	1,799	2,058,340.83	1,035	688,099.44	769	519,170.76	561	3,637,808.70	6,903,419.73	954
081A	428	280,521.19	245	158,212.11	193	124,323.45	151	1,087,698.60	1,650,755.34	242
Commercial	12	12,909.20	8	7,345.72	5	5,584.31	4	40,399.42	66,238.65	7
Government	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	416	267,611.99	237	150,866.38	188	118,739.14	147	1,047,299.18	1,584,516.69	235
081B	544	304,039.09	335	181,259.55	256	132,933.86	175	583,929.28	1,202,161.77	311
Commercial	11	52,333.59	8	23,119.61	3	16,672.74	2	24,056.11	116,182.05	5
Government	4	7,509.10	4	14,540.60	3	393.07	2	2,939.07	25,381.84	4
Residential	529	244,196.40	323	143,599.34	250	115,868.05	171	556,934.10	1,060,597.88	302
082A	153	127,375.34	88	47,599.55	66	28,324.79	45	259,461.52	462,761.20	81
Commercial	43	53,145.78	18	11,716.27	8	6,152.37	6	65,336.70	136,351.11	13
Government	1	218.40	1	218.40	1	310.05	1	5,954.64	6,701.49	1
Residential	109	74,011.16	69	35,664.88	57	21,862.38	38	188,170.19	319,708.61	67
082B	47	43,059.36	24	23,486.94	14	16,181.60	9	152,779.81	235,507.70	19
Commercial	47	43,059.36	24	23,486.94	14	16,181.60	9	152,779.81	235,507.70	19
Residential	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
083A	176	813,368.72	97	66,230.80	54	52,072.14	40	502,421.92	1,434,093.58	73
Commercial	96	740,230.52	50	33,276.74	17	26,375.57	11	206,338.68	1,006,221.51	28
Residential	80	73,138.20	47	32,954.05	37	25,696.58	29	296,083.23	427,872.06	45
083B	154	195,780.43	90	105,335.94	69	77,052.90	50	396,666.68	774,835.95	86
Commercial	25	104,567.80	13	48,684.99	9	38,264.21	4	95,738.62	287,255.61	12
Government	1	218.40	1	218.40	1	21.84	0	0.00	458.64	1
Residential	128	90,994.23	76	56,432.55	59	38,766.85	46	300,928.07	487,121.70	73
084A	147	127,037.64	58	24,778.71	36	26,522.45	31	224,973.08	403,311.89	49
Commercial	92	97,176.38	34	15,443.20	16	18,408.25	15	158,328.50	289,356.33	26
Residential	55	29,861.26	24	9,335.51	20	8,114.20	16	66,644.58	113,955.56	23
084B	150	167,159.07	98	81,195.84	81	61,759.56	60	429,877.81	739,992.29	93
Commercial	8	69,726.09	4	7,235.60	2	9,107.60	2	31,417.60	117,486.89	2
Government	1	218.40	1	43.68	0	0.00	0	0.00	262.08	1

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Residential	141	97,214.58	93	73,916.57	79	52,651.96	58	398,460.21	622,243.32	90
9	1,661	1,263,497.91	900	492,472.25	682	400,684.83	492	3,600,113.88	5,756,768.86	860
091A	120	143,787.86	50	22,929.48	26	16,869.03	21	151,326.35	334,912.71	42
Commercial	99	128,635.57	44	22,001.78	24	16,476.04	20	135,018.13	302,131.53	39
Government	1	19.21	0	0.00	0	0.00	0	0.00	19.21	0
Residential	20	15,133.08	6	927.69	2	392.99	1	16,308.22	32,761.98	3
091B	116	109,715.44	49	16,892.23	28	8,804.90	20	166,319.09	301,731.65	46
Commercial	60	79,672.32	22	10,191.16	14	4,440.57	9	110,370.92	204,674.97	19
Government	1	3,374.90	1	186.29	0	0.00	0	0.00	3,561.19	1
Residential	55	26,668.22	26	6,514.77	14	4,364.33	11	55,948.17	93,495.49	26
092A	325	175,959.83	197	78,634.20	156	61,238.95	111	668,666.90	984,499.89	190
Commercial	4	7,949.74	2	1,866.80	2	1,994.20	2	37,934.38	49,745.12	2
Government	3	1,213.84	1	218.40	1	43.67	0	0.00	1,475.90	1
Residential	318	166,796.25	194	76,549.00	153	59,201.09	109	630,732.52	933,278.86	187
092B	137	110,686.61	63	54,609.99	47	43,207.62	31	290,874.51	499,378.73	60
Commercial	33	45,548.10	14	30,921.11	10	26,425.33	7	139,601.71	242,496.26	13
Residential	104	65,138.51	49	23,688.88	37	16,782.29	24	151,272.80	256,882.48	47
093A	168	99,818.24	97	45,276.70	77	61,058.66	51	333,941.77	540,095.38	94
Commercial	18	25,626.19	10	9,263.96	9	14,144.95	5	98,011.10	147,046.20	11
Residential	150	74,192.05	87	36,012.75	68	46,913.71	46	235,930.67	393,049.18	83
093B	240	298,121.79	149	123,526.07	118	94,349.82	98	1,070,913.84	1,586,911.52	144
Commercial	26	151,156.44	15	34,264.26	11	28,033.40	8	212,453.41	425,907.50	15
Government	1	555.75	1	0.01	0	0.00	0	0.00	555.76	1
Residential	213	146,409.60	133	89,261.81	107	66,316.42	90	858,460.43	1,160,448.26	128
094A	269	166,571.47	144	81,423.91	115	65,114.61	81	560,041.95	873,151.94	138
Commercial	10	15,595.13	5	4,134.56	3	1,462.41	1	612.23	21,804.34	5
Residential	259	150,976.34	139	77,289.34	112	63,652.20	80	559,429.72	851,347.60	133
094B	286	158,836.67	151	69,179.67	115	50,041.23	79	358,029.47	636,087.04	146
Commercial	5	13,202.16	1	436.80	1	436.80	1	3,887.13	17,962.89	1
Government	2	2,167.50	2	2,004.99	0	0.00	0	0.00	4,172.49	2
Residential	222	100,221.16	127	59,752.92	102	46,342.93	72	344,189.57	550,506.58	123

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Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Special Rate - Commerci	6	12,479.71	4	954.04	1	672.10	2	162.57	14,268.42	4
Special Rate - Residentia	51	30,766.14	17	6,030.91	11	2,589.40	4	9,790.20	49,176.66	16
10	2,724	3,290,637.34	1,618	1,068,133.86	1,230	691,906.89	821	4,270,823.86	9,321,501.94	1,538
101A	150	136,595.23	96	71,907.89	67	37,161.50	41	291,153.54	536,818.15	94
Commercial	6	29,386.49	5	12,286.40	5	4,859.02	3	54,213.44	100,745.36	5
Government	4	9,850.60	4	13,599.21	3	1,151.13	0	0.00	24,600.94	4
Residential	140	97,358.13	87	46,022.28	59	31,151.34	38	236,940.10	411,471.86	85
101B	639	253,922.32	435	137,584.88	350	112,101.49	254	894,398.60	1,398,007.29	422
Commercial	6	11,518.10	3	305.56	0	0.00	0	0.00	11,823.66	2
Government	3	655.20	3	807.95	3	305.77	1	6,423.98	8,192.90	3
Residential	630	241,749.02	429	136,471.37	347	111,795.72	253	887,974.62	1,377,990.74	417
102A	158	112,284.29	82	31,932.19	52	25,053.00	33	165,288.76	334,558.24	74
Commercial	12	14,365.77	7	2,571.15	3	1,395.94	2	9,790.00	28,122.86	5
Residential	146	97,918.53	75	29,361.04	49	23,657.05	31	155,498.76	306,435.39	69
102B	594	369,371.91	345	142,603.51	254	131,418.39	161	674,373.37	1,317,767.18	315
Commercial	13	26,575.44	7	1,787.80	3	2,112.50	3	5,434.53	35,910.27	4
Residential	437	263,168.61	250	102,418.16	179	104,014.46	113	516,200.31	985,801.54	226
Special Rate - Commerci	1	2,018.70	1	1,466.30	1	146.29	0	0.00	3,631.29	1
Special Rate - Residentia	143	77,609.16	87	36,931.26	71	25,145.13	45	152,738.53	292,424.08	84
103A	302	251,135.95	145	84,112.28	111	51,292.13	60	396,199.22	782,739.57	140
Commercial	38	119,582.63	16	30,830.36	13	17,841.21	8	79,381.46	247,635.66	15
Residential	264	131,553.32	129	53,281.92	98	33,450.91	52	316,817.76	535,103.91	125
103B	571	606,543.65	350	335,649.62	277	192,934.19	195	1,358,967.84	2,494,095.29	340
Commercial	64	293,733.20	39	178,476.06	25	45,770.07	14	274,951.15	792,930.48	36
Residential	507	312,810.45	311	157,173.56	252	147,164.11	181	1,084,016.69	1,701,164.81	304
104A	180	1,443,074.78	95	170,192.45	64	51,231.78	39	327,586.18	1,992,085.19	85
Commercial	39	1,341,961.91	20	133,046.55	7	18,528.38	2	24,048.96	1,517,585.81	19
Government	1	555.75	1	493.35	1	104.25	0	0.00	1,153.35	1
Residential	140	100,557.12	74	36,652.54	56	32,599.14	37	303,537.22	473,346.03	65
104B	130	117,709.20	70	94,151.04	55	90,714.42	38	162,856.37	465,431.04	68
Commercial	6	5,261.08	4	4,388.20	4	7,749.20	4	27,635.91	45,034.39	4

Status	Active									
Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Government	2	51,122.90	2	60,662.90	2	66,386.90	2	34,221.44	212,394.14	2
Residential	122	61,325.22	64	29,099.94	49	16,578.32	32	100,999.02	208,002.51	62
11	2,307	2,195,978.09	1,310	871,615.19	1,007	666,908.78	728	5,517,629.71	9,252,131.77	1,242
111A	257	207,303.15	145	89,132.85	114	86,626.47	89	818,930.92	1,201,993.39	135
Commercial	38	57,766.03	16	3,349.76	5	3,295.67	4	663.75	65,075.22	11
Government	2	14,655.80	2	13,107.85	2	18,111.85	2	169,783.31	215,658.81	2
Residential	217	134,881.31	127	72,675.24	107	65,218.95	83	648,483.86	921,259.36	122
111B	366	291,122.84	227	169,335.06	184	120,823.43	133	935,967.18	1,517,248.50	216
Commercial	26	89,372.34	15	51,891.12	11	38,116.98	7	159,528.02	338,908.46	13
Government	1	1,637.17	0	0.00	0	0.00	0	0.00	1,637.17	0
Residential	339	200,113.33	212	117,443.94	173	82,706.45	126	776,439.16	1,176,702.88	203
112A	385	197,616.18	236	105,284.98	187	79,235.43	133	649,829.12	1,031,965.71	227
Commercial	7	25,374.99	5	9,708.50	2	8,556.50	2	43,124.27	86,764.26	2
Government	1	683.15	1	1,145.25	1	493.35	1	2,317.62	4,639.37	1
Residential	377	171,558.04	230	94,431.23	184	70,185.58	130	604,387.22	940,562.08	224
112B	186	100,688.04	128	71,867.46	106	56,602.07	85	559,971.30	789,128.87	124
Commercial	1	5,309.80	1	6,029.80	1	4,877.80	1	27,335.17	43,552.57	1
Government	1	218.40	1	218.40	1	218.40	1	252.07	907.27	1
Residential	184	95,159.84	126	65,619.26	104	51,505.87	83	532,384.06	744,669.03	122
113A	352	623,754.35	202	121,719.72	150	85,176.30	104	982,755.49	1,813,405.86	190
Commercial	41	455,324.24	23	16,870.87	12	11,290.97	5	246,032.30	729,518.37	17
Residential	311	168,430.11	179	104,848.85	138	73,885.33	99	736,723.19	1,083,887.48	173
113B	352	399,979.37	166	111,382.08	95	96,184.93	55	478,682.63	1,086,229.02	151
Commercial	24	66,188.83	20	41,897.08	8	42,943.08	3	11,722.58	162,751.57	18
Residential	328	333,790.54	146	69,485.01	87	53,241.85	52	466,960.05	923,477.45	133
114A	187	168,743.69	96	95,025.40	73	70,329.47	54	627,884.83	961,983.40	93
Commercial	28	73,581.67	19	55,840.56	14	36,107.49	12	254,736.11	420,265.83	18
Residential	159	95,162.02	77	39,184.84	59	34,221.98	42	373,148.72	541,717.57	75
114B	222	206,770.47	110	107,867.63	98	71,930.67	75	463,608.24	850,177.01	106
Commercial	17	57,757.02	7	15,711.40	7	17,037.50	7	86,349.26	176,855.18	7
Government	1	218.40	0	0.00	0	0.00	0	0.00	218.40	0

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Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Deling. Count
Residential	204	148,795.04	103	92,156.23	91	54,893.17	68	377,258.98	673,103.42	99
12	3,355	2,407,483.87	2,049	1,210,738.08	1,767	1,037,991.77	1,334	7,817,166.24	12,473,379.96	1,987
121A	791	672,291.95	498	300,594.90	430	254,373.07	332	2,247,338.68	3,474,598.60	484
Commercial	112	258,381.64	67	46,701.91	45	44,896.35	37	490,578.62	840,558.52	58
Government	1	218.40	1	218.40	1	218.40	1	266.46	921.66	1
Residential	678	413,691.91	430	253,674.60	384	209,258.33	294	1,756,493.59	2,633,118.43	425
121B	808	435,453.91	508	232,191.57	459	204,827.56	351	1,622,633.84	2,495,106.87	497
Commercial	11	52,799.29	8	11,347.70	6	13,547.40	6	144,084.16	221,778.55	8
Government	1	218.40	1	59.99	0	0.00	0	0.00	278.39	1
Residential	796	382,436.22	499	220,783.87	453	191,280.16	345	1,478,549.68	2,273,049.93	488
122A	209	151,458.07	109	78,064.92	91	81,741.47	72	563,668.67	874,933.13	105
Commercial	10	41,934.26	5	33,642.34	3	38,274.30	3	234,859.10	348,710.01	4
Government	1	218.40	1	218.40	1	218.40	1	335.00	990.20	1
Residential	198	109,305.41	103	44,204.18	87	43,248.77	68	328,474.57	525,232.93	100
122B	505	236,132.10	317	146,081.50	287	128,297.41	213	990,475.74	1,500,986.74	312
Commercial	3	1,309.15	2	873.60	2	873.60	2	10,468.32	13,524.67	2
Residential	502	234,822.96	315	145,207.90	285	127,423.81	211	980,007.42	1,487,462.08	310
123A	208	246,661.66	110	136,603.05	80	93,724.71	55	408,899.80	885,889.23	104
Commercial	70	164,458.54	33	100,858.22	21	67,635.50	16	190,840.51	523,792.77	28
Residential	138	82,203.12	77	35,744.83	59	26,089.22	39	218,059.29	362,096.46	76
123B	329	207,315.42	206	105,822.33	180	95,809.70	130	758,071.27	1,167,018.71	200
Commercial	10	28,129.49	4	11,079.40	3	11,295.40	3	136,755.50	187,259.79	3
Government	3	3,451.70	3	4,088.15	3	3,431.85	3	9,035.85	20,007.55	3
Residential	316	175,734.23	199	90,654.78	174	81,082.45	124	612,279.92	959,751.37	194
124A	285	272,191.79	178	126,452.43	144	110,033.81	117	847,417.18	1,356,095.22	172
Commercial	34	77,003.79	16	19,515.97	9	15,712.99	6	86,330.58	198,563.32	13
Government	1	1,322.90	1	1,214.90	1	1,178.90	1	5,988.32	9,705.02	1
Residential	250	193,865.10	161	105,721.56	134	93,141.93	110	755,098.28	1,147,826.88	158
124B	220	185,978.97	123	84,927.38	96	69,184.04	64	378,661.07	718,751.45	113
Commercial	38	61,562.16	20	22,660.85	11	21,261.84	8	66,587.20	172,072.06	15
Government	1	8,198.90	1	6,722.90	1	8,810.90	1	15,481.89	39,214.59	1

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Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Residential	181	116,217.90	102	55,543.62	84	39,111.30	55	296,591.98	507,464.81	97
13	5,776	4,393,878.60	3,558	1,818,556.89	2,720	1,238,737.93	2,026	11,786,421.79	19,237,595.21	3,369
131A	682	402,945.61	418	156,582.87	318	100,783.97	249	1,137,125.62	1,797,438.07	388
Commercial	40	50,283.51	22	14,225.37	12	9,908.96	9	54,330.84	128,748.68	19
Government	2	432.28	1	371.15	1	63.01	0	0.00	866.44	1
Residential	640	352,229.83	395	141,986.35	305	90,811.99	240	1,082,794.78	1,667,822.95	368
131B	357	376,179.40	228	118,957.36	169	92,026.37	117	673,456.11	1,260,619.24	209
Commercial	54	169,446.71	29	15,876.25	11	13,021.47	8	36,022.98	234,367.41	19
Government	3	7,170.25	2	6,425.80	2	4,337.80	2	6,441.94	24,375.79	2
Residential	300	199,562.44	197	96,655.31	156	74,667.11	107	630,991.19	1,001,876.04	188
132A	299	187,181.90	198	85,065.05	142	61,350.35	109	530,249.38	863,846.68	192
Commercial	2	11,865.80	0	0.00	0	0.00	0	0.00	11,865.80	0
Residential	297	175,316.11	198	85,065.05	142	61,350.35	109	530,249.38	851,980.88	192
132B	527	342,543.71	320	173,112.98	220	122,856.27	193	1,283,333.88	1,921,846.84	310
Commercial	17	33,180.75	12	21,937.77	8	18,005.20	8	346,974.68	420,098.40	11
Residential	510	309,362.96	308	151,175.21	212	104,851.07	185	936,359.20	1,501,748.44	299
133A	667	432,678.89	409	152,649.97	253	93,775.83	187	804,194.88	1,483,299.57	367
Commercial	54	85,060.56	34	7,866.60	9	6,514.10	7	30,925.07	130,366.33	19
Residential	613	347,618.32	375	144,783.37	244	87,261.74	180	773,269.81	1,352,933.24	348
133B	3,142	2,578,982.24	1,901	1,070,365.96	1,555	717,828.02	1,119	6,804,613.42	11,171,789.64	1,819
Commercial	198	854,578.03	101	134,772.96	62	75,215.90	36	770,424.24	1,834,991.14	87
Government	6	27,835.05	5	4,071.39	4	4,559.50	4	71,113.58	107,579.53	5
Residential	2,938	1,696,569.15	1,795	931,521.60	1,489	638,052.62	1,079	5,963,075.60	9,229,218.97	1,727
134A	75	59,888.84	59	49,948.00	43	37,376.19	35	393,910.31	541,123.34	59
Commercial	10	7,110.71	6	8,334.80	6	4,905.27	3	32,948.59	53,299.37	6
Residential	65	52,778.13	53	41,613.20	37	32,470.93	32	360,961.72	487,823.98	53
134B	27	13,478.02	25	11,874.71	20	12,740.92	17	159,538.18	197,631.83	25
Residential	27	13,478.02	25	11,874.71	20	12,740.92	17	159,538.18	197,631.83	25
14	5,234	3,067,260.25	4,423	2,476,157.49	3,158	2,028,426.53	2,626	15,832,108.25	23,403,952.51	4,435
141A	212	100,788.86	184	83,473.86	121	64,519.02	101	462,806.41	711,588.14	184
Commercial	1	497.90	1	436.80	1	92.90	0	0.00	1,027.60	1

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Deling. Count
Residential	211	100,290.96	183	83,037.06	120	64,426.12	101	462,806.41	710,560.54	183
141B	389	198,023.79	336	175,670.20	245	143,335.54	214	1,312,504.61	1,829,534.14	337
Commercial	8	3,101.28	7	3,899.04	6	2,723.81	4	23,992.42	33,716.56	7
Residential	381	194,922.51	329	171,771.16	239	140,611.73	210	1,288,512.19	1,795,817.59	330
142A	74	34,796.91	54	28,568.24	37	21,557.10	32	262,395.97	347,318.22	54
Commercial	8	3,868.80	6	1,657.82	2	1,548.30	2	22,357.92	29,432.85	6
Residential	66	30,928.11	48	26,910.42	35	20,008.80	30	240,038.05	317,885.37	48
142B	2,582	1,403,674.74	2,159	1,147,530.88	1,546	951,215.32	1,257	6,652,991.79	10,155,412.73	2,163
Commercial	36	84,428.29	29	72,155.01	18	57,724.70	16	320,163.78	534,471.78	29
Government	9	25,234.69	4	11,080.43	3	8,459.50	3	69,398.95	114,173.57	4
Residential	2,537	1,294,011.76	2,126	1,064,295.43	1,525	885,031.12	1,238	6,263,429.07	9,506,767.37	2,130
143A	107	110,780.27	87	99,806.07	55	85,820.02	43	493,887.87	790,294.23	87
Commercial	20	9,919.91	14	6,890.55	8	3,381.42	5	84,057.17	104,249.05	14
Government	1	47,203.70	1	46,951.70	1	43,495.70	1	1,203.64	138,854.74	1
Residential	86	53,656.65	72	45,963.82	46	38,942.91	37	408,627.07	547,190.44	72
143B	245	178,673.48	211	146,771.47	150	114,844.49	129	970,942.70	1,411,232.15	211
Commercial	4	10,662.00	3	12,498.10	3	13,323.87	2	264,927.53	301,411.51	3
Residential	241	168,011.48	208	134,273.37	147	101,520.62	127	706,015.17	1,109,820.64	208
144A	367	212,389.80	298	186,421.69	216	139,472.72	176	1,081,498.55	1,619,782.76	300
Commercial	7	3,694.81	4	1,947.66	3	3,114.50	4	42,175.19	50,932.16	5
Government	1	638.98	0	0.00	0	0.00	0	0.00	638.98	0
Residential	359	208,056.01	294	184,474.03	213	136,358.22	172	1,039,323.36	1,568,211.62	295
144B	1,258	828,132.40	1,094	607,915.08	788	507,662.31	674	4,595,080.35	6,538,790.14	1,099
Commercial	11	46,073.30	8	46,218.80	8	38,437.31	5	230,298.88	361,028.29	8
Government	1	277.20	0	0.00	0	0.00	0	0.00	277.20	0
Residential	1,246	781,781.90	1,086	561,696.28	780	469,225.01	669	4,364,781.47	6,177,484.65	1,091
15	4,233	3,130,044.83	2,866	2,485,919.59	2,496	1,891,265.72	2,049	19,112,712.24	26,619,942.38	2,830
151A	217	152,253.85	152	102,204.27	126	71,915.87	102	1,178,563.52	1,504,937.51	151
Commercial	31	42,815.60	15	14,313.37	11	9,619.56	9	502,401.23	569,149.77	15
Residential	186	109,438.25	137	87,890.90	115	62,296.31	93	676,162.29	935,787.75	136
151B	3,124	2,219,628.79	2,184	1,984,566.18	1,935	1,515,522.63	1,605	14,414,793.32	20,134,510.92	2,162

Status

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Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Deling. Count
Commercial	114	356,819.19	78	295,954.05	62	201,984.13	50	1,681,186.22	2,535,943.59	74
Government	13	62,959.04	10	48,254.99	6	44,254.18	4	115,214.34	270,682.54	10
Residential	2,997	1,799,850.56	2,096	1,640,357.14	1,867	1,269,284.33	1,551	12,618,392.76	17,327,884.78	2,078
152A	77	65,560.18	45	38,301.91	41	29,931.65	34	371,316.88	505,110.63	45
Commercial	13	36,653.17	5	16,852.99	4	10,495.50	4	200,559.47	264,561.13	5
Government	1	61.79	0	0.00	0	0.00	0	0.00	61.79	0
Residential	63	28,845.22	40	21,448.93	37	19,436.15	30	170,757.41	240,487.72	40
152B	144	157,176.93	74	61,074.47	55	43,035.02	47	809,409.80	1,070,696.23	72
Commercial	17	47,849.87	8	11,928.12	6	12,338.00	6	431,755.92	503,871.90	7
Government	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	127	109,327.06	66	49,146.35	49	30,697.02	41	377,653.89	566,824.32	65
153A	84	64,656.18	59	36,211.71	55	30,832.55	45	273,143.53	404,843.98	59
Commercial	15	6,038.38	6	2,983.16	4	2,538.38	3	88,148.91	99,708.84	6
Residential	69	58,617.80	53	33,228.55	51	28,294.18	42	184,994.61	305,135.14	53
153B	154	129,500.38	106	97,352.73	89	79,026.75	71	781,253.20	1,087,133.06	104
Commercial	20	16,656.17	6	1,795.25	4	12,092.20	4	186,050.64	216,594.26	5
Residential	134	112,844.21	100	95,557.48	85	66,934.55	67	595,202.56	870,538.80	99
154A	138	125,178.02	77	55,966.75	51	36,583.19	40	494,064.49	711,792.45	69
Commercial	86	85,963.17	47	33,972.84	30	21,810.59	24	397,733.15	539,479.76	40
Residential	52	39,214.85	30	21,993.91	21	14,772.59	16	96,331.33	172,312.69	29
154B	295	216,090.50	169	110,241.57	144	84,418.05	105	790,167.49	1,200,917.60	168
Commercial	22	39,550.46	11	26,327.94	9	11,993.67	6	48,706.36	126,578.42	11
Government	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	273	176,540.04	158	83,913.63	135	72,424.38	99	741,461.12	1,074,339.18	157
16	1,474	1,518,379.72	798	591,065.94	555	438,756.71	415	3,752,760.84	6,300,963.22	737
161A	97	92,148.14	64	54,312.85	53	39,155.14	41	500,635.00	686,251.12	63
Commercial	26	47,405.71	20	30,273.03	17	18,960.50	12	216,594.49	313,233.73	20
Residential	71	44,742.43	44	24,039.82	36	20,194.64	29	284,040.51	373,017.39	43
161B	139	115,715.63	77	52,088.86	62	54,843.50	48	309,620.53	532,268.52	72
Commercial	48	56,171.38	24	21,523.41	17	17,502.49	13	101,707.80	196,905.07	20
Government	2	5,314.87	1	4,202.90	1	6,614.90	1	951.27	17,083.95	1

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Residential	89	54,229.38	52	26,362.55	44	30,726.11	34	206,961.45	318,279.50	51
162A	156	153,967.90	83	60,422.96	62	54,260.46	47	420,974.67	689,625.98	78
Commercial	23	38,827.73	13	11,297.38	8	12,701.90	8	62,351.70	125,178.72	10
Government	2	13,102.60	1	0.00	0	0.00	0	0.00	13,102.60	1
Residential	131	102,037.57	69	49,125.57	54	41,558.56	39	358,622.97	551,344.66	67
162B	113	78,291.26	62	39,402.85	37	24,467.63	26	159,996.32	302,158.06	59
Commercial	25	30,283.05	12	15,112.82	7	11,681.00	7	75,112.54	132,189.40	11
Residential	88	48,008.21	50	24,290.04	30	12,786.63	19	84,883.78	169,968.66	48
163A	338	294,671.50	176	80,577.35	116	55,323.60	85	318,757.48	749,329.93	161
Commercial	42	152,225.20	23	11,151.13	11	6,903.54	10	19,857.52	190,137.39	20
Residential	296	142,446.30	153	69,426.23	105	48,420.05	75	298,899.96	559,192.54	141
163B	284	445,042.16	138	155,257.03	84	93,073.56	63	715,063.78	1,408,436.52	123
Commercial	92	328,671.96	47	113,455.39	26	63,936.01	19	450,279.12	956,342.48	41
Government	2	803.40	2	34.06	0	0.00	0	0.00	837.46	2
Residential	190	115,566.80	89	41,767.58	58	29,137.55	44	264,784.66	451,256.58	80
164A	188	210,603.13	118	95,979.23	84	74,745.90	68	947,528.12	1,328,856.38	107
Commercial	40	89,804.14	19	35,149.96	12	38,367.18	11	473,079.93	636,401.20	17
Government	3	23,976.69	1	11,366.90	1	1,136.68	0	0.00	36,480.28	1
Residential	145	96,822.30	98	49,462.37	71	35,242.04	57	474,448.19	655,974.90	89
164B	159	127,940.00	80	53,024.82	57	42,886.93	37	380,184.95	604,036.71	74
Commercial	24	47,892.14	7	21,846.18	5	22,486.04	3	236,824.91	329,049.28	7
Residential	135	80,047.85	73	31,178.64	52	20,400.89	34	143,360.04	274,987.43	67
17	3,477	2,271,490.37	2,033	1,182,259.60	1,649	860,505.75	1,281	7,419,005.12	11,733,260.85	1,964
171A	498	410,038.65	294	171,015.57	222	135,898.12	176	1,242,163.18	1,959,115.52	277
Commercial	48	160,687.22	22	23,530.14	13	21,080.01	10	189,959.13	395,256.49	19
Residential	450	249,351.43	272	147,485.43	209	114,818.11	166	1,052,204.05	1,563,859.02	258
171B	283	162,402.35	143	73,371.22	115	57,175.35	91	543,721.81	836,670.74	137
Commercial	11	15,507.41	4	2,935.68	2	2,485.60	2	43,929.88	64,858.57	3
Residential	272	146,894.94	139	70,435.54	113	54,689.75	89	499,791.93	771,812.17	134
172A	334	235,725.20	209	127,011.68	168	85,382.22	132	534,581.07	982,700.17	201
Commercial	9	52,150.22	5	15,055.22	2	1,949.86	1	209.86	69,365.16	4

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Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Deling. Count
Government	1	218.40	1	218.40	1	218.40	1	1,879.15	2,534.35	1
Residential	324	183,356.58	203	111,738.06	165	83,213.96	130	532,492.06	910,800.66	196
172B	690	352,590.51	405	231,694.44	357	168,131.89	278	1,619,761.70	2,372,178.53	400
Commercial	13	64,025.80	8	52,325.10	7	38,392.08	6	219,230.36	373,973.34	8
Government	1	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	676	288,564.70	397	179,369.33	350	129,739.81	272	1,400,531.35	1,998,205.19	392
173A	431	282,857.14	258	163,100.35	205	106,019.92	143	843,038.11	1,395,015.52	247
Commercial	17	43,395.82	11	28,295.87	7	9,012.16	5	116,249.89	196,953.73	10
Government	4	10,555.71	1	13,039.70	1	8,479.72	0	0.00	32,075.13	1
Residential	410	228,905.62	246	121,764.78	197	88,528.04	138	726,788.21	1,165,986.65	236
173B	408	270,063.33	253	141,133.34	209	105,887.46	163	929,565.10	1,446,649.23	248
Commercial	14	52,808.57	7	4,304.46	4	3,533.60	4	45,551.52	106,198.14	7
Government	1	4.37	0	0.00	0	0.00	0	0.00	4.37	0
Residential	393	217,250.39	246	136,828.88	205	102,353.86	159	884,013.58	1,340,446.71	241
174A	328	216,048.91	180	111,014.67	136	81,612.05	111	772,826.44	1,181,502.07	169
Commercial	50	69,440.92	23	24,706.06	17	18,639.70	13	158,066.83	270,853.51	21
Residential	278	146,607.99	157	86,308.61	119	62,972.36	98	614,759.61	910,648.56	148
174B	505	341,764.29	291	163,918.34	237	120,398.73	187	933,347.71	1,559,429.07	285
Commercial	13	32,528.70	4	1,179.10	2	510.35	1	611.20	34,829.35	2
Government	1	218.40	1	218.40	1	218.40	1	65.52	720.72	1
Residential	491	309,017.19	286	162,520.84	234	119,669.98	185	932,671.00	1,523,879.00	282
18	5,531	3,373,245.91	3,186	1,676,196.91	2,573	1,345,566.22	1,931	10,743,789.77	17,138,798.80	3,087
181A	305	188,179.47	207	112,949.87	169	95,686.34	138	674,339.13	1,071,154.81	204
Commercial	3	4,920.17	1	1,493.70	1	864.50	1	235.81	7,514.18	1
Government	1	248.95	1	148.38	0	0.00	0	0.00	397.33	1
Residential	301	183,010.35	205	111,307.79	168	94,821.84	137	674,103.32	1,063,243.30	202
181B	713	410,857.36	498	267,543.74	415	234,104.09	326	1,480,868.80	2,393,373.99	488
Commercial	9	35,773.19	7	36,797.80	7	36,977.76	6	35,836.95	145,385.70	7
Government	9	18,208.45	8	15,003.32	7	13,499.52	6	73,991.60	120,702.89	8
Residential	695	356,875.72	483	215,742.61	401	183,626.80	314	1,371,040.25	2,127,285.39	473
182A	790	614,842.39	434	251,927.21	331	175,046.95	234	1,939,037.20	2,980,853.76	413

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Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Deling. Count
Commercial	38	184,368.49	22	66,236.12	15	35,939.25	12	568,360.75	854,904.61	20
Residential	752	430,473.90	412	185,691.08	316	139,107.71	222	1,370,676.46	2,125,949.15	393
182B	1,848	1,056,598.20	959	472,614.10	756	387,697.38	541	3,102,711.40	5,019,621.08	931
Commercial	61	88,524.66	31	45,739.77	25	42,090.34	21	533,177.91	709,532.67	30
Government	2	7,442.90	1	7,190.90	1	9,452.68	0	0.00	24,086.48	1
Residential	1,785	960,630.63	927	419,683.43	730	336,154.36	520	2,569,533.50	4,286,001.92	900
183A	1,051	626,902.82	613	296,397.27	493	253,716.87	378	1,808,706.92	2,985,723.89	588
Commercial	38	103,986.47	17	36,870.23	12	45,651.75	10	78,527.35	265,035.81	16
Government	2	2,059.50	2	371.16	1	401.70	1	5,257.15	8,089.51	2
Residential	1,011	520,856.85	594	259,155.89	480	207,663.42	367	1,724,922.42	2,712,598.57	570
183B	389	221,620.45	238	110,763.67	202	87,184.95	156	812,911.83	1,232,480.90	231
Commercial	12	23,520.45	5	3,633.90	5	2,703.22	3	45,897.46	75,755.03	5
Government	2	4,474.10	2	403.88	0	0.00	0	0.00	4,877.98	2
Residential	375	193,625.90	231	106,725.89	197	84,481.73	153	767,014.37	1,151,847.89	224
184A	219	104,310.63	128	70,970.36	114	52,835.28	90	435,392.34	663,508.60	124
Commercial	10	10,182.52	6	6,215.00	6	4,275.70	6	72,939.63	93,612.85	6
Residential	209	94,128.11	122	64,755.36	108	48,559.58	84	362,452.71	569,895.75	118
184B	216	149,934.58	109	93,030.69	93	59,294.36	68	489,822.14	792,081.77	108
Commercial	11	16,140.09	8	12,917.50	8	10,584.71	7	108,070.38	147,712.68	8
Residential	205	133,794.49	101	80,113.19	85	48,709.64	61	381,751.77	644,369.09	100
19	3,409	2,553,374.61	2,195	1,532,151.98	1,717	1,229,971.29	1,274	9,342,578.44	14,658,076.31	2,158
191A	749	523,037.14	434	326,443.90	371	267,986.63	279	1,562,794.06	2,680,261.73	423
Commercial	5	9,433.92	2	5,386.60	2	3,985.44	1	41,794.14	60,600.10	2
Government	6	72,754.08	4	74,032.37	3	66,861.86	2	21,248.68	234,896.99	4
Residential	738	440,849.14	428	247,024.93	366	197,139.34	276	1,499,751.23	2,384,764.64	417
191B	314	185,362.53	182	112,911.41	163	76,022.98	122	629,861.69	1,004,158.60	180
Commercial	5	15,899.69	3	2,188.90	2	2,525.40	2	28,296.43	48,910.42	3
Government	1	218.40	1	218.40	1	8.47	0	0.00	445.27	1
Residential	308	169,244.43	178	110,504.11	160	73,489.10	120	601,565.26	954,802.90	176
192A	409	299,200.24	219	138,355.80	177	95,239.23	126	1,038,851.59	1,571,646.86	210
Commercial	18	51,482.54	10	16,732.50	8	7,583.13	3	41,162.09	116,960.27	8

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Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Government	1	2,222.86	0	0.00	0	0.00	0	0.00	2,222.86	0
Residential	390	245,494.85	209	121,623.30	169	87,656.09	123	997,689.50	1,452,463.74	202
192B	448	284,589.97	246	126,791.95	186	102,704.97	122	1,006,789.92	1,520,876.80	230
Commercial	27	42,953.48	16	12,919.99	13	34,047.99	9	361,220.07	451,141.53	14
Government	1	3,135.35	1	4,179.35	1	1,232.17	0	0.00	8,546.87	1
Residential	420	238,501.14	229	109,692.60	172	67,424.81	113	645,569.85	1,061,188.40	215
193A	290	153,915.17	233	99,621.99	142	88,623.41	92	609,356.94	951,517.52	233
Commercial	16	15,374.36	10	15,357.38	8	17,893.60	6	110,107.28	158,732.63	10
Government	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	274	138,540.81	223	84,264.61	134	70,729.81	86	499,249.67	792,784.89	223
193B	362	242,908.11	320	170,721.60	195	157,272.72	150	940,267.32	1,511,169.75	321
Commercial	25	67,305.97	19	52,383.70	13	48,581.18	11	356,540.81	524,811.66	19
Government	1	2,222.90	1	4,274.90	1	3,374.90	1	9,716.74	19,589.44	1
Residential	336	173,379.23	300	114,063.00	181	105,316.64	138	574,009.77	966,768.65	301
194A	779	618,710.31	508	388,552.94	455	312,466.46	358	2,494,628.99	3,814,358.70	508
Commercial	79	152,028.11	47	64,073.21	42	58,349.55	37	581,279.70	855,730.57	47
Government	2	1,677.70	2	1,540.75	2	1,345.05	2	9,652.96	14,216.46	2
Residential	698	465,004.50	459	322,938.97	411	252,771.86	319	1,903,696.33	2,944,411.67	459
194B	58	245,651.14	53	168,752.39	28	129,654.89	25	1,060,027.93	1,604,086.35	53
Commercial	1	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Government	57	245,651.14	53	168,752.39	28	129,654.89	25	1,060,027.93	1,604,086.35	53
Residential	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
20	12,745	9,572,450.95	7,303	4,144,100.82	5,708	3,208,105.84	4,027	27,800,324.58	44,724,982.20	6,978
201A	551	403,331.64	261	159,356.42	186	135,020.50	131	1,374,288.07	2,071,996.64	242
Commercial	34	108,593.32	19	47,282.43	11	40,220.23	5	703,569.38	899,665.36	16
Residential	517	294,738.32	242	112,073.99	175	94,800.28	126	670,718.69	1,172,331.28	226
201B	1,020	764,082.66	507	323,482.70	378	213,754.65	246	1,726,614.95	3,027,934.97	489
Commercial	40	91,490.36	21	28,717.41	15	18,905.23	11	266,867.86	405,980.86	18
Government	6	18,360.50	5	19,887.25	4	23,669.60	4	80,344.70	142,262.06	5
Residential	974	654,231.80	481	274,878.04	359	171,179.82	231	1,379,402.39	2,479,692.05	466
202A	1,591	1,470,315.10	878	494,414.53	665	430,341.72	473	3,983,849.21	6,378,920.56	832

Status Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Deling. Count
Commercial	169	581,887.74	92	91,772.42	53	64,103.69	37	663,294.09	1,401,057.94	84
Government	3	24,422.55	2	3,532.52	1	715.00	1	139.81	28,809.88	2
Residential	1,419	864,004.81	784	399,109.59	611	365,523.03	435	3,320,415.31	4,949,052.74	746
202B	1,281	945,847.34	715	456,268.68	571	349,561.10	416	3,644,467.57	5,396,144.69	676
Commercial	59	142,707.68	34	52,149.95	14	37,498.85	9	504,534.57	736,891.05	27
Government	2	3,041.80	2	3,077.80	2	3,185.80	2	166,893.63	176,199.03	2
Residential	1,220	800,097.86	679	401,040.93	555	308,876.46	405	2,973,039.37	4,483,054.62	647
203A	5,944	4,372,087.17	3,553	1,847,304.36	2,769	1,477,196.51	2,000	12,672,473.38	20,369,061.43	3,376
Commercial	395	1,096,822.80	231	260,625.96	145	166,763.92	100	1,846,073.03	3,370,285.72	200
Government	21	91,136.19	12	69,903.24	8	42,341.01	6	86,881.41	290,261.85	12
Residential	5,525	3,182,431.23	3,307	1,515,632.31	2,614	1,267,766.32	1,893	10,716,332.29	16,682,162.15	3,161
Special Rate - Residentia	3	1,696.95	3	1,142.85	2	325.26	1	23,186.66	26,351.71	3
203B	441	297,629.69	307	204,260.84	272	148,319.83	195	1,195,919.38	1,846,129.73	307
Commercial	20	32,049.79	14	22,940.76	11	10,684.96	7	55,568.20	121,243.71	14
Residential	421	265,579.90	293	181,320.08	261	137,634.86	188	1,140,351.17	1,724,886.02	293
204A	188	182,173.49	110	87,462.55	91	50,601.00	60	387,977.57	708,214.61	109
Commercial	27	91,143.50	18	22,283.01	15	17,126.11	14	153,931.33	284,483.95	18
Government	1	0.66	0	0.00	0	0.00	0	0.00	0.66	0
Residential	160	91,029.33	92	65,179.54	76	33,474.90	46	234,046.24	423,730.00	91
204B	1,729	1,136,983.87	972	571,550.74	776	403,310.53	506	2,814,734.45	4,926,579.58	947
Commercial	37	101,149.45	20	37,651.72	17	42,100.60	17	399,117.94	580,019.71	19
Government	3	19,452.91	0	0.00	0	0.00	0	0.00	19,452.91	0
Residential	1,689	1,016,381.51	952	533,899.01	759	361,209.93	489	2,415,616.51	4,327,106.96	928
21	6,092	4,322,881.28	3,303	1,821,547.23	2,589	1,266,604.52	1,649	7,928,931.22	15,339,964.24	3,188
211A	472	372,217.67	284	209,656.85	235	163,295.41	157	977,595.72	1,722,765.65	278
Commercial	30	102,219.77	17	54,080.10	12	48,524.48	10	212,050.75	416,875.10	14
Government	1	15,038.90	1	15,722.90	1	11,150.90	1	35,472.82	77,385.52	1
Residential	441	254,959.00	266	139,853.85	222	103,620.03	146	730,072.14	1,228,505.03	263
211B	61	17,485.16	34	7,571.87	21	11,107.06	12	26,002.49	62,166.58	30
Special Rate - Residentia	61	17,485.16	34	7,571.87	21	11,107.06	12	26,002.49	62,166.58	30
212A	611	327,683.50	318	135,285.41	251	114,900.20	153	913,643.85	1,491,512.96	306

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Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Deling. Count
Commercial	19	47,904.13	10	19,242.10	9	22,910.83	6	332,076.47	422,133.53	10
Government	2	4,166.19	0	0.00	0	0.00	0	0.00	4,166.19	0
Residential	590	275,613.19	308	116,043.31	242	91,989.36	147	581,567.38	1,065,213.24	296
212B	576	310,243.82	326	155,957.15	246	86,380.66	155	601,683.47	1,154,265.10	319
Commercial	1	2,021.30	1	2,573.80	1	2,223.20	1	27,371.78	34,190.08	1
Residential	575	308,222.52	325	153,383.35	245	84,157.46	154	574,311.70	1,120,075.02	318
213A	343	182,517.33	204	83,345.19	161	73,003.78	104	423,805.48	762,671.79	200
Commercial	11	17,651.34	2	579.04	1	43.27	0	0.00	18,273.65	2
Government	2	5,822.90	1	5,966.90	1	6,074.90	1	16,992.67	34,857.37	1
Residential	330	159,043.09	201	76,799.25	159	66,885.61	103	406,812.81	709,540.76	197
213B	267	161,387.81	173	63,959.59	140	40,271.70	103	403,800.98	669,420.08	171
Commercial	1	16,901.80	1	1,481.38	0	0.00	0	0.00	18,383.18	1
Residential	266	144,486.01	172	62,478.21	140	40,271.70	103	403,800.98	651,036.90	170
214A	2,797	2,357,794.49	1,457	885,966.89	1,130	607,754.77	720	3,442,176.16	7,293,692.32	1,394
Commercial	167	651,763.21	77	126,918.81	47	98,306.76	34	476,395.34	1,353,384.12	63
Government	9	50,097.69	5	39,952.15	3	18,689.70	1	268.04	109,007.58	5
Residential	2,621	1,655,933.60	1,375	719,095.93	1,080	490,758.31	685	2,965,512.77	5,831,300.61	1,326
214B	965	593,551.49	507	279,804.27	405	169,890.95	245	1,140,223.06	2,183,469.77	490
Commercial	12	51,553.03	9	23,544.69	8	15,959.90	5	103,060.18	194,117.80	9
Government	1	8,352.50	1	8,208.50	1	8,892.50	1	39,734.05	65,187.55	1
Residential	952	533,645.96	497	248,051.08	396	145,038.55	239	997,428.82	1,924,164.42	480
22	7,900	4,153,381.89	4,872	1,792,103.32	3,901	1,506,905.89	2,960	13,884,534.71	21,336,925.81	4,696
221A	1,456	987,329.93	932	383,822.94	748	326,842.55	590	3,017,432.32	4,715,427.75	875
Commercial	139	356,957.69	92	72,957.70	69	64,025.88	57	428,471.86	922,413.12	80
Government	11	30,480.60	10	15,242.83	8	16,672.94	5	8,640.15	71,036.52	10
Residential	1,306	599,891.65	830	295,622.42	671	246,143.74	528	2,580,320.31	3,721,978.12	785
221B	896	395,758.21	619	210,955.22	528	196,348.66	451	2,093,330.11	2,896,392.19	609
Commercial	2	17,963.60	2	617.51	1	436.80	1	11,198.86	30,216.77	2
Residential	894	377,794.61	617	210,337.71	527	195,911.86	450	2,082,131.25	2,866,175.42	607
222A	487	266,099.36	269	109,777.70	216	89,654.40	158	866,467.67	1,331,999.13	261
Commercial	4	8,110.31	2	156.61	0	0.00	0	0.00	8,266.92	2

Status	Active									
Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Residential	483	257,989.05	267	109,621.09	216	89,654.40	158	866,467.67	1,323,732.21	259
222B	1,544	826,245.44	883	335,242.37	689	265,717.53	483	1,935,704.03	3,362,909.37	849
Commercial	3	23,201.29	1	11,501.80	1	10,205.80	1	2,663.92	47,572.81	1
Government	1	279.50	1	279.50	1	218.40	1	71.63	849.03	1
Residential	1,540	802,764.64	881	323,461.07	687	255,293.33	481	1,932,968.48	3,314,487.53	847
223A	850	422,127.88	625	238,601.53	527	211,165.30	393	2,265,206.39	3,137,101.09	614
Commercial	3	17,001.16	2	1,612.00	2	1,240.20	2	46,325.59	66,178.95	2
Government	1	810.55	1	619.45	1	61.53	0	0.00	1,491.53	1
Residential	846	404,316.17	622	236,370.08	524	209,863.57	391	2,218,880.80	3,069,430.61	611
223B	973	475,172.74	550	196,532.75	421	148,824.63	294	1,288,367.94	2,108,898.06	524
Commercial	27	40,334.28	15	20,324.79	10	14,335.76	6	77,295.27	152,290.10	13
Residential	946	434,838.46	535	176,207.96	411	134,488.87	288	1,211,072.67	1,956,607.97	511
224A	1,176	622,957.63	670	244,854.98	514	204,197.70	382	1,643,743.83	2,715,754.14	646
Commercial	12	22,353.14	7	2,074.27	4	2,174.90	4	39,130.17	65,732.48	7
Government	1	715.00	1	0.00	0	0.00	0	0.00	715.00	0
Residential	1,163	599,889.50	662	242,780.71	510	202,022.80	378	1,604,613.66	2,649,306.66	639
224B	518	157,690.70	324	72,315.83	258	64,155.12	209	774,282.42	1,068,444.07	318
Residential	7	3,562.95	6	1,707.55	6	1,885.06	5	7,487.82	14,643.38	6
Special Rate - Governme	1	237.80	0	0.00	0	0.00	0	0.00	237.80	0
Special Rate - Residentia	510	153,889.96	318	70,608.28	252	62,270.06	204	766,794.60	1,053,562.90	312
23	3,854	2,931,343.09	2,656	1,987,189.58	2,134	1,609,418.69	1,685	13,611,262.68	20,139,214.03	2,619
231A	210	90,336.54	153	58,572.49	93	44,892.74	71	333,847.29	527,649.07	153
Commercial	6	12,864.57	5	7,193.02	4	2,080.13	2	4,106.53	26,244.25	5
Residential	204	77,471.97	148	51,379.47	89	42,812.61	69	329,740.77	501,404.82	148
231B	339	652,705.39	237	364,411.11	199	285,813.52	152	2,398,024.42	3,700,954.43	235
Commercial	34	271,538.03	23	108,906.84	22	69,995.85	15	672,009.96	1,122,450.67	23
Government	4	23,853.93	3	18,574.63	2	9,589.33	1	3,412.02	55,429.91	3
Residential	301	357,313.43	211	236,929.64	175	206,228.33	136	1,722,602.44	2,523,073.84	209
232A	1,059	863,502.75	776	703,893.05	701	615,098.69	589	6,282,820.65	8,465,315.14	771
Commercial	17	92,759.87	14	99,273.00	12	66,730.60	11	695,875.91	954,639.38	14
Government	2	8,908.30	2	1,389.79	1	218.40	1	4,717.44	15,233.93	2

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Residential	1,040	761,834.58	760	603,230.26	688	548,149.69	577	5,582,227.30	7,495,441.83	755
232B	383	501,535.72	218	352,712.00	164	266,623.59	131	1,537,664.35	2,658,535.66	209
Commercial	23	120,136.96	12	71,275.33	8	29,199.97	6	324,849.37	545,461.63	11
Government	9	122,260.15	8	126,196.62	6	101,859.52	4	191,284.52	541,600.81	8
Residential	351	259,138.61	198	155,240.06	150	135,564.10	121	1,021,530.45	1,571,473.22	190
233A	409	117,025.27	289	76,193.71	235	60,229.82	177	237,410.49	490,859.30	278
Residential	409	117,025.27	289	76,193.71	235	60,229.82	177	237,410.49	490,859.30	278
233B	395	204,528.73	228	114,025.45	180	93,359.98	120	513,658.95	925,573.11	221
Commercial	1	1,493.70	1	1,684.80	1	1,954.00	1	6,680.92	11,813.42	1
Residential	394	203,035.03	227	112,340.65	179	91,405.98	119	506,978.03	913,759.69	220
234A	704	315,390.21	573	255,183.48	421	199,521.03	343	1,904,420.61	2,674,515.32	574
Commercial	5	28,543.49	4	19,999.70	4	15,450.14	3	48,927.20	112,920.53	4
Government	2	3,338.90	1	333.89	0	0.00	0	0.00	3,672.80	1
Residential	697	283,507.82	568	234,849.88	417	184,070.89	340	1,855,493.41	2,557,922.00	569
234B	355	186,318.49	182	62,198.30	141	43,879.31	102	403,415.91	695,812.00	178
Commercial	1	18,773.56	0	0.00	0	0.00	0	0.00	18,773.56	0
Residential	354	167,544.93	182	62,198.30	141	43,879.31	102	403,415.91	677,038.45	178
24	2,571	1,332,348.01	1,911	1,091,077.73	1,684	890,510.03	1,432	9,054,312.45	12,368,248.23	1,902
241A	159	72,344.93	106	46,804.54	84	35,509.36	68	267,417.47	422,076.29	105
Residential	10	5,659.64	7	5,690.18	6	4,620.43	5	8,444.04	24,414.29	7
Special Rate - Residential	149	66,685.29	99	41,114.36	78	30,888.93	63	258,973.43	397,662.01	98
241B	325	204,308.38	226	133,438.54	189	110,606.02	138	1,142,242.02	1,590,594.96	221
Commercial	2	4,290.76	1	0.01	0	0.00	0	0.00	4,290.76	1
Residential	323	200,017.62	225	133,438.53	189	110,606.02	138	1,142,242.02	1,586,304.20	220
242A	163	105,767.37	142	94,426.40	103	71,602.78	86	745,004.38	1,016,800.93	143
Commercial	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
Residential	163	105,767.37	142	94,426.40	103	71,602.78	86	745,004.38	1,016,800.93	143
242B	245	128,294.61	112	46,675.23	88	30,199.16	56	204,587.29	409,756.29	110
Commercial	1	2,789.80	1	1,175.20	1	864.50	1	1,477.97	6,307.47	1
Residential	244	125,504.81	111	45,500.03	87	29,334.66	55	203,109.32	403,448.82	109
243A	112	63,137.09	59	22,798.68	47	11,515.01	26	76,592.67	174,043.45	58

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Commercial	5	11,994.08	3	4,150.10	3	808.13	1	611.52	17,563.82	3
Residential	107	51,143.01	56	18,648.58	44	10,706.88	25	75,981.15	156,479.62	55
243B	1,346	632,201.68	1,085	618,644.08	1,006	533,033.12	905	5,265,219.46	7,049,098.34	1,084
Commercial	2	9,124.10	2	10,153.20	2	9,505.20	2	15,737.43	44,519.93	2
Government	3	2,097.90	3	2,668.90	3	2,349.59	2	9,747.16	16,863.55	3
Residential	1,341	620,979.68	1,080	605,821.98	1,001	521,178.33	901	5,239,734.88	6,987,714.86	1,079
244A	10	43,775.10	10	48,000.09	6	37,864.50	6	617,850.55	747,490.24	10
Commercial	10	43,775.10	10	48,000.09	6	37,864.50	6	617,850.55	747,490.24	10
244B	211	82,518.85	171	80,290.19	161	60,180.08	147	735,398.60	958,387.73	171
Government	1	340.60	1	401.70	1	218.40	1	2,511.60	3,472.30	1
Residential	210	82,178.25	170	79,888.49	160	59,961.68	146	732,887.01	954,915.43	170
25	1,806	746,847.17	1,369	648,155.91	1,210	551,690.76	1,037	4,315,282.09	6,261,975.93	1,351
251A	631	233,484.56	484	182,184.55	430	168,671.36	366	801,239.43	1,385,579.90	481
Residential	631	233,484.56	484	182,184.55	430	168,671.36	366	801,239.43	1,385,579.90	481
251B	347	170,370.04	220	125,754.91	180	111,936.14	145	559,459.04	967,520.13	216
Commercial	3	19,787.10	3	24,232.40	3	19,156.88	1	30,867.94	94,044.32	3
Residential	344	150,582.94	217	101,522.51	177	92,779.26	144	528,591.10	873,475.81	213
252A	52	43,235.47	28	29,476.30	20	23,018.44	17	77,491.40	173,221.61	26
Residential	52	43,235.47	28	29,476.30	20	23,018.44	17	77,491.40	173,221.61	26
252B	65	20,478.66	48	11,630.25	33	7,404.07	22	50,758.99	90,271.97	45
Residential	1	279.50	1	279.50	1	218.40	1	8.80	786.20	1
Special Rate - Residential	64	20,199.16	47	11,350.75	32	7,185.67	21	50,750.20	89,485.78	44
253A	483	186,600.80	395	203,909.46	364	161,167.35	326	1,907,971.47	2,459,649.08	391
Commercial	1	4,517.80	1	6,893.80	1	3,341.86	0	0.00	14,753.46	1
Government	2	3,401.80	2	6,641.80	2	2,711.59	1	60,103.01	72,858.20	2
Residential	480	178,681.20	392	190,373.86	361	155,113.90	325	1,847,868.46	2,372,037.42	388
253B	163	68,610.21	137	70,491.68	131	56,992.21	113	640,148.51	836,242.61	137
Residential	163	68,610.21	137	70,491.68	131	56,992.21	113	640,148.51	836,242.61	137
254A	65	24,067.43	57	24,708.75	52	22,501.20	48	278,213.25	349,490.63	55
Commercial	1	5,021.80	1	6,389.80	1	6,677.80	1	27,465.45	45,554.85	1
Residential	64	19,045.63	56	18,318.95	51	15,823.40	47	250,747.79	303,935.78	54

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
26	244	110,369.11	145	66,496.91	110	58,809.31	79	329,815.12	565,490.45	140
261A	200	90,151.10	121	60,770.00	97	54,798.91	71	319,622.18	525,342.19	119
Commercial	1	864.50	1	0.00	0	0.00	0	0.00	864.50	1
Residential	199	89,286.60	120	60,769.99	97	54,798.91	71	319,622.18	524,477.69	118
261B	43	19,781.21	24	5,726.91	13	4,010.40	8	10,192.94	39,711.46	21
Residential	43	19,781.21	24	5,726.91	13	4,010.40	8	10,192.94	39,711.46	21
262A	1	436.80	0	0.00	0	0.00	0	0.00	436.80	0
Commercial	1	436.80	0	0.00	0	0.00	0	0.00	436.80	0
Residential	0	0.00	0	0.00	0	0.00	0	0.00	0.00	0
27	153	107,723.57	116	35,350.15	97	34,524.67	75	160,120.20	337,718.60	110
271B	77	16,793.17	71	15,585.20	68	15,234.45	62	105,539.71	153,152.53	71
Residential	77	16,793.17	71	15,585.20	68	15,234.45	62	105,539.71	153,152.53	71
274B	76	90,930.41	45	19,764.95	29	19,290.22	13	54,580.49	184,566.07	39
Commercial	2	1,853.80	2	1,803.10	2	1,030.38	1	940.03	5,627.31	2
Government	3	32,699.29	0	0.00	0	0.00	0	0.00	32,699.29	0
Residential	71	56,377.31	43	17,961.85	27	18,259.84	12	53,640.46	146,239.46	37
28	24	10,597.94	12	8,495.50	12	2,641.59	8	17,093.06	38,828.08	12
281A	24	10,597.94	12	8,495.50	12	2,641.59	8	17,093.06	38,828.08	12
Residential	24	10,597.94	12	8,495.50	12	2,641.59	8	17,093.06	38,828.08	12
29	10	3,787.51	4	2,630.05	4	937.89	2	1,060.30	8,415.75	4
291A	10	3,787.51	4	2,630.05	4	937.89	2	1,060.30	8,415.75	4
Commercial	1	496.58	0	0.00	0	0.00	0	0.00	496.58	0
Residential	9	3,290.93	4	2,630.05	4	937.89	2	1,060.30	7,919.16	4
30	69	900,868.20	69	1,000,215.75	67	208,566.62	2	2,847,779.50	4,957,430.07	69
301A	1	3,338.90	1	4,706.90	1	4.37	0	0.00	8,050.17	1
Government	1	3,338.90	1	4,706.90	1	4.37	0	0.00	8,050.17	1
301B	35	301,798.85	35	363,122.55	35	5,408.87	0	0.00	670,330.27	35
Government	35	301,798.85	35	363,122.55	35	5,408.87	0	0.00	670,330.27	35
302A	10	45,659.70	10	48,253.85	10	772.71	0	0.00	94,686.26	10
Government	10	45,659.70	10	48,253.85	10	772.71	0	0.00	94,686.26	10
302B	14	98,350.20	14	128,072.35	14	2,659.39	0	0.00	229,081.94	14

Status

Active

Row Labels	00-30 Days: Count	00-30 Days: Sum	31-60 Days: Count	31-60 Days: Sum	61-90 Days: Count	61-90 Days: Sum	Over 90 Days: Count	Over 90 Days: Sum	Sum of Subtotal	Delinq. Count
Government	13	98,131.80	13	127,853.95	13	2,655.02	0	0.00	228,640.77	13
Residential	1	218.40	1	218.40	1	4.37	0	0.00	441.17	1
303A	1	5,030.90	1	5,642.90	1	124.28	0	0.00	10,798.08	1
Government	1	5,030.90	1	5,642.90	1	124.28	0	0.00	10,798.08	1
303B	4	358,866.45	4	353,162.00	2	195,229.00	1	25,308.50	932,565.95	4
Government	4	358,866.45	4	353,162.00	2	195,229.00	1	25,308.50	932,565.95	4
304A	4	87,823.20	4	97,255.20	4	4,368.00	1	2,822,471.00	3,011,917.40	4
Government	4	87,823.20	4	97,255.20	4	4,368.00	1	2,822,471.00	3,011,917.40	4
Grand Total	87,489	63,993,173.79	55,312	33,378,256.34	43,850	25,306,327.34	33,176	212,062,526.06	334,740,283.54	53,706

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CAGAYAN DE ORO CITY WATER DISTRICT

Table 9

COMPLAINTS SUMMARY REPORT

For the Period from January 1 to December 31, 2021

(frequency & daily turn around time)

MONTH	COMPLAINTS FILED/REPORTED THRU THE CCSD																												LEAKAGES REPAIRED																LEAKAGES NOT REPAIRED								TOTAL																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
	change of meter/ meter test				dirty water ⁽¹⁾ / flushing / water quality testing				elevation/transfer of meter tapping/ service line				compressor/ no water/ low pressure				reclassification of service connection- Comm'l to Residential				special reading/ high consumption				others				Total Complaints thru CCSD		service conn. leakage	stub-out	cluster area	mainline leaks ⁽²⁾ (haddle clamp)	valve & meter area	damaged by road const.	for piping	for restoration	for refilled	for cut	others	Total Leak Repaired (Accomplished)			after the meter	locate not found	no leakage found	duplicate Job Order	forward to Maint.	Total Not Repaired (Not Acc.)	COMPLAINTS REPORTED (2021)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
	freq	days	Acc.	Not Acc.	freq	days	Acc.	Not Acc.	freq	days	Acc.	Not Acc.	freq	days	Acc.	Not Acc.	freq	days	Acc.	Not Acc.	freq	days	Acc.	Not Acc.	Acc.	Not Acc.	freq	freq	freq	freq												freq	freq	freq							freq	Acc.	days	SD	freq	freq	freq	freq	freq	Not Acc.	freq	days	Acc.	Not Acc.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
January	304	5	294	10	20	4	14	6	219	4	182	37	281	5	250	31	21	1	16	5	484	2	448	36	691	3	594	97	1,798	222	441	61	11	7	84	0	0	13	0	0	39	666	3	8	22	8	7	2	64	93	2,769	3	2,464	316																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
February	406	8	394	12	8	5	4	4	276	3	258	18	269	6	214	55	11	3	6	5	407	2	368	39	612	3	585	27	1,829	160	416	66	8	13	93	0	0	18	0	0	57	660	2	5	6	11	8	0	47	72	2,721	3	2,489	232																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
March	368	5	348	12	6	6	4	2	241	3	221	20	344	7	257	87	31	4	24	7	476	1	427	49	791	4	725	86	2,096	243	562	64	16	19	100	0	0	19	0	0	66	816	3	7	7	11	14	3	78	113	3,178	4	2,822	366																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
April	270	4	255	15	9	2	6	3	226	5	217	9	366	11	287	79	46	2	38	7	349	1	333	16	691	4	653	38	1,769	167	486	60	4	18	63	0	0	9	0	0	73	693	2	5	11	2	16	4	29	62	2,711	4	2,482	289																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
May	276	5	242	34	13	5	8	5	237	4	222	15	309	6	279	30	41	2	38	3	433	1	418	15	683	4	630	33	1,637	135	425	39	19	13	95	0	0	8	0	0	66	665	3	8	10	12	17	6	78	122	2,769	4	2,692	287																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
June	384	5	275	9	13	6	11	2	184	5	139	15	261	8	217	34	29	2	28	1	368	1	369	19	669	4	642	17	1,691	97	480	44	4	20	94	0	0	20	2	0	25	689	3	8	8	8	2	2	62	72	2,639	4	2,370	169																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
July	264	5	240	14	11	6	9	2	206	6	176	29	292	7	248	44	37	2	29	8	308	1	288	20	636	3	607	29	1,697	146	616	62	7	20	107	0	0	27	1	0	106	834	3	8	9	6	10	1	42	68	2,646	4	2,431	214																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
August	267	8	189	8	7	8	6	1	166	6	146	9	320	7	265	55	22	2	14	8	316	2	295	20	636	4	484	51	1,409	162	618	41	3	11	93	0	0	16	1	1	87	771	2	4	8	10	3	0	31	62	2,384	6	2,160	294																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
September	216	3	194	21	26	8	12	13	206	5	198	7	366	7	289	67	24	3	17	7	349	2	320	29	632	5	578	54	1,608	198	493	72	4	13	92	0	1	11	0	0	63	739	3	6	22	19	13	1	62	117	2,662	4	2,347	316																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
October	223	4	211	12	24	6	19	5	196	4	184	11	460	9	315	145	29	3	27	2	364	2	350	14	662	4	524	38	1,639	227	616	40	8	18	80	0	0	30	0	0	61	742	4	8	8	21	11	0	82	122	2,721	4	2,372	349																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
November	226	4	213	13	13	5	9	4	180	5	170	10	326	13	231	95	17	3	16	1	310	2	288	22	479	3	436	43	1,363	188	464	47	3	10	107	0	0	23	0	0	62	706	4	8	10	24	6	2	63	106	2,362	4	2,069	293																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
December	266	4	194	12	9	6	1	8	163	5	154	9	287	11	175	112	14	1	12	2	326	2	300	25	484	5	448	36	1,284	204	437	49	2	8	84	0	0	16	1	0	37	634	3	6	11	6	16	0	46	77	2,199	6	1,918	281																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
total	3,291		3,069	172	168		103	65	2,466		2,267	189	3,881		3,027	834	321		265	66	4,608		4,204	304	7,436		6,906	529	19,831	2,139	5,742	604	89		170	1,062	0	1	210	5	1	701	8,605			132	138	122	20	663	1,076	31,660		28,436	3,214																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
no. ave.	269	5	256	14	13	6	9	5	205	5	189	16	322	8	252	70	27	2	22	6	376	1	360	26	620	4	576	44	1,653	176	479	50	7	14	90	0	0	18	0	0	58	717	3	7	11	12	10	2	55	90	2,638	4	2,370	288																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
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Remarks:

- 1.) Data source for: **Dirty Water** (fr. Prodn. Dept.) and **Mainline Leakage** (fr. Maint. Dept.)
- 2.) **Freq** (frequency) is the **total number of complaints** reported in a month and **Days** is the **average period complaints are attended**.
- 3.) Complaints are attended at an average of 4 calendar days as of December 31 of 2021, however, complaints on leakages were attended in 3 days only
- 4.) Out of total number of complaints reported **90%** were accomplished.

Prepared by:

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ANNEX



CAGAYAN DE ORO CITY WATER DISTRICT

Corrales Avenue, Cagayan de Oro City

COVID - 19 RESPONSE EFFORTS

CREATION OF A CRISIS COMMITTEE	Implement action plans/ response strategies for management approval
ISSUANCE OF INTERNAL GUIDELINES	Created and regularly update Omnibus Guidelines on Health and Safety Protocols, Contact Tracing for Purposes of Mandatory Work From Home, Quarantine/Isolation and other Related Support mechanisms
SAFETY PROTOCOLS FOR CUSTOMERS	Higalaay App for Contact Tracing Thermal Scanning Hand Disinfection Face mask Social Distancing/Barriers
SAFETY PROTOCOLS FOR EMPLOYEES	Implement Omnibus Guidelines on Health and Safety Protocols, Contact Tracing for Purposes of Mandatory Work From Home, Quarantine/Isolation and other Related Support mechanisms Intensive CoVid Vaccination Drive/Campaign among employees including coordination with DOH for Vaccination Schedule/ Regular Monitoring Thermal Scanning Hand Disinfection Face Masks Social Distancing/Barriers Attendance monitoring with the use of biometric machine only for time in in the morning and time out in the afternoon No visitors allowed except at the ground floor Virtual meetings
MODIFIED OFFICE TRANSACTIONS TO MINIMIZE RISKS	Conduct of regular disinfection activity for all COWD facilities No collection on Saturdays One entrance, one exit for customers Partial payments accepted, no need for approval (2nd fl) Alternative work arrangement/Skeletal force depending on the Alert Level Promotion of alternative e-payment facilities for water bill payments
OFFICE STRUCTURES	Installation of handwash facilities in the various offices for customers and employees Installation of sneeze guards Installation of tents for waiting area to avoid decongestion Installation of signages/visual cues
OTHER EMPLOYEE SUPPORT	Provision of transportation to shuttle employees to and from work, depending on the declared quarantine status Alternative Work Arrangement, depending on the Alert Level Provision of alcohol/ handwashing liquid No diminution in salary, allowances and benefits
ECONOMIC RELIEF MEASURES	Acceptance of partial payments in COWD offices, accredited banks & payment centers
ASSISTANCE TO COMMUNITY	Distribution of water jugs and hygiene kits as part of CSR activities
ACCESS TO WATER	Interconnection for Pagatpat Relocation Site P-2 Interconnection for Xavier Ecoville Relocation Site Intensive NRW reduction activities to improve supply in the service area- leak detection/repair/meter replacement/pressure management Ongoing water delivery to areas with intermittent supply/low pressure
COORDINATION WITH AND SUPPORT TO LGU & OTHER AGENCY PARTNERS	Participation in the Regional Inter-Agency Task Force Meetings Accomplishment of Risk/Impact Assessment Surveys (NEDA, ORO CHAMBER, LWUA, USAID-SURGE) Attendance/participation in PAWD/MAWD meetings
PUBLIC INFORMATION/ CUSTOMER CARE	Regular dissemination of COVID-related Advisories and Announcements thru Communication channels: (Modified business processes/Economic relief measures/Accredited bill payment centers & platforms/ COWD Safety Protocols/ Reminders to Conserve Water) Response mechanism in place for customer queries coursed through official fb page and email COVID-19 Information regularly shown on the tv at the customer lobby